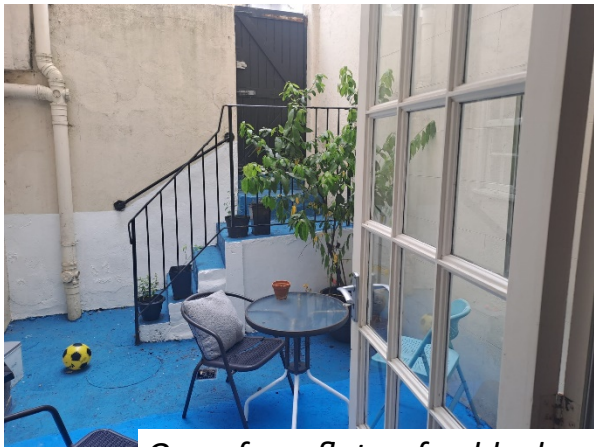


Annual Report April—December 2022



One of our flats—freshly decorated by a resident



Our proud student nurse



*Bikes for all.....
generously donated*



A fundraising Ceilidh



Supporting the Jollof Cafe



Foreword by Jacob:

We faced numerous challenges in 2022. The pandemic seemed to have created a kind of hangover for the Home Office. There is an enormous backlog to be dealt with. Whilst waiting for your asylum claim to be heard, you have to live somewhere. Despite the constant pressure from civil society, the one thing that did not give was the hostile environment. Families, single women and men were housed across three hotels in Brighton and Hove. And the world was not becoming a friendlier place. The Taliban retook Kabul and the refugees who were abandoned to their fate began to arrive in the UK, along with desperate Ukrainians.

However, we rose to the challenges. The Jollof Café buzzed with people from the hotels building a social space for themselves, welcoming in their new neighbours. Together we found lawyers and provided emotional and financial support. We raised money to house people and found local hosts. The very existence of this project is a challenge to the politics of hate. The beauty of your collective action is living proof that another way is possible. It turns the slogan “refugees welcome” into practical solidarity. If you have to cross a border because you need to rebuild your life, we have a project that will bring you home.

Local Refugees Supporting our NHS

Several of our ex-beneficiaries are now bringing their talents and experience to filling workforce gaps and supporting the NHS.

They include two young women from Sudan. They had to wait well over two years for a Home Office decision on being granted refugee status. They used that time to perfect their English and take their professional exams so that one of them was able to hit the ground running as a hospital doctor as soon as they were granted their Leave to Remain visas, whilst her sister will soon be able to resume her career as a dentist when she acquires professional recognition from the General Dental Council.

A qualified nurse who is also the mother of two young girls from Iran, was reunited with her husband last year. She is working as a nursing assistant in a hospital while bringing her English up to the requisite standard for her qualifications to be recognised.

In addition a mother of three young children is now in her first year studying for a nursing degree at Brighton University. Even though she has Leave to Remain and is entitled to work and claim benefits, she is not entitled to a student loan. Therefore her first year’s fees and other studying costs have been paid for by a crowdfunding appeal supported by incredibly generous members of the Brighton community.

The women described above are just a few examples of how beneficiaries are eager to contribute to our society and reciprocate the kindness and generosity they have received.

Care and Support Group

“Darn it! We’re good!” I often say to myself about T4K and what we manage to achieve. Looking back through the minutes of our meetings, it really is pretty amazing the number of people we’ve supported and sometimes even prevented falling into destitution, with all their different circumstances and complex situations. It wasn’t all plain sailing, and we encountered a couple of less-than-honest characters, which caused us a lot of stress and heart-ache, but human beings are human beings, and we still take everyone at face value and treat them with the trust we’d like to enjoy ourselves.

So, this is just a taste of our activities over the last 9 months:

- Helped several people with the almost-impossible task of finding a new home and moving house
- Continued to support the residents living in the NASS houses by: providing essential wifi (not deemed essential by the Home Office); helping with medical appointments; reporting issues to the private company running the houses on behalf of the residents
- Supported a traumatised asylum seeker with severe physical and mental health problems, abandoned by the Home Office in totally unsuitable accommodation
- Assisted a number of people with finding NHS dental treatment
- Found a host family for a homeless asylum seeker through Rooms for Refugees
- Distributed £5000 to a number of our beneficiaries to help with the cost-of-living crisis
- Continued to support the Jollof Café, which is run by and for refugees and asylum seekers, where 40 - 50 delicious lunches are served every week and acts as an important meeting point for greeting new people. Vital information and help is given in relation to asylum claims, we assess people for ongoing financial support from T4K and homeless migrants can come for practical support and advice
- Helped residents placed in the family hotel to get access to housing lawyers and subsequently a move out of the hotel and also found lawyers for their asylum claims
- Accommodated and supported a seriously ill young woman and helped her in her battle to access the NHS treatment she is entitled to

Sue Williams – Coordinator of the Care and Support Group

A Flat in Time (homage to David Olusoga)

Six years of sanctuary: ten lives enhanced

Six years ago two Brightonians who owned a “nest-egg” flat in the city centre were appalled when they learnt how hard it was for destitute migrants to get a roof over their heads. They approached T4k and offered us the two-bedroom flat for half its market-value rent, to be made available to those in most desperate need. Their generous act has resulted over the years in ten sanctuary-seekers gaining the peace and refuge which they needed in order to progress their claims and then move on to more independent living.

