

ENRYCH BERKSHIRE

England & Wales · Charity number 1171864

Details

Status Registered

Legal form CIO

Registered 2017-03-02

Register [View on the Charity Commission register](#)

Contact

Address Unit 3b
Theale Lakes Business Park
Moulden Way
Sulhamstead
Reading
RG7 4GB

Phone 0118 929 1675

Email berkshireinfo@enrych.org.uk

Website <https://www.enrychberkshire.org.uk>

Activities

Objects: THE OBJECTS OF THE CIO ARE THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH. NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE.

Activities: ENRYCH BERKSHIRE AIMS TO GIVE PEOPLE WITH PHYSICAL DISABILITIES THE OPPORTUNITY TO PURSUE A LEISURE, LEARNING OR SPORTING ACTIVITY OF THEIR OWN CHOICE, IN PARTNERSHIP WITH A VOLUNTEER.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Disability
- **Who:** People With Disabilities

Geography

- Bracknell Forest
- Reading
- Slough
- West Berkshire
- Windsor And Maidenhead
- Wokingham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£38,767	£22,426	-	-
2024-03-31	£13,377	£20,199	-	-
2023-03-31	£23,575	£19,989	-	-
2022-03-31	£28,880	£21,066	-	-
2021-03-31	£23,035	£21,279	-	-

Trustees

Name	Role	Appointed
Martin Jeffery	Chair	2017-03-02
Brendan Stanley McLean		2024-05-28
Bryan Hull		2026-02-05
June Yvonne Graves		2025-09-03
Katrina Grace Spring		2024-02-07
Robert John Holland		2022-11-30
SANDRA JEFFERY		2017-03-02
Sean Harris		2022-10-25

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/04/2024 Period start date To 31/03/2025 Period end date

Charity name: Enrych Berkshire

Charity registration number: 1171864

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of the charity is to improve health and to help people to overcome disadvantage irrespective of their ethnic group, religion, gender, sexual orientation, disability or state of health
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability. The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society. The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks

		suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support. Members (adults with physical disabilities whom the charity has accepted on to the project) decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming. Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years. Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes. Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour
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		and enjoyment to their lives but also increase their wellbeing.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The trustee board is comprised of 6 volunteers who manage the charity. The charity also has 27 other volunteers supporting the charity's active members, a net increase of 9 during the year. 20 of our active members were matched with a volunteer.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	At the end of this financial year, we were actively supporting 32 members, 21 within Reading and a further 11 in West Berkshire and Wokingham local authority areas. 7 members moved to our social list having achieved their outcomes, which meant that we were able to accept 9 new referrals. The number of members on our social list is 20. The charity now has 27 volunteers, a net increase of 9 during the year, and 20 of our active members were matched with a volunteer.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	One of our members (BC) who suffers from bad arthritis and complications after hip surgery, wanted to be able to go out for short walks. She uses a rollator and struggles opening doors and stepping down. BC has been matched with a delightful volunteer who is a mature international student at the university from Japan. They've enjoyed getting to know each other and a great friendship formed. Sadly BC had a bad fall and has had some time where she cannot go out for walks. Once BC was home from hospital, our volunteer continued to visit and they have enjoyed learning about different cultures and politics amongst many other topics. They bring big smiles to each other. Volunteer has recently finished her Masters but will stay in contact from Japan as a life long friend. Member (PN) suffers with chronic nerve pain and has mobility restrictions. Her volunteer was visiting her at home to do crafts with her which is a hobby of both of theirs. It means PN can do more without getting to exhausted as somebody is there to assist with prep and clearing away. They also were heading out for walks to help with mobility and is a great support as PN
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		has lost all confidence to go out on her own due to pain increase which makes it very hard to continue. Having somebody to sit and rest with gives a huge comfort. This partnership has finished at the end of the financial year due to volunteer family commitments. A friendship has been formed but we have started searching for a new volunteer.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income in the financial year was £38,767 with expenditure at £22,426, therefore a surplus of £16,341.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure.
Amount of reserves held	Para 1.22	Reserves at the end of year stand at £32,411 representing about 16 months of expenditure.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The funding of the charity comes from applications for grants and donations from various grant-making organisations, trusts and foundations, and individuals. During this financial year, we received the following funds: £4,000 from the Postcode Lottery Fund £20,000 from the National Lottery Awards for All Fund to cover 2 years £2,500 from Berkshire Community Foundation £3,000 from the YAPP Charitable Foundation (2nd year of a 3 year grant) £5,000 from Reading Borough Council Small Grants Fund £2,000 from the Englefield Charitable Trust In addition there were smaller amounts from individuals which including GiftAid amounted to some £2,000. Bank Interest amounted to £429.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity maintains a current bank account, an instant access interest bearing bank account and a 60 day notice account. The investment policy is to have a balance of at least 2 months of expenditure in the instant access bank account with the remainder in the 60 day notice account.
A description of the principal risks facing the charity	Para 1.46	

