

YOUNG EALING FOUNDATION

England & Wales · Charity number 1171554

Details

Other names YEF

Status Registered

Legal form CIO

Registered 2017-02-09

Register [View on the Charity Commission register](#)

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Activities

Objects: TO PROMOTE EFFICIENCY AND EFFECTIVENESS IN THE CHARITABLE ACTIVITIES OF NOT-FOR-PROFIT ORGANISATIONS, VOLUNTARY GROUPS AND CHARITIES WORKING WITH YOUNG PEOPLE AND OPERATING IN THE LOCAL GOVERNMENT AREA OF LONDON BOROUGH OF EALING AND ELSEWHERE ("THE AREA OF BENEFIT")INCLUDING BY:A)CO-ORDINATING BOTH EXISTING CHARITABLE AND NON-CHARITABLE AGENCIES THAT HAVE A COMMON GOAL OF PROVIDING CHARITABLE SERVICES OR RELIEF TO YOUNG PEOPLE; B)LIAISING WITH, AND ACTING AS A FORUM FOR THE EXCHANGE OF INFORMATION BETWEEN, AGENCIES WORKING WITH YOUNG PEOPLE IN ORDER TO IDENTIFY GAPS IN THE RANGE OF CHARITABLE SERVICES AVAILABLE TO THE YOUNG PEOPLE THEY SERVE.

Activities: To support and advance voluntary sector organisations to build sustainable youth provision working in the local area for the benefit of children and young people aged 0 - 25. Provide a small grants programme to its membership

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Barnet
- Brent
- Ealing
- Hammersmith And Fulham
- Harrow
- Hillingdon
- Hounslow
- Kensington And Chelsea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£705,510	£736,419	£295,370	7
2024-03-31	£608,974	£523,298	£326,279	6
2023-03-31	£439,378	£411,777	-	-
2022-03-31	£380,715	£367,176	-	-
2021-03-31	£433,096	£343,007	-	-

Trustees

Name	Role	Appointed
Paul Martin Bradford	Chair	2019-05-28
Christopher Bentley		2024-06-12
Emily Bunder		2025-02-01
Jeanette Grose		2021-05-07
Jo Brianti		2022-11-22
Rema Rathborne		2021-11-16
Sharon Torpey		2024-06-12
Sophy Robinson		2024-06-12
Yemi Adeola		2022-01-31

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England & Wales - Charity number 1171554

Accounts

**Young Ealing Foundation
(YEF)**

A Charitable Incorporated Organisation

(Charity no. 1171554)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

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Trustees' Report

1. Message from the Chair and Chief Executive

We are writing this annual report at a time of considerable economic uncertainty, with the world reeling from the actions being taken by the new US administration, and a very real risk of global recession. In the UK, the Labour government elected last July was already facing a hugely difficult task of delivering improvements in the lives of UK citizens, hemmed in as it is by commitments made on tax and its fiscal rules.

The charity sector in the UK is being impacted by the wider economic environment, with rising costs of wages, energy and insurance. Recruitment and retention of skilled staff continues to be a challenge. This has left many charities, large and small, facing significant cuts or even complete closure of their services. Yet the services provided by charities are more in demand than ever. Grant funding is also more in demand than ever before, with trusts and foundations closing temporarily to deal with overwhelming numbers of applications or closing their doors entirely to new applicants.

YEF's membership and the services we provide to members have continued to grow this year. We now have 98 members, supporting up to 64,000 children and young people through a wide array of targeted and universal services for children from birth, all the way up to the age of 25. Our members are still characterised by their targeted and needs-led approach to service delivery: 88% of our members are small charities; and 85% are led by and for the communities they serve. Once again, our grassroots groups are digging deep, and finding creative and innovative ways to continue delivering, despite the national picture.

For YEF, this was the first year of delivery of our new strategy, in which we made several commitments to support the groups providing essential services to Ealing's children, young people, and families.

We have increased our focus on training and development, delivering a programme of eight training, workshops and events focused both on organisational development and sustainability, and on developing individual practitioners. This included our first professional youth work qualifications at level 1 and 2. This year, 216 people from 41 organisations accessed our training and workshops, an increase of 105% on the previous year.

We made good on our promise to increase funding for the sector, particularly through our one-to-one fundraising support, delivered by Rachel, who has, to date, brought in over £420,000 for the sector. We had one successful partnership bid, and await the outcome of a number more, using our understanding of member needs to lead on big-ticket opportunities for our members.

Our Ealing Young Champions programme, which gives young people in Ealing the opportunity to contribute to discussions and decisions which affect their lives, has continued to mature this year. The lovely Hollie moved on to a role at a national organisation where she will have the opportunity to support young people to influence national, strategic policy, and we welcomed Rahma Hussein, who has hit the ground running and already engaged young people in a variety of opportunities to work with local decision-makers.

Our third awards ceremony was the biggest yet, a wonderful celebration of the achievements of Ealing's children, young people and the amazing groups who serve them. The event raises the

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profile of the work being done in the borough, highlighting the diversity of groups delivering local programmes.

And last, but not least, we have entered into discussion with Ealing Council to try and take over the Greenford Library, and transform it into a vibrant, locally-led Community Managed Library and hub for children, young people, families and the whole community.

