

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
UKHARVEST LIMITED**

Gibson Whitter Limited
Statutory Auditors
Larch House
Parklands Business Park
Denmead
Hampshire
PO7 6XP

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	Page
Report of the Trustees	1 to 17
Report of the Independent Auditors	18 to 21
Statement of Financial Activities	22
Balance Sheet	23
Cash Flow Statement	24
Notes to the Cash Flow Statement	25
Notes to the Financial Statements	26 to 41



Report of Trustees

UKHarvest Limited

Registered Charity Number 1171916

UKHarvest Limited

info@ukharvest.org.uk | 01243 696940 | www.ukharvest.org.uk | @UKHarvest
The Bricks, Manor Farm Barns, Selsey Road, Donnington, Chichester PO20 7PL
Registered Charity Number 1171916



Report of the Trustees

Contents

UKHarvest Values and Impact.....	3
Our Mission Statement	3
How we make it happen	3
Our Behaviours.....	3
Impact – 2024	3
Message from our Chairman and Chief Executive	3
Yvonne.....	3
Glenn.....	4
Trustee Annual Report	6
Introduction	6
Objectives and Activities	6
Objectives.....	6
Activities.....	6
Public Benefit	7
Achievements and Performance	8
Our Impact	8
Our people	11
Financial Review.....	12
Reserves policy.....	12
Going concern	13
Future developments.....	13



UKHarvest Values and Impact

Our Mission Statement

- We are on a mission to prevent food waste and food insecurity by enriching and educating our communities.

How we make it happen

- Care for our people, communities and our planet.
- Expand our social enterprise opportunities.
- Work collaboratively with local communities, stakeholders and partners.
- Educate everyone on how to prevent food waste and cook well for less.

Our Behaviours

- Collaborative - Proactively seek partnerships.
- Focus - On our service users needs – all else will follow.
- Caring - Leading with integrity, team work and respect.
- Innovative - Leading the way in sustainable focused solutions – finding new ways to solve problems.
- Positive - Demonstrating a can-do approach.

Impact – 2025

- 641 Tonnes of food rescued & redistributed
- 1.5M Meals Redistributed
- 345 CFHs took place supporting 50,687 People
- Engaged 82,402 People through education and events
- 425,389 mouths fed
- 175 Grub clubs in 10 local primary schools around Chichester supporting 28,093 people
- 538 volunteers donated time 22,363 Hours given
- 39,549 meals cooked at the Nourish Hub supporting 21,191

Message from our Chairman and Chief Executive

Yvonne

As the disproportionate increase in the cost-of-living continues to challenge communities across the nation, UKHarvest reflects on the last 12 months, having seen significant changes and challenges across the attention and need for change in tackling food waste. This year saw significant streamlining of our staffing structure, due to the increased difficulty in fundraising due to the current economic climate in the UK. This endeavour was undertaken to ensure our sustainability and to make us fit for the future.

The significant environmental and social impact of food waste in the UK is negatively affecting households and individuals. Positively disrupting the existing food systems to increase food security remains at the forefront of our mission, having witnessed a significant rise in the number people struggling to access essential food supplies needed to feed their families and households.



With our beneficiaries at the heart of our initiatives, we have embraced innovation and compassion in our partnerships. While we have encountered many heartbreaking stories from those we serve, we are equally inspired by the uplifting narratives that emerge after they access our services, fuelling our commitment to our mission.

Through UKHarvest's 16 Community Food Hubs, our charity is supporting and feeding approximately 100 families per hub. Signposting to support services has become integral to our Community Food Hubs and Nourish Hub, enabling us to provide comprehensive support.

Nourish Hub has adapted its offerings to better serve the needs of its visitors, and our training programmes for volunteers have enhanced the efficiency of our food rescue efforts. We fed 39,549 people in our Nourish Hub, provided 123 education sessions, ran 137 cultural and community events which saw 3,413 people participating in these events.

We are thrilled to announce the successful launch of Grub Club to support school families, deliver more HAF Family Fun Days, and expand our educational offerings at the Nourish Hub with tailored courses. Plans are in place to provide specialised training for our volunteers and beneficiaries, enhance our signposting efforts across projects, expand our online resources, and strengthen educational initiatives in schools.

Looking ahead, we are excited to be chosen as the national partner to deliver Food for the Future, an exciting and innovative secondary schools challenge, in partnership with The King's Foundation. We will continue to focus on working with the community, for the community in our bid to end food insecurity and ensure we Nourish our Nation.

With the unwavering support of our donors and partners, we are committed to making a sustainable difference in the lives of those we serve. Thank you for believing in our mission and for your role in preventing food waste and food insecurity by enriching and educating our communities.

These achievements reflect the tireless dedication of our team, volunteers, and supporters, and we extend our heartfelt gratitude to the Goodman Foundation, our founding donor, and all those who contribute to our mission.

Glenn Reynolds-Viljoen

As the new Chair, I am delighted to be leading the Board of Trustees this year. By reducing the social implications of reduced access to fresh, healthy food while enabling and empowering communities to gain support has never been more important in the UK. With increased coverage in the news of families and households struggling to feed their loved ones, I am honoured and thrilled to be part of the UKHarvest team as Chair of the Board of Trustees this year.

UKHarvest's mission to Nourish Our Nation has never been more important. UKHarvest works closely with local and national organisations to prevent healthy, edible surplus food from being churned back into a wasteful and harmful system. Our charity is shaking up the dysfunctional process of food production and waste, ensuring that those in power see that there is a way forward, away from mindless waste and environmental destruction, towards sustainable access to fresh ingredients across the country.



This has been a challenging year for many, but UKHarvest has seen incredible leaps forward with increased food rescue and redistribution operations ensuring more healthy edible food reaches those in need. The Board are delighted to see the increase in operations across the South, and beyond. Through their continued dedication to supporting communities through impactful initiatives, the board praises the work conducted by the teams at UKHarvest and Nourish Hub, ensuring valuable improvement to the lives of many. From warehouse operations to extensive reporting on the positive impacts and increasing needs over the last 12 months, it is clear from the challenging personal stories shared by our beneficiaries with UKHarvest's staff and volunteers, that the work being conducted is making a huge difference to our community.

Our annual review for 2024/25 showcases how, through careful planning and valuable insight, UKHarvest are creating pathways to success for all those involved in the operation, from staff through to service users. In the last year, the charity has been able to implement professional development and employment pathways for many members of the volunteer team both at UKHarvest and at Nourish Hub. Members of staff have stepped up and absorbed additional responsibilities in the light of restructurings to create more efficient and productive working processes. Due diligence and passion for making a difference has seen a fantastic increase in engaging, nurturing and cementing powerful bonds between UKHarvest as an operation, and external organisations and agencies who believe in what we're doing. By working with UKHarvest, each partnership knows that they are directly impacting change and progression towards food security for all.

