

Green Early Years Choices Champion Organisation

England & Wales · Charity number 1171726

Details

Other names	GREEN EDUCATION TO THE COMMUNITY COALITION, THE HADLAND GREEN FOUNDATION, GECCO
Status	Registered
Legal form	CIO
Company number	CE010366
Registered	2017-02-21
Register	View on the Charity Commission register

Contact

Address	C/O Hadland Care Group 3 Wollaston Road Bournemouth BH6 4AR
Phone	01202 879400
Email	getintouch@gecco.org.uk
Website	https://gecco.org.uk/

Activities

Objects: THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT: PROVIDING EDUCATION TO PRE-SCHOOL CHILDREN, CHILDREN IN AND OUT OF SCHOOL, DAY NURSERY/CHILDCARE BUSINESSES AND OTHER SMALL BUSINESSES IN THE UNITED KINGDOM ON HOW TO BE MORE ENVIRONMENTALLY CONSCIOUS ABOUT THE WAY THEY CONSUME AND DISPOSE OF EVERYDAY ITEMS (E.G. ELECTRICITY, PLASTIC) IN WAYS WHICH ARE HARMFUL TO THE ENVIRONMENT IN ALL ITS FORMS. THROUGH EXPERT RESEARCHERS AND EDUCATORS WE AIM TO BUILD THE AWARENESS NECESSARY TO HELP CHANGE BAD HABITS AND ENCOURAGE INVESTMENT IN 'GREENER' PRACTICES.

Activities: Educating children about the environment and influencing adults to make a change.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,661	£3,878	-	-
2023-12-31	£2,284	£2,578	-	-
2022-12-31	£1,419	£1,269	-	-
2021-12-31	£1,342	£1,249	-	-
2020-12-31	£7,131	£6,148	-	-

Trustees

Name	Role	Appointed
CHERYL HADLAND	Chair	2016-12-21
Barbara Joy Chaitoff		2022-11-21
Dr John Siraj-Blatchford		2022-11-21
MICAH FAURE		2017-09-26

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 January 2024 Period start date To 31 December 2024 Period end date

Charity name: Green Early Years Choices Champion Organisation (GECCO)

Charity registration number: 1171726

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	GECCO aims to promote sustainability and environmental awareness in Early Years education, empowering educators, children, and families to adopt greener choices. The charity advances education by supporting early years providers in embedding sustainability into learning and practice, in line with the UN Sustainable Development Goals (SDGs).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	During 2024, GECCO's main activities included: coordinating the OMEP Early Childhood Education for Sustainable Citizenship Awards; running research projects with Stirling and Bournemouth Universities on earlier potty training and washable nappies; and maintaining partnerships that drive sustainable practices across nurseries.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm they have had regard to the Charity Commission's guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	GECCO expanded its educational outreach through partnerships with Tops Day Nurseries, OMEP UK, and Aspire Training Team. The charity continued its role as the UK coordinator for the OMEP EfSC Awards and contributed to the DfE Greening Schools Initiative. Collaborative university research progressed on sustainable childcare solutions, including the establishment of laundry hubs. The GECCO website was upgraded to include a resource library, and social media engagement increased via Facebook, Instagram, LinkedIn, and BlueSky. In 2025, GECCO plans to publish academic outputs from research on sustainable childcare practices, pilot the Southsea laundry hub, and continue the OMEP EfSC Awards expansion. Further development of the GECCO website and funding applications to sustainability grant bodies are also planned.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At year-end, GECCO held £30,000 in its bank account, with £20,000 allocated for partner transfers and a closing balance of approximately £10,500. Income included a £825.60 payment from the World Organisation and £163 from book sales. Expenditure related primarily to website hosting, administrative costs, and academic collaborations.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds sufficient reserves to meet ongoing commitments and sustain operations.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	No funds were in deficit.
Details of fund materially in deficit	Para 1.24	Not Applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no concerns about GECCO's ability to continue as a going concern.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		The charity operates in collaboration with Tops Day Nurseries Ltd and OMEP UK, leveraging shared infrastructure and expertise. Trustees meet quarterly to review financial performance, research progress, and strategic direction.
Type of governing document (trust deed, royal charter)	Para 1.25	The Trust Deed and Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	GECCO is a Charitable Incorporated Organisation (CIO) governed by its constitution.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed according to the constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	
Other name the charity uses	GECCO
Registered charity number	

