

EMERGE Advocacy

Trustee's Annual Report
1st August 2019 – 31st July 2020

We are a youth work charity that runs and facilitates Emerge projects in hospitals to support people aged 10 – 25 who have visited A&E because of self-harm, a suicide attempt or emotional crisis. Our teams are there to be a #VoiceOfHope, to provide positive distraction, reassurance and care, encouraging young people to engage effectively with other professionals for the best possible outcomes.

“

Emerge really helped me. Purely just sitting down and talking about life really helped me to see where I was struggling and how I can learn more about myself so I can move forward. Don't view it as another assessment or the answer to why your situation has arisen, it's to support you to find steps to take within yourself.

”

Joseph, aged 21



739 SESSIONS WITH
YOUNG PEOPLE

4.7 AVERAGE
FEEDBACK SCORE



THIS YEAR:

196%
increase in
support sessions

86%
increase in
support hours

NEW PROJECTS



Emerge Medway launched on time in April 2020 despite COVID, switching to a remote support model to help young people.

Due to COVID restrictions, we were initially limited in our ability to support young people in hospitals, but we responded to this by offering remote support via phone calls and extending our follow up support.

This provided much needed additional support to young people who were struggling with their mental health, which was vital during a time when young people were struggling more than ever.

WITH SUPPORT
FROM...

A BETTER
MEDWAY
Easier ways to be healthy

EMMAUS RD

east
west

Millmead
Guildford Baptist Church



3 Counties
Church

Guildford
Poyle
Charities

St Peter's
SHARED CHURCH



Community
Foundation
for Surrey

EMERGE Advocacy

Emerge Advocacy Trustee's Annual Report
1st August 2019 – 31st July 2020

We are there to be a **#VoiceOfHope** in the midst of crisis. We give time, reassurance, care and compassion. We encourage young people to engage effectively with other professionals for the best possible outcomes. We do this by running Emerge projects in hospitals to support people aged 10 – 25 who have visited A&E because of self-harm, a suicide attempt or emotional crisis.

Chairperson's remarks

This year has been one of dramatic change for Emerge. Following our success in the Cinnamon Network's Project Lab competition, the team has pressed forwards growing the work to continue to reach more young people with a voice of hope in the midst of their crisis. I would particularly like to thank our outgoing trustees, Matt and Tim, and welcome David and Sarah to the team. Looking forwards to the coming year and, writing this in May 2021, it's clear the crucial role the events in the report have played in bringing Emerge to the exciting point we are currently at, with many new projects developing and more young people being supported than ever before.

Above all, my thoughts are with the young people we serve, and their families, as they navigate such turbulent times. I know I speak on behalf of the whole team when I say it was an honour to come alongside each and every one of them, we are constantly in awe of the courage and potential within these young people, and their fierce determination to do something to help others in due course.

Elizabeth Butlin

Our Story

Emerge Advocacy began as a single project established by local people in collaboration with the Royal Surrey County Hospital in 2016. We enable trained volunteers to support young people attending A&E at hospital because of self-harm, overdose, suicide attempt or eating disorder, operating from 7pm – 11pm Monday to Saturday. The team also offers follow up support young people for up to three months post-discharge, encouraging them to engage effectively with statutory and community-based support.

We knew that young people across our country are experiencing similar issues to those in Guildford, and that statutory services are under increasing pressure

nationwide. Therefore, we have put increased time and energy into replicating the impact of our work through developing new projects, and by sharing our knowledge and insights.

We have developed training, policies and procedures with this in mind and have made significant steps replicating our model into new location within this reporting period. It's very important to us to use our experience and knowledge to equip others which we have begun to do through a training session delivered in a range of contexts including schools, churches, parent workshops and training for medical staff.

We are motivated by our Christian faith, bringing care and compassion indiscriminately and always empowering young people to set the agenda for conversations.