Looking ahead, I am confident that the impactful work of UKHarvest will only grow across all areas of the operation. The education team have created exceptional material that is available to all, and with empowerment at the heart of our charity, we are continuing to develop this offering to help everyone reduce their food waste and ultimately save money. The board and I are excited to see how we will evolve as a charity in 12 months' time, knowing full well that UKHarvest is in very capable hands of Yvonne and her team.



Trustee Annual Report

Introduction

The trustees normally meet four times a year to agree funding priorities, charitable activities, strategy and policy. Our inhouse accounting system is supported by our accounting team and Gibson Whitter handle the auditing process for UKHarvest. We administer our own financial affairs for the charity on a day-to-day basis. The Charity is supported by a network of 538 active volunteers and we operate with a core team of 27 staff supported by additional sessional contractors.

Objectives and Activities

Objectives

The objects of the charity are the prevention or relief of poverty in the United Kingdom for the public benefit through the provision of food and the relief of hunger in particular by:

- a) Transporting and directly providing food from institutions with excess food to other charitable organisations and agencies whose mission is to provide food to those in need in the United Kingdom;
- b) Advancing the education of the public with regard to food security for those in poverty in the United Kingdom, including educating the public about preparing nutritious and healthy meals and cooking on a budget; and
- c) By such other means as the trustees may determine.

Activities

UKHarvest is a for impact environmental charity, established in 2017 by our CEO, Yvonne Thomson. We focus on using rescued food as a medium to educate all in the prevention of food waste and on how to cook using fresh nutritious food. UKHarvest has established itself within the UK's saturated food rescue market from having one van and a garage to a fleet of eight vans, a 325 m2 warehouse, three offices, a purpose built training and commercial kitchen, and a purpose designed Nourish Hub, with a commercial kitchen, training kitchen, large multi-use space and office space. We support charities who in turn feed over 300,000 people a year and can rescue and redistribute up to 25 tonnes of food in a day. We redistribute to our bespoke CFHs and use our food to deliver education sessions and our holiday hunger initiatives which help vulnerable groups including families of school children. We have empowered people to improve their nutrition and quality of lives, through our bespoke education interventions.

We work around the South East focusing in the most deprived areas, where people are food insecure. We are the only food rescue charity in the area which does not charge the charities for the delivery of food. We support their business models by delivering free of charge, ensuring that their funding is spent on delivering services and not on food.

Each of our activities work towards the overarching aims of Protecting the Environment, Up-Skilling, and combatting social isolation.



Protecting the Environment

Our core offer is intrinsically a method to help “protect the environment” through the prevention of food waste by collecting surplus food across the supply chain spectrum and redistributing it free of charge to local charities and directly to members of society. Currently we rescue 80% perishable food. We collect food with a fleet of eight vans operating throughout Kent, East Sussex, West Sussex, Hampshire, Wiltshire and London.

Up-skilling

Our second offer is an education and up-skilling programme, NourishEd, using rescued food to provide quick and easy nutritious meals, using as much left-over food as possible to also help avoid household waste. 40% of an average rubbish bin in West Sussex is food waste and 27.7% is edible food which includes food still in the packaging, leftovers and cooked food that didn't get eaten, all going to landfill. From the social nature of sharing food to the delivery of formal training opportunities, using local training kitchens, the NourishEd Programme will build the capacity of the local community, in a fun way. The principles of community engagement, inclusion, community empowerment and community ownership are the core principles to NourishEd. The approach is asset-based and we aim to provide a democratic space for all of our activities. We facilitate people coming together to achieve positive change by enhancing their own knowledge, skills and experience around nutrition. The result is long-lasting behavioural change and personal empowerment. We work in collaboration and partnership with other charities to deliver this change programme including The Apuldrum Centre, Aspire, Church community groups, Sanctuary in Chichester, The Chichester Centre, Turning Tides, Young Carers and many other organisations.

Supporting health and wellbeing

Our third offer focuses on combatting social isolation and loneliness, as well as improving health and wellbeing. This programme invites vulnerable people; especially those living alone or in isolation, to lunch and supper clubs to encourage social involvement in the community, while learning to make delicious soups and receiving a premium three-course meal using entirely rescued food. Local young people as well as volunteers support the programme, under the supervision of a trained cook. Our Community Food Hubs (CFHs) help people on their journey from dependency on food banks to a resilient place by providing support services alongside their weekly shop. At the year end we are delivering regular CFHs at 16 different locations across West Sussex, nine on a fortnightly basis and seven monthly. Through this we bring together over 850 families, in turn feeding up to 2,600 individuals every month. Wrap around support services include Arun & Chichester Citizens Advice, West Sussex Mind, Supporting You, energy providers and housing associations.

Public Benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives, in planning future activities and setting grant making policy for the year and that they have complied with the duty in section 17(5) of the 2011 Charities Act. The trustees are satisfied that all charitable activities during the year are for the benefit of the public and the benefits of each and every activity are clearly identifiable.



- 1 We are on a mission to eliminate hunger and food waste through education and the redistribution of quality surplus food.
- 2 Likewise, to provide a framework for food rescue that can be replicated.
- 3 Raising public awareness through campaigns, information materials, media and events.
- 4 Raising awareness with influencers including government and others.
- 5 Campaigns and policy initiatives.

Achievements and Performance

Our Impact

To maximise our impact and achieve our aims and objectives we operate several successful programmes, tailored to best meet the needs of different communities.

Food Rescue

- Number of organisations who donated their food: 213
- Weight of food redistributed: 641 tonnes
- Total meals 1,526,190

This year we rescued 641 tonnes of food from going to waste, using it across our education and community programmes and delivered the rest of it free of charge to charities. The amount of food rescued was equivalent to 1,526,190 meals.

Supported and funded by Hampshire County Council and VIVID Housing, UKHarvest delivered a total of close to 100,000 meals to 42 different organisations, thanks to the 40 tonnes of food rescued across the county of Hampshire. This twelve-month project enabled UKHarvest to reach more people than ever before, collaborating with more producers, growers and distributors, as well as charities, schools and community groups.

Our successful pilot food rescue project, DARE, tackles pre-farmgate waste by taking edible surplus food from farms. Food that doesn't meet the correct retail specifications are removed to ensure better growth for the remaining fruit and vegetables or are slightly damaged in some way. These collections help support farmers and growers to reduce the cost of destruction of this product whilst helping us to give households access to a wider selection of healthy foods.

Education and Community Outreach:

- 82,402 people reached
- 201 community events
- 168 education sessions

Through 369 events and sessions and through our online programmes our education and outreach activities have reached 82,402 people.

