

LGB&T Dorset Equality Network Trustees' Annual Report 2020 – 2021 & Financial Statement



Charity Commission Registered charity number: 1171911

The document comprises two components, the Annual Report and the Financial Statement:

- Trustees Report (pages 1 – 11) which includes an Appendix 'Notes from our Constitution on Structure, Governance & Management,' and a section on Charitable Activities in the 31st January 2020 to 30th January 2021 period section
- Financial Statement (pages 12 – 15)

Trustees Annual Report

Information on trustees, staff, charity address, and bank account:

Trustees:

John Hyde (Chairperson)
Louise Clarke (Treasurer)
Erin Greenslade
Deepak Tamrakar
Bhavin Dhedia

Paid Staff (1 only – part-time: paid, subject to dedicated projects grants receipt, and with remainder of time per week given on a voluntary, unremunerated basis). Network Lead Officer/Convenor: Alan Mercel-Sanca

Charity Address:

7a Littlecroft Road
Poole
Dorset
BH12 3LE

Charity Bank Account:

HSBC (Westbourne)

Account Name: LGB&T Dorset Equality Network

Sort Code: 40 – 46 – 11

Account Number: 71654284

1. Name: The name of the Charitable Incorporated Organisation (“the CIO”) is LGB&T Dorset Equality Network

2 Office: The office of the CIO is in England, in Poole, Dorset. **NOTE:** in start-up year, the CIO office has been placed by the agreed consent of the Trustees, at the Chairperson of the Board of Trustees’ address, temporarily, with the Board and its Chairperson’s intention to establish within two years or approximately two years, and a new, permanent address for the CIO that is not a private/individual’s address.

3. Objects: The objects of the LGB&T Dorset Equality Network CIO are:

The promotion of equality and diversity for the public benefit in Dorset and surrounding areas by the elimination of discrimination on the grounds of sexual orientation and gender identity by:

- (a) advancing education and raising awareness in the issues faced by lesbian, gay, bisexual and transgender people (‘LGB&T’)
- (b) promoting activities, and providing services, to foster understanding between LGB&T people and those from other backgrounds
- (c) conducting or commissioning research on LGB&T issues, publishing the results to the public, and creation and provision of related information resources to assist in addressing LGB&T issues
- (d) cultivating a sentiment in favour of LGB&T inclusion, and equality and diversity

4. Network services beneficiaries:

Network principal beneficiaries include in particular members of sexual & gender minorities (LGBT+) and those who are coming Out or to self-realisation that they belong to a sexual orientation or gender minority (LGBTQ+). Network secondary beneficiaries include, but are not limited to the following:

- Those identifying, as individuals and/or organisations/agencies [statutory sector, business/private sector, and voluntary the community & voluntary sectors] as LGBTQ+ ‘Allies’
- All public, private, voluntary & community sectors organisations/agencies/entities that are seeking to of their own volition, or required to demonstrate compliance with Equality Act 2010 legal obligations compliance on counteracting and eradication direct and indirect discrimination and prejudice against sexual & gender minorities

Structure, governance & management:

Detailed in the Appendix at the end of this Trustee Report:

Charitable Activities in the 31st January 2020 to 30th January 2021 period included, but were not limited to:

NHS engagement and healthcare related policy advocacy:

The Network saw in this period a major shift from engaging at strategic and lead levels with pan-Dorset area NHS organisations such as in particular Dorset CCG and Dorset Healthcare, on the need for change, innovation, and improvement where LGBT & LGBTQ+ communities engagement and communication were concerned, to providing actual services with Dorset Healthcare's Steps 2 Wellbeing programme healthcare professionals and admin staff. This represented a major breakthrough for the Network in regard NHS engagement and support: <https://lgbtnetwork4change.com/nhs-dorset-healthcare-trust-lgbt-dorset-equality-network-steps-2-wellbeing-programme-ground-breaking-collaboration/>

However we found that in one of the general hospitals, conditions for many LGBT and LGBTQ staff were continuing to be poor in support and counteraction of prejudice and indirect discrimination experiences.