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution adopted on 2nd March 2017
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by Board of Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enrych Berkshire
Other name the charity uses	
Registered charity number	1171864
Charity's principal address	3 rd Floor, Reading Central Library Abbey Square Reading RG1 3BQ

Other		

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Sean Harris			
4	Robert Holland			
5	Katrina Spring			
6	Brendan McLean		Appointed 28/05/2024	
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	Leicester, LE87 2BB
Banker	Shawbrook Bank	Lutea House, Warley Hill Business Park, The Drive, Great Warley, Brentwood, CM13 3BE
Independent Examiner	Philip Harrison	Waverley Cottage, Goring Road, Woodcote, RG8 0QE

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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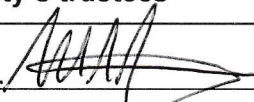
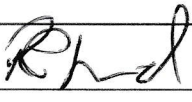
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MARTIN RALPH JEFFERY	ROBERT JOHN HOLLAND
Position (eg Secretary, Chair, etc)	CHAIR	TRUSTEE
Date	6/11/2025.	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Enrych Berkshire

ACS (if any)
1171864

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/04/2024

To

Period end date
31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	5,000	-	-	5,000	-
Project Events	367	-	-	367	326
Trusts and Foundations	27,000	4,500	-	31,500	11,347
Donations	564	-	-	564	120
Reading Lottery	78	-	-	78	66
Gift Aid Income	598	-	-	598	1,157
GiftAid	231	-	-	231	292
Interest	429	-	-	429	168
	-	-	-	-	-
Sub total (Gross income for AR)	34,267	4,500	-	38,767	13,475
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	34,267	4,500	-	38,767	13,475
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	214	-	-	214	231
Staff Travelling and Subsistence	2,339	-	-	2,339	592
Staff training	-	-	-	-	6
Advertising and promotion	148	-	-	148	455
Volunteer Travel, Training & DBS Fees	264	50	-	314	168
Member & Vols Outings	-	746	-	746	464
Other sundry costs	44	-	-	44	68
Rent and Rates	-	-	-	-	1,878
Insurance	322	-	-	322	-
Printing, Post, Stationery, IT Supplies	125	-	-	125	246
Telephone and internet	1,989	-	-	1,989	1,221
Computer Costs	83	-	-	83	360
Staff Salaries, NI, Pension	14,926	1,064	-	15,990	14,181
Recruitment Costs	-	-	-	-	-
Trustee Expenses	76	-	-	76	85
Subscriptions	35	-	-	35	35
Bank Charges	1	-	-	1	-
	-	-	-	-	-
Sub total	20,566	1,860	-	22,426	19,989
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	20,566	1,860	-	22,426	19,989
Net of receipts/(payments)	13,701	2,640	-	16,341	6,513
A5 Transfers between funds					
A6 Cash funds last year end	15,888	182	-	16,070	22,954
Cash funds this year end	29,589	2,822	-	32,411	16,440

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	440		-
	Barclays Deposit Account	15,385	2,822	-
	Shawbrook Deposit Account	13,733		
	Petty Cash	31	-	-
	Total cash funds	29,589	2,822	-
(agree balances with receipts and payments account(s))				

[illegible]

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Q4 2025 Tax and NI	Unrestricted	254	25 April 2025
			-	
			-	
			-	
			-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval
	M. R. JEFFERY	6/11/2025
	R. J. HOLLAND	6/11/2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Enrych Berkshire

On accounts for the year
ended

31 March 2025

Charity no
(if any)

1171864

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

9.10.25

Name:

Philip Harrison

Relevant professional
qualification(s) or body
(if any):

Chartered Tax Adviser

Address:

Waverley Cottage, Goring Road

Woodcote, Oxfordshire

RG8 0QE

ENRYCH BERKSHIRE

England & Wales - Charity number 1171864

Accounts



Trustees' Annual Report for the period

Period start date

01 April 2023

Period end date

31 March 2024

From

To

Section A

Reference and administration details

Charity name

Enrych Berkshire

Other names charity is known by

Registered charity number (if any)

1171864

Charity's principal address

3rd Floor, Reading Central Library

Abbey Square

Reading

Postcode

RG1 3BQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Paul McCarron		Resigned 30/06/2023	
4	Sean Harris			
5	Robert Holland			
6	Katrina Spring		Appointed 07/02/2024	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted on 2nd March 2017
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by the Board of Trustees, and through a part-time member of staff, the Volunteer Coordinator.

The funding of the charity comes from fundraising activities organised by the trustees and grants from various grant-making organisations, trusts and foundations.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support.

Members (adults with physical disabilities whom the charity has accepted on to the project) decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

The charity is a member of Reading Voluntary Action, an infrastructure project supported by Reading Borough Council, and their support service has proved to be a good source of volunteers. They also run training courses for trustees and we are holders of their charity governance certificate – Safe and Sound.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

At the end of this financial year, we were actively supporting 30 members, 24 within Reading and a further 6 in West Berkshire and Wokingham local authority areas. 5 members moved to our social list having achieved their outcomes, which meant that we were able to accept 9 new referrals. The number of members on our social list increased to 21. The charity now has 21 volunteers, a net increase of 8 during the year, and 17 of our active members were matched with a volunteer.