NourishEd is UKHarvest's online and in-person food education programme. From cooking classes in our training kitchens, to online tutorials about extending the life of ingredients, NourishEd offers a wide range of learning content, nationally. Nearly 1,000 participants were reached through 123 sessions at Nourish Hub this year, with strong engagement and positive outcomes for all who

participated. This year, over 60 learners accessed our new online education portal, NourishEd at Home, which has been funded by Clarion Futures for its residents. With signups from across the UK, these easy to follow videos are helping households save money by wasting less. NourishEd at School, our food education programme for KS3 and KS4 Food Technology classes, has been positively received by schools. Students have reported their appreciation for the donation of materials and resources that have enhanced their learning experience.

Grub Club has become a key project for UKHarvest, reaching pupils and communities across Chichester, supporting 28,093 people. Having launched in April 2024, we deliver to ten schools throughout the district, providing enough food for families to support their weekly shop. With funding from the King Charles III Charitable Fund, we redistributed over 44 tonnes of fresh and ambient food to households and families within each school community. As well as delivering food to these schools, we also support additional learning at each setting. The locations run their club according to the needs of the students and the school. Many also use any leftover ingredients to cook, create recipes, learn about where food comes from and, most importantly, how to reduce household food waste.

Another new initiative was the pop-up Soup Shop that came from observing an increase in social isolation within many communities we support. Healthy, nutritious meals were cooked and given to the residents of East Wittering, West Sussex, creating a warm and welcoming community space, and fostering lasting friendships and connections. We reached over 1,000 people through this initiative.

One of the key outcomes from Soup Shop was the sense of community and connection that it strengthened at a time of year when many people typically choose to stay at home. From this was born Shop, Chop & Chat, all-inclusive community sessions run at two assisted living facilities, thanks to funding received from the Hyde Charitable Trust. Residents were brought together to share time and food whilst learning new cooking skills. Reducing social isolation for the elderly through food-based activities, the project provided free groceries, encouraged communal cooking and fostered social interaction between residents.

We engaged with young children at risk of food insecurity as part of the 'Holiday, Activity and Food Programme'(HAF) in London and in December hosted our second Family Fun Day which took place in Bognor, West Sussex with over 370 attendees, 540 hot meals served and 18 different local clubs offering free activities.

We enhanced the experience for our Community Food Hub customers by sharing recipes and hosting cooking demonstrations funded by West Sussex County Council. By offering new courses, such as 'Scrap and Pickle' funded through Veolia's Sustainability Fund, we helped increase knowledge and confidence at our Nourish Hub. Thanks to Tesco Community Grants, we supported communities as far as Wales, Ireland, and Scotland.

Community Food Hubs:

- Number of instances 345
- Number of locations 16
- Number of support agencies: 41
- Food redistributed: 147 tonnes
- Number of customers 16,427
- Total in household 50,687



Our Community Food Hubs use food as a medium to engage the community, whilst providing the tools to educate, improve wellbeing and combat social isolation. Over the year this programme gave 50,687 household members 183 tonnes of food and the opportunity to connect with 41 support agencies, via 345 instances at 16 different locations across West Sussex.

Our partnership with West Sussex County Council has enabled us to reach more areas across the county. This is invaluable as it connects our customers to additional service provisions in an informal setting every month. With a focus on sustainability and skills, our team have created and shared a new educational booklet, twelve videos and a series of cooking demonstrations that promote practical food waste prevention tips. In March 2025, we opened a new Community Food Hub in Burgess Hill, thanks to the generous support of our partners at Thakeham Homes. The continued support of local Housing Associations and support services allows each customer to feel valued and informed.

41 support agencies have shared their services and it's been incredible to hear the stories of our customers' interactions and successes, from those who have gained support with their mental health through Sussex Mind to those who gained financial support available via Supporting You. We have offered a consistent choice of food from across the food groups, hosted 7 cooking demonstrations, and provided recipes and handy tips on the more unusual ingredients we offer.

Nourish Hub:

- Meals: 39,549
- Education sessions: 123
- Education participants: 983
- Number of community and cultural events/sessions: 137
- Community and cultural event participants reached: 2,430

Through our Nourish Hub we have served 39,549 meals, educated 983 participants at 123 sessions and reached 2,430 people at 137 community and cultural events. We served more meals than ever before, created more opportunities for families to access food and to overcome social isolation. Surplus suppers and breakfast clubs are now established features in our calendar alongside our Community Lunch and Meals and a Chat service. The 6-week cookery courses remain successful, and we have added new courses. We continue to be a core provider of the Holiday Activities and Food programme (HAF), reaching children at risk of food insecurity. To ensure our residents are supported on social issues such as housing and finance we have invited more support services into our venue to host drop-in sessions and formalised courses.

Nourish Hub has also welcomed other organisations, such as Citizens Advice Bureau, AGE UK and Hammersmith and Fulham Adult Learning, to offer their training to our community.

Our services continue to be recognised, adding the Best 100 Taste Awards to the 7 awards our Nourish Hub has now received for supporting the local community.

We are incredibly thankful for support of Hammersmith and Fulham Council (H&F) and the opportunities our partnership provides. This year Nourish Hub became co-chairs of the borough's Food for All Partnership, and, with thanks to Funding from the Greater London Authority and H&F, we welcomed a new member of the team as Partnership Coordinator.



Our people

We adore and value the contribution of all our food donors, financial donors and amazing supporters. On behalf of the entire team at UKHarvest and the people we support – THANK YOU for supporting us to Nourish Our Nation through food rescue, education, engagement and innovation.

Our Staff

The increased economic downturn saw the necessity for a restructure of the organisation, with the exclusion of the staffing at the Nourish Hub. At the year end we had 27 employees, working full and part time across our two sites, Donnington, London, and remotely.

Our Volunteers

This year 537 community volunteers and 75 corporate volunteers gave 22,363 hours of their time, which is the equivalent of over 11 full time staff members. Without our volunteers, we simply wouldn't be able to reach the people we do, and so we'd like to thank each and every one of them.

This year, we welcomed new volunteers from all different backgrounds and walks of life. From volunteers who have additional needs to those who donate their time while looking for work, we enable everyone to be included in supporting our mission and giving back to their community. Following our recent surveys, we have provided more opportunities for volunteers to learn and participate in training and upskilling sessions. 16 volunteers have now received qualifications in Nutrition and Health or Food Safety, and 8 undertook training in Allergy Awareness. No matter how big or small the objectives we set, our volunteers jump at the opportunity to support us across the full extent of our charity. This dedication shows an unwavering commitment to the community and the environment and ensure that we can make the dreams of our charity become a reality.

