

THE ALLIANCE MANCHESTER

England & Wales · Charity number 1171833

Details

Other names	TAM, The Giving Tree
Status	Registered
Legal form	CIO
Registered	2017-03-01
Register	View on the Charity Commission register

Contact

Address	508 Moss Lane East Manchester M14 4PA
Phone	07709120540
Email	admin@alliancemcr.com
Website	www.alliancemcr.com

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:4.1 - THE ADVANCEMENT OF THE CHRISTIAN FAITH [IN ACCORDANCE WITH THE STATEMENT OF FAITH] IN SUCH WAYS AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE;

Activities: Church activities undertaken at The Giving Tree ministry centre; Sunday service each week, Farsi speaking group, Bible studies, Discipleship training , Weekly prayer meeting, English Classes, Cafe Ministry, Barista training discipleship, Worship ministry meetings, Youth group

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- Manchester City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£91,373	£85,879	-	-
2023-12-31	£79,255	£75,991	-	-
2022-12-31	£69,172	£67,536	-	-
2021-12-31	£64,550	£69,206	-	-
2020-12-31	£21,528	£14,112	-	-

Trustees

Name	Role	Appointed
JUAN CARLOS PARODI	Chair	2017-03-01
Dr Odong Ochaya		2022-09-04
Justin Siemens		2024-12-18
SANDRO OLIVEIRA		2017-03-01

THE ALLIANCE MANCHESTER

England & Wales - Charity number 1171833

Accounts



The Alliance Manchester (TAM)

Annual Report and Financial Statements
for the year ended 31 December 2024

Registered Charity Number: 1171833

The Giving Tree, 508 Moss Lane East, Manchester, M14 4PA



THE GIVING TREE

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Introduction

The Alliance Manchester (TAM) is a Charitable Incorporated Organisation (CIO), established for the public benefit to advance the Christian faith in accordance with the TAM Statement of Faith. It was registered with the Charity Commission on 1 March 2017 and operates from The Giving Tree (TGT), a community centre and café at 508 Moss Lane East, Manchester, M14 4PA.

TAM is governed by its constitution, with its only voting members being the trustees of the charity. The trustees are responsible for ensuring that TAM remains compliant with its charitable objects, applying resources appropriately to achieve its mission, and operating in accordance with legal and regulatory requirements.

TAM is associated with the Christian & Missionary Alliance Great Britain (CMA-GB), which is affiliated with the worldwide Alliance World Fellowship, active in more than 50 countries.

Structure, Governance and Management

Constitution and Governance

The charity is governed by its constitution, which defines the arrangements for the appointment, reappointment and retirement of trustees, as well as the management of its affairs.

Trustees

The trustees collectively manage the governance, strategic direction and financial stewardship of TAM. They meet quarterly to discharge their responsibilities, oversee activities, and monitor compliance. To enable this, the trustees aim to meet quarterly to discharge their duties and obligations. Minutes of these meetings are recorded and retained in the charity's central repository together with other governing documents.

During the reporting year, Barnabas Kwant tendered his resignation, effective early 2025. In December 2024, Justin Siemens joined the Board of Trustees.

Current Trustees (as at 31 December 2024):

- Juan Carlos Parodi – Chair, Pastoral Team Lead
- Sandro Oliveira – Pastoral Team and Finance Support
- Barnabas Kwant – Treasurer / Finance Lead
- Justin Siemens – Envision Liaison
- Odong Ochaya

Trustee Recruitment, Induction and Training

The charity aims to appoint trustees with a diverse range of skills and experience. New trustees are provided with induction and supporting documentation to enable them to fulfil their

responsibilities. Ongoing training and updates are delivered through regular meetings and communications.

Volunteers and Staffing

TAM's activities are supported by a team of committed volunteers, including ministry facilitators and members of the core leadership group. Their contribution is vital to the delivery of services and activities, and the trustees express their sincere gratitude for their dedication.

The charity did not employ paid staff during the year. All operations and administration were carried out by trustees and volunteers.

Communications

TAM uses a range of platforms to communicate with its community. This includes WhatsApp groups (by invitation), the TAM website (<https://alliancemcr.com/>), the Giving Tree website (<https://www.thegivingtreehub.com/>), Facebook and Zoom.

Purpose and Aims

The vision of TAM is to be:

“A multicultural, Jesus-centred family, sharing life together and sharing Jesus’ life with others.”

The charity advances the Christian faith through worship services, teaching, outreach, training, community projects and other ministries delivered through The Giving Tree community centre and café.

The charity seeks to ensure that financial hardship does not present a barrier to participation in its activities. Where costs are necessarily incurred, support is made available through subsidies and scholarships to enable those of limited means to take part.

In accordance with the Charity Commission's guidance on the advancement of religion for the public benefit, TAM seeks to:

- To invite and encourage as many people as possible to participate actively in the life of the church community and to extend outreach to new individuals through events, activities and regular gatherings.
- To provide regular opportunities for prayer and worship that are open and accessible to all.
- To deliver Christian gospel teaching for spiritual and moral education, fostering trust in Jesus Christ and supporting people to become faithful disciples.
- To offer pastoral care, spiritual guidance, prayer and practical assistance, particularly for those experiencing difficult circumstances, poor health or bereavement.
- To undertake community projects that pass on skills, support personal development and benefit individuals from all nations, in faithfulness to the teaching of Jesus and the expression of Christian values in everyday life.

Achievements and Performance in 2024

Overview

The trustees regard 2024 as a year of significant achievement. The Giving Tree continued to serve as a vital hub for worship, fellowship, learning and community engagement, bringing together individuals from diverse nationalities and backgrounds.

Worship and Regular Meetings

The charity held a regular Sunday gathering each week including multi-lingual worship, prayer, Bible teaching and fellowship. Communion services were held monthly and the community regularly ate together with multiple cultures represented. Every Sunday, Christian Bible teaching was delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 40 and 70 people each week. The church's Pastor and leaders/facilitators generally delivered the teaching with occasional input from visiting speakers.

The charity continued to have many attendees who recently migrated from Hong Kong. The unique challenge of this group related to language barrier as most are Cantonese speakers. The charity has been encouraged that many of them are keen to be part of an English-speaking community.

The Christmas and Easter services were special services which were each attended by over 70 people sharing a Christmas meal together at The Giving Tree (TGT).

Children's Ministry

Each Sunday there was a Sunday school ministry with 4-10 children regularly attending between the ages of 3 and 11 years to receive Christian teaching and take part in various activities including crafts and games. The Sunday school facilitators included both committed church and visiting members with a passion to help children understand the Christian faith.

Support for Migrant Communities

The congregation continued to include significant numbers of attendees from Hong Kong, many of whom face challenges associated with migration and language barriers. The church encouraged integration through English conversation after services. Broader attendance reflected a wide range of nationalities, including Latino, East Asian, Middle Eastern, European, North American and African communities. Members fostered an inclusive environment where individuals from all cultures participated in Christian worship and received practical support, such as sharing meals after service, guidance to English classes, and pastoral care.

English Classes and Conversation Classes

TAM provided free 'English for Speakers of Other Languages' (ESOL) classes on Tuesdays and Thursdays. Average attendance ranged from 15 to 20 students, which was smaller than the previous year. These classes are structured around the academic calendar. A team of ten

volunteer tutors delivered lessons for beginners and intermediate learners, emphasising practical conversational English.

The programme's true success lies in the community it has built. Students represented diverse backgrounds, including the Middle East, Hong Kong, Brazil, South Sudan, France and Italy. The programme fostered a sense of belonging and mutual support, with notable acts of solidarity, such as visits organised for a student undergoing cancer treatment.

On four occasions throughout the year, optional Bible study sessions were offered after classes. These sessions were attended by 5-6 students and a couple of tutors. To complement the formal lessons, the charity organised a series of Saturday activities designed to encourage practical language use. These included visits to Manchester city centre, historical sites, the Manchester Art Gallery and the Manchester Museum. Social events, including two summer barbeques and a 'bring and share' Christmas party, were held.

Prayer and Mission Support

Weekly prayer meetings were held at The Giving Tree, with a focus on local needs and global issues. The charity supported a missionary family and an individual ministering in Africa throughout the year.

Worship and AV Teams

The past year has been a period of significant growth and strengthening for our Worship and Audio-Visual (AV) teams. We are delighted to report that the worship team expanded to a core of 11-14 individuals, representing a rich diversity of approximately seven nationalities. Similarly, the dedicated AV team grew to a team of six members, enhancing the technical quality of our services.

A key strategic focus has been on nurturing youth involvement and development. The band proudly incorporated three young people as interns, providing them with a valuable platform to develop their musical and leadership skills. This was further supported by the work of a dedicated worship intern, whose role was instrumental in fostering the next generation. The intern focused on helping children develop a deeper understanding of musical worship, regularly involving 3-5 children in services through music and scripture reading, and delivering monthly teaching on worship in Sunday School.

To build team cohesion and spiritual depth, we organised two 'Worship Jam Nights'. These events provided crucial opportunities for the attendees to connect in deeper fellowship, learn new songs together, and share encouragement. The worship and AV teams worked together closely to make it possible. The first event featured a collaborative session with a visiting team, while the second fostered meaningful sharing and left all participants feeling built up and connected. These initiatives have been vital in moving beyond mere performance to building a genuine, worshipping community.

Strategic Partnerships

In the final quarter of the year, the charity formalised a Memorandum of Understanding (MOU) with Envision Manchester. Envision Manchester is an organisation focused on identifying and developing young leaders from diverse backgrounds. To strengthen this strategic partnership, Mr. Justin Siemens, who serves as co-lead at Envision Manchester, was appointed as a trustee of TAM/TGT. Envision Manchester currently operates from The Giving Tree hub. Under the oversight of Justin and Brittany Siemens, this partnership provides valuable growth and discipleship opportunities for young people in the Oxford Road and Moss Side communities, directly complementing our mission.

In a parallel development, the trustees proactively approached the Chinese Alliance Churches Union (UK) to explore registration as a member. The year concluded with the Board reviewing the various membership options available.

Pastoral Care

The pastoral team continued to meet to pray with and encourage individuals, both through home visits and through meetings arranged in The Giving Tree Centre and café. They provided both emotional and spiritual support for those who needed it.

