



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2023 Period start date, to 31st December 2023 Period end date

Charity name: Hands Together Ludlow

Charity registration number: 1171979

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The relief of those in need by reason of youth, old age, ill health, loneliness, dysfunctional relationships, disability, or financial hardship who are living in Ludlow and surrounding villages.
Summary of the main activities in relation to those purposes for the public benefit, in particular the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We support our communities through: <ul style="list-style-type: none">• The provision, largely through community volunteers, of direct services, resources and activities to individuals and families in need• Working alongside local agencies to help develop and implement local plans.• Working in partnership with a range of organisations and facilitating networking. Operationally, many of our activities depend on joint working (for example, surplus food collection)• Supporting other organisations through sharing of good practice and facilitating activities
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have been provided with the Charity Commission Public Benefit guidelines and are reminded of them at the beginning of each Board meeting

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making.	Para 1.38	Not applicable
Policy on social investment including program related investment.	Para 1.38	Not applicable

Other		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ul style="list-style-type: none"> • A total of 551 beneficiaries were engaged, across 5505 engagements reducing loneliness and isolation and supporting vulnerable people in the community. • 48 afternoon tea sessions (517 meals served) • 47 Community Lunches served (1087 meals) • 25 Company at Christmas meals • 422 Befriending sessions • 214 Social Space sessions • 270 transported to HTL events (return trips) • 228 Men's Shed sessions (561 attendances) • 17 Youth Drop-in sessions (35 attendances) • 139 individuals signposted to other provision. • 117 Digital Inclusion sessions (35 attendees) • 32 Good Start together playgroup sessions (107 attendances) • 264 dog walks (5 individuals) • 11 Parkinson's Support Group sessions (88 attendances) • 5299 Community Fridge visits resulting in 14.135 tonnes of food saved from landfill. • 9576 volunteer hours given

Additional Information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set.	Para 1.41	Performance against the business plan is monitored and reported to quarterly at trustee meetings.
Performance of fundraising activities against objectives set.	Para 1.41	Fundraising activities reflect the priorities established in the business plan in order to facilitate service delivery. Fundraising has been sufficient to meet those priorities.
		Not applicable

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity's financial position is healthy but requires continuous fundraising for a sustainable future. The finance subcommittee meets as part of the monthly Executive meetings. A separate statement of accounts is submitted.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustee board has agreed a policy of holding unrestricted reserves equivalent to 6 months' worth of operating costs. This is to cover limited periods of unexpected loss of funding and any unforeseen losses or wind-up costs.
Amount of reserves held	Para 1.22	6 months' worth of operating costs in 2023 was £90k. HTL is carrying forward £99k of unrestricted funds (excluding designated funds), equivalent to 6.6 months of operating costs at 2024 budget figures.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	There are three pillars to HTLs fundraising strategy. 1. Major funding organisations, such as the National Lottery 2. Local grants and trusts 3. Individual donors
Investment policy and objectives including any social investment policy adopted.	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	Risks to the charity are detailed in the organisational risk log

Other		
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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (Trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g., election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are re-appointed at the AGM Trustees may be appointed by the governing body and a selection process is in place

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees.	Para 1.51	A trustee induction policy has been developed and implemented. A regular trustee skills audit identifies gaps in knowledge and training needs.
The charity's organisational structure and any wider network with which the charity works.	Para 1.51	HTL is led by volunteer trustees and managed by an Operations Manager Currently there are 8 (maximum 12) trustees. Service delivery is by volunteers, and a small group of staff. The charity is not part of any umbrella organisation.
Relationship with any related parties	Para 1.51	HTL held a subcontract from Shropshire Council for the delivery of Social Prescribing services. This ended in 2023. A contract with Shropshire Council to deliver activity funded by the UK Shared Prosperity Fund is in place, to be delivered in 2024
Other		

Reference and Administrative details

Charity name	Hands Together Ludlow
Other name the charity uses	HTL
Registered charity number	1171979
Charity's principal address	52 Broad Street, Ludlow, Shropshire, SY8 1NH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sue Chantler	Chair		
2	Chris Deaves			
3	Mike Owens		Jan-May	
4	David Harlington		Jan-Dec	
5	Erica Garner		Jan-March	
6	Rev. Kim Stilwell		Jan-May	
7	Ann Sutcliffe		Jan-April	
8	Janna Vigar			
9				
10	Mike Beazley	Treasurer		
11	Simon Lambourne		May-November	
12	Gwyneth Bowyer		May-September	
13	Helen Rooker		Co-opted June 23	
14	Nicholas Young		Co-opted Oct 23	
15	Marc Gaunt		Co-opted Oct 23	
16	Rob Jenkins		Co-opted Oct 23	
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved.

