



YOUNG
EALING
FOUNDATION 

ANNUAL REPORT 2023-2024





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MESSAGE FROM THE CHAIR AND CHIEF EXECUTIVE

The last year has continued to throw challenges at our sector. Internationally, we see a potential environmental meltdown on the horizon, whilst war divides nations. Nationally, the cost-of-living crisis has continued to hit the most vulnerable families the hardest, and uncertainty at the top level of government has left normal business suspended. Health inequalities continue to widen, the number of children living in poverty continues to increase and charities are looking at decreased funding and increased demand for their services. More locally, senior changes at the Council and the ever-decreasing central funding have meant once-strong partnerships between the voluntary and statutory sector have been derailed and disrupted.

Despite these additional challenges, the voluntary sector has continued to provide a wealth of crucial services to many of Ealing's children and young people – in fact, our members have engaged with a whopping 57,000 under-25's, including some of the most excluded and vulnerable. This is nearly half of Ealing's young population. As the financial year draws to a close, we are looking back at a year in which we really took the bull by the horns in committing to delivering exactly what our members asked for, to support them to offer more services despite the difficult political, social and economic climate they, and the young people serve, face.

We have run fundraising support through training and events, engaging with well over 100 local VCFSE groups as well as statutory and business partners. We have also made key changes to our grant-making process to ensure that our members have a much better chance of success. Towards the end of the year, we secured funding for a dedicated fundraiser to provide high level one-to-one support and to develop more funded partnership opportunities.

We also now run three funded partnerships, increasing opportunities for our smallest members, who are not eligible for some of the larger grants available.

Because we recognised the issue of capacity for members, we have offered more flexibility with our training programme and have replaced multiple networks with one quarterly network dedicated to networking and building connections in Ealing with other practitioners. We have made hundreds of introductions between organisations, resulting in dozens of connections to prove that we are united by more than divides us.

We have been joined by two fantastic members of staff – Daud joins us as Arts & Culture Administrator, providing much needed project support on our partnership programmes, and we also welcomed Rachel back into the Young Ealing Foundation family. Rachel returns as our 'Member Fundraiser' and brings a wealth of fundraising experience, including a previous stint at the Young Ealing Foundation which means she has hit the ground running and is already starting to count our members' successes.

Despite operating in challenging conditions, we're proud to have grown our membership, our staff team, the number of Ealing Young Champions we work with, the number of partnerships in the borough, as well as the number of fantastic organisations and individuals who have joined us in supporting our mission to ensure that every young person in Ealing thrives.

Together, we're stronger and we extend our sincerest thanks to everyone who has been part of our journey this year. We can't wait to continue building and growing together.

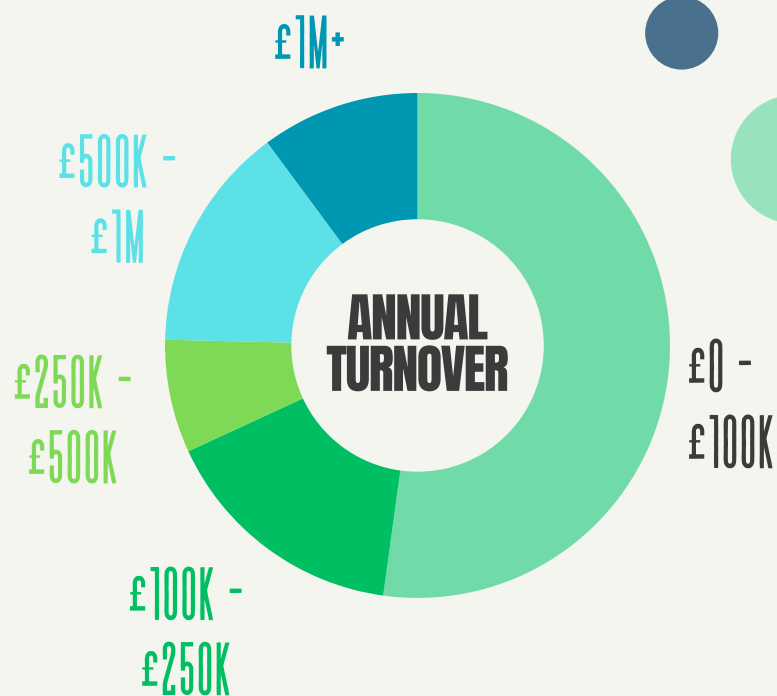
Elly Heaton, CEO & Paul Bradford, Chair

MEMBERSHIP OVERVIEW

73 MEMBERS

57,000+

CHILDREN & YOUNG PEOPLE
ACROSS THE BOROUGH



3,331
VOLUNTEERS

94%
EQUITY-LED

As of the end of March 2024, the Young Ealing Foundation has **73** members supporting up to **57,000** children and young people across the London Borough of Ealing per year.

Our member organisations operate in all seven towns of the borough and reflect that Ealing is the **third most diverse** borough in London, with **94% identifying as being equity-led**.

