

Young Ealing Foundation  
(YEF)

A Charitable Incorporated Organisation

[Charity no. 1171554]

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

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## Trustees' Report

### 1. Message from the Chair and Chief Executive

Over the last year, the Young Ealing Foundation (YEF) and our members have continued to deal with the fall out of the COVID-19 pandemic. As restrictions have been slowly lifted, we have seen the impact of disrupted education, massive changes in funding and the economic impact on families. We have seen a rise in children and young people suffering from poor mental health, and more families than ever before facing poverty, whilst enduring ongoing cuts to local and national public services, leaving a voluntary sector struggling to meet the increasing needs of people who are systematically and socially disadvantaged.

The YEF and our members have been responding to these challenges. For example, we have continued to deliver the Southall food hub, for which the need is still rising, and worked with partners to deliver a long-term solution to meet that need. We have also increased our support to stabilise our members' future and work towards sustainability through fundraising and strategic support and our small grants programme. We have driven forward our commitment to empowering young people by developing our youth voice programme, Ealing Young Champions, who worked on a well-publicised campaign to save a local youth centre from closure, culminating with a presentation at a full council meeting.

There have been changes to the YEF team during the year. We have welcomed Jevgenijs into the team as a full-time events and special project administrator, and said goodbye to our Fundraiser Rachel, who is sorely missed. Over the next year, we will strengthen our team with fundraising support to replace Rachel, and with a new Youth Voice and Membership Manager, as well as looking to appoint an operations manager to support our grants programme and membership offer.

We will continue to develop the Ealing Young Champions programme to ensure that services in the borough represent the voice of those they are meant to serve, as well as ensuring our forums, training and one to ones are stepped up to support the myriad needs of the wonderful voluntary sector groups in the borough. We will be hosting our first annual Young Ealing Foundation Awards celebrating the achievements of children and young people in the borough, and we will generally be doing all we can to ensure that there are diverse, high-quality opportunities for children and young people to enable them to thrive.

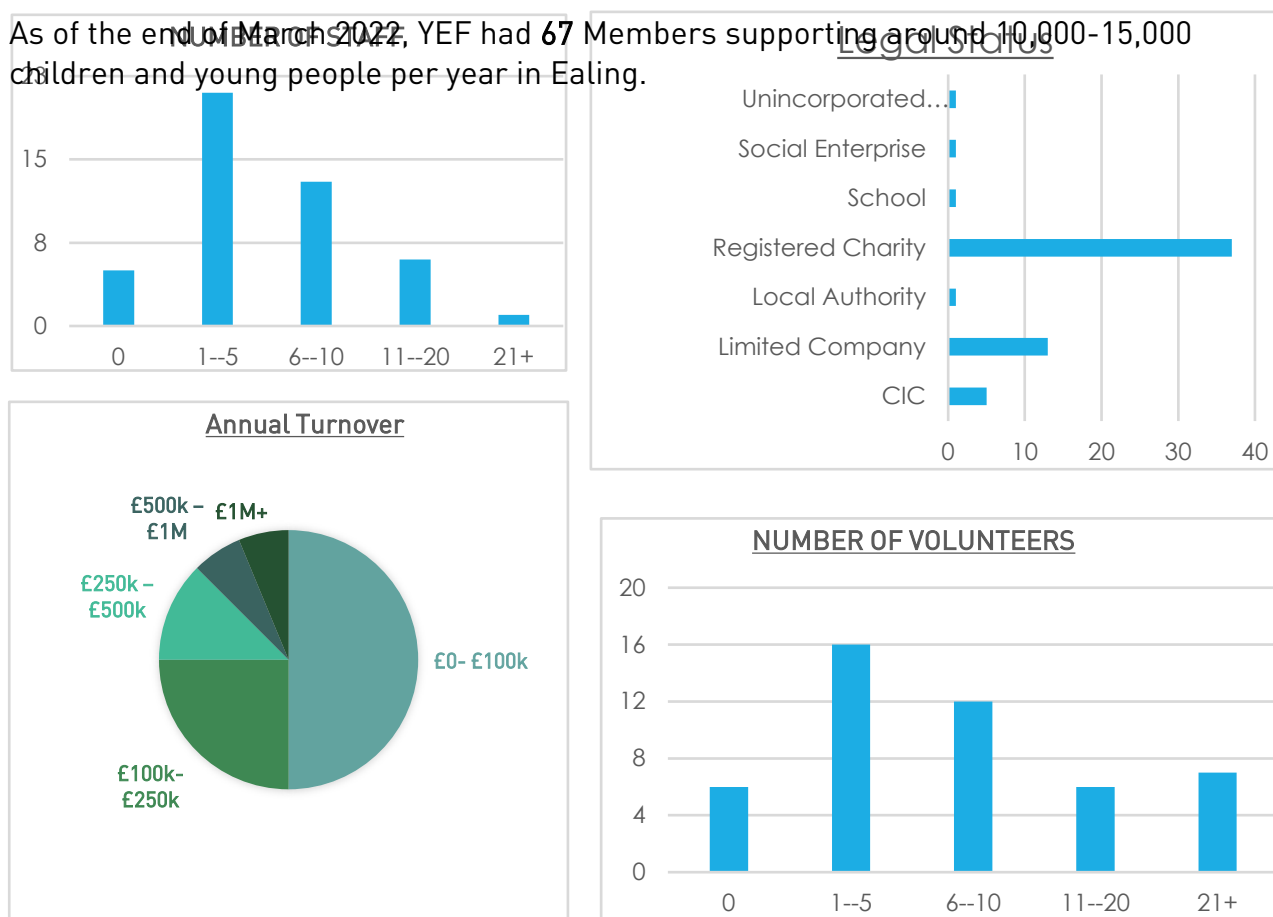
**Elly Heaton, CEO & Paul Bradford, Chair**