The Giving Tree Café and Coffee Ministry

The café continued to provide a welcoming environment for training, community building and outreach through barista training sessions and ‘the Coffee and Life programme’. Three barista training cohorts were delivered in 2024, involving 33 students - nine from January and February, fourteen during April and May, and ten during October and November. Participants were migrants or international students, including approximately 20% asylum seekers. Training included a 30-hour externship and mentorship from experienced volunteers.

In the past three years, nearly 90 volunteers completed the training programme, with a majority passing the SCA Barista Foundation tests. Ten volunteers advanced from the Foundation exams through the SCA Intermediate levels and took on responsibilities as Assistant Shift Leaders.

The café also hosted seven missionaries for training in coffee-based ministry. Two of the missionaries travelled from the Middle East for training. Their eagerness, enthusiasm and dedication served as a powerful reminder of the potential for our work to have an impact beyond the immediate local context.

Workshops were integral to the TGT Café/Coffee Ministry success and outreach in 2024. The following workshops were organised in that period that collectively engaged over 100 participants:

- ‘Coffee and Ukraine’ that saw 15 participants
- ‘Coffee and Colombia’ with 35 participants
- Two ‘coffee cupping’ workshops with a total of 40 guests and
- A sensory training workshop which involved 40 guests.

These workshops were providing hands-on coffee training as much as creating spaces of connection and outreach.

The TGT Cafe/Coffee Ministry outreach to university students expanded through a series of four Latte Art events held in partnership with the university Coffee Society, engaging a total of 40 students. These events successfully combined creativity and social connection, fostering new friendships and providing a welcoming introduction to The Giving Tree community. Building on this success, we plan to further develop relationships with university students and young professionals.

A key highlight of the year was the celebration of our second anniversary in April. The day commenced with a community initiative, distributing 100 complimentary cups of coffee to local businesses as a gesture of gratitude and goodwill. This was followed by an Open Day event in the afternoon, which welcomed neighbours, friends, and newcomers. The café was a vibrant hub of activity, featuring workshops and providing an opportunity to welcome visitors and reflect on the charity's journey. The event served as a significant milestone, highlighting the progress made and the diverse ways in which our work has developed.

Marriage Ministry

In the autumn we ran the second marriage weekend away retreat. We had in attendance visiting couples from the USA, Peru and local married couples. The retreat was a great time of fellowship and opportunity for couples to learn more about each other and Jesus. The retreat was preceded by seminar-type sessions at the TGT attended by the communities and church couples. These sessions' core aim was to strengthen marriages, which are core in families living and staying together.

Gardening Project

The Community Gardening Project successfully continued its work throughout the year, maintaining the vibrant planters and floral displays on the seating deck located behind The Giving Tree (TGT). A team of dedicated volunteers provided consistent care through watering, pruning, and general maintenance. This area provides a welcoming green space for reflection and relaxation. The deck has become a popular and well-utilised spot, offering a vital connection to the outdoors and enhancing the well-being of the community that utilises the space.

Future Plans

In 2025, TAM intends to:

- continue regular worship services and community activities;
- Initiate home groups that will be a means to reach out to local areas and engage new participants;
- further develop café-based ministries and Coffee and Life programmes;
- sustain and expand ESOL provision, with a view to reinstating conversational classes;
- use The Giving Tree as a hub for training in Christianity, intercultural exchange and community outreach.

Financial Review

Total income for the year was £91,373, comprising:

- £52,349 from unrestricted funds;
- £39,024 from restricted funds.

Income sources included voluntary donations from attendees, partners and charitable grants (including BNO funding from Manchester City Council). We raised some funds through charitable activities related to the community centre and café and also benefited from gift aid on donations. Restricted funds were given specifically towards Global Giving, the work of the community centre/café, marriage courses and the building fund. A particular thank you goes to the Rank Trust, who supported the work through their grants.

Expenditure totalled £85,879, including:

£51,234 on The Giving Tree centre and café (ministries, running costs, equipment and building works);

£34,645 on restricted ministry and grant-related activities.

The resulting net surplus for the year was £5,494, comprising an unrestricted surplus of £1,115 and a restricted surplus of £4,379.

Adding the bank balances brought forward at the beginning of the year of £24,381, the balances carried forward on 31st December 2024 totalled £29,875.

Please see Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities for further details.

Reserves Policy

As policy, TAM maintains a minimum reserve of £6,000 to cover emergencies. At year-end, unrestricted reserves stood at £17,291, meeting the policy requirement. Surplus reserves will support future programme development.

Investments

Funds are held in a charity bank account with the Co-operative Bank, Manchester. The charity does not operate an investment portfolio.

Risk Management

The trustees have reviewed the risks to which the charity is exposed and have put in place policies and procedures to mitigate them, including:

- *Equal Opportunities* – ensuring fairness and opposing discrimination.
- *Grant Making* – governing the allocation of funds in line with charitable purposes.
- *Safeguarding* – safeguarding policies and DBS checks for all ministry leaders and volunteers.
- *Data Protection (GDPR)* – systems in place for compliance.
- *Volunteer Policy* – defining roles, responsibilities and escalation of concerns.
- *Court Representation Policy* – clarifying that the charity will not represent members in legal proceedings.

Statement of Trustees' Responsibilities

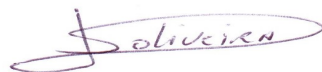
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Approval

This report was approved by the trustees of The Alliance Manchester (TAM) and signed on their behalf by:

SIGNATURE



Sandro Oliveira

Trustee

Date (DD – MM – YYYY): 30/09/2025



Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities



Receipts and payments accounts

For the period from	01/01/2024	To	31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations & Legacies	26,234		-	26,234	23,983
Grant Funding	-	13,000	-	13,000	17,500
Gardening Project	-	-	-	-	1,000
Global Giving	-	1,639	-	1,639	715
The Giving Tree	-	2,494	-	2,494	12,976
Coffee Machine Gift	-	-	-	-	1,461
Building Fund	-	2,800	-	2,800	2,189
Turkey & Syria Eathquake Appeal	-	-	-	-	590
Marriage Ministry	-	19,091	-	19,091	2,038
Charitable Activities	21,564	-	-	21,564	14,779
Gift Aid Received	4,462	-	-	4,462	1,864
Other (refunds,etc)	89	-	-	89	160
					-
Sub total (Gross income for AR)	52,349	39,024	-	91,373	79,255
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	52,349	39,024	-	91,373	79,255
A3 Payments					
Building Repair & Maintenance	459	-	-	459	2,176
Rent, Bills, Rates (excl. Grant funding)	9,912	2,494	-	12,406	20,480
TAM Ministry costs	15,863	-	-	15,863	12,655
Gardening Project	271	-	-	271	1,683
Grant Fund expenses	-	11,421	-	11,421	17,500
Insurance & bank/legal fees	1,863	-	-	1,863	1,577
Loan Repayments (Coffee Machine)	-	-	-	-	5,841
Café & Barista costs	20,817	-	-	20,817	8,542
Global Giving	1,569	1,639	-	3,208	1,629
Turkey & Syria Eathquake Appeal	-	-	-	-	590
Marriage Ministry	-	19,091	-	19,091	2,038
Arts Ministry	480	-	-	480	
					-
					-
Sub total	51,234	34,645	-	85,879	74,711
A4 Asset and investment purchases. (see table)					
Intruder Alarm		-	-	-	877
Laptop		-	-	-	403
Sub total	-	-	-	-	1,280
Total payments	51,234	34,645	-	85,879	75,991
Net of receipts/(payments)	1,115	4,379	-	5,494	3,264
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	16,176	8,205	-	24,381	21,117
Cash funds this year end	17,291	12,584	-	29,875	24,381

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	120	-	-
	Cash in co-op bank account	17,171	12,584	-
				-
	Total cash funds	17,291	12,584	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


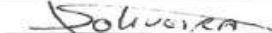
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Coffee machine & 2 grinders	Unrestricted	-	-
	Music instruments/sound equipment	Unrestricted	-	-
	Furniture	Unrestricted	-	-
	Café Equipment & Furnishings	Unrestricted	-	-
	Office Equipment & Furnishings	Unrestricted	-	-
	Intruder Alarm	Unrestricted	-	-
	Laptop	Unrestricted	-	-
	Various Café Equipment & Appliances	Unrestricted	-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Independent examiner's fee	Unrestricted		
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Barnabas Kwant	01/09/2025
	Sandro Oliveira	01/09/2025

Independent examiner's report to the trustees of The Alliance Manchester Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joel Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

05/10/2025

THE ALLIANCE MANCHESTER

England & Wales - Charity number 1171833

Accounts



**THE ALLIANCE
MANCHESTER**

The Alliance Manchester (TAM) End of Year Report

Year Commencing 1st January 2023 to 31st December 2023

Purpose and Aims

The Alliance Manchester (TAM) is, for the public benefit, the advancement of the Christian faith in accordance with the TAM Statement of Faith.

Our vision is to be:

“A multicultural, Jesus-centred family, sharing life together and sharing Jesus’ life with others.

We actively seek to promote and advance the Christian faith through various activities including; regular church meetings, training, outreach events and ministries run from our community centre and cafe, The Giving Tree (TGT), Moss Side, Manchester.

We seek to ensure that activities are open to those who can’t afford to contribute financially and, where costs are necessarily involved, we seek to assist those of lesser means by providing subsidies and scholarships.

Taking into consideration the Charity Commission’s publication on the *Advancement of Religion for the Public Benefit*, TAM seeks to:

- Invite as many people as possible to be an active part of our church community and reach out to new people through various events, activities and regular meetings
- Provide regular prayer and worship services for all to attend and take part.
- Provide Christian gospel teaching for spiritual and moral education, to help develop trust in Jesus and become faithful disciples.
- Provide pastoral support, spiritual guidance, prayer and practical support, including those suffering with difficult circumstances, poor health and to the bereaved.
- Undertake community projects that pass on skills and benefit individuals from all nations, in order to be faithful to the teaching of Jesus and to live out our Christian values.



THE ALLIANCE MANCHESTER

Delivering our aims

The Trustees consider the performance of the charity for this year to have been a success. The community centre has connected us with hundreds of people, allowing us to invest into their lives through the programmes we run and the relationships that are formed.

This year was a year of consolidating and further developing the various community activities.

TAM church held a range of regular services/ meetings/ activities and events during the year that benefitted the public and local community in various ways and through the TGT community centre we were able to host various nationalities at a diverse range of events whilst equipping them with skills and providing an open invite for the public to further explore the Christian faith.