We know that the voluntary sector in Ealing is made up of small and micro-organisations and this is reflected in our members' turnover, **75% have a turnover of under £500,000** and more than **50% have a turnover of under £100,000**.

In terms of staffing, our members have an **average of two paid full-time members of staff**, four paid part-time members of staff and six volunteers.

The important work of our member organisations is underpinned by a total of **3,331 volunteers** who give up their time for free in order to support Ealing's children and young people.

MEMBER BENEFITS

This year we overhauled our membership offer, breaking it down into seven 'member perks':



From January to March, our Membership and Operations Manager, Lamise, spent **220 hours** conducting one-to-one **Membership Renewal meetings** with our member organisations. Having these in-depth meetings allowed us to check in with every member to ensure they were aware of all the support available to them through YEF membership. It also provided us with rich data and insights into emerging local needs. The findings from the renewal meetings feature throughout this report and have also shaped our new three-year strategy.

IMPACT AREAS

THIS YEAR WE MEASURED OUR IMPACT ACROSS THREE AREAS:

INCREASING OPPORTUNITIES

MORE OPPORTUNITIES FOR YOUNG PEOPLE IN EALING



RESILIENT ORGANISATIONS

YOUTH SERVICE PROVIDERS ARE MORE SUSTAINABLE, RESILIENT, AND PROFESSIONAL



YOUTH-LED SERVICES

APPROPRIATE AND ACCESSIBLE YOUTH SERVICES MEET THE DIVERSE NEEDS OF THE BOROUGH'S YOUNG PEOPLE



IMPACT AREA 1: INCREASING OPPORTUNITIES

Small Grants

Our Small Grants programme, run in partnership with John Lyon's Charity, continued for its third year. Young Ealing Foundation Members could apply for grants of up to £5,000 for projects working with children and young people or core costs if their organisation exclusively supports children and young people. Larger grants of up to £8,000 were available for those working with children and young people with SEND.

In total **15 Small Grants** were given out for the total amount of **£75,423.09**.

We provided bespoke feedback, support and guidance throughout the application process to ensure applications had the best possible chances of success.

A list of Members who received funding can be found on page 37. These grants will enable local groups to reach **over 1000 children** and young people through activities varying from open access youth provision to an employability café for young people with SEND.

15
SMALL GRANTS

1000+ **CHILDREN**
AND YOUNG PEOPLE

Supplementary Schools Grants

We also continued our Supplementary School Grants programme in partnership with John Lyon's Charity, giving out a total of **£22,000** to **8 organisations**.

"Thanks to funding from the Young Ealing Foundation, we've been able to start a free after-school homework club for local young people which has been extremely positive for the local community here in Northolt."

Souad

Teaching Accelerated Learning Limited



"Before we joined Young Ealing Foundation we'd been running for 12 years. We've managed to set up at a time of austerity, navigate through all the cuts, we managed to work through covid, but it was exhausting. Then suddenly Young Ealing Foundation appeared in our eyes and it felt like we were not alone."

We've been able to ask for support, not just financial, but even writing the grant they gave us support. YEF gave us quite specific and detailed feedback when we hadn't done it well enough and it taught us for the next time we submit a grant to another funding organisation."

Lisa

Business Education Events

"Mahaba Café became a CIC in April 2023, after finding one of our Directors through the Trustee matching event organised by the Young Ealing Foundation.

Thanks to the Young Ealing Foundation, we've established connections with numerous like-minded charities and organisations in Ealing. The small grant they provided had a significant impact on our operations. It signified strong community support, which, in turn, facilitated securing additional grants. With this funding, we were able to hire a dedicated paid employment advisor. This role ensures the stability of each young person's journey and empowers our learners to contribute to and shape the Mahaba vision."

**Muriel,
Mahaba Cafe**



Cultural Education Partnership (CEP)

YEF continues to be the host organisation of the Cultural Education Partnership (CEP) which aims to increase young people's access to arts and culture across the borough.

The partnership is managed by Hollie, supported by Arts and Culture Administrator, Daud, and has representation from **12 local cross-sector partners**:

- Arts & Culture Team, Ealing Council
- Descendants
- Ealing Integrated Youth Service
- Ealing Learning Partnership
- Ellen Wilkinson School for Girls
- HFEH Mind
- JE Delve
- London Transport Museum Acton Depot
- Pitzhanger Manor and Gallery
- Questors Theatre
- University of West London
- Young Ealing Foundation

Thanks to funding from an Ealing Council Public Health Inequalities Grant, this year saw the launch of '121,000 Creative Minds', an arts and health initiative commissioning three creative partners to work with young people who are struggling or have struggled with their mental health.

Through the creative process young people can acquire tools to look after their mental health whilst not having to talk about their own experiences or for these experiences to be the driver for what they create. Each project instead gives a platform to cultivate creative freedom, escapism, and a safe and supportive environment.

The first project 'Through my Lens' was run in partnership with Hammersmith and Fulham, Ealing and Hounslow Mind and engaged eight local 15–19-year-olds in eight weekly 2-hour workshops. Each week consisted of learning and exploring a different art medium or concept, one week included a trip to Pitzhanger Manor Gallery and the programme culminated in a group final piece.