Elly Heaton, CEO & Paul Bradford, Chair

2. Introduction

The Trustees present their Annual Report and Financial Statements of the Young Ealing Foundation (“YEF”) for the year ended 31st March 2025. The Trustees confirm that these Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the Foundation’s governing document and the provisions of the Statement of Recommended Practice (SORP) Financial Reporting Standard (FRS) 102 issued in 2015.

Membership Overview

As of the end of March 2025, the Young Ealing Foundation has **98 members** supporting up to **64,000 children and young people** across the London Borough of Ealing per year.

Our member organisations operate in all seven towns of the borough and reflect that Ealing is the third most diverse borough in London, with **95% identifying as being equity-led**.

We know that the voluntary sector in Ealing is made up of small and micro-organisations and this is reflected in our members’ turnover, **74% have a turnover of under £500,000** and **53% have a turnover of under £100,000**.

In terms of staffing, our members have an average of four paid full-time members of staff, ten paid part-time members of staff and five volunteers.

The important work of our member organisations is underpinned by a total of **3,863 volunteers** who give up their time for free in order to support Ealing’s children and young people.

Member Renewals

From January to March, our Membership and Operations Manager, Lamise, spent **190 hours** conducting one-to-one Membership Renewal meetings with our member organisations. Having these in-depth meetings allowed us to check in with every member to ensure they were aware of all the support available to them through YEF membership. It also provided us with rich data and insights into emerging local needs which will shape our offer for the next twelve months.

3. Objectives and Activities

This year we launched our new three-year strategy, sharpening our focus on where we can have the greatest impact. Guided by sector need and where our resources can make the most meaningful difference, we identified two key objectives:

- Enabling the best opportunities for young people
- Driving sector advocacy and leadership

Objective 1: Enabling the best opportunities for young people

Member Support

One of the key ways we enable the best opportunities for young people is by providing a comprehensive package of free support to our member organisations. This includes year-round training and tailored one-to-one guidance, designed to strengthen organisational resilience, sustainability and the quality of services delivered to young people in Ealing.

Training

This year's training programme consisted of eight training sessions with a total of 216 attendees.

Subjects were as follows:

- First Aid
- ADHD and Autism
- Bid Writing
- Navigating School Exclusions
- Trauma Informed Approaches
- Mental Health First Aid
- Conflict Resolution
- Level 1 Youth Work

91% of attendees noted an improvement in knowledge because of attending our training sessions and feedback has included:

"Going to be using a lot of this knowledge going forward! Amazing - Ade is an inspiration!"

Navigating School Exclusions, delivered by YEF Member, PARC

"Thank you so much for such an informative session today. The trainer was excellent at concisely sharing so much useful information with us all and it was a fun and engaging session."

Bid Writing Training, delivered by YEF Member Fundraiser, Rachel Phelan

121 Support

We believe that relationship-led, context-aware support can equip small community organisations to shift from reactive service delivery to proactive, sustainable leadership, ensuring they are ready to meet the needs of their communities for years to come.

Unlike larger charities that can afford costly consultants, many of our member organisations simply don't have that option. That's why, alongside training, we offer free, tailored one-to-one support in areas like fundraising, governance, strategy and communications, all delivered by our experienced senior leadership team.

From guiding members through their CIO registrations to providing tailored bid-writing support and strategy development, we delivered 137 one-to-one support sessions this year, helping organisations strengthen their foundations, secure new funding and enhance the quality of services for young people in Ealing.

Strengthening Fundraising Across the Sector: YEF Member Fundraiser

In response to ongoing fundraising pressures in the local voluntary sector, we were proud to appoint a dedicated Member Fundraiser this year, welcoming Rachel Phelan back to the YEF team.

This new role focuses on providing tailored one-to-one support, as well as coordinating and delivering targeted fundraising training for our members.

Over the year, 65 organisations benefited from 109 bespoke support sessions, helping to boost sustainability, build capacity, and strengthen project delivery across the borough. Funding secured through this support totalled £425,706, with many applications still awaiting decisions.

"We were successful with our Reaching Communities funding application. We couldn't have done this without you - thank you for all your help and guidance."

— Ealing Anchor Foundation, £200,000 awarded

Alongside direct support, our Member Fundraiser plays a key role in developing new partnerships and coordinating joint funding bids, driving greater sector-wide impact through collaboration and shared learning.

Case Study: Haven Woods CIC – Nurturing Childhood Through Nature

Haven Woods CIC is a grassroots community interest company nestled in the woodlands of Hanwell, offering children and families the chance to connect with nature through outdoor learning, creativity, and play. Their sessions are designed to support emotional well-being, confidence and personal growth in a safe and inclusive space, particularly for young people with additional needs.

Like many of our member organisations, Haven Woods was full of passion but faced barriers when it came to accessing funding. With limited experience in fundraising and a desire to grow their offer for young people with SEND, they reached out to Young Ealing Foundation for support.

Through one-to-one sessions, our Member Fundraiser, Rachel, helped them understand local funding opportunities, refine their approach to costings, and build the confidence to apply for our

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Small Grants programme, designed specifically to support smaller organisations doing vital work in the borough.

