



Glory & Fire Ministries Intl.

TRUSTEES REPORT and AUDITED ACCOUNTS
FOR THE FINANCIAL YEAR ENDED 31st MARCH 2025

CHARITY NUMBER:1171914

GLORY AND FIRE
MINISTRIES INTERNATIONAL
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ACCOUNTS
FOR THE FINANCIAL YEAR ENDED 31st MARCH 2025

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GLORY AND FIRE

MINISTRIES INTERNATIONAL

REPORT OF TRUSTEES

FOR THE FINANCIAL YEAR ENDED 31st MARCH 2025

The Trustees present their report with the financial statements of the Charity for the year ended March 2025. The Trustees have adopted the provisions of the statement of recommended practice (FRS 102). Accounting and Reporting by the Charities Act 2011.

REGISTERED CHARITY NUMBER

1171914

CHARITY'S PRINCIPAL ADDRESS

2-8 Cauldwell St,
Bedford
MK42 9AD

NAMES OF CHARITY TRUSTEES

Amina Dikedi-Ajakaiye

Marsha Mungo-Okolie

BANKERS

Lloyds Bank

PO Box 1000

Andover

BX1 1LT

The Co-operative Bank

PO Box 493

Swindon

SN4 4PL

INDEPENDENT EXAMINER

Elizabeth Besa FCCA

Flat 6 Wakelin House

Brockley Park

SE231PU

GLORY AND FIRE

MINISTRIES INTERNATIONAL

REPORT OF TRUSTEES

FOR THE FINANCIAL YEAR ENDING 31st MARCH 2025

The Trustees present their report and financial statements of Glory and Fire Ministries International for the year ended 31st March 2025. The trustees confirm that the Trustees' report and financial statements of the charity comply with the statutory requirements of the Charities Act 2011, the Charity's governing document and the provisions of the Statement of Recommended Practice (FRS 102).

Structure, Governance and Management:

The management of the Charity is vested in the Church leadership supported by the Board of Trustees. No changes were made to the Board of Trustees structure. No changes were made to Glory and Fire Ministries Intl's supplemental deed dated January 2013. There were no changes to the object of the Charity.

Charity Objectives for Public Benefit

Glory and Fire Ministries International exists to serve the community and advance the Christian faith through the following objectives:

1. **Advancement of the Christian Faith**
Promoting spiritual growth through worship, prayer, regular Bible study, and training programs that equip individuals for a deeper relationship with God.
2. **Pastoral Care and Service**
Providing compassionate pastoral support to our congregation, fostering a sense of belonging and spiritual well-being.
3. **Relief of Poverty**
Offering practical assistance to those in need—within our congregation, local community, and across the UK—through welfare initiatives and outreach programs.
4. **Mission and Evangelism**
Empowering believers with confidence and capacity for evangelism, enabling them to share the Gospel and spread the Christian faith locally and globally.

THE BOARD

The Board of Trustees of Glory and Fire Ministries International is a well-equipped and highly committed team. Each trustee brings a diverse range of skills, expertise, and experience that provides strategic guidance and direction to the charity. Throughout the year, the trustees convened several meetings—both virtually and in person—to ensure effective governance and oversight of the ministry's activities.

Trustees are appointed in accordance with the charity's governing document and supplemental deed January 2013. New trustees are identified by the existing Board based on skills, experience, and commitment to the charitable objects of Glory and Fire Ministries International.

Trustees are appointed for an initial term of three years and are eligible for reappointment subject to satisfactory performance and continued commitment to the charity's aims.

Upon appointment, new trustees receive an induction which includes an overview of the charity's governance structure, its governing documents, financial responsibilities, safeguarding policies, and Charity Commission guidance on trustee duties. Trustees are encouraged to undertake ongoing training to ensure they remain informed of legal, financial, and safeguarding responsibilities.

The Board meets regularly throughout the year, both in person and virtually, to review strategy, oversee financial performance, monitor risks, and ensure the charity operates in furtherance of its charitable purposes.

Achievements and Performance (2024/2025)

Glory and Fire Ministries International has experienced an exceptionally successful year, marked by growth, impact, and strengthened community engagement.