100% of participants experienced benefits to their mental wellbeing engaging with creative activities, understood how art can improve their wellbeing and learnt new creative skills to support their self-expression.

Feedback included:

"I found out I like bold painting and acrylic paint is very therapeutic"

"Art is underrated"

"Art is understanding"

"Art is a really relaxing way to chill after a long day"



The CEP also ran a Creative Curriculum Teacher CPD Day on 'Innovating learning through drama practice and acquiring a creative toolkit which inspires both teachers & students alike'.

Co-delivered by Hollie and an applied theatre academic from the University of West London, the workshop took place at Ellen Wilkinson school and explored how drama can be used to enhance learning on a range of curriculum subjects.

The session was attended by seven teachers from different schools across the borough and feedback included:

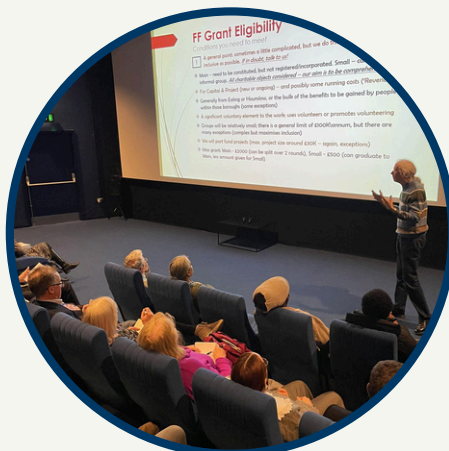
"How quick and easy it can be to incorporate drama in a variety of lessons and training at our school could be so valuable."

Funders Fair

With financial sustainability still one of the highest areas of need for our members, and Ealing still underrepresented in grant funding awards, we ran our Funders Fair for the second year bringing 12 fantastic funders and 90 attendees to the Ealing Project Cinema.

It was attended by the following funders: A2 Dominion, Catalyst, Children in Need, City Bridge Foundation, Ealing Council, Freshwater Foundation, Heathrow Community Trust, Jack Petchey Foundation, John Lyon's Charity, The McGrath Family Trust, Youth Music and Ethical Property Foundation.

100% of attendees rated the event **5 stars out of 5** and said they found at least one funding opportunity to apply for as a result of attending.



Meet the Funders

In addition to the Funders Fair, we also ran three 'Meet the Funder' events with 57 attendees which provided members with a chance to hear directly from funders about current funding opportunities as well as a rare opportunity to ask any questions they may have about the application process.

In the last year, more than **£2.7 million** of funding has been awarded to voluntary sector groups in Ealing through successful applications to the funders at our events.

IMPACT AREA 2: RESILIENT ORGANISATIONS

Training

Training continues to be one of the main ways we ensure youth service providers are more sustainable, resilient, and professional. This year's training programme consisted of **eight** individual training sessions across the year with a total of **105 attendees**.

Subjects were:

- Bid Writing
- Contextual Safeguarding
- Canva
- Co-Production
- Fire Safety
- Working with Children Affected by Gangs and Violence
- Impact Measurement
- Mental Health First Aid



8 TRAININGS
105 ATTENDEES

Overall our events and training rated an average of 4.7 out of 5 stars and knowledge of the subject across all trainings increased by 50%.



"I have thoroughly enjoyed this training- the facilitator is engaging and knowledgeable and I really would like to learn more and use this training in my daily practice."

"The training was incredible. So well organised and the training provider Ben was fantastic. We are so grateful to YEF for the continued professional development opportunities."

"Best training ever. YEF are amazing!"

Networks

Thanks to funding from PROPEL, this year we launched a new quarterly 'Level Up Youth Worker Forum', a dedicated place for local youth workers and youth organisations to come together to share best practices, receive up-to-date information and guidance and create a space where impactful partnerships can grow.

We had a total of 74 attendees at the three forums which featured a variety of cross-sector speakers and took place at different venues across the borough each time.

Attendees stated that they liked 'networking', 'hearing about opportunities in Ealing' and 'relevant and interesting talks' the most.

Feedback also included: **"I find these networks very helpful! For example, now the families we work with know about the Mind Café", "Fantastic event" and "Well done! Excellent as always."**



London Youth Membership

One of our member perks is paid London Youth Membership which allows organisations to access London Youth's training programme and Quality Mark.

This year we paid for **15 members** to hold London Youth Membership, four of whom engaged with the quality mark process.

“

"We are very grateful to have our London Youth subscription paid for by YEF. We at the Living Room have really wanted to belong to London Youth not only to benefit from their training but especially so that we could achieve a Quality Mark award for our work. We achieved the Bronze Award last year after much hard work and with support from YEF. Having done this award we not only can show to others that we have a great quality youth work, but for us we know we have our policies and procedures in place for all eventualities. We have used the result of the work many times since we achieved the Quality Mark." - **Carlie, Living Room Acton.**

”

IMPACT AREA 3: YOUTH-LED SERVICES

Ealing Young Champions

Our Ealing Young Champions youth voice programme continued for its third year of delivery with **20 local young people** recruited from across the borough. As well as sitting on our small grants panels and supporting with our YEF Awards, this year we trained the Young Champions to be 'Youth Voice Facilitators'. Supported by Hollie and Daud, and in response to members requesting support with making their services more 'youth-led', the Ealing Young Champions designed and delivered pioneering youth voice and co-production training to 24 local professionals.