Regular Meetings

TAM held a regular Sunday gathering each week including multi-lingual worship, prayer, bible teaching and fellowship. Communion services were held monthly and the community regularly eat together with multiple cultures represented.

Every Sunday, Christian Bible teaching is delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 40 and 70 people each week. The church Pastor and leaders/facilitators generally deliver the teaching with occasional input from visiting speakers or friends and partners of the community.

This year has seen a large increase in attendees from Hong Kong who have various spiritual and practical needs related to their migration journey and has created challenges with the language barrier. We have been encouraged that many of the arrivees are keen to be part of an English speaking community and have enjoyed connecting with our diverse community. Further discipleship is required and key individuals are being identified who can assist in helping us navigate the language and cultural barriers.

In addition to those from Hong Kong various individuals have been attending the church for the first time or have been invited by friends to some of the activities taking place.

Special services were held at Christmas with over 70 people sharing a Christmas meal together at TGT. Many of them do not have family in country or nearby and so appreciated being able to meet with others on Christmas day when a lot of British families would be celebrating with their own families.

Children's Ministry

Each Sunday there is a Sunday school ministry with 5-12 children regularly attending between the ages of 5 and 11 to receive Christian teaching and take part in various activities including crafts and games.



THE ALLIANCE MANCHESTER

Support for those from non-British backgrounds

One of our core values is to be a multi-lingual and multi-cultural community with many of those attending coming from diverse backgrounds and cultures. The community has continued to attract and reflect a variety of cultures including Latino/Spanish, East Asian, Middle Eastern, European, North American and African.

All cultures are invited to participate in Christian worship with members befriending, sharing information and, praying for each other, supporting each other in practical ways such as providing food, directing to free English classes and providing pastoral visits where appropriate.

English Classes and Conversation Classes

On Tuesday and Thursday we run free weekly English classes from The Giving Tree which are well attended, with between 15-40 people attending throughout the year. We host both a beginners group and intermediate group with various volunteers from our community helping to teach and practice with the students. English language learning continues to be a great need in Manchester, those who attend have particularly benefited and appreciated the provision of free classes.

On Saturdays at the start of the year (Jan-June 2023) we also ran a drop-in English conversation class followed by an optional bible study which was attended by 10-30 students weekly with around 5-10 students staying regularly for the optional Discovery Bible Study after each class. During the class, we taught a basic vocabulary lesson (including English phrases) that related to the topic of the week. The topics are chosen with the view to help students grow in their confidence in conversational English with some topics that may be used in their practical day-to-day life in the UK. Following the brief vocabulary lesson, students are split into groups based on their English level, and questions related to the topic help students to practice speaking and discussion around a topic. We had a team of around 4 volunteers helping regularly with the conversation groups. During the Bible Studies, we got to explore the book of Mark with students from various faith backgrounds and asked questions that helped us to better understand what the Bible was telling us about who Jesus is. The questions help students discover for themselves as they're reading Scripture. Following the ending of the English Saturday classes, a Summer English Club was held during the summer months for students to have opportunities to continue to connect and practice their English. The Saturday Conversation Classes are on pause at the moment until we can grow our volunteer team of helpers for the class.

Prayer meetings

Every Sunday we have a prayer meeting that is open to all to attend where we pray for areas around the world. This year we have supported a missionary family and another individual who minister in Africa. We also raised funds specifically for the Turkey earthquake appeal which we sent via our denomination (Christian & Missionary Alliance) to partners working in relief work in Turkey.



THE ALLIANCE MANCHESTER

Worship

The Worship ministry thrived this year with members of our community leading training in inter-cultural and multi-lingual worship in the church and at events across the North of England and the UK. We seek to create a space in which all cultures feel welcome and are able to worship God in their native language.

We are grateful that in 2023, we added three new worship team members to the band and three new members to our AV team. Through 2023, we continued to grow in our worship as a community, learning more songs from each other through a Worship Jam Night (partnering with Songs2Serve) in April. Our worship team leader, Sarah, taught about Intercultural Worship and Reconciliation in November, encouraging our community to continue pressing into loving God and one another through the way we worship. We've seen more growth in our worship team members as some, especially our younger teammates, have grown in confidence and skill with opportunities to grow in leading worship (in the safe environment of community). As of 2023, we sing songs in a variety of languages and styles including songs in English, Spanish, Korean, Cantonese, Yoruba, Shona, Swahili, Mandarin, Farsi, Hindi, and a few more. The worship at TAM has also encouraged others around the UK because the practical outworking of intercultural worship and the lived examples have been an example in trainings on intercultural worship for churches in Leicester, Northern Ireland, Manchester, and more as Sarah has been involved in trainings in partnership with Songs2Serve. In 2024, we hope to work on incorporating the children more during the community musical worship time.

Pastoral, Prayer & Counselling support

The pastoral team has continued to meet to pray with and encourage individuals, both through home visits and through meetings arranged in The Giving Tree Centre and café.

The Giving Tree Centre & Café

The giving Tree community centre have consolidated this year with the café fully open 3 days per week for 6 hours per day, providing a safe, welcoming place where visitors can purchase drinks/food and receive invitations to the various other activities available through the café. The café continues to be run fully by volunteers who sacrificially commit a lot of their time to keep it operational. A team of supervisors cover each shift with additional volunteers serving to improve their skills and benefit from being part of and giving something back to the local community.

Neither the café or the barista training is run as a profit centre to generate an income stream for the church. Instead we are creating a multi-cultural safe space where all members of the public can come for refreshment and social interaction with invitations to prayer, to further explore Christianity, engage with English culture and language and attend regular community and church activities.



THE ALLIANCE MANCHESTER

We continue to be encouraged by the overwhelmingly positive feedback we have received particularly noting the quality of the food/drink and service and particularly the atmosphere and friendliness of the volunteers.

We have had opportunities to pray for people and been able to run several events. Anyone is welcome to join in volunteering in the café, to learn skills and undertake training whilst considering the bigger questions of life.

In 2023, our volunteer team expanded to include over 60 members, with more than 10 volunteers contributing an impressive 120+ volunteer hours. Their unwavering dedication and passion for using coffee as a means to serve others are truly remarkable and inspiring.

To further empower our volunteers and enhance their skills and knowledge, we provide specialised ongoing training sessions, covering areas such as latte art, coffee brewing techniques, and sensory training. These sessions not only serve as platforms for professional development but also as opportunities for personal growth and investment in their overall well-being.

Small group sharing sessions are regularly conducted, encouraging open and professional discussions among members. As friendships deepen and trust grows, we delve into more in-depth life sharing topics about the gospel and the meaning of life. We look forward to further expanding our “Coffee and Faith” fellowship as this community is united by our love for coffee and our shared commitment to serving others.

Coffee & Life and Barista Training

In the grace of God, 2023 proved to be a remarkable year for the Coffee Ministry, marked by numerous milestones and achievements. As we reflect on the past twelve months, we are humbled by the progress we've made and the impact we've had in our mission. None of this would have been possible without the dedicated efforts of our missionary team at The Giving Tree (TGT) and the invaluable contributions of our volunteers. We are deeply grateful for their unwavering support and commitment to our cause. In this summary, we are delighted to outline the various programs and partnerships that have shaped our journey throughout the year.

This year has been truly transformative for the Coffee Ministry, as we received support from the government's RSMP (BNO) funding. This funding assisted us as we welcomed 30 participants from diverse backgrounds, hailing from Hong Kong, Ethiopia, India, and Korea, into our program. Over the course of the program, each participant completed more than 30 hours of intensive coffee and life training, earning the internationally accredited SCA barista skills certificate.

They further enriched their learning experience by interning at The Giving Tree (TGT) for an additional 30 hours. Our training approach went beyond coffee skills, using it as an analogy to facilitate deep, meaningful conversations. During life sharing sessions, participants found a safe space to share their personal stories, including their encounters with God. For some, it was their first exposure to the gospel, providing them with encouragement and newfound spiritual insights.



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Moreover, the training fostered a tight-knit community where friendships flourished naturally. For many participants, who were migrants adjusting to life in the UK, this community became a cornerstone in their lives during this transitional period. In this supportive environment, they found solace and connection, freely discussing their experiences and challenges.

Among the 30 participants, 7 individuals were members of the Manchester Alliance Church, attending Cantonese services. Through their involvement in the Coffee and Life program, they were equipped and empowered to support their coffee outreach ministry within their Cantonese-speaking community. This partnership not only deepened their faith journey but also extended the reach of our ministry to the Hong Kong community in Manchester. This collaboration has been a true blessing, not only to us but also to other churches, as it exemplifies the spirit of unity and cooperation in spreading God's love and message of hope.

Beyond the program, participants extended their community engagement by joining English classes, aiming to integrate more effectively into multicultural Manchester. Many also found a spiritual home at TAM church, where they continued their journey of faith and fellowship.

The BNO funding has extended its support to cover 5 shift leaders with SCA Barista Skills Intermediate Level Training. This blessing has indeed enhanced the skills and knowledge of our shift leaders, equipping them to provide better support and guidance to our volunteers during on-shift sessions.

Coffee & Community engagement

In 2023, we hosted a series of engaging Coffee and Culture events, each offering a unique glimpse into the rich tapestry of coffee traditions and cultural diversity. These events included the East Africa Coffee Event, Ethiopia Coffee Event, and the Hong Kong Taste of Belonging Art and Coffee Workshop and Artwork Exhibition. Together, these gatherings drew in over 180 participants from our local community.

At these workshops and events, participants had the opportunity to immerse themselves in the traditional coffee ceremonies of Ethiopia and East Africa, gaining a deeper understanding of the cultural significance behind each ritual. Additionally, through the use of art, we creatively depicted the taste and emotional journey of our migration experiences, further enriching the cultural dialogue surrounding coffee.

Moreover, we initiated the "Coffee and Chat Series," held specifically for university students from diverse backgrounds. These sessions provided a relaxed setting for participants to discuss coffee-related topics such as brewing techniques and sensory experiences, all while building meaningful relationships.

We also host regular "Coffee Giveaway Community Days" where our dedicated volunteers not only brew coffee but also take it out into the community, serving nearby shop owners and customers. During these outings, we engage in conversations, learning about the history of their shops and how long they've been a part of the Curry Mile neighbourhood. This initiative has fostered strong relationships with our neighbours, leading to genuine connections and a sense of community solidarity that continues to grow stronger with each interaction.