Key Highlights and Achievements

- **Community Outreach:**
Our flagship initiative, **The Lynn Otti Free Food Shop**, continued to make a significant difference in the lives of individuals and families, with a notable rise in participation and support.
- **Youth Ministry:**
The Youth Ministry flourished through monthly services and dedicated programs designed to nurture spiritual growth and leadership among young people.
- **Spiritual Milestones:**
Multiple baptism services were held throughout the year, affirming our commitment to guiding individuals in their faith journey.
- **Events and Empowerment Programs:**
We hosted vibrant musical events and impactful women's empowerment programs, alongside other activities aimed at promoting spiritual well-being and family growth.
- **Volunteer Engagement and Capacity Building**
Our volunteer base grew exponentially, enabling the ministry to better fulfil its community objectives. To ensure excellence and compliance, statutory training sessions were conducted for volunteers throughout the year. We deeply appreciate the dedication and contributions of our volunteers, whose efforts remain central to the vision and mission of the ministry.

FUTURE PLANS

Vision for 2026

As we look ahead, our vision for 2026 is to deepen spiritual impact, expand community outreach, and strengthen organizational capacity. Key priorities include:

- **Community Expansion:** Launch additional outreach programs to address food insecurity and provide holistic support for families.
- **Youth Empowerment:** Develop leadership training and mentorship initiatives for young people, equipping them to become agents of positive change.
- **Infrastructure Development:** Secure larger facilities or multi-purpose spaces to accommodate growing programs and events.
- **Digital Transformation:** Introduce technology-driven solutions for communication, and online ministry engagement.
- **Financial Sustainability:** Build strategic partnerships and diversify funding streams to ensure long-term stability and growth.

We remain committed to serving our community and nation with excellence, guided by faith and a passion for transformation.

Public Benefit

The Trustees affirm that they have carefully considered the Charity Commission's guidance on public benefit when reviewing the aims, objectives, and activities of Glory and Fire Ministries International. They are confident that the charity's work continues to fully align with these principles, delivering meaningful impact to individuals and communities.

Risk Management

The Trustees have carefully reviewed the key risks facing the charity in relation to safety, operations, and financial stability. They are satisfied that robust systems and procedures are in place to identify, monitor, and mitigate these risks effectively, ensuring the continued integrity and resilience of the charity's work.

Grant Making and Welfare Policy

Glory and Fire Ministries International actively supports charities and missionaries that share our mission of advancing the Christian faith and alleviating poverty. In addition, the church provides welfare assistance to congregation members in genuine need, following a careful and thorough assessment process to ensure fairness and accountability.

Safeguarding: The Trustees recognise that safeguarding children, young people, and vulnerable adults is a key risk area for the charity due to the nature of its ministry, youth programmes, and community outreach activities.

The charity has safeguarding policies and procedures in place which are reviewed regularly and aligned with national safeguarding guidance. All volunteers and individuals involved in regulated activities are required to undertake safeguarding training and, where appropriate, enhanced DBS checks.

Safeguarding is a standing agenda item at trustee meetings, ensuring ongoing oversight and prompt action where risks are identified.

The Trustees are satisfied that appropriate measures are in place to minimise safeguarding risks and to respond effectively should concerns arise.

Financial Review

The charity remained financially stable during the year ended 31 March 2025. Total funds held at year end amounted to **£27,692**, all of which were unrestricted funds.

The charity's principal sources of income during the year were tithes, offerings, and voluntary donations from members and supporters. These funds enabled the charity to continue delivering its core ministry activities, community outreach programmes, and welfare support.

Expenditure during the year was primarily related to ministry operations, community outreach initiatives (including the Lynn Otti Free Food Shop), and essential administrative expenses such as the acquisition of extra space to accommodate our programmes. One salaried individual was employed during the year to support the charity's activities. No trustee received remuneration nor benefits during the financial year.

Reserves Policy

The Trustees have established a reserves policy to ensure the charity can meet its ongoing obligations, manage identified risks, and support future strategic priorities.

The Trustees aim to maintain unrestricted reserves equivalent to between three and six months of core operating expenditure to provide financial stability and continuity of services.

In addition to this operational reserve, the Trustees have identified the potential purchase of a permanent church building within the next four years as a key strategic objective. While no funds are currently restricted for this purpose, the Trustees may designate a portion of unrestricted reserves towards a future building fund to support feasibility work, deposits, or related costs.

As of 31 March 2025, the charity held unrestricted reserves of £27,692. The Trustees consider this level appropriate considering current operational needs, the loss of premises risk, and longer-term plans to secure permanent accommodation.