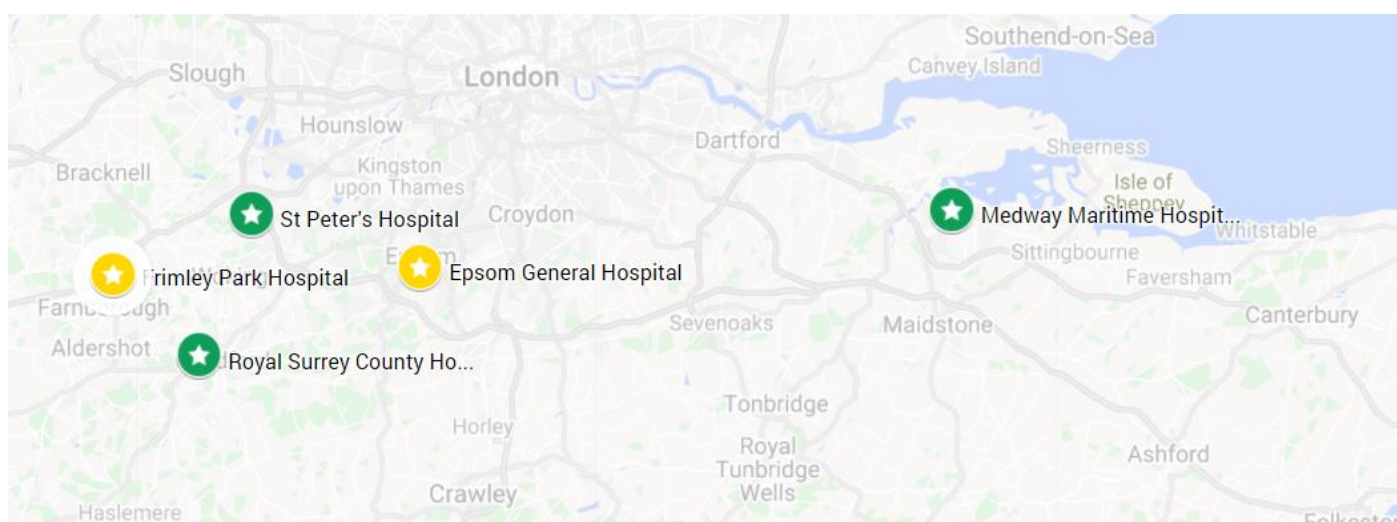
All of this is to enable our team to do simple things, like table football and chatting with young people in crisis to reduce their anxiety, show them that they matter, and help them to reconnect with a sense of hope.



Young Person

Chris Melbourne
Emerge Volunteer

During this reporting period our work has begun to grow, expanding from two locations to three as we opened a project at Medway Maritime Hospital, and began planning for two more – Frimley Park and Epsom General hospitals.



Our work in hospitals

Night by night in the hospital, the Emerge team communicates to young people that **there is an alternative to self-destruction and that they do not have to make it on their own**. We encourage them to connect with professionals who can help and we demonstrate that there is hope even when, humanly speaking, all appears lost. **We go to the places where young people are most in need** of this message of hope and let our actions speak of the transforming life that lives within us.

Sitting with young people in hospital, we:

- listen, get to know them and help them express their feelings, needs and wishes to other professionals seeking to care for them.
- explain the hospital assessment process helping the young person understand what is happening and what to expect.
- help them understand things other professionals are saying to them and act as a go-between or advocate where necessary.

We do this with the aim of easing the young person's journey through a mental health crisis admission and to help them engage as fully as possible with statutory services so they can get the best possible care and help going forward.

"The support I got in hospital really helped me get the help I needed with my doctor. Your team are really nice and I'm thankful for your time."

Alex, age 19

Our follow up support

Week by week, our team:

- stick with the young person for up to three months post discharge.
- talk with them about their care and treatment plan, working with them to identify and overcome any barriers to their engagement with it.
- help them get the most from support offered to them by statutory services and in the community, including accompanying them to first appointments where necessary.
- signpost young people to community groups and activities.
- encourage them to engage with activities they find fun and helpful, and where they can connect with peers and adults in a positive way.

Emerge's support offers **a bridge of stability** from crisis admission to the commencement of a treatment plan. It can take time for ongoing NHS support to be put in place so we offer reassurance and continuity while this becomes established. We are responsive to the needs and wishes of the young person in terms of timing and content and do not have waiting lists or thresholds to negotiate.

"Emerge really helped me. Purely just sitting down and talking about life really helped me to see where I was struggling and how I can learn more about myself so I can move forward. If you get offered Emerge, I'd say: 'Do it!' that moment of pain will pass and having someone impartial to talk to may well help you make the right choices to get well'."

