

INSPIRING GIRLS INTERNATIONAL LIMITED

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

INSPIRING GIRLS INTERNATIONAL LIMITED
(A company limited by guarantee)

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INSPIRING GIRLS INTERNATIONAL LIMITED
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2025

Trustees Miriam Gonzalez, Chair
 Genevieve Muinzer
 James Holt
 Giulia Corinaldi
 Begoña Lucena de la Poza

Company registered 10277233
number

Charity registered 1171779
number

Registered office 5 Brayford Square
 London
 E1 0SG

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 Chartered Accountants
 21-27 Lamb's Conduit Street
 London
 WC1N 3GS

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 2 Triton Square
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 London
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INSPIRING GIRLS INTERNATIONAL LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2025

Inspiring Girls International is a global charity dedicated to expanding girls' career ambitions and breaking gender stereotypes. By connecting girls primarily aged between 11-16 with diverse female role models, we help them gain the skills, confidence, and inspiration to achieve their full potential. Through a network of national partner organisations, the campaign delivers activities in schools including role model talks, workshops, mentoring opportunities and digital storytelling initiatives designed to broaden girls' awareness of career possibilities. The charity provides strategic leadership, global partnerships and shared resources to support locally delivered campaign activities around the world.

The Trustees present their annual report together with the financial statements of the Company for the year 1 August 2024 to 31 July 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Structure, governance and management

a. Constitution

Inspiring Girls International Limited is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association. The Company is governed by its Memorandum and Articles of Association dated 13 December 2016.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

c. Organisational structure and decision-making policies

The Board meets regularly throughout the year and is responsible for strategic oversight, financial stewardship and ensuring the charity operates in accordance with its charitable objectives and regulatory obligations, while responsibility for the day-to-day management of the charity is delegated to its Chief Executive Officer, Amna Ahmad and Operations Director, Trish Carlin.

d. Policies adopted for the induction and training of Trustees

New Trustees are briefed on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the future plans and financial performance of the charity.

e. Pay policy for key management personnel

The Board review staff pay on an annual basis.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Structure, governance and management (continued)

f. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks. The Board receives regular financial and operational reports to support oversight of performance, risk management and strategic decision-making.

As the charity's activities involve engagement with young people through schools and educational events, the Trustees also recognise the importance of safeguarding. National teams delivering Inspiring Girls activities are expected to follow appropriate safeguarding guidance and local safeguarding policies when working with schools, volunteers and participating girls.

Objectives and activities

a. Policies and objectives

Inspiring Girls International Limited is dedicated to raising the aspirations of girls around the world by connecting them with female role models. We facilitate volunteers going into schools or attending specific speed-networking events to talk to girls about their life, career, choices and experiences. We also manage an online video library where girls can find interviews of volunteers talking about their careers.

To act as a resource primarily for girls aged 11-16 by providing advice, assistance, mentoring, organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping them by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; and

(b) advancing their education with the goal of raising their aspirations and encouraging them to aim high.

In particular but not exclusively by:

- promoting, sustaining and increasing individual and collective knowledge of young girls (aged 11 – 16 years) through local and international campaigns which aim at connecting girls with female role models and exposing girls to a variety of jobs, roles and options in life;
- developing awareness and understanding of young girls about their academic and individual capabilities through delivering educational talks at schools, face-to-face sessions and other educational events; and
- providing and promoting the free exchange of technology and know-how by developing a digital library, software applications and a youtube channel, available to girls around the world, including, in particular, girls in areas or countries with limited access to female role models.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Objectives and activities (continued)

b. Strategies for achieving objectives

The role of the charity is to ensure that it can create and optimise opportunities for sustainable growth.

The following five strategic priorities reflect where the charity can make the greatest impact and will guide decisions about the allocation of resources, skills and time.

1. Support global network leaders to fulfil their ambitions for Inspiring Girls in their countries;
2. Grow the global network whilst strengthening the existing community;
3. Become international thought leaders, with deep understanding of purpose and impact;
4. Increase global awareness and visibility of the Inspiring Girls mission; and
5. Ensure global governance and compliance are robust and fit for purpose.