The reserves policy is reviewed annually and will be adjusted as the charity's financial position, risk profile, and strategic plans develop.

Financial Outlook The Trustees are satisfied that the charity is of no concern and believe that Glory and Fire Ministries International is well positioned to meet its financial obligations for the foreseeable future. Plans are in place to strengthen financial sustainability through diversification of income streams, partnership development, and prudent financial management.

As part of the charity's long-term strategy, the Trustees are exploring the feasibility of purchasing a permanent church building within the next four years. This is intended to provide stability for worship, community outreach activities, and programme delivery. Initial planning includes assessing affordability, potential funding sources, and the impact on the charity's financial sustainability. Any decision to proceed will be subject to full trustee approval and compliance with Charity Commission requirements.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable laws and regulations. Charity law requires that financial statements are produced for each financial year, and the Trustees have chosen to prepare these in line with United Kingdom Generally Accepted Accounting Practice (UK Accounting Standards and applicable law). These statements must present a true and fair view of the charity's financial position and its surplus or deficit for the year.

In fulfilling these responsibilities, the Trustees must:

- Select and apply appropriate accounting policies consistently.
- Make reasonable and prudent judgments and estimates.
- Prepare the financial statements on a going concern basis unless it is inappropriate to assume continued operations.

The Trustees also acknowledge their duty to maintain accurate accounting records, safeguard the charity's assets, and take reasonable steps to prevent and detect fraud or other irregularities. The attached financial statements have been prepared on an accruals basis and independently examined, with the examiner's report included.

Approved by and signed on behalf of the Charity by:



Amina Dikedi-Ajakaiye

16 December 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

GLORY AND FIRE MINISTRIES INTERNATIONAL

On accounts for the year ended

31 MARCH 2025

**Charity no
(if any)**

1171914

Set out on pages

10-12

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2025**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Elizabeth Besa

Date: 07/12/2025

Name: ELIZABETH BESA

Relevant professional qualification(s) or body (if any): ACCA

Address: FLAT 6 WAKELIN HOUSE
BROCKLEY PARK
SE23 1PU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A



CHARITY COMMISSION
FOR ENGLAND AND WALES

GLORY AND FIRE MINISTRIES INTERNATIONAL

1171914

Receipts and payments accounts

CC16a

For the period
from

01/04/2024


To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
VOLUNTARY RECEIPTS - collections at services	70,327	-	-	70,327	72,248
GIFT AIDS	14,400	-	-	14,400	12,852
OTHER RECEIPTS	56,211	-	-	56,211	58,933
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	140,938	-	-	140,938	144,033
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	140,938	-	-	140,938	144,033
A3 Payments					
COST OF CHARITABLE ACTIVITIES	140,063	-	-	140,063	137,451
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	140,063	-	-	140,063	137,451
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	140,063	-	-	140,063	137,451
Net of receipts/(payments)	875	-	-	875	6,582
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	21,629	-	-	21,629	-
Cash funds this year end	22,504	-	-	22,504	6,582

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at the bank as of March 2025	27,692	-	-
		-	-	-
		-	-	-
	Total cash funds	27,692	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Amina Dikedi-Ajakaiye	05/12/2025	

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNTS FOR THE PERIOD 01-APR-2024 TO 31-MAR-2025

		Analysis of Receipts (Incoming Resources)	
		Unrestricted Funds This Year £	Unrestricted Funds Last Year £
Note 1	Analysis		
Voluntary Income	Tithes	44,436	38,398
	Other regular givings	25,890	32,914
	Other Activity Giving	5,534	5,458
	Total	75,860	76,770
Activities for generating fund	HMRC Charities	14,400	12,852
	Total	14,400	12,852
	Repayments/Refunds	54,410	54,410
	Total	54,410	54,410
		Analysis of Payments (Resources Expended)	
		Unrestricted Funds This Year £	Unrestricted Funds Last Year £
Note 2	Analysis		
Cost of Charitable Activities	Building, service charge, rates, insurances	36,052	34,479
	Legal Fees/Surveys - related to Acquisition of Extra Floor Space	9,915	2,258
	LOFFS (Formerly Bread Project)	1,200	1,470
	Welfare	0	1,650
	Utilities	6,080	4,789
	Church Office / Operating Expenses	5,910	11,191
	Other Ministry Expenses	9,780	9,546
	Total	68,937	65,383
Governance Costs	Examination/Professional Fees	787	556
	Total	787	556