

WYCOMBE YOUTH ACTION

England & Wales · Charity number 1172046

Details

Status Registered

Legal form CIO

Registered 2017-03-15

Register [View on the Charity Commission register](#)

Contact

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High Wycombe
Buckinghamshire
HP11 2RX

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Activities

Objects: THE ENGAGEMENT OF YOUNG PEOPLE THROUGH POSITIVE ACTIVITIES TO AID THEM IN THEIR PERSONAL DEVELOPMENT TO BECOME BETTER MEMBERS OF SOCIETY AND/OR ACTIVITIES OF ANY CHARITABLE PURPOSE FOR THE BENEFIT OF THE COMMUNITY IN HIGH WYCOMBE AND DISTRICT (THE AREA OF BENEFIT), BY THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, SICKNESS AND DISTRESS.

Activities: Wycombe Youth Action works in the community to challenge attitudes and perceptions around young people. Our projects provide YP with the opportunity to give back to their community by questioning and changing the stereotypes faced by Gen Z today. We educate, engage and equip YP with the right tools, mindset and information to make positive choices and changes in their lives and relationships.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£146,164	£159,729	-	-
2024-03-31	£192,261	£257,945	-	-
2023-03-31	£174,909	£286,804	-	-
2022-03-31	£298,019	£277,640	-	-
2021-03-31	£177,718	£186,564	-	-

Trustees

Name	Role	Appointed
Akayla Alexis Hunt		2025-09-09
Leon Henry		2025-04-09
Peter Singleton		2025-04-09
Saima Ansari		2024-10-09
Simon Roger Kearey		2022-03-15
Usha Prashar		2023-04-04

WYCOMBE YOUTH ACTION

England & Wales - Charity number 1172046

Accounts



Reviewed Financial Statements
For the year ended
31 March 2025

Wycombe Youth Action

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Wycombe Youth Action

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Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15 March 2017.

CIO number: 1172046

Trustees

Simon Kearey (Chairman)
Ian Workman (Vice Chairman)
Saima Ansari
Usha Prasha

Principle Address

41 Baker Street, High Wycombe, Buckinghamshire, HP11 2RX

Independent Examiner

Sarah Pierce FMAAT - Ledgers Accountancy

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, High Wycombe, Buckinghamshire, HP11 2AW

Honorary Treasurer

Simon Kearey - ACCA

Wycombe Youth Action

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Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young groups, projects and volunteering opportunities.

Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating spaces for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self-esteem and aspirations. In addition, we have always been focused on reducing social exclusion and breaking down barriers; our young people have a history of turning their lives around and achieving success.

Our Mission

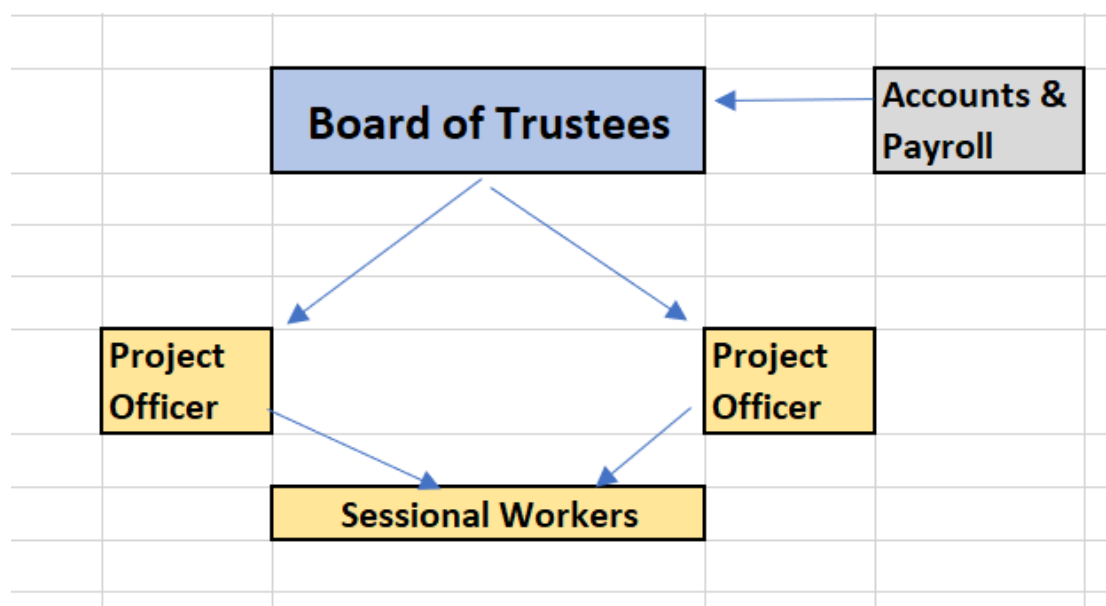
Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

Our Team and Structure Staff Team

Our core team comprises of two permanent members of staff – our lead Project Officers. The Trustees delegate day-to-day management to this team

We have an ever-changing and increasing team of sessional staff and volunteers. These team members are involved in specific, ongoing projects.

Organisational Structure



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At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and responsibilities and is accountable for the strategic needs of the CIO.

The Project Officers report to the Chair of Trustees who acts as the liaison between staff and the Board. The Chair receives guidance from the Board and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The Chair of Trustees is also our Safeguarding Officer and has responsibility for the management of sessional staff and volunteers.

Our Geographical Coverage

High Wycombe, the main settlement in the Wycombe district is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as a high priority area for the prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority Area in 2013 and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists?

Many residents of Wycombe district live in areas of multiple deprivation and disadvantage. For example:

- A significant number of people (including children and young people) in Wycombe district live in areas that rank in the bottom 30% in England for multiple deprivation, such as Disraeli, Oakridge and Castlefield wards and also people in areas that rank in the bottom 40% such as Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment
- Included in the people that the CIO serve is children and young people living in areas in the bottom 30% for income deprivation affecting children and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally)
- A significant proportion of children and young people in Wycombe district live in poverty
- Oakridge, Castlefield and Bowerdean wards also have higher proportion of young people, with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and wellbeing challenges as young people across the UK, including:

- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences

Wycombe Youth Action

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- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe district and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people)
- Relationships between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime.

There is a lack of youth provisions in town centre who cover the same work we do and over recent years many youth-funded services have been unable to continue due to the drastic cuts in youth funding from governmental bodies and others have had to resort to applying to trusts and foundations.

The social outcomes we want to achieve

We want to ensure that the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

OUR 2023/2024 SERVICES

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purpose for the public benefit. The Trustees have taken into consideration to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour.

We work on a 1:1 basis with young people to recognise routes to success. Through mentoring topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are

Wycombe Youth Action

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covered.

This is an ongoing project.

Boys' Group - Empower Youth Group

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and Thames Valley Police, we can identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this, we also provide a Thursday evening youth group at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also engage the group with football and other sports.

We take this work into local schools and have created specific workshops for groups of young people who are considered vulnerable, at risk, antisocial and are identified as such by the school.

This is an ongoing project.

Girls' Group – Sheros Youth Group

This group has been successfully running for young women in High Wycombe since Dec 2016 and has expanded to safeguard young women against all forms of vulnerability and exploitation.

The Girls' Group is open to all young women, however, just like our other youth groups, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth group are vulnerable and at risk.

The group is a safe space for these young women and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships, body image and including sexual exploitation. Thereby creating resilient young women who understand how to keep safe.

The girls have benefitted from a 12-week sports' project and a 12-week dance project funded by Leap, which gave the girls opportunity to try different sports to become fitter and healthier. The girls have taken part in 'Fun Fitness' with Bam Fitness and have also been involved in a six-week course on 'assertiveness' with Mama Bee, who also delivered sessions on the menstrual cycle and a session called 'Confident Me'.

Thames Valley Police regularly deliver sessions on online safety and violence against women.

We take this work into local schools and have created specific workshops for groups of young

women (Empowering Young Women) identified by the schools as being vulnerable. These groups are centred around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

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This is an ongoing project.

Mixed Group – Be Easy Youth Group

In 2016 we set up the first universal youth group in High Wycombe. Prior to this there was no mixed evening provision for young people. The group caters for young people aged between 10-16 and has an emphasis on exploring identity, motivation and aspirations through the various projects and workshops we run, e.g. music and spoken word. The group has gone from strength to strength. Guest speakers are invited to engage the young people and we hold open easy going discussions around current affairs, both local and more national. The young people get involved in sports sessions and other activities.

This is an ongoing project.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into more of a community awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search. We hold these sessions in various different formats in our youth groups and in school workshops as many schools identify a need to cover these topics.

Additional work is done through our evening youth groups to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe.

We also delivery a range of events through other organisations.

This is an ongoing project.

Schools Workshops and Assemblies

WYA are collaborating with more schools than ever before to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. [Please see above.] These are delivered where staffing and finances permit. Some organisations have paid for these independently.

This is an ongoing project.

Ok to Talk

This project covers mental health and wellbeing and is very popular in the schools we work in. We also deliver to alternative education providers, such as Progress Schools. It was created

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after lockdown when we realised that young men, in particular, had difficulties expressing how they were feeling about the effects of lockdown and life in general. The aim was to show young men that it was 'ok to talk' and they didn't have to 'man up!'

This project:

- Is aimed at young men but does not exclude any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth groups but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

This is an ongoing project.

#BreakingBarriers

We have held this event in the school holidays since its creation in 2020. Each session is open to all young people and is held outside during the spring/summer and inside during autumn/winter.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body
- To encourage young people to try quick and easy, innovative and healthy recipes,
- building their confidence in cooking
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health
- To break down the barriers and build bridges between young people from the local community and the local police.

Workshops include conservation, photography, speaking out, knife crime, drug/substance misuse.

This project is designed:

- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial
- To establish and develop a connection between young people from the local area, local heritage sites and environment.

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This is an ongoing project.

United and Stronger

This project is also delivered during school holidays and covers mental health and wellbeing. It is open to young women and the significant female role model in their lives, mother, aunt, older friend etc.

The project aims to encourage communication in these relationships through creativity and strengthen existing relationships and give the partnership opportunities they may not have had to engage in positive workshops. This gives both individuals the confidence to have open and honest conversations about any issues they may have and to learn from each other.

This is an ongoing project.

Beauty and the Truth

This project addresses beauty and the concept that 'is beauty more than skin deep'. It is both delivered in schools and as a standalone project in school holidays.

This project's objectives are:

- An exploration of beauty outside of self, aiming to raise awareness and break the cycle of relating the word beauty only to aesthetics
 - To understand how different personality traits consider
 - Do our actual behaviours contradict our cultural goals?
 - Beauty around us and different themes of beauty
-
- How do you define beauty and age?
 - What are attitudes to beauty and age?
 - How does social media and advertising influence young people's views on beauty?
 - Understanding physical worth from outside to inside.

This is an ongoing project.

Follyfoot Equine Therapy Project

The project aims to:

- Provide a valuable intervention to young people who are experiencing mental health issues or for young people with special educational needs, and/or are at risk of exclusion, currently not in education, employment or training (NEET)
- Improve the participants communication skills, enable them to grow in confidence and work in teams using good communication, managing themselves and feel a sense of achievement on completion of their sessions at Follyfoot.

We partner this bespoke project with Follyfoot Equine Therapy and particularly focus on working with young people who are:

- At risk of or in unhealthy relationships
- Engaging in sexting or other unsafe social media activity
- Not engaging with schools and essential services

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-
- From disrupted home backgrounds with little or no parental support
 - Displaying poor wellbeing or mental health / lacking in self-esteem or confidence
 - Engaging in other negative behaviours that are impacting their lives and relationships
 - Abusing drugs and engaging in criminal behaviour
 - Have attachment wounds which mean they struggle to trust others.

The participants benefit from free, weekly sessions down on the farm where they:

- Experience an introduction to the herd
- Participate in mindfulness and meditation exercises
- Gain confidence and getting 'up close' to a horse
- Enjoy a series of trust-building exercises with their horse
- Learn 'horse' language and how to build a lasting bond.

This is an ongoing project.

Young Carers Project

The Young Carers project, in conjunction with Young Carers Bucks, is a project exclusively for young carers where they can learn life skills and provide a period of respite. Each new cohort will consist of five workshops and a celebratory trip to congratulate the group on completion of the course. They learn cooking skills, self-defence, money management, sexual health, enterprise skills and public speaking. The group conducts team building exercises and also gains a First Aid qualification. These sessions will be delivered by external providers, such as the Navy, Metro Bank, Loudspeakers, Kings First Aid and many more.

This is an ongoing project.