We also supported both the NHS and our LGBT community in the Weymouth & Portland area regarding a Covid 19 initiative: <https://lgbtnetwork4change.com/appeal-for-support-to-our-weymouth-portland-lgbt-community-on-gp-survey-on-covid-19-nhs-healthcare-services/>

NHS staff training resources creation and deployment: A major Network output of the period was research and development of thematic LGBT & LGBTQ+ communities awareness, engagement and communication resources for use by NHS healthcare professionals and admin staff, with mental health being the main focal topic. These resources were acclaimed by Dorset Healthcare staff, and contributed to the collaboration and partnership work referred to above, and illustrated through this link: https://www.steps2wellbeing.co.uk/how_are_you_feeling/about_you/lgbt/

LGBT Homeless initiative: The Network had long been aware of the phenomenon of the extent of LGBT homelessness and that the issue was not being addressed effectively across the UK, largely due to lack of a joined up approach, and the necessary relevant stakeholder organisations and experts coming together, and the central issue of understanding and addressing the mental health impacts at NHS level being missing.

In this period we completed preparatory work on resources to remedy the latter, and also to structure a multi agency approach with identified specific stakeholders. Bournemouth was selected as the ideal piloting location (with the initiative starting in the 2021 – 2022 period) because of it's large LGBT community and large homeless community.

The catalyst for the initiative came when the national level LGBTIQ+ Greens contacted the Network to ask for our support in completing a survey on the LGBT & LGBTQ+ homeless phenomenon; this combined with advocacy cases being received by us from homeless community members in the Bournemouth area alerting us to how the local authority did not understand or respond to their particular needs.

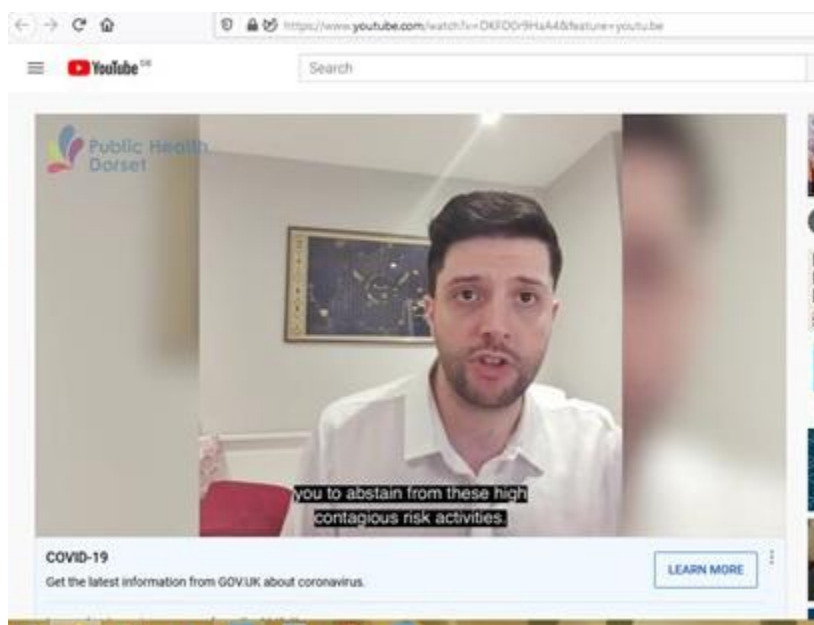
At the end of the period we received a £750 grant from the Bourne Free LGBT Pride charity to assist us with developing specific resources to support the project's development. By this time we had completed creating the Network's multi agency support strategy,

Private Sector Care Homes Engagement and Support:

The Network was particularly active in the 2020 2021 period in regard to working with the Tricuro care homes group at residential care homes in Wareham and Christchurch.

We provided progression of previously planned LGBT engagement and support training sessions at the care homes in the two locations, and in the case of the Wareham Tricuro care home for the elderly, we also witnessed to the home's LGBT engagement & anti-discrimination policy statement and related implementation strategy (which at the end of 2019/start of 2020 we had helped to draft).