The outcome was significant. Haven Woods secured funding to launch a woodland-based programme for 16-25-year-olds with SEND. But the impact went far beyond the sessions themselves. With the grant, they were also able to offer a paid support role to a parent who had first come into contact with the organisation through a previous YEF-funded project.

That parent, who has two children with SEND, hadn't worked in over 15 years. The opportunity to contribute to the programme helped her rebuild her confidence and skills and eventually led to her finding additional part-time work.

"Through your guidance in our one-to-one meeting, you gave me the information and confidence to apply."

"We were only able to offer [the parent] this opportunity through being supported by you, to apply for the Small Grants for this programme... Thank you! You make a difference."

For Haven Woods, the grant didn't just fund a project, it sparked new possibilities, strengthened community connections and created powerful, real-world outcomes for families. It's a clear example of how the right support at the right time can help small organisations grow their impact.

Case Study: Centre for Armenian Information and Advice (CAIA)

Acton -based Centre for Armenian Information and Advice (CAIA) supports vulnerable members of the Armenian community across the UK, helping them to thrive as UK citizens while preserving their cultural identity.

CAIA reached out to Young Ealing Foundation for support at a critical point in their journey. The charity faced a number of challenges: a heavy reliance on its founding leadership, chronic funding insecurity, informal governance practices and difficulties recruiting younger professionals into the organisation. With sustainability and succession planning becoming increasingly urgent, CAIA recognised the need for external, expert support.

YEF stepped in to deliver a bespoke programme of one-to-one support. Over three months, we worked closely with CAIA's leadership team and trustees, combining strategic planning workshops, stakeholder consultations, governance reviews, and targeted fundraising advice. Led by our CEO, Elly Heaton, this process included a board strategy day, a full SWOT analysis and the development of a new three-year organisational strategy and budget framework. We also helped refine recruitment processes, introduced trustee appraisals and provided essential HR documentation templates.

As a result of our support, CAIA emerged with a clear, actionable vision for the future, improved governance practices and renewed confidence among board and staff. A shared sense of purpose now underpins the organisation's next steps, as they recruit new leadership and embed long-term sustainability into their operations.

Reflecting on the experience, CAIA described the process as transformational:

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"The strategic planning process helped us articulate a shared vision and confront longstanding issues. YEF's support felt bespoke and respectful of our identity as a community-rooted organisation."

Small Grants

This year marked the fourth round of our Small Grants programme, delivered in partnership with John Lyon's Charity. Through the programme, Young Ealing Foundation members could apply for grants of up to £8,000 to support projects working with children and young people, or for core costs if their organisation exclusively serves this group. Larger grants of up to £10,000 were available for organisations supporting children and young people with SEND.

In total **18** Small Grants were given out for the total amount of **£126,541.26**.

We provided bespoke feedback, support and guidance throughout the application process to ensure applications had the best possible chances of success.

A list of Members who received funding can be found on page 31. These grants will enable local groups to reach **867 children and young people** through activities varying from art psychotherapy sessions for young people and parents affected by domestic violence to an employability cafe for young people with SEND.

We also continued our Supplementary School Grants programme in partnership with John Lyon's Charity, giving out a total of **£24,500** to 7 organisations.

Ealing Young Champions

Our pioneering Ealing Young Champions programme puts young people at the heart of decision-making in Ealing, ensuring they are not only heard but have real influence in shaping their community.

Over the past year, we worked with 40 young people from across the borough, empowering them to lead and contribute to a wide range of initiatives. Young Champions sat on grants panels alongside professionals, designed and delivered social action projects and took part in consultations with local developers and Ealing Council to help shape improvements to the local area.

Through these opportunities, young people developed their leadership, confidence and advocacy skills and made a lasting impact on the community around them.

Case Study: Youth Social Action

This year, 16 Ealing Young Champions took part in a six-week programme focused on social action.

Through a series of group sessions and one-to-one support, the young people designed and delivered five community projects tackling issues such as period poverty, translation barriers, environmental action and support for low-income families.

Projects included distributing 50 "Backpack Booster" care packages to families preparing for the new school year, organising community clean-ups through "Green Hunters," and creating a peer-to-

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peer resource for teen translators - a project that sparked wider conversations around recognising young translators within the borough.

Collectively, these initiatives directly impacted over 200 people across Ealing.

The young people reported significant personal growth, developing leadership, communication and teamwork skills. One participant said, "This project allowed me to make a change in people's lives... I made many friends during this project too, which made me even more invested." Another reflected, "Working as a group helped me gain social skills. It wasn't just about my ideas - I learnt how to listen and build something better together."

Their work has left a lasting legacy, sparking community conversations and inspiring more young people to take action. As one Young Champion put it, "This experience has shown me how meaningful and impactful it can be to support others who are going through similar challenges."

Networks and Forums

Regular networks and forums continue to play a key role in our work to enable the best opportunities for children and young people.

This year saw the continuation of our quarterly 'Level Up Youth Worker Forum', a dedicated place for local youth workers and youth organisations to come together to share best practices, receive up-to-date information and guidance and create a space where impactful partnerships can grow.