Socialisation/identity/convention

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the Chair of Trustees.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our ongoing marketing strategy, we increased our social media presence as follows:

- During 2024/2025 we focussed on continuing our previous years success by engaging locally. We did this by commenting and interacting on local pages and with local

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organisations. We also varied our content in an effort to reach a wider audience, whilst focussing on the introduction of more branded content to create a more personal impact with our posts

- We currently stand at around 3k followers on Facebook. We have over 1k followers on Instagram and 1.8k followers on Twitter
- Our best performing posts were the Follyfoot Equine Therapy project, Tall Ships yachting expedition and our feedback posts.
- Our events posts on Facebook continue being key to gaining more followers and a wider reach with events reaching between 2.3 - 4.7k on average. Whilst our reach is less than the previous year, we know we are reaching local people. We also know that this has a direct positive impact on the attendance of our events and our Outreach project
- We focused on local reach throughout the year and had success with only a small % of our audience being outside of Bucks and for that matter the Wycombe Area itself.
- We continue to work with partner organisations such as local schools, colleges and universities.

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

Our Board reviews any potential financial risks at our bi-monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular Board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The Chairman oversees the financial aspects of the CIO's operations, in conjunction with all the Trustees to ensure the short and longer term viability. An annual budget is agreed by and performance is monitored throughout the year and reports made to the Board.

An Independent Examiner reviews the financial statements and reports to the Board on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by the Chair and Board members. Remuneration reviews are agreed between the Chair in consultation with the rest of the Board.

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Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition
- Proper records are maintained and financial information used within the CIO or for publication is reliable
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

The Trustees have set policies on risk and internal controls, which cover the following:

- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis
- Consideration of the type of risks the CIO faces
- The level of risks which they regard as acceptable
- The likelihood of the risks concerned materialising
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed the risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2025 were the Mentoring, Knife Crime Prevention, Ok to Talk, HAF and the Girls' Group projects. Funding for these projects was primarily received from private donors and trusts and Buckinghamshire Council.

Income has decreased by £46,098 this year, and consequentially expenditure has decreased by just over £100k. The decrease in income is due to the number of applications made to trusts and foundations which in the current economic climate whilst building relationships has not generated expected funds and also the number of donations received for youth funding has severely reduced. As a youth charity the only funds we get are from applications to these

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trusts or other government bodies and in the last 10 years there has been a 71% cut in funding for youth services from the government.

The increase in costs is attributable to an increase in payroll/ subcontracted staff costs as a result of providing more services and also an increase in fundraising costs.

Reserves

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

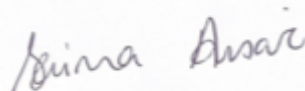
General Reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 Mar 2025 total free reserves were at £8,365 (2024: £21,930). The Trustees wish to build on this for the future and have seen in year 25-26 a gradual increase in reserves to date.

The Trustees' report was approved by the Board of Trustees on 9th July 2025 and was signed on its behalf by:



.....
S Kearey
Chair



.....
S Ansari
Trustee

Wycombe Youth Action

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Independent Examiner's Report to the Trustees for the Year Ended 31 March 2025

I report to the CIO Trustees on my examination of the accounts of the CIO for the year ended 31 March 2025 which are set out on pages 15 to 21.

Responsibilities and basis of report

As the CIO's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and

Wycombe Youth Action

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content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Sarah Pierce – Ledgers Accountancy Services Ltd

Relevant professional body or qualification: FMAAT

Address: 15 Sedgmoor Close, Flackwell Heath, Bucks HP10 9BH

Date: 24th July 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
INCOMING RESOURCES					
Income and endowments from: Donation, legacies and Local Authority Grants		18,406	-	18,406	17,627
Charitable activity support grants		118,158	-	118,158	155,667
Other Specific Grants		-	5,320	5,320	13,420
Investments		-	-	-	-
Other Income		4,280	-	4,280	5,306
Total income	2	<u>140,844</u>	<u>5,320</u>	<u>146,164</u>	<u>192,260</u>

RESOURCES EXPENDED

Expenditure on:

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Charitable activities		119,747	5,320	125,067	208,635
Fundraising		34,662		34,662	49,309
Total expenditure	3	154,409	5,320	159,729	257,944
Net (expenditure/income)		(13,565)	-	(13,565)	(65,684)
Net transfer between funds		-	-	-	-
Total funds brought forward		21,930	-	21,930	87,614
Total funds carried forward	8	8,365	-	8,365	21,930

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	Note	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
CURRENT ASSETS					
Debtors	6	1,870	-	1,870	800
Cash at bank and in hand		35,677	-	35,677	46,870
		<u>37,547</u>	<u>-</u>	<u>37,547</u>	<u>47,670</u>
CURRENT LIABILITIES					
Creditors falling due within 7 one year		30,060	-	30,060	26,618
NET CURRENT ASSETS		<u>7,486</u>	<u>-</u>	<u>7,486</u>	<u>21,052</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		7,486	-	7,486	21,052
TOTAL NET ASSETS		<u>7,486</u>	<u>-</u>	<u>7,486</u>	<u>21,052</u>
TOTAL FUNDS	8	<u>7,486</u>	<u>-</u>	<u>7,486</u>	<u>21,052</u>

The financial statements were approved by the Board of Trustees on 9th July 2025 and were signed on its behalf by:



.....
S Kearey
Chair



.....
S Ansari
Trustee

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

1.1 General information and basis of preparation

The CIO is incorporated and registered in England and Wales and the principal address can be found on the Legal and Administrative page.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

1.2 Income

Recognition of income

- Income is included in the Statement of Financial Activities (SoFA) when:
- the CIO becomes entitled to the resources
- it is more likely than not that the CIO will receive the resources
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods/services and meet the performance related conditions.

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Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 Expenditure and Liabilities

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2023 but relating to projects delivered during the year ended 31 March 2025.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 Assets

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 Critical Accounting Estimates and Judgements

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Wycombe Youth Action

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The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
Donations:	Donations Gifts	£ 18,406	£ -	£ 18,406	£ 17,869
	LA Grants				
Charitable activities:	Project income	118,158		118,158	156,666
Other Grants	Specific Projects	-	5,320	5,320	13,420
Income from investments:	Interest income -		-	-	-
Other Income:		4,280	-	4,280	5,306
Total income		140,844	5,320	146,164	192,261

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £1,870 (2024 £nil)) were due from funders at the year end.

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Wages	56,625	-	56,626	75,723
National insurance	11,121	-	11,121	10,786
Pension contributions	1,216	-	1,216	1,729
Subcontracted staff	30,965	-	30,965	71,707
Direct project costs	4,382	-	4,382	6,616
Fundraising costs	-	34,661	34,661	49,309
Marketing	-	-	-	216
Training Costs	725	-	725	-
Rent	4,820	-	4,820	10,469
Room hire	1,382	-	1,382	2,963
Insurance	605	-	605	792
Light and heat	-	-	-	-

Wycombe Youth Action

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Rates	-	-	-	8
Donations paid	-	-	-	-
Cleaning	210	-	210	-
Advertising	-	-	-	-
Telephone	1,267	-	1,267	1,278
Computer expenses	537	-	537	1,044
Training	-	-	-	-
Printing and office supplies	782	-	782	1,907
Travel and subsistence	3,418	-	3,418	8,374
Professional fees	5,244	-	5,244	10,975
Subscriptions	668	-	668	1,314
Project income returned	-	-	-	-
Bank charges	971	-	971	-
(Gain)/loss on foreign currency exchange	-	-	-	-
Sundry expenses	126	-	126	1,730
Total expenditure	125,067	34,661	159,729	257,945

4. TRANSACTIONS WITH TRUSTEES

Fees of £Nil (2024: £Nil) were paid to Trustees, during the year ended 31 March 2025 in relation to services provided.

There were Trustee expenses reimbursed during the year ended 31 March 2025 of £Nil (2024: £Nil).

5. STAFF COSTS

	2025	2024
	£	£
Wages	56,626	75,723
Social security costs	11,121	10,786
Pension costs (defined contribution scheme)	1,216	1,729
Total staff costs	68,953	88,238

No employees (2023: 0) received employee benefits (including employer pension costs) for the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £16,841 (2024 £38,270), which is included in subcontractor costs in note 3. The average

Wycombe Youth Action

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number of employees during the year was 3 (2024: 4).

6. DEBTORS: LESS THAN ONE YEAR

	2025	2024
	£	£
Trade/Grant debtors	1,870	-
Accrued income	-	-
Total	<u>£1,870</u>	<u>-</u>

7. CREDITORS: LESS THAN ONE YEAR

	2025	2024
	£	£
Trade creditors	1,223	5,801
Accruals and deferred income	1,534	1,534
Taxation and social security	20,729	13,441
Other creditors	6,573	5,841
Total	<u>30,060</u>	<u>26,618</u>

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2025 (2024: £nil).

8. TRANSACTIONS WITH RELATED PARTIES

No donations were received from Trustees and their close family members.

WYCOMBE YOUTH ACTION

England & Wales - Charity number 1172046

Accounts

REGISTERED CIO NUMBER: 1172046



Reviewed Financial Statements
For the year ended
31 March 2024

Wycombe Youth Action

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Wycombe Youth Action

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Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15 March 2017.

CIO number: 1172046

Trustees

Simon Kearey (Chairman)
Ian Workman (Vice Chairman)
Carole Palmer
Usha Prasha

Principle Address

41 Baker Street, High Wycombe, Buckinghamshire, HP11 2RX

Independent Examiner

Sarah Pierce FMAAT - Ledgers Accountancy

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, High Wycombe, Buckinghamshire, HP11 2AW

Honorary Treasurer

Simon Kearey - ACCA

Wycombe Youth Action

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Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young groups, projects and volunteering opportunities.

Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating spaces for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self-esteem and aspirations. In addition we have always been focused on reducing social exclusion and breaking down barriers; our young people have a history of turning their lives around and achieving success.

Our Mission

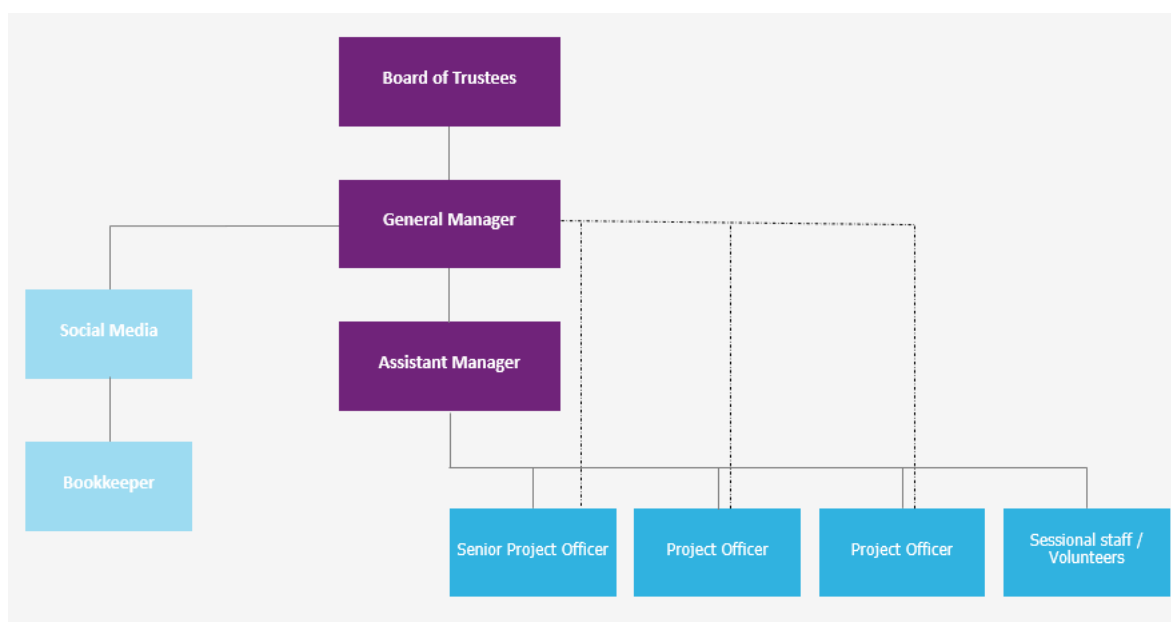
Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

Our Team and Structure Staff Team

Our core team comprises of four members of staff: General Manager, Assistant Manager and two Project Officers. The Trustees delegate day-to-day management to the General Manager.

We have an ever-changing and increasing team of sessional staff and volunteers. These team members are involved in specific, ongoing projects.

Organisational Structure



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At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and responsibilities and is accountable for the strategic needs of the CIO.

The General Manager reports to the Trustees and acts as the liaison between staff and the Board. The General Manager receives guidance from the Board and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The General Manager is supported by the Assistant Manager, who has day-to-day responsibility of the Project Officers. They report into the Assistant Manager with a dotted line to the General Manager, who has overall responsibility for the Project Officers and the running of projects. The Senior Project Officer is also our Safeguarding Officer and has responsibility for the management of sessional staff and volunteers.

Our Geographical Coverage

High Wycombe, the main settlement in the Wycombe district is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as a high priority area for the prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority Area in 2013 and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists?