In support of these strategic priorities, the charity recognises the importance of building on its global network resources and has continued to review and develop the central tools, guidance and digital resources provided to global teams to strengthen locally delivered Inspiring Girls campaign activities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

The Inspiring Girls campaign operates through a distributed global network model. Inspiring Girls International Limited provides strategic leadership, global partnerships, shared resources and governance oversight, while national partner organisations deliver campaign activities locally. These activities include role model talks in schools, speed-networking sessions, workshops, mentoring opportunities and digital storytelling initiatives designed to expose girls to a wide range of careers and professional pathways.

During the year, Inspiring Girls International Limited continued to support the delivery of campaign activities across its global network through a combination of programme coordination, partnership development, communications initiatives and support to national teams.

Key activities undertaken during the year included the following:

Supporting the global network

The charity continued to provide support and guidance to national campaign teams delivering Inspiring Girls activities in their countries. This included the provision of campaign materials, programme guidance, digital resources and opportunities for collaboration between national teams.

Regional Development Leads also continued to support communication and knowledge sharing across the network, helping country teams to develop their local campaigns and expand their reach.

Programme and partnership development

The charity continued to develop and coordinate programmes delivered in partnership with global corporate organisations. These initiatives included thematic workshops, financial literacy sessions, STEM-related activities and employee volunteer engagement programmes delivered in schools.

These partnerships help provide funding for campaign activities while also enabling girls to interact directly with women working across a wide range of industries and professions.

Communications and campaign visibility

Global communications campaigns continued to play an important role in raising awareness of the Inspiring Girls mission and celebrating the achievements of female role models.

The charity coordinated digital campaigns, social media engagement and storytelling initiatives designed to highlight women from diverse professional backgrounds and challenge gender stereotypes around careers. These communications activities also provide accessible content for schools, girls and families across the global network.

Youth engagement and leadership development

The Inspiring Girls Youth Ambassador programme continued to provide opportunities for girls from across the network to participate in campaign activities and contribute their perspectives.

Participants were involved in advocacy, campaign communications and youth consultation initiatives that help inform the development of the campaign.

Development of tools and resources

The charity continued to develop digital and educational resources designed to support national teams in delivering activities locally. This included the ongoing development of the Inspiring Girls video library, which provides interviews with women from different professions and backgrounds that can be accessed by girls, schools and educators worldwide.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Objectives and activities (continued)

d. Grant-making policies

In each country in our global network, we set up Inspiring Girls with a national partner. That partner manages the local campaign, recruiting women to volunteer as role models, promoting Inspiring Girls to schools, and coordinating events for groups of women and girls.

Grants to institutions are provided to fund working capital requirements of country teams who locally deliver the Inspiring Girls campaign for the purpose of facilitating activities which further the goals of Inspiring Girls International. This broadly covers the delivery of activities such as thematic clubs or workshops for girls, employee engagement by corporate sponsors in school talks or filming for the Inspiring Girls Video Hub, speed-networking events for girls and role models, thematic digital campaigns and the production of educational and promotional materials.

e. Volunteers

Over 3,000 volunteer role models across the Inspiring Girls global network took part in campaign events. And volunteers remain an important aspect of campaign start up in new global locations, bringing local knowledge and professional expertise to collaborate with country leads in accelerating outreach and establishing a programme of activities to reach girls in schools.

f. Main activities undertaken to further the Company's purposes for the public benefit

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

a. Main achievements of the Company

Impact overview

During the year, Inspiring Girls International Limited continued to expand its global reach and strengthen opportunities for girls to connect with female role models and explore diverse career pathways.

Across the global network in 2024-2025:

- 40 national campaign teams operated across the network
- Over 1,500 events were delivered worldwide
- More than 48,000 girls participated in campaign activities
- Over 650 schools engaged with Inspiring Girls programmes
- Nearly 3,000 professional women volunteered as role models

These figures demonstrate the continued growth of the campaign and the strength of the global community supporting the Inspiring Girls mission.