We also had a number of meet the funder events and specific consultation events to explore the potential of taking on Greenford Library as a community managed library. In total, we had 253 attendees across eight forums

Feedback included: *"Thanks so much for the Wednesday's event. It was great to be able to meet so many people in one place working with young people and for it to be facilitated so well by yourself and colleagues.* – Attendee, Level Up Youth Worker Forum

Parent Carer Champions Network

The Parent Carer Champion Network (PCCN) supports parents and carers navigating concerns around violence affecting young people, exploitation and mental health, helping families feel better connected, more confident and empowered to access the support they need.

The project is funded by MOPAC and delivered in partnership with Ealing Council and four of our members, ESDEG, GOSAD, HSENA and Znaniye Foundation who bring vital local knowledge and relationships to the programme, ensuring the work is truly community embedded.

Over the past year, 10 trained Parent Carer Champions mentored other parents, providing targeted advice on understanding youth violence, navigating systems like education and social care and building confidence to advocate for their children. Across the programme, 331 parents and carers have been reached to date, with 216 children and young people indirectly supported through their involvement.

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Many of the families engaged had faced barriers to accessing formal services in the past, often due to cultural, linguistic or systemic challenges. Through peer mentoring, coffee mornings, tailored workshops and one-to-one support, the project creates safe spaces where parents can share, learn and grow together.

Parents reported increased confidence in supporting their children's needs, better understanding of their rights and stronger community connections.

"Through the programme, I learned how to listen. I learned not to be just a parent but a friend. That's what teenagers need."

"It wasn't just good for my family — it helped me help my neighbours too. Now I share what I learned with others."

The ripple effects of peer-led support were clear. Coffee mornings became vibrant hubs for learning and community building, with demand exceeding expectations. Multilingual Parent Carer Champions helped to break down language barriers and made sessions more inclusive for families who often felt excluded.

The wider system has taken notice of it too.

"At the Violence Reduction Unit, we know it's people's shared experiences that really hit home. Ealing's Parent Carer Champion Network is a brilliant example of building those trusted connections so families can access the support they need."

- The Mayor's Office for Policing And Crime (MOPAC)

Objective 2: Driving sector advocacy and leadership

Advocacy

At Young Ealing Foundation, we believe in the importance of championing the vital role that voluntary, community, faith and social enterprise (VCFSE) organisations play in our borough. These groups are the frontline experts, rooted in their communities and trusted by the people they support. Yet, their work too often goes unrecognised.

Advocacy is a key part of what we do. We amplify our members' voices to external stakeholders to ensure the VCFSE sector gets the visibility and investment it deserves. We also create space for collaboration within the sector itself, helping members connect with each other and with statutory partners to build stronger, more effective local partnerships.

Case Study: A Multi-Agency Approach to SEND Advice Access

This year, Young Ealing Foundation (YEF) supported with forming a new partnership to tackle a growing concern: families from marginalised communities in Ealing were missing out on vital SEND (Special Educational Needs and Disabilities) support due to language barriers, system complexity, and a lack of trusted advocacy.

Bringing together national charity IPSEA, local partners Contact Ealing, HSENA, the West London NHS SEND team, and grassroots groups including Hikayetna and the Sikh Human Rights Group, the

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partnership aimed to improve access to free legal SEND advice and build stronger local referral pathways.

“YEF’s support has been essential in enabling IPSEA to reach communities we’ve never had access to before. Their local knowledge and networks helped us build credibility quickly.” - IPSEA

YEF played a central convening role, brokering relationships, embedding IPSEA into borough networks and co-designing outreach activities with community groups. The first joint event was hosted at Greenford Library in January 2025, featuring a tri-lingual focus group (English, Arabic, Somali) followed by on-site legal advice.

Nine parents took part, the majority of whom had never accessed legal SEND support before. Every participant agreed the session addressed key issues around special educational needs, and nine out of ten rated the legal clinic as “excellent.” Feedback highlighted how valued the space was, with parents describing it as “safe,” “friendly,” and “very informative.” For many, it was the first time they felt truly heard and supported in navigating the SEND system.

A virtual clinic followed in March 2025, expanding reach and reinforcing demand for ongoing support.

“I like to know all the rights we have as a SEN parent... This is a very important topic and the whole country should talk about it.”

The partnership has strengthened trust between grassroots organisations, statutory services, and national advice providers, laying the foundation for future joint delivery, co-produced resources and a more inclusive borough-wide model of support.

YEF Directory

The YEF Directory is our comprehensive online guide to children and young people’s activities and services across Ealing. Featuring over 120 live listings at any one time, it’s a vital tool for families, professionals and young people looking to connect with local opportunities. This year alone, the directory attracted over 6,000 visitors, playing a key role in boosting visibility for our members and the brilliant work they do in the community.

Young Ealing Foundation Awards

Our annual Young Ealing Foundation Awards Ceremony is a flagship event that shines a spotlight on the outstanding work of our members and the incredible young people they support. It’s a powerful platform to raise awareness of the talent, dedication, and impact found across Ealing’s youth sector.

This year, we proudly hosted our third annual ceremony at the stunning Grade II-listed Ealing Christian Centre in Northfields. The evening was a celebration of young people’s achievements and a tribute to the innovative organisations and youth workers who go above and beyond to support them every day.