The first residents were a Kurdish father and his small son, refugees needing peace to recover from a nightmare journey across Europe, whilst trying to reunite their family of four. A year later this was achieved, and the family continued living in the limited space, saving hard until they could afford a flat where the two children, almost teenagers, could have their own rooms.

Subsequent residents have come from all corners of Africa, but all fleeing regimes which prevent them from ever returning home to their families. They have made this flat their haven.

Two single asylum seekers moved in and were supported by T4k as they worked on their claims. When one moved on to join a partner in another city, a young pregnant woman gained sanctuary during the difficult final weeks before she gave birth and was then housed by the local authority. Her room was then occupied by a young asylum-seeker fleeing forced marriage and with significant health problems.

Most recently two residents from very different parts of Africa have moved in. One is very creative and has started giving the property a face-lift: his painting is livening up the small patio area and enhancing this space to relax in the fresh-air and grow plants. Our marvellous landlords have been consistently attentive and have willingly come to our aid with the occasional domestic issue. But most of our residents have been resourceful and keen to solve any small problems themselves, or with a handy T4k volunteer.

If you know anyone who has a flat, or studio flat, which they would loan to us at reduced rent, we guarantee that we will select and support residents with care; monitor their progress to ensure that the property is put to best possible use; and see that it is well cared for at all times. This flat has been a life-saver: a six-year thank you to our loyal donors!

$$12 \times 9 = 108$$

$$(x + y) \times (a + b) = ???$$

$$52 - 24 = 28$$

Maths tuition

Following my joining T4K I was asked whether I might be interested in tutoring 11 year old A since he was behind in Maths and it was felt it would be very beneficial for him to have 1 on 1 support. In January 2022 I began visiting his house and tutoring for around 45-60 minutes weekly, during the summer holidays we took a break but have resumed since the start of the school year in September. In the earlier sessions we focused a lot on getting comfortable with timetables and division to try to build his confidence. Since the beginning of the new school year we have been using a revision book to focus on subjects that the school will be tackling this year. We also go through the homework he has been given each week to make sure he has understood everything and feel comfortable with what he has learnt this week. I feel as though A finds the sessions really helpful and he'll often gain better understanding into what he has been taught. He is still lacking confidence in his ability and will often second guess an answer or provide an answer that is 1 digit wrong.

Sam

A number of members don't get a big enough mention:

Peter – an extremely willing and very handy member of the “Fixers and Menders” team always ready to mend stuff, like broken furniture and door locks, or try to find out how things work, or why they don't work, like boiler timers, room thermostats and “smart” meters – saving us loads of money in the process.

Derek – a great resource for anything legal like tenancy agreements and landlord / tenant relationships – again, saving us loads of money.

And of course.....amazing Jim, who, as well as being a very practical “fixer of broken things”, battles on continuously with the unenviable task of keeping the very complicated accounts, nagging us for all important paperwork and generally ensuring that as a charity we obey the rules and uphold charity law.

Financial Management

Firstly, we must express a huge thank you to our many hundreds of donors. Most of the income which sustains all our activities derives from many hundreds of monthly donations as well as regular larger 'one-off' donations. These include in the last financial year, a donation of £5000 by Maude Casey in memory of her brother, John. Thank you Maude!

This year's accounts are based on 9 months' transactions due the changing of our financial year to match the calendar year.

Our reserves policy has been amended and we now maintain a balance of £7,500 in an account at Wave Community Bank. This constitutes approximately 12 weeks running costs.

Our fundraising and administrative costs were kept to around 1% of our overall spending.

We continue to work closely with the Sussex Refugees & Migrants Self Support Group with whom we run the weekly Jolloff Cafe. However in the next financial year the Group will have their own bank account up and running so our financial relationship will conclude.

T4k was awarded a grant by NAACOM in 2018 for the purpose of making loans to refugees and migrants seeking leave to remain. The loans are managed by Wave Community Bank (formerly known as East Sussex Credit Union). At the start of the financial period 5.4.22-31.12.22, six of these loans were outstanding and being repaid, while two had been written down as bad debts in the previous year. Two of the six remaining loans were paid off during the financial period and two new ones were made. The two direct loans to long-standing beneficiaries which were made during the previous financial period continued to be repaid, and one of them was topped up by an additional loan during the year. There is no reason to believe that the outstanding loans will not be repaid.