The success of these events has not only strengthened our ties within the community but has also sparked interest among participants to further engage with our mission. Some have even



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expressed a desire to join our volunteer team and participate in our Coffee and Life training program, eager to continue their journey of learning and service within the TGT community.

Marriage Course

In the Autumn we welcomed a couple who visited to run a marriage course for couples in the church. This was a great time of fellowship and opportunity for couples to learn more about each other and Jesus. Attendees and community members were also able to invite other friends to attend. In addition a group from the church travelled to Germany to attend a marriage course with the view to being trained up to be able to run a marriage course in future.

Gardening Project

From March-July Volunteers from our community ran a 15-week garden project to help participants develop skills for gardening. To build friendships and to practice English. We had 12 participants and 3 helpers from 7 different countries. The group shared 3 meals together using the vegetable and fruits grown in the garden. Participants took the majority of the produce home with them.

During this time we received a grant from the co-operative bank which allowed us to purchase various materials and a greenhouse to help towards this project.

Summary

This year has been a year where we have been able to minister holistically to many people, providing practical skills through the worship ministries, English classes and barista training whilst also deepening the faith of those who profess to be followers of Jesus and inviting others to come to know Jesus. Our prayer is that others would be blessed through the time and efforts that our volunteers have given and that many people would come to find out about the good news of Jesus, just as we have.

Future Goals

This year the charity will continue to advance the Christian faith by:

- Continuing to meet regularly and develop the current ministries
- To look to expand home groups further into local areas to reach out to new people outside of the current community and to meet locally
- To further develop the Café and Coffee and Life ministries
- To continue to run the English class and look to restart the conversational class ministries as service and outreach to the public.
- To continue to utilise TGT centre as a hub for training related to Christianity, interculturalism and outreach to the local community.



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Financial Review

Having initiated a fundraising target of £150k over 2021-2023 to cover the setup costs for the venue and café we praise God that we were able to achieve this target in 2023 due to the various grants provided and sacrificial giving of many people inside and outside our community.

Total receipts on unrestricted funds were £40,786. Total receipts on restricted funds were £38,469. This gave a total income of £79,225 from voluntary gifted donations provided by attendees, partners, grant funding (including BNO funding from Manchester City Council) and those linked to the church community. We raised some funds through charitable activities related to the Community centre and café and also benefitted from gift aid on donations. Restricted funds were given specifically towards Global Giving, the work of the community centre/café, marriage courses and the gardening project. A particular thank you goes to Manchester City Council and the Rank Trust, who supported the work through their grants.

The net result for the year was a deficiency of receipts over payments on unrestricted funds of -£116 and an excess of receipts over payments of £3,380 on restricted funds resulting in an overall excess of £3,264. This year we were able to pay off the 2-year interest free loan against the coffee machine which has reduced our monthly expenditure going forward.

Adding bank balances brought forward at the beginning of the year of £21,117, the balances carried forward at 31st December 2023 on unrestricted funds totaled £24,381.

Reserves Policy

It is TAM policy to seek to maintain a minimum balance of £6,000 to cover emergency situations that may arise from time to time. At the year end the charity held unrestricted cash of £16,176 complying with the charity policy for holding reserves. The amount in excess of £6,000 is held to help fund the development of the charity's activities.

Investments

TAM does not invest its capital; it is retained in a charity bank account for regular access:

*Co-Operative Bank,
Cross Street,
Manchester
M2 4JG*

Structure, Governance and Management

Trustees

TAM is a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees. It is governed by a constitution document and was registered with the Charity Commission on 1st March 2017.

Trustees are appointed or re-appointed by the members of the CIO. The details of appointment are set out in the TAM constitution. The charity trustees manage the affairs of TAM and are



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responsible for deciding how the funds of TAM are spent. The trustees aim to meet each quarter in order to fulfill their duties and obligations as trustees.

Recruitment, induction and training of new trustees

In appointing trustees we seek to bring a range of skills and expertise to the management of the Charity.

New trustees are introduced to the charity and provided with relevant documentation in order to be able to understand and fulfil their role. They are kept updated through regular trustee meetings and communications throughout the year.

Communications

Whatsapp social media groups have been set up and attendees/visitors of the charity/church are invited. This allows for the sharing of prayer requests and announcements about events.

The charity has a website at www.alliancemcr.com and also uses facebook and Zoom. The community hub and café also has a dedicated website www.thegivingtreehub.com.

Volunteers

TAM has a number of different ministries that are overseen by the trustees. Outside of the group of trustees, a number of committed volunteers dedicate a large amount of time to helping to run the church and the various activities. This includes the core leadership group and various ministry facilitators and volunteers. We want to use this opportunity to thank them for their service on behalf of the charity beneficiaries.

Staff

TAM did not employ anyone this year, all operations and administration of the charity were undertaken by volunteers and the trustees on a voluntary basis.

Administrative Information

Charity number: 1171833

Registered address: 508 Moss Lane East, Manchester, M14 4PA

TAM church is associated to the Christian & Missionary Alliance Great Britain (CMA-GB) denomination which is further affiliated to the worldwide organisation known as The Alliance World Fellowship which was born out of the work of The Christian & Missionary Alliance in some 50 countries.

Names of Charity Trustees (who manage the charity):

Juan Carlos Parodi	(Trustee)
Sandro Oliveira	(Trustee)
Barnabas Kwant	(Trustee)
Odong Ochaya	(Trustee)



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Some trustees have taken on specific responsibilities in the administration of the charity, as follows:

Juan Carlos Parodi
Sandro Oliveira
Barnabas Kwant
Odong Ochaya

Chairman, Pastoral Team lead
Pastoral Team & Finance support
Treasurer / Finance lead

Risk management

The trustees are aware of their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Policies in place

Equal opportunities statement - TAM is a Christian organisation committed to social justice and opposed to discrimination in society.

Grant making policy - put in place to ensure that gifts are given in accordance with the charity aims, objectives and priorities. Particular safeguards have been put in place in proportion to the expenditure.

Safeguarding policy & procedures - put in place to protect vulnerable persons and children. A safeguarding action plan, procedure and log book are all stored centrally/electronically with restricted access. DBS checks have been undertaken throughout the year for ministry leaders and volunteers.

GDPR - TAM has put additional systems in place to meet their obligations under GDPR.

Volunteer Policy & procedure - This clearly defines the volunteer role within the charity and ensures that volunteers understand their role and how to raise any concerns.

Representation in Court policy - This policy states that the charity/church will not represent its members or members of the public in court.

Report Approval

This report was approved by the trustees and signed on their behalf by Barnabas Kwant (Trustee):

Signed: _____

Date: 10/06/2024

Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities



Receipts and payments accounts


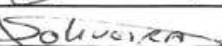
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For the period from	01/01/2023	To	31/12/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations & Legacies	23,983	-	-	23,983	35,472
BNO Grant Funding	-	17,500	-	17,500	15,750
Gardening Project	-	1,000	-	1,000	396
Global Giving	-	715	-	715	1,710
The Giving Tree	-	12,976	-	12,976	
Coffee Machine Gift	-	1,461	-	1,461	
Building Repairs fund	-	2,189	-	2,189	
Turkey & Syria Eathquake Appeal	-	590	-	590	
Marriage Course	-	2,038	-	2,038	
Charitable Activities	14,779	-	-	14,779	12,859
Gift Aid Received	1,864	-	-	1,864	2,985
Refunds	160	-	-	160	
	-	-	-	-	-
Sub total (Gross income for AR)	40,786	38,469	-	79,255	69,172
A2 Asset and investment sales, (see table).					
Loan for purchase of equipment	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	40,786	38,469	-	79,255	69,172
A3 Payments					
Building Repair & Maintenance	2,176	-	-	2,176	2,362
Café/TGT equipment	-	-	-	-	4,652
Rent, Bills, Rates (excl. Grant funding)	9,091	11,389	-	20,480	22,125
TAM Ministry costs	12,655	-	-	12,655	8,877
Gardening Project	287	1,396	-	1,683	
BNO Grant Fund expenses	-	17,500	-	17,500	
Insurance & bank/legal fees	1,577	-	-	1,577	1,544
Grant making	-	-	-	-	6,734
Café & Barista costs	8,542	-	-	8,542	13,627
Global Giving	914	715	-	1,629	1,774
Turkey & Syria Eathquake Appeal	-	590	-	590	
Marriage Course	-	2,038	-	2,038	
Building repairs fund	-	-	-	-	
Loan Repayments (Coffee Machine)	4,380	1,461	-	5,841	5,841
Sub total	39,622	35,089	-	74,711	67,536
A4 Asset and investment purchases. (see table)					
Intruder Alarm	877	-	-	877	-
Laptop	403	-	-	403	-
Sub total	1,280	-	-	1,280	-
Total payments	40,902	35,089	-	75,991	67,536
Net of receipts/(payments)	- 116	3,380	-	3,264	1,636
A5 Transfers between funds	0	-	-	-	-
A6 Cash funds last year end	16,292	4,825	-	21,117	21,117
Cash funds this year end	16,176	8,205	-	24,381	22,753

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	80	-	-
	Cash in co-op bank account	16,096	8,205	-
		-	-	-
	Total cash funds	16,176	8,205	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Coffee machine & 2 grinders	Unrestricted	-	-
	Music instruments/sound equipment	Unrestricted	-	-
	Furniture	Unrestricted	-	-
	Café Equipment & Furnishings	Unrestricted	-	-
	Office Equipment & Furnishings	Unrestricted	-	-
	Intruder Alarm	Unrestricted	-	-
	Laptop	Unrestricted	-	-
		-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Independent examiner's fee	Unrestricted		
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Barnabas Kwant	10/06/2024	
		Sandro Oliveira	10/06/2024	

Independent examiner's report to the trustees of The Alliance Manchester Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joel Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

12/06/2023

THE ALLIANCE MANCHESTER

England & Wales - Charity number 1171833

Accounts



**THE ALLIANCE
MANCHESTER**

The Alliance Manchester (TAM) End of Year Report

Year Commencing 1st January 2022 to 31st December 2022

Purpose and Aims

The Alliance Manchester is, for the public benefit, the advancement of the Christian faith in accordance with the TAM Statement of Faith.