Jess, age 16

Key achievements during 2019 – 2020

Emerge Medway set up and launch

During this financial year, we completed the set up and launch of our first commissioned project at Medway Maritime Hospital in Kent. It was **quite incredible how everything came together** for this, as it transpired that links we had already been developing with a church network in Kent called Heaven in Healthcare which provided excellent contacts and a landing point for the project locally. We were able to appoint Fiona Gilpin as Project Lead and Nade Onisile as Youth Support Worker for the project, and quickly built a team of volunteers. We were all set to launch the project on the 28th of April 2020. Little did we know that things were about to change drastically! As news of Covid19 began to escalate, we took the decision to flip our service model and provide support remotely. Thanks to the hard work of the team, the service launched on the planned date albeit with a redesigned service model, and began supporting young people straight away. This enabled EmERGE Medway to **support young people through the pandemic** who would otherwise have remained isolated whilst cut off from many other normal avenues of support.



Covid19 response

It is impossible to write about 2020 without mentioning Covid19 and its impact on our work. As a charity, we had to **adapt quickly**, and were able to redesign the way we worked to enable us to continue offering support to young people throughout the lockdowns. We did this by developing a phone-based model, updating our safeguarding arrangements and training our team so that there was no gap in our service provision. In fact, **our output increased dramatically as we responded to the needs we encountered**. We decided to proactively contact all the young people we had supported in crisis

in the six months leading up to lockdown, knowing that they were likely to still be vulnerable and could need extra support. We offered weekly phone calls and socially distanced walks (when permitted) to all who needed them, and **increased the number of follow up support sessions provided by 196%**.

"Bethany has been brilliant throughout the pandemic. She was one of the only people that remained consistent and was always there if and when I needed her. I really cannot fault her support in any way.

Susie, age 14

New projects in response to growing needs

During the first lockdown it became apparent the huge **impact the pandemic was having on young people's mental health**. We discovered that young people were staying away from A&E due to concerns about Covid19, and that many people's routine mental health appointments were being cancelled or moved online which young people did not access as readily. On top of this, they were now isolated, away from school friends and unable to participate in their usual sports clubs, youth groups and other activities which gave them an outlet and supported their emotional wellbeing. There was a lot of anxiety amongst young people about the changes to GCSEs and A Levels, giving rise to fears about accessing university places and work. Many young people were also impacted by financial pressures on their families, and carried a lot of anxiety about this. On top of all of this was much care and concern for the health of their relatives, with many being incredibly worried about their grandparents and some sadly facing bereavement due to the pandemic.

From speaking to staff in hospitals, we became concerned that the lull in crisis attendances was the calm before a rather serious storm of mental and emotional health issues which were brewing behind closed doors during the lockdowns. In response to this, we sought funding from the Community Foundation for Surrey and Allchurches Trust, among others, to **expand our provision** by opening projects in two new hospitals – Frimley Park Hospital and Epsom General Hospital.

"We have had a surge of CAMHS young people present in the past 2-3 weeks so we would be delighted if an EmERGE project was agreed for Epsom."

Paediatric Mental Health Nurse
Epsom General Hospital, June 2020

Our approach

As youth workers, we go to the young person, rather than inviting them to an office or clinic. They always have a choice about whether they see Emerge and what they talk about with us so nothing is forced upon them, rather, they have choice at every stage.