During the year ended 31 July 2025, Inspiring Girls International Limited continued to expand its global network and deliver activities aimed at raising the aspirations of girls by connecting them with female role models from a wide range of professional backgrounds.

By the end of the financial period, the Inspiring Girls network had grown to 40 national teams worldwide, with further discussions underway regarding potential expansion in additional countries. Activities delivered across the network included role-model talks in schools, themed workshops, speed-networking events, workplace visits, and digital campaigns promoting female leadership and career awareness.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance (continued)

Global programme delivery

Across the global network, national teams reported a wide range of activities delivered in schools and community settings. These programmes focused on exposing girls to diverse career pathways, strengthening confidence and leadership skills, and encouraging girls to consider careers in sectors where women remain underrepresented, including science, technology, engineering and finance.

Many activities were delivered in collaboration with corporate partners and volunteer role models, who shared their career journeys and professional experiences with participating girls. Corporate engagement also enabled the delivery of specialised workshops and workplace visits, helping girls to gain a practical understanding of professional environments and career opportunities.

Partnerships and corporate engagement

The charity continued to work with a number of global corporate partners who supported the delivery of programmes across multiple countries. These partnerships enabled Inspiring Girls International Limited to deliver a range of initiatives including financial literacy workshops, STEM-focused activities, mentoring sessions and employee volunteer engagement in schools.

Corporate partnerships remain a central component of the charity's delivery model, enabling both programme funding and direct engagement between professional women and girls participating in the campaign.

Geographical expansion of the network

The global network continued to develop during the year, with new national teams in Hungary, Uruguay and Greece joining the Inspiring Girls community, and additional countries exploring the possibility of launching the campaign locally within the next year. Support structures including Regional Development Leads, guidance materials and peer learning opportunities continued to strengthen collaboration between national teams and support the development of new campaigns.

Communications and global campaigns

The charity continued to coordinate global awareness campaigns, including for a fifth successful year the popular #ThisLittleGirlsMe campaign, designed to celebrate female role models and encourage girls to broaden their career aspirations. National teams actively contributed to coordinated digital campaigns, including social media initiatives that highlighted inspiring career journeys and challenged gender stereotypes.

These campaigns helped to increase visibility of the Inspiring Girls mission and provided accessible content for girls, educators and families across the global network.

Development of the Youth Ambassador programme

The Inspiring Girls Youth Ambassador programme continued to develop during the year, bringing together girls representing 18 countries within the global network to act as youth advocates for the campaign. Participants received training in leadership and advocacy and contributed to campaign activities including events, communications initiatives and youth consultation.

The programme provides an important opportunity for girls to contribute their perspectives to the development of the campaign and to represent the voices of young people within the organisation's work.

UK programme development

The charity also continued to strengthen activities delivered within the UK, including collaboration with schools, role models and corporate partners. These activities provide an opportunity to pilot new programme formats and resources that can subsequently be adapted and shared with other countries in the global network.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance (continued)

b. Key performance indicators

While many national teams are volunteer-led and operate in different contexts, the charity monitors global progress through a set of shared indicators reported annually by national partners. These include the number of girls reached, schools engaged, volunteers participating, events delivered and partnerships secured. This information is compiled through the annual country reporting process and informs the organisation's Global Review of activities.

c. Review of activities

A Global Review of activities is produced annually based on data collected from country teams in December. The Review is usually published by February, on the charity's website and social media platforms: <https://inspiring-girls.com/>

d. Factors relevant to achieve objectives

Sufficient funding secured to achieve planned activities.

e. Fundraising activities and income generation

The principal source of income for the charity continues to be global corporate partnerships supporting programme delivery across multiple countries. The Trustees remain grateful for the continued support of its partners, whose contributions enable Inspiring Girls to deliver high-quality educational activities to girls worldwide.

During the year, the organisation continued to explore opportunities to diversify funding streams, including participation in public fundraising campaigns, employee giving programmes through established charitable giving platforms, and Trust and Foundation grant opportunities at UK and global level.