Some examples of the work carried out by Enrych Berkshire to achieve a successful outcome for a member is given below:

One of our members, who is visually impaired, had asked for a volunteer to help her go out and enjoy local attractions and nice dog walks. Our member has a guide dog but is limited to the walks the guide dog knows. Our member loves to go on woodland walks and visit the theatre and other local attractions. Our Enrych volunteer has been an incredible support for our member and they have enjoyed many visits together. A wonderful friendship has formed and the member has been able to enjoy many outings together with the volunteer, even travelling up to London.

A relatively new match which is off to a flying start. We have a member who has a neurological condition which has meant he has lost the use of his arms and legs. He previously has played in a Big Band, and was an avid guitarist and recorded music. We have matched him with a volunteer who visits him to talk 'all things music'. They are looking at voice controlled music recording options that they can enjoy together. This is the starting of a good friendship and is bringing so much to our member and volunteer. The chance for our member to enjoy and share what was more than just a hobby, in a new way.

Section E Financial review

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure. Income in the financial year was £13,377 with expenditure at £20,199, therefore a deficit of £6,822. However, with reserves at the end of year standing at £16,070 this represents about 8 months of expenditure.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

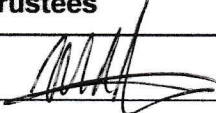
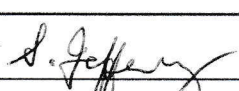
The funding of the charity comes from grants and donations from various grant-making organisations, trusts and foundations. During this financial year, we received a grant of £3,000, specifically to start the expansion of the charity from Reading into West Berkshire. We were also successful in applying for a further grant from the YAPP Foundation of £3,000 p.a. over this and the following 2 years. One of our trustees was able to guide a sum of almost £4,500 which was awarded to Enrych Berkshire by his US based employer under an employee rewards and grants scheme, which was enhanced with a matched donation of £500 from the trustee. We were also chosen by an IT company, SORCE Ltd, to be their charity of the year, and they have also started fundraising via sponsorship of various events.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MARTIN RALPH JEFFERY	SANDRA JEFFERY
Position (eg Secretary, Chair, etc)	CHAIR	TRUSTEE
Date	24/10/2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Enrych Berkshire

No (if any)
1171864

Receipts and payments accounts

CC16a

For the period
from

01/04/2023

To

31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	-	-	-	-	17,000
Project Events	326	-	-	326	-
Trusts and Foundations	8,156	3,191	-	11,347	5,000
Donations	1,277	-	-	1,277	1,269
Reading Lottery	66	-	-	66	20
Gift Aid Income	194	-	-	194	218
Interest	168	-	-	168	69
	-	-	-	-	-
Sub total (Gross income for AR)	10,186	3,191	-	13,377	23,575
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	10,186	3,191	-	13,377	23,575
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	230	-	-	230	231
Staff Travelling and Subsistence	1,242	-	-	1,242	592
Staff training	-	-	-	-	6
Advertising and promotion	153	-	-	153	455
Volunteer Travel, Training & DBS Fees	236	-	-	236	168
Member & Vols Outings	-	639	-	639	464
Other sundry costs	85	-	-	85	68
Rent and Rates	-	-	-	-	1,878
Insurance	297	-	-	297	-
Printing, Post, Stationery, IT Supplies	133	-	-	133	246
Telephone and internet	1,719	-	-	1,719	1,221
Computer Costs	367	-	-	367	360
Staff Salaries, NI, Pension	11,819	3,149	-	14,968	14,181
Recruitment Costs	-	-	-	-	-
Trustee Expenses	61	-	-	61	85
Subscriptions	35	-	-	35	35
Storage	-	-	-	-	-
Bank Charges	36	-	-	36	-
	-	-	-	-	-
Sub total	16,411	3,788	-	20,199	19,989
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	16,411	3,788	-	20,199	19,989
Net of receipts/(payments)	- 6,225	- 597	-	- 6,822	3,586
A5 Transfers between funds	- 779	779	-	-	-
A6 Cash funds last year end	22,893	-	-	22,893	19,367
Cash funds this year end	15,888	182	-	16,070	22,954

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	633	-	-
	Barclays Deposit Account	6,759	182	-
	Shawbrook Deposit Account	8,470	-	-
	Petty Cash	26	-	-
	Total cash funds	15,888	182	-
	(agree balances with receipts and payments account(s))			

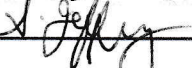
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	March 2023 Pension Payment	Unrestricted	54.6	02 April 2024
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARTIN JEFFERY	24/10/24
	SANDRA JEFFERY	24/10/24