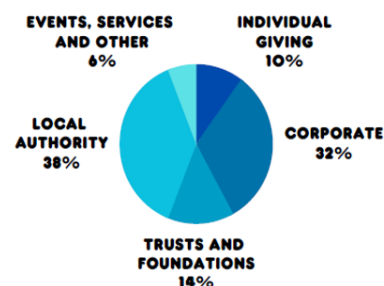
Food Donors

Our food comes from organisations working across all sectors of the food supply chain, from pre-production through to commercial outlets. We thank every food donor for helping us to fight food waste and to feed those who need it most, including the organisations APS Produce, Barfoots, Bookers, Bidfoods, City Harvest, Fine Cheese Co, Greggs, Goodwood, Infinity Foods, Innocent, KFC, Knead Bakery, Mapsons, M Storage, Neighbourly, Pieminister, Sainsbury's, Squished, SussexGreenhouse, Tangmere Nurseries, Tesco, The Summer Berry Company, Vitacress, Waitrose.

Our Donors

Over the year UKHarvest raised £1.15 Million to continue our mission, and includes donations from individuals, corporations, trusts and foundations and local authority.

We'd like to give a special thanks to the following donors, whose significant contributions have helped fight food waste and reach those most in need: A2 Dominion, Arthur Williams Trust, Bassil Shippam & Alsford Trust, Beacon Church, Charles Lewington, Chichester District Council, Co-op Group, Covers, Daisy Trust, Ferry Farm, Garfield Weston Foundation, Goodman Foundation, Greater London Authority, Groundwork UK, Hammersmith and Fulham Council, Hampshire County Council,



Hyde Charitable Trust, Kindred Hospitality Ltd, King Charles III Charitable Fund, Kings Coronation Youth Fund, Linden Family Trust, The London Community Foundation, Mayors Fund for London, Nationwide, Neighbourly, Routledge Foundation, Royal Borough of Kensington and Chelsea, Selsey Town Council, Thakeham Partnerships Ltd, The 29th May 1961 Charitable Trust, The Alex & William de Winton Trust, The Barn, The Ernest Kleinwort Charitable Fund, V2 Radio Sussex, Veolia, Vivid, West Sussex County Council.

Financial Review

The day-to-day management of receipts and payments is handled by the charity's finance team, with regular oversight from Trustees at meetings.

During the year ending 31 March 2025 the charity received income totalling £1,148,573 (2024: £1,237,163). Total expenditure for the year, including fundraising, operational and charitable expenditure, was £1,539,192 (2024: £1,510,074). This resulted in a deficit for the year of £(390,619) (2024: £(272,911)) which has been supported by unrestricted reserves.

This year's deficit reflects the challenging situation for many food charities in this current climate, where demand for services is increasing as cost-of-living hits communities yet the funding needed to sustain and expand operations is harder than ever to secure. UKHarvest has restructured during the year to reduce costs of operating but in today's volatile economic situation, UKHarvest, amongst many other charities, is facing an increasingly challenging fundraising climate with many donors scaling back their giving and grant makers tightening eligibility criteria.

Reserves policy

The policy of the trustees is to hold free reserves of 3-6 months running costs to ensure continuity of UKHarvest's operations during periods of significant disruption to income. During this period of challenging income the unrestricted reserves have been used to support the current year deficit and at the end of the financial year free reserves were £175,921 (2024: £509,572). This is calculated as total unrestricted reserves (£299,562) less net book value of unrestricted fixed assets (£123,641).

The trustees aim to build up unrestricted free reserves over the coming years with a target of achieving full reserves over 5 years (by 2030). The trustees acknowledge that low reserves increase the risk of unplanned closure or insolvency, especially given the reliance on short-term funding and are working to implement sustainable funding sources. This policy is reviewed annually.

Beyond the Balance Sheet: A Sector Under Strain

Years of rising costs and shrinking revenue have left little room for further efficiencies. Difficult decisions on whether to cut staff, scale back services, or merge with other charities are widespread. Unpredictable income streams are also fuelling mission drift, as organisations chase funding that may not align with their original purpose simply to survive.

At governance level, resilience can be found to be fraying. Recruitment is increasingly difficult, particularly for roles requiring financial, digital, or regulatory expertise. Formal volunteering continues to fall, while leadership teams report burnout. Delayed local funding and council fiscal crises only deepen the pressure.

In a sector where mission-driven perseverance is a cultural norm, there is a paradox: the instinct to endure may now be masking deeper signs of systemic risk. Without early recognition and intervention,

the shift from sustained pressure to financial distress can be sudden – and ultimately irreversible, unless advice and assistance is sought. Distress rarely announces itself clearly until it is too late. Boards must recognise the early signs – and act before financial strain narrows the path to recovery.

UKHarvest are exploring more entrepreneurial solutions.

Going concern

UKHarvest, like other charities, are experiencing the continued financial challenges that come with the economic downturn and cost of living challenges affecting the funding landscape and the decrease in the ability of people, trusts and funds, to make donations. Based on current forecasts, UKHarvest has sufficient cash reserves to continue operating until July 2026, should no additional funding be raised. We require grant funding equivalent to £35,000 monthly to ensure operations continue for the foreseeable future, after July 2026. Grant applications totalling over £750k are currently awaiting an outcome and further grants totalling over £1m have already been scoped for 2026. Whilst the outcome of these applications is unknown, bids are chosen selectively to ensure appropriate fit resulting in a fundraising achievement rate of over 70% .

In tandem with the grant funding applications UKHarvest is about to embark on an exciting new opportunity to expand into wider community development, education programmes and commercial focussed services, by taking on the operation of a local Nourish Hub cafe which will provide a sustainable income stream.

The Trustees review the performance and financial position of UKHarvest every quarter with income and expenditure reports as well as cashflow forecasts. The trustees continually address cost efficiencies within the organisation and are open to exploring collaboration and cost mitigation alongside other organisations.

Having taken all of the above into consideration the trustees believe UKHarvest continues to be a going concern for the foreseeable future. Therefore, they have continued to adopt the going concern basis when preparing the financial statements.

Future developments

Our environment

Our mission to rescue and redistribute good food from going to waste will continue. From our experience, the increase in the food rescued year on year is predicated to continue. By protecting our planet and feeding those most in need whilst educating them on how to eat nutritiously and cook well for less, we are delivering the objectives of our mission.

Volunteering

Our volunteers are the heart of UKHarvest and our organisation is reliant upon them to deliver the essential work that we do. Next year we will offer accredited programmes to our volunteers, not only upskilling them but to offer pathways to employment for those who wish to gain experience before entering the workplace. We will also continue to focus on local employment initiatives for the communities which we operate within.