Accounts

Income

Donations.....	£47,821
Fundraising activities.....	£19,038
Grants.....	£2,880
Payments from residents.....	£19,232
Refunds.....	£442
Sundries.....	£180
Total.....	£89,593

Funds at end of year

Current account.....	£15,627
Reserves.....	£7,500
NAACOM loan fund end of year.....	£4,212
Total.....	£27,340

Loans

Loans made this year.....	£5,804
.	
Loans repayment.....	£3,766.99
Balance of loans still outstanding.....	£9,368.17

Expenditure

Rent.....	£43,876
Subsistence.....	£19,228
Utilities.....	£8,689
Travel.....	£431
Legal & other fees.....	£2,405
Clothing.....	£65
Household.....	£1274
Training.....	£22
Publicity.....	£36
Education.....	£10,250
Cleaning.....	£280
Admin.....	£973
Healthcare.....	£230
Holidays & Social.....	£328
Repairs & Maintenance.....	£1,170
Total	£89,257

Our trustees:

Jacob Berkson

Anne Feltham

Sally Griffin

Paul Humpoletz

Jenny Priestman

Sue Williams

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit.

Our donors:

A huge thank you for their extremely generous donations to:

Maude Casey (in memory of her brother Tony Casey) and Rob Silverstone

And also to our other very generous donors:

Carol Houghton, Chris Randall, LOSRAS, the General Services Association, Clive Baker, Barbara Richardson, the Guesthouse Storytellers, Pebbles Sangha, Refugee Radio, Much Loved and Benevity.

And we mustn't forget our two very kind and supportive landlords, who have let us rent their beautiful flat at well below the market rate for several years and where, over the last 9 months, 5 people have had the opportunity to enjoy living in a real home and find their feet.

www.thousand4thousand.org.uk

Thousand 4 £1000

CIO Registered charity no. 1171590

C/o Community Base, 113 Queens Road, Brighton BN1 3XG



			No (if any)	CC16a	
Thousand 4 1000 CIO			1171590		
Receipts and payments accounts					
For the period from	Period start date		To		Period end date
	4/5/22				
			12/31/22		

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	47,366	455	-	47,821	-
Fundraisers	2,177	16,861	-	19,038	-
Grants	- 0	2,880	-	2,880	-
Payments from Residents	- 0	19,232	-	19,232	-
Refunds	442	-	-	442	-
Sundries	180	-	-	180	-
Sub total (Gross income for AR)	50,165	39,428	-	89,593	-
A2 Asset and investment sales, (see table).					
Loan repayments	1,310	2,457	- 0	3,767	
Sub total	1,310	2,457	- 0	3,767	- 0
Total receipts	51,475	41,885	- 0	93,360	- 0
A3 Payments					
Rent	26,641	17,235	-	43,876	-
Subsistence	16,348	2,880	-	19,228	-
Utilities	7,576	1,113	-	8,689	-
Travel	431	-	-	431	-
Legal and other fees	2,405	-	-	2,405	-
Clothing	65	-	-	65	-
Household	799	475	-	1,274	-
Training	22	-	-	22	-
Publicity	36			36	
Education	- 0	10,250		10,250	
Cleaning	280			280	
Admin	973			973	
Healthcare	230			230	
Holidays & Social	328			328	
Repairs & Maintenance	86	1,084	-	1,170	-
Sub total	56,220	33,037	-	89,257	-
A4 Asset and investment purchases, (see table)					
Loans made	900	4,904	- 0	5,804	
Loan fees	- 0	500	- 0	500	
Sub total	900	5,404	- 0	6,304	- 0
Total payments	57,120	38,441	- 0	95,561	- 0
Net of receipts/(payments)	- 5,645	3,444	-	- 2,201	-
A5 Transfers between funds	- 0	-	-	-	-
A6 Cash funds last year end	19,567	9,971	-	29,538	-
Cash funds this year end	13,922	13,415	-	27,337	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Co-Operative Bank 089299 65835171	6,422	9,205	-

	Wave Community Bank share 1	1	-	-
	Wave Community Bank share 2	7,500		
	Wave Community Bank loans account	-	4,212	-
	Total cash funds	13,923	13,417	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval

[illegible]



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Thousand 4 1000 CIO

On accounts for the
period ended

31/12/2022

Charity no
(if any)

1171590

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity for the period ended 31/12/2022

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

11/10/23

Name:

Brenda M Gourley

Relevant professional
qualification(s) or body
(if any):

CTA (UWITS), MBA (UNISA), FCGI

Address:

35 Orchard House, Park View Road

Hove. BN3 5AW.

United Kingdom