ENRYCH BERKSHIRE

England & Wales - Charity number 1171864

Accounts



Trustees' Annual Report for the period

Period start date
 From Day 1 Month April Year 2022 To Day 31 Month March Year 2023

Section A Reference and administration details

Charity name ENRYCH BERKSHIRE

Other names charity is known by

Registered charity number (if any) 1171864

Charity's principal address 3RD Floor, Reading Central Library

Abbey Square

Reading

Postcode RG1 3BQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Chair		
2	Sandra Jeffery			
3	Paul McCarron			
4	Belinda Bowles		Resigned 25/04/2022	
5	Sean Harris		Appointed 25/10/2022	
6	Robert Holland		Appointed 30/11/2022	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted on 2nd March 2017
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by the Board of Trustees, and through a part-time member of staff, the Volunteer Coordinator.

The funding of the charity comes from fundraising activities organised by the trustees, Reading Borough Council, and also grants from various grant-making organisations, trusts and foundations.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support.

Members decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check and obtain 2 references before meeting the Member. These DBS checks are renewed every 3 years.

As members of Reading Voluntary Action, their support service has proved to be a good source of volunteers. Our office having been located on the University of Reading campus has also meant that we have developed a relationship with the Students Union. In particular, we are invited to attend the University's Freshers Fayre at the start of each academic year in September; the Fayre has been another good source of volunteers from undergraduates who see that adding volunteering to their CVs stand them in good stead in their future careers.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The effects of the lock-down of our disabled and vulnerable members as a result of the COVID-19 pandemic lessened to a considerable extent during 2022, so much so that the charity was able to resume face to face contact between members and volunteers.

The social programme resumed and in particular we were able we were able to invite a number of members and volunteers to a Xmas lunch in December 2022 which was subsidised by the charity. A programme of quarterly pub lunches was also established, and planning started on future trips and visits.

At the end of this financial year, we were actively supporting 25 members, 22 within Reading and a further 3 in West Berkshire and Wokingham local authority areas. 7 members moved to our social list having achieved their outcomes, which meant that we were able to accept 7 new referrals. The number of members on our social list increased to 16. The charity now has 22 volunteers, a net increase of 5 during the year, so that at the end of the year only a few members were still waiting to be matched with a volunteer.

An example of the work carried out by Enrych Berkshire to achieve a successful outcome for a member is given below:

"A member was referred to the charity having a degenerative eye disease and who previously loved to enjoy a round of golf. Our coordinator recruited a volunteer who was willing to take the member to play golf. The volunteer places the ball and talks the member through the angle to strike towards the fairway. The volunteer commented that the member is a better golfer than he is! "

During the financial year, the University of Reading gave notice to the charity that the lease on our office on the University campus would be terminated at the end of December. The trustees were unable to find a replacement office at an affordable rent within the Reading area, and therefore decided that the coordinator should now be based at her home. The charity was able to accept an offer of assistance from Reading Voluntary Action based in Reading Central Library for the occasional use of one of their conference rooms.

Section E

Financial review

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of at least 3 months anticipated expenditure.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The funding of the charity comes from grants and donations from various grant-making organisations, trusts and foundations. In addition under the Reading Borough Council contract for Adult Social Care "Narrowing the Gap II" which was awarded to the charity in March 2018, Enrych Berkshire received funding of £12,000 per annum until June 2022, paid quarterly. RBC replaced this grant with a contract tender process where we were unsuccessful. However, RBC agreed to grant a one-off payment in January 2023 of £12,000 to enable Enrych Berkshire to continue to support the project into FY 2022/2023. The YAPP Charitable Trust made the final annual award of £2,500 from a 3 year agreement. There were a number of individual donations amounting to £1,300 plus another £230 in GiftAid.

Section F

Other optional information

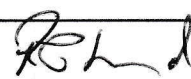
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Martin Ralph Jeffery

Robert John Holland

Position (eg Secretary, Chair, etc)

Chair of Trustees

Trustee

Date

30/11/23



Receipts and payments accounts

CC16a

For the period
from

01/04/2022

To

31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	17,000	-	-	17,000	22,000
Project Events	-	-	-	-	-
Trusts and Foundations	5,000	-	-	5,000	4,520
Donations	1,269	-	-	1,269	1,938
Reading Lottery	20	-	-	20	-
Gift Aid Income	218	-	-	218	384
Interest	69	-	-	69	38
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	23,575	-	-	23,575	28,880
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,575	-	-	23,575	28,880
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	231	-	-	231	181
Staff Travelling and Subsistence	592	-	-	592	81
Staff training	6	-	-	6	-
Advertising and promotion	455	-	-	455	170
Volunteer Travel, Training & DBS Fees	168	-	-	168	143
Member & Vols Outings	-	464	-	464	522
Other sundry costs	68	-	-	68	37
Rent and Rates	1,878	-	-	1,878	4,772
Printing, Post, Stationery, IT Supplies	246	-	-	246	197
Telephone and internet	1,221	-	-	1,221	1,706
Computer Costs	360	-	-	360	845
Staff Salaries, NI, Pension	14,181	-	-	14,181	11,249
Recruitment Costs	-	-	-	-	204
Trustee Expenses	85	-	-	85	24
Subscriptions	35	-	-	35	35
Storage	-	-	-	-	899
Bank Charges	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	19,525	464	-	19,989	21,066
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	19,525	464	-	19,989	21,066
Net of receipts/(payments)	4,050	- 464	-	3,586	7,815
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	18,125	1,243	-	19,367	12,482
Cash funds this year end	22,175	779	-	22,954	20,297