The Trustees recognise that the global charity sector continues to experience financial pressures, particularly in relation to corporate social responsibility budgets. Several of the charity's multi-year partnerships reached their natural conclusion during the year. While some partners have renewed their commitments, others have concluded their support as their partnership cycles ended.

The charity continues to focus on building new corporate partnerships aligned with its mission, particularly those supporting programmes in STEM-related careers and other sectors where girls remain underrepresented. These partnerships enable the delivery of role model talks, educational workshops and global campaigns designed to expand girls' awareness of career opportunities.

INSPIRING GIRLS INTERNATIONAL LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

Financial review

a. Going concern

The Trustees have reviewed the financial position of the charity and consider that it remains appropriate to prepare the financial statements on a going concern basis.

Total incoming resources for the year were £863,058, compared with £879,618 in the previous year. Expenditure decreased to £760,241 from £951,891 in the previous financial year. As a result, the charity recorded a net surplus of £102,817, compared with a deficit of £72,273 in 2024.

Total funds carried forward at 31 July 2025 increased to £309,841, comprising £210,467 of unrestricted funds and £99,374 of restricted funds. Cash balances increased during the year, reflecting the timing of partnership income and expenditure on programme activities.

The Trustees consider the charity to be in a stable financial position and believe that adequate resources are available for the charity to continue operating for the foreseeable future while it continues to strengthen its funding pipeline and build internal capability to support the expanding global network.

b. Reserves policy

Total funds held at 31 July 2025 were £309,841, of which £99,374 were restricted funds and £210,467 were unrestricted funds.

The Trustees have established a reserves policy to ensure that the charity maintains sufficient unrestricted funds to manage short-term fluctuations in income and expenditure, meet contractual commitments and ensure the continuity of the charity's activities in the event of temporary funding gaps.

The charity's current minimum cash reserve threshold remains at £20,000. However, as part of wider financial resilience planning, the Trustees intend to develop a more flexible reserves framework, with the £20,000 threshold representing the lower end of a wider reserves scale. The aim over time is to increase the base level of reserves in order to strengthen organisational resilience and support sustainable growth.

This policy will be reviewed periodically by the Trustees..

c. Principal risks and uncertainties

The Trustees review the principal risks facing the charity on a regular basis and take appropriate steps to mitigate those risks through financial monitoring, partnership diversification and prudent financial planning.

The Trustees remain mindful of global economic pressures which continue to affect the charitable sector, particularly in relation to corporate social responsibility budgets and philanthropic funding. Several of the charity's multi-year partnerships reached their natural conclusion during the year. While some partners have renewed their commitments, others have concluded their support as partnership cycles ended.

The charity therefore continues to focus on renewing existing partnerships while also identifying new opportunities for collaboration with organisations that share the mission of Inspiring Girls International Limited.

INSPIRING GIRLS INTERNATIONAL LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

d. Financial risk management objectives and policies

The charity monitors its financial position closely through regular financial reporting and cashflow analysis undertaken by the Operations Director and Chief Executive Officer.

Appropriate financial controls are in place, including segregation of duties and authorised banking access arrangements.

During the year, the charity initiated a broader financial and fundraising review, coinciding with the appointment of a new Chief Executive Officer in Spring 2025. This review aims to assess the overall financial health of the organisation, evaluate the effectiveness of current fundraising approaches, review governance and risk management practices and identify opportunities to strengthen long-term financial resilience.

Recommendations arising from this review are expected to be considered by the Board during the year, with implementation of agreed improvements taking place over the following period.

The Trustees will continue to monitor these risks as part of the organisation's regular governance and strategic oversight processes.

e. Principal funding

The principal source of funding for the charity is global partnership agreements that support the delivery of educational and aspirational activities in schools across multiple countries.

Additional income streams include grant funding, individual donations, public fundraising initiatives and corporate employee giving programmes.