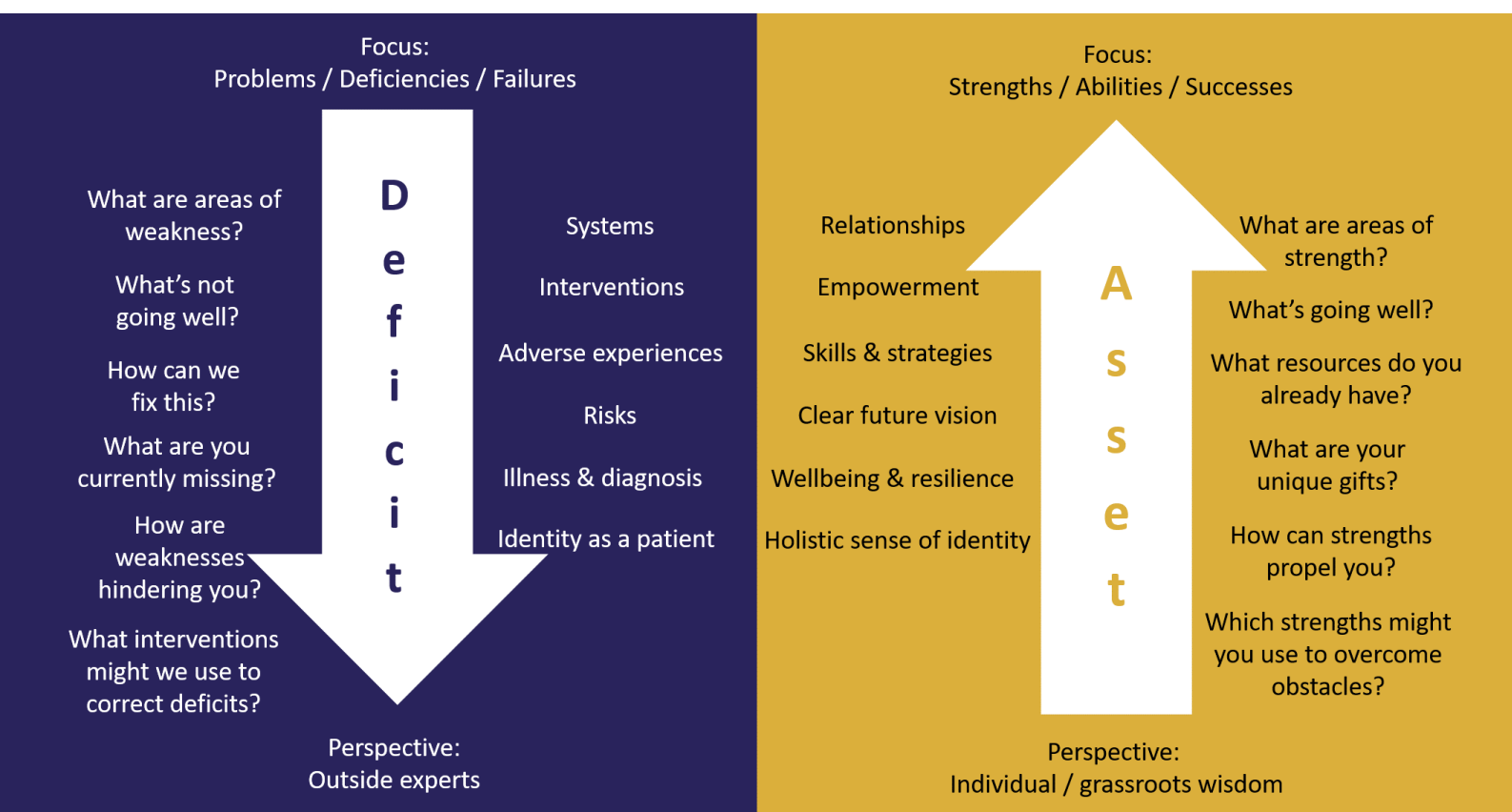
This **aids engagement, adds value and empowers the individual**. This is very important to young people in crisis who, in becoming a patient, often become passive and wait for professionals to make decisions or tell them what should happen next. This can erode their sense of agency and either lead to dependency on authority figures or resistance to them.

Our work aims to prevent recurring crisis by helping young people to begin to feel empowered.

Young people begin **to realise that they are able to be problem solvers and agents for change**. We help them to discover positive coping strategies that work for them.

One of the key elements of our approach is helping young people to recognise the resources, skills and strengths they already have. We work to help young people realise that they are not defined by their problems or their diagnosis, and that they are not powerless in their situations; that actually **they hold incredible power and potential**. We just help to draw this out, to help them see it and learn how to take hold of it to bring about change in their lives.

This is called taking an *asset-based* approach.



Here, a young person describes the difference this makes in their own words:

"This meeting isn't like any of my other meetings. In those meetings I just talk in a negative spiral and that's it. But with Emerge you're asking me questions about other stuff. And I don't know what to say, because it's stuff I haven't thought about in so long. I need my other meetings to be like this one."

Jack, age 19

Finances and Governance

This financial year has seen Emerge increase in terms of staff team, volunteers and finance. We came into the year in a good position thanks to **careful stewardship** of these resources and ongoing support from funders, donors and commissioners, we have ended the year in a strong position too.