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	534	-	-
	Barclays Deposit Account	4,001		
	Shawbrook Deposit Account	17,613	779	-
	Petty Cash	26	-	-
	Total cash funds (agree balances with receipts and payments account(s))	22,175	779	-

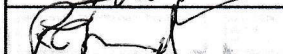
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Enrych - Software Licence	Unrestricted	8.28	08 April 2023
	National Pens	Unrestricted	122.99	25 April 2023
	Stinkyink - Cartridges	Unrestricted	19.48	01 April 2023
	HOBS Repro	Unrestricted	84.00	01 April 2023
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	M. R. JEFFERY	20/11/23
	R J HOLLAND	20/11/23

Accounts



Trustees' Annual Report for the period

Period start date		Period end date	
From	1 April 2021	To	31 March 2022

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Room G1, ToB1, Earley Gate	
University of Reading, Whiteknights	
Reading	
Postcode	RG6 6AT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Jeffery	Treasurer and Chair		
2	Sandra Jeffery			
3	Teresa Broad		Resigned 04/08/2021	
4	Richard Stowell		Resigned 17/08/2021	
5	Paul McCarron			
6	Belinda Bowles			
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

Constitution adopted on 2nd March 2017

How the charity is constituted

Charitable Incorporated Organisation

Trustee selection methods

Appointed by Board of Trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by nominated Trustees.

The funding of the charity comes from fundraising activities organised by the trustees, a service agreement with Reading Borough Council, and also grants from various grant-making organisations, trusts and foundations.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and West Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Volunteer Co-ordinator, responsible to the Trustee Management Board, who identifies potential users of the service, visits to assess needs and capabilities, seeks suitable volunteers or arranges facilitation help, maintains contact and provides ongoing support. In April 2021, the current Coordinator resigned to take up another post and the charity went through a recruitment process resulting in the appointment of new Coordinator in August 2021. In the period without a staff member, the roles and duties of a Volunteer Coordinator were undertaken by one of the trustees.

Members decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check before meeting the Member. These DBS checks are renewed every 3 years.

As members of Reading Voluntary Action, their support service has proved to be a good source of volunteers. Our office being located on the University of Reading campus has also meant that we have developed a relationship with the Students Union. In particular, we are invited to attend the University's Freshers Fayre at the start of each academic year in September; the Fayre has been another good source of volunteers from undergraduates who see that adding volunteering to

their CVs stand them in good stead in their future careers. Following a year when the COVID-19 pandemic meant that the majority of undergraduates were working from home, The Fayre was reinstated in September 2021.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The charity continued to be affected by the COVID-19 pandemic for most of the financial year. The vast majority of our disabled members being vulnerable remained largely locked down in their own homes and face to face contact with the coordinator and our volunteers only became possible in the last quarter. Contact was maintained by regular telephone and video communication to ensure that members did not feel isolated.

The social programme was suspended as lockdown meant that all hospitality and sports venues were closed; no trips or visits were possible. However, under strict conditions, we were able to invite a number of members and volunteers to a Xmas lunch in December 2021.

At the end of this financial year, we were actively supporting 29 members, 26 within Reading and a further 3 in West Berkshire and Wokingham local authority areas.

An example of the work carried out by Enrych Berkshire to achieve a successful outcome is given below:

A visually Impaired member has arthritis and further joint condition in their ankles and feet. Recovering from surgery and with further investigation work undergoing due to increased pain levels, the member lost confidence and mobility during Covid. Following a flood at the member's home and due to visual impairment, pain and fatigue, the member struggled to sort belongings and was unable to read the paperwork to file an insurance claim. The member also needed support emotionally and the coordinator has built a good relationship, talking regularly and making recent home visits. The member now has been matched with a volunteer who is going to be a sighted guide and go for walks and take the member shopping. The member is now able to walk new routes, use buses and have exercise to help with conditions, thus building confidence in being outside again.

Section E

Financial review

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of 3 months anticipated expenditure.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The funding of the charity comes from grants and donations from various grant-making organisations, trusts and foundations. In addition under the Reading Borough Council contract for Adult Social Care "Narrowing the Gap II" which was awarded to the charity in March 2018, Enrych Berkshire receives funding of £12,000 per annum until June 2022, paid quarterly.