The charity is registered with several online giving platforms including GlobalGiving, GivenGain, CAF and Benevity, which provide opportunities for individual supporters and corporate employees to contribute to the organisation's work.

f. Review of finances

Total incoming resources for the year ended 31 July 2025 were £863,058, compared with £879,618 in the previous year.

Total expenditure during the year was £760,241, compared with £951,891 in 2024. The reduction in expenditure primarily reflects lower grant funding distributed to country teams following the completion of several partnership-funded programmes, together with lower legal and support costs compared with the previous year.

The charity recorded a net surplus of £102,817 for the year, compared with a deficit of £72,273 in the previous financial period.

Total funds carried forward at 31 July 2025 amounted to £309,841, comprising £210,467 unrestricted funds and £99,374 restricted funds.

The Trustees consider the financial position of the charity to be stable and will continue to focus on strengthening income diversification and partnership development in order to support the long-term sustainability of the organisation's work.

INSPIRING GIRLS INTERNATIONAL LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2025

g. Plans for future periods

The charity's current multi-year strategy is due for renewal in 2026. Over the coming year, the Trustees and senior leadership team will therefore begin reviewing the organisation's strategic priorities to ensure that the campaign continues to respond effectively to the needs of girls and the evolving global context.

In the meantime, the charity will continue to focus on strengthening the global network, expanding opportunities for girls to connect with female role models and increasing the visibility of the Inspiring Girls mission.

During the coming year the charity will begin preparing to mark the tenth anniversary of the Inspiring Girls campaign in 2026. Since its founding in 2016, the campaign has connected more than 250,000 girls with female role models, engaged over 25,000 professional women as volunteers, worked with over 4,000 schools, and delivered more than 6,000 events worldwide. The anniversary will provide an opportunity to celebrate this global impact while informing the next phase of the organisation's strategic development.

Members' liability

The Members of the Company guarantee to contribute an amount not exceeding £10 to the assets of the Company in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Miriam Gonzalez
Chair

Date: 20 April 2026

INSPIRING GIRLS INTERNATIONAL LIMITED
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**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 JULY 2025**

Independent examiner's report to the Trustees of Inspiring Girls International Limited ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 July 2025.

Responsibilities and basis of report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:



Dated: 20 April 2026

Reema Mistry, FCA

Griffin Stone Moscrop & Co
Chartered Accountants

INSPIRING GIRLS INTERNATIONAL LIMITED

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	88,022	828	88,850	213,181
Charitable activities	4	364,994	409,214	774,208	666,437
Total income		453,016	410,042	863,058	879,618
Expenditure on:					
Charitable activities	5	380,418	379,823	760,241	951,891
Total expenditure		380,418	379,823	760,241	951,891
Net movement in funds		72,598	30,219	102,817	(72,273)
Reconciliation of funds:					
Total funds brought forward		137,869	69,155	207,024	279,297
Net movement in funds		72,598	30,219	102,817	(72,273)
Total funds carried forward		210,467	99,374	309,841	207,024

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 31 form part of these financial statements.

INSPIRING GIRLS INTERNATIONAL LIMITED**(A company limited by guarantee)****REGISTERED NUMBER: 10277233****BALANCE SHEET
AS AT 31 JULY 2025**

	Note	2025 £	2024 £
Tangible assets	11	1,247	-
		1,247	-
Current assets			
Debtors	12	32,838	57,859
Cash at bank and in hand		291,073	158,662
		323,911	216,521
Current liabilities			
Creditors: amounts falling due within one year	13	(15,317)	(9,497)
Net current assets		308,594	207,024
Total assets less current liabilities		309,841	207,024
Total net assets		309,841	207,024
Charity funds			
Restricted funds	15	99,374	69,155
Unrestricted funds	15	210,467	137,869
Total funds		309,841	207,024

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Miriam Gonzalez

Chair

Date: 20 April 2026

The notes on pages 16 to 31 form part of these financial statements.