Many residents of Wycombe district live in areas of multiple deprivation and disadvantage. For example:

- A significant number of people (including children and young people) in Wycombe district live in areas that rank in the bottom 30% in England for multiple deprivation, such as Disraeli, Oakridge and Castlefield wards and also people in areas that rank in the bottom 40% such as Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment
- Included in the people that the CIO serve is children and young people living in areas in the bottom 30% for income deprivation affecting children and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally)
- A significant proportion of children and young people in Wycombe district live in poverty
- Oakridge, Castlefield and Bowerdean wards also have higher proportion of young people, with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and wellbeing challenges as young people across the UK, including:

Wycombe Youth Action

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- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences
- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe district and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people)
- Relationships between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime.

There is a lack of youth provisions in town centre who cover the same work we do and over recent years many youth-funded services have been unable to continue due to the drastic cuts in youth funding from governmental bodies and others have had to resort to applying to trusts and foundations.

The social outcomes we want to achieve

We want to ensure that the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

OUR 2023/2024 SERVICES

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purpose for the public benefit. The Trustees have taken into consideration to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour.

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We work on a 1:1 basis with young people to recognise routes to success. Through mentoring topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are covered.

This is an ongoing project.

Boys' Group - Empower Youth Group

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and Thames Valley Police, we can identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this, we also provide a Thursday evening youth group at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also engage the group with football and other sports.

We take this work into local schools and have created specific workshops for groups of young people who are considered vulnerable, at risk, antisocial and are identified as such by the school.

This is an ongoing project.

Girls' Group – Sheros Youth Group

This group has been successfully running for young women in High Wycombe for six years and has expanded to safeguard young women against all forms of vulnerability and exploitation.

The Girls' Group is open to all young women, however, just like our other youth groups, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth group are vulnerable and at risk.

The group is a safe space for these young women and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships, body image and including sexual exploitation. Thereby creating resilient young women who understand how to keep safe.

The girls have benefitted from a 12-week sports' project and a 12-week dance project funded by Leap, which gave the girls opportunity to try different sports to become fitter and healthier. The girls have taken part in 'Fun Fitness' with Bam Fitness and have also been involved in a six-week course on 'assertiveness' with Mama Bee, who also delivered sessions on the menstrual cycle and a session called 'Confident Me'.

Thames Valley Police regularly deliver sessions on online safety and violence against women.

We take this work into local schools and have created specific workshops for groups of young

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women (Empowering Young Women) identified by the schools as being vulnerable. These groups are centred around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

This is an ongoing project.

Mixed Group – Be Easy Youth Group

In 2016 we set up the first universal youth group in High Wycombe. Prior to this there was no mixed evening provision for young people. The group caters for young people aged between 12-19 and has an emphasis on exploring identity, motivation and aspirations through the various projects and workshops we run, e.g. music and spoken word. The group has gone from strength to strength since returning from lockdown and as numbers are so high, to safeguard the young people, the group has been split into two sessions, years 6 – 8 and years 9 – 11. Guest speakers are invited to engage the young people and we hold open easy going discussions around current affairs, both local and more national. The young people get involved in sports sessions and other activities.

This is an ongoing project.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into more of a community awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search. We hold these sessions in various different formats in our youth groups and in school workshops as many schools identify a need to cover these topics.

Additional work is done through our evening youth groups to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe.

This is an ongoing project.

Schools Workshops and Assemblies

WYA are collaborating with more schools than ever before to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. [Please see above.] These are delivered where staffing and finances permit. Some organisations have paid for these independently.

This is an ongoing project.

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Ok to Talk

This project covers mental health and wellbeing and is very popular in the schools we work in. We also deliver to alternative education providers, such as Progress Schools. It was created after lockdown when we realised that young men, in particular, had difficulties expressing how they were feeling about the effects of lockdown and life in general. The aim was to show young men that it was 'ok to talk' and they didn't have to 'man up!'

This project:

- Is aimed at young men but does not exclude any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth groups but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

This is an ongoing project.

Wycombe Youth Movement

Wycombe Youth Movement was born out of the young people who were attending our Youth Council at the time Wycombe District Council was abolished in favour of the unitary Buckinghamshire Council. The young people still wanted to help out in the community and so we recruited further members and established Wycombe Youth Movement.

Wycombe Youth Movement works in the interests of High Wycombe and surrounding areas. The group aims to be reactive to the needs of the local community, improving the lives and wellbeing of both young people and all members of society.

Young people are at the forefront of the group and its work, from identifying a situation or topic to work with, to the planning, fundraising and executing of that project within the local community.

Our role is empowering and equipping young people to deliver their projects on behalf of Wycombe Youth Action in a practical way.

This is an ongoing project.

#BreakingBarriers

We have held this event in the school holidays since its creation in 2020. Each session is open to all young people and is held outside during the spring/summer and inside during autumn/winter.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body
- To encourage young people to try quick and easy, innovative and healthy recipes,

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- building their confidence in cooking
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health
- To break down the barriers and build bridges between young people from the local community and the local police.

Workshops include conservation, photography, speaking out, knife crime, drug/substance misuse.

This project is designed:

- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial
- To establish and develop a connection between young people from the local area, local heritage sites and environment.

This is an ongoing project.

United and Stronger

This project is also delivered during school holidays and covers mental health and wellbeing. It is open to young women and the significant female role model in their lives, mother, aunt, older friend etc.

The project aims to encourage communication in these relationships through creativity and strengthen existing relationships and give the partnership opportunities they may not have had to engage in positive workshops. This gives both individuals the confidence to have open and honest conversations about any issues they may have and to learn from each other.

This is an ongoing project.

Beauty and the Truth

This project addresses beauty and the concept that 'is beauty more than skin deep'. It is both delivered in schools and as a standalone project in school holidays.

This project's objectives are:

- An exploration of beauty outside of self, aiming to raise awareness and break the cycle of relating the word beauty only to aesthetics
- To understand how different personality traits consider
- Do our actual behaviours contradict our cultural goals?
- Beauty around us and different themes of beauty

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- How do you define beauty and age?
- What are attitudes to beauty and age?
- How does social media and advertising influence young people's views on beauty?
- Understanding physical worth from outside to inside.

This is an ongoing project.

Follyfoot Equine Therapy Project

The project aims to:

- Provide a valuable intervention to young people who are experiencing mental health issues or for young people with special educational needs, and/or are at risk of exclusion, currently not in education, employment or training (NEET)
- Improve the participants communication skills, enable them to grow in confidence and work in teams using good communication, managing themselves and feel a sense of achievement on completion of their sessions at Follyfoot.

We partner this bespoke project with Follyfoot Equine Therapy and particularly focus on working with young people who are:

- At risk of or in unhealthy relationships
- Engaging in sexting or other unsafe social media activity
- Not engaging with schools and essential services
- From disrupted home backgrounds with little or no parental support
- Displaying poor wellbeing or mental health / lacking in self-esteem or confidence
- Engaging in other negative behaviours that are impacting their lives and relationships
- Abusing drugs and engaging in criminal behaviour
- Have attachment wounds which mean they struggle to trust others.

The participants benefit from free, weekly sessions down on the farm where they:

- Experience an introduction to the herd
- Participate in mindfulness and meditation exercises
- Gain confidence and getting 'up close' to a horse
- Enjoy a series of trust-building exercises with their horse
- Learn 'horse' language and how to build a lasting bond.

This is an ongoing project.

Young Carers Project

The Young Carers project, in conjunction with Young Carers Bucks, is a project exclusively for young carers where they can learn life skills and provide a period of respite. Each new cohort will consist of five workshops and a celebratory trip to congratulate the group on completion of the course. They learn cooking skills, self-defence, money management, sexual health, enterprise skills and public speaking. The group conducts team building exercises and also gains a First Aid qualification. These sessions will be delivered by external providers, such as the Navy, Metro Bank, Loudspeakers, Kings First Aid and many more.

This is an ongoing project.

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Socialisation/identity/convention

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the General Manager.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our marketing strategy, we have increased our social media presence as follows:

- During 2023/2024 we focussed on continuing our previous years success by engaging locally. We did this by commenting and interacting on local pages and with local organisations. We also varied our content in an effort to reach a wider audience, whilst focussing on the introduction of more branded content to create a more personal impact with our posts
- We currently stand at 2.3k likes and 2.4k followers on Facebook. We have 961 followers on Instagram and 1.7k followers on Twitter
- Our account engagement rose by 115% on Facebook, 74% on Instagram and 85% on Twitter for the year
- We received 134% more page visits on Facebook and 131% more on Instagram compared to the previous year
- Our best performing posts were the Follyfoot Equine Therapy project, Tall Ships yachting expedition and our feedback posts.
- Our events posts on Facebook continue being key to gaining more followers and a wider reach with events reaching between 2.3 - 4.7k on average. Whilst our reach is less than the previous year, we know we are reaching local people. We also know that this has a direct positive impact on the attendance of our events and our Outreach project
- We focused on local reach throughout the year and had success with only 8.8% of our audience being outside of Bucks compared to 53% the year before
- We continue to work with partner organisations such as local schools, colleges and universities.

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

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Our Board reviews any potential financial risks at our bi-monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular Board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The Chairman oversees the financial aspects of the CIO's operations, in conjunction with all the Trustees to ensure the short and longer term viability. An annual budget is agreed by and performance is monitored throughout the year and reports made to the Board.

An Independent Examiner reviews the financial statements and reports to the Board on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by the General Manager and Board members. Remuneration reviews are agreed between the General Manager and Chairman in consultation with the rest of the Board.

Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition
- Proper records are maintained and financial information used within the CIO or for publication is reliable
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

The Trustees have set policies on risk and internal controls, which cover the following:

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- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis
- Consideration of the type of risks the CIO faces
- The level of risks which they regard as acceptable
- The likelihood of the risks concerned materialising
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed the risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2024 were the Mentoring, Knife Crime Prevention, Ok to Talk, HAF and the Girls' Group projects. Funding for these projects was primarily received from private donors and trusts and Buckinghamshire Council.

Income has increased by £17,352 this year, whilst expenditure has decreased by £29,203. The decrease in income is due to the number of applications made to trusts and foundations which has increased dramatically and therefore the number of donations received for youth funding has severely reduced. As a youth charity the only funds we get are from applications to these trusts or other government bodies and in the last 10 years there has been a 71% cut in funding for youth services from the government.

The increase in costs is attributable to an increase in payroll/ subcontracted staff costs as a result of providing more services and also an increase in fundraising costs.

Reserves

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

General Reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 Mar 2024 total free reserves were at £21,930 (2023: £87,614). The Trustees wish to build on this for the future.

Wycombe Youth Action

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The Trustees' report was approved by the Board of Trustees on Friday 22nd November 2024 and was signed on its behalf by:



.....
S Kearey
Trustee



.....
I Workman
Trustee

Wycombe Youth Action

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Independent Examiner's Report to the Trustees for the Year Ended 31 March 2023

I report to the CIO Trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 15 to 21.

Responsibilities and basis of report

As the CIO's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Tim Fulker BSc (Econ) FCA

Relevant professional body or qualification: FCA (Chartered Accountant)

Address: Seymour Taylor Limited
57 London Road
High Wycombe
Buckinghamshire
HP11 1BS

Date:

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
INCOMING RESOURCES					
Income and endowments from:					
Donations and legacies		17,869	-	17,627	27,811
Charitable activities		155,666	-	155,666	34,469
Other Grants		-	13,420	13,420	110,526
Fundraising		-	-	-	-
Investments		-	-	-	-
Other		5,306	-	5,306	2,103
Total income	2	<u>178,841</u>	<u>13,420</u>	<u>192,261</u>	<u>174,909</u>
RESOURCES EXPENDED					
Expenditure on:					
Charitable activities		195,215	13,420	208,635	250,264
Fundraising			49,309	49,309	36,540
Total expenditure	3	<u>195,215</u>	<u>13,420</u>	<u>257,945</u>	<u>286,804</u>
Net (expenditure/income)		(65,684)	-	(65,684)	(111,895)
Net transfer between funds		-	-	-	-
Total funds brought forward		<u>87,209</u>	<u>405</u>	<u>87,614</u>	<u>199,509</u>
Total funds carried forward	8	<u>21,525</u>	<u>405</u>	<u>21,930</u>	<u>87,614</u>

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2024

		Unrestricted Funds	Restricted Funds	2024 Total Funds	2023 Total Funds
	Note	£	£	£	£
CURRENT ASSETS					
Debtors	6	800	-	800	-
Cash at bank and in hand		46,997	405	47,402	106,174
		<u>47,777</u>	<u>405</u>	<u>48,202</u>	<u>106,174</u>
CURRENT LIABILITIES					
Creditors falling due within 7 one year		26,618	-	26,618	18,560
NET CURRENT ASSETS		<u>21,179</u>	<u>405</u>	<u>21,584</u>	<u>87,614</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		21,179	405	21,584	87,614
TOTAL NET ASSETS		<u>21,179</u>	<u>405</u>	<u>21,584</u>	<u>87,614</u>
TOTAL FUNDS	8	<u>21,179</u>	<u>405</u>	<u>21,584</u>	<u>87,614</u>

The financial statements were approved by the Board of Trustees on Friday 22nd November 2024 and were signed on its behalf by:



.....
S Kearey
Trustee



.....
I Workman
Trustee

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

1.1 General information and basis of preparation

The CIO is incorporated and registered in England and Wales and the principal address can be found on the Legal and Administrative page.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

1.2 Income

Recognition of income

- Income is included in the Statement of Financial Activities (SoFA) when:
- the CIO becomes entitled to the resources
- it is more likely than not that the CIO will receive the resources
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods/services and meet the performance related conditions.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2024

Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 Expenditure and Liabilities

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2023 but relating to projects delivered during the year ended 31 March 2024.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 Assets

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 Critical Accounting Estimates and Judgements

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2024

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
Donations:	Donations and Gifts	£ 17,869	£ -	£ 17,869	£ 27,811
Charitable activities:	Project income	155,666		155,666	34,469
Other Grants		-	13,420	13,420	110,526
Income from investments:	Interest income -		-	-	-
Other:		5,306	-	25,306	2,103
Total income		178,841	13,420	192,261	174,909

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £Nil (2022: £3,500) were due from funders at the year end.