On our trustee board, we said goodbye to Tim Wears and Matt Russell as they moved on due to changing personal circumstances. The board has been incredibly grateful for the skills, time and support they have invested in Emerge's work.

We were pleased to welcome David Welch and Sarah Kendall onto our board. David brings with him many years of youth work management and safeguarding expertise thanks to his role as Diocesan Youth Officer at Guildford Diocese. Sarah began with Emerge as our first volunteer back in 2016 and brings a wealth of hands on experience of the project working in hospital.

Following these changes, we took the opportunity to undertake a skills audit. We recognised that, due to the way in which Emerge had been developing, **the role of the board was evolving** too. In the beginning, the board was there to oversee the project at the Royal Surrey and this was our only project. With Emerge projects now in three hospitals, soon to be in two more, and plans for further replication, we knew we needed to develop our governance team. In particular, we identified a need to recruit individuals with skills and experience in the following areas:

- Financial management of larger budgets across multiple cost centres.
- Legal knowledge relating to charities
- Networks outside of Guildford for funding and replication
- Clinical and / or professional background in mental health or social care

Towards the end of this financial year we were ready to begin to use our existing connections, such as Cinnamon Network, wider church networks and professional contacts to identify and approach people who might be suitable.

Our Trustees during this reporting period:

Name	Role	Dates
Elizabeth Butlin	Trustee / Chairperson	1 st Mar 2017 / 30 th Jan 2018 - present
Timothy Wears	Trustee / Vice Chairperson	1 st Mar 2017 / 30 th Jan 2018 - 4 th Mar 2020
Matthew Russell	Trustee	1 st Mar 2017 - 4 th Mar 2020
Dr Alice Cook	Trustee	1 st Mar 2017 - present
Peter Watts	Trustee	27 th June 2018 - present
Lorraine Faires	Trustee	27 th June 2018 - present
Joy Wright	Founder & CEO / Trustee	4 th July 2016 / 12 th June 2019 - present
David Welch	Trustee	4 th Dec 2019 - present
Sarah Kendall	Trustee	4 th Dec 2019 - present

Emerge Advocacy works in partnership with hospitals where we run projects, our youth team become registered as hospital volunteers and are DBS checked and vetted as part of this process.

We hold the following policies:

- ✓ Safeguarding Policy (held jointly with each hospital)
- ✓ Lone working policy
- ✓ Financial Policy
- ✓ Data protection policy
- ✓ Standard Operating Procedure (held jointly with each hospital)

Emerge Advocacy is a Charitable Incorporated Organisation (CIO), using the Association model and governed by constitution. Emerge Advocacy's trustees are elected by existing trustees.

Closing comments

In the leadership of Emerge and the direction of its resources and energies, the charity trustees have at all times worked to the best interests of the public benefit, **striving to give all we can for the young people we serve.**

To find out more about our work, visit our website or follow us on social media:

www.emergeadvocacy.com

Facebook: [emerge.advocacy](https://www.facebook.com/emergeadvocacy); Twitter: [@emergeadvocacy](https://twitter.com/emergeadvocacy); Instagram: [emergeadv0cacy](https://www.instagram.com/emergeadv0cacy)

Statement of Financial Activities

For the Year Ended 31st July 2020

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations, Legacies and Similar Income	3a	17,918	18,964	36,882	59,253
Charitable Activities	3b	23,550	25,844	49,395	345
Other Trading Activities	3c	1,317	0	1,317	96
		42,786	44,808	87,594	59,694
RESOURCES EXPENDED					
Cost of Generating Funds					
Raising Funds	4a	105	0	105	0
Charitable Activities	4b	22,604	47,424	69,488	40,435
Other	4c	0	0	0	75
		22,169	47,424	69,593	40,510
NET INCOMING (OUTGOING) RESOURCES		20,616	(2,616)	18,000	19,185
Total Funds Brought Forward		23,115	19,124	42,239	23,054
TOTAL FUNDS CARRIED FORWARD		43,731	16,508	60,239	42,239

Movements on all reserves and all recognised gains and losses are shown above.

All the charity's operations are classed as continuing. The notes on pages 8 to 16 form part of these financial statements.