Our vision is to be:

“A multicultural, Jesus-centred family, sharing life together and sharing Jesus’ life with others.

We actively seek to promote and advance the Christian faith through various activities including; regular church meetings, training, outreach events and ministries run from our community centre and cafe, The Giving Tree, Moss Side, Manchester.

We seek to ensure that activities are open to those who can’t afford to contribute financially and, where costs are necessarily involved, we seek to assist those of lesser means by providing subsidies and scholarships.

Taking into consideration the Charity Commission’s publication on the *Advancement of Religion for the Public Benefit*, TAM seeks to:

- Invite as many people as possible to be an active part of our church community and reach out to new people through various events, activities and regular meetings
- Provide regular prayer and worship services for all to attend and take part.
- Provide Christian gospel teaching for spiritual and moral education, to help develop trust in Jesus and become faithful disciples.
- Provide pastoral support, spiritual guidance, prayer and practical support, including those suffering with difficult circumstances, poor health and to the bereaved.
- Undertake community projects in order to live out our Christian values.



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Delivering our aims

The Trustees consider the performance of the charity for this year to have good and the resulting outcome to have been really encouraging. We have seen growth in the church and have seen the positive impact from various community activities and events.

This year was a significant step forward for us as we opened up our new community centre and cafe "The Giving Tree" to the public, with various community activities taking place and invitations to members of the public to further consider and explore the Christian faith.

TAM held a range of regular services/ meetings/ activities and events during the year that benefitted the public and local community in various ways.

Regular Meetings

TAM held a regular Sunday gathering each week including worship, prayer, bible teaching and fellowship time. Communion services were held monthly.

Every Sunday, Christian Bible teaching is delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 40 and 70 people each week. The church Pastor and leaders/facilitators generally deliver the teaching with occasional input from visiting speakers or friends and partners of the community.

Various new individuals have attended through the year, some of whom would not have been to church before. The church is particularly interested in connecting with those from various cultures. We have seen an increase in those from Hong Kong and Asia regularly attending.

Special services were held at Christmas and Easter with several outreach events through the year. At Christmas we had a very well attended event to celebrate and eat together, inviting new people and providing community and hospitality for those who would otherwise be lonely or without family at Christmas.

Children's Ministry

The Children's ministry has continued to grow and expand with new leaders and volunteers stepping up to help lead this. We have had 5-12 children regularly attending between the ages of 5 and 11.

The children are taught about Jesus and take part in various activities including crafts and games.

Support for those from non-British backgrounds

One of our core values is to be a multi-lingual and multi-cultural community with many of those attending coming from diverse backgrounds and cultures. The community has continued to



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attract and reflect a variety of cultures including Latino/Spanish, East Asian, Middle Eastern, European, North American and African.

All cultures are invited to participate in Christian worship with members befriending, sharing information and, praying for each other, supporting each other in practical ways such as providing food, directing to free English classes and providing pastoral visits where appropriate.

English Classes

Every Tuesday and Thursday we run free English classes from The Giving Tree. On Saturday we also ran a drop-in English conversation class followed by an optional bible study. All of these activities were well attended with between 15-40 people attending throughout the year. The English classes are advertised through the council who have been supportive of these efforts.

Prayer meetings

Every Sunday we have a prayer meeting that is open to all to attend where we pray for areas around the world. This year we had a particular focus praying for Iran and also Turkey with the horrific earthquake that took place. As a church we raised a gift to send via our denomination (Christian & Missionary Alliance) to those working on the ground in Turkey.

Worship

The Worship ministry thrived this year with members of our community leading training in inter-cultural and multi-lingual worship. We seek to create a space in which all cultures feel welcomed and are able to worship God in their native language.

Pastoral & Counselling support

The pastoral team has continued to meet to pray with and encourage individuals, both through home visits and through meetings arranged in The Giving Tree Centre and café.

The Giving Tree Centre & Cafe

This year The Giving Tree community centre and café was fully opened to the public with the café opening 2 days a week in Spring and then 3 days per week from Autumn. The café is fully run by volunteers who seek to connect with members of the public in the context of a cafe.

Barista training and internships were started with SCA approved training provided to members of the public in order to help them gain employment skills. Our Coffee and life training programme engages people through coffee and challenges them on what they believe and value. Where people struggled to cover costs, scholarships and subsidies were provided to assist.

Neither the café or the barista training is run as a profit centre to generate an income stream for the church. Instead we are creating a multi-cultural safe space where all members of the public can come for refreshment and social interaction with invitations to prayer, to further explore



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Christianity, engage with English culture and language and attend regular community and church activities.

We have been encouraged by the feedback we have received with positive comments about the atmosphere and volunteers and we have seen various people connecting through prayer and our community coffee events which focus on different countries and provide members of the public with a chance to try out coffee brewing for themselves. Two of these events were run with a focus on Japan and Brazil. We hope to continue to develop this ministry over the coming years with further points of connection.

Anyone is welcome to join in volunteering in the café, to learn skills and undertake training whilst considering the bigger questions of life.

Church Weekend Away

This year, with Covid regulations largely gone, we again arranged a church weekend away with about 40 members of our community attending Lockerbrook House in the Peak District. This was a great time of teaching and fellowship and helped to establish friendship within the community. We hope that this can be an annual event.

Global Giving

Having been blessed this year we undertook fundraising to give to missionary efforts globally, this included giving to Partners in Turkey who are helping with relief work following the earthquake in the region.

Summary

This year has been a year where we have seen the various ministries of the church grow and thrive. We have been excited to see The Giving Tree grow into a place that is full of people who want to discuss life and faith and are looking for a community that they can belong to. We pray that God would bless the area and the city through this ministry and that many people would come to find out about the good news of Jesus, just as we have.

Future Goals

This year the charity will continue to advance the Christian faith by:

- Continuing to meet regularly and develop the current ministries
- To look to expand home groups further into local areas to reach out to new people outside of the current community and to meet locally
- To further develop the café and Coffee and Life ministries
- To continue to run the English class ministry as service and outreach to the public.
- To continue to utilise TGT centre as a hub for training related to Christianity, inter-culturalism and outreach to the local community.
- To undertake further activities including a gardening project



THE ALLIANCE MANCHESTER

Financial Review

Having initiated a fundraising target of £150k over 2021-2023 to cover the setup costs for the venue and café we are on track to achieve this objective with nearly £96,000 raised towards the total. We hope to continue fundraising this year to see the £150k target realised.

Total receipts on unrestricted funds were £51,316. Total receipts on restricted funds were £17,856. This gave a total income of £69,172 from voluntary gifted donations provided by attendees, partners, grant funding and those linked to the church community. We raised some funds through charitable activities related to the Community centre and café and also benefitted from gift aid on donations. Restricted funds were given specifically towards Global Giving, the work of the community centre/café and the planned gardening project. A particular thank you goes to the Peel Trust and the Rank Trust, who supported the work with larger one-off grants.

During the year, £44,310 was spent on The Giving Tree community centre and café activities including; running costs, café equipment and building works. £17,385 was spent on other ministry related activities including ministry costs and giving. Another £5841 was spent on loan repayments related to the coffee machine. The net result for the year was a deficiency of receipts over payments on unrestricted funds and an excess of receipts over payments of £4,825 on restricted funds.

Adding bank balances brought forward at the beginning of the year of £19,481, the balances carried forward at 31st December 2022 on unrestricted funds totaled £21,117.

Reserves Policy

It is TAM policy to seek to maintain a minimum balance of £6,000 to cover emergency situations that may arise from time to time. At the year end the charity held unrestricted cash of £16,292 complying with the charity policy for holding reserves. The amount in excess of £6,000 is held to help fund the development of the charity's activities.

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Cross Street,
Manchester
M2 4JG*

Structure, Governance and Management

Trustees

TAM is a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees. It is governed by a constitution document and was registered with the Charity Commission on 1st March 2017.



THE ALLIANCE MANCHESTER

Trustees are appointed or re-appointed by the members of the CIO. The details of appointment are set out in the TAM constitution. The charity trustees manage the affairs of TAM and are responsible for deciding how the funds of TAM are spent. The trustees aim to meet each quarter in order to fulfill their duties and obligations as trustees.

This year on 27th May 2022 Richard Deighton stepped down as a Trustee, we thank Richard for his service. Since Richard stepped down Odong Ochaya has taken Ricard's place as a Trustee, we welcome Odong to the group.

Recruitment, induction and training of new trustees

In appointing trustees we seek to bring a range of skills and expertise to the management of the Charity.

New trustees are introduced to the charity and provided with relevant documentation in order to be able to understand and fulfil their role. They are kept updated through regular trustee meetings and communications throughout the year.

Communications

Whatsapp social media groups have been set up and attendees/visitors of the charity/church are invited. This allows for the sharing of prayer requests and announcements about events.

The charity has a website at www.alliancemcr.com and also uses facebook and Zoom. The community hub and café also has a dedicated website www.thegivingtreehub.com.

Volunteers

TAM has a number of different ministries that are overseen by the trustees. Outside of the group of trustees, a number of committed volunteers dedicate a large amount of time to helping to run the church and the various activities. This includes the core leadership group and various ministry facilitators and volunteers. We want to use this opportunity to thank them for their service on behalf of the charity beneficiaries.

Staff

TAM did not employ anyone this year, all operations and administration of the charity were undertaken by volunteers and the trustees on a voluntary basis.

Administrative Information

Charity number: 1171833

Registered address: 508 Moss Lane East, Manchester, M14 4PA

TAM church is associated to the Christian & Missionary Alliance Great Britain (CMA-GB) denomination which is further affiliated to the worldwide organisation known as The Alliance



THE ALLIANCE MANCHESTER

World Fellowship which was born out of the work of The Christian & Missionary Alliance in some 50 countries.

Names of Charity Trustees (who manage the charity):

Juan Carlos Parodi	(Trustee)
Sandro Oliveira	(Trustee)
Barnabas Kwant	(Trustee)
Odong Ochaya	(Trustee)

Some trustees have taken on specific responsibilities in the administration of the charity, as follows:

Juan Carlos Parodi	Chairman, Pastoral Team lead
Sandro Oliveira	Pastoral Team & Finance support
Barnabas Kwant	Treasurer / Finance lead
Odong Ochaya	

Risk management

The trustees are aware of their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Policies in place

Equal opportunities statement - TAM is a Christian organisation committed to social justice and opposed to discrimination in society.