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Wages	76,723	-	75,723	117,472
National insurance	10,786	-	10,786	5,972
Pension contributions	1,729	-	2,650	2,650
Subcontracted staff	71,707	-	71,707	76,285
Direct project costs	6,616	-	1,666	1,666
Fundraising costs	-	49,309	49,309	36,540
Marketing	216	-	216	4,703
Public relations	-	-	-	5,435
Rent	10,469	-	10,469	12,372
Room hire	2,963	-	2,963	5,675
Insurance	792	-	792	788
Light and heat	-	-	-	60

Wycombe Youth Action

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Rates	8	-	8	-
Donations paid	-	-	-	-
Cleaning	-	-	-	350
Advertising	-	-	-	250
Telephone	1,278	-	1,278	1,412
Computer expenses	1,044	-	1,044	787
Training	-	-	-	1,416
Printing and office supplies	1,907	-	1,907	468
Travel and subsistence	8,374	-	8,374	2,741
Professional fees	10,975	-	10,975	7,654
Subscriptions	1,314	-	1,314	1,300
Project income returned	-	-	-	-
Bank charges	-	-	-	608
(Gain)/loss on foreign currency exchange	-	-	-	-
Sundry expenses	1,730	-	1,730	200
Total expenditure	208,636	49,309	257,945	286,804

4. TRANSACTIONS WITH TRUSTEES

Fees of £Nil (2022: £312) were paid to Trustees, during the year ended 31 March 2023 in relation to services provided.

There were Trustee expenses reimbursed during the year ended 31 March 2023 of £Nil (2022: £100).

5. STAFF COSTS

	2023	2024
	£	£
Wages	117,472	76,723
Social security costs	5,972	10,786
Pension costs (defined contribution scheme)	1,543	1,729
Total staff costs	124,987	89,238

No employees (2023: 0) received employee benefits (including employer pension costs) for the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £38,720 (2023: £45,220), which is included in subcontractor costs in note 3. The average

Wycombe Youth Action

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number of employees during the year was 4 (2023: 4).

6. DEBTORS: LESS THAN ONE YEAR

	2024	2023
	£	£
Trade debtors	-	-
Accrued income	-	-
Total	-	-

7. CREDITORS: LESS THAN ONE YEAR

	2024	2023
	£	£
Trade creditors	12,336	12,336
Accruals and deferred income	3,647	3,647
Taxation and social security	2,587	2,587
Other creditors	-	-
Total	18,580	18,580

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2024 (2023: £nil).

8. TRANSACTIONS WITH RELATED PARTIES

No donations were received from Trustees and their close family members.

WYCOMBE YOUTH ACTION

England & Wales - Charity number 1172046

Accounts



Unaudited Financial Statements
For the year ended
31 March 2023

Wycombe Youth Action

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Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15 March 2017.

CIO number: 1172046

Trustees

Simon Kearey (Chairman)
Ian Workman (Vice Chairman)
Carole Palmer (appointed 15 March 2022)
Usha Prasha (appointed 4 April 2023)

Principle Address

41 Baker Street, High Wycombe, Buckinghamshire, HP11 2RX

Independent Examiner

Tim Fulker BSc (Econ) FCA

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, High Wycombe, Buckinghamshire, HP11 2AW

Honorary Treasurer

Simon Kearey - ACCA

Wycombe Youth Action

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Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young groups, projects and volunteering opportunities.

Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating spaces for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self-esteem and aspirations. In addition we have always been focused on reducing social exclusion and breaking down barriers; our young people have a history of turning their lives around and achieving success.

Our Mission

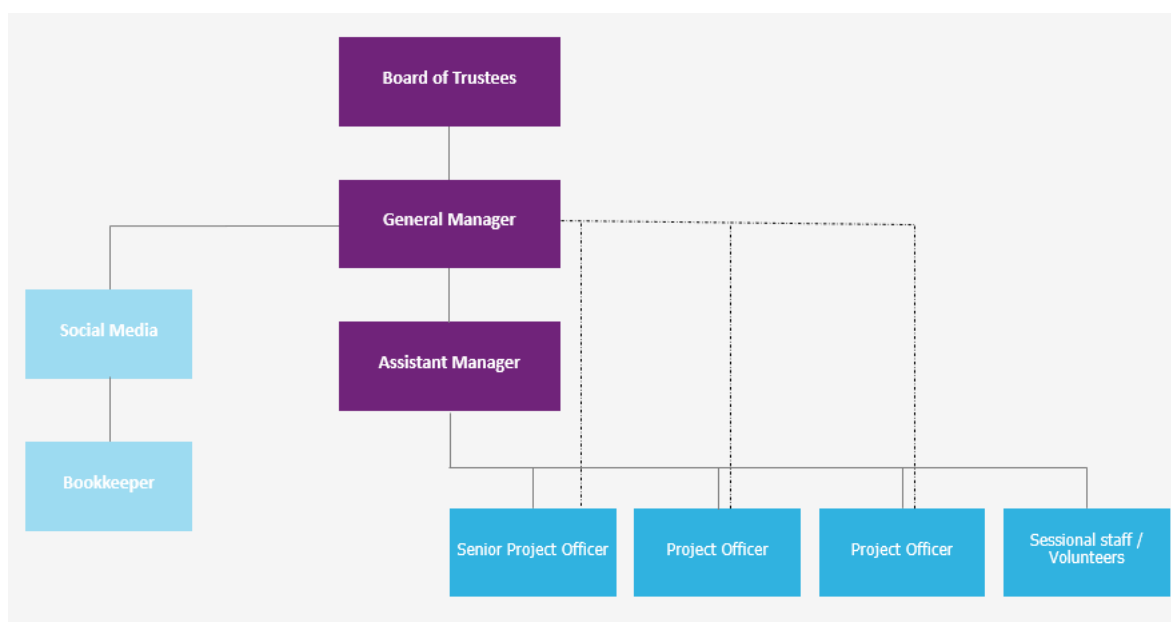
Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

Our Team and Structure Staff Team

Our core team comprises of four members of staff: General Manager, Assistant Manager and two Project Officers. The Trustees delegate day-to-day management to the General Manager.

We have an ever-changing and increasing team of sessional staff and volunteers. These team members are involved in specific, ongoing projects.

Organisational Structure



Wycombe Youth Action

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At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and responsibilities and is accountable for the strategic needs of the CIO.

The General Manager reports to the Trustees and acts as the liaison between staff and the Board. The General Manager receives guidance from the Board and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The General Manager is supported by the Assistant Manager, who has day-to-day responsibility of the Project Officers. They report into the Assistant Manager with a dotted line to the General Manager, who has overall responsibility for the Project Officers and the running of projects. The Senior Project Officer is also our Safeguarding Officer and has responsibility for the management of sessional staff and volunteers.

Our Geographical Coverage

High Wycombe, the main settlement in the Wycombe district is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as a high priority area for the prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority Area in 2013 and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists?

Many residents of Wycombe district live in areas of multiple deprivation and disadvantage. For example:

- A significant number of people (including children and young people) in Wycombe district live in areas that rank in the bottom 30% in England for multiple deprivation, such as Disraeli, Oakridge and Castlefield wards and also people in areas that rank in the bottom 40% such as Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment
- Included in the people that the CIO serve is children and young people living in areas in the bottom 30% for income deprivation affecting children and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally)
- A significant proportion of children and young people in Wycombe district live in poverty
- Oakridge, Castlefield and Bowerdean wards also have higher proportion of young people, with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and wellbeing challenges as young people across the UK, including:

Wycombe Youth Action

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- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences
- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe district and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people)
- Relationships between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime.

There is a lack of youth provisions in town centre who cover the same work we do and over recent years many youth-funded services have been unable to continue due to the drastic cuts in youth funding from governmental bodies and others have had to resort to applying to trusts and foundations.

The social outcomes we want to achieve

We want to ensure that the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

OUR 2022/2023 SERVICES

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purpose for the public benefit. The Trustees have taken into consideration to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour.

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We work on a 1:1 basis with young people to recognise routes to success. Through mentoring topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are covered.

This is an ongoing project.

Boys' Group - Empower Youth Group

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and Thames Valley Police, we can identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this, we also provide a Thursday evening youth group at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also engage the group with football and other sports.

We take this work into local schools and have created specific workshops for groups of young people who are considered vulnerable, at risk, antisocial and are identified as such by the school.

This is an ongoing project.

Girls' Group – Sheros Youth Group

This group has been successfully running for young women in High Wycombe for six years and has expanded to safeguard young women against all forms of vulnerability and exploitation.

The Girls' Group is open to all young women, however, just like our other youth groups, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth group are vulnerable and at risk.

The group is a safe space for these young women and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships, body image and including sexual exploitation. Thereby creating resilient young women who understand how to keep safe.

The girls have benefitted from a 12-week sports' project and a 12-week dance project funded by Leap, which gave the girls opportunity to try different sports to become fitter and healthier. The girls have taken part in 'Fun Fitness' with Bam Fitness and have also been involved in a six-week course on 'assertiveness' with Mama Bee, who also delivered sessions on the menstrual cycle and a session called 'Confident Me'.

Thames Valley Police regularly deliver sessions on online safety and violence against women.

We take this work into local schools and have created specific workshops for groups of young

Wycombe Youth Action

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women (Empowering Young Women) identified by the schools as being vulnerable. These groups are centred around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

This is an ongoing project.

Mixed Group – Be Easy Youth Group

In 2016 we set up the first universal youth group in High Wycombe. Prior to this there was no mixed evening provision for young people. The group caters for young people aged between 12-19 and has an emphasis on exploring identity, motivation and aspirations through the various projects and workshops we run, e.g. music and spoken word. The group has gone from strength to strength since returning from lockdown and as numbers are so high, to safeguard the young people, the group has been split into two sessions, years 6 – 8 and years 9 – 11. Guest speakers are invited to engage the young people and we hold open easy going discussions around current affairs, both local and more national. The young people get involved in sports sessions and other activities.

This is an ongoing project.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into more of a community awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search. We hold these sessions in various different formats in our youth groups and in school workshops as many schools identify a need to cover these topics.

Additional work is done through our evening youth groups to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe.

This is an ongoing project.

Schools Workshops and Assemblies

WYA are collaborating with more schools than ever before to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. [Please see above.] These are delivered where staffing and finances permit. Some organisations have paid for these independently.

This is an ongoing project.

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Ok to Talk

This project covers mental health and wellbeing and is very popular in the schools we work in. We also deliver to alternative education providers, such as Progress Schools. It was created after lockdown when we realised that young men, in particular, had difficulties expressing how they were feeling about the effects of lockdown and life in general. The aim was to show young men that it was 'ok to talk' and they didn't have to 'man up!'

This project:

- Is aimed at young men but does not exclude any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth groups but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

This is an ongoing project.

Helping Hands

Helping Hands was borne out of the young people who were attending our Youth Council at the time Wycombe District Council was abolished in favour of the unitary Buckinghamshire Council. The young people still wanted to help out in the community and so we recruited further members and established Helping Hands.

Helping Hands works in the interests of High Wycombe and surrounding areas. The group aims to be reactive to the needs of the local community, improving the lives and wellbeing of both young people and all members of society.

Young people are at the forefront of the group and its work, from identifying a situation or topic to work with, to the planning, fundraising and executing of that project within the local community.

Our role is empowering and equipping young people to deliver their projects on behalf of Wycombe Youth Action in a practical way.