The programme received rave reviews:

"It's not every day you get to have a workshop led by young people. It's not just you being told how to do things, there are a lot of interactive and engaging tasks to really make you think about how youth voice can make a difference in your organisation. It's a lot of fun and I'd definitely recommend it."

Grace van der Velde, Programme Manager, Spark!



100% of attendees said that as a result of the session they felt co-production was now an **achievable ambition for their organisation**.

100% of young people said they had **personally grown** because of the collaborative environment of the Youth Voice Facilitator Programme and **85% stated they felt more confident**.



“

“Becoming an Ealing Young Champion has been one of the best decisions I’ve ever made.

Before I began the Youth Voice Facilitator programme, I was somebody who was searching for a way to engage with my community and use my skills and unique characteristics but didn’t know how.

Being a Youth Voice Facilitator allows me to contribute to the charities and businesses that work with the Young Ealing Foundation. I’m able to give them advice on how they can make sure that the services they provide are tailored for young people, by working with young people.”

It’s awesome.

”



Anas, 16
Ealing Young Champion

Parent Carer Champion Programme

This year we delivered the Parent Carer Champion (PCC) Network for a second year. Funded by MOPAC's Violence Reduction Unit (VRU), the programme aims to empower parents and carers, build resilient families, and adopt a public health approach to reducing youth violence.

Building on the success of last year's cohort, we partnered with three of our member organisations, Znaniye, ATM and GOSAD to deliver a comprehensive training program for parents and carers affected by youth violence. The program aims to equip parents with tools and strategies to manage behaviours, promote positive relationships, and address serious youth violence.

Including 10 parent carer champions who remained engaged from the first cohort, the programme successfully engaged **73 parent carer champions** who have invested in their parenting journey with the aim of sharing knowledge with their peer networks.

Partner Case Study - Parent A

We have a young mother, Parent A, who has a daughter who is struggling with her body image and is currently going through the motions of being a teenager. Because she immigrated from Somalia alone, she is prone to loneliness and isolation because she only has her daughter and doesn't find enough time to make friends or build community. She was a perfect addition to the parent/carer champion program because this allowed her to get to know other carers that are living in Ealing and who share the same language and culture as her, so she feels less lonely.

One of her main concerns for her daughter was building up her self-esteem and self-confidence because her daughter struggles with how she sees herself and has some issues with her body image. Her mother expressed that she thinks that social media is influencing her and she wanted to learn more about protecting your children from harm on the internet. So, she was interested in PCC to build her skills to protect her daughter.

The impact on Parent A was almost instant – she no longer felt sad and isolated and has made many friends from the group chat where she actually met up with someone and had dinner with another mother. She was able to relate to other carers who have teenage daughters and they had discussions at length about the impacts and dangers of social media and learned a lot from the virtual coffee sessions.

After the training she made it a point to have regular conversations with her daughter about confidence and she learned about services that are available in Ealing such as therapy and counselling if the situation does worsen.



Partner Case Study - Parent B

Parent B, a parent struggling with issues at home, including her son's expulsion from school, was encouraged to get involved in our project. Recognising her challenges, we reached out to her directly, understanding the potential impact the program could have on her situation.

Upon participating, she discovered a supportive community of parents facing similar challenges. This realisation was transformative for her, as she no longer felt isolated in her struggles. Connecting with others provided Parent A with a sense of solidarity and reassurance, alleviating some of the burden she had been carrying alone.

Through the project's training sessions, Parent A gained valuable insights and practical strategies for navigating her parenting difficulties. Accessing support and understanding from both facilitators and fellow participants, she felt empowered to address her family's challenges more effectively.

The impact of the project on Parent A was great. Not only did she find solace and support within the community, but she also gained the confidence to seek assistance from other service providers. By connecting with relevant resources and professionals, she took proactive steps towards addressing her family's needs beyond the scope of our program.

Reflecting on her experience, Parent A expressed a desire for more sessions like those offered in the project. She recognised the immense value of the supportive environment and the practical assistance provided. Moving forward, Parent A is determined to continue her journey of seeking support, leveraging the connections and knowledge gained through the project to navigate the challenges she faces with greater resilience and optimism.

Other feedback has included:

"I have learnt to understand conflict language and the best way to allow my children to address their emotions in a positive manner, Ensuring that I give my children an open and safe space for them without interruption or interpretation of their feelings."

"All the information was extremely useful, empowering and I would put all the positive things into practice"

"The training gave me some useful tips on parenting control and empowered me to have conversation with my children on their online usage."



The Young Ealing Foundation Awards

Following on from the success of the first ever Young Ealing Foundation Awards, the second annual YEF Awards took place on the 6th July 2023 at Ealing Town Hall.

