



# Trustees' Annual Report for the period

Period start date			Period end date		
1st	April	2021	31st	March	2022
From			To		

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Stephen Cox	Treasurer, Chairman		
2	Julia Coleman			
3	Timothy Coleman			
4	Gloria Beckett		Started 1 <sup>st</sup> January 2022	

### Name of chief executive or names of senior staff members (Optional information)

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	CIO
Trustee selection methods	Appointed by Trustees

**Summary of the objects of the charity set out in its governing document**

To relieve the needs of young people and adults in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage within the West Midlands by:

- a) The provision of construction related training in accordance with a nationally recognised curriculum (diplomas and NVQ via CSkills Awards, NOCN or equivalent);
- b) Awarding to such person's scholarships, maintenance allowances or grants tenable at the Charities Training Centre or any other accredited centre;
- c) Providing grants to support beneficiaries to find employment.

During the year 2021-22 a total of 30 students were supported by Building 4 Hope.

**Each student**

- started with an in-depth Induction and a Training Needs Analysis.
- received their own personal Development Plan.
- was assessed to determine their English and Maths levels.
- received a full Health and Safety Induction and their own fully equipped PPE box
- received one-to-one and small group teaching and learning
- was supervised at all times
- received training and support for any individual learning barriers from qualified learning support mentors
- was given opportunities to achieve and progress throughout the program
- received and gained relevant employability skills including  
Up-to-date CV  
Interviewing techniques  
How to apply for job opportunities  
Application/interview procedures  
How to develop in customer care skills
- received work experience relevant to construction, the workplace, customer care, planning and developing a professional attitude at all times.
- received on going reviews and targets
- received on going pastoral support from the beginning of the course, and after gaining employment
- received support the travel costs are you getting to and from the centre also at initial employment start

**Public benefit**

As a result of Building 4 Hope's work, Birmingham and Solihull have benefited from young men being taken out of unemployment into long-term employment, reducing the number seeking unemployment benefits and benefitting society as a whole. The families of the young men have benefitted too with knock-on benefits for the communities they live in.

The progress of students recorded in their Final Learning Log was initially internally verified with final verification carried out by an External Accrediting Body.

Students who completed the course were offered help with passing the Driving

**Summary of the main activities undertaken for the public benefit in relation to these objects**

Test Theory examination.

When students completed their training and moved on, usually into paid employment, the volunteers in Building 4 Hope stayed in touch and continued to support them and in many cases built a relationship with their parents and families.

**The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and we are satisfied that we have fully achieved our Charitable Objects.**

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

Most of our students started the course with minimal or no qualifications having failed to achieve at school.

Many were Not in Education Employment or Training (NEET). Almost all felt that they could never achieve anything and had given up hope, unable to afford a college course or gain employment. Those entitled, due to their age, to free college education struggled in FE environments because of their additional needs and family circumstances.

- All the students completing their planned course during the year 21-22 gained three or more qualifications.
- They all achieved a level 1 award in Health and Safety in a Construction Environment.
- They all received specialist CSCS training
- They all received support to apply for a 5 year CSCS labourer card
- They all received multi-skill training including plastering, bricklaying, painting, carpentry).
- They all achieved a Carpentry and Joinery level 1 Award Certificate and/or diploma
- They all received appropriate Maths, English and IT teaching
- They all completed and Employability Skills Programme
- They all completed a Manual Handling training course.
- They all completed an asbestos awareness course.

## Section E

## Why We Are Unique

Unlike other FE Education providers, Building 4 Hope keeps in touch with all 'former' students. Students are students for life. Volunteers from Building 4 Hope regularly carry out home visits, and keep in touch over the phone. Once we have helped someone into a career, we aim to do everything possible to help them succeed. We are always ready to help any student – current or otherwise – through any struggles or issues within their personal and home lives.

Students who have failed to thrive at college or school succeed, often for the first time in their lives, due to 1:1 tuition, flexible hours, being able to work at their own pace and on going pastoral support with day to day reviews and targets.

English, maths and IT are embedded in lessons.

Work experience is a vital part of the course and many students have the opportunity of paid part time technician work at the workshops.

At Building 4 Hope we don't just support students in a career in Carpentry and Joinery, we support them in whatever path they feel is suited to them.

Refreshments are provided every day.

Travel expenses are reimbursed for needy students to enable them to travel to the centre for interviews or starting a new job depending on family circumstances.

All students attending Building 4 Hope are kept safe. All students have their own personal PPE kit box. Building 4 Hope has an exemplary record of health and safety with excellent feedback from the British safety Council **"Overall you are a brilliant centre and you are clearly committed to best practice in delivering the Level 1 in Safety and Health in a Construction Environment."**

#### Comments from students

"I don't know what I would have done if I hadn't come here" P.C.

"I really enjoy learning without worrying when I make a mistake. At school I was petrified to make a mistake" D.W.