This is an ongoing project.

#BreakingBarriers

We have held this event in the school holidays since its creation in 2020. Each session is open to all young people and is held outside during the spring/summer and inside during autumn/winter.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body
- To encourage young people to try quick and easy, innovative and healthy recipes,

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- building their confidence in cooking
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health
- To break down the barriers and build bridges between young people from the local community and the local police.

Workshops include conservation, photography, speaking out, knife crime, drug/substance misuse.

This project is designed:

- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial
- To establish and develop a connection between young people from the local area, local heritage sites and environment.

This is an ongoing project.

United and Stronger

This project is also delivered during school holidays and covers mental health and wellbeing. It is open to young women and the significant female role model in their lives, mother, aunt, older friend etc.

The project aims to encourage communication in these relationships through creativity and strengthen existing relationships and give the partnership opportunities they may not have had to engage in positive workshops. This gives both individuals the confidence to have open and honest conversations about any issues they may have and to learn from each other.

This is an ongoing project.

Beauty and the Truth

This project addresses beauty and the concept that 'is beauty more than skin deep'. It is both delivered in schools and as a standalone project in school holidays.

This project's objectives are:

- An exploration of beauty outside of self, aiming to raise awareness and break the cycle of relating the word beauty only to aesthetics
- To understand how different personality traits consider
- Do our actual behaviours contradict our cultural goals?
- Beauty around us and different themes of beauty

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- How do you define beauty and age?
- What are attitudes to beauty and age?
- How does social media and advertising influence young people's views on beauty?
- Understanding physical worth from outside to inside.

This is an ongoing project.

Follyfoot Equine Therapy Project

The project aims to:

- Provide a valuable intervention to young people who are experiencing mental health issues or for young people with special educational needs, and/or are at risk of exclusion, currently not in education, employment or training (NEET)
- Improve the participants communication skills, enable them to grow in confidence and work in teams using good communication, managing themselves and feel a sense of achievement on completion of their sessions at Follyfoot.

We partner this bespoke project with Follyfoot Equine Therapy and particularly focus on working with young people who are:

- At risk of or in unhealthy relationships
- Engaging in sexting or other unsafe social media activity
- Not engaging with schools and essential services
- From disrupted home backgrounds with little or no parental support
- Displaying poor wellbeing or mental health / lacking in self-esteem or confidence
- Engaging in other negative behaviours that are impacting their lives and relationships
- Abusing drugs and engaging in criminal behaviour
- Have attachment wounds which mean they struggle to trust others.

The participants benefit from free, weekly sessions down on the farm where they:

- Experience an introduction to the herd
- Participate in mindfulness and meditation exercises
- Gain confidence and getting 'up close' to a horse
- Enjoy a series of trust-building exercises with their horse
- Learn 'horse' language and how to build a lasting bond.

This is an ongoing project.

Young Carers Project

The Young Carers project, in conjunction with Young Carers Bucks, is a project exclusively for young carers where they can learn life skills and provide a period of respite. Each new cohort will consist of five workshops and a celebratory trip to congratulate the group on completion of the course. They learn cooking skills, self-defence, money management, sexual health, enterprise skills and public speaking. The group conducts team building exercises and also gains a First Aid qualification. These sessions will be delivered by external providers, such as the Navy, Metro Bank, Loudspeakers, Kings First Aid and many more.

This is an ongoing project.

Wycombe Youth Action

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Socialisation/identity/convention

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the General Manager.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our marketing strategy, we have increased our social media presence as follows:

- During 2022/2023 we focussed on continuing our previous years success by engaging locally. We did this by commenting and interacting on local pages and with local organisations. We also varied our content in an effort to reach a wider audience, whilst focussing on the introduction of more branded content to create a more personal impact with our posts
- We currently stand at 2.3k likes and 2.4k followers on Facebook. We have 961 followers on Instagram and 1.7k followers on Twitter
- Our account engagement rose by 115% on Facebook, 74% on Instagram and 85% on Twitter for the year
- We received 134% more page visits on Facebook and 131% more on Instagram compared to the previous year
- Our best performing posts were the Follyfoot Equine Therapy project, Tall Ships yachting expedition and our feedback posts.
- Our events posts on Facebook continue being key to gaining more followers and a wider reach with events reaching between 2.3 - 4.7k on average. Whilst our reach is less than the previous year, we know we are reaching local people. We also know that this has a direct positive impact on the attendance of our events and our Outreach project
- We focused on local reach throughout the year and had success with only 8.8% of our audience being outside of Bucks compared to 53% the year before
- We continue to work with partner organisations such as local schools, colleges and universities.

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

Our Board reviews any potential financial risks at our bi-monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular Board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The Chairman oversees the financial aspects of the CIO's operations, in conjunction with all the Trustees to ensure the short and longer term viability. An annual budget is agreed by and performance is monitored throughout the year and reports made to the Board.

An Independent Examiner reviews the financial statements and reports to the Board on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by the General Manager and Board members. Remuneration reviews are agreed between the General Manager and Chairman in consultation with the rest of the Board.

Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition
- Proper records are maintained and financial information used within the CIO or for publication is reliable
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

The Trustees have set policies on risk and internal controls, which cover the following:

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis
- Consideration of the type of risks the CIO faces
- The level of risks which they regard as acceptable
- The likelihood of the risks concerned materialising
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed the risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2023 were the Mentoring, Knife Crime Prevention, Ok to Talk, HAF and the Girls' Group projects. Funding for these projects was primarily received from private donors and trusts and Buckinghamshire Council.

Income has decreased by £123,110 this year, whilst expenditure has increased by £9,164. The decrease in income is due to the number of applications made to trusts and foundations which has increased dramatically and therefore the number of donations received for youth funding has severely reduced. As a youth charity the only funds we get are from applications to these trusts or other government bodies and in the last 10 years there has been a 71% cut in funding for youth services from the government.

The increase in costs is attributable to an increase in payroll/ subcontracted staff costs as a result of providing more services and also an increase in fundraising costs.

Reserves

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

General Reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 Mar 2023 total free reserves were at £87,614 (2022: £199,509). The Trustees wish to build on this for the future.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

The Trustees' report was approved by the Board of Trustees on Friday 7 July 2023 and was signed on its behalf by:



.....
S Kearey
Trustee



.....
I Workman
Trustee

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

Independent Examiner's Report to the Trustees for the Year Ended 31 March 2023

I report to the CIO Trustees on my examination of the accounts of the CIO for the year ended 31 March 2023 which are set out on pages 15 to 21.

Responsibilities and basis of report

As the CIO's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name:  Carolyn Collins FCA

Relevant professional body or qualification: FCA (Chartered Accountant)

Address: Ledgers Accountancy Services Ltd
15 Sedgmoor Close
Flackwell Heath
Buckinghamshire
HP10 9BH

Date: 25/01/2024

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES					
Income and endowments from:					
Donations and legacies		27,811	-	27,811	7,008
Charitable activities		34,469	-	34,469	39,020
Fundraising		54,194	56,332	110,526	251,964
Investments		-	-	-	27
Other		2,103	-	2,103	-
Total income	2	118,577	56,332	174,909	298,019
RESOURCES EXPENDED					
Expenditure on:					
Charitable activities		230,472	19,792	250,264	231,155
Fundraising		-	36,540	36,540	46,485
Total expenditure	3	230,472	56,332	286,804	277,640
Net (expenditure/income)		(111,895)	-	(111,895)	20,379
Net transfer between funds		-	-	-	-
Total funds brought forward		199,104	405	199,509	179,130
Total funds carried forward	8	87,209	405	87,614	199,509

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

		Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
	Note	£	£	£	£
CURRENT ASSETS					
Debtors	6	-	-	-	3,500
Cash at bank and in hand		105,769	405	106,174	204,989
		<u>105,769</u>	<u>405</u>	<u>106,174</u>	<u>208,489</u>
CURRENT LIABILITIES					
Creditors falling due within 7 one year		18,560	-	18,560	8,980
NET CURRENT ASSETS		<u>87,209</u>	<u>405</u>	<u>87,614</u>	<u>199,509</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		87,209	405	87,614	199,509
TOTAL NET ASSETS		<u>87,209</u>	<u>405</u>	<u>87,614</u>	<u>199,509</u>
TOTAL FUNDS	8	<u>87,209</u>	<u>405</u>	<u>87,614</u>	<u>199,509</u>

The financial statements were approved by the Board of Trustees on 07 Jul 2023 and were signed on its behalf by:



.....
S Kearey
Trustee



.....
I Workman
Trustee

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

1.1 General information and basis of preparation

The CIO is incorporated and registered in England and Wales and the principal address can be found on the Legal and Administrative page.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

1.2 Income

Recognition of income

- Income is included in the Statement of Financial Activities (SoFA) when:
- the CIO becomes entitled to the resources
- it is more likely than not that the CIO will receive the resources
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods/services and meet the performance related conditions.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 Expenditure and Liabilities

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2023 but relating to projects delivered during the year ended 31 March 2024.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 Assets

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 Critical Accounting Estimates and Judgements

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Wycombe Youth Action

Contents of the Financial Statements for the Year Ended 31 March 2023

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
Donations:	Donations and Gifts	£ 27,811	£ -	£ 27,811	£ 7,008
Charitable activities:	Project income	34,469		34,469	39,020
Fundraising:		54,194	56,332	110,526	251,964
Income from investments:	Interest income -		-	-	27
Other:		2,103	-	2,103	-
Total income		118,577	56,332	174,909	129,405

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £Nil (2022: £3,500) were due from funders at the year end.

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Wages	117,472	-	117,472	82,779
National insurance	5,972	-	5,972	2,756
Pension contributions	2,650	-	2,650	1,543
Subcontracted staff	56,493	19,792	76,285	78,007
Direct project costs	1,666	-	1,666	6,231
Fundraising costs	-	36,540	36,540	46,485
Marketing	4,703	-	4,703	15,495
Public relations	5,435	-	5,435	15,495
Rent	12,372	-	12,372	7,008
Room hire	5,675	-	5,675	5,388
Insurance	788	-	788	757

Wycombe Youth Action

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Light and heat	60	-	60	-
Rates	-	-	-	-
Donations paid	-	-	-	-
Cleaning	350	-	350	357
Advertising	250	-	250	517
Telephone	1,412	-	1,412	941
Computer expenses	787	-	787	707
Training	1,416	-	1,416	3,693
Printing and office supplies	468	-	468	994
Travel and subsistence	2,741	-	2,741	3,846
Professional fees	7,654	-	7,654	2,282
Subscriptions	1,300	-	1,300	1,717
Project income returned	-	-	-	-
Bank charges	608	-	608	104
(Gain)/loss on foreign currency exchange	-	-	-	-
Sundry expenses	200	-	200	538
Total expenditure	230,472	56,332	286,804	277,640

4. TRANSACTIONS WITH TRUSTEES

Fees of £Nil (2022: £312) were paid to Trustees, during the year ended 31 March 2023 in relation to services provided.

There were Trustee expenses reimbursed during the year ended 31 March 2023 of £Nil (2022: £100).

5. STAFF COSTS

	2023	2022
	£	£
Wages	117,472	82,779
Social security costs	5,972	2,756
Pension costs (defined contribution scheme)	1,543	1,543
Total staff costs	124,987	87,078

No employees (2022: 0) received employee benefits (including employer pension costs) for

Wycombe Youth Action

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the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £45,220 (2022: £42,733), which is included in subcontractor costs in note 3. The average number of employees during the year was 4 (2022: 4).

6. DEBTORS: LESS THAN ONE YEAR

	2023	2022
	£	£
Trade debtors	-	3,500
Accrued income	-	-
Total	<u>3,500</u>	<u>3,500</u>

7. CREDITORS: LESS THAN ONE YEAR

	2023	2022
	£	£
Trade creditors	12,336	6,938
Accruals and deferred income	3,647	1,535
Taxation and social security	2,587	-
Other creditors		507
Total	<u>18,580</u>	<u>8,980</u>

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2024 (2023: £nil).

8. MOVEMENT IN FUNDS

TBC

9. TRANSACTIONS WITH RELATED PARTIES

No donations were received from Trustees and their close family members.

WYCOMBE YOUTH ACTION

England & Wales - Charity number 1172046

Accounts

REGISTERED CIO NUMBER: 1172046



WYCOMBE
YOUTH
ACTION

Unaudited Financial Statements

For the year ended

31 March 2022

Wycombe Youth Action

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for the Year Ended 31 March 2022**

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Wycombe Youth Action
Legal and Administrative Details
for the Year Ended 31 March 2022

Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15 March 2017.