Grant making policy - put in place to ensure that gifts are given in accordance with the charity aims, objectives and priorities. Particular safeguards have been put in place in proportion to the expenditure.

Safeguarding policy & procedures - put in place to protect vulnerable persons and children. A safeguarding action plan, procedure and log book are all stored centrally/electronically with restricted access. DBS checks have been undertaken throughout the year for ministry leaders and volunteers.

GDPR - TAM has put additional systems in place to meet their obligations under GDPR.

Volunteer Policy & procedure - This clearly defines the volunteer role within the charity and ensures that volunteers understand their role and how to raise any concerns.

Representation in Court policy - This policy states that the charity/church will not represent its members or members of the public in court.



**THE ALLIANCE
MANCHESTER**

Report Approval

This report was approved by the trustees and signed on their behalf by Barnabas Kwant
(Trustee):

Signed: *B. Kwant*

Date: *12/04/2023*



**THE ALLIANCE
MANCHESTER**

Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Alliance Manchester

1171833

Receipts and payments accounts

CC16a

For the period from	01/01/2022	To	31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations & Legacies	35,472		-	35,472	30,976
Grant Funding		15,750	-	15,750	19,200
Gardening Project		396	-	396	
Global Giving		1,710	-	1,710	-
Charitable Activities	12,859		-	12,859	
Gift Aid Received	2,985		-	2,985	2,694
		-	-	-	
		-	-	-	
Sub total (Gross income for AR)	51,316	17,856	-	69,172	52,870
A2 Asset and investment sales, (see table).					
Loan for purchase of equipment	-	-	-	-	11,680
	-	-	-	-	-
Sub total	-	-	-	-	11,680
Total receipts	51,316	17,856	-	69,172	64,550
A3 Payments					
Building Repair & Maintenance	1,439	923	-	2,362	15,934
Café equipment	3,184	1,468	-	4,652	5,095
Rent, Bills, Rates	18,873	3,252	-	22,125	22,675
General Ministry costs	8,877		-	8,877	4,677
Insurance & legal fees	-	1,544	-	1,544	1,886
Grant making	6,734		-	6,734	7,258
Café & Barista costs	9,493	4,134	-	13,627	-
Project Moussa	64	1,710	-	1,774	-
Loan Repayments	5,841		-	5,841	-
Sub total	54,505	13,031	-	67,536	57,525
A4 Asset and investment purchases. (see table)					
Café equipment purchased	-	-	-	-	11,681
	-	-	-	-	-
Sub total	-	-	-	-	11,681
Total payments	54,505	13,031	-	67,536	69,206
Net of receipts/(payments)	- 3,189	4,825	-	1,636	- 4,656
A5 Transfers between funds	0	-	-	-	-
A6 Cash funds last year end	19,481	-	-	19,481	24,162
Cash funds this year end	16,292	4,825	-	21,117	19,506

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	-	-	-
	Cash in co-op bank account	16,292	4,825	-
		-	-	-
	Total cash funds	16,292	4,825	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

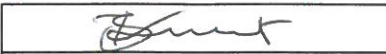
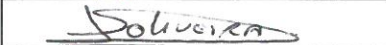
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Coffee machine & 2 grinders	Café equipment	-	9,000
	Music instruments/sound equipment	Unrestricted	-	400
	Furniture	Unrestricted	-	1,640
	Café Equipment & Furnishings	Café equipment	-	5,281
	Office Equipment & Furnishings	Unrestricted	-	1,000
				-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Long Term borrowing - loan	Café equipment	5,840	repayable in monthly instalments by 31.12.23
	Independent examiner's fee	Unrestricted	200	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Barnabas Kwant	12/04/2023
	Sandro Oliveira	12/04/2023

Independent examiner's report to the trustees of The Alliance Manchester Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joel Williams
1 Montrose Avenue
Stretford
Manchester
M32 9LN

25/04/2023

THE ALLIANCE MANCHESTER

England & Wales - Charity number 1171833

Accounts



THE ALLIANCE MANCHESTER

The Alliance Manchester (TAM) End of Year Report

Year Commencing 1st January 2021 to 31st December 2021

Purpose and Aims

The Alliance Manchester is, for the public benefit, the advancement of the Christian faith in accordance with the TAM Statement of Faith.

Our vision is to be:

“A multicultural, Jesus-centred family, sharing life together and sharing Jesus’ life with others.

We actively seek to promote and advance the Christian faith through various activities including; regular church meetings, training, outreach events and ministries run from our community centre and cafe, The Giving Tree, Moss Side, Manchester.

We seek to ensure that activities are open to those who can’t afford to contribute financially and, where costs are necessarily involved, we seek to assist those of lesser means by providing subsidies and scholarships.

Taking into consideration the Charity Commission’s publication on the *Advancement of Religion for the Public Benefit*, TAM seeks to:

- Invite as many people as possible to be an active part of our church community and reach out to new people through various events and regular meetings
- Provide regular prayer and worship services for all to attend and take part.
- Provide Christian gospel teaching for spiritual and moral education, to help develop trust in Jesus and become faithful disciples.
- Provide pastoral support, spiritual guidance, prayer and practical support, including those suffering with difficult circumstances, poor health and to the bereaved.

Delivering our aims

The Trustees consider the performance of the charity for this year to have been good considering the circumstances. Another year of Coronavirus has impacted the in-person activities, which are fundamental to building relationships within the community. However, we have been able to utilise technology like video chats and social media platforms to continue meeting regularly and reaching out to new people during the pandemic.



THE ALLIANCE MANCHESTER

We have been able to continue meeting regularly and reaching out to new people utilising Zoom and Facebook Live platforms to reach our community during periods of lockdown.

This year was a significant step forward for us as we have opened up our new community centre "The Giving Tree" to the public, with various activities taking place and inviting people to explore the Christian faith.

TAM held a range of regular services/ meetings/ events during the week and across the year that benefitted the public and local community in various ways.

Regular Meetings

TAM held a regular Sunday gathering each week including worship, prayer, bible teaching and fellowship time. Communion services were held monthly and a baptism service was held outdoors towards the end of the year when regulations allowed. Services were moved to and/or broadcast to Zoom or facebook live in order to adhere to government regulations and/or to allow isolating members of the community to join in.

Every Sunday, Christian Bible teaching is delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 25 and 40 people each week. The pastoral team generally delivers the teaching with occasional input from visiting speakers or partners known to the community.

Various new individuals have attended through the year, some of whom would not have been to church before. One individual was baptised in the Autumn.

Special services were held at Christmas and Easter with a number of outreach events through the year including invitations to the public. At Christmas there was a particular focus on inviting new people and providing community for those who would otherwise be lonely or without family at Christmas.

Children's Ministry

In 2020 the Children's ministry had largely come to a halt in part due to the pandemic, so it was very encouraging to see the ministry thriving this year with 6-12 children between ages of 6 and 11 attending regularly with new teachers/volunteers stepping up to help lead in this area.

The children are taught about Jesus and take part in various activities including crafts and games. It is hoped that this ministry will expand further in the coming year with a dedicated room now prepared for the Children's ministry.

The centre provides a potential opportunity to have further youth groups or mums & toddlers group as there are a lot of youth and mothers with young children in the local area.



THE ALLIANCE MANCHESTER

Support for those from non-British backgrounds

One of our core values is to be a multi-lingual and multi-cultural community with many of those attending coming from diverse backgrounds and cultures. The community has continued to attract and reflect a variety of cultures including Latino/Spanish, East Asian, Middle Eastern, European and African.

All cultures are invited to participate in Christian worship with members befriending, sharing information and supporting each other in practical ways such as providing food to those who were isolating or in need, directing to free English classes and providing pastoral visits where appropriate.

Regular prayer meetings and training took place throughout the year including Spanish speakers, Farsi speakers and English speakers. These groups are open to all and translation is provided as required.

Outreach and Alpha

As students returned to the city in September we undertook an international welcome evening where approximately 70 people attended, many of whom had not had contact with us before. This was an evening of welcome and hospitality with an invitation to find out more about the Christian faith.

In Autumn this year TAM then ran an Alpha course from the community centre with several people from different nationalities attending over the 10 week course. A number of those attending the international welcome continued to attend the alpha course.

A separate outreach event in November invited the public to come and learn the biblical story of the prodigal son and understand the invitation for all to come to Jesus.

At Christmas our community made a particular effort to invite friends to celebrate and on Christmas day those who were alone or without families were invited to eat together at the centre.

English Classes

In order to assist members of our community and benefit the public we ran regular English classes in the centre on Tuesday, Thursday and Saturday. The classes are followed by an optional bible study to which students are invited. The English classes are now advertised through the local council and the intention is to continue these through 2022 as a service and in order to provide friendship to Manchester's multi-cultural population.

Prayer meetings

Regular prayer meetings have been taking place throughout the year with various triplets meeting via Zoom each week and Friday prayer meetings taking place at the centre or via Zoom.



THE ALLIANCE MANCHESTER

Worship

The Worship ministry continued to grow this year with regular worship each week and new members of the community getting involved including younger members.

Pastoral & Counselling support

The pastoral team has continued to meet with individuals at their homes and in The Giving Tree Centre to provide care and support through challenging times and various life events.

The community has sought to connect with individuals who may be isolated or feel disconnected due to Coronavirus.

The Giving Tree Centre & Cafe

Having looked for a suitable venue in recent years we were excited when towards the end of 2020 we were able to lease a suitable venue in Moss Side Manchester. Located in a multi-cultural area adjacent to "the Curry Mile", Whitworth park, student halls of residence, the Manchester Royal infirmary and on a major transport route into the city, it was well situated for us to be able to fulfill our aims and vision.

The venue has a café and event space and some ancillary office and counselling room accommodation allowing for all the various ministries to take place whilst also providing great potential to positively impact the local community through further activities, workshops and the café. The offices are used to host charity volunteers and as a base for the church trustees and volunteers and partner ministries.

The preparation to open the café is largely complete and the intention is to open to the public with reduced hours in Spring 2022. The café will be manned by volunteers initially whilst additional funding is raised for part time café manager and barista positions.