DARE Project

Our successful pilot food rescue project, DARE, tackles pre-farmgate waste by taking edible surplus food from farms. Food that doesn't meet the correct retail specifications are removed to ensure better growth for the remaining fruit and vegetables or are slightly damaged in some way. These collections help support farmers and growers to reduce the cost of destruction of this product whilst helping us to give households access to a wider selection of healthy foods. This project has now been extended into a full-scale programme with the help of funding from DEFRA.

Community Support

Our Community Food Hubs and Grub Clubs will be sustained for 2025/26. Supporting those most in need continues to be a driver for our organisation. Due to a continued increase in demand for our services we will ensure we meet the needs of those in our communities requiring support, whilst teaching them how to cook well for less.

Education

Our education programmes continue to be at the forefront of our interventions which create sustainable environmental and economic change. We will continue to strengthen and focus on this area.

Indeed, our Community Food Hubs and Grub clubs will strengthen and expand. Our intention is to expand our Grub Clubs from 10 to 15 next year and then to 20 the following year. We will also enhance this programme by including educational session.

Nourish Hub

Nourish Hub in London is a central meeting and resource point for the communities in Shepherd's Bush where it is located. Next year we will enhance our education offer, reinforcing that it is at the heart of what we do there, encouraging all to learn about nutrition, how to cook well for less and offering courses on preserving and fermenting. The work to support corporate organisations will also become something we build upon, offering cooking for a cause sessions.

UKHARVEST LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

10428026 (England and Wales)

Registered Charity number

1171916

Registered office

The Bricks
Manor Farm Barns
Selsey Road
Donnington
Chichester
PO20 7PL

UKHARVEST LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Trustees

Glenn Reynolds-Viljoen - Chair	
James Cornell - Treasurer	
Ricky McMenemy	(resigned 20 November 2024)
Susannah Day	
Emma Schwarz	(resigned 22 May 2025)
Roma Carter	(resigned 13 November 2025)
Amy Sim	
Michael Stubbs	(appointed 11 June 2024 and resigned 13 November 2025)
Peter Ralston	(appointed 20 November 2024)
Chatan Modi	(appointed 13 November 2025)

Company Secretary

Michael Stubbs

Chief Executive

Yvonne Thomson

Auditors

Gibson Whitter Limited
Statutory Auditors
Larch House
Parklands Business Park
Denmead
Hampshire
PO7 6XP

Bankers

Santander UK plc
2 Triton Square
Regent's Place
London
NW1 3AN

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of UKHarvest Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

UKHARVEST LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Gibson Whitter Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 19 December 2025 and signed on its behalf by:

.....
Mr G Reynolds-Viljoen - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UKHARVEST LIMITED

Opinion

We have audited the financial statements of UKHarvest Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UKHARVEST LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UKHARVEST LIMITED

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company and sector, we identified that the principal risks of non-compliance with laws and regulations related to breaches of employment law, data protection and anti-bribery and corruption legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Charities acts, Companies Act 2006 and UK tax legislation. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to overstate profit and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Discussions with management and Trustee Directors, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- As required by ISA 240, incorporating an element of unpredictability into our audit testing.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UKHARVEST LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Gavin Whitter (Senior Statutory Auditor)
for and on behalf of Gibson Whitter Limited
Statutory Auditors
Larch House
Parklands Business Park
Denmead
Hampshire
PO7 6XP

Date: 19 December 2025

UKHARVEST LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	388,528	-	388,528	442,527
Charitable activities	5				
Community food hubs, rescue and redistribution, and education		361,610	294,589	656,199	700,212
Other trading activities	3	82,187	-	82,187	58,590
Investment income	4	21,659	-	21,659	35,834
Total		<u>853,984</u>	<u>294,589</u>	<u>1,148,573</u>	<u>1,237,163</u>
EXPENDITURE ON					
Raising funds	6	1,968	-	1,968	-
Charitable activities	7				
Community food hubs, rescue and redistribution, and education		<u>1,209,335</u>	<u>327,889</u>	<u>1,537,224</u>	<u>1,510,074</u>
Total		<u>1,211,303</u>	<u>327,889</u>	<u>1,539,192</u>	<u>1,510,074</u>
NET INCOME/(EXPENDITURE)		(357,319)	(33,300)	(390,619)	(272,911)
RECONCILIATION OF FUNDS					
Total funds brought forward		656,881	46,084	702,965	975,876
TOTAL FUNDS CARRIED FORWARD		<u><u>299,562</u></u>	<u><u>12,784</u></u>	<u><u>312,346</u></u>	<u><u>702,965</u></u>

The notes form part of these financial statements

UKHARVEST LIMITED

**BALANCE SHEET
31 MARCH 2025**

	Notes	31.3.25 £	31.3.24 £
FIXED ASSETS			
Intangible assets	15	5,278	4,834
Tangible assets	16	131,147	175,510
		<u>136,425</u>	<u>180,344</u>
CURRENT ASSETS			
Debtors	17	142,216	133,928
Cash at bank and in hand		227,145	669,067
		<u>369,361</u>	<u>802,995</u>
CREDITORS			
Amounts falling due within one year	18	(193,440)	(280,374)
		<u>175,921</u>	<u>522,621</u>
NET CURRENT ASSETS			
		<u>312,346</u>	<u>702,965</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>312,346</u>	<u>702,965</u>
NET ASSETS			
		<u>312,346</u>	<u>702,965</u>
FUNDS	21		
Unrestricted funds		299,562	656,881
Restricted funds		12,784	46,084
TOTAL FUNDS		<u>312,346</u>	<u>702,965</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board of Trustees and authorised for issue on 19 December 2025 and were signed on its behalf by:

.....
Mr G Reynolds-Viljoen - Trustee

.....
Mr J M Cornell - Trustee

The notes form part of these financial statements

UKHARVEST LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	(459,390)	(38,785)
Net cash used in operating activities		<u>(459,390)</u>	<u>(38,785)</u>
Cash flows from investing activities			
Purchase of intangible fixed assets		(2,809)	-
Purchase of tangible fixed assets		(1,382)	(23,750)
Sale of tangible fixed assets		-	9,043
Interest received		21,659	35,834
Net cash provided by investing activities		<u>17,468</u>	<u>21,127</u>
Change in cash and cash equivalents in the reporting period		<u>(441,922)</u>	<u>(17,658)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>669,067</u>	<u>686,725</u>
Cash and cash equivalents at the end of the reporting period		<u><u>227,145</u></u>	<u><u>669,067</u></u>

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(390,619)	(272,911)
Adjustments for:		
Depreciation charges	48,110	58,134
Loss on disposal of fixed assets	-	4,950
Interest received	(21,659)	(35,834)
(Increase)/decrease in debtors	(8,288)	110,746
(Decrease)/increase in creditors	(86,934)	96,130
Net cash used in operations	<u>(459,390)</u>	<u>(38,785)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	669,067	(441,922)	227,145
	<u>669,067</u>	<u>(441,922)</u>	<u>227,145</u>
Total	<u>669,067</u>	<u>(441,922)</u>	<u>227,145</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Based on forecasts at the time of signing these accounts, UKHarvest has sufficient cash reserves to continue operating until July 2026, should no additional funding, other than funding already secured, be forthcoming. From July 2026, further grant funding equivalent to £35,000 monthly is needed to ensure operations continue for the foreseeable future.