CIO number: 1172046

Trustees

Simon Kearey (Chairman) (appointed 15 March 2022)
Jennie Ferrigno BEM (Chairman) (resigned 15 March 2022)
Carole Palmer (appointed 15 March 2022)
Chloe Carter
Colin McGregor-Paterson
Ian Workman (appointed 13 May 2021)
Inaam Mansha (resigned 14 March 2022)
Ray Prior
Richard Iwan Emanuel (resigned 13 March 2022)

Principle Address

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Independent Examiner

Tim Falker BSc(Econ) FCA

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, Eden, High Wycombe, Bucks HP11 2AW

Honorary Treasurer

Chloe Carter ACA FMAAT

Wycombe Youth Action
Trustees' Report
for the Year Ended 31 March 2022

Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to the local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young clubs, projects and volunteering opportunities. Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under the charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating a space for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self esteem and aspirations. In addition we have always been focused on reducing social exclusion and breaking down barriers, our young people have a history of turning their lives around and achieving success.

Our Mission

Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

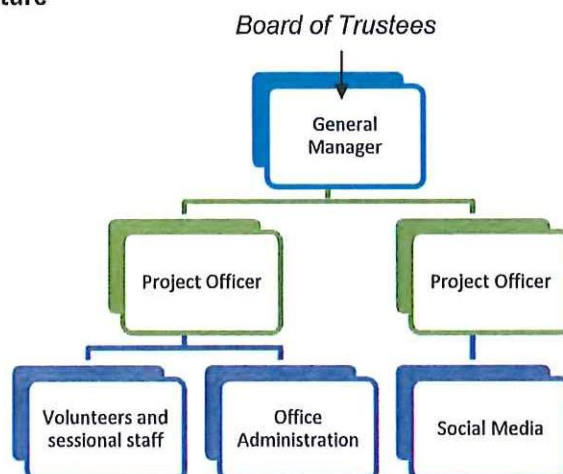
Our Team and Structure

Staff team

Our core team comprises of five members of staff: a General Manager and four Project Officers. The Trustees delegate day-to-day management to the General Manager.

We have an ever changing and increasing team of sessional staff and volunteers. These team members are involved in specific, on-going projects.

Organisational Structure



At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and is responsible for the strategic needs of the CIO.

The General Manager reports to the Trustees, and acts as the liaison between staff and the Board. The General Manager receives guidance from the Board, and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The Project Officers report to the General Manager, and have overall responsibility of the running of projects. The Project Officers are also responsible for the management of sessional staff and volunteers.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

Our Geographical Coverage

High Wycombe, the main settlement in Wycombe District is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as high priority area for prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority area in 2013, and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists

Many residents of Wycombe District live in areas of multiple deprivation and disadvantage. For example

- A significant number of people (including children and young people) in Wycombe District live in areas that rank in the bottom 30% in England for multiple deprivation— Disraeli and Oakridge and Castlefield Wards, and also people in areas that rank in the bottom 40%, in Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment.
- Included in the people that the CIO serves are children and young people living in areas in the bottom 30% for income deprivation affecting children, and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally).
- A significant proportion of children and young people in Wycombe District live in poverty.
- Oakridge and Castlefield and Bowerdean wards also have higher proportion of young people with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and well-being challenges as young people across the UK, including:

- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences; and
- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe District and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people).
- Relationship between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime

Lack of youth centre provision in town centre and the recent closure of a number of youth service providers including Out of the Dark/Street Dreams, Skidz and Connexions Buckinghamshire (County Council funded services for young people have reduced to purely statutory services and all non-statutory provision has been cut).

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

The Social outcomes we want to achieve

We want to ensure that out the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education, or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Finally, we want to work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

Our 2021-22 Services

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purposes for the public benefit. The Trustees have had regard to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour.

We work on a 1:1 basis with them to recognise routes to success. Through mentoring, topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are covered. This is an ongoing project.

Boys' Group - Empower Youth Club

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and the Home Office, we have been able to identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this we also provide a Thursday evening youth club at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also are engaging the group with football. This is an ongoing project.

We also work with local schools and have created workshops for groups of young people to attend our Empower sessions.

Youth Council

Since winning the tender for the Wycombe District Youth Council, we have established solid links with local schools and teachers and now have youth representatives from over 13 schools in the area. We engage and equip the young people on the Youth Council with the knowledge and support to run school elections, with the skills required for campaigning and an understanding of politics. The Youth Council sit for at least 10 sessions per academic year. This project is ongoing.

The Youth Council continued to meet virtually throughout the pandemic, and since, we have invited guest speakers to join when possible. These included Chalk, Cherries and Chairs, Flux Photographic, Mama Bee and there have been groups discussions around social media usage, mental health and the community.

As soon as lockdown allowed, the Youth Council continued with projects such as litter picking with Chiltern Rangers, care packages to elderly people in the community and knitting for the neonatal unit at Stoke Mandeville Hospital.

In July 2021, the Youth Council held a Skills for Life event, which was attended by 20 young people and a number of adults in the local area. The day was well received with some great sessions on a

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

variety of topics, including a smoothie bike, which you had to peddle sufficiently fast to make a smoothie. There were also sessions on how to debate effectively and a presentation on marketing.

Girls' Group – Sheros Youth Club

We have now been running a youth club for young women in High Wycombe for four years and have expanded this project to safeguard young women against all forms of vulnerability and exploitation.

The Girls' Group is open to all young women, however, just like our other youth clubs, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth club are vulnerable and at risk.

The club is a safe space for these young people and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships and exploitation, including sexual exploitation and criminal exploitation; thereby creating resilient young women who understand how to keep safe. Again, the girls have benefitted from a 30-week sports' project funded by Leap which gave the girls opportunities to try different sports to become fitter and healthier. The girls have taken part in 'Fun Fitness' with Bam Fitness and have also been involved in a six-week course on 'assertiveness' with Mama Bee, who also delivered sessions on the menstrual cycle and a session called 'Confident Me'.

The girls attended FM First Aid Training and learned some valuable skills for life saving. Thames Valley Police regularly deliver sessions on online safety.

Additionally, we deliver assemblies to groups of young women (Empowering Young Women) identified by the schools as being vulnerable. These groups are centered around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

Mixed Group – Be Easy Youth Club

We are proud that in 2016 we set up the first universal youth club in the town centre. Prior to this the town was without an evening provision for young people. The club caters for young people aged between 12-19 and has an emphasis on exploring identity, motivation and aspirations through music and spoken word. This project has now moved to East Side Youth Centre and runs every Wednesday. The group has gone from strength to strength since returning from lockdown with up to 25 young people. To engage with this cohort effectively the group is divided into two whilst conducting the weekly current affairs discussion. More guest speakers will attend but there has already been a guest speaker, Sydne Annan, who is a survivor of knife violence. The session was very popular, with the cohort asking for more guest speakers and workshops in the future. This is ongoing.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into more of a community awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search. We hold these sessions in various different formats in our youth clubs and in school workshops as schools identify a need to cover these topics.

Additional work is done through our evening youth clubs to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe. This is ongoing.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

Schools Workshops and Assemblies

WYA are facing increasing demand from schools to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. These are delivered where staffing and finances permit. Some organisations have paid for these independently. This is ongoing.

Mental Health Project

During the pandemic, our focus has very much been on young people's mental health, so we have created a number of projects related to that subject. We've run online classes under the umbrella of our #BetterTogether project and this continued throughout the year very successfully.

#BackTogether

This project is delivered during the school holidays and is supported by the Family Support Service at Buckinghamshire Council, with young people engaging various activities throughout the day, including workshops on healthy eating, arts and crafts, mood boards together with discussions around music and the media.

The purpose is to:

- To instil self-belief in young people and empower them to see value in their strengths and character
- To provide young people with appropriate coping strategies to manage their difficult feelings and emotions
- To help young people to be able to identify when they are faced with difficult thoughts and feelings and how to acknowledge, embrace and then overcome these difficult thoughts/feelings
- To instil in the young people, a sense of hope, and explore what hope is
- To provide young people with the tools and resources to be able to reconnect with one another, after spending so much time away from each other; (empathy, understanding, interpersonal skills etc.)

This is ongoing.

Ok to Talk

This project is very popular in the schools we work in. We also deliver to alternative education providers, such as Progress Schools.

This project:

- Is aimed at young men but does not exclude any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth clubs but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

This is ongoing.

Wycombe Youth Action
Trustees' Report (continued)
for the Year Ended 31 March 2022

#BreakingBarriers

We have held this project in all school holidays since its creation in 2020. Each session is open to all young people and is held outside during the spring/summer and inside during autumn/winter.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body.
- To encourage young people to try quick and easy, innovative and healthy recipes, building their confidence in cooking.
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health.
- To break down the barriers and build bridges between young people from the local community and the local police
- Additional workshops included: conservation, photography, speaking out, knife crime, drug/substance misuse.
- This project is designed:
- To establish and develop a connection between young people from the local area, local heritage sites and environment
- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial.

This is ongoing.

United and Stronger (formerly Mother and Daughter Grow Better Together)

This project is also delivered during school holidays and covers mental health and wellbeing. It is open to young women and the significant female role model in their lives, mother, aunt, older friend etc.

The project aims to encourage communication in these relationships through creativity and strengthen existing relationships and give the partnership opportunities they may not have had to engage in positive workshops. This gives both individuals the confidence to have open and honest conversations about any issues they may have and to learn from each other. This project was run last October but is ongoing and will be run in the holiday during 2021.

Beauty and the Truth

This project addresses beauty and the concept that 'is beauty more than skin deep'. It is both delivered in schools and as a standalone project in school holidays.

This project's objectives are:

- An exploration of beauty outside of self, aiming to raise awareness and break the cycle of relating the word beauty only to aesthetics
- To understand how different personality traits consider
- Do our actual behaviours contradict our cultural goals?
- Beauty around us and different themes of beauty
- How do you define beauty and age?

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

- What are attitudes to beauty and age?
- How does social media and advertising influence young people's views on beauty?
- Understanding physical worth
- From beauty to health: from outside to inside

Socialisation/identity/convention

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Covid-19

Since the United Kingdom entered lockdown in March 2020 due to Covid-19, we have maintained continuity of services by delivering projects remotely until the lockdown rules eased. There has been good attendance and engagement with young people, at a time where services are considered vital as a result of schools being closed and face to face interactions not being possible. We have also increased the number of young people receiving one to one mentoring remotely, and more recently face to face now that schools have reopened. Consequently, we have not felt it necessary to furlough staff and claim government funding via the Coronavirus Job Retention Scheme. Staff and Trustee meetings have continued to go ahead remotely.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the General Manager.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our marketing strategy, we have increased our social media presence as follows:

- Reach - increased by 12.6% from the previous year with 49.1% of our audience being in High Wycombe and the remaining audience being mostly within Buckinghamshire
- Facebook page visits - up 98.3%
- Likes - up by 32.7% (Instagram followers + 270, Facebook likes + 442 organically reached)
- Best performing posts are those which show young people enjoying our projects. Successful posts within this period were #BreakingBarriers4, Summer holiday events and HAF.
- Overall people seem to use our Facebook page for information about the events we run. These events consistently reach between 17k-25k people with no paid advertising.
- We have 1,647 followers on Twitter and interact a lot with a range of groups, from our partnerships with other organisations and even local MPs. Unfortunately, we cannot provide any analytics from Twitter as they no longer show analytics for a personal account, just business accounts. WYA is shown as a personal account.
- We continue to ensure we have a strong and well known and regarded presence across our community in delivering front line services. Annually, we attend various community and networking events, ensuring that we are both well known by and kept up to date on direction of the local area.

Wycombe Youth Action
Trustees' Report (continued)
for the Year Ended 31 March 2022

We continue to work with partner organisations, such as local schools, colleges and universities.

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project, and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

Our Finance Committee reviews any potential financial risks, with any concerns being reviewed by the Board Committee at our monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

Governance, decision-making

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The management committee, which comprises 6 Trustees, meets at least 4 times per annum. The Treasurer, Finance Trustee and Manager oversee all financial aspects of the CIO's operations, in conjunction with the Chairman and other Trustees so as to ensure the short and longer term viability. An annual budget is agreed by the Management Committee and performance is monitored throughout the year and reports made to each Management Committee Meeting.

An Independent Examiner reviews the financial statements and reports to the Management committee on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by a panel of members from the Management Committee. Remuneration reviews are agreed between the Manager and Chairman in consultation with the Management Committee and Treasurer.

Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition;
- Proper records are maintained and financial information used within the CIO or for publication is reliable; and
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

The Trustees have set policies on risk and internal controls, which cover the following:

- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis;
- Consideration of the type of risks the CIO faces.
- The level of risks which they regard as acceptable;
- The likelihood of the risks concerned materialising;
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise;
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed its risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2022 were the Girls Group project, Mental Health and Wellbeing, Mentoring and Knife Crime. Funding for these projects was primarily received from Buckinghamshire County Council and a number of private donors and trusts.