Charity's principal address	3 Wollaston Road, Bournemouth, Dorset, BH6 4AR Email: gecco@gecco.org.uk Website: www.gecco.org.uk

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland	Chair		
2	Micah Faure	Secretary		
3	John Siraj-Blatchford			
4	Barbara Chaitoff			
5	Diane Boyd			
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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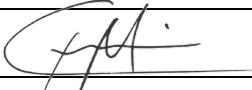
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Micah Faure	
Position (eg Secretary, Chair, etc)	Trustee Sectetary	
Date	30/10/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Green Education To The Community Coalition

No (if any)
1171726

CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Real nappies income	100	-	-	100	-
Other activities income	1,561	-	-	1,561	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,661	-	-	1,661	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,661	-	-	1,661	-
A3 Payments					
Real nappies costs	-	-	-	-	-
Support costs	3,725	-	-	3,725	-
Other activities	153	-	-	153	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,878	-	-	3,878	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,878	-	-	3,878	-
Net of receipts/(payments)	- 2,217	-	-	- 2,217	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	28,314	-	-	28,314	-
Cash funds this year end	26,097	-	-	26,097	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	26,097	-	-
			-	-
		-	-	-
	Total cash funds	26,097	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Creditor - Tops Day Nursery Limited	Unrestricted	- 16,418	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2023** Period start date To **31/12/2023** Period end date

Charity name: **Green Early Years Choices Champion Organisation (GECCO)**

Charity registration number: **1171726**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Advancement of Education for the Public Benefit: providing education to the educators of pre-school children, children in out of school provision, ie staff of day nurseries, preschool and childminding businesses and other small businesses in the United Kingdom on how to be more environmentally conscious about the way they consume and dispose of everyday items (e.g., electricity, plastic) in ways which are harmful to the environment in all its forms. Through partnership and collaboration to share best practice research and education on sustainability, we aim to build the awareness necessary to help change unsustainable practice and encourage progress towards more sustainable practice.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Website www.GECCO.org Regular meetings to enable educators and other stakeholders to collaborate, called the National Early Childhood Education and Care (ECEC) Sustainability Forum. Minutes and recordings are on our website, together with articles and blogs. Collaboration with OMEP to bring Education for Sustainability through Thinkific (online courses platform), the use of paper passports, and other online systems such as eyworks and Family.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had a refresher on the main elements of the guidance. This was concluded on the 17 August 2023.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Currently not applicable.
Policy on social investment including program related investment	Para 1.38	Currently not applicable.
Contribution made by volunteers	Para 1.38	Apart from the Trustees, there are no other volunteers with contribution that are significant to the charity's ability to undertake its activities.
Other		Not applicable.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Developing website offering information to the early years sector on sustainability. Continuing to promote book, "<i>CREATING AN ECO-FRIENDLY EARLY YEARS SETTING: A PRACTICAL GUIDE</i>" by Cheryl Hadland (sold by Routledge, the publishers, and also by Amazon and other third party vendors). And when speaking at various events such as Festival of Education at Wellington College, July 2023. Recording webinars on SDGs and sharing them on www.gecco.org website

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	In 2023 the charity achieved all of its objectives set for that year. The key objectives were: - Increase the number of trustees on the charity board.
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		- Increase the charities visibility, primarily by utilizing the website. - Increase the charities visibility by utilizing Social Media marketing and having a greater presence. - - Start a project to offer the OMEP Education for Sustainable Citizenship Awards to early years providers, using Thinkific software. - Start a project, possible EU funding, on reducing nappy waste by reducing the age of potty training and/or changing to washable nappies from one-use plastic. nor did it incur any material expenditure.
Performance of fundraising activities against objectives set	Para 1.41	Charity continued to fundraise through these primary channels: 1. Book royalties 2. Donations from Tops Days Nurseries. Please refer to the accompanying financial report for further information. In 2023 the charity did not undertake any other material fundraising activities.
Investment performance against objectives	Para 1.41	In 2023 the charity did not undertake any investment activities.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity remains in a good financial position with a year-end cash position of £12,190.01 after expenses.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds a sufficient level of reserve to cover it in the event of unforeseen events (such as Covid-19 pandemic) which might impact it or its primary donors. The charity also holds a sufficient level of