This is being addressed as follows:

- Applications totalling £750k have been submitted this financial year (25/26) and we await an outcome on these, with a further £1m already scoped for 2026. Whilst the outcome of these applications is unknown, bids are chosen selectively to ensure appropriate fit resulting in a fundraising achievement rate of over 70% .
- Building a sustainable income stream by taking on the operation of a local nourish hub cafe, a venture with opportunity to expand into wider community development, education programmes and commercial focussed services.
- Identifying cost efficiencies within the organisation and exploring opportunities for collaboration and cost mitigation alongside other organisations as and when they arise.

Having taken all of the above into consideration the trustees believe UKHarvest continues to be a going concern for the foreseeable future. Therefore, they have continued to adopt the going concern basis when preparing the financial statements.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific conditions is recognised as earned (as the related goods and services are provided). Grant income included in this category provides funding to support activities and is recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued**Expenditure**

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with providing services to the charity's beneficiaries and include both the direct costs and support costs relating to those activities.
- Support costs include central functions and governance costs. These have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Website development is being amortised evenly over its estimated useful life of 8 years.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Fixtures and fittings	- 33% on cost
Motor vehicles	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	365,389	442,527
Gift Aid	23,139	-
	<u>388,528</u>	<u>442,527</u>

The charity receives food and produce from retailers and local businesses. This value of produce is not included in the financial statements as it is received by the charity when it is no longer in a saleable, or useable condition and therefore has no value to the donor.

The charity uses premises in the London Borough of Hammersmith & Fulham for its Nourish Hub. The premises has been provided rent free by the London Borough of Hammersmith & Fulham Council. No value has been included in the financial statements for these premises due to the location and size of the premises which has historically meant that they were difficult to let commercially.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Fundraising events	3,967	1,564
Room hire	10,635	9,573
Food income	18,095	7,453
Partnership income	49,490	40,000
	<u>82,187</u>	<u>58,590</u>

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>21,659</u>	<u>35,834</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	31.3.25	31.3.24
	Community food hubs, rescue and redistribution, and education £	Total activities £
Event income	28,726	24,617
Grants	349,883	360,106
LBHF funding	154,859	181,103
Meals on wheels funding	122,731	134,386
	<u>656,199</u>	<u>700,212</u>

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
Other grants	1,996	1,570
Groundwork UK - Tesco	17,094	36,937
The Talent Fund	-	6,667
Chichester City Council	8,600	3,000
Clarion Futures Charitable Foundation	25,000	20,000
Ferry Farm	2,000	2,000
Hyde Charitable Trust	14,820	15,539
West Sussex County Council	60,963	18,450
UK Power Networks	-	5,000
Cadent Gas	-	5,000
London Borough Hammersmith & Fulham	25,598	35,694
National Lottery	-	66,497
Garfield Weston	5,000	25,000
Hampshire County Council	78,671	19,208
Mayors Fund For London	2,000	2,000
Friarsgate Trust	-	2,000
Boltini Trust	-	6,000
	<u>241,742</u>	<u>270,562</u>
Carried forward		

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	31.3.25	31.3.24
	£	£
Brought forward	241,742	270,562
A2 Dominion	3,000	4,000
Greater London Authority	25,750	8,333
National Institute of Health Research	-	10,000
Ernest Klein	7,500	11,500
Mid Sussex District Council	-	5,000
The 29th May Foundation	-	3,000
Feeding Britain	-	1,500
Chapman Charitable Trust	-	2,000
BIFFA West Sussex	4,019	44,211
HIWCF	4,667	-
King Charles III Charitable Fund	29,000	-
Daisy Trust	2,437	-
London Community Foundation	13,513	-
Neighbourly Foundation	3,280	-
Hammersmith United Charities	5,000	-
Royal Borough of Kensington & Chelsea	7,970	-
Beacon Church, Selsey	1,000	-
DWP	1,005	-
	<u>349,883</u>	<u>360,106</u>

6. RAISING FUNDS**Other trading activities**

	31.3.25	31.3.24
	£	£
Bad debts	<u>1,968</u>	<u>-</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Community food hubs, rescue and redistribution, and education	<u>1,250,206</u>	<u>287,018</u>	<u>1,537,224</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.25	31.3.24
	£	£
Staff costs	1,024,708	957,185
Food supplies	20,362	21,788
Training projects	10,355	11,291
Motor expenses	72,572	58,537
Travel and subsistence	9,539	8,693
Other staff costs	7,523	6,831
Seasonal staff costs	96,666	138,925
Waste disposal costs	8,481	5,198
	<u>1,250,206</u>	<u>1,208,448</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Community food hubs, rescue and redistribution, and education	<u>275,650</u>	<u>11,368</u>	<u>287,018</u>

Support costs, included in the above, are as follows:

Management

	31.3.25	31.3.24
	Community food hubs, rescue and redistribution, and education £	Total activities £
Rent and rates	54,329	61,728
Insurance	17,489	15,277
Light and heat	33,566	44,694
Telephone	3,496	5,040
Postage and stationery	5,377	4,511
Advertising	14,561	11,863
Sundries	3,915	4,888
Repairs and renewals	33,070	31,292
Cleaning costs	8,315	7,231
Computer costs	3,912	4,140
Bookkeeping services	2,393	2,704
Recruitment costs	396	749
Bank charges	767	493
Subscriptions	15,665	10,958
Irrecoverable VAT	30,289	27,949
Amortisation of intangible fixed assets	2,366	2,054
Depreciation of tangible and heritage assets	45,744	56,080
Loss on sale of tangible fixed assets	-	4,950
	<u>275,650</u>	<u>296,601</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

9. SUPPORT COSTS - continued
Governance costs

	31.3.25	31.3.24
	Community food hubs, rescue and redistribution, and education	Total activities
	£	£
Auditors' remuneration	5,725	5,025
Legal and professional fees	5,643	-
	<u>11,368</u>	<u>5,025</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	45,745	56,081
Deficit on disposal of fixed assets	-	4,950
Website development amortisation	<u>2,365</u>	<u>2,054</u>

11. AUDITORS' REMUNERATION

	31.3.25	31.3.24
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	<u>5,725</u>	<u>5,025</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

13. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	925,160	864,310
Social security costs	81,564	75,403
Other pension costs	17,984	17,472
	<u>1,024,708</u>	<u>957,185</u>

During the year the charity made statutory redundancy payments totalling £5,510 (31.3.24: £nil).