Income has increased by £120,301 this year, whilst expenditure has increased by £91,076. The rise in income is due to an increase in income received via our fundraisers. The increase in costs is attributable to an increase in payroll/ subcontracted staff costs as a result of providing more services, and also an increase in fundraising costs.

Reserves

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

General reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 March 2022 total free reserves were at £199,104 (2021: £178,725). The Trustees consider this to be sufficient.

The Trustees' report was approved by the Board of Trustees on 30 January 2023.....
and was signed on its behalf by:



S Kearey

Trustee

30/1/23



R Prior

Trustee

Wycombe Youth Action

Independent Examiner's Report to the Trustees for the Year Ended 31 March 2022

I report to the CIO trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 12 to 19.

Responsibilities and basis of report

As the CIO's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name:

Tim Fulker BSc(Econ) FCA

Relevant professional body or qualification:

FCA (Chartered Accountant)

Address:

Seymour Taylor Limited
57 London Road
High Wycombe
Bucks
HP11 1BS

Date:

30 JANUARY 2023

Wycombe Youth Action

Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES					
Income and endowments from:					
Donations and legacies		7,008	-	7,008	1,300
Charitable activities		39,020	-	39,020	42,886
Fundraising		83,350	168,614	251,964	133,456
Investments		27	-	27	76
Other		-	-	-	-
Total income	2	129,405	168,614	298,019	177,718
RESOURCES EXPENDED					
Expenditure on:					
Charitable activities		109,026	122,129	231,155	156,189
Fundraising		-	46,485	46,485	30,375
Total expenditure	3	109,026	168,614	277,640	186,564
Net (expenditure)/income		20,379	-	20,379	(8,846)
Net transfer between funds		-	-	-	-
Total funds brought forward		178,725	405	179,130	187,976
Total funds carried forward	8	199,104	405	199,509	179,130

Wycombe Youth Action
Balance Sheet
for the Year Ended 31 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
CURRENT ASSETS					
Debtors	6	3,500	-	3,500	7,161
Cash at bank and in hand		204,584	405	204,989	178,140
		<u>208,084</u>	<u>405</u>	<u>208,489</u>	<u>185,301</u>
CURRENT LIABILITIES					
Creditors falling due within one year	7	8,980	-	8,980	6,171
NET CURRENT ASSETS		<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		199,104	405	199,509	179,130
TOTAL NET ASSETS		199,104	405	199,509	179,130
TOTAL FUNDS	8	<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>

The financial statements were approved by the Board of Trustees on 30 January 2023 and were signed on its behalf by:


.....
S Kearey
Trustee 30/01/23


.....
R Prior
Trustee

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2022

1 ACCOUNTING POLICIES

1.1 General information and basis of preparation

The CIO is incorporated and registered in England and Wales and the principle address can be found on the Legal and Administrative page.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

1.2 INCOME

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when:

- the CIO becomes entitled to the resources;
- it is more likely than not that the CIO will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods or services and meet the performance related conditions.

Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2022 but relating to projects delivered during the year ended 31 March 2023.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 ASSETS

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Wycombe Youth Action

**Notes to the Financial Statements (continued)
for the Year Ended 31 March 2022**

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Donations:	Donations and gifts	7,008	-	7,008	1,300
Charitable activities:	Project income	39,020	-	39,020	42,886
Fundraising:		83,350	168,614	251,964	133,456
Income from investments:	Interest income	27	-	27	76
Other:	Rental income	-	-	-	-
Total income		129,405	168,614	298,019	177,718

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £3,500 (2021: £7,161) were due from funders at the year end.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Wages	-	82,779	82,779	64,117
National insurance	-	2,756	2,756	-
Pension contributions	-	1,543	1,543	914
Subcontracted staff	42,956	35,051	78,007	47,775
Direct project costs	6,231	-	6,231	638
Fundraising costs	-	46,485	46,485	30,375
Marketing	15,495	-	15,495	10,125
Public relations	15,495	-	15,495	10,125
Rent	7,008	-	7,008	4,300
Room hire	5,388	-	5,388	846
Insurance	757	-	757	754
Light and heat	-	-	-	-
Rates	-	-	-	92
Donations paid	-	-	-	-
Cleaning	357	-	357	-
Advertising	517	-	517	70
Telephone	941	-	941	1,029
Computer expenses	707	-	707	1,036
Training	3,693	-	3,693	4,093
Printing and office supplies	994	-	994	570
Travel and subsistence	3,846	-	3,846	2,634
Professional fees	2,282	-	2,282	6,201
Subscriptions	1,717	-	1,717	774
Project income returned	-	-	-	-
Bank charges	104	-	104	85
(Gain)/loss on foreign currency exchange	-	-	-	(718)
Sundry expenses	538	-	538	729
Total expenditure	109,026	168,614	277,640	186,564

4. TRANSACTIONS WITH TRUSTEES

Fees of £312 (2021: £Nil) were paid to Trustees, during the year ended 31 March 2022 in relation to services provided.

There were Trustee expenses reimbursed during the year ended 31 March 2022 of £100 (2021: £nil).

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

5. STAFF COSTS

	2022	2021
	£	£
Wages	82,779	64,117
Social security costs	2,756	-
Pension costs (defined contribution scheme)	1,543	914
Total staff costs	87,078	65,031

No employees (2021: 0) received employee benefits (including employer pension costs) for the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £42,733 (2021: £37,293), which is included in subcontractor costs in note 3. The average number of employees during the year was 4 (2021: 4).

6. DEBTORS: LESS THAN ONE YEAR

	2022	2021
	£	£
Trade debtors	3,500	4,661
Accrued income	-	2,500
Total	3,500	7,161

7. CREDITORS: LESS THAN ONE YEAR

	2022	2021
	£	£
Trade creditors	6,938	3,612
Accruals and deferred income	1,535	1,882
Taxation and social security	-	501
Other creditors	507	176
Total	8,980	6,171

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2023 (2020: £nil).

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2022

8. MOVEMENT IN FUNDS

Fund names	Type	Purpose and restrictions	Balance at 01.04.21	Income	Expenditure	Transfers	Balance at 31.03.22
Knife Crime	Restricted	Funds for use on specified project	-	18,000	(18,000)	-	-
Girls Group	Restricted	Funds for use on specified project	-	44,320	(44,320)	-	-
IT Hardware	Restricted	Funds for purchase of IT hardware	405	-	-	-	405
Mentoring	Restricted	Funds for use on specified project	-	4,536	(4,536)	-	-
Mental Health and Wellbeing	Restricted	Funds for use on specified project	-	5,000	(5,000)	-	-
Core Costs	Restricted	Funds for training costs	-	96,758	(96,758)	-	-
Total restricted funds			405	168,614	(168,614)	-	405
Other general funds	Unrestricted	N/A	178,725	129,405	(109,026)	-	199,104
Total funds			179,130	298,019	(277,640)	-	199,509

9. TRANSACTIONS WITH RELATED PARTIES

No donations were received from Trustees and their close family members.

WYCOMBE YOUTH ACTION

England & Wales - Charity number 1172046

Accounts

REGISTERED CIO NUMBER: 1172046



**WYCOMBE
YOUTH
ACTION**

Unaudited Financial Statements

For the year ended

31 March 2021

Wycombe Youth Action
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for the Year Ended 31 March 2021

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Wycombe Youth Action
Legal and Administrative Details
for the Year Ended 31 March 2021

Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15th March 2017.

CIO number: 1172046

Trustees

Jennie Ferrigno BEM (Chairman)
Chloe Carter
Colin McGregor-Paterson
Ian Workman (appointed 13 May 2021)
Inaam Mansha
Ray Prior
Richard Iwan Emanuel
Susan Ing-Simmons (resigned 8 September 2021)
Susan Mandy Twine (resigned 2 April 2021)

Principle Address

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Independent Examiner

James Moorcroft FCA CTA BSc

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, Eden, High Wycombe, Bucks HP11 2AW

Honorary Treasurer

Chloe Carter ACA FMAAT

Wycombe Youth Action
Trustees' Report
for the Year Ended 31 March 2021

Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to the local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young clubs, projects and volunteering opportunities. Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under the charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating a space for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self esteem and aspirations. In addition we have always been focused on reducing social exclusion and breaking down barriers, our young people have a history of turning their lives around and achieving success.

Our Mission

Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

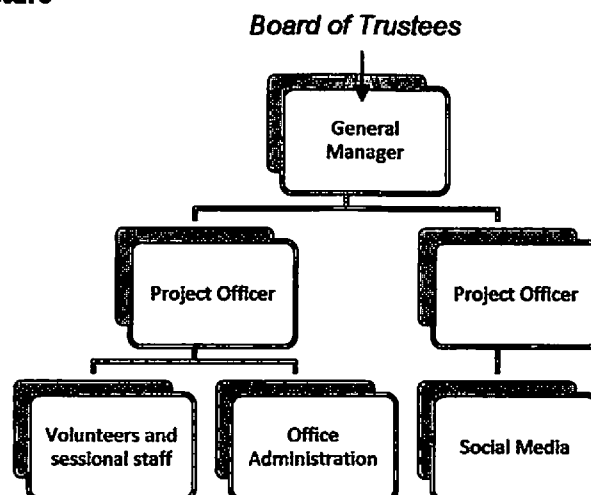
Our Team and Structure

Staff team

Our core team comprises of five members of staff: a General Manager, three Project Officers and an Admin Assistant. The Trustees delegate day-to-day management to the General Manager.

We have an ever changing and increasing team of sessional staff and volunteers. These team members are involved in specific, on-going projects.

Organisational Structure



At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and is responsible for the strategic needs of the CIO.

The General Manager reports to the Trustees, and acts as the liaison between staff and the Board. The General Manager receives guidance from the Board, and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The Project Officers report to the General Manager, and have overall responsibility of the running of projects. The Project Officers are also responsible for the management of sessional staff and volunteers.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

Our Geographical Coverage

High Wycombe, the main settlement in Wycombe District is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as high priority area for prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority area in 2013, and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists

Many residents of Wycombe District live in areas of multiple deprivation and disadvantage. For example

- A significant number of people (including children and young people) in Wycombe District live in areas that rank in the bottom 30% in England for multiple deprivation— Disraeli and Oakridge and Castlefield Wards, and also people in areas that rank in the bottom 40%, in Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment.
- Included in the people that the CIO serves are children and young people living in areas in the bottom 30% for income deprivation affecting children, and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally).
- A significant proportion of children and young people in Wycombe District live in poverty.
- Oakridge and Castlefield and Bowerdean wards also have higher proportion of young people with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and well-being challenges as young people across the UK, including:

- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences; and
- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe District and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people).
- Relationship between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime

Lack of youth centre provision in town centre and the recent closure of a number of youth service providers including Out of the Dark/Street Dreams, Skidz and Connexions Buckinghamshire (County Council funded services for young people have reduced to purely statutory services and all non-statutory provision has been cut).

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

The Social outcomes we want to achieve

We want to ensure that out the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education, or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Finally, we want to work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

Our 2020-21 Services

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purposes for the public benefit. The Trustees have had regard to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour. We work on a 1:1 basis with them to recognise routes to success. Through mentoring, topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are covered. This is an ongoing project.

Boys' Group - Empower Youth Club

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and the Home Office, we have been able to identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this we also provide a Thursday evening youth club at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also are engaging the group with football. This is an ongoing project.

We also work with local schools and have created workshops for groups of young people to attend our Empower sessions.

Youth Council

Since winning the tender for the Wycombe District Youth Council, we have established solid links with local schools and teachers and now have youth representatives from over 13 schools in the area. We engage and equip the young people on the Youth Council with the knowledge and support to run school elections, with the skills required for campaigning and an understanding of politics. The Youth Council sit for at least 15 sessions per academic year. When possible, we would like to give them the opportunity to visit parliament, meet their local MP, have a tour and if possible, undertake a workshop which explains how local level politics work. This project is ongoing. The Youth Council continued to meet virtually throughout the pandemic and invited guest speakers to join when possible. These included Youth Watch, Mama Bee and groups discussions around social media usage, mental health and the community. As soon as lockdown allowed, they continued with projects such as litter picking with Chiltern Rangers, care packages to elderly people in the community and knitting for the neonatal unit at Stoke Mandeville Hospital.

Girls' Group – Sheros Youth Club

We have now been running a youth club for young women in High Wycombe for four years and have expanded this project to safeguard young women against all forms of vulnerability and exploitation. The Girls' Group is open to all young women, however, just like our other youth clubs, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth club are vulnerable and at risk.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

The club is a safe space for these young people and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships and exploitation, including sexual exploitation and criminal exploitation; thereby creating resilient young women who understand how to keep safe. The girls have benefitted from a 30-week sports' project funded by Leap which gave the girls opportunities to try different sports and also become fitter and healthier. They have experienced a six-week project with Mama Bees, learning about mental health, critical thinking and how to spot the signs of exploitation.