Alongside the cafe, SCA certified Barista training will be undertaken to allow local people to gain skills. Further volunteering and work experience will be available in the café to provide opportunities for further skills to be gained. Where applicants struggle to cover the necessary costs for the training then it is the intention to fund-raise and provide scholarships.

Neither the café or the barista training will be run as a profit centre to generate an income stream for the church.

The hope is to create a multi-cultural safe space where all members of the public can come for refreshment and social interaction with invitations to prayer, courses exploring Christianity, English classes, workshops and regular church activities.



THE ALLIANCE MANCHESTER

Summary

This year has been a challenging but rewarding year in which the ministry has grown and started to use The Giving Tree centre. We hope that this will continue into the next year and pray that God would bless the city through these projects.

Future Goals

This year the charity will continue to advance the Christian faith by:

- Continuing to meet regularly and develop the current ministries
- To further develop the children's youth work
- Look to expand home groups further into local areas to reach out to new people outside of the current community and to meet in homes each month when restrictions allow
- To open the café and develop the café ministry as service and outreach to the public.
- Further develop the English class ministry as service and outreach to the public.
- Utilise TGT centre as a hub for training related to multiculturalism, for example multicultural worship training.

Financial Review

Having initiated a fundraising target of £150k over 2021-2023 to cover the setup costs for the venue and café, we have raised a significant proportion of this with special thanks to Arab World Ministries who provided a grant of £18,400 towards The Giving Tree and also thanks to significant individual one-off donations and an interest free loan which helped to raise £11,680 to buy the coffee machine and grinders.

Total receipts on unrestricted funds were £18,874. Total receipts on restricted funds (excluding the above loan) were £33,996. All of this income was through voluntary gifted donations provided by attendees, partners, grant funding and those linked to the church community.

During the year, £57,271 was spent on setting up The Giving Tree community centre and cafe including running costs, café equipment and building works. £11,935 was spent on other ministry related activities including ministry costs and giving. The net result for the year was an excess of receipts over payments of £6,939 on unrestricted funds and a deficiency of receipts over payments of £11,595 on restricted funds.

Adding bank balances brought forward at the beginning of the year of £24,162 and petty cash of £25, the balances carried forward at 31st December 2021 on unrestricted funds totaled £19,506.

Reserves Policy

It is TAM policy to seek to maintain a minimum balance of £6,000 to cover emergency situations that may arise from time to time. At the year end the charity held unrestricted cash of £19,506 and charity is complying with its policy for holding reserves. The amount in excess of £6,000 is held to help fund the development of the charity's activities.



THE ALLIANCE MANCHESTER

Investments

TAM does not invest its capital; it is retained in a charity bank account for regular access:

*Co-Operative Bank,
Cross Street,
Manchester
M2 4JG*

Structure, Governance and Management

Trustees

TAM is a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees. It is governed by a constitution document and was registered with the Charity Commission on 1st March 2017.

Trustees are appointed or re-appointed by the members of the CIO. The details of appointment are set out in the TAM constitution. The charity trustees manage the affairs of TAM and are responsible for deciding how the funds of TAM are spent. The trustees aim to meet each quarter in order to fulfill their duties and obligations as trustees.

This year on 27th May 2022 Richard Deighton stepped down as a Trustee, we thank Richard for his service. We are now actively looking to recruit a replacement trustee in 2022.

Recruitment, induction and training of new trustees

In appointing trustees we seek to bring a range of skills and expertise to the management of the Charity.

New trustees are introduced to the charity and provided with relevant documentation in order to be able to understand and fulfil their role. They are kept updated through regular trustee meetings and communications throughout the year.

Communications

Whatsapp social media groups have been set up and attendees/visitors of the charity/church are invited. This allows for the sharing of prayer requests and announcements about events.

The charity has a website at www.alliancemcr.com and also uses facebook and Zoom. This year a dedicated community centre and café website was setup, www.thegivingtreehub.com.

Volunteers

TAM has a number of different ministries that are overseen by the trustees. Outside of the group of trustees, a number of committed volunteers dedicate a large amount of time to helping to run the church and the various activities. We want to use this opportunity to thank them for their service on behalf of the charity beneficiaries.



THE ALLIANCE MANCHESTER

Staff

TAM did not employ or sponsor any persons during this year, all operations and administration of the charity were undertaken by volunteers and the trustees on a voluntary basis.

Administrative Information

Charity number: 1171833

Registered address: 508 Moss Lane East, Manchester, M14 4PA

TAM church is associated to the Christian & Missionary Alliance Great Britain (CMA-GB) denomination which is further affiliated to the worldwide organisation known as The Alliance World Fellowship which was born out of the work of The Christian & Missionary Alliance in some 50 countries.

Names of Charity Trustees (who manage the charity):

Juan Carlos Parodi	(Trustee)
Sandro Oliveira	(Trustee)
Barnabas Kwant	(Trustee)

Some trustees have taken on specific responsibilities in the administration of the charity, as follows:

Juan Carlos Parodi	Chairman, Pastoral Team lead
Sandro Oliveira	Pastoral Team & Finance support
Barnabas Kwant	Treasurer / Finance lead

We are seeking a trustee to take on the role of Operations / Communications

Risk management

The trustees are aware of their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Policies in place

Equal opportunities statement - TAM is a Christian organisation committed to social justice and opposed to discrimination in society.

Grant making policy - put in place to ensure that gifts are given in accordance with the charity aims, objectives and priorities. Particular safeguards have been put in place in proportion to the expenditure.

Safeguarding policy & procedures - put in place to protect vulnerable persons and children. A safeguarding action plan, procedure and log book are all stored centrally/electronically with restricted access. DBS checks have been undertaken throughout the year for ministry leaders and volunteers.



THE ALLIANCE MANCHESTER

GDPR - TAM has put additional systems in place to meet their obligations under GDPR.

Volunteer Policy - This clearly defines the volunteer role within the charity.

Representation in Court policy - This policy states that the charity/church will not represent its members or members of the public in court.

Policies implemented in this period

Café specific policies – as required to maintain hygiene, H&S and café standards.

Report Approval

This report was approved by the trustees and signed on their behalf by Barnabas Kwant (Trustee):

Signed:

Barnabas Kwant

Date: 05/04/2022



THE ALLIANCE MANCHESTER

Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Alliance Manchester

1171833

Receipts and payments accounts

CC16a

For the period
from

01/01/2021

To

31/12/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations & Legacies	16,696	14,279	-	30,976	21,528
Gift Aid Received	2,178	517	-	2,695	-
Grant Funding	-	19,200	-	19,200	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	18,874	33,996	-	52,870	21,528
A2 Asset and investment sales, (see table).					
Loan for purchase of equipment	-	11,680	-	11,680	-
	-	-	-	-	-
Sub total	-	11,680	-	11,680	-
Total receipts	18,874	45,676	-	64,550	21,528
A3 Payments					
Building Repair & Maintenance	-	15,934	-	15,934	-
Café equipment	-	5,095	-	5,095	-
Rent, Bills, Rates	-	22,675	-	22,675	5,551
General Ministry costs	4,677	-	-	4,677	6,070
Insurance & legal fees	-	1,886	-	1,886	-
Grant making	7,258	-	-	7,258	2,491
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	11,935	45,590	-	57,525	14,112
A4 Asset and investment purchases, (see table)					
Café equipment purchased	-	11,681	-	11,681	-
	-	-	-	-	-
Sub total	-	11,681	-	11,681	-
Total payments	11,935	57,271	-	69,206	14,112
Net of receipts/(payments)	6,939	(11,595)	-	(4,656)	7,416
A5 Transfers between funds	(11,595)	11,595	-	-	-
A6 Cash funds last year end	24,162	-	-	24,162	16,746
Cash funds this year end	19,506	-	-	19,506	24,162

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	25	-	-
	Cash in co-op bank account	19,481	-	-
		-	-	-
	Total cash funds	19,506	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Coffee machine & 2 grinders	Café equipment	11,681	10,000
	Music instruments/sound equipment	Unrestricted	-	500
	Furniture	Unrestricted	-	1,000
	Café Equipment & Furnishings	Unrestricted	-	3,500
	Office Equipment & Furnishings	Unrestricted	-	1,000
				-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Long Term borrowing - loan	Café equipment	11,681	repayable in monthly instalments by 31.12.23
	Independent examiner's fee	Unrestricted	600	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
	B Kwant	Barnabas Kwant		05/04/2022

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ALLIANCE MANCHESTER

I report to the trustees on my examination of the accounts of The Alliance Manchester ('the charity') for the year ended 31 December 2021 set out on page 1 and 2 of form CC16a

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A. Rajani

Ajay Rajani FCIE
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 6 April 2022

THE ALLIANCE MANCHESTER

England & Wales - Charity number 1171833

Accounts



The Alliance Manchester (TAM) End of Year Report

Year Commencing 1st January 2020 to 31st December 2020

Aim and Purpose

The Alliance Manchester is, for the public benefit, the advancement of the Christian faith in accordance with the TAM Statement of Faith.

Objectives and Activities

We actively seek to promote and advance the Christian faith through various activities including; regular church meetings, training and outreach events.

We seek to ensure that activities are open to those who can't afford to contribute financially and, where costs are necessarily involved, we seek to assist those of lesser means by providing subsidies.

Taking into consideration the Charity Commission's publication on the *Advancement of Religion for the Public Benefit*, TAM seeks to:

- Invite as many people as possible to be an active part of our church community and reach out to new people through various events and regular meetings
- Provide regular prayer and worship services for all to attend and take part.
- Provide Christian gospel teaching for spiritual and moral education and to help develop trust in Jesus.
- Provide pastoral support, prayer, comfort and practical support to those suffering with difficult circumstances, poor health and to the bereaved.

Achievements and Performance

The Trustees consider the performance of the charity for the year to have been satisfactory. This year has been a strange year due to the Coronavirus pandemic but even in the midst of this unprecedented time, a new lease has been secured on a premises that we hope will help our community to reach many more people in Manchester and we have formed valuable partnerships as we move forward. We have been able to continue meeting regularly and reaching out to new people utilising Zoom and Facebook Live platforms.



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Regular Meetings

TAM offered a range of regular services/meetings during the week and across the year that benefitted the public and local community in various ways.

Regular Sunday services (in person till March and then via Zoom till December) provided opportunities for all attendees to take part in public Christian Bible teaching, worship, communion, baptism and prayer.