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	35	33
Direct charitable activities	<u>35</u>	<u>33</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
	1	1
£100,001 - £110,000	<u>1</u>	<u>1</u>

The average monthly number of full time equivalent employees during the year was as follows:

	31.3.25	31.3.24
	28	27
Direct charitable activities	<u>28</u>	<u>27</u>

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	442,527	-	442,527
Charitable activities			
Community food hubs, rescue and redistribution, and education	520,527	179,685	700,212
Other trading activities	58,590	-	58,590
Investment income	35,834	-	35,834
Total	<u>1,057,478</u>	<u>179,685</u>	<u>1,237,163</u>
EXPENDITURE ON			
Charitable activities			
Community food hubs, rescue and redistribution, and education	1,323,053	187,021	1,510,074
NET INCOME/(EXPENDITURE)	(265,575)	(7,336)	(272,911)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	922,456	53,420	975,876
TOTAL FUNDS CARRIED FORWARD	<u>656,881</u>	<u>46,084</u>	<u>702,965</u>

15. INTANGIBLE FIXED ASSETS

	Website development £
COST	
At 1 April 2024	10,268
Additions	<u>2,809</u>
At 31 March 2025	<u>13,077</u>
AMORTISATION	
At 1 April 2024	5,434
Charge for year	<u>2,365</u>
At 31 March 2025	<u>7,799</u>
NET BOOK VALUE	
At 31 March 2025	<u>5,278</u>
At 31 March 2024	<u>4,834</u>

16. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2024	152,123	53,339	135,696	341,158
Additions	<u>-</u>	<u>565</u>	<u>817</u>	<u>1,382</u>
At 31 March 2025	<u>152,123</u>	<u>53,904</u>	<u>136,513</u>	<u>342,540</u>
DEPRECIATION				
At 1 April 2024	41,621	47,700	76,327	165,648
Charge for year	<u>15,046</u>	<u>4,763</u>	<u>25,936</u>	<u>45,745</u>
At 31 March 2025	<u>56,667</u>	<u>52,463</u>	<u>102,263</u>	<u>211,393</u>
NET BOOK VALUE				
At 31 March 2025	<u>95,456</u>	<u>1,441</u>	<u>34,250</u>	<u>131,147</u>
At 31 March 2024	<u>110,502</u>	<u>5,639</u>	<u>59,369</u>	<u>175,510</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	92,324	88,397
Other debtors	9,306	8,705
Accrued income	24,105	19,264
Prepayments	16,481	17,562
	<u>142,216</u>	<u>133,928</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	8,917	9,417
Social security and other taxes	18,093	22,020
VAT	7,766	7,796
Other creditors	4,545	4,437
Deferred income	146,515	226,585
Accrued expenses	7,604	10,119
	<u>193,440</u>	<u>280,374</u>

Deferred income

Deferred income comprises £106,473 (31.3.24: £199,918) for grant income and £40,042 (31.3.24: £26,667) for LBHF funding which was received in the year which will be released to income in future financial periods.

	31.3.25	31.3.24
	£	£
Balance brought forward	(226,585)	(65,792)
Amount release to incoming resources	226,585	65,792
Amount deferred in the year	146,515	226,585
	<u>146,515</u>	<u>226,585</u>
Balance carried forward	<u>146,515</u>	<u>226,585</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

19. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25 £	31.3.24 £
Within one year	27,019	56,112
Between one and five years	-	27,019
	<u>27,019</u>	<u>83,131</u>

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Fixed assets	123,641	12,784	136,425	180,344
Current assets	318,962	50,399	369,361	802,995
Current liabilities	(143,041)	(50,399)	(193,440)	(280,374)
	<u>299,562</u>	<u>12,784</u>	<u>312,346</u>	<u>702,965</u>

21. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	656,881	(357,319)	299,562
Restricted funds			
London Borough Hammersmith and Fulham Council	4,834	(2,054)	2,780
WRAP	14,199	(14,199)	-
Frozen goods van, Hyde Charitable Trust	14,002	(3,998)	10,004
Education activities programme	135	(135)	-
Food project coordinator	12,914	(12,914)	-
	<u>46,084</u>	<u>(33,300)</u>	<u>12,784</u>
TOTAL FUNDS	<u>702,965</u>	<u>(390,619)</u>	<u>312,346</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	853,984	(1,211,303)	(357,319)
Restricted funds			
London Borough Hammersmith and Fulham Council	-	(2,054)	(2,054)
WRAP	-	(14,199)	(14,199)
Community food hubs, Chichester district	10,000	(10,000)	-
Community food hub, Selsey	3,000	(3,000)	-
Frozen goods van, Hyde Charitable Trust	-	(3,998)	(3,998)
Education activities programme	1,467	(1,602)	(135)
Community food hubs, West Sussex district	57,293	(57,293)	-
Cooking education project	600	(600)	-
Kitchen Social	2,000	(2,000)	-
Food distribution network	81,192	(81,192)	-
Community food hub, Swanfield	3,000	(3,000)	-
Scrap and Pickle	2,937	(2,937)	-
Food project coordinator	25,750	(38,664)	(12,914)
Chop and Chat	12,647	(12,647)	-
Kings Coronation Youth Fund	5,347	(5,347)	-
Grub Club	29,000	(29,000)	-
Community Lunch	20,500	(20,500)	-
Community food hub, Burgess Hill	700	(700)	-
Dolavs	1,500	(1,500)	-
Borrow and return scheme	2,146	(2,146)	-
Community Cookbook Project	7,970	(7,970)	-
Food cycle grant	3,200	(3,200)	-
HAF Day	14,735	(14,735)	-
Warm Welcome Funding	5,000	(5,000)	-
Repurpose Workshop	3,600	(3,600)	-
Access to work	1,005	(1,005)	-
	<u>294,589</u>	<u>(327,889)</u>	<u>(33,300)</u>
TOTAL FUNDS	<u><u>1,148,573</u></u>	<u><u>(1,539,192)</u></u>	<u><u>(390,619)</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

21. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	922,456	(265,575)	656,881
Restricted funds			
London Borough Hammersmith and Fulham Council	6,888	(2,054)	4,834
WRAP	28,532	(14,333)	14,199
Frozen goods van, Hyde Charitable Trust	18,000	(3,998)	14,002
Education activities programme	-	135	135
Food project coordinator	-	12,914	12,914
	<u>53,420</u>	<u>(7,336)</u>	<u>46,084</u>
TOTAL FUNDS	<u>975,876</u>	<u>(272,911)</u>	<u>702,965</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

21. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,057,478	(1,323,053)	(265,575)
Restricted funds			
London Borough Hammersmith and Fulham Council	-	(2,054)	(2,054)
WRAP	-	(14,333)	(14,333)
NourishED	15,000	(15,000)	-
Community food hubs, Chichester district	10,000	(10,000)	-
Community food hub, Selsey	2,500	(2,500)	-
Frozen goods van, Hyde Charitable Trust	-	(3,998)	(3,998)
Education activities programme	9,496	(9,361)	135
Community food hubs, West Sussex district	49,215	(49,215)	-
Kitchen Social	2,000	(2,000)	-
Cook For Good	2,000	(2,000)	-
Community food hub, Midhurst	6,200	(6,200)	-
Food distribution network	19,208	(19,208)	-
Community food hub, Swanfield	4,000	(4,000)	-
Scrap and Pickle	500	(500)	-
Food project coordinator	28,334	(15,420)	12,914
Chop and Chat	10,539	(10,539)	-
National Institute of Health Research	10,000	(10,000)	-
Kings Coronation Youth Fund	10,693	(10,693)	-
	<u>179,685</u>	<u>(187,021)</u>	<u>(7,336)</u>
TOTAL FUNDS	<u><u>1,237,163</u></u>	<u><u>(1,510,074)</u></u>	<u><u>(272,911)</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

21. MOVEMENT IN FUNDS - continued

NourishED - project funding received to purchase cooking and other equipment to assist with the increasing number of educational sessions held by the charity.

Community food hub Whyke, Chichester - grant funding received from Chichester County Council to support the running costs of the Whyke community food hub.

Community food hubs, Chichester district - grant funding received to support the running costs of all community food hubs across the Chichester district.

Community food hub, Selsey - grant funding received to support the running costs of the Selsey community food hub.

Frozen goods van - grant funding received from Hyde Charitable Trust to purchase a frozen goods van. The frozen goods van will be used by the charity to collect and distribute frozen food.

Education activities programme - project funding received from West Sussex County Council to run school holiday educational programmes for children.

Community food hubs, West Sussex - grant funding received to support the running costs of the community food hubs in Petworth, Bognor and Littlehampton.

Cooking Education Project - project funding from UK Power Networks and Cadent Gas to create educational resources and deliver educational courses in secondary schools across eastern England to support families during the cost of living crisis.

Ecology Festival - project funding received from LBHF to run a supper event in the NourishHub for families in the local community.

LBHF - funding received for the running of the NourishHub in Hammersmith and Fulham.

WRAP - project funding received to improve the food collection and distribution of the charity. The charity relies on food donations which are collected and distributed to the community food hubs.

Hampshire County Council - funding received to support families within the local area by providing parcel deliveries of food to vulnerable households.

National Lottery - project funding received to support the running costs of the warehouse within the charity. The warehouse is used to store food before it is distributed to local community food hubs or the local community.

Basic cookery skill courses - project funding received from Adur & Worthing Council to provide residents with cookery courses focussing on simple and budget friendly meals.

Community food hub, Midhurst - grant funding received to support the running costs of the Midhurst community food hub.

Community food hub, Swanfield - grant funding received to support the running costs of the Swanfield community food hub.

Kitchen Social - project funding received from Mayor Fund London to support the Kitchen Social project which provides children and young people can go to receive a free, nutritious meal.

Cook For Good - project funding received to support the Cook For Good project which is an initiative to support volunteers to cook up surplus food into meals and repack bulk surplus for community food hubs.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

21. MOVEMENT IN FUNDS - continued

Food distribution network - project funding received to support food surplus collection and redistribution in Hampshire.

Scrap and pickle - project funding received to create and deliver a scrap and pickle course.

Food project coordinator - grant funding received to cover the salary cost for a partnership coordinator to assist with food logistics within Hammersmith & Fulham.

Chop and chat - project funding to deliver chop and chat sessions where a group of people come together to prepare and cook a meal.

National Institute of Health Research - grant funding received to explore referral pathways for people facing food insecurity and cover training for staff and volunteers.

Kings Coronation Youth Fund - grant funding to deliver cookery courses to young people and educational talks at schools and centres that support young people.

Grub Club - Grub Club is a simple and impactful in-school initiative led by UKHarvest. Funded by King Charles III Charitable Fund, UKHarvest are working with schools by donating surplus food for redistribution within the school community, giving students the chance to learn about food waste while supporting at least 40 households per location with free food, and protecting the environment.

Community Lunch - funding to support the running of the Community lunches at Nourish Hub.

Community food hub, Burgess Hill - grant funding received to support the running costs of the Burgess Hill community food hub.

Dolavs - a grant to support the purchase of dolavs to enable collection of large volumes of surplus peppers for sorting.

Borrow and return scheme - funding to set up a pilot borrow and return scheme for air fryers and slow cookers at the Munch Pantry at Park Community School in Havant.

Community Cookbook Project - funding to deliver the Notting Dale Community Cookbook Project encompassing nutrition and food waste education and creating a community cook book.

Food cycle grant - grant for the provision of emergency food support to provide access to emergency hot food services in Hammersmith & Fulham and to include costs of administering and monitoring the scheme.

HAF day - funding to deliver a Holiday Activities and Food (HAF) programme during the school holidays. The programme delivers a community fun day that offers children the opportunity to attend and have a free meal.

Warm welcome funding - funding to deliver free community warm welcome hubs/activities at Nourish Hub.

Repurpose workshop - in-house workshop for learning how to cook with unfamiliar surplus food items. These workshops aim to reduce food waste and share this advice with others.

Access to work - a publicly funded employment support grant scheme to offer practical and financial support for people who have a disability, neurodiversity, physical or mental health condition. It aims to support people to get or stay in work

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

22. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme for all salaried employees. The pension charge for the period was £17,984 (31.3.24: £17,472). At the balance sheet date the contributions outstanding were £3,141 (31.3.24: £3,563).

23. RELATED PARTY DISCLOSURES

Certain trustee directors were associated with organisations which undertook transactions with the charitable company. All such transactions were undertaken in accordance with the charitable company's normal agreements with suppliers. None of the relevant trustee directors were in a position of material influence within the organisations concerned such that transactions between the charitable company and the organisations require disclosure in the financial statements other than noted below.

During the year The Rare Brand Market Limited, a company of which Emma Schwarz is director and shareholder provided donation income totalling £12,790 (31.3.24: £13,636).

Key management

The total remuneration paid to those considered key management during the year was £263,314 (31.3.24: £338,393). Key management includes the CEO, COO, head of finance, business support manager, programmes manager and Nourish Hub manager who are involved in the day to day decision making of the charity.

24. ULTIMATE CONTROLLING PARTY

The charitable company is not under the control of another entity or any one individual.