The evening was co-hosted by Ealing Young Champion, Emily Bunder and Westside Talent's Jojo Silva, alongside a stellar line-up of award presenters including leader of the Council, Cllr Peter Mason, Rupa Huq MP, Cllr Bassam Mahfouz, and many more. Fifteen awards were given out in total

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and the evening included a video message from Hollywood actor Will Poulter who said “The winning is in the honour of the work you are doing. Whether you take home an award or not, you're all winners.”

With over 270 attendees, including local businesses, youth workers, young people, MPs and local leaders, the evening showcased the very best of Ealing’s young talent. Ealing Street Dance Academy, C2, Just Add Water, Corni, Carlos, and Voices Singing School gave electric performances, reminding everyone of the immense creative talent within our community.

The event would not have been possible without the generous support of sponsors Old Oak and Park Royal Development Corporation (OPDC), Freshwater Foundation, Kirby Group Engineering, Miindfulness, and Lets Leap Sports Academy.

The winners were as follows:

Award	Winner
Young Activist of the Year	Youth Social Network
Employability Project of the Year	Mahaba Cafe
Young Creative Leader	Martina Lima
Creative Project of the Year	REWIND: Lyric Hammersmith x Ealing Alternative Provision
Young Sports Leader of the Year	Raphael Chiwandire
Physical Wellbeing Project of the Year	Treasure Boxing
Mental Wellbeing Project of the Year	Lasting Support Service: Building Bridges
Young Entrepreneur of the Year	Precisa Getsevich
Disability Project of the Year	Ealing Anchor Foundation
Education Project of the Year	Riana Development Network: Back to the Community, Back to School
Young Volunteer of the Year	Leah Madar
Youth Work Professional of the Year	Rahma Guled Elmi

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Overcoming Adversity Award	Sabrina Ahmed
People's Choice Award	Santino Jay

4. Fundraising

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Senior Leadership Team to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by the cost-of-living crisis, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year:

AK Law
BBC Children in Need
City Bridge Foundation
Clarion Futures
Co-op Local Community Fund
Ealing Council
Ealing Golf Club
Freshwater Foundation
Greater London Authority
John Lyon's Charity
Kirby Group
Mayor of London Violence Reduction Unit
Mace Group
McGrath Charitable Trust
National Lottery
Old Oak and Park Royal Development Corporation (OPDC)
Pathways
Percy Bilton Charity
Propel
Shaftesbury Youth Trust
Tesco

5. Grant Making

During the year ended 31 March 2025, the Young Ealing Foundation worked collaboratively with John Lyon's Charity to distribute a number of funds. Through our grants programmes, we have distributed a total of **£258,964** to **38** voluntary organisations working in the borough. Grants range in size from £1,000 to £24,000. A full list of grants is included on page 31 of this report.

6. Financial Review of the Year

Total net incoming resources for the year was £705,510, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £736,419. The balance of funds at the end of the year was £295,370 of which £61,723 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £96,000. The remaining £137,647 will be required for the running costs of the charity in 2024-25.

7. Future Plans

Over the next year, we will continue to deliver activities in line with our overarching strategic objectives which are to enable the best opportunities for young people and to drive sector advocacy and leadership.

We have reflected on the challenges which our members have reported as being the most significant and have developed a programme of support, events and training across four areas: funding and financial sustainability; recruitment and retention of staff and volunteers; venues for delivery and leadership; and succession planning and governance. We will deliver this support in the ways our members tell us we do best: through connecting people and developing partnerships; specific fundraising support; training and workshops; and communications and information about local offers and opportunities.

We will continue to provide our existing training programme, quarterly networks, 121 fundraising support and partnership projects. In addition, we will increase our focus on supporting leadership and sustainability through a specific programme of training for local charity leaders. We will also look at a more joined-up way of supporting local groups to make the most of local venues and spaces to increase and enhance delivery. We will ensure our members' lived experience of supporting the communities facing most systemic inequality is at the heart of our approach to developing partnerships, ensuring that all of Ealing's children and young people can thrive.

8. Structure, Governance and Management

Governance

Throughout the year the board was made up of ten trustees. Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as risk management.

During the financial year we conducted a full trustee audit and we will continue to monitor whether Board composition provides the skills, experience and diversity appropriate to the organisation as it grows.

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New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission
- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2)."

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the charity. The Trustees have agreed that the charity must maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which Young Ealing Foundation is already committed. Three months' is estimated to be approximately £90,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Charity.

In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees.

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Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership.

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

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Reference and Administrative Details

Trustees

Paul Bradford – Trustee (Chair)
Sharon Torpey– Trustee (Treasurer)
Jo Brianti – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee
Rema Rathborne – Trustee
Yemi Adeola – Trustee
Sophy Robinson – Trustee
Chris Bentley – Trustee
Emily Bunder - Trustee

Executive

Elly Heaton, CEO

Registered charity number

1171554

Principal office

Bilton House
7 Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc, Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road, Kensington, London W10 6TT

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP
CAF Bank, 30 Old Broad St, London EC2N 1HT

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.