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others.

Description of the assets held in this capacity.	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects.	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	SUSAN CHANDLER	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	7/4/24	

Hands Together Ludlow, Registered Charity No 1171979

Statement of Financial Activities for the Year ended 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	24,291	-	900	-	25,191	43,315
Income from charitable activities	3,076	6,000	112,387	-	121,463	113,149
Other trading activities (1)	5,135	-	2,636	-	7,772	5,484
Investments (2)	-	-	-	-	-	-
Other income	-	-	-	-	-	-
Total income	32,502	6,000	115,923	-	154,426	161,948
Expenditure on:						
Raising funds	153	-	72	-	225	2,322
Expenditure on charitable activities (3)	16,549	17,459	99,697	-	133,706	114,734
Other expenditure	8,642	4,242	13,594	-	26,479	11,865
Total expenditure (4)	25,345	21,702	113,363	-	160,411	128,922
Net income / (expenditure) resources before transfer	7,157	(15,703)	2,560	-	(5,985)	33,026
Transfers						
Gross transfers between funds - in	13,581	5,851	2,439	-	21,872	15,910
Gross transfers between funds - out	(8,291)	(8,703)	(4,880)	-	(21,873)	(15,911)
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	5,290
Net movement in funds	12,448	(18,554)	120	-	(5,985)	38,317

Mike Beasley
Hon Treasurer
14 March 2024

AB

Reconciliation of funds

Total funds brought forward	90,429	22,108	30,459	-	142,997	104,680
Total funds carried forward	102,878	3,554	30,580	-	137,012	142,997

Represented by**Unrestricted**

General Fund	102,878	-	-	-	102,878	90,429
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Designated

Connexus Digital Inclusion	-	-	-	-	-	2,851
Connexus Job Club	-	-	-	-	-	125
Garfield Weston	-	-	-	-	-	4,789
Hall Garth Settlement	-	-	-	-	-	12,556
Marches Food Matters	-	1,000	-	-	1,000	456
Millthorpe Foundation	-	-	-	-	-	662
South Shropshire Domestic Violence Network	-	554	-	-	554	667
Winter Support Services	-	2,000	-	-	2,000	-

Restricted

Community Resource Self Isolation	-	-	-	-	-	2,379
Connexus Pep Up Your Plate	-	-	-	-	-	135
Groundwork UK - One Stop	-	-	59	-	59	276
Ludlow Men's Sheds	-	-	1,605	-	1,605	3,139
National Grid Electricity Distribution Community Matters Fund	-	-	7,855	-	7,855	-
National Lottery Grant	-	-	17,710	-	17,710	16,520
Shropshire Council Food Services	-	-	-	-	-	1,189
Shropshire Council For Social Prescribing Youth Work	-	-	-	-	-	3,058
Shropshire Council Social Prescribing (Adult)	-	-	-	-	-	3,759
Shropshire Digital Skills Programme	-	-	3,350	-	3,350	-



Balance Sheet as at 31 December 2023

					At 31/12/2023 £	At 31/12/2022 £
	General	Designated	Restricted	Endowment		
Fixed assets						
Tangible Assets (5)	3,968	-	-	-	3,968	5,290
	3,968	-	-	-	3,968	5,290
Current assets						
Debtors (6)	1,000	-	-	-	1,000	-
Cash At Bank And In Hand	97,909	3,554	30,580	-	132,044	137,706
	98,909	3,554	30,580	-	133,044	137,706
Liabilities						
	-	-	-	-	-	-
Net current assets less current liabilities	98,909	3,554	30,580	-	133,044	137,706
Total assets less current liabilities	102,878	3,554	30,580	-	137,012	142,997
Liabilities						
	-	-	-	-	-	-
Total net assets less liabilities	102,878	3,554	30,580	-	137,012	142,997