BALANCE SHEET
AS AT 31st JULY 2020

	Note	Unrestricted Funds £	Restricted Funds £	31/07/20 Total £	31/07/19 Total £
Fixed Assets					
Tangible assets	2	0	158	158	600
Current Assets					
Debtors & Prepayments	7	754	0	754	642
Cash at Bank and in hand	6	45,276	22,665	67,941	40,997
Total Current Assets		46,030	22,665	68,696	41,639
Creditors: due within one year	8	2,634	5,981	8,614	0
NET CURRENT ASSETS		43,397	16,685	60,081	41,639
TOTAL ASSETS less current liabilities		43,397	16,843	60,239	42,239
NET ASSETS		43,397	16,843	60,239	42,239
Funds of the Charity					
General Funds		43,397	0	43,397	23,115
Restricted Funds	5	0	16,843	16,843	19,124
		43,397	16,843	60,239	42,239

BALANCE SHEET
AS AT 31st JULY 2020

Trustees' Responsibilities

The trustees are satisfied that for the period ended on 31st July 2020 in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 17.

The trustees acknowledge their responsibility for ensuring that the charity keeps proper accounting records which comply the Charity Commission's guidance give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit and loss for the financial year.

Approved by the Trustees on the: 27th of May 2021

Signed on their behalf by Trustees: 

Print Name: Elizabeth Butlin

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st July 2020

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capital, staff costs by the time spent and other costs by their usage.

Fixed Assets

Tangible fixed assets for use by the charity, are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or, if gifted, at the value to the charity on receipt.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

There has been no change to the accounting policies (Valuation rules and methods of accounting) since last year.

Depreciation

Depreciation has been calculated on a reducing balance basis. The rates applied per annum are as follows:

Fixtures and Fittings 25%

Equipment 25%

Computer Equipment 25%

2. TANGIBLE FIXED ASSETS

		Unrestricted Equipment	Restricted Equipment	Total 2019/20
		£	£	£
Cost	01-Aug-19	0	1,769	1,769
Additions		0	0	0
Cost at	31-Jul-20	0	1,769	1,769
Depreciation	01-Aug-19	0	1,169	1,169
Charge		0	442	442
Depreciation at	31-Jul-20	0	1,611	1,611
Net Book Value	31-Jul-19	0	600	600
Net Book Value	31-Jul-20	0	158	158

The annual commitments under non-cancelling operating leases, capital commitments, and contingent liabilities are as follows:

31st July 2019:	None
31st July 2020:	None

3. INCOMING RESOURCES

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
a) Donations, Legacies and Similar Income					
Churches & Organisations		10,807	0	10,807	8,369
Gift Aid Refunds		1,395	0	1,395	1,281
Gifts from Individuals		5,716	0	5,716	4,471
Grants received		0	18,964	18,964	44,490
		17,918	18,964	36,882	58,611
b) Charitable Activities					
Training		626	0	626	345
Service Contracts		22,925	25,844	48,769	0
		23,550	25,844	49,395	345
c) Other Trading					
Fundraising		1,317	0	1,317	0
Sale of Assets					96
		1,317	0	1,317	96

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2019/20 £	TOTAL 2018/19 £
4. RESOURCES EXPENDED					
a) Expenditure on Raising Funds					
Fundraising Activities		105	0	105	0
		105	0	105	0
b) Cost of Charitable Activities					
Communications		304	10	314	0
Equipment		653	163	816	989
Health & Safety		0	0	0	13
Hospitality		0	559	599	488
Insurance		0	61	61	264
Office/General Administrative Expenses		1,578	169	1,746	326
Salaries, NI & Pension		22,226	40,237	62,463	34,540
Placements		0	0	0	1,500
Project Promotion/Publicity		2	260	262	27
Project Support		(3,926)	3,926	0	475
Recruitment		101	3	104	50
Resources for young people		0	398	398	547
Team training		581	662	1,243	345
Travel		546	536	1,083	871
Depreciation		0	441	441	0
		22,064	47,424	69,488	40,435
c) Governance Costs					
Legal & Professional Fees		0	0	0	75
		0	0	0	75

5. FUNDS	Note	Balance 01/08/19 £	Income £	Expenditure £	Transfers	Balance 31/07/20 £
General Funds		23,115	22,407	5,651	(22,424)	17,447
Designated Funds						
Ashford & St Peters		0	0	603	603	0
Medway		0	19,974	14,866	(5,108)	0
Training		0	405	1,226	821	0
Reserves		0	0	0	26,108	26,108
		23,115	42,786	22,346	0	43,555
		918	56,705	56,755	0	868
Restricted Funds						
RSCH		19,124	30,789	33,228	0	16,685
Replication		0	14,019	14,109	0	0
		19,124	44,808	47,248	0	16,685
		42,239	87,594	69,593	0	60,239

Ashford and St Peter's is unrestricted because it is paid for by core funds

Medway is unrestricted because it is paid for by contract

Training is core fund used for training delivery by Emerge Advocacy,

RSCH is restricted because this is paid for by grants from Community Foundation for Surrey, St James' Place, Waitrose and High Sheriff Youth Awards.