## Introduction

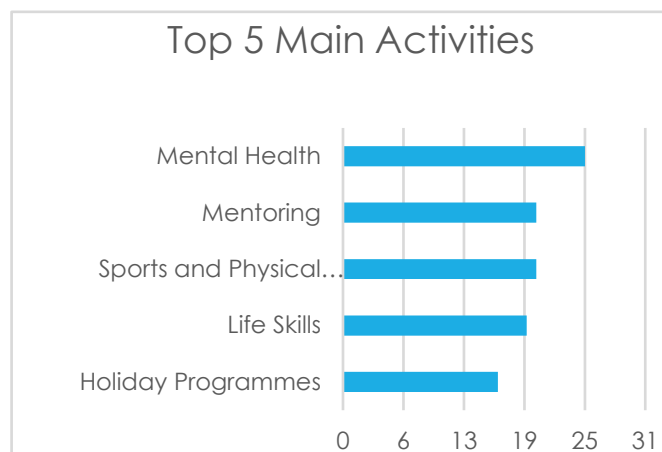
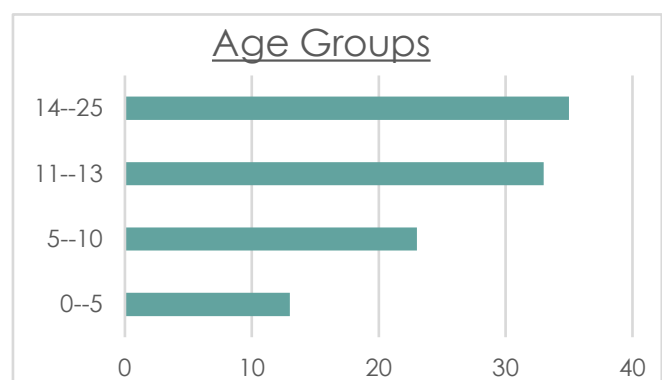
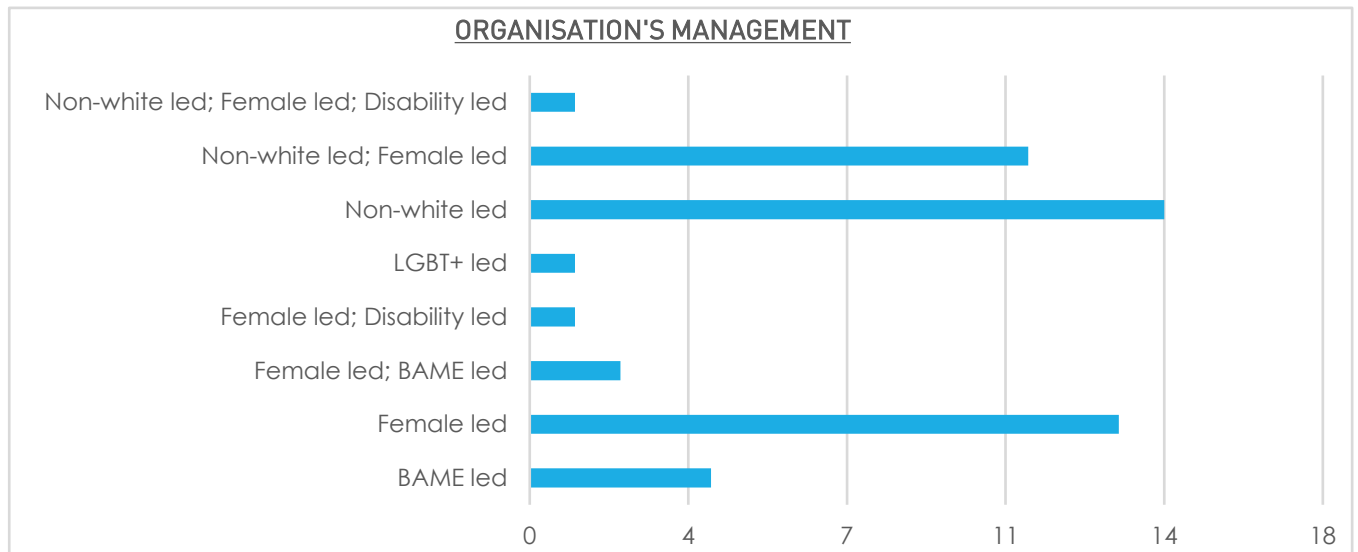
The Trustees present their Annual Report and Financial Statements of the Young Ealing Foundation ("YEF") for the year ended 31st March 2022. The Trustees confirm that these Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the Foundation's governing document and the provisions of the Statement of Recommended Practice (SORP) Financial Reporting Standard (FRS) 102 issued in 2015.