"I was going round in circles and when the Job Centre told me about Building 4 Hope. I applied and everyone there really helped and supported me. They really believed in me and had faith in me. I grew in confidence and was so pleased with my first ever qualification. I got 86%. I got more qualifications and now had something to put on my C.V. They really helped me and I will always remember them." M.T.

"I am now in Full Time employment and get paid well. I am happy and can now enjoy life. Before I was really down as I did not see any future for me. It was so much better than school. I hated going to school and felt under pressure and struggled in all lessons. When I left school I tried college but I struggled there too and ended up dropping out because I couldn't get on the right course because I had no school qualifications. I cannot thank Building 4 Hope enough. It changed my life. Everyone believed in me and I felt safe. I knew I could do the work here. Everyone was patient and encouraged me. I now have a full time job and they still encourage me and I can always ask for advice. I don't know what would have happened if I hadn't gone there. I was in a bad place and could see no way out. When the Job Centre told me about Building 4 Hope I was so glad they did. They were right because Building 4 Hope understood me and helped me to do well." T.P.

Comment from a Single Parent My Son had a poor experience at school and hated college. I began to see a change in him when he started at Building 4 Hope. He is much more confident and I am so thankful to everyone at Building 4 Hope. He was on a bad route before. A.M.

## Section F

## Financial review

**Brief statement of the charity's policy on reserves**

The Trustees agreed it prudent to maintain a reserve of £1000.  
The Trustees meet regularly and review finances and policies.  
Building 4 Hope has been operating efficiently and prudently since 2017.

**Details of any funds materially in deficit**

None

**Further financial review details**

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;

Our total income for the reporting period was £51523 of which £23000 was in the form of grants, £25323 came from gifts from individuals and businesses, and £3200 came from Gift Aid.

During this period, £264 was spent on stationery, and £7500 was spent on tools, materials and Part time Technician support for improving and extending the workshops at the Training Centre.

£31130 was spent paying the CEO/Principal Teacher, Part Time Lecturer, Part Time Learning Support Mentor and part time Administrator to cover all student training which was provided to the students at no cost to themselves.

During this period our premises were given rent free.

## Section G

## Other optional information

## Section H

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

*Stephen Cox* *J.B. Coleman*

Full name(s)

STEPHEN COX J.B. COLEMAN

Position (eg Secretary, Chair, etc)

*Chair* *Trustee*

Date

*18/01/2023* *18/1/23*



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name

Building 4 hope

No (if any)

1171933

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
01/04/21

To

Period end date  
31/03/22

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	25,323	-	-	25,323	29,790
Grants	23,000	-	-	23,000	7,000
Gift Aid	3,200	-	-	3,200	2,928
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>51,523</b>	<b>-</b>	<b>-</b>	<b>51,523</b>	<b>39,718</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>51,523</b>	<b>-</b>	<b>-</b>	<b>51,523</b>	<b>39,718</b>
<b>A3 Payments</b>					
CEO Duties	30,000	-	-	30,000	30,000
NEST pension	1,663	-	-	1,663	1,247
Part Time lecturer	270	-	-	270	260
Part Time Learning Support Mentor	-	-	-	-	115
Part Time Administrator	860	-	-	860	-
Part Time Technician	963	-	-	963	1,467
Stationery	264	-	-	264	276
Materials, Building maintenance	6,537	-	-	6,537	4,737
Awarding Body Costs	1,314	-	-	1,314	139
Insurances	544	-	-	544	560
Enrichment Activities	158	-	-	158	13
Other Costs	1,296	-	-	1,296	2,221
<b>Sub total</b>	<b>43,869</b>	<b>-</b>	<b>-</b>	<b>43,869</b>	<b>41,035</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>43,869</b>	<b>-</b>	<b>-</b>	<b>43,869</b>	<b>41,035</b>
<b>Net of receipts/(payments)</b>	<b>7,655</b>	<b>-</b>	<b>-</b>	<b>7,655</b>	<b>- 1,318</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>15,812</b>	<b>-</b>	<b>-</b>	<b>15,812</b>	<b>17,130</b>
<b>Cash funds this year end</b>	<b>23,467</b>	<b>-</b>	<b>-</b>	<b>23,467</b>	<b>15,812</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>				
	cash in bank	23,467	-	-
		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>23,467</b>	<b>-</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK

OK

OK

		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>	Details			
			-	-
			-	-
			-	-
			-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Details			
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Details			
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf  
of all the trustees

Signature	Print Name	Date of approval



# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

h

BUILDING 4 HOPE

On accounts for the year  
ended

31.3.22

Charity no  
(if any)

1171933

Set out on pages

1 to 2

incl.

of

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

17.5.22

Name:

R J TAYLOR

Relevant professional  
qualification(s) or body  
(if any):

FCA

Address:

175 COLE VALLEY RD

BIRMINGHAM

B28 0AG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**