INSPIRING GIRLS INTERNATIONAL LIMITED
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	133,866	(39,883)
Cash flows from investing activities		
Purchase of tangible fixed assets	(1,455)	-
Net cash (used in)/provided by investing activities	(1,455)	-
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	132,411	(39,883)
Cash and cash equivalents at the beginning of the year	158,662	198,545
Cash and cash equivalents at the end of the year	291,073	158,662

The notes on pages 16 to 31 form part of these financial statements

INSPIRING GIRLS INTERNATIONAL LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. General information

Inspiring Girls International Limited is a charity limited by guarantee and consequently does not have share capital, registered in England and Wales. Its registered office address is shown on the company information page. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Inspiring Girls International Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the presentational currency of the company, and are rounded to the nearest £1.

2.2 Going concern

After making appropriate enquires, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the next twelve months. For this reason they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Company which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	-	33%
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	88,022	828	88,850

Included in donations is £62,675 (2024 - £120,532) which relates to donations in kind for the pro bono legal advice and support services provided to the charity.

	Unrestricted funds 2024 £	Total funds 2024 £
Donations	188,181	188,181
Grants	25,000	25,000
	213,181	213,181

4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Corporate Partner Income	288,617	312,788	601,405
Corporate Sponsorship Income	76,377	96,426	172,803
	364,994	409,214	774,208

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Corporate Partner Income	79,373	488,727	568,100
Corporate Sponsorship Income	98,337	-	98,337
	177,710	488,727	666,437

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

5. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Charitable activities	380,418	379,823	760,241

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Charitable activities	446,561	505,330	951,891

6. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Grant funding of activities (Note 7) 2025 £	Support costs 2025 £	Total funds 2025 £
Charitable activities	199,769	380,963	179,509	760,241

	Activities undertaken directly 2024 £	Grant funding of activities (Note 7) 2024 £	Support costs 2024 £	Total funds 2024 £
Charitable activities	230,776	498,740	222,375	951,891

Analysis of direct costs

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

6. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	Total funds 2025 £	Total funds 2024 £
Staff costs	156,749	189,748
Website and social media	27,920	6,333
Filming	-	789
Subscriptions	9,641	10,746
UK Programme	3,699	18,785
Travel & subsistence	1,552	4,375
Depreciation	208	-
	199,769	230,776

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	39,187	47,437
Consultancy fees	52,764	33,288
Information technology	94	184
Bank charges	654	4,677
Insurance	437	437
Legal fees	65,775	121,712
Accountancy	8,076	8,000
Loss/(gain) on exchange	9,960	3,436
Other support costs	295	355
Postage, Freight & Courier	349	93
General Expenses	1,600	2,634
Staff Training	94	122
Telephone & internet	224	-
	179,509	222,375

7. Analysis of grants

	Grants to Institutions 2025 £	Total funds 2025 £
Grants expenditure	380,963	380,963

	Grants to Institutions 2024 £	Total funds 2024 £
Grants expenditure	498,740	498,740

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

7. Analysis of grants (continued)

The Company has made the following material grants to institutions during the year:

	2025	2024
	£	£
Name of institution		
IGI - Spain	81,988	101,933
IGI - Colombia	17,424	24,890
IGI - Mexico	23,629	43,469
IGI - Brazil	24,717	56,084
IGI - USA	6,412	6,516
IGI - France	28,581	35,344
IGI - Venezuela	16,801	-
IGI - Italy	24,905	48,380
IGI - Hong Kong	-	31,466
IGI - Australia	17,055	28,249
IGI - Chile	17,296	29,948
IGI - Singapore	6,412	6,516
IGI - Poland	41,686	31,997
IGI - Portugal	33,290	8,858
IGI - Serbia	8,840	8,684
IGI - Germany	6,412	3,433
IGI - Switzerland	9,019	15,796
IGI - Peru	8,500	17,177
IGI - Turkiye	7,996	-
	380,963	498,740
	380,963	498,740

Grants to institutions are provided to fund working capital requirements of country teams who locally deliver the Inspiring Girls campaign for the purpose of facilitating activities which further the goals of Inspiring Girls International Limited. This broadly covers the delivery of activities such as thematic clubs or workshops for girls, employee engagement by corporate sponsors in school talks or filming for the Inspiring Girls Video Hub, speed-networking events for girls and role models, thematic digital campaigns and the production of educational and promotional materials.