## Membership Overview

As of the end of March 2022, YEF had 67 Members supporting around 10,000-15,000 children and young people per year in Ealing.



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### 3. How did we perform against our objectives?

#### *1. Promote, lead and model effective collaboration and partnership work*

One of the main ways we lead effective collaboration and partnership work is via our networks and forums, consisting of our Tackling Youth Violence Forum and The Ealing Arts and Health Alliance, totaling 10 meetings over the year.

#### Tackling Youth Violence Forum

Our Tackling Youth Violence forum meets quarterly and brings together local practitioners from across the third, public and private sectors who are working to tackle youth violence in the borough.

During its first year, the Ealing Tackling Youth Violence Network brought together young people's services from across the borough, to understand the issues that young people face in regard to serious youth violence.

Having opened the dialogue, coupled with the Ealing Young Champions identifying 'ensuring the safety of children and young people in the London Borough of Ealing' as one of their top three priorities, we wanted to come together at the start of 2022 to build on relationships within the sector, to facilitate partnership and collaborative working – as well as understand the barriers to this.

This year, we had a specific 'Northolt' focused meeting, in response to disproportionately high levels of young people affected by violence, as well as running Gangs and County Lines Training with Raymond Douglas, one of today's leading thinkers and doers around reducing Gang & Serious Violence.

The Tackling Youth Violence Forum had a total of **60** unique attendees from over **45** organisations.

Below is some attendee feedback:

"It's really useful to hear from different practitioners and their experiences".

"Thank you for the space. Let's continue the dialogue".

"Useful discussions. Thanks YEF. See you next time".

### Ealing Arts and Health Alliance

The Ealing Arts and Health Alliance founded in October 2020, is a collaboration between the Arts in Ealing (AIE) and the Young Ealing Foundation (YEF). The Alliance forms a network of organisations working in the arts and health sectors with the aims of increasing dialogue, facilitating collaboration, and improving a collaborative offer. The Alliance hosts meetings every two months with attendees across 30 different Ealing-based arts, health and cultural organisations.

Several projects have come about as direct and indirect results of the alliance so far.

### Artification and Mindfood's 'Grow and Create'

Acton-based arts organisation, Artification, met Acton-based wellbeing organisation, Mindfood, at one of our meetings. The notion of arts and health organisations collaborating sparked the idea for their 'Grow and Create' project - a free 8-week social and therapeutic programme using art, gardening and cooking to manage and recover from common issues such as stress, depression, anxiety and the effects of loneliness.

The Young Ealing Foundation supported them with their collaborative bid and they successfully received National Lottery Funding. The project has been a great success and supports young people 18-24 living/working/studying in Ealing.

### The Worried Little Squirrel Workshop

Katie O'Donoghue is an accredited and HCPC registered Art Psychotherapist, PhD candidate, author and illustrator of the children's book, [The Little Squirrel Who Worried](#). After we featured her book in one of our sessions, we tweeted about it and she reached out to us offering a workshop for children on anxiety. We asked whether she would consider a 'train the trainer' type workshop for professionals working with children instead and she kindly agreed. Katie facilitated an online workshop during which professionals were taught psycho-education around anxiety, an understanding of the context and symptoms of anxiety, as well as coping skills to support the children in their lives with an aim to reduce the impact on wellbeing caused by anxiety.