Every Sunday, Christian Bible teaching is delivered to promote the Christian faith, inspire trust in Jesus and provide sound moral teaching. Attendance at the Sunday service varied across the year between approximately 15 and 40 people each week. The pastoral team generally delivers the teaching with occasional input from visiting speakers known to the community.

Various new individuals have attended through the year, some of whom would not have been to church before.

Special services were held at Christmas and valentine's day with a particular focus on inviting new people. Whilst social events were limited, we were able to meet several times in-person when the regulations allowed.

Children's Ministry

Unfortunately, due to the pandemic, the children's ministry had to be paused this year from March through to December. Some special events were arranged with the Children particularly participating at Christmas time.

We hope that, once restrictions have been relaxed, that this ministry could be restarted to further expanded to include all the children and teenagers within our community and their friends.

Support for those from non-British backgrounds

As a multi-lingual and multi-cultural community and leadership, many of those attending also come from diverse backgrounds and cultures.

This provided opportunities for our community to befriend others, share information about Manchester and support in practical ways such as directing to local free English conversation classes.

Regular bible studies and prayer meetings took place throughout the year including Spanish speakers, Farsi speakers and English speakers. These groups are open to all and translation is provided as required.

Whilst Monday Farsi groups have been paused during the pandemic, we hope to restart this group when we can again meet together.



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Outreach and Evangelism

This year outreach has been limited by the pandemic but through friendships within our group a few new people came to our Zoom meetings and we continue to look for ways to meet and reach out within the current restrictions.

One initiative undertaken was to run several craft workshops which members of the community and their family/friends could take part in.

English Classes

In order to assist members of our community we ran English classes online to provide free language learning and practice. The aim was to teach and provide community for people via Zoom, this also gave an opportunity to reach new people and share the good news of Jesus with them.

Monthly Prayer meetings

The monthly prayer meeting has been changed to a weekly prayer meeting and has continued throughout the year on Zoom with 5-10 people attending regularly.

Worship

Despite lockdown various members of the community have been involved in producing music using technology to link the various singers/musicians together in videos that could be shared in our community and our Sunday services. New members to the community have also been involved this year for the first time.

Pastoral support

Whilst pastoral support has been more difficult this year, the pastoral team have reached out via Zoom, keeping in touch with people. The prayer meeting and individual connections have also provided pastoral support to those who are alone and feeling isolated.

Wedding

We were honoured to take part in the wedding of two of our church members in December.

New venue

Having looked for a suitable venue in recent years we were excited when towards the end of the year a suitable venue came up for sale in the south of Manchester. It is located in a multi-cultural area adjacent to student halls of residence and on a major transport route into the city.

The venue has a café and event space and some ancillary residential and office accommodation. An investor stepped forward to purchase the building and agreed to lease it to the church on a 5 year lease. In a relatively short timescale the sale was completed and we are now in a position where from the 1st January we are able to use this building for further ministry.



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We hope that this project will run in parallel with our other activities and church planting strategy. Various further ministries could be undertaken from this building and we are excited to see its potential realised. We hope to partner with others in order to open the café, initially for takeaway and then ultimately as a full café once the pandemic has subsided.

The vision is to create a multi-cultural safe space where all members of the public can come for refreshment, social interaction, prayer, English classes, workshops and potential one-off events. The residence can be used to host charity volunteers and the offices can be used as a base for the church trustees and volunteers.

Summary

This year was a difficult year in a lot of ways as many members of our community struggled with isolation and loneliness due to the pandemic. We were fortunate to be able to continue to reach out through various social media and Zoom/Facebook calls.

We were blessed in our partnerships which enabled us to progress the new lease and continue to develop our church planting strategy and we are excited to see what opportunities we have with the new building.

Future Goals

This year the charity will continue to advance the Christian faith by:

- Meeting regularly via Zoom and hopefully face-to-face within the requirements of the government restrictions
- Restarting the Farsi group when we can
- Restarting the children's ministry when we can
- Looking at expanding the home groups further into local areas to reach out to new people outside of the current community and to meet in homes 3 times per month when restrictions allow
- To start utilising the building as both a Café and using the office space and residential facility for volunteers
- Further developing charity policies and streamlining processes
- To recruit additional volunteers and ministry leaders

Financial Review

Total receipts on unrestricted funds were £21,528. No restricted donations were received during this year. All income was through voluntary gifted donations provided by attendees and those linked to the church community. "Stewardship" online giving has helped increase giving through gift aid and assisted in reducing time spent on administration so that time could be dedicated to provision of charity services.



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We anticipate restricted donations being received for the new venue in this coming year so will setup a dedicated fund for donations giving specifically for the purpose of the venue. We have also initiated fundraising to target raising £150k over the next two years to cover the setup costs for the venue and café.

During the year, £14,112 was spent on Christian ministry. The net result for the year was an excess of receipts over payments of £7,416 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year of £16,746, the balances carried forward at 31st December 2020 on unrestricted funds totaled £24,162.

Reserves Policy

It is TAM policy to seek to maintain a minimum balance on unrestricted funds, which equates to approximately six months unrestricted payments plus monthly rent/rates/bills or £18,000, to cover emergency situations that may arise from time to time and to allow the church to terminate the lease if required.

Investments

TAM does not invest its capital; it is retained in a charity bank account for regular access:

*Co-Operative Bank,
Cross Street,
Manchester
M2 4JG*

The CAF bank account has been closed this year and all cash has been deposited.

Structure, Governance and Management

Trustees

TAM is a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees. It is governed by a constitution document and was registered with the Charity Commission on 1st March 2017.

Trustees are appointed or re-appointed by the members of the CIO. The details of appointment are set out in the TAM constitution. The charity trustees manage the affairs of TAM and are responsible for deciding how the funds of TAM are spent.

The trustees met 4 times from January 1st to 31st December 2020 with an average level of attendance of 100%. It is noted that next year the trustees will meet a minimum of 4 times.

Recruitment, induction and training of new trustees

In appointing trustees we seek to bring a range of skills and expertise to the management of the Charity.

New trustees are introduced to the charity and provided with relevant documentation in order to be able to understand and fulfil their role. They are kept updated through regular trustee meetings and communications throughout the year.



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Communications

In order to keep the community informed of events taking place, Whatsapp social media groups have been set up and attendees/visitors of the charity/church invited. This allows for better communication and also allows the sharing of prayer requests.

The charity has a website at www.alliancemcr.com and also uses facebook and Zoom.

One of the community members now volunteers as the communications lead and is tasked with developing this area over the coming year.

Volunteers

TAM has a number of different ministries that are overseen by the trustees. Outside of the group of trustees, a number of committed volunteers dedicate a large amount of time to helping to run the church and the various activities. We want to use this opportunity to thank them for their service on behalf of the charity beneficiaries.

Staff

TAM did not employ any persons during this year, all operations and administration of the charity were undertaken by volunteers and the trustees on a voluntary basis. Two regular payments were set up to cover expenses for a Farsi speaking pastor who committed to ministering to our Iranian group and to CMA-GB to contribute to the wage for the wife of a trustee who is being paid to commit time to ministry.

Administrative Information

Charity number: 1171833

Registered address: 78 Thornton Road, Manchester, M14 7WT.

TAM is located in central Manchester, UK and from January 1st 2021 will be leasing space at 508 Moss Lane East, Manchester, M14 4PA.

TAM church is associated to the Christian & Missionary Alliance Great Britain (CMA-GB) denomination which is further affiliated to the worldwide organisation known as The Alliance World Fellowship which was born out of the work of The Christian & Missionary Alliance in some 50 countries.

Names of Charity Trustees (who manage the charity):

Juan Carlos Parodi	(Trustee)
Sandro Oliveira	(Trustee)
Barnabas Kwant	(Trustee)
Richard Deighton	(Trustee)



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Some trustees have taken on specific responsibilities in the administration of the charity, as follows:

Juan Carlos Parodi
Sandro Oliveira
Richard Deighton
Barnabas Kwant

Chairman, Pastoral Team lead
Pastoral Team & Finance support
Operations / Communications
Treasurer / Finance lead

In addition to these roles, Heather Covell continues on as the Safeguarding lead.

Risk management

The trustees are aware of their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Policies in place

Equal opportunities statement - TAM is a Christian organisation committed to social justice and opposed to discrimination in society.

Grant making policy - put in place to ensure that gifts are given in accordance with the charity aims, objectives and priorities. Particular safeguards have been put in place in proportion to the expenditure.

Safeguarding policy & procedures - put in place to protect vulnerable persons and children. A safeguarding action plan, procedure and log book are all stored centrally/electronically with restricted access. DBS checks have been undertaken throughout the year for ministry leaders and volunteers.

GDPR - TAM has put additional systems in place to meet their obligations under GDPR.

Volunteer Policy - This clearly defines the volunteer role within the charity.

Representation in Court policy - This policy states that the charity/church will not represent its members or members of the public in court.

Policies implemented in this period

No new policies were implemented in this period though risks associated with COVID have been assessed and acted upon where relevant.



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Report Approval

This report was approved by the trustees and signed on their behalf by Barnabas Kwant
(Trustee):

Signed: *Barnabas Kwant*

Date: 16/01/2021



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Appendix 1 - Receipt and Payments Accounts Statement of Assets and Liabilities



Receipts and payments accounts

CC16a

For the period
from

01/01/2020

To

31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Donations	21,528	-	-	21,528	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	21,528	-	-	21,528	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	21,528	-	-	21,528	-
A3 Payments					
Rent	2,545	-	-	2,545	-
Events	1,711	-	-	1,711	-
Ministries	3,205	-	-	3,205	-
Church Ongoing	509	-	-	509	-
Gifts	2,491	-	-	2,491	-
Training	645	-	-	645	-
New Venue	3,006	-	-	3,006	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,112	-	-	14,112	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,112	-	-	14,112	-
Net of receipts/(payments)	7,416	-	-	7,416	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,746	-	-	16,746	-
Cash funds this year end	24,162	-	-	24,162	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in Co-op Bank	24,162	-	-
	Cash in CAF bank	-	-	-
	Cash undeposited	-	-	-
	Total cash funds	24,162	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

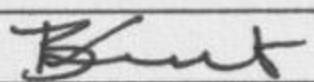
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	music instruments/ sound/ equipment	Unrestricted	-	1,000
	Laptop	Unrestricted	-	750
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Barnabas Kwant	16/01/21