A number of funding applications were made to trusts and foundations and they resulted in the awards of just over £15,000 in total from the John Sykes Foundation (£1,000), the YPP Charitable Trust (£2,500 – 2nd year of a 3 year grant), the National Lottery Community Fund (£10,000), and the Peter Baker Foundation (£1,000). Individual donations were received of just under £1,400, for which we received £390 in GiftAid. Total Income for the year was £28,880. It should be noted that the award of £10,000 from the Community Fund was paid in full just before the end of the financial year, and therefore inflates the normal annual income level over previous financial years.

Total expenditure for the year was £21,066, leaving a surplus of £7,015. All expenditure went to the running costs of the charity in order to fulfil our aim of supporting adults with disabilities to improve their wellbeing. Just over 50% of expenditure went to staff costs, while 35% was spent on the lease of a small office and related communication costs.

Section F

Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Martin Ralph Jeffery	Paul Campbell McCarron
Position (eg Secretary, Chair, etc)	Chair of Trustees	Trustee
Date	6 th October 2022	6 th October 2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Enrych Berkshire

Receipts and payments accounts

CC16a

For the period
from

01/04/2021

To

31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants received	22,000	-	-	22,000	12,000
Project Events	-	-	-	-	-
Trusts and Foundations	3,500	1,020	-	4,520	10,345
Donations	1,918	20	-	1,938	531
Gift Aid Income	384	-	-	384	100
Interest	38	-	-	38	59
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	27,840	1,040	-	28,880	23,035
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,840	1,040	-	28,880	23,035
A3 Payments					
Fundraising Events	-	-	-	-	-
Other Fundraising Costs	181	-	-	181	100
Staff Travelling and Subsistence	81	-	-	81	42
Staff training	-	-	-	-	30
Advertising and promotion	170	-	-	170	285
Volunteer Travel, Training & DBS Fees	143	-	-	143	90
Member & Vols Outings	-	522	-	522	1,027
Other sundry costs	37	-	-	37	-
Rent and Rates	4,772	-	-	4,772	4,211
Insurance	-	-	-	-	549
Printing, Post, Stationery, IT Supplies	197	-	-	197	149
Telephone and internet	1,706	-	-	1,706	1,090
Computer Costs	845	-	-	845	381
Staff Salaries, NI, Pension	11,111	138	-	11,249	12,084
Recruitment Costs	204	-	-	204	-
Trustee Expenses	24	-	-	24	-
Subscriptions	35	-	-	35	35
Storage	899	-	-	899	1,204
Bank Charges	-	-	-	-	-
	-	-	-	-	-
Sub total	20,406	660	-	21,066	21,279
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	20,406	660	-	21,066	21,279
Net of receipts/(payments)	7,435	380	-	7,815	1,756
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,619	863	-	12,482	-
Cash funds this year end	19,054	1,243	-	20,297	1,756

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	7,204	1,243	-
	Shawbrook Deposit Account	11,824	-	-
	Petty Cash	26	-	-
	Total cash funds	19,054	1,243	-
	(agree balances with receipts and payments account(s))			

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Debtor - GiftAid	3	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Office Rent	Unrestricted	925	01 April 2022
	Telephone and Internet	Unrestricted	-	05 April 2022
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Martin Ralph Jeffery	06/10/2022
	Paul Campbell McCarron	06/10/2022



Section A

Independent Examiner's Report

Report to the trustees/
members of

ENRYCH BERKSHIRE

On accounts for the year
ended

31 March 2022

Charity no
(if any)

1171864

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below *~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

6.9.22

Name:

Philip Harrison

Relevant professional
qualification(s) or body
(if any):

Chartered Tax Adviser

Address:

Waverley Cottage, Goring Road

Woodcote, Oxfordshire

RG8 0QE

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

ENRYCH BERKSHIRE

England & Wales - Charity number 1171864

Accounts



Trustees' Annual Report for the period

Period start date
From 1 April 2020 To 31 March 2021

Section A Reference and administration details

Charity name Enrych Berkshire

Other names charity is known by

Registered charity number (if any) 1171864

Charity's principal address
Room G1, ToB1, Earley Gate
University of Reading, Whiteknights
Reading
Postcode RG6 6AT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alan Fleming	Chair	Deceased 23/04/2020	
2	Martin Jeffery	Treasurer and Chair		
3	Sandra Jeffery			
4	Teresa Broad			
5	Richard Stowell			
6	Catherine Smith		Resigned 29/04/2020	
7	Paul McCarron		From 21/04/2020	
8	Belinda Bowles		From 25/03/2021	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	Barclays Bank plc	
Banker	Shawbrook Bank	
Independent Examiner	Philip Harrison	

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution adopted on 2nd March 2017
How the charity is constituted	Charitable Incorporated Organisation
Trustee selection methods	Appointed by Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Enrych Berkshire was created as an unincorporated registered charity in 2007 and changed its legal status in 2017 to a Charitable Incorporated Organisation (CIO).

Although the charity is independent, there is a service agreement between Enrych Berkshire and Enrych, the national charity, the affiliation meaning that Enrych Berkshire uses an agreed set of charitable objects and adhere to a defined set of standards of practice and procedures. The day to day management and administration of the charity is performed by nominated Trustees.