*"Thank you so much for the workshop you ran today. It was really well presented and so informative. I took so much away from it for work with children and young people and*

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*also as a parent for my own children."*

As well as hosting our own forums, representatives from The Young Ealing Foundation team regularly attend the following local forums:

- Ealing Advice Forum
- Cultural Education Partnership
- Ealing Arts and Culture Network
- Southall Community Forum
- Ealing Safeguarding forum
- Local Safeguarding Children's Partnership
- Local Strategic Partnership
- Ealing Community Network – Elly, Vice-Chair
- Local Offer Partnership – Chaired by Elly

### Website Directory

This year, we were excited to launch the 'Ealing Directory': an up-to-date, easy to navigate, digital platform for youth services and projects in the London Borough of Ealing. The directory is specifically designed for practitioners working with children and young people in order to facilitate cross referrals.

The website directory is open to any organisation delivering services (paid or free) on a not-for-profit basis in the borough and has a wide range of categories and search functions. All projects have an 'end date' which means that the directory will always be up-to-date, which is something that we felt was extremely important to ensure.

It is steadily becoming the go-to directory for children and young people's services in the Borough of Ealing with over **2000** visitors across **83** projects.

### *2. Champion the voice of children and young people in our own and members' services and throughout the borough*

This year saw the launch of our 'Ealing Young Champions' (EYC), our committee of young people aged 14-25 who live, work or study in Ealing and have come together to give a voice to young people in Ealing and tackle the issues that are important to their peers.

With a focus on ensuring co-production values are upheld both internally at the Young Ealing Foundation, as well as externally in the wider sector and within local decision making, the first cohort of Ealing Young Champions comprised of 21 local young people representing the diverse backgrounds of the seven towns of Ealing.

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One of the first tasks for the EYC was to identify priority areas which they deemed were the most pressing issues facing young people in Ealing today. Their top three were:

- Mental Health
- Online and Physical Safety
- Positive Opportunities

We had a total of 18 sessions across the year, covering a variety of themes including political literacy, public speaking and campaigning. The Ealing Young Champions also took part in numerous grants sifting sessions, feeding into the decision making for our Young Ealing Foundation Small Grants, as well as for the KFC Foundation.

“Honestly, being part of the Ealing Young Champions has literally changed my life trajectory, finding a passion I didn’t even know I had. You don’t understand, the opportunities that you guys have given us have been life changing.”

### #SaveTheYAC

When the Ealing Young Champions heard that one of only three youth centres in Ealing was earmarked for demolition by Ealing Council, to be replaced with houses, they decided that they wanted to do something about it.

With support from the Young Ealing Foundation team, they launched a campaign to #SaveTheYAC. The campaign consisted of creating a petition to Ealing Council, hosting a demonstration outside Ealing Town Hall, as well as presenting the petition in front of the entire Council.

Despite a fantastic campaign, ultimately the Council decided that it had no choice but to still demolish the Youth Centre.

Even though this is not the result any of us wanted to see, there have been some brilliant achievements with the Ealing Young Champions campaign to #SaveTheYAC and it was a success in many ways:

- They managed to secure over 1,500 signatures on their petition – enough signatures to be debated at a full Council meeting!
- Prior to the campaign, there were absolutely no plans to build a replacement youth centre – the Council were just going to demolish it and move everything to the much smaller Dormers Hub. As a direct result of the campaign, the council have promised to replace the youth centre with a bigger, better facility, designed by young people, for young people. This is a momentous achievement which will have a lasting effect on the young people of Southall and beyond.
- During a public consultation event, Peter Mason guaranteed that £2.5 million from the YAC development is earmarked for building the new youth centre. This is a huge amount, and a direct result of the Ealing Young Champions’ campaign.

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- The campaign was featured in local and national press and had the support of big funders such as the John Lyon's Charity.
- On top of all of this, as a result of the campaign, Ealing Council have realised that young people in the Borough **do** care and **will** use their voices to hold them accountable.

*3. Provide high-quality, impactful support to build our members' capacity to deliver excellent service*

The Young Ealing Foundation provided a total of **11** training workshops this year, with a total of **148** participants (117 unique). The subjects were as follows:

- Child Protection Awareness Training
- Impact Measurement Online Workshop
- Developing Mentoring Skills Online Workshop
- Introduction to Safeguarding Children and Adults
- Introduction to Youth Work
- Managing Mental Health in the Workplace
- Safer Recruitment
- Systemic Youth Violence
- Youth Mental Health First Aid Training (x3)

Feedback was overall positive and Members outlined that content was sufficient and helpful for delivering their youth work.

We delivered strategic one to one support to eight organisations on a range of different subjects including:

- Becoming a CIO – three organisations successfully registered for CIO status with our support
- Strategic development – three organisations had bespoke sessions with their board/management committee to develop an organisational strategy document and business plan
- Fundraising – three organisations received support to develop an organisational funding strategy, leading to an increase in organisational turnover over the year.