Statement of Assets and Liabilities (by fund) as at 31 December 2023

		Balance	Previous balance
Tangible Assets			
F01: Fixed Assets			
Connexus Digital Inclusion	Designated	-	2,851
Shropshire Council Food Services	Restricted	-	1,189
General Fund	Unrestricted	3,968	-
Ludlow Men's Sheds	Restricted	-	1,250
		3,968	5,290
	Tangible Assets	3,968	5,290
Cash At Bank And In Hand			
A01: Barclays Community Account			
Garfield Weston	Designated	-	4,789
General Fund	Unrestricted	-	90,345
Hall Garth Settlement	Designated	-	12,556
Connexus Job Club	Designated	-	125
National Lottery Grant	Restricted	-	16,520
Marches Food Matters	Designated	-	456
Ludlow Men's Sheds	Restricted	-	1,889
Millthorpe Foundation	Designated	-	662
Groundwork UK - One Stop	Restricted	-	276
Connexus Pep Up Your Plate	Restricted	-	135
Community Resource Self Isolation	Restricted	-	2,379
Shropshire Council Social Prescribing (Adult)	Restricted	-	3,759
Shropshire Council For Social Prescribing Youth Work	Restricted	-	3,058
South Shropshire Domestic Violence Network	Designated	-	667
		-	137,622
A02: Petty Cash Men's Sheds			
Ludlow Men's Sheds	Restricted	40	20

		40	20
A03: Petty Cash Office			
General Fund	Unrestricted	77	84
Ludlow Men's Sheds	Restricted	(40)	(20)
		37	64

A07: Petty cash food

General Fund	Unrestricted	28	-
		28	-

A08: Lloyds Bank Business Account

Shropshire Digital Skills Programme	Restricted	3,350	-
General Fund	Unrestricted	97,803	-
National Lottery Grant	Restricted	17,710	-
Marches Food Matters	Designated	1,000	-
Ludlow Men's Sheds	Restricted	1,605	-
National Grid Electricity Distribution Community Matters Fund	Restricted	7,855	-
Groundwork UK - One Stop	Restricted	59	-
South Shropshire Domestic Violence Network	Designated	554	-
Winter Support Services	Designated	2,000	-
		131,938	-

Cash At Bank And In Hand 132,044 137,706

Debtors

A04: Debtors

General Fund	Unrestricted	1,000	-
		1,000	-
Debtors		1,000	-

Grand Total 137,012 142,997

Analysis of income and expenditure for 2023

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS FROM:						
Donations and legacies						
101 - Private donations and SOs	11,146	-	-	-	11,146	9,400
102 - Organisational donations	9,439	-	900	-	10,339	10,825
103 - Unrestricted grants	-	-	-	-	-	23,000
106 - Other unrestricted income	3,704	-	-	-	3,704	88
Donations and legacies Totals	24,291	-	900	-	25,191	43,315
Income from charitable activities						
201 - National Lottery Grant	-	-	68,818	-	68,818	63,077
203 - Hall Garth Settlement	-	-	-	-	-	15,000
204 - Millichope Foundation	-	3,000	-	-	3,000	2,500
205 - Marches Food Matters	-	1,000	-	-	1,000	192
206 - Shropshire Council Social Prescribing (Adult)	-	-	23,067	-	23,067	19,036
208 - Ludlow Youth Health	-	-	-	-	-	2,474
209 - Shropshire Council Food Services	-	-	-	-	-	9,617
211 - Ludlow Men's Sheds	-	-	2,604	-	2,604	589
215 - One Stop / Groundwork	-	-	250	-	250	126
217 - Community Food Hub	3,076	-	-	-	3,076	535
218 - NFU Mutual Agency Giving Fund	-	-	6,443	-	6,443	-
219 - Shropshire Digital Skills Programme	-	-	3,350	-	3,350	-
220 - National Grid Electricity Distribution Community Matters Fund	-	-	7,855	-	7,855	-
221 - Winter Support Services	-	2,000	-	-	2,000	-
Income from charitable activities Totals	3,076	6,000	112,387	-	121,463	113,149

Other trading activities

301 - Lunch clubs and meals income	5,135	-	-	-	5,135	4,556
302 - Men's Shed trading income	-	-	2,636	-	2,636	360
303 - Social events income	-	-	-	-	-	102
304 - Other trading income	-	-	-	-	-	466
Other trading activities Totals	5,135	-	2,636	-	7,772	5,484