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £6,221 (2024 - £6,754), and payroll services of £1,855 (2024 - £1,246).

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NOTES TO THE FINANCIAL STATEMENTS
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9. Staff costs

	2025	2024
	£	£
Wages and salaries	173,185	206,529
Social security costs	11,226	16,315
Contribution to defined contribution pension schemes	11,525	14,341
	195,936	237,185

The average number of persons employed by the Company during the year was as follows:

	2025	2024
	No.	No.
Average Number of Employees	4	6

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity comprise the CEO and Director of Operations.

Remuneration received during the year by key management personnel was £124,947 (2024 - £107,348), including employers national insurance and pension contributions.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 July 2025, no Trustee expenses have been incurred (2024 - £NIL).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
Additions	1,455
At 31 July 2025	1,455
Depreciation	
Charge for the year	208
At 31 July 2025	208
Net book value	
At 31 July 2025	1,247

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	31,265	57,165
Prepayments and accrued income	1,573	694
	32,838	57,859

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,628	-
Other taxation and social security	3,786	2,882
Pensions Payable	2,062	665
Accruals and deferred income	6,841	5,950
	<u>15,317</u>	<u>9,497</u>

14. Financial instruments

	2025 £	2024 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>291,073</u>	<u>158,662</u>

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

INSPIRING GIRLS INTERNATIONAL LIMITED**(A company limited by guarantee)****NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025****15. Statement of funds****Statement of funds - current year**

	Balance at 1 August 2024 £	Income £	Expenditure £	Balance at 31 July 2025 £
Unrestricted funds				
General Funds	137,869	453,016	(380,418)	210,467
Restricted funds				
IGI - Spain	5,187	80,910	(81,988)	4,109
IGI - Colombia	555	17,032	(17,587)	-
IGI - Mexico	6,156	17,032	(23,188)	-
IGI - Peru	-	8,352	(8,352)	-
IGI - Brazil	6,278	17,358	(23,636)	-
IGI - USA	6,412	-	(6,412)	-
IGI - France	-	28,603	(28,603)	-
IGI - Italy	5,883	49,800	(24,905)	30,778
IGI - Hong Kong	-	9,574	-	9,574
IGI - Australia	-	17,358	(17,358)	-
IGI - Chile	-	17,032	(17,032)	-
IGI - Serbia	-	8,751	(8,751)	-
IGI - Turkiye	-	31,415	(7,996)	23,419
IGI - Singapore	6,404	-	(6,404)	-
IGI - Poland	8,021	48,773	(41,686)	15,108
IGI - Switzerland	666	8,751	(9,417)	-
IGI - Portugal	-	40,949	(33,291)	7,658
IGI - Venezuela	17,177	8,352	(16,801)	8,728
IGI - Germany	6,416	-	(6,416)	-
	69,155	410,042	(379,823)	99,374
Total of funds	207,024	863,058	(760,241)	309,841

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NOTES TO THE FINANCIAL STATEMENTS
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15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 July 2024 £
Unrestricted funds					
General Funds	52,915	390,891	(446,561)	140,624	137,869
Restricted funds					
IGI - Spain	36,677	70,443	(101,933)	-	5,187
IGI - Colombia	9,040	16,405	(24,890)	-	555
IGI - Mexico	8,479	41,146	(43,469)	-	6,156
IGI - Peru	8,647	8,530	(17,177)	-	-
IGI - Brazil	-	62,362	(56,084)	-	6,278
IGI - USA	-	12,928	(6,516)	-	6,412
IGI - France	-	35,344	(35,344)	-	-
IGI - Italy	19,773	34,490	(48,380)	-	5,883
IGI - Hong Kong	-	31,466	(31,466)	-	-
IGI - Australia	-	28,249	(28,249)	-	-
IGI - Chile	8,380	21,568	(29,948)	-	-
IGI - Serbia	-	8,684	(8,684)	-	-
IGI - UK	103,244	43,970	(6,590)	(140,624)	-
IGI - Singapore	-	12,920	(6,516)	-	6,404
IGI - Poland	15,543	24,475	(31,997)	-	8,021
IGI - Switzerland	7,778	8,684	(15,796)	-	666
IGI - Portugal	174	8,684	(8,858)	-	-
IGI - Venezuela	8,647	8,530	-	-	17,177
IGI - Germany	-	9,849	(3,433)	-	6,416
	226,382	488,727	(505,330)	(140,624)	69,155
Total of funds	279,297	879,618	(951,891)	-	207,024