A large part of the Membership process is reviewing policies to ensure they meet a

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minimum standard and are operating in a safe way. Since April 2021, we've conducted **14** new membership meetings and **33** membership renewal meetings. We have reviewed **over 300 Member policies**.

### Additional Support

We paid for **12 members** to have access to London Youth Membership. In total, 36 individuals from 22 organisations accessed training sessions from London Youth.

These members were awarded **£56k** in grant funding over the year.

7 of our Supplementary School Members have secured the NRCSE quality mark.

### *•4. Improve sustainability and resilience in the sector through improved access to funding*

This year, for the first time, we offered small grants to all members. We tried to make the grant funding as accessible as possible and to ensure our application process was simple in order to encourage smaller organisations who traditionally struggle to get funding to apply.

In total we awarded **18** grants with a value of **£85,463**.

The organisations we funded ranged from £1,500 to £320,000 annual turnover, with an average turnover of £85,515. 16 out of 18 grantees were in our 'top' priority group with a turnover of under £250,000. 15 out of 18 grantees only work in the London Borough of Ealing.

Of the 18 funded organisations, seven were not eligible for John Lyon's funding, five of which were limited companies, one a limited liability partnership and one a constituted community group. All those who are not CIOs still need to meet the minimum requirements for Young Ealing Foundation membership.

Each project was required to work under at least one of our build back better priorities, and most of the organisations work under more than one. The priorities addressed by grants were as follows:

Digital Exclusion - 3  
Attainment gap - 10  
Youth Crime & Safety - 11  
Employability - 7  
Mental Health – 15  
Domestic abuse & hate crime – 1

In addition to our Small Grants programme, we also ran our Supplementary Schools Grant programme where **6** supplementary schools were funded for a total amount of **£18,000**.

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*5. Work with our members to reduce child poverty in key areas identified in our Build Back Better research*

In addition to the forums and networks already referenced, YEF has run three discrete pieces of work over the year to feed into our Build Back Better Priorities.

### Southall Food Hub

The Southall Food Hub is a fresh food distribution service in Southall. Through the project we provided parcels of fruits and vegetables, as well as some staples such as pasta, rice and milk. Southall is a diverse area and all parcels were packed according to the beneficiaries' cultural and religious needs.

Employment in Southall has been hugely affected by the pandemic as many relied on Heathrow airport and the hospitality sector. As we entered the second year of lockdown restrictions, not only did we have to continue providing the support for those already using the service but we also received new referrals and returns from previous beneficiaries whose situations has worsened.

The food service provided has been an essential support service for families and individuals in the area. For the majority of the people we support, they are not entitled to other avenues of support, or other barriers such as digital exclusion or English as a second language prevent them from moving out of food poverty. The parcels were vital at this difficult time.

Over the year, the project supported over 800 people in more than 350 households. The hub has engaged in excess of 25 local volunteers, without whom the project would not have been possible. All of the beneficiaries are facing multiple disadvantages, including 10% who are disabled. The project beneficiaries ranged in age from newborn babies to elderly people in their 80's and 90's.

### Signal Poverty Project

SIGNAL is part of the Poverty Stoplight Global movement promoting a methodology which eliminates poverty. There is a circular and historical political belief which exists in the UK which SIGNAL is exposing as a myth – that poverty cannot be eliminated - because at one extreme it is a structural problem which can only be fixed by government or at the other extreme by those who decide to languish. Without looking at individual circumstances through the 'lens' of those affected no intervention or policy will work. The methodology takes a co-creative approach placing the emphasis on an individual's story where ideas are shared and improved together, rather than kept to oneself.

SIGNAL is a metric and a methodology which Young Ealing Foundation have facilitated through a partnership with GOSAD, Ealing Learning Partnership and Ealing Foodbank. They support individuals through an animated survey where they self-assess their life circumstances, express their story, and determine those things they would like to work on to improve their quality of life.

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The partnership has been developed to take this forward and a total of twelve staff and volunteers from partner organisations have been training in readiness to roll out the pilot in the next financial year.

Digital Inclusion Taskforce

Young Ealing Foundation set up the Digital Inclusion Taskforce during the Covid lockdown in response to a rising need for not just individuals, but also organisations and local professionals who were struggling to keep up with the need for digital resources and knowledge. The overall purpose was:

- To develop better, more joined up digital inclusion services for all adults, children and young people in Ealing
- To develop an Ealing Area strategic plan addressing digital exclusion
- To improve partnership working around digital inclusion in Ealing between VCS and statutory organisations

In December 2021, after three quarterly meetings and a successful joint funding bid, YEF handed over management of the Digital Inclusion Taskforce to Ealing Community Network, as there was a significant focus on adult and older people's services.