Income and endowments Grand totals	32,502	6,000	115,923	-	154,426	161,948
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EXPENDITURE ON:**Raising funds**

E101 - Just Giving fees	126	-	72	-	198	216
E102 - Advertising	-	-	-	-	-	57
E103 - Website/Social Media	-	-	-	-	-	2,016
E104 - Other fundraising expenses	27	-	-	-	27	32
Raising funds Totals	153	-	72	-	225	2,322

Expenditure on charitable activities

E201 - Salaries (7)	11,313	14,784	68,768	-	94,867	73,906
E202 - National Insurance (7)	1,565	1,443	17,817	-	20,825	14,643
E203 - Pensions (7)	287	727	4,369	-	5,384	4,052
E204 - DBS checks	60	-	48	-	108	28
E205 - Payroll costs	174	52	360	-	586	157
E206 - Recruitment	-	-	100	-	100	486
E207 - Staff expenses	134	-	1,303	-	1,438	1,879
E208 - Volunteer expenses	289	-	1,070	-	1,360	1,102
E209 - HR support costs	720	-	-	-	720	720
E210 - Training	608	-	355	-	964	1,015
E211 - Room hire	-	-	-	-	-	15



E212 - Equipment costs	337	-	214	-	551	133
E213 - Food related costs	741	330	885	-	1,956	2,202
E214 - Men's Sheds costs	-	-	3,181	-	3,181	2,463
E215 - Consultancy fees	-	-	-	-	-	323
E216 - Other restricted expenditure	-	-	-	-	-	5,640
E217 - Marketing	-	-	218	-	218	540
E218 - Good Start Together	-	113	-	-	113	21
E219 - Community Food Hub	56	8	39	-	104	112
E220 - Parkinson Support Group	-	-	111	-	111	-
E221 - Subsidised transport costs	225	-	225	-	450	-
E222 - Youth Drop In	6	-	29	-	36	-
E223 - Good Grief Cafe	30	-	-	-	30	-
E311 - Purchase of fixed assets	-	-	598	-	598	5,290

Expenditure on charitable activities						
Totals	16,549	17,459	99,697	-	133,706	114,734

Other expenditure

E302 - Administration costs	1,249	98	362	-	1,710	390
E303 - Telephone costs	877	-	513	-	1,390	1,127
E304 - IT costs	370	-	830	-	1,200	1,850
E305 - Insurance	866	-	35	-	901	598
E306 - Other costs	343	-	328	-	672	3,197
E307 - Rent for premises (8)	1,250	2,550	6,399	-	10,200	3,400
E308 - Heating and Lighting (8)	1,902	1,593	4,731	-	8,228	710
E310 - Property Maintenance (8)	183	-	359	-	543	589
E312 - Meeting costs	275	-	33	-	309	-
E313 - Depreciation of fixed assets	1,322	-	-	-	1,322	-

Other expenditure Totals	8,642	4,242	13,594	-	26,479	11,865
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Expenditure Grand totals	25,345	21,702	113,363	-	160,411	128,922
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Notes to the Accounts

1. Trading Income – 5% of the Charity's Income was from trading (selling food and Men's Shed products).
2. Investments – The Charity is in the process of developing an investment policy which will permit the investment of unrestricted reserves.
3. Charitable Activities – 83% of the Charity's expenditure was on charitable activities.
4. Reserves Policy – The Charity's reserves policy is to hold in reserve in the General Fund unrestricted funding sufficient to cover six months of planned expenditure. Based on the total expenditure in 2023 of £160K, the reserve should be a minimum of £80K, but expenditure is predicted to rise in 2024 due to additional staff and premises costs, so the planned reserve for 2024 is £90K.
5. Fixed Assets – Grouped office, Men's Shed and catering equipment, depreciated at 25% p.a.
6. Debtors – A refused cheque, which the donor has promised to replace.
7. Staff Costs – Staff costs amounted to £121K in 2023. This represents 76% of all expenditure. The average number of staff was 4. The number of staff at the end of the year was 5. All members of staff were paid less than £40K.
8. Building Costs – Building costs increased substantially in 2023 due to the taking on of the lease for the Lower Galdeford building. Building costs amounted to 12% of expenditure in 2023.