In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed: 
[Paul Bradford \(May 30, 2025 14:29 GMT+1\)](#)

Position: Chair

Date: 30/05/25

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

Independent examiner's report to the trustees of Young Ealing Foundation (Charity No. 1171554)

I report on the accounts of the charity for the period ended 31 March 2025 which are set out on pages 20-31 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention: which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA
Chartered Management Accountant

Date: 29 May 2025

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income and Expenditure					
Incoming Resources					
Donations and Legacies	5	222,427	481,757	704,184	608,160
Investments	8	1,326	-	1,326	814
Total Income Resources		223,753	481,757	705,510	608,974
Resources Expended					
Direct charitable expenditure	9	142,530	570,856	713,386	498,186
Fundraising and publicity	10	5,664	-	5,664	15,678
Management, Governance and administration	11	16,049	1,320	17,369	9,434
Total Resources Expended		164,243	572,176	736,419	523,298
Net Incomong/(outgoing) Resources		59,510	(90,419)	(30,909)	85,676
Transfers between funds		-	-	-	-
Net movement in funds		59,510	(90,419)	(30,909)	85,676
Reconciliation of funds:					
Total funds brought forward at 1 April 2024		174,137	152,142	326,279	240,603
Total funds carried forward as 31 March 2025		233,647	61,723	295,370	326,279

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible assets			-		-
Current Assets					
Debtors	13	13,080		996	
Cash at bank and in hand		292,758		367,113	
		<u>305,838</u>		<u>368,110</u>	
Total Current Assets					
Current Liabilities					
Amounts falling due within one year	14	10,467		41,831	
Total Current Liabilities		10,467		41,831	
Net Current Assets			<u>295,370</u>		<u>326,279</u>
Total Assets Less Current Liabilities			<u>295,370</u>		<u>326,279</u>
Funds					
Restricted income funds	16		61,723		152,142
Unrestricted Funds	17		233,647		174,137
TOTAL FUNDS			<u>295,370</u>		<u>326,279</u>

For the financial year ended 31 March 2025 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with FRS 102.

On behalf of the Board, signed and dated:



[Paul Bradford \(May 30, 2025 14:29 GMT+1\)](#)

30/05/25

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	20		(74,356)		103,391
Investing activities					
Investment income received		<u>1,326</u>		<u>814</u>	
Net cash generated from investing activities			1,326		814
Net cash used in financing activities			0		0
Net increase/(decrease) in cash and cash equivalents			<u>(73,029)</u>		<u>104,205</u>
Cash and cash equivalents at beginning of year			367,114		262,909
Cash and cash equivalents at end of year			<u><u>294,084</u></u>		<u><u>367,114</u></u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies

Charity information

Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1.Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2.Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3.Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1.6. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.7. Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9. Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

5 Donations and Legacies	Unrestricted	Restricted	TOTAL	Unrestricted	Restricted Funds	TOTAL
	funds	Funds		funds		
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	20,446	-	20,446	14,003	2,500	16,503
Grant income 6	147,701	313,465	461,166	124,708	232,188	356,896
Local Authority Income 7	1,316	168,292	169,608	-	150,686	150,686
Contract Income	7,502	-	7,502	7,565	-	7,565
Core Cost contributions from projects	-	-	-	75,165	-	75,165
Gifts In Kind	36,000	-	36,000	-	-	-
Other	9,462	-	9,462	1,304	40	1,344
	222,427	481,757	704,184	222,746	385,414	608,160

6 Grants	Unrestricted	Restricted	TOTAL	Unrestricted	Restricted Funds	TOTAL
	funds	Funds		funds		
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Grants receivable were:						
A New Direction- New Direction Project	-	-	-	-	300	300
Awards For All- Young Champions	-	20,000	20,000	-	-	-
BBC Children In Need	-	12,000	12,000	-	-	-
City Bridge Trust- Core	-	29,083	29,083	-	37,830	37,830
Clarion Futures- Young Champions	-	17,000	17,000	-	-	-
Co-Op Community Fund	500	-	500	-	-	-
DWP- Core CEO Support	21,451	-	21,451	2,597	-	2,597
Freshwater Foundation- YEF Awards	-	-	-	750	-	750
Greater London Authority- No Wrong Door	-	10,000	10,000	-	-	-
John Lyon's Charity- Small Grants	-	100,000	100,000	-	100,000	100,000
John Lyon's Charity- AMPACC	-	18,000	18,000	-	18,000	18,000
John Lyon's Charity- Core	100,000	-	100,000	100,000	-	100,000
John Lyon's Charity- Cultural Educational Partnership	-	12,000	12,000	-	35,000	35,000
John Lyon's Charity- Greenford Library	-	30,000	30,000	-	-	-
John Lyon's Charity- Holiday Funding	-	4,200	4,200	-	-	-
John Lyon's Charity- Supplementary Schools	5,000	25,000	30,000	5,000	25,000	30,000
London Sport- Dady	-	-	-	-	3,000	3,000
Mace Foundation- Core	5,000	-	5,000	-	-	-
Percy Bilton Charity- Core	-	-	-	-	5,615	5,615
Shaftesbury Young People Trust	-	10,000	10,000	-	-	-
Tesco Bags for Help- Core	-	-	-	1,361	-	1,361
Young Westminster Foundation- Propel	15,750	26,182	41,932	15,000	7,443	22,443
	147,701	313,465	461,166	124,708	232,188	356,896