**4. Fundraising**

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Fundraising Development Manager to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by pandemic, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.

John Lyons Charity  
Percy Bilton Charity  
City Bridge Trust

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Imperial Health Charity

Arnold Clark Community Fund

National Lottery Community Fund

Assura Insurance

Sainsburys

Great Western Railway

Catalyst Housing

### **5. Volunteers**

Volunteering roles at the Young Ealing Foundation give individuals and groups the opportunity to develop new skills and utilise their experience and knowledge. Over the past year, we are extremely grateful to our volunteers who have provided over 700 hours of support, representative of over one third of the charity's annual operational hours.

At the Southall Food Hub we have many long-standing volunteers, who despite facing significant personal challenges because of the pandemic, have supported the project with the packing and delivery food parcels. Their support has been instrumental to the success of the project and reflects the power of a cohesive and supportive community. The majority of the volunteers who support us have come from the local community and we have a number of volunteers who have previously been beneficiaries of our projects.

Volunteers are managed by the Young Ealing Foundation's Special Projects and Volunteers Manager. Whilst supporting the charity, all volunteers are provided with appropriate training to support their understanding of the Young Ealing Foundation's aims. Their skills and experience are appropriately matched and they are respected and listened to as a vital member of the team. Their role is regularly reviewed to ensure volunteering remains rewarding and beneficial to both parties.

### **6. Grant Making**

During the year ended 31 March 2021, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our small grants programme, we have distributed a total of **£79,265** to **15** voluntary organisations working in the borough. Grants range in size from £1000 to £6750. A full list of grants is included on page 27 of this report.

### **7. Financial Review of the Year**

Total net incoming resources for the year was £380,715, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £367,137. The balance of funds at the end of the year was £213,002 of which £47,887 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £60,000. The remaining £105,115 will be required for the running costs of the charity in 2022-23.

### **8. Future Plans**

The Young Ealing Foundation launched a new three-year strategy at the beginning of

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the 2021/22 financial year. The strategy has been developed during the Covid-19 Pandemic and builds on the extensive experience of staff in designing and delivering reactive services, and participating in and leading forums, research and discussion groups during this period.

At the start of the 2022/23 financial year, the staff and trustees agreed the following priorities for the upcoming year:

- Reviewing our marketing and communications strategy, including refining and updating our case for support and identifying member opportunities
- Renewing our member offer and updating our new and renewing member processes
- Continuing to build Ealing Young Champions by recruiting new participants, co-producing a programme which includes opportunities for peer research and social action
- Completing the Signal Poverty Project pilot and producing a long-term plan
- Focus on our priority around Tackling Youth Violence to support a partnership bid for diversionary activities in Northolt, lead research on the need for services in Southall & Norwood Green and partner with LBE on the VRU parent/carer Champions project
- Deliver a comprehensive programme of training and workshops, run key forums and provide meet-the-funder opportunities
- Continue to develop strong, local partnerships through the Youth Offer Partnership, Ealing Community Network and other local strategic forums
- Provide £125k in small grants to members through general and targeted funding rounds
- Continue to build the Directory of Opportunities to ensure it is comprehensive in showing all services for CYP in Ealing

## **9. Structure, Governance and Management**

### **Governance**

Throughout the year the board was made up of ten trustees. Four of these were new trustees who reflected the need for greater local representation from the statutory and voluntary sector, as well as a young trustee and a trustee with significant fundraising experience.

Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as staff appraisals and remuneration; risk management and fundraising.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission

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- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

### **Public benefit**

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2)."

### **Reserves policy**

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must

maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be £64,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation.

In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees. The current review takes into account the impact of the COVID-19 virus on our programmes, our ability to raise funds and our running costs.

## **Risk Management**

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership
- Covid-19

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

## **Reference and Administrative Details**

### **Trustees**

Paul Bradford – Trustee (Chair)  
Simon Edrich – Trustee (Treasurer)  
Kelly Oyebola – Trustee  
Dan Bentham – Trustee  
Ashwin Desai – Trustee  
Dr Aysha Raza – Trustee  
Jeanette Grose – Trustee

### **Executive**

Elly Heaton-Virgo, CEO

### **Registered charity number**

1171554

### **Principal office**

Bilton House  
7a Culmington Road  
London  
W13 9NB

### **Independent Examiner**

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc, Fintech (Oxford)  
Chartered Management Accountant  
Principal Partner  
Maisanda & Co  
Sobus Hub, 196 Freston Road

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Kensington, London W10 6TT

### **Bank**

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

### **Statement of Trustees' Responsibilities**

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial

information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **By order of the Board of Trustees**