		reserve so that it is able to cover the costs of winding up should the worst happen, and the charity need to close.
Amount of reserves held	Para 1.22	Please refer to the accompanying annual accounts.
Reasons for holding zero reserves	Para 1.22	Currently not applicable.
Details of fund materially in deficit	Para 1.24	Currently not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None currently.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations or royalties from: 1. Book royalties 2. Donations from Tops Days Nurseries.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently not applicable.
A description of the principal risks facing the charity	Para 1.46	Tops not being able to afford to contribute to the charity – the main source of income.
Other		Currently not applicable.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	The Charity's Trust Deed and Trustee board resolutions.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation registered with Companies House
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Cheryl Hadland is entitled to appoint one or more trustees under the Trust Deed. Trustees may also be appointed by election.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Currently not applicable.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Currently not applicable.
Relationship with any related parties	Para 1.51	Currently not applicable.
Other		

Reference and Administrative details

Charity name	Green Early Years Choices Champion Organisation
Other name the charity uses	GECCO
Registered charity number	1171726
Charity's principal address	3 Wollaston Road, Southbourne, Bournemouth, Dorset, BH6 4AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland	Chair		Cheryl Hadland
2	Micah Faure	Secretary		
3	John Siraj-Blatchford	Board member		
4	Diane Boyd	Board member		
5	Barbara Chaitoff	Board member		
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20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounting	Lana Kazlauska	

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

--	--

Position (eg Secretary,
Chair, etc)

--	--

Date

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Green Education To The Community Coalition

No (if any)
1171726

Receipts and payments accounts

CC16a

For the period
from

Period start date
1/1/2023

To

Period end date
12/31/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Real nappies income	558	-	-	558	-
Other activities income	1,726	-	-	1,726	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,284	-	-	2,284	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,284	-	-	2,284	-
A3 Payments					
Real nappies costs	-	-	-	-	-
Support costs	2,578	-	-	2,578	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,578	-	-	2,578	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	2,578	-	-	2,578	-
Net of receipts/(payments)	- 294	-	-	- 294	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	5,661	-	-	5,661	-
Cash funds this year end	5,367	-	-	5,367	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	28,314	-	-
		-	-	-
		-	-	-
	Total cash funds	28,314	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Creditor - Tops Day Nursery Limited	Unrestricted	- 22,947	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2022** Period start date To **31/12/2022** Period end date

Charity name: **Green Early Years Choices Champion Organisation (GECCO)**

Charity registration number: **1171726**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Advancement of Education for the Public Benefit: providing education to the educators of pre-school children, children in out of school provision, ie staff of day nurseries, preschool and childminding businesses and other small businesses in the United Kingdom on how to be more environmentally conscious about the way they consume and dispose of everyday items (e.g., electricity, plastic) in ways which are harmful to the environment in all its forms. Through partnership and collaboration to share best practice research and education on sustainability, we aim to build the awareness necessary to help change unsustainable practice and encourage progress towards more sustainable practice.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Website www.GECCO.org Regular meetings to enable educators and other stakeholders to collaborate, called the National Early Childhood Education and Care (ECEC) Sustainability Forum. Minutes and recordings are on our website, together with articles and blogs. Collaboration with OMEP to bring Education for Sustainability through Thinkific (online courses platform).
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had a refresher on the main elements of the guidance. This was concluded on the 17 August 2023.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Currently not applicable.
Policy on social investment including program related investment	Para 1.38	Currently not applicable.
Contribution made by volunteers	Para 1.38	Apart from the Trustees, there are no other volunteers with contribution that are significant to the charity's ability to undertake its activities.
Other		Not applicable.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Book, "<i>CREATING AN ECO-FRIENDLY EARLY YEARS SETTING: A PRACTICAL GUIDE</i>" by Cheryl Hadland being distributed (sold by Routledge, the publishers, and also by Amazon and other third party vendors). Promoted by Cheryl Hadland when speaking at various events such as Festival of Education at Wellington College, July 2022.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	In 2022 the charity achieved all of its objectives set for that year. 2022 was about rebuilding and recovering from the impacts of the Covid-19 pandemic. The key objectives were: - Increase the number of trustees on the charity board.
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		- Increase the charities visibility, primarily by utilizing the website. - Increase the charities visibility by utilizing Social Media marketing and having a greater presence. nor did it incur any material expenditure.
Performance of fundraising activities against objectives set	Para 1.41	Charity continued to fundraise through these primary channels: 1. Amazon Smile 2. Book royalties 3. Donations from Tops Days Nurseries. Please refer to the accompanying financial report for further information. In 2022 the charity did not undertake any other material fundraising activities.
Investment performance against objectives	Para 1.41	In 2022 the charity did not undertake any investment activities.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity remains in a good financial position with a year-end cash position of £12,190.01 after expenses.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds a sufficient level of reserve to cover it in the event of unforeseen events (such as Covid-19 pandemic) which might impact it or its primary donors. The charity also holds a sufficient level of reserve so that it is able to cover the costs of winding up should the worst happen, and the charity need to close.
Amount of reserves held	Para 1.22	Please refer to the accompanying annual accounts.
Reasons for holding zero reserves	Para 1.22	Currently not applicable.
Details of fund materially in	Para 1.24	Currently not applicable.