7 Local Authority Income	Unrestricted	Restricted	TOTAL	Unrestricted	Restricted Funds	TOTAL
	funds	Funds		funds		
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Incomes receivable were:						
LB Ealing Parent Carer Champions	-	45,000	45,000	-	43,442	43,442
LB Ealing Section 106 Funding	-	-	-	-	6,066	6,066
LB Ealing Cultural Education Partnership	-	-	-	-	40,053	40,053
LB Ealing Creative Minds	-	-	-	-	32,430	32,430
LB Ealing Stronger Futures	-	75,492	75,492	-	28,696	28,696
LB Ealing Core	1,316	47,800	49,116	-	-	-
	1,316	168,292	169,608	-	150,686	150,686

8 Interest and Investment Income	2025	2024
	£	£
Bank interest received	£ 1,326	£ 814

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

Direct Charitable Expenditure	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Grants	-	258,964	258,964	175,159
Direct project cost	13,254	68,772	82,026	57,236
Payroll expenditure (salaries, employer NI, employers pension)	53,538	243,120	296,658	236,397
Contractors, Staff training, recruitment and other staff costs	22,057	-	22,057	15,399
IT Support	2,874	-	2,874	2,924
Telephone	3,944	-	3,944	3,898
Travel and subsistence	792	-	792	104
Hospitality	3,866	-	3,866	1,396
Printing, postage and stationery	1,300	-	1,300	1,409
Office equipment	487	-	487	4,135
Rent	36,000	-	36,000	-
Heat and Light	1,774	-	1,774	-
Water	629	-	629	-
Repairs and Maintenance	2,014	-	2,014	128
TOTAL	£ 142,530	£ 570,856	£ 713,386	£ 498,186

Fundraising and Publicity	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Marketing and Print	1,180	-	1,180	920
Events and Networking	1,777	-	1,777	-
Fundraising costs	-	-	-	11,656
Internet and website	2,706	-	2,706	2,989
TOTAL	£ 5,664	£ -	£ 5,664	£ 15,564

Management, Governance and Administration	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Insurance	1,704	-	1,704	1,461
Governance costs	2,219	-	2,219	-
Bank charges	61	-	61	21
Accountancy & legal fees	800	-	800	900
Other Professional Fees	2,560	-	2,560	-
External Finance Function	5,995	1,320	7,315	3,300
Dues and Subscriptions	2,710	-	2,710	2,266
TOTAL	£ 16,049	£ 1,320	£ 17,369	£ 9,434

Included under Accountancy and legal fees above are independent examination and associated accountancy fees of £800 (2024: £900)

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

12 Staff Costs and Emoluments, trustee remuneration and expenses and the cost of key management personnel

	2025	2024
	£	£
Staff salaries	265,480	216,113
Social security costs	23,163	13,605
Employer pension contributions	8,015	6,679
	<u>£ 296,658</u>	<u>£ 236,397</u>

One employee received employee benefits of more than £60,000. (2024:1)

None of the trustees have been paid any remuneration or received any other benefits from employment with Young Ealing Foundation or a related entity. Trustee expenses totalling £0 (2024: £0) have been reimbursed in the year.

The key management personnel of Young Ealing Foundation comprise of the trustees and the Chief Executive Officer. The employee benefits of the key management personnel including employer's NIC, total £69,288.

The average number of employees in the year were as follows:

	2025 Number	2024 Number
Employees	<u>7</u>	<u>6</u>

13. Debtors

	2025	2024
	£	£
Trade debtors	7,500	996
Prepayments	5,580	-
	<u>£ 13,080</u>	<u>£ 996</u>

14 Liabilities Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	1,190	6,551
Taxation, social security and pension contributions	8,377	9,380
Accruals	900	900
Deferred Income	15 -	25,000
	<u>£ 10,467</u>	<u>£ 41,831</u>

15 Deferred Income reconciliation

	2025	2024
	£	£
Balance brought forward	25,000	6,066
Amount released	(25,000)	(6,066)
Amount deferred for the year	-	25,000
	<u>£ -</u>	<u>£ 25,000</u>

Monies invoiced under performance related grants have been deferred where appropriate

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

16 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

MOVEMENT IN FUNDS					
	Opening Balance at 31- Mar 24	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-25
	£	£	£	£	£
AMPAAC	-	18,000	(18,000)	-	-
Creative Minds	30,225	-	(30,225)	-	-
Cultural Education Partnership	34,685	12,000	(45,001)	-	1,685
Greenford Library	-	30,000	(30,000)	-	-
New Direction	68	-	(68)	-	-
No Wrong Door	-	10,000	(8,140)	-	1,860
John Lyons Small Grants	56,945	100,000	(126,541)	-	30,404
Parent Carer Champions	17,001	45,000	(50,477)	-	11,525
Stronger Futures	-	75,492	(73,429)	-	2,063
Supplementary Schools	3,000	25,000	(23,766)	-	4,234
Young Champions/ Youth Voice	4,853	63,200	(61,053)	-	7,000
Propel	5,366	26,182	(28,594)	-	2,954
Core	-	76,883	(76,883)	-	-
TOTAL	152,142	481,757	(572,176)	-	61,723