Signed:



Position:

CHAIRMAN

## **YOUNG EALING FOUNDATION**

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**Date:**

**Independent examiner's report to the trustees of Young Ealing Foundation (Charity No. 1171554)**

I report on the accounts of the charity for the period ended 31 March 2022 which are set out on pages 20 to 29 of the Trustees Annual Report.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

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It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

### **Independent examiner's statement**

In connection with my examination, no material matters have come to my attention: which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA

Date: 31 October 2022

## **STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT**

***FOR THE YEAR ENDED 31 MARCH 2022***

# YOUNG EALING FOUNDATION

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	Note	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
		£	£	£	£	£	£
<b><u>Income from:</u></b>							
Donations and legacies	3	155,842	224,873	380,715	181,051	252,045	433,096
<b>Total income</b>		<b>155,842</b>	<b>224,873</b>	<b>380,715</b>	<b>181,051</b>	<b>252,045</b>	<b>433,096</b>
<b><u>Expenditure on:</u></b>							
Charitable activities	4	140,864	226,313	367,176	57,465	285,542	343,007
<b>Net incoming/(outgoing) resources before transfers</b>		<b>14,978</b>	<b>(1,439)</b>	<b>13,539</b>	<b>123,586</b>	<b>(33,497)</b>	<b>90,089</b>
Gross transfers between funds		14,018	(14,018)	-	(10,594)	10,594	-
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		<b>28,996</b>	<b>(15,457)</b>	<b>13,539</b>	<b>112,992</b>	<b>(22,903)</b>	<b>90,089</b>
Fund balances at 1 April 2021		136,117	63,345	199,463	23,125	86,248	109,373
<b>Fund balances at 31 March 2022</b>		<b>165,114</b>	<b>47,887</b>	<b>213,002</b>	<b>136,117</b>	<b>63,345</b>	<b>199,462</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**YOUNG EALING FOUNDATION**  
(A Charitable Incorporated Organisation No. 1171554)

**BALANCE SHEET AS AT 31 MARCH 2022**

	Notes	2022 £	£	2021 £	£
<b>Current assets</b>					
Debtors	7	-		9,125	
Cash at bank and in hand		<u>222,081</u>		<u>196,478</u>	
		222,081		205,603	
<b>Creditors: amounts falling due within one year</b>	8	<u>9,079</u>		<u>6,140</u>	
Net current assets			<u>213,002</u>		<u>199,462</u>
<b>Income funds</b>					
Restricted funds	10		47,887		63,345
Unrestricted funds			<u>165,115</u>		<u>136,117</u>
			<u>213,002</u>		<u>199,462</u>

The financial statements were approved by the Trustees on:

  
.....  
CHAIR

**YOUNG EALING FOUNDATION**  
**(A Charitable Incorporated Organisation No. 1171554)**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Cash generated from/(absorbed by) operations	12		25,603		82,600
<b>Net increase/(decrease) in cash and cash equivalents</b>			25,603		82,600
Cash and cash equivalents at beginning of year			196,478		113,878
<b>Cash and cash equivalents at end of year</b>			222,081		196,478

**YOUNG EALING FOUNDATION**  
(A Charitable Incorporated Organisation No. 1171554)  
**NOTES TO THE FINANCIAL STATEMENTS**

*FOR THE YEAR ENDED 31 MARCH 2022*

**1. Accounting policies**

**Charity information**

Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

**1.1.Accounting convention**

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

**1.2.Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3.Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

## **YOUNG EALING FOUNDATION**

**(A Charitable Incorporated Organisation No. 1171554)**

### **1.4. Income**

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

### **1. Expenditure**

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

#### **1. Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

#### **2. Financial instruments**

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

## **YOUNG EALING FOUNDATION**

**(A Charitable Incorporated Organisation No. 1171554)**

### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Young Ealing Foundation's contractual obligations expire or are discharged or cancelled.

## **3. Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### **1. Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## **2. Critical accounting estimates and judgements**

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## **3. Donations**

## YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	4,316	795	5,112	2,362	500	2,862
Grant income	121,500	224,078	345,578	171,870	249,545	421,415
Contract Income	21,051	-	21,051	5,000	2,000	7,000
Other	8,974.62	-	8,975	1,819.70	-	1,820
	<u>155,842</u>	<u>224,873</u>	<u>380,715</u>	<u>181,051</u>	<u>252,045</u>	<u>433,096</u>