**Independent examiner's report to the trustees of Hands Together Ludlow
Charitable Incorporated Organisation ('the CIO')**

I report to the trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Alan Layng

Address: The Reader's House, Church Walk, Ludlow SY8 1AL

Date: 8th March 2024

Hands Together Ludlow, Registered Charity No 1171979

Statement of Financial Activities for the Year ended 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	24,291	-	900	-	25,191	43,315
Income from charitable activities	3,076	6,000	112,387	-	121,463	113,149
Other trading activities (1)	5,135	-	2,636	-	7,772	5,484
Investments (2)	-	-	-	-	-	-
Other income	-	-	-	-	-	-
Total income	32,502	6,000	115,923	-	154,426	161,948
Expenditure on:						
Raising funds	153	-	72	-	225	2,322
Expenditure on charitable activities (3)	16,549	17,459	99,697	-	133,706	114,734
Other expenditure	8,642	4,242	13,594	-	26,479	11,865
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Net income / (expenditure) resources before transfer	7,157	(15,703)	2,560	-	(5,985)	33,026
Transfers						
Gross transfers between funds - in	13,581	5,851	2,439	-	21,872	15,910
Gross transfers between funds - out	(8,291)	(8,703)	(4,880)	-	(21,873)	(15,911)
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	5,290
Net movement in funds	12,448	(18,554)	120	-	(5,985)	38,317

Mike Beasley
Hon Treasurer
14 March 2024

AB

Reconciliation of funds

Total funds brought forward	90,429	22,108	30,459	-	142,997	104,680
Total funds carried forward	102,878	3,554	30,580	-	137,012	142,997

Represented by**Unrestricted**

General Fund	102,878	-	-	-	102,878	90,429
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Designated

Connexus Digital Inclusion	-	-	-	-	-	2,851
Connexus Job Club	-	-	-	-	-	125
Garfield Weston	-	-	-	-	-	4,789
Hall Garth Settlement	-	-	-	-	-	12,556
Marches Food Matters	-	1,000	-	-	1,000	456
Millthorpe Foundation	-	-	-	-	-	662
South Shropshire Domestic Violence Network	-	554	-	-	554	667
Winter Support Services	-	2,000	-	-	2,000	-

Restricted

Community Resource Self Isolation	-	-	-	-	-	2,379
Connexus Pep Up Your Plate	-	-	-	-	-	135
Groundwork UK - One Stop	-	-	59	-	59	276
Ludlow Men's Sheds	-	-	1,605	-	1,605	3,139
National Grid Electricity Distribution Community Matters Fund	-	-	7,855	-	7,855	-
National Lottery Grant	-	-	17,710	-	17,710	16,520
Shropshire Council Food Services	-	-	-	-	-	1,189
Shropshire Council For Social Prescribing Youth Work	-	-	-	-	-	3,058
Shropshire Council Social Prescribing (Adult)	-	-	-	-	-	3,759
Shropshire Digital Skills Programme	-	-	3,350	-	3,350	-



Balance Sheet as at 31 December 2023

					At 31/12/2023 £	At 31/12/2022 £
	General	Designated	Restricted	Endowment		
Fixed assets						
Tangible Assets (5)	3,968	-	-	-	3,968	5,290
	3,968	-	-	-	3,968	5,290
Current assets						
Debtors (6)	1,000	-	-	-	1,000	-
Cash At Bank And In Hand	97,909	3,554	30,580	-	132,044	137,706
	98,909	3,554	30,580	-	133,044	137,706
Liabilities						
	-	-	-	-	-	-
Net current assets less current liabilities	98,909	3,554	30,580	-	133,044	137,706
Total assets less current liabilities	102,878	3,554	30,580	-	137,012	142,997
Liabilities						
	-	-	-	-	-	-
Total net assets less liabilities	102,878	3,554	30,580	-	137,012	142,997