deficit		
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None currently.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations or royalties from: 1. Amazon Smile 2. Book royalties 3. Donations from Tops Days Nurseries.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Currently not applicable.
A description of the principal risks facing the charity	Para 1.46	Tops not being able to afford to contribute to the charity – the main source of income.
Other		Currently not applicable.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	The Charity's Trust Deed and Trustee board resolutions.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation registered with Companies House
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Cheryl Hadland is entitled to appoint one or more trustees under the Trust Deed. Trustees may also be appointed by election.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Currently not applicable.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Currently not applicable.
Relationship with any related parties	Para 1.51	Currently not applicable.
Other		

Reference and Administrative details

Charity name	Green Early Years Choices Champion Organisation
Other name the charity uses	GECCO
Registered charity number	1171726
Charity's principal address	3 Wollaston Road, Southbourne, Bournemouth, Dorset, BH6 4AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland	Chair		Cheryl Hadland
2	Micah Faure	Secretary		
3	John Siraj-Blatchford	Board member		
4	Diane Boyd	Board member		
5	Barbara Chaitoff	Board member		
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounting	Lana Kazlauska	

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

--	--

Full name(s)

--	--

Position (eg Secretary,
Chair, etc)

--	--

Date

--



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
Green Education To The Community Coalition	1171726

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	1/1/2022		12/31/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Real nappies income	517	-	-	517	-
Other activities income	902	-	-	902	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,419	-	-	1,419	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,419	-	-	1,419	-
A3 Payments					
Real nappies costs	-	-	-	-	-
Support costs	1,269	-	-	1,269	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,269	-	-	1,269	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,269	-	-	1,269	-
Net of receipts/(payments)	150	-	-	150	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	5,511	-	-	5,511	-
Cash funds this year end	5,661	-	-	5,661	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	26,030	-	-
		-	-	-
		-	-	-
	Total cash funds	26,030	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Creditor - Tops Day Nursery Limited	Unrestricted	- 20,369	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01/01/2021 To 31/12/2021

Charity name: Green Early Years Choices Champion Organisation

Charity registration number: 1171726

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To provide education, training, guidance and support on environmental sustainability.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Information relating to sustainability in the early years sector has been added to the www.GECCO.org.uk website. 6 weekly public meetings have been held to share best practice, these have been recorded, with minutes shared on the GECCO website. The chair of the board has spoken at several events on the topic of sustainability in the sector.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants have been made
Policy on social investment including program related investment	Para 1.38	No investments have been made
		Trustees time only.