Over 200 people attended the event including local young people, youth workers, Councillors and MPs.

The Mayor Cllr Hitesh Tailor opened the ceremony and the awards were co-hosted once again by one of our brilliant Ealing Young Champions, Lily Connolly-Woods and BBC Radio1Xtra and Westside Radio's Fee Mak.

We had a stellar line up of local talent who performed on the evening. Elevate Arts opened the show with their high-energy dance performance, followed by local rappers Corni and C2, as well as a piece of opera composed by local University of West London student, Sofia Pan. Voices Singing School sang a medley of songs and the final performance was from the winner of the Overcoming Adversity Award, 11 year old, blind and diabetic Karan Jammu who performed his rendition of Miley Cyrus' Flowers.



The Young Ealing Foundation Awards cont.

Thirteen awards were presented in total – six for youth providers and seven for young people

The winners were as follows:

Young People:

Young Activist of the Year - Jennifer Abreu

Young Creative Leader of the Year - Shanika Hodge-Constantin

Young Entrepreneur of the Year - Chanelle Mc Pherson-Bradshaw

Young Sports Leader of the Year - Rose Connolly Woods

Young Volunteer/s of the Year - MVP Mentors at Greenford School: Satgun Singh, Preston La-Touche, Mamdouh Tanta, Mayar Tanta, Kaidien Vige, Harrison Newman, Anas Othman

Overcoming Adversity Award - Karan Jammu

Youth Providers:

Employability Project of the Year - Brentford FC

Community Sports Trust Career and Industry Insight

Mental Wellbeing Project of the Year - Hammersmith, Fulham, Ealing and Hounslow Mind, Circle

Physical Wellbeing Project of the Year - London Pulse Basketball Club

Creative Project of the Year - Descendants, Paxton House - Parallel Lives, Worlds Apart

Education Project of the Year - ESDEG, Technology Incubator, Mentoring and Counselling to Reduce Exclusions

Disability Project of the Year - Westside Young People's Centre - Serena Sawyerr's Disability Project

Youth Work Professional of the Year - Yara Mirdad, JE Delve



It was the event of the year for Ealing's youth sector, an evening of celebration and emotions.

Elly Heaton, CEO, Young Ealing Foundation said:

"The Young Ealing Foundation Awards is about celebrating the unsung heroes of our community, young people and youth workers rarely get the recognition they deserve.

It's clear from all the nominees, winners and performers that Ealing, as a borough, is full of phenomenal young people, youth workers and youth projects all making a big impact in their local community.

From overcoming adversity, to giving up their time to volunteer, we have inspirational people all around us and their voices and their stories need to be heard. We're proud to have brought so many people together to showcase the fantastic talent we have in our borough. Together, we're making Ealing a great place for children and young people."



FUNDRAISING

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Senior Leadership Team to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by the cost-of-living crisis, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.



JOHN LYON'S
CHARITY



The **Percy Bilton** Charity



GRANT MAKING

During the year ended 31 March 2023, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our various grants programmes, including partnerships, we have distributed a total of **£175,109** to **33** voluntary organisations working in the borough. Grants range in size from £500 to £8,000. A full list of grants is included on page 37 of this report.

FUTURE PLANS

We have recently completed our membership renewal process, which has afforded us the opportunity to sit down with each of our members and understand the continuing challenges they face. We have developed our upcoming year's activities based on this and the data gathered has been used to refine our 2024-2027 strategy which we will be launching very shortly! We have also conducted our board effectiveness review and will be recruiting new trustees to strengthen the existing board.

We have identified two key areas in which it is practical and feasible for us to offer the most support with our resources.

Firstly, enabling the best opportunities for young people. In order to facilitate this objective, we will focus on training and development, with support for both individuals working with children and young people, and broader organisational development. We will increase funding for the sector by continuing our popular small grants programme, distributing £100k a year to projects, and providing a dedicated member of staff to provide high level, one-to-one fundraising support to members, as well as delivering a series of funder and funding related workshops and events. Most significantly within this area, we will continue to grow Ealing Young Champions and our youth voice activities, so that we and our members can ensure that services in the borough have their needs at the heart.

Secondly, driving partnership, advocacy and leadership in the borough. This will be delivered through developing further partnership-funded programmes in order to bring smaller groups together to benefit from funding that may not otherwise be accessible. This also means continuing our popular Children's & Young People's practitioner forums, sharing best practice and providing networking opportunities to build cross sector partnerships, and it means continuing our directory and communications programmes to ensure people are aware of what there is in the borough, and the value of it. Our annual youth awards are a key part of raising the profile of the sector and celebrating their work and the achievements of the young people they support.

FINANCIAL REVIEW OF THE YEAR

Total net incoming resources for the year was £608,974, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £523,298. The balance of funds at the end of the year was £326,279 of which £152,142 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £70,000. The remaining £104,137 will be required for the running costs of the charity in 2024-25.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Throughout the year the board was made up of eight trustees. Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as risk management.