Statement of Assets and Liabilities (by fund) as at 31 December 2023

		Balance	Previous balance
Tangible Assets			
F01: Fixed Assets			
Connexus Digital Inclusion	Designated	-	2,851
Shropshire Council Food Services	Restricted	-	1,189
General Fund	Unrestricted	3,968	-
Ludlow Men's Sheds	Restricted	-	1,250
		3,968	5,290
	Tangible Assets	3,968	5,290
Cash At Bank And In Hand			
A01: Barclays Community Account			
Garfield Weston	Designated	-	4,789
General Fund	Unrestricted	-	90,345
Hall Garth Settlement	Designated	-	12,556
Connexus Job Club	Designated	-	125
National Lottery Grant	Restricted	-	16,520
Marches Food Matters	Designated	-	456
Ludlow Men's Sheds	Restricted	-	1,889
Millthorpe Foundation	Designated	-	662
Groundwork UK - One Stop	Restricted	-	276
Connexus Pep Up Your Plate	Restricted	-	135
Community Resource Self Isolation	Restricted	-	2,379
Shropshire Council Social Prescribing (Adult)	Restricted	-	3,759
Shropshire Council For Social Prescribing Youth Work	Restricted	-	3,058
South Shropshire Domestic Violence Network	Designated	-	667
		-	137,622
A02: Petty Cash Men's Sheds			
Ludlow Men's Sheds	Restricted	40	20

		40	20
A03: Petty Cash Office			
General Fund	Unrestricted	77	84
Ludlow Men's Sheds	Restricted	(40)	(20)
		37	64

A07: Petty cash food

General Fund	Unrestricted	28	-
		28	-

A08: Lloyds Bank Business Account

Shropshire Digital Skills Programme	Restricted	3,350	-
General Fund	Unrestricted	97,803	-
National Lottery Grant	Restricted	17,710	-
Marches Food Matters	Designated	1,000	-
Ludlow Men's Sheds	Restricted	1,605	-
National Grid Electricity Distribution Community Matters Fund	Restricted	7,855	-
Groundwork UK - One Stop	Restricted	59	-
South Shropshire Domestic Violence Network	Designated	554	-
Winter Support Services	Designated	2,000	-
		131,938	-

Cash At Bank And In Hand 132,044 137,706

Debtors

A04: Debtors

General Fund	Unrestricted	1,000	-
		1,000	-
Debtors		1,000	-

Grand Total 137,012 142,997

Analysis of income and expenditure for 2023

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS FROM:						
Donations and legacies						
101 - Private donations and SOs	11,146	-	-	-	11,146	9,400
102 - Organisational donations	9,439	-	900	-	10,339	10,825
103 - Unrestricted grants	-	-	-	-	-	23,000
106 - Other unrestricted income	3,704	-	-	-	3,704	88
Donations and legacies Totals	24,291	-	900	-	25,191	43,315
Income from charitable activities						
201 - National Lottery Grant	-	-	68,818	-	68,818	63,077
203 - Hall Garth Settlement	-	-	-	-	-	15,000
204 - Millichope Foundation	-	3,000	-	-	3,000	2,500
205 - Marches Food Matters	-	1,000	-	-	1,000	192
206 - Shropshire Council Social Prescribing (Adult)	-	-	23,067	-	23,067	19,036
208 - Ludlow Youth Health	-	-	-	-	-	2,474
209 - Shropshire Council Food Services	-	-	-	-	-	9,617
211 - Ludlow Men's Sheds	-	-	2,604	-	2,604	589
215 - One Stop / Groundwork	-	-	250	-	250	126
217 - Community Food Hub	3,076	-	-	-	3,076	535
218 - NFU Mutual Agency Giving Fund	-	-	6,443	-	6,443	-
219 - Shropshire Digital Skills Programme	-	-	3,350	-	3,350	-
220 - National Grid Electricity Distribution Community Matters Fund	-	-	7,855	-	7,855	-
221 - Winter Support Services	-	2,000	-	-	2,000	-
Income from charitable activities Totals	3,076	6,000	112,387	-	121,463	113,149

Other trading activities

301 - Lunch clubs and meals income	5,135	-	-	-	5,135	4,556
302 - Men's Shed trading income	-	-	2,636	-	2,636	360
303 - Social events income	-	-	-	-	-	102
304 - Other trading income	-	-	-	-	-	466
Other trading activities Totals	5,135	-	2,636	-	7,772	5,484

Income and endowments Grand totals	32,502	6,000	115,923	-	154,426	161,948
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EXPENDITURE ON:**Raising funds**