Contribution made by volunteers	Para 1.38	
Other		NA

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	“Creating an eco-sustainable early years setting” book has been bought via Routledge and on Amazon, royalties to GECCO. Website has been accessed: +50 times a month. Facebook pages: GECCO Real Nappies = 162 likes and 192 followers, GECCO - 488 likes and 553 followers. Reach per week 120. Developed association with OMEP with the aim of offering OMEP sustainable education opportunities to nurseries in the UK. October & November 2020; virtual (live), Croydon Practitioner Development Forum, <i>Green EY Setting</i> November 2020; virtual (pre-recorded), Festival of Early Years, <i>Sustainability in our Time</i> February 2021; virtual (live), Nursery World Online September 2021; Ricoh Area, Coventry, Childcare and Education Expo, <i>Sowing the Seeds of Sustainability in Early Education</i> October 2021; November 2021; virtual, GECCO Washable Nappies: A Sustainable Future for Childcare Conference November 2021; virtual, Childcare and Education Expo Virtual Summit, <i>Panel Session: Sowing the Seeds of Sustainability in Early Education</i> November 2021; virtual, Connecting Childcare Webinar, <i>Panel Session: A Sustainable Future</i> Feb 2022 International Leaders UK event on-line – <i>Sustainable Entrepreneurship</i> Mar 2022 Early Years Business Summit Cheltenham <i>sustainability</i>. May 2022 Florida, World Forum on Early Care & Education (postponed from 2021 due to Covid) – <i>Sustainability at Tops Day Nurseries – sharing good practice</i> June 2022 Manchester Council Sustainability

		Fair – workshop leader July 2022 <i>Festival of Education – Tops Day Nurseries and B. Corp.</i> July 2022, Nursery World Sustainability Conference London – <i>Key note</i> speech July 2022, International Leaders Event, Westminster, London – Sustainability for Good Business
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	All objectives set for the return year have been achieved.
Performance of fundraising activities against objectives set	Para 1.41	Donations for speaking and royalties for the book only.
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Please refer to the accounting statement accompanying this return.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We do not hold reserves.
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	All of the income is utilised to provide the charity's services.
Details of fund materially in deficit	Para 1.24	There are none.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations from Tops Day Nurseries Royalties from book Commission from Amazon smile
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Donation policy of Tops Day Nurseries (B.Corp) Financial position of Tops Day Nurseries
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity is governed by a Trust Deed.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The Trustees are elected for a 3 year term.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	Working with OMEP in the facilitation of making Nurseries more sustainable, from their curriculum to their surroundings.
Other		

Reference and Administrative details

Charity name	Green Early Years Choices Champion Organisation
Other name the charity uses	GECCO
Registered charity number	1171726

Charity's principal address	3 Wollaston Road Southbourne BH6 4AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland			Cheryl Hadland
2	Barbara Chaitoff		04/08/2022	Cheryl Hadland
3	Micah Faure			Cheryl Hadland
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18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Cheryl Hadland		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Micah Faure

Full name(s)

Micah Faure

**Position (eg
Secretary, Chair, etc)**

Trustee Administrator

Date

28/10/2022



Receipts and payments account

For the period from	Period start date 01/01/2021	To	
------------------------	---------------------------------	----	--

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
A1 Receipts			
Real nappies income	258	-	-
Other activities income	1,084	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total (Gross income for AR)	1,342	-	-
A2 Asset and investment sales, (see table).			
	-	-	-
	-	-	-
Sub total	-	-	-
Total receipts	1,342	-	-
A3 Payments			
Real nappies costs	-	-	-
Support costs	1,249	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total	1,249	-	-
A4 Asset and investment purchases, (see table)			
	-	-	-
	-	-	-
Sub total	-	-	-
Total payments	1,249	-	-
Net of receipts/(payments)	93	-	-
A5 Transfers between funds	-	-	-
A6 Cash funds last year end	5,418	-	-

<i>Cash funds this year end</i>	5,511	-	-
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Section B Statement of assets and liabilities at the end of

Categories	Details	Unrestricted funds to nearest £
B1 Cash funds	Bank	24,611
		-
		-
	Total cash funds	24,611
	(agree balances with receipts and payments account(s))	Agreement Error
B2 Other monetary assets	Details	Unrestricted funds to nearest £
		-
		-
		-
		-
		-
		-
B3 Investment assets	Details	Fund to which asset belongs
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs
B5 Liabilities	Details	Fund to which liability relates
	Creditor - Tops Day Nursery Limited	Unrestricted

Signed by one or two trustees on
behalf of all the trustees

Signature

Print N

o (if any)
171726

ounts

Period end date
12/31/2021

CC16a



Total funds

Last year

to the nearest £

to the nearest £

258	-
1,084	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
1,342	-

-	
-	-
-	-

1,342	-
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-	-
1,249	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
1,249	-

-	
-	
-	-

1,249	-
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93	-
-	-
5,418	-

5,511	-
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the period

Restricted funds	Endowment funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-
OK	OK

Restricted funds	Endowment funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

Amount due (optional)	When due (optional)
- 19,100	

-	
-	
-	

lame	Date of approval

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01 January 2020 (**Period start date**) **To** 31 December 2020 (**Period end date**).

