



Trustees' Annual Report for the period

Period start date
 From Day 1 Month April Year 2022 To Day 31 Month March Year 2023

Section A Reference and administration details

Charity name ENRYCH BERKSHIRE

Other names charity is known by

Registered charity number (if any) 1171864

Charity's principal address 3RD Floor, Reading Central Library

Abbey Square

Reading

Postcode RG1 3BQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Paul McCarron			
4	Belinda Bowles		Resigned 25/04/2022	
5	Sean Harris		Appointed 25/10/2022	
6	Robert Holland		Appointed 30/11/2022	
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted on 2nd March 2017
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by the Board of Trustees, and through a part-time member of staff, the Volunteer Coordinator.

The funding of the charity comes from fundraising activities organised by the trustees, Reading Borough Council, and also grants from various grant-making organisations, trusts and foundations.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support.

Members decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years.

As members of Reading Voluntary Action, their support service has proved to be a good source of volunteers. Our office having been located on the University of Reading campus has also meant that we have developed a relationship with the Students Union. In particular, we are invited to attend the University's Freshers Fayre at the start of each academic year in September; the Fayre has been another good source of volunteers from undergraduates who see that adding volunteering to their CVs stand them in good stead in their future careers.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The effects of the lock-down of our disabled and vulnerable members as a result of the COVID-19 pandemic lessened to a considerable extent during 2022, so much so that the charity was able to resume face to face contact between members and volunteers.

The social programme resumed and in particular we were able we were able to invite a number of members and volunteers to a Xmas lunch in December 2022 which was subsidised by the charity. A programme of quarterly pub lunches was also established, and planning started on future trips and visits.

At the end of this financial year, we were actively supporting 25 members, 22 within Reading and a further 3 in West Berkshire and Wokingham local authority areas. 7 members moved to our social list having achieved their outcomes, which meant that we were able to accept 7 new referrals. The number of members on our social list increased to 16. The charity now has 22 volunteers, a net increase of 5 during the year, so that at the end of the year only a few members were still waiting to be matched with a volunteer.

An example of the work carried out by Enrych Berkshire to achieve a successful outcome for a member is given below:

"A member was referred to the charity having a degenerative eye disease and who previously loved to enjoy a round of golf. Our coordinator recruited a volunteer who was willing to take the member to play golf. The volunteer places the ball and talks the member through the angle to strike towards the fairway. The volunteer commented that the member is a better golfer than he is! "

During the financial year, the University of Reading gave notice to the charity that the lease on our office on the University campus would be terminated at the end of December. The trustees were unable to find a replacement office at an affordable rent within the Reading area, and therefore decided that the coordinator should now be based at her home. The charity was able to accept an offer of assistance from Reading Voluntary Action based in Reading Central Library for the occasional use of one of their conference rooms.

Section E

Financial review

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The funding of the charity comes from grants and donations from various grant-making organisations, trusts and foundations. In addition under the Reading Borough Council contract for Adult Social Care "Narrowing the Gap II" which was awarded to the charity in March 2018, Enrych Berkshire received funding of £12,000 per annum until June 2022, paid quarterly. RBC replaced this grant with a contract tender process where we were unsuccessful. However, RBC agreed to grant a one-off payment in January 2023 of £12,000 to enable Enrych Berkshire to continue to support the project into FY 2022/2023. The YAPP Charitable Trust made the final annual award of £2,500 from a 3 year agreement. There were a number of individual donations amounting to £1,300 plus another £230 in GiftAid.

Section F

Other optional information

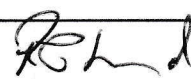
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Martin Ralph Jeffery

Robert John Holland

Position (eg Secretary, Chair, etc)

Chair of Trustees

Trustee

Date

30/11/23



Receipts and payments accounts

CC16a

For the period
from

01/04/2022

To

31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	17,000	-	-	17,000	22,000
Project Events	-	-	-	-	-
Trusts and Foundations	5,000	-	-	5,000	4,520
Donations	1,269	-	-	1,269	1,938
Reading Lottery	20	-	-	20	-
Gift Aid Income	218	-	-	218	384
Interest	69	-	-	69	38
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	23,575	-	-	23,575	28,880
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,575	-	-	23,575	28,880
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	231	-	-	231	181
Staff Travelling and Subsistence	592	-	-	592	81
Staff training	6	-	-	6	-
Advertising and promotion	455	-	-	455	170
Volunteer Travel, Training & DBS Fees	168	-	-	168	143
Member & Vols Outings	-	464	-	464	522
Other sundry costs	68	-	-	68	37
Rent and Rates	1,878	-	-	1,878	4,772
Printing, Post, Stationery, IT Supplies	246	-	-	246	197
Telephone and internet	1,221	-	-	1,221	1,706
Computer Costs	360	-	-	360	845
Staff Salaries, NI, Pension	14,181	-	-	14,181	11,249
Recruitment Costs	-	-	-	-	204
Trustee Expenses	85	-	-	85	24
Subscriptions	35	-	-	35	35
Storage	-	-	-	-	899
Bank Charges	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	19,525	464	-	19,989	21,066
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	19,525	464	-	19,989	21,066
Net of receipts/(payments)	4,050	- 464	-	3,586	7,815
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	18,125	1,243	-	19,367	12,482
Cash funds this year end	22,175	779	-	22,954	20,297

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	534	-	-
	Barclays Deposit Account	4,001		
	Shawbrook Deposit Account	17,613	779	-
	Petty Cash	26	-	-
	Total cash funds (agree balances with receipts and payments account(s))	22,175	779	-

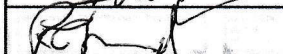
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Enrych - Software Licence	Unrestricted	8.28	08 April 2023
	National Pens	Unrestricted	122.99	25 April 2023
	Stinkyink - Cartridges	Unrestricted	19.48	01 April 2023
	HOBS Repro	Unrestricted	84.00	01 April 2023
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	M. R. JEFFERY	20/11/23
	R J HOLLAND	20/11/23