E101 - Just Giving fees	126	-	72	-	198	216
E102 - Advertising	-	-	-	-	-	57
E103 - Website/Social Media	-	-	-	-	-	2,016
E104 - Other fundraising expenses	27	-	-	-	27	32
Raising funds Totals	153	-	72	-	225	2,322

Expenditure on charitable activities

E201 - Salaries (7)	11,313	14,784	68,768	-	94,867	73,906
E202 - National Insurance (7)	1,565	1,443	17,817	-	20,825	14,643
E203 - Pensions (7)	287	727	4,369	-	5,384	4,052
E204 - DBS checks	60	-	48	-	108	28
E205 - Payroll costs	174	52	360	-	586	157
E206 - Recruitment	-	-	100	-	100	486
E207 - Staff expenses	134	-	1,303	-	1,438	1,879
E208 - Volunteer expenses	289	-	1,070	-	1,360	1,102
E209 - HR support costs	720	-	-	-	720	720
E210 - Training	608	-	355	-	964	1,015
E211 - Room hire	-	-	-	-	-	15



E212 - Equipment costs	337	-	214	-	551	133
E213 - Food related costs	741	330	885	-	1,956	2,202
E214 - Men's Sheds costs	-	-	3,181	-	3,181	2,463
E215 - Consultancy fees	-	-	-	-	-	323
E216 - Other restricted expenditure	-	-	-	-	-	5,640
E217 - Marketing	-	-	218	-	218	540
E218 - Good Start Together	-	113	-	-	113	21
E219 - Community Food Hub	56	8	39	-	104	112
E220 - Parkinson Support Group	-	-	111	-	111	-
E221 - Subsidised transport costs	225	-	225	-	450	-
E222 - Youth Drop In	6	-	29	-	36	-
E223 - Good Grief Cafe	30	-	-	-	30	-
E311 - Purchase of fixed assets	-	-	598	-	598	5,290

Expenditure on charitable activities						
Totals	16,549	17,459	99,697	-	133,706	114,734

Other expenditure

E302 - Administration costs	1,249	98	362	-	1,710	390
E303 - Telephone costs	877	-	513	-	1,390	1,127
E304 - IT costs	370	-	830	-	1,200	1,850
E305 - Insurance	866	-	35	-	901	598
E306 - Other costs	343	-	328	-	672	3,197
E307 - Rent for premises (8)	1,250	2,550	6,399	-	10,200	3,400
E308 - Heating and Lighting (8)	1,902	1,593	4,731	-	8,228	710
E310 - Property Maintenance (8)	183	-	359	-	543	589
E312 - Meeting costs	275	-	33	-	309	-
E313 - Depreciation of fixed assets	1,322	-	-	-	1,322	-

Other expenditure Totals	8,642	4,242	13,594	-	26,479	11,865
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Expenditure Grand totals	25,345	21,702	113,363	-	160,411	128,922
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Notes to the Accounts

1. Trading Income – 5% of the Charity's Income was from trading (selling food and Men's Shed products).
2. Investments – The Charity is in the process of developing an investment policy which will permit the investment of unrestricted reserves.
3. Charitable Activities – 83% of the Charity's expenditure was on charitable activities.
4. Reserves Policy – The Charity's reserves policy is to hold in reserve in the General Fund unrestricted funding sufficient to cover six months of planned expenditure. Based on the total expenditure in 2023 of £160K, the reserve should be a minimum of £80K, but expenditure is predicted to rise in 2024 due to additional staff and premises costs, so the planned reserve for 2024 is £90K.
5. Fixed Assets – Grouped office, Men's Shed and catering equipment, depreciated at 25% p.a.
6. Debtors – A refused cheque, which the donor has promised to replace.
7. Staff Costs – Staff costs amounted to £121K in 2023. This represents 76% of all expenditure. The average number of staff was 4. The number of staff at the end of the year was 5. All members of staff were paid less than £40K.
8. Building Costs – Building costs increased substantially in 2023 due to the taking on of the lease for the Lower Galdeford building. Building costs amounted to 12% of expenditure in 2023.

**Independent examiner's report to the trustees of Hands Together Ludlow
Charitable Incorporated Organisation ('the CIO')**

I report to the trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Alan Layng

Address: The Reader's House, Church Walk, Ludlow SY8 1AL

Date: 8th March 2024