Charity name: Green Early Years Choices Champion Organisation

Charity registration number: 1171726

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Eco and sustainability education and awareness provider.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	• Real Washable Nappies campaign. • Real Washable Nappies Library.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Time and other non-monetary contributions.
Other		None

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Awareness of plastic nappies pollution. Awareness and support for reusable washable nappies. Establishment of a reusable washable nappies library.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Number of events organised: 10/10
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is meeting its financial objective set for this financial year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves are held.
Amount of reserves held	Para 1.22	Zero
Reasons for holding zero reserves	Para 1.22	New campaign running costs
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties, no threats

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Hadland Care Group Ltd, Donations, Real Nappy Library loans, Cheryl Hadland donated her royalties from sales of her book.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Covid 19 Pandemic.
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		None
Type of governing document (trust deed , royal charter)	Para 1.25	Charitable Incorporated Organisation (CIO)
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Selected volunteers and then chosen by chairperson.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Discussed at inaugural meeting.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Trust Board. Volunteers Consultants
Relationship with any related parties	Para 1.51	Our charities has a relationship with the following corporate groups: Hadland Care Group Limited Tops Day Nursery Limited
Other		

Reference and Administrative details

Charity name	GECCO
Other name the charity uses	
Registered charity number	1171726
Charity's principal address	3 Wollaston Road Bournemouth Dorset BH6 4AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cheryl Hadland	Chairman		Charity Constitution
2	Micah Faure	Charity Administration		Cheryl Hadland
3	Jeffery Everett			Cheryl Hadland
4	Magdalena Zuber			Cheryl Hadland
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10				
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12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Marketing	Ms Zoe Robert	3 Wollaston Road, Bournemouth, Dorset, BH6 4AR
Accounting	Mrs Lana Kazlauska	3 Wollaston Road, Bournemouth, Dorset, BH6 4AR

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Micah Chimuntu Faure	
Position (eg Secretary, Chair, etc)	Admin Trustee	
Date	10/11/2021	



Receipts and payments account

For the period from	Period start date 01/01/2020	To	
------------------------	---------------------------------	----	--

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
A1 Receipts			
Real nappies income	325	-	-
Other activities income	6,806	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total (Gross income for AR)	7,131	-	-
A2 Asset and investment sales, (see table).			
	-	-	-
	-	-	-
Sub total	-	-	-
Total receipts	7,131	-	-
A3 Payments			
Real nappies costs	-	-	-
Support costs	6,148	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total	6,148	-	-
A4 Asset and investment purchases, (see table)			
	-	-	-
	-	-	-
Sub total	-	-	-
Total payments	6,148	-	-
Net of receipts/(payments)	983	-	-
A5 Transfers between funds	-	-	-
A6 Cash funds last year end	4,435	-	-

<i>Cash funds this year end</i>	5,418	-	-
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Section B Statement of assets and liabilities at the end of

Categories	Details	Unrestricted funds to nearest £
B1 Cash funds	Bank	23,269
		-
		-
	Total cash funds	23,269
	(agree balances with receipts and payments account(s))	Agreement Error
B2 Other monetary assets	Details	Unrestricted funds to nearest £
		-
		-
		-
		-
		-
		-
B3 Investment assets	Details	Fund to which asset belongs
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs
B5 Liabilities	Details	Fund to which liability relates
	Creditor - Tops Day Nursery Limited	Unrestricted

Signed by one or two trustees on
behalf of all the trustees

Signature

Print N

o (if any) 171726
ounts
Period end date 12/31/2020

CC16a



Total funds	Last year
to the nearest £	to the nearest £
325	-
6,806	-
-	-
-	-
-	-
-	-
-	-
-	-
7,131	-
-	-
-	-
-	-
7,131	-
-	-
-	-
-	-
6,148	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
6,148	-
-	-
-	-
-	-
6,148	-
983	-
-	-
4,435	-

5,418	-
-------	---

the period

Restricted funds	Endowment funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-
OK	OK

Restricted funds	Endowment funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-

Amount due (optional)	When due (optional)
- 17,851	

	-	
	-	
	-	

lame	Date of approval