Replication refers to mobilisation of new projects by Emerge Advocacy and is funded by grant from the Cinnamon Network.

Restricted funds are represented by the charity's cash reserves and fixed assets investments held and are to be expended as specified above.

6. CASH AT BANK AND IN HAND	Unrestricted Fund £	Restricted Fund £	Total 31/08/2019 £	Total 31/08/2018 £
TSB	45,276	22,665	67,941	40,997
	45,397	22,665	67,941	40,997

7. DEBTORS	Unrestricted Fund £	Restricted Fund £	Total 31/08/2020 £	Total 31/08/2019 £
Gift Aid due	754	0	754	642
	754	0	754	642

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund	Restricted Fund	Total 31/08/2020	Total 31/08/2019
	£	£	£	£
Salaries and NI	2,294	0	2,294	0
Sundry Creditors	340	0	340	0
Deferred Income	0	5,981	5,981	0
	2,634	5,981	8,614	0

9. STAFF COSTS AND NUMBERS	2019/20	2018/19
	£	£
Gross Wages and Salaries	59,938	34,756
Employer's NI Costs	0	0
Pension Contributions	1,760	0
	61,698	34,756

Note: The breakdown for the 18/19 staff costs is not available due to the way the previous cash accounting system worked.

Employees who were engaged in each of the following activities:

	2019/20	2018/19
	TOTAL	TOTAL
Activities in furtherance of organisation's objects:		
Total number of full-time and part-time employees	5	3
Equivalent number of full-time employees	3	2

The charity operates a PAYE scheme to pay all employed members of staff, and no employees received emoluments above £60,000 (2018/19 None).

10. RECONCILIATION OF MOVEMENT IN CAPITAL AND RESERVES

The Charity is a Charitable Incorporated Organisation, registered with the Charity Commission, number 1171851. The Charity does not have a Share capital and has no income subject to Corporation Tax.

	2019/20	2018/19
Note	£	£
Surplus/Deficit for the financial year	18,000	19,184
	18,000	19,184
Balance brought forward	42,239	23,055
Transfer of Restricted funds	0	0
Closing Funds at 31st July	60,239	42,239

The official closing balance for 18-19 was £40,996. The 18-19 balance listed here has been adjusted to account for accruals. This figure includes the debtors and assets from the 18/19 accounts.

11. PAYMENTS TO DIRECTORS AND RELATED PARTIES

During the financial year Director Mrs Joy Wright received £26,426 in remuneration in her capacity as CEO.

No trustee expenses were incurred during the year.

12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis, and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems will provide sufficient resources in adverse conditions. The Trustees have also examined other operational and business risks which they face, and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The charity recognises the propriety of not building up funds for which there are no clear expenditure plans. The charities' policy is to allow reserves to accrue to a level of three months' average expenditure, plus funds which may be earmarked for specific projects in the future. As the charity is still growing, reserves may only exceed this policy level in order to be able to respond positively to new opportunities. This situation is actively monitored to ensure that reserves do not build up unnecessarily.

14. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees' report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding which activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/ members of Emerge Advocacy on the accounts for the year ended 31st July 2020 set out on pages 9 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit, and is eligible for independent examination, it is my responsibility to:-

- a) examine the accounts under section 145 of the Act;
- b) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) to state whether particular matters have come to my attention.

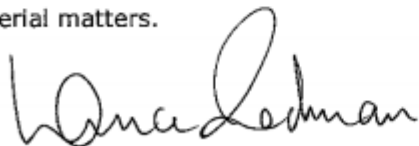
Basis of independent examiner's statement

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtain written assurances from the trustees of all material matters.

Signed:



Date:

28 May 2021

Print name:

LANCE REDMAN