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Statement of funds (continued)

Restricted fund income: are contributions to fund working capital requirements of country teams who locally deliver the Inspiring Girls campaign for the purpose of facilitating activities which further the goals of Inspiring Girls International Limited. This broadly covers the delivery of activities such as thematic clubs or workshops for girls, employee engagement by corporate sponsors in school talks or filming for the Inspiring Girls Video Hub, speed-networking events for girls and role models, thematic digital campaigns and the production of educational and promotional materials.

The transfer of £140,624 from the IGI-UK restricted fund to unrestricted fund in 2024 was made as the funds were provided for the staffing and administration of UK programmatic work run under the UK headquarters, which is part of the core activities of the charity.

16. Summary of funds

Summary of funds - current year

	Balance at 1 August 2024 £	Income £	Expenditure £	Balance at 31 July 2025 £
General funds	137,869	453,016	(380,418)	210,467
Restricted funds	69,155	410,042	(379,823)	99,374
	<u>207,024</u>	<u>863,058</u>	<u>(760,241)</u>	<u>309,841</u>

Summary of funds - prior year

	Balance at 1 August 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 July 2024 £
General funds	52,915	390,891	(446,561)	140,624	137,869
Restricted funds	226,382	488,727	(505,330)	(140,624)	69,155
	<u>279,297</u>	<u>879,618</u>	<u>(951,891)</u>	<u>-</u>	<u>207,024</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	1,247	-	1,247
Current assets	224,537	99,374	323,911
Creditors due within one year	(15,317)	-	(15,317)
Total	210,467	99,374	309,841

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Current assets	147,366	69,155	216,521
Creditors due within one year	(9,497)	-	(9,497)
Total	137,869	69,155	207,024

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/expenditure for the year (as per Statement of Financial Activities)	102,817	(72,273)
Adjustments for:		
Depreciation charges	208	-
Decrease in debtors	25,021	37,976
Increase/(decrease)	5,820	(5,586)
Net cash provided by/(used in) operating activities	133,866	(39,883)

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NOTES TO THE FINANCIAL STATEMENTS
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19. Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash in hand	291,073	158,662

20. Analysis of changes in net debt

	At 1 August 2024	Cash flows	At 31 July 2025
	£	£	£
Cash at bank and in hand	158,662	132,411	291,073
	158,662	132,411	291,073

21. Pension commitments

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £11,525 (2024 - £14,341).

Included in other creditors at the year end is an amount of £2,062 (2024 - £665) of outstanding pension contributions due.

22. Other financial commitments

At 31 July 2025 the Company has entered into commitments amounting to £0 (2024 - £260,934) in respect of funding for local teams. These commitments, extending until 31 March 2026 are contingent on the receipt of reciprocal inward donations to the Company from existing partners. This decrease can be noted to the ending of a number of partnerships.

23. Related party transactions

During the period to 31 July 2025 pro bono legal advice and support was provided by Dechert LLP. This support has been valued at £62,675 (2024 - £120,532).

All amounts enumerated in the foregoing paragraphs have been recognised in the accounts in accordance with the disclosed policy for donated services and facilities.

Included in income from donations during the year ended 31 July 2025 are amounts totalling £1,000 (2024 - £4,000) donated to the Company in lieu of fees payable to Ms. G. Muinzer.