At the end of the financial year we conducted a full trustee audit and will be embarking on a recruitment drive to ensure we remain representative of the sector.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission
- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2)."

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be approximately £70,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation.

In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees. The current review takes into account the impact of the COVID-19 virus on our programmes, our ability to raise funds and our running costs.

Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Paul Bradford – Trustee (Chair)
Sharon Torpey – Trustee (Treasurer)
Jo Brianti – Trustee
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee
Rema Rathborne – Trustee
Yemi Adeola – Trustee

Executive

Elly Heaton, CEO

Registered charity number

1171554

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Principal office

Bilton House
7 Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc,
Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road
Kensington, London W10 6TT

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FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed: 

Position: Chair

Date: 15.05.2024

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charity for the period ended 31 March 2023 which are set out on pages 1 to 24 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given examiner's statement by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA **Date: 06.06.24**
Sobus Hub, 196 Freston Road, Kensington W10 6TT

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income and Expenditure					
Incoming Resources					
Donations and Legacies	5	222,746	385,414	608,160	439,288
Investments	8	814	-	814	90
Total Income Resources		223,560	385,414	608,974	439,378
Resources Expended					
Direct charitable expenditure	9	187,048	311,138	498,186	386,035
Fundraising and publicity	10	15,678	-	15,678	17,426
Management, Governance and administration	11	9,434	-	9,434	8,317
Total Resources Expended		212,160	311,138	523,298	411,777
Net Incoming/(outgoing) Resources		11,400	74,276	85,676	27,601
Transfers between funds		-	-	-	-
Net movement in funds		11,400	74,276	85,676	27,601
Reconciliation of funds:					
Total funds brought forward at 1 April 2023		162,737	77,866	240,603	213,002
Total funds carried forward as 31 March 2024		174,137	152,142	326,279	240,603

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024	2023
		£	£
Fixed Assets			
Tangible assets		-	-
Current Assets			
Debtors	13	996	18,100
Cash at bank and in hand		367,113	262,909
		<u>368,110</u>	<u>281,009</u>
Total Current Assets			
Current Liabilities			
Amounts falling due within one year	14	41,831	40,405
Total Current Liabilities		<u>41,831</u>	<u>40,405</u>
Net Current Assets		<u>326,279</u>	<u>240,604</u>
Total Assets Less Current Liabilities		<u><u>326,279</u></u>	<u><u>240,604</u></u>
Funds			
Restricted income funds	16	152,142	77,866
Unrestricted Funds	17	174,137	162,737
TOTAL FUNDS		<u><u>326,279</u></u>	<u><u>240,603</u></u>

For the financial year ended 31 March 2024 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with. FRS 102.

On behalf of the Board and signed on its behalf



Paul Bradford, Chair
Date: 15.05.2024

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	20		103,391		40,737
Investing activities					
Investment income received		814		90	
Net cash generated from investing activities			814		90
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			104,205		40,827
Cash and cash equivalents at beginning of year			262,909		222,082
Cash and cash equivalents at end of year			367,114		262,909

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

Charity information Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1. Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view.

This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future.

Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

2.1. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS CONT.

FOR THE YEAR ENDED 31 MARCH 2023

2.2 Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.1. Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

2.2 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

3. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

4. Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

5. Donations and Legacies

		Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
		£	£	£	£	£	£
Donations and gifts		14,003	2,500	16,503	1,209	15	1,224
Grant income	6	124,708	232,188	356,896	143,084	241,392	384,476
Local Authority Income	7	-	150,686	150,686	-	43,084	43,084
Contract Income		7,565		7,565	4,354	-	4,354
Core Cost contributions from projects		75,165	-	75,165	-	-	-
Other		1,304	40	1,344	6,150	-	6,150
		222,746	385,414	608,160	154,797	284,491	439,288

6. Grants

Grants receivable were:	Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
	£	£	£	£	£	£
A New Direction- New Direction Project	-	300	300	-	5,000	5,000
Awards For All- Young Champions	-	-	-	-	9,704	9,704
Barratt Developments- Core	-	-	-	1,500	-	1,500
British Land PLC- Core	-	-	-	-	10,000	10,000
City Bridge Trust- Core	-	37,830	37,830	-	45,250	45,250
DWP- Core CEO Support	2,597	-	2,597	-	-	-
Freshwater Foundation- YEF Awards	750	-	750	-	-	-
G E Pulitzer Trust- Core	-	-	-	5,000	-	5,000
Imperial College- Core	-	-	-	-	1,438	1,438
John Lyon's Charity- Small Grants	-	100,000	100,000	-	100,000	100,000
John Lyon's Charity- AMPACC	-	18,000	18,000	-	-	-
John Lyon's Charity- Core	100,000	-	100,000	130,000	-	130,000
John Lyon's Charity- Cultural Educational Partnership	-	35,000	35,000	-	35,000	35,000
John Lyon's Charity- Supplementary Schools	5,000	25,000	30,000	5,000	25,000	30,000
London Sport- Dady	-	3,000	3,000	-	-	-
Pathways Trust- Core	-	-	-	-	10,000	10,000
Percy Bilton Charity- Core	-	5,615	5,615	-	-	-
Tesco Bags for Help- Core	1,361	-	1,361	1,084	-	1,084
TKMaxx Foundation- Core	-	-	-	500	-	500
Young Westminster Foundation- Propel	15,000	7,443	22,443	-	-	-
	124,708	232,188	356,896	143,084	241,392	384,476