Additionally, we deliver assemblies to groups of young women identified by the schools as being vulnerable. These groups are centered around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

Mixed Group – Be Easy Youth Club

We are proud that in 2016 we set up the first universal youth club in the town centre. Prior to this the town was without an evening provision for young people. The club caters for young people aged between 12-19 and has an emphasis on exploring identity, motivation and aspirations through music and spoken word. This project has now moved to East Side Youth Centre and runs every Wednesday. This is ongoing.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into the Community Awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search.

Additional work is done through our evening youth clubs to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe.

Schools Workshops and Assemblies

WYA are facing increasing demand from schools to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. These are delivered where staffing and finances permit. Some organisations have paid for these independently.

Mental Health Project

During the pandemic, our focus has very much been on young people's mental health, so we have created a number of projects related to that subject. We've run online classes under the umbrella of our #BetterTogether project and this continued throughout the year very successfully.

#BackTogether

This is a project for schools, which started when young people were allowed back into school in September 2020.

The aims of this project are:

- To instill self-belief in young people and empower them to see value in their strengths and character
- To provide young people with appropriate coping strategies to manage their difficult feelings and emotions

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

- To help young people to be able to identify when they are faced with difficult thoughts and feelings and how to acknowledge, embrace and then overcome these difficult thoughts/feelings
- To instill in the young people, a sense of hope, and explore what hope is
- To provide young people with the tools and resources to be able to reconnect with one another, after spending so much time away from each other. (empathy, understanding, interpersonal skills etc.).

Ok to Talk

Another mental health project, started at the end of 2020 in ToolShed, an alternative education provider. From April 2021 will be taken back into schools.

The aims of this project are:

- Aimed at young men but not excluding any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth clubs but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

#BreakingBarriers

This is a brand-new project developed in lockdown and held during the summer and half-term holidays. Each session is open to all young people and, during 2020, was held outside inline with COVID guidelines.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body.
- To encourage young people to try quick and easy, innovative and healthy recipes, building their confidence in cooking.
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health.
- To break down the barriers and build bridges between young people from the local community and the local police
- Additional workshops included: conservation, photography, speaking out, knife crime, drug/substance misuse.

This project is designed:

- To establish and develop a connection between young people from the local area, local heritage sites and environment
- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial.

United and Stronger (formerly Mother and Daughter Grow Better Together)

This is another project created in lockdown covering mental health and wellbeing. The project is open to young women and the significant female role model in their lives, mother, aunt, older friend etc. The project aims to encourage communication in these relationships through creativity and strengthen existing relationships. The project aims to give the partnership opportunities they may not have had to engage in positive workshops, which give both individuals confidence to have open and honest conversations about any issues they may have and to learn from each other. This project was run last October but is ongoing and will be run in the holiday during 2021.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Covid-19

Since the United Kingdom entered lockdown in March 2020 due to Covid-19, we have maintained continuity of services by delivering projects remotely until the lockdown rules eased. There has been good attendance and engagement with young people, at a time where services are considered vital as a result of schools being closed and face to face interactions not being possible. We have also increased the number of young people receiving one to one mentoring remotely, and more recently face to face now that schools have reopened. Consequently, we have not felt it necessary to furlough staff and claim government funding via the Coronavirus Job Retention Scheme. Staff and Trustee meetings have continued to go ahead remotely.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the General Manager.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our marketing strategy we have increased our social media presence, with 3000 followers across our platforms.

We continue to ensure we have a strong and well known and regarded presence across our community in delivering front line services. Annually, we attend various community and networking events, ensuring that we are both well known by and kept up to date on direction of the local area.

We continue to work with partner organisations, such as local schools, colleges and universities.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project, and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

Our Finance Committee reviews any potential financial risks, with any concerns being reviewed by the Board Committee at our monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

Governance, decision-making

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The management committee, which comprises 8 Trustees, meets at least 4 times per annum. The Treasurer, Finance Trustee and Manager oversee all financial aspects of the CIO's operations, in conjunction with the Chairman and other Trustees so as to ensure the short and longer term viability. An annual budget is agreed by the Management Committee and performance is monitored throughout the year and reports made to each Management Committee Meeting.

An Independent Examiner reviews the financial statements and reports to the Management committee on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by a panel of members from the Management Committee. Remuneration reviews are agreed between the Manager and Chairman in consultation with the Management Committee and Treasurer.

Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition;
- Proper records are maintained and financial information used within the CIO or for publication is reliable; and
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2021

The Trustees have set policies on risk and internal controls, which cover the following:

- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis;
- Consideration of the type of risks the CIO faces.
- The level of risks which they regard as acceptable;
- The likelihood of the risks concerned materialising;
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise;
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed its risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2021 were the Girls Group project, Mental Health and Wellbeing, Breaking Barriers, Mentoring and the Youth Council project. Funding for these projects was primarily received from Buckinghamshire County Council, Leap and a number of private donors and trusts.

Income has fallen by £51,157 this year, whilst expenditure has increased by £9,670. The fall in income is due to a reduction of income received via our fundraisers and a reduction in government funding towards our Knifecrime and Girls Group projects. The increase in costs is attributable to an increase in payroll and subcontracted staff costs.

Reserves

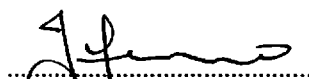
The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

General reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 March 2021 total free reserves were at £178,725 (2020: £187,067). The Trustees consider this to be sufficient.

The Trustees' report was approved by the Board of Trustees on
and was signed on its behalf by:


.....
J Ferrigno BEM
Trustee


.....
R Prior
Trustee

Wycombe Youth Action

Independent Examiner's Report to the Trustees for the Year Ended 31 March 2021

I report to the CIO trustees on my examination of the accounts of the CIO for the year ended 31 March 2021 which are set out on pages 1 to 18.

Responsibilities and basis of report

As the CIO's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

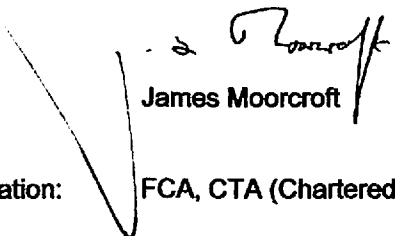
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name:


James Moorcroft

Relevant professional body or qualification:

FCA, CTA (Chartered Accountant)

Address:

Cannon Moorcroft Limited
3 Manor Courtyard
Hughenden Avenue
High Wycombe,
Bucks
HP13 5RE

Date:

Wycombe Youth Action

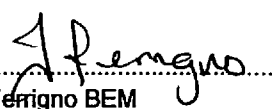
Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOMING RESOURCES					
Income and endowments from:					
Donations and legacies		1,300	-	1,300	10,056
Charitable activities		26,720	16,166	42,886	67,426
Fundraising		80,556	52,900	133,456	151,130
Investments		76	-	76	263
Other		-	-	-	-
Total income	2	108,652	69,066	177,718	228,875
RESOURCES EXPENDED					
Expenditure on:					
Charitable activities		73,486	82,703	156,189	150,522
Fundraising		18,408	11,967	30,375	26,372
Total expenditure	3	91,894	94,670	186,564	176,894
Net (expenditure)/income		16,758	(25,604)	(8,846)	51,981
Net transfer between funds		(25,100)	25,100	-	-
Total funds brought forward		187,067	909	187,976	135,995
Total funds carried forward	8	178,725	405	179,130	187,976

Wycombe Youth Action
Balance Sheet
for the Year Ended 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
CURRENT ASSETS					
Debtors	6	7,161	-	7,161	5,000
Cash at bank and in hand		177,735	405	178,140	204,470
		<u>184,896</u>	<u>405</u>	<u>185,301</u>	<u>209,470</u>
 CURRENT LIABILITIES					
Creditors falling due within one year	7	6,171	-	6,171	21,494
 NET CURRENT ASSETS		<u>178,725</u>	<u>405</u>	<u>179,130</u>	<u>187,976</u>
 TOTAL ASSETS LESS CURRENT LIABILITIES		178,725	405	179,130	187,976
 TOTAL NET ASSETS		178,725	405	179,130	187,976
 TOTAL FUNDS	8	<u>178,725</u>	<u>405</u>	<u>179,130</u>	<u>187,976</u>

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:


.....
J Ferrigno BEM
Trustee


.....
R Prior
Trustee

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2021

1 ACCOUNTING POLICIES

1.1 Accounting convention

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with the CIO's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The CIO is a Public Benefit Entity as defined by FRS 102.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The CIO constitutes a public benefit entity as defined by FRS 102. The CIO is incorporated and registered in England and Wales and the principle address can be found on the Legal and Administrative page.

1.2 INCOME

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when:

- the CIO becomes entitled to the resources;
- it is more likely than not that the CIO will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods or services and meet the performance related conditions.

Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2021

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2021 but relating to projects delivered during the year ended 31 March 2022.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 ASSETS

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2021

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
		£	£	£	£
Donations:	Donations and gifts	1,300	-	1,300	10,056
Charitable activities:	Project income	26,720	16,166	42,886	67,426
Fundraising:		80,556	52,900	133,456	151,130
Income from investments:	Interest income	76	-	76	263
Other:	Rental income	-	-	-	-
Total income		108,652	69,066	177,718	228,875

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £7,161 (2020: £5,000) were due from funders at the year end.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2021

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Wages	22,139	41,978	64,117	53,892
National insurance	-	-	-	-
Pension contributions	305	609	914	715
Subcontracted staff	23,122	24,653	47,775	40,279
Direct project costs	489	149	638	4,761
Fundraising costs	18,408	11,967	30,375	26,372
Marketing	6,075	4,050	10,125	8,791
Public relations	6,075	4,050	10,125	8,791
Rent	2,666	1,634	4,300	4,115
Room hire	846	-	846	3,542
Insurance	467	287	754	750
Light and heat	-	-	-	779
Rates	57	35	92	324
Donations paid	-	-	-	3,640
Cleaning	-	-	-	35
Advertising	43	27	70	242
Telephone	638	391	1,029	1,534
Computer expenses	532	504	1,036	924
Training	2,257	1,836	4,093	-
Printing and office supplies	145	425	570	2,059
Travel and subsistence	2,369	265	2,634	2,478
Professional fees	4,556	1,645	6,201	3,506
Subscriptions	480	294	774	792
Project income returned	-	-	-	7,421
Bank charges	53	32	85	85
(Gain)/loss on foreign currency exchange	(445)	(273)	(718)	-
Sundry expenses	617	112	729	1,067
Total expenditure	91,894	94,670	186,564	176,894

4. TRANSACTIONS WITH TRUSTEES

Remuneration of £nil (2020: £833) was paid to a Trustee, Inaam Mansha, during the year ended 31 March 2021 in relation to services as a project officer, ie not in relation to the Trustee role.

There were no Trustee expenses reimbursed during the year ended 31 March 2021 (2020: £nil).

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2021

5. STAFF COSTS

	2021	2020
	£	£
Wages	64,117	53,891
Social security costs	-	-
Pension costs (defined contribution scheme)	914	715
Total staff costs	65,031	54,606

No employees (2020: 0) received employee benefits (including employer pension costs) for the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £37,293 (2020: £36,102), which is included in subcontractor costs in note 3. The average number of employees during the year was 4 (2020: 5).

6. DEBTORS: LESS THAN ONE YEAR

	2021	2020
	£	£
Trade debtors	4,661	5,000
Accrued income	2,500	-
Total	7,161	5,000

7. CREDITORS: LESS THAN ONE YEAR

	2021	2020
	£	£
Trade creditors	3,612	3,546
Accruals and deferred income	1,882	2,840
Taxation and social security	501	318
Other creditors	176	14,790
Total	6,171	21,494

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2022 (2020: £2,500).

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2021

8. MOVEMENT IN FUNDS

Fund names	Type	Purpose and restrictions	Balance at 01.04.20	Income	Expenditure	Transfers	Balance at 31.03.21
Knife Crime	Restricted	Funds for use on specified project	-	1,000	(1,000)	-	-
Girls Group	Restricted	Funds for use on specified project	-	38,500	(42,827)	4,327	-
IT Hardware	Restricted	Funds for purchase of IT hardware	909	-	(504)	-	405
Breaking Barriers	Restricted	Funds for use on specified project	-	8,166	(15,306)	7,140	-
Mental Health and Wellbeing	Restricted	Funds for use on specified project	-	19,900	(33,533)	13,633	-
Training	Restricted	Funds for training costs	-	1,500	(1,500)	-	-
Total restricted funds			909	69,066	(94,670)	25,100	405
Other general funds	Unrestricted	N/A	187,067	108,652	(91,894)	(25,100)	178,725
Total funds			187,976	177,718	(186,564)	-	179,130

9. TRANSACTIONS WITH RELATED PARTIES

The following donations were received from Trustees and their close family members:

Jennie Ferrigno £nil (2020: £180)

Chloe Carter £nil (2020: £140)

Sue Ing-Simmons £nil (2020: £50).