### 4. Charitable Activities

	2022 £	2021 £
Staff costs	199,333	152,340
Grants	79,265	30,839
Direct project costs	54,962	126,373
Recruitment, training and other staff costs	12,074	12,897
Rent and office expenses	8,913	10,260
General expenditure	12,629	10,298
	<u>367,176</u>	<u>343,007</u>
	<u>367,176</u>	<u>343,007</u>
<b>Analysis by fund</b>		
Unrestricted funds	140,864	57,465
Restricted funds	226,313	285,542
	<u>367,176</u>	<u>343,007</u>

### 5. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from Young Ealing Foundation during the year.

### 6. Employees

## YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

The average monthly number of employees during the year was: 6

	2022	2021
	Number	Number
Employees	6	6

	2022	2021
	£	£
Employment costs		
Wages and salaries	176,733	139,290
Social security costs	17,488	8,856
Other pension costs	5,113	4,193
	<u>199,333</u>	<u>152,340</u>

There were no employees whose annual remuneration was £60,000 or more.

## 7. Debtors

Amounts falling due within one year:

	2022	2021
	£	£
Trade debtors	-	5,500
Prepayments and accrued income	-	3,625
	<u>-</u>	<u>9,125</u>

## 8. Creditors: amounts falling due within one year

	2022	2021
Notes	£	£
Other taxation and social security	7,653	4,863
Trade creditors	426	77
Accruals	1,000	1,200
	<u>9,079</u>	<u>6,140</u>

## 9. Restricted Funds

## YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

### Movement in funds

	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31/03/2022
	£	£	£	£	£
Anti-Poverty Project	-	23,106	(20,706)	-	2,400
Laptop Project	860	-	(1,515)	655	-
Satellite Clubs	18,969	-	-	(18,969)	-
John Lyons Small Grants	-	100,000	(61,094)	-	38,906
Southall Food Distribution	13,891	35,717	(49,608)	-	-
Supplementary Schools	9,240	-	(11,000)	1,760	-
Tackling Youth Violence	9,000	-	(9,000)	-	-
Tutor Training	10,000	-	(10,000)	-	-
Youth Voice	-	2,000	(4,536)	2,536	-
Young Champions	-	9,400	(2,819)	-	6,581
Core	1,385	54,650	(56,035)	-	-
	<u>63,345</u>	<u>224,873</u>	<u>(226,313)</u>	<u>(14,018)</u>	<u>47,887</u>

During the period, Young Ealing Foundation transferred amounts from unrestricted funds to those restricted funds that would otherwise have been in deficit.

## 10. Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2021 are represented by:						
Current assets/(liabilities)	165,115	47,887	213,002	136,117	63,345	199,462
	<u>165,115</u>	<u>47,887</u>	<u>213,002</u>	<u>136,117</u>	<u>63,345</u>	<u>199,462</u>

## 11. Related party transactions

During 2021/22 there were no Related Party Transactions

## 12. Cash generated from operations

	2022 £	2021 £
Surplus/(deficit) for the year	13,578	90,089

**YOUNG EALING FOUNDATION**  
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Movements in working capital:		
(Increase) in debtors	9,125	(9,125)
(Decrease)/increase in creditors	2,900	1,635
Total increase in deferred income		
<b>Cash generated from/(absorbed by) operations</b>	<b>25,603</b>	<b>82,600</b>

### 13. Analysis of changes in net funds

The Young Ealing Foundation had no debt during the year.

### 14. Grant Giving

The following grants were given to member organisations during 2021/22

Name	Fund	Amount
Football Chance	YEF Small Grants	£ 4,850
Potential Mentoring	YEF Small Grants	£ 5,000
Monster Cat Theatre	YEF Small Grants	£ 1,000
DaDY	YEF Small Grants	£ 4,790
JE Delve	YEF Small Grants	£ 5,000
Education Skills	YEF Small Grants	£ 5,000
WAPPY	YEF Small Grants	£ 4,784
Haven Woods	YEF Small Grants	£ 4,810
MEM Academy CIC	YEF Small Grants	£ 6,550
Bounce Tennis	YEF Small Grants	£ 4,335
Voice Somali	YEF Small Grants	£ 4,975
Letting Grow	YEF Small Grants	£ 5,000
APPLE	YEF Small Grants	£ 5,000
Education & Skills	Supplementary Schools	£ 3,000

## YOUNG EALING FOUNDATION

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Voice of Somali	Supplementary Schools	£	4,000
Russian Circle	Supplementary Schools	£	2,000
Aspire Academy	Supplementary Schools	£	2,000
CAIA	Supplementary Schools	£	1,000
Education & Skills	Ealing Young Tutor funding	£	1,543
Russian Circle	Ealing Young Tutor funding	£	1,543
CAIA	Ealing Young Tutor funding	£	1,543
Haven Woods	Ealing Young Tutor funding	£	1,543
<b>TOTAL</b>		<b>£</b>	<b>79,265</b>