7. Local Authority Income

Incomes receivable were:	Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
	£	£	£	£	£	£
LB Ealing Parent Carer Champions	-	43,442	43,442	-	38,750	38,750
LB Ealing Section 106 Funding	-	6,066	6,066	-	4,334	4,334
LB Ealing Cultural Education Partnership	-	40,053	40,053	-	-	-
LB Ealing Creative Minds	-	32,430	32,430	-	-	-
LB Ealing Stronger Futures	-	28,696	28,696	-	-	-
	-	150,686	150,686	-	43,084	43,084

*Prior year Local Authority Income has been reclassified as Local Authority Income rather than Grant income to show like-for-like presentation.

8. Interest and Investment Income

	2024 £	2023 £
Bank interest received	£ 814	£ 90

9. Direct Charitable Expenditure

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Grants	-	175,159	175,159	142,506
Direct project cost	18,056	39,180	57,236	35,551
Payroll expenditure (salaries, employer NI, employers pension)	143,517	92,880	236,397	192,376
Staff training, recruitment and other staff costs	15,399	-	15,399	5,674
IT Support	2,924	-	2,924	2,313
Telephone	3,898	-	3,898	4,156
Travel and subsistence	104	-	104	361
Hospitality	1,396	-	1,396	1,205
Printing, postage and stationery	1,409	-	1,409	596
Office equipment	216	3,919	4,135	1,222
Repairs and Maintenance	128	-	128	74
TOTAL	£ 187,048	£ 311,138	£ 498,186	£ 386,035

10. Fundraising and Publicity

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Marketing and Print	920	-	920	646
Events and Networking	114	-	-	1,102
Fundraising costs	11,656	-	11,656	12,268
Internet and website	2,989	-	2,989	3,410
TOTAL	£ 15,678	£ -	£ 15,564	£ 17,426

11. Management, Governance and Administration

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Insurance	1,461	-	1,461	1,240
Governance costs	344	-	-	617
Bank charges	21	-	21	32
Accountancy & legal fees	900	-	900	600
Other Professional Fees	1,143	-	-	-
External Finance Function	3,300	-	3,300	3,150
Dues and Subscriptions	2,266	-	2,266	2,679
TOTAL	£ 9,434	£ -	£ 9,434	£ 8,317

Included under Accountancy and legal fees above are independent examination and associated accountancy fees of £9,000 (2023: £600)

*Prior year expenditure has been reclassified where appropriate show like-for-like presentation.

12. Staff costs and Emoluments, Trustee Remuneration and Expenses and the Cost of Key Management Personnel

	2024 £	2023 £
Staff salaries	216,113	169,149
Social security costs	13,605	18,260
Employer pension contributions	6,679	4,967
	<u>£ 236,397</u>	<u>£ 192,376</u>

One employee received employee benefits of more than £60,000. (2023:0)

None of the trustees have been paid any remuneration or received any other benefits from employment with Young Ealing Foundation or a related entity. Trustee expenses totalling £0 (2023: £0) have been reimbursed in the year.

The key management personnel of Young Ealing Foundation comprise of the trustees and the Chief Executive Officer. The employee benefits of the key management personnel including employer's NIC, total £63,222.

The average number of employees in the year were as follows:

	2024 Number	2023 Number
Employees	<u>6</u>	<u>5</u>

13. Debtors

	2024 £	2023 £
Trade debtors	<u>996</u>	<u>18,100</u>
	<u>£ 996</u>	<u>£ 18,100</u>

14. Liabilities Falling Due in One Year

	2024 £	2023 £
Trade creditors	6,551	5,506
Taxation, social security and pension contributions	9,380	28,034
Accruals	900	800
Deferred Income	15 25,000	6,066
	<u>£ 41,831</u>	<u>£ 40,405</u>

15. Deferred Income Reconciliation

	2024 £	2023 £
Balance brought forward	6,066	-
Amount released	(6,066)	0
Amount deferred for the year	<u>25,000</u>	<u>6,066</u>
Balance carried forward	<u>£ 25,000</u>	<u>£ 6,066</u>

Monies invoiced under performance related grants have been deferred where appropriate

16. Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held for specific purposes:

MOVEMENT IN FUNDS					
	Opening Balance at 31- Mar 23	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-24
	£	£	£	£	£
AMPAAC	-	18,000	(18,000)	-	-
Creative Minds	-	32,430	(2,205)	-	30,225
Cultural Education Partnership	19,142	74,753	(59,210)	-	34,685
London Sport	-	3,000	(3,000)	-	-
New Direction	-	300	(232)	-	68
John Lyons Small Grants	42,383	100,000	(85,438)	-	56,945
Parent Carer Champions	6,751	43,442	(33,192)	-	17,001
Stronger Futures	-	28,696	(28,696)	-	-
Supplementary Schools	-	25,000	(22,000)	-	3,000
Youth Offer	-	6,066	(6,066)	-	-
Young Champions/ Youth Voice	9,590	2,500	(7,237)	-	4,853
Propel	-	7,483	(2,117)	-	5,366
Percy Bilton	-	5,615	(5,615)	-	-
Core	-	38,130	(38,130)	-	-
TOTAL	77,866	385,414	(311,137)	-	152,142

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

MOVEMENT IN FUNDS (Comparison)					
	Opening Balance at 31- Mar 22	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-23
	£	£	£	£	£
Anti-Poverty Project	2,400	-	(2,400)	-	-
Cultural Education Partnership	-	35,000	(15,858)	-	19,142
New Direction	-	5,000	(6,634)	1,634	-
John Lyons Small Grants	38,906	100,000	(96,523)	-	42,383
Parent Carer Champions	-	38,750	(31,999)	-	6,751
Southall Food Distribution	-	1,438	(1,438)	-	-
Supplementary Schools	-	25,000	(25,000)	-	-
Tackling Youth Violence	-	-	(256)	256	-
Youth Offer	-	4,334	(4,337)	3	-
Young Champions	6,581	19,704	(16,695)	-	9,590
Core	-	55,265	(55,265)	-	-
TOTAL	47,887	284,491	(256,405)	1,893	77,866

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

17. Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:						
Current assets/(liabilities)	174,137	152,142	326,279	162,646	77,866	240,513
	174,137	152,142	326,279	162,646	77,866	240,513

18. Income from general donations, donated goods and donated services

We are very grateful to the many individuals and the organisations who have supported our work through donations and fundraising events.

19. Related party transactions

There were no related party transactions in the reporting period that require disclosure.

20. Cash generated from operations

	2024 £	2023 £
Surplus/(deficit) for the year	85,676	27,601
Adjustments for:		
Investment income recognised in statement of financial activities	-	-
Movements in working capital:		
(Increase) in debtors	17,104	(18,100)
(Decrease)/increase in creditors	(17,509)	31,326
Increase in deferred income	18,934	-
Cash generated from/(absorbed by) operations	104,205	40,827

21. Debt

Young Ealing Foundation had no debt during the year. (2023:£0)

22. Grant Giving

The following grants were given to member organisations during 2023/24.

NAME	FUND	AMOUNT
Steel Pan Trust	Creative Minds	£1600
Ealing Council	Cultural Education Partnership	£15,821
DaDY	London Sport	£3000
Haven Woods	Parent Carer Champions	£500
HSENA	Parent Carer Champions	£3000
Afghan Association Paiwand Ltd	Parent Carer Champions	£500
Design-it-Yourself	Parent Carer Champions	£500
Znaniye Foundation	Parent Carer Champions	£3,500
GOSAD	Parent Carer Champions	£7,500
Anti-Tribalism Movement	Parent Carer Champions	£5250
The Store Cupboard	YEF Small Grants	£4925
AJ Sport London	YEF Small Grants	£5000
MEM Academy CIC	YEF Small Grants	£4923
HSENA	YEF Small Grants	£5,000
Haven Woods	YEF Small Grants	£5000
Citizens UK	YEF Small Grants	£5048
Letting Grow	YEF Small Grants	£5,000
Business Education Events CIC	YEF Small Grants	£5016
Living Room Acton	YEF Small Grants	£5000
Lasting Support Services	YEF Small Grants	£4980
Steel Pan Trust	YEF Small Grants	£5000
W4 Youth	YEF Small Grants	£5000
Bless Community Church	YEF Small Grants	£5000
Monster Cat Theatre	YEF Small Grants	£2546
One Place	YEF Small Grants	£5000
White City Theatre Project CIO	YEF Small Grants	£5000
Mahaba Cafe CIC	YEF Small Grants	£8000
Education and Skills Development	Stronger Futures	£3,500
Treasure Boxing Club	Stronger Futures	£6000
Jamal Edwards Delve	Stronger Futures	£3750
Treasure Boxing Club	Stronger Futures	£6000
Education and Skills Development	Stronger Futures	£3500
Jamal Edwards Delve	Stronger Futures	£3750

NAME	FUND	AMOUNT
Somali Family Learning (SoFaLe)	Supplementary Schools	£3000
Education and Skills Development	Supplementary Schools	£3000
CAIA	Supplementary Schools	£3000
VOD International	Supplementary Schools	£3000
Znaniye Foundation	Supplementary Schools	£3000
Teaching Accelerated Learning CIC	Supplementary Schools	£2000
Riana Development Network	Supplementary Schools	£2000
Aspire Academy	Supplementary Schools	3,000
	TOTAL	£175,109



YOUNG EALING FOUNDATION

"Together, for Ealing's Children and Young People"

Young Ealing Foundation

Bilton House
7 Culmington Road
London
W13 9NB

Registered charity number

1171554

www.youngealingfoundation.org.uk