Reading Voluntary Action (RVA) has developed a new quality award, "Safe and Sound", whose aim is to show that a charity has reached a basic level of good governance and to demonstrate that trustees have relevant safeguards in place to protect themselves, the charity and its benefactors and that it has given due consideration to its core responsibilities. ENRYCH Berkshire was awarded this quality standard by RVA in May 2016 and following a review by RVA was re-awarded for another 3 years in 2019.

The funding of the charity comes from fundraising activities organised by the trustees and also grants from various grant-making organisations, trusts and foundations.

It is with much regret that the charity has to report the passing of Mr Alan

Fleming during April 2020. As an individual who was confined to a wheelchair for life, he was well aware of the need to support people with disabilities and increase their wellbeing. He was instrumental in setting up the branch of Enrych in Reading in 2008 and became the first Chair of Trustees of the charity and remained Chair until his death. The trustees elected Trustee Martin Jeffery to the position of Chair in addition to his role as Treasurer. A new Trustee, Paul McCarron became Deputy Treasurer.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CHARITY ARE TO IMPROVE HEALTH AND TO HELP PEOPLE TO OVERCOME DISADVANTAGE IRRESPECTIVE OF THEIR ETHNIC GROUP, RELIGION, GENDER, SEXUAL ORIENTATION, DISABILITY OR STATE OF HEALTH

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

The aim of the charity is to provide more accessible and personalised social, leisure and learning activities to improve the mental and physical well-being of our members affected by a physical disability.

The charity strives to deliver the highest quality of service to physically disabled people within the Reading area and across the County of Berkshire. Enrych Berkshire believes that everyone has the right to enjoy life with interests and activities that are fulfilling and rewarding. Our service provides, for those who lead restricted lives because of a disability, a focus for confidence building and skills development through leisure, learning and social contact. Our aims are to enhance quality of life, to reduce social isolation and encourage integration into mainstream society.

The project is run by a Co-ordinator, responsible to the Trustee Management Board, who identify potential users of the service, visit to assess needs and capabilities, seek suitable volunteers or arrange facilitation help, maintain contact and provide ongoing support.

Members decide what they want to do. It might be a social activity e.g. board games, visits to the cinema/theatre or something in and around the house - cooking, gardening etc. Some will be interested in taking up

art or music and many will want to learn IT skills or educational interests. Others take up a sporting activity such as swimming.

Volunteers are sought locally and matched with a Member; they will be asked to help their disabled Member on a one to one basis either by visiting them at home or by taking them out depending on the pursuit. As our Members are considered vulnerable, all Volunteers have to undergo an enhanced DBS check before meeting the Member.

We are fortunate in that our relationship with Reading Voluntary Action has proved to be a good source of volunteers. Our office being located on the University of Reading campus has also meant that we have developed a relationship with the Students Union. Due to the COVID-19 pandemic and lockdown, the University was not able to hold the annual Freshers Fayre in September 2020, as most students were attending lectures at home over video links. It is hoped that this will be reinstated in September 2021 as lockdown eases. The Fayre has been a good source of volunteers from undergraduates who see that adding volunteering to their CVs stand them in good stead in their future careers.

Members are placed on the social list when a lasting relationship has been made with their volunteer and they have largely achieved the outcomes they wanted at the start of the relationship. By moving members to the social list, this enables the coordinator to accept new members and find and match new volunteers with that member. However, social list members are still invited to any events that the charity undertakes.

Enrych Berkshire has successfully introduced many physically disabled people to a wide spectrum of volunteers with outcomes that not only bring colour and enjoyment to their lives but also increase their wellbeing.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The charity has been greatly affected by the COVID-19 pandemic during the entire year. The vast majority of our disabled members being vulnerable became locked down in their own homes and face to face contact with the coordinator and our volunteers was not possible, so contact was switched to regular telephone and video communication to ensure that members did not feel isolated. The social programme was suspended as lockdown meant that all hospitality and sports venues were closed; no trips or visits were possible, our regular pub lunches and the annual Xmas Dinner were all cancelled.

The charity purchased a number of tablets for those members with disabilities without the means to access the internet. This enabled the charity through Zoom to hold a weekly seated Pilates session run by our coordinator who is also a qualified instructor, and a monthly pub type quiz organised by one of our volunteers.

At the end of this financial year, we were actively supporting 32 members, 27 within Reading and a further 5 in West Berkshire and Wokingham local authority areas.

In previous years, the range of activities enjoyed by our members would normally include walking, swimming, learning and playing musical instruments, learning IT skills, gardening, arts and crafts, cinema and theatre visits, attending football matches, and assisting with trips out of the house, particularly with leisure shopping. However, the majority of these activities have all had to be curtailed until lockdown is lifted. In the meantime, more volunteers have been recruited to assist with telephone befriending. Examples of the work to achieve successful outcomes is given below.

