



Trustees' Annual Report for the period

Period start date

01 April 2023

Period end date

31 March 2024

From

To

Section A

Reference and administration details

Charity name

Enrych Berkshire

Other names charity is known by

Registered charity number (if any)

1171864

Charity's principal address

3rd Floor, Reading Central Library

Abbey Square

Reading

Postcode

RG1 3BQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Paul McCarron		Resigned 30/06/2023	
4	Sean Harris			
5	Robert Holland			
6	Katrina Spring		Appointed 07/02/2024	
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted on 2nd March 2017
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by the Board of Trustees, and through a part-time member of staff, the Volunteer Coordinator.

The funding of the charity comes from fundraising activities organised by the trustees and grants from various grant-making organisations, trusts and foundations.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more **accessible** and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support.

Members (adults with physical disabilities whom the charity has accepted on to the project) decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

The charity is a member of Reading Voluntary Action, an infrastructure project supported by Reading Borough Council, and their support service has proved to be a good source of volunteers. They also run training courses for trustees and we are holders of their charity governance certificate – Safe and Sound.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

At the end of this financial year, we were actively supporting 30 members, 24 within Reading and a further 6 in West Berkshire and Wokingham local authority areas. 5 members moved to our social list having achieved their outcomes, which meant that we were able to accept 9 new referrals. The number of members on our social list increased to 21. The charity now has 21 volunteers, a net increase of 8 during the year, and 17 of our active members were matched with a volunteer.

Some examples of the work carried out by Enrych Berkshire to achieve a successful outcome for a member is given below:

One of our members, who is visually impaired, had asked for a volunteer to help her go out and enjoy local attractions and nice dog walks. Our member has a guide dog but is limited to the walks the guide dog knows. Our member loves to go on woodland walks and visit the theatre and other local attractions. Our Enrych volunteer has been an incredible support for our member and they have enjoyed many visits together. A wonderful friendship has formed and the member has been able to enjoy many outings together with the volunteer, even travelling up to London.

A relatively new match which is off to a flying start. We have a member who has a neurological condition which has meant he has lost the use of his arms and legs. He previously has played in a Big Band, and was an avid guitarist and recorded music. We have matched him with a volunteer who visits him to talk 'all things music'. They are looking at voice controlled music recording options that they can enjoy together. This is the starting of a good friendship and is bringing so much to our member and volunteer. The chance for our member to enjoy and share what was more than just a hobby, in a new way.

Section E Financial review

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure. Income in the financial year was £13,377 with expenditure at £20,199, therefore a deficit of £6,822. However, with reserves at the end of year standing at £16,070 this represents about 8 months of expenditure.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

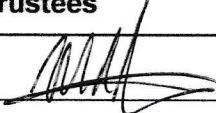
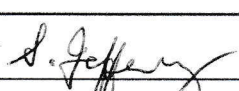
The funding of the charity comes from grants and donations from various grant-making organisations, trusts and foundations. During this financial year, we received a grant of £3,000, specifically to start the expansion of the charity from Reading into West Berkshire. We were also successful in applying for a further grant from the YAPP Foundation of £3,000 p.a. over this and the following 2 years. One of our trustees was able to guide a sum of almost £4,500 which was awarded to Enrych Berkshire by his US based employer under an employee rewards and grants scheme, which was enhanced with a matched donation of £500 from the trustee. We were also chosen by an IT company, SORCE Ltd, to be their charity of the year, and they have also started fundraising via sponsorship of various events.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MARTIN RALPH JEFFERY	SANDRA JEFFERY
Position (eg Secretary, Chair, etc)	CHAIR	TRUSTEE
Date	24/10/2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Enrych Berkshire

No (if any)
1171864

Receipts and payments accounts

CC16a

For the period
from

01/04/2023

To

31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	-	-	-	-	17,000
Project Events	326	-	-	326	-
Trusts and Foundations	8,156	3,191	-	11,347	5,000
Donations	1,277	-	-	1,277	1,269
Reading Lottery	66	-	-	66	20
Gift Aid Income	194	-	-	194	218
Interest	168	-	-	168	69
	-	-	-	-	-
Sub total (Gross income for AR)	10,186	3,191	-	13,377	23,575
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	10,186	3,191	-	13,377	23,575
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	230	-	-	230	231
Staff Travelling and Subsistence	1,242	-	-	1,242	592
Staff training	-	-	-	-	6
Advertising and promotion	153	-	-	153	455
Volunteer Travel, Training & DBS Fees	236	-	-	236	168
Member & Vols Outings	-	639	-	639	464
Other sundry costs	85	-	-	85	68
Rent and Rates	-	-	-	-	1,878
Insurance	297	-	-	297	-
Printing, Post, Stationery, IT Supplies	133	-	-	133	246
Telephone and internet	1,719	-	-	1,719	1,221
Computer Costs	367	-	-	367	360
Staff Salaries, NI, Pension	11,819	3,149	-	14,968	14,181
Recruitment Costs	-	-	-	-	-
Trustee Expenses	61	-	-	61	85
Subscriptions	35	-	-	35	35
Storage	-	-	-	-	-
Bank Charges	36	-	-	36	-
	-	-	-	-	-
Sub total	16,411	3,788	-	20,199	19,989
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	16,411	3,788	-	20,199	19,989
Net of receipts/(payments)	- 6,225	- 597	-	- 6,822	3,586
A5 Transfers between funds	- 779	779	-	-	-
A6 Cash funds last year end	22,893	-	-	22,893	19,367
Cash funds this year end	15,888	182	-	16,070	22,954

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	633	-	-
	Barclays Deposit Account	6,759	182	-
	Shawbrook Deposit Account	8,470	-	-
	Petty Cash	26	-	-
	Total cash funds	15,888	182	-
	(agree balances with receipts and payments account(s))			

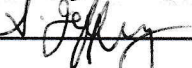
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	March 2023 Pension Payment	Unrestricted	54.6	02 April 2024
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARTIN JEFFERY	24/10/24
	SANDRA JEFFERY	24/10/24