Covid 19 related support to our Pan-Dorset LGBT Community:



Work with Public Health Dorset (PHD) and Community Action Network (CAN) & Dorset Community Action Network:

From the outset of Covid 19 in early 2020 the Network led on representing the need for LGBT community specific engagement and messaging to highlight particular very high level dangers posed by Covid 19 to some more vulnerable sections of the LGBT community (medical and mental health risks in particular not experienced by broader society). We were disappointed that despite all our efforts these requests were not responded to by Public Health Dorset in the crucial early months of Covid 19 when we were certain LGBT lives could have been saved if PHD had listened to us and instituted the requested messaging campaign we asked for.

However, towards the end of the year we received a contact asking for our support regarding a public health 'Talking Heads' initiative that focused on different communities engagement. As a result the Network was able to through one of our Trustees (Bruno Sousa), to contribute a set of dedicated LGBT community outreach short videos which in part remedied the earlier failing (image above of Bruno in one of the videos): <https://lgbtnetwork4change.com/covid-19-network-public-health-dorset-can-and-dca-talking-heads-dedicated-lgbt-community-videos/>

You can see one of the videos -- enabled through the support of the Bournemouth Christchurch Poole 'Community Action Network' (CAN), funded by PHD for this outreach campaign initiative to connect with various communities, including LGBT, to take part in the PHD 'Talking Heads' Covid 19 information initiative -- here: <https://www.youtube.com/watch?v=nryKad7xzfo>

Local authorities:

The Network undertook substantial level engagement with senior officials and Deputy Leader over concerns about an independent 'LGBT equality forum' initiative by a Dorset Council staff member that had caused major concerns amongst many pan-Dorset respected independent activist LGBT community members who felt the initiative whose origins and ultimate purposes remained unclear regarding the forum.

This, particularly because it involved some perceived attacks on independent LGBT community activist members and organisations with effective records on challenging poor performance on LGBT equality and discrimination by some public service organisations and local authorities.

The Network acted to support the community against this perceived attack, and with the result that we received an email from the office lead of Dorset Council, with the Deputy Leader of the Council copied in, stating how appreciated the Network's support and guidance to Dorset Council is.

Work with Bournemouth University on an LGBT asylum applicants and refugees initiative:

The Network lead (Lead Officer/Convenor) in support to the Network's national level work of support to international LGBT community members encountering discriminatory experiences (many of the latter life threatening) of the anti-LGBT dimension of UK Home Office immigration services, provided in this period crucial support guidance and national level introductions to a Bournemouth University academics research project in this area.

Our work was decisive in subsequently securing for the academics group led by Dr Christopher Pullen, a British Academy grant (although we did not receive any funding allocation from the grant, although this had been indicated in phone and video conversations with the project lead before the grant was secured).

As a result the Network work in this area was considerably extended in terms of outreach. Link: <https://lgbtnetwork4change.com/lgbt-history-month-2021-news-global-perspectives-network-supported-british-academy-research-project-on-uk-regional-support-experiences-of-lgbtq-refugees-and-asylum-seekers/>

Prisons (The Verne, and Portland Prison): in this period we continued with our support services on an unremunerated basis at HMP The Verne, and commenced advisory services at the request of the Equality Lead of the HMPPS Avon & South Dorset Prisons Group, to HMP & YOI Portland.

The Network's Chair continued to support, where able in the context of Covid 19 impacts, that for much of the period saw prisons closed to public access, support to HMP The Verne's LGBT community and Prison Staff. This involved attendance of and support to The Verne's Residents/Inmates LGB and Trans groups (except for the period of Covid 19 related non-public access). The visit's and related support provided by the Network's Chair was strongly commended by prison service users and staff alike.

In follow up to the HMPPS Avon and South Dorset Group's Quality Assurance lead, the Network's Lead Officer started work for strategic and operational level change and improvement at HMP & YOI Portland, including a meeting with key prison officers (Equality Lead and officers with remits covering service user care, inclusion, and anti-discrimination) and the healthcare provider lead. Context link: <https://lgbtnetwork4change.com/network-collaboration-with-hmppps-on-lgbt-engagement-support-and-communication/>

Transgender Day of Remembrance 2020: Due to Covid 19, for this year the Network's Chair Fr John Hyde enabled and facilitated the ceremony of remembrance online: <https://lgbtnetwork4change.com/transgender-day-of-remembrance-tdor-2020/>

Ask for Clive safe and inclusive places:

Our work in support of the AfC initiative continued with sign-ups we secured in the preceding year implementing their commitments, but as a result of these broader AfC profiling enabling other AfC sign ups with venues in the county and BCP conurbation

Policy change and scrutiny work support to Parliamentary Select Committee inquiries:

In the period we contributed to a major Covid 19 related House of Commons Women and Equality Select Committee (WOMEQ) inquiry on Covid 19 impacts on Protected Characteristics communities.

Our submission was accepted and subsequently published, contributing for our LGBT and LGBTQ+ community to guidance provided to the UK Government in shaping policy and responses to the impacts of Covid 19 on our community at national policy level. Link: <https://lgbtnetwork4change.com/network-submission-to-parliamentary-select-committee-covid-19-impacts-diverse-communities-inquiry/>

Partnerships:

Consolidation of existing partnerships, and establishing new ones locally and at national level. A list of our partners can be found at: <http://lgbtdorsetequality.network/support-partners/> We continued to deepen our longest standing partnership, with Just a Ball Game? But in addition in the end of 2020/start of 2021 period, established a major partnership with Dorset Healthcare NHS Foundation Trust (<https://www.dorsethealthcare.nhs.uk/>) through joint initiation of LGBT community engagement work through the Trust's Pan-Dorset Steps 2 Wellbeing Programme -- https://www.steps2wellbeing.co.uk/how_are_you_feeling/about_you/lgbt/

Advocacy cases & Policy Advocacy:

This year saw the Network provided support (more policy advocacy than individual cases) to approximately a 100+ members of the community experiencing prejudice, hate crime, and indirect discrimination due to their sexual identity or gender identity, and associated with all of the latter, poor mental health and related support needs.

The estimated numbers of community members supported indirectly through partnering work, was much more extensive, not less than 2000.

However the LGBT inclusion and anti-discrimination work of the Network expanded in the period in regard to partnering organisations which were not LGBT but had major LGBT 'Allies' dimensions: consequently we would add, at a conservative estimate, state that at least a further 3000 individuals benefitted from such partnerships with the Network. Our LGBT & LGBTQ+ homeless initiative (commenced late autumn 2020) involved us in some specific related individual LGBT homelessness context cases.

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Grants and self-funding:

In this period, the Network received the following grants and self-funding income generation from private sector [Tricuro] engagement services provision:

- **Bourne Free LGBT Pride festival charity:** £750 (22nd January 2021) for development costs of the Network LGBT& LGBTQ+ homeless community multi agency support initiative – LINK – for awareness resources for the NHS (for Dorset Healthcare NHS Foundation Trust, Steps 2 Wellbeing mental healthcare services support)

- **Care Homes / Tricuro:** We received for our two Tricuro care homes LGBT support training provision, and the Wareham care home work on its LGBT engagement & anti-discrimination policy statement and related implementation strategy that we had developed, payments of £180 on 3rd April and £100 on the 17th April 2020.

The Board:

The Board/Trustees of the Charity meets four times a year. The Convenor/Lead Officer is responsible for ensuring that the charity delivers its specified services (linked to/derived from the Charity's 'Objects') to the satisfaction of the Board.

In this period we welcomed two new Trustees:

Dr Bhavin Dhedia (Co-Lead of Eastleigh LGBT Pride, and a Trustee of the Hampshire-based 'Break Out Youth' LGBT Chaity), and Bruno Sousa (a healthcare professional at Royal Bournemouth Hospital, and previously the lead of the hospital's LGBT Staff Group). Dr Dhedia's period as a Trustee at the Network concluded in late January 2021, as his other charitable commitments intensified, but in the period with the Network he contributed to some important NHS consultation and policy change initiatives of the Network.

Volunteers:

Over the 2020 – 2021 period we had 3 volunteers, contributing mainly to our research and report writing activities (especially our homeless initiative project initial preparation state).

Financial Year:

The Charity had received a grant and services provision to private sector care homes Network LGBT support services and training remuneration of £1,030 (a £750 grant from the Bourne Free LGBT Pride organisation, and £280 from the Tricuro care homes group) in the period 31st January 2020 to 30th January 2021.

The total expenditure for the same period was: £5,330

Reserves Policy:

The Network will be developing a reserves policy in the next year of operation (however our practice has from foundation and across this period 31st January 2020 to 30th January 2021, been to always hold minor funds in a positive bank balance), which will reflect the Trustees committed to supporting organisation activities and meeting the following:

- safeguarding the charity's service commitment in the event of delays in receipt of grants or other income.
- Having a financial buffer against risk and future uncertainties.

Our Plans for the 2021 – 2022 period:

Our plans for the period include major organisation evolution structural adjustment for the Network, with accompanying adjustment of the working name of the charity, adjustments to its constitution Object clauses, logo, website domain, social media, and recruitment of new/additional trustees.

The purpose of the organisation, which had been discussed and was strongly supported by the Board since as early as 2019, being to take the organisation to a national and ultimately pan-British Isles level

of support in specialist areas to our LGBT community, with emphasis on policy change & development, and educational activity; these in line with our existing record of achievement in these two domains.

Beyond the above, we will continue with much of our pre-existing work where this agrees with the above purposes, and complete outstanding projects.

Statement of Responsibility of the Trustees:

Network Trustees are responsible for preparing the Financial Statement and report of the Trustees in accordance with relevant law and United Kingdom Accounting Standards.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operation
- State whether applicable UK Accounting Standards and statements of recommended practice are followed, subject to any particular material departures disclosed and explained in the financial statements

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. Trustees are also responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees have endeavoured to practice and implement these requirements and expectations.

The Report, and Financial Statement (below), were unanimously approved by the Board of Trustees. Signed on behalf of the Trustees:



John Hyde

Network Trustee
21st November 2021

Appendix:

Notes from our Constitution on Structure, Governance & Management:

4. Powers

The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO has power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land,
- (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause;
- (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do so by the Trustee Act 2000.

5. Application of income and property

(1) The income and property of the CIO must be applied solely towards the promotion of the objects.

- (a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
- (b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

(2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO.

(3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. Benefits and payments to charity trustees and connected persons

(1) General provisions

No charity trustee or connected person may:

- (e) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (f) sell goods, services, or any interest in land to the CIO;
- (g) be employed by, or receive any remuneration from, the CIO;
- (h) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause or authorised by the court or prior written consent of the Charity Commission ("the Commission"). In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting trustees' or connected persons' benefits

- (a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary provided that it is available generally to the beneficiaries of the CIO
- (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.

(c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.

(d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).

(e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.

(f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

(3) Payment for supply of goods only – control:

The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied:

(a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods (“the supplier”).

(b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.

(c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.

(d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.

(e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.

(f) The reason for their decision is recorded by the charity trustees in the minute book.

(g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

(a) “the CIO” includes any company in which the CIO: i. holds more than 50% of the shares; or

ii. controls more than 50% of the voting rights attached to the shares; or

iii. has the right to appoint one or more directors to the board of the company;

(b) “connected person” includes any person within the definition set out in clause 30 (Interpretation);

Conflicts of interest and conflicts of loyalty:

A charity trustee must:

(1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and

(2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the CIO if it is wound up:

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Charity trustees:

(1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

(a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and

(b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to: i. any special knowledge or experience that he or she has or holds himself or herself out as having; and,

ii. if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

(2) Eligibility for trusteeship

(a) Every charity trustee must be a natural person.

(b) No individual may be appointed as a charity trustee of the CIO: • If he or she is under the age of 18 years; or

• If he or she would automatically cease to hold office under the provisions of clause 12(1)(e).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

(3) Number of charity trustees

(a) There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee

(b) There is no maximum number of charity trustees that may be appointed to the CIO. 12

Report of the Trustees - Financial Statement

LGB&T Dorset Equality Network Financial Statement for the period 31st January 2020
to 30th January 2021:

STATEMENT OF FINANCIAL ACTIVITIES

**INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30th
January 2021 COMMENCED FROM 31st January 2020, for the LGB&T DORSET
EQUALITY NETWORK (Charity Commission Registration Number: 1151652)**

Taxation:

As a charity, the LGB&T Dorset Equality Network is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

Income

Grants for 31st January 2020 – 30th January 2021 period: £750

Self-funding/remunerated services provision [training delivered] for 31st January 2020 – 30th January 2021 period: £280

Bank Interest -- N/A

Total income: £1,030

Expenditure: £6,330

Projects delivery: the Network is a predominantly specific projects delivering orientated organisation, and as such these are detailed on the Expenditure section -- Total activities delivery and related costs: £6,330

Fundraising expenses: £0 -- because these are included within Convenor/Lead Officer activity costs and donated/free time provided by Convenor/Lead Office, and in terms of travel costs of the Network's Chair.

Support costs: -- organisation support expenditure covered under Convenor/Lead Officer costs in support of projects

Charitable activities (for activities covered, please see Annual Report activities, and Notes on Lead Officer activities at the end of this financial statement, and the schedule of delivered activities on the Trustees Annual Report). Total activities and related (miscellaneous items listed)

Total for costs on time spent on charitable activities delivery: £6,330 -- these were comprised of Convenor/Lead Officer remunerated work including travel expenses and reimbursement of public liability insurance items totalled and the Chairperson honorarium including travel costs.

Governance costs: No dedicated governance costs, as covered under admin activity/officer time re communications & liaison calls and emails with the Board

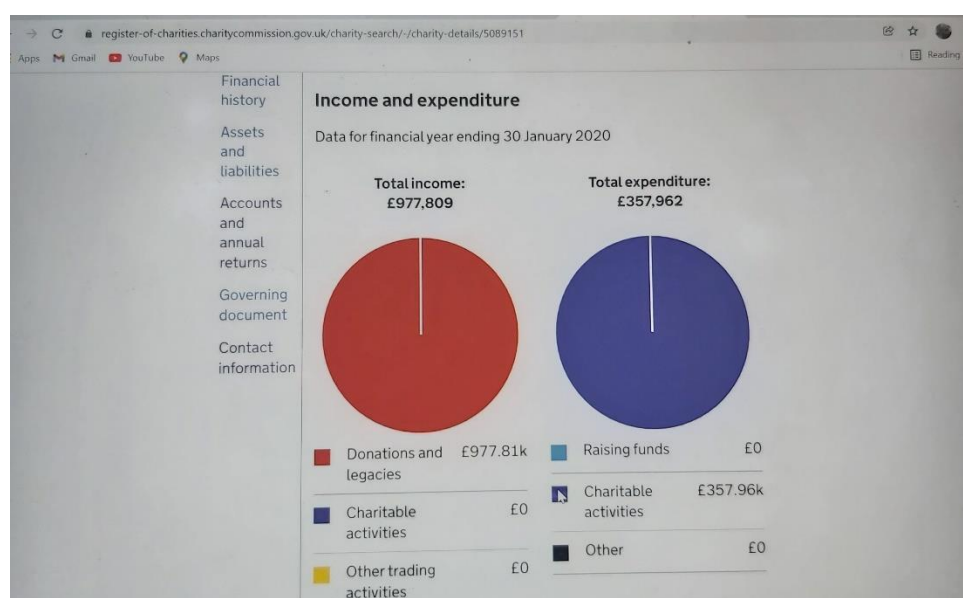
CORRECTION to 30th January 2020 balance: we found a cheque on 24th January 2020 (Chq 100091 for Lead Officer projects delivery costs) for £1000 was omitted in oversight in the Financial Statement LGB&T Dorset Equality Network bank account bank balance of the 31st January 2019 to 30th January 2020 accounting period.

The stated balance total of £6,460 on 30th January 2020 is therefore adjusted from a total of £5,460 (excluding the cheque 100091 of £1000), to £6,460 including the cheque of 24th January 2020.

Total expenditure: £6,330

Excess of income over expenditure: £5,460 was carried over from the 31st January 2019 – 30th January 2020 period, and with after a grant and remuneration from services [training] provided by the Network during the 31st January 2020 to 30th January 2021 period (£1,030), and total expenditure for the latter, a total balance of £160 was in the organisation bank account on 30th January 2021.

NOTE: the Network found that after completion of the online Charity Commission Financial Statement details for the preceding year (2019 – 2020), that the electronic system of the Charity Commission filing had added two '0's' to Network Income and Network Expenditure (illustrated below) indicating a major incorrect reading of the income and expenditure of the Charity for the 2019 – 2020 period. **The correct income and expenditure and Charity bank account balance particulars at 30th January 2020 were however duly registered/accepted by the Charity Commission at the time of the 2019 – 2020 Annual Return & Financial Statement.**



Total expenditure: £6,330

Excess of income over expenditure: £5,460 was carried over from the 31st January 2019 – 30th January 2020 period, and with after a grant and remuneration from services [training] provided by the Network during the 31st January 2020 to 30th January 2021 period (£1,030), and total expenditure for the latter, a total balance of £160 was in the organisation bank account on 30th January 2021.

Balance (bank account) at 30th January 2020: £5460

Balance (bank account) at 30th January 2021: £160

Fixed assets: -- NONE (laptop and organisation banners which are depreciable in value, as is our gazebo for info stall provision at events) we estimate that in total these items would realistically have a depreciated value from the preceding year of in the region of (half of value of that for the items in the preceding year, which totalled for all £150): £75

Current assets: £75

Debtors: NONE

Cash at bank (exclusively at bank, and NONE 'in hand'): £160

Creditors (amounts falling due within one year): NONE

Net current assets: Laptop + pull up panels + gazebo -- £75

Total assets less liabilities: £75 – at 30th January 2021 (see above 'Net current assets' for total) we had no liabilities

Funds/bank balance (on 30th January 2021): £160

- Restricted funds (Bourne Free LGBT Pride Festival grant): £750
- Unrestricted funds (Tricuro Ltd payment for Network training and services for two care homes): £280

NOTES to income & expenditure:

Income (31/01/2020 – 30/01/2021): £1,030

Balance in Bank on 30th January 2021: £160

Income items:

- Grants (Bourne Free LGBT Pride organisation): £750
- Training and related services provided by the Network to Care Homes: £280

Grant & Network remunerated services provision total: £1,030

Total income for the 31st January 2020 to 30th January 2021 period: £1,030

Expenditure (31/01/2020 – 30/01/2021):

Lead Officer: £5,663

Chair: £667

Lead officer wages over the period (including travel costs): £5,663

Total expenditure including travel costs by Network Lead Officer/Convenor and Chair: £6,330

Lead Officer/Convenor (Alan Mercel-Sanca) -- Network lead founder: a Non-Trustee: responsible for organisation consolidation & development, main representation activity and all work on documents creation, email communications, panels and consultations representation, funding applications, partnerships development, website content, as well as projects development and management + advocacy work) – by agreement of the Trustees when the Network was registered as a charity

Remunerated time: 2.5 days a week across 7 days a week, for when allocated grants support provided, and when not – between grants periods – providing the services detailed above at no charge/volunteer-unremunerated basis: travel costs included in the total below for the period, but these were minimal due to most activity switching to virtual meetings due to Covid 19 related impacts. Total: **£5,663**

Chair (Fr John Hyde): Chair honorarium (includes travel expenses, and focus on HMPPS engagement initiative with HMP The Verne, Portland, in particular involving preparation and support activity that is NOT funded by HMP The Verne, yet important to the Network's support services for HMP The Verne and its staff and inmates, appropriate to the Objects of the LGB&T Dorset Equality Network, which receives NO remuneration from HMPPS / HMP The Verne), and cannot not be classified as Trustee activity): **£667**