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

MOVEMENT IN FUNDS (Comparison)					
	Opening Balance at 31- Mar 23	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-24
	£	£	£	£	£
AMPAAC	-	18,000	(18,000)	-	-
Creative Minds	-	32,430	(2,205)	-	30,225
Cultural Education Partnership	19,142	74,753	(59,210)	-	34,685
London Sport	-	3,000	(3,000)	-	-
New Direction	-	300	(232)	-	68
John Lyons Small Grants	42,383	100,000	(85,438)	-	56,945
Parent Carer Champions	6,751	43,442	(33,192)	-	17,001
Stronger Futures	-	28,696	(28,696)	-	-
Supplementary Schools	-	25,000	(22,000)	-	3,000
Youth Offer	-	6,066	(6,066)	-	-
Young Champions/ Youth Voice	9,590	2,500	(7,237)	-	4,853
Propel	-	7,483	(2,117)	-	5,366
Percy Bilton	-	5,615	(5,615)	-	-
Core	-	38,130	(38,130)	-	-
TOTAL	77,866	385,414	(311,137)	-	152,142

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:						
Current assets/(liabilities)	233,647	61,723	295,370	236,569	226,419	462,988
	<u>233,647</u>	<u>61,723</u>	<u>295,370</u>	<u>236,569</u>	<u>226,419</u>	<u>462,988</u>

18 Income from general donations, donated goods and donated services

We are very grateful to the many individuals and the organisations who have supported our work through donations and fundraising events.

19 Related party transactions

There were no related party transactions in the reporting period that require disclosure.

20 Cash generated from operations

	2025 £	2024 £
Surplus/(deficit) for the year	(30,909)	85,676
Adjustments for:		
Investment income recognised in statement of financial activities	1,326	814
Movements in working capital:		
(Increase) in debtors	(12,084)	17,104
(Decrease)/increase in creditors	(31,363)	(17,509)
Increase in deferred income		18,934
Cash generated from/(absorbed by) operations	<u>(73,029)</u>	<u>104,205</u>

21 Debt

Young Ealing Foundation had no debt during the year. (2024: £0)

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

22 Grants given to member organisations

Name	Fund	Amount
Hammersmith, Fulham, Ealing and	Creative Minds	8,205.00
Steel Pan Trust	Creative Minds	1,600.00
White City Theatre Project CIO	Creative Minds	5,775.00
Hounslow Education Business Charity	No Wrong Door	4,000.00
Anti-Tribalism Movement	Parent Carer Champions	1,750.00
Ealing Council	Parent Carer Champions	1,000.00
EDUCATION AND SKILLS DEVELOPMENT	Parent Carer Champions	7,804.75
GOSAD	Parent Carer Champions	7,001.75
HSENA	Parent Carer Champions	5,001.75
Znaniye Foundation	Parent Carer Champions	10,018.25
All Aboard Club	YEF Small Grants	7,060.00
Be The Band	YEF Small Grants	4,982.50
Ealing Hockey	YEF Small Grants	6,757.76
Haven Woods	YEF Small Grants	10,000.00
Hikayetna-Destanzan CIC	YEF Small Grants	6,480.00
HSENA	YEF Small Grants	10,000.00
Lasting Support Services	YEF Small Grants	4,750.00
MAHABA CAFE CIC	YEF Small Grants	10,000.00
MEM Academy CIC	YEF Small Grants	5,000.00
Mother and Child Welfare	YEF Small Grants	8,000.00
Parents Action and Resource Centre	YEF Small Grants	6,190.00
Pattern Pictures	YEF Small Grants	5,000.00
Riana Development Network	YEF Small Grants	5,000.00
The Living Room (Acton Baptist Church)	YEF Small Grants	8,000.00
The Store Cupboard	YEF Small Grants	9,130.00
Treasure Boxing Club	YEF Small Grants	6,000.00
W4 Youth	YEF Small Grants	8,000.00
Yardo CIC	YEF Small Grants	6,191.00
EDUCATION AND SKILLS DEVELOPMENT	Stronger Futures	17,500.00
Jamal Edwards Delve	Stronger Futures	15,000.00
Treasure Boxing Club	Stronger Futures	24,000.00
Aspire Academy	Supplementary Schools	3,500.00
CAIA	Supplementary Schools	3,500.00
EDUCATION AND SKILLS DEVELOPMENT	Supplementary Schools	3,500.00
Riana Development Network	Supplementary Schools	3,500.00
Somali Family Learning (SoFale)	Supplementary Schools	3,500.00
Teaching Accelerated Learning CIC	Supplementary Schools	3,500.00
VOD International	Supplementary Schools	-733.66
Znaniye Foundation	Supplementary Schools	3,500.00
	TOTAL	£ 258,964.10






YEF TAR and Annual Accounts 2024-25 FINAL with IE

Final Audit Report

2025-05-30

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YOUNG EALING FOUNDATION

England & Wales - Charity number 1171554

Accounts



YOUNG
EALING
FOUNDATION 

ANNUAL REPORT 2023-2024