A member with school and housing issues needed help with literacy skills. In difficult circumstances we supported the member in a school appeal and a place was found at a local college. We also assisted the member to put in a bid for suitable alternative housing for her daughter. We also arranged for a telephone volunteer and the member is enjoying regular chats.

Our coordinator was contacted by one of the telephone volunteers about a female member who was unhappy and tearful with her care package. The coordinator was able to obtain action from social services to provide the member with a new female only care package. We have assisted her when her prescription was incorrect and arranged for it to be changed and delivered. Our interaction and assistance has made an enormous difference to this member's wellbeing.

Brief statement of the charity's policy on reserves

The board of trustees has established a policy which is to endeavour to maintain a cash reserve of 3 months anticipated expenditure.

Details of any funds materially in deficit**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The funding of the charity comes from fundraising activities organised by the trustees and also grants from various grant-making organisations, trusts and foundations. However, because of COVID-19 it was not possible this year to organise any fundraising events,

Under the Reading Borough Council grant for Adult Social Care "Narrowing the Gap II" which was awarded to the charity in March 2018, Enrych Berkshire receives funding of £12,000 per year until 2022, paid quarterly.

A number of applications were made to grant making trusts and foundations and they resulted in the awards of just over £10,000 in total from the Albert Hunt fund (£1,000), the YPP Charitable Trust (£2,500 - 1st year of a 3 year grant), the National Lottery Community Fund (£4,000), and Gloucestershire DART (£2,850). Individual donations were received under GiftAid of £400 for which we received £100 in GiftAid. Total Income for the year was £23,034.

Enrych Berkshire employs one part-time coordinator to assess new member referrals, find, vet and train suitable volunteers to match with members needs, and run social events for both members and volunteers. The coordinator is based in a small office within the University of Reading campus, and has telephone, email and internet access. Thus 90% of the charity's annual expenditure in support of its objectives is spent on staff costs (including pension), rent and rates, communications and IT, and insurance. A further 5% is spent on supporting volunteers and members, while 5% is spent on such items as fundraising costs and a limited amount of advertising and promotion in order to obtain referrals and new volunteers.

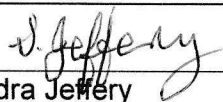
The trustees do not receive any remuneration.

Total expenditure for the financial year was £21,148 which gives a small surplus for the year of £1,886. The charity's reserves, which are mainly held in a notice account at Shawbrook Bank, stood at £8,286.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Martin Ralph Jeffery	Sandra Jeffery
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	23/09/2021	23/09/2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Enrych Berkshire

No (if any)
1171864

Receipts and payments accounts

CC16a

For the period
from

01/04/2020

To

31/03/2021

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants received	12,000	-	-	12,000	12,000
Project Events	-	-	-	-	2,525
Trusts and Foundations	10,345	-	-	10,345	-
Donations	531	-	-	531	3,135
Gift Aid Income	100	-	-	100	58
Interest	59	-	-	59	111
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	23,035	-	-	23,035	17,829
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,035	-	-	23,035	17,829
A3 Payments					
Fundraising Events	-	-	-	-	1,177
Other Fundraising Costs	100	-	-	100	106
Staff Travelling and Subsistence	42	-	-	42	381
Staff training	30	-	-	30	-
Advertising and promotion	285	-	-	285	318
Volunteer Travel, Training & DBS Fees	90	-	-	90	232
Member & Vols Outings	-	1,027	-	1,027	733
Other sundry costs	-	-	-	-	25
Rent and Rates	4,211	-	-	4,211	4,896
Insurance	549	-	-	549	732
Printing, Post, Stationery, IT Supplies	149	-	-	149	274
Telephone and internet	1,090	-	-	1,090	1,390
Computer Costs	381	-	-	381	360
Staff Salaries, NI, Pension	12,084	-	-	12,084	13,070
Trustee Expenses	-	-	-	-	307
Subscriptions	35	-	-	35	990
Storage	1,204	-	-	1,204	1,094
Bank Charges	-	-	-	-	0
	-	-	-	-	-
	-	-	-	-	-
Sub total	20,251	1,027	-	21,279	26,086
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	20,251	1,027	-	21,279	26,086
Net of receipts/(payments)	2,784	- 1,027	-	1,756	- 8,257
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,835	1,890	-	10,726	-
Cash funds this year end	11,619	863	-	12,482	- 8,257

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Barclays Current Account	3,307	863	-
	Shawbrook Deposit Account	8,286	-	-
	Petty Cash	26	-	-
	Total cash funds	11,619	863	-
	(agree balances with receipts and payments account(s))			

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

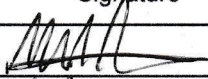
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Storage	Unrestricted	89	
	Rent & Rates	Unrestricted	12	
	Staff Travelling and Subsistence	Unrestricted	4	

Signed by one or two trustees on behalf of all the trustees

Signature




Print Name

M R Jeffery

S Jeffery

Date of approval

23/09/2021

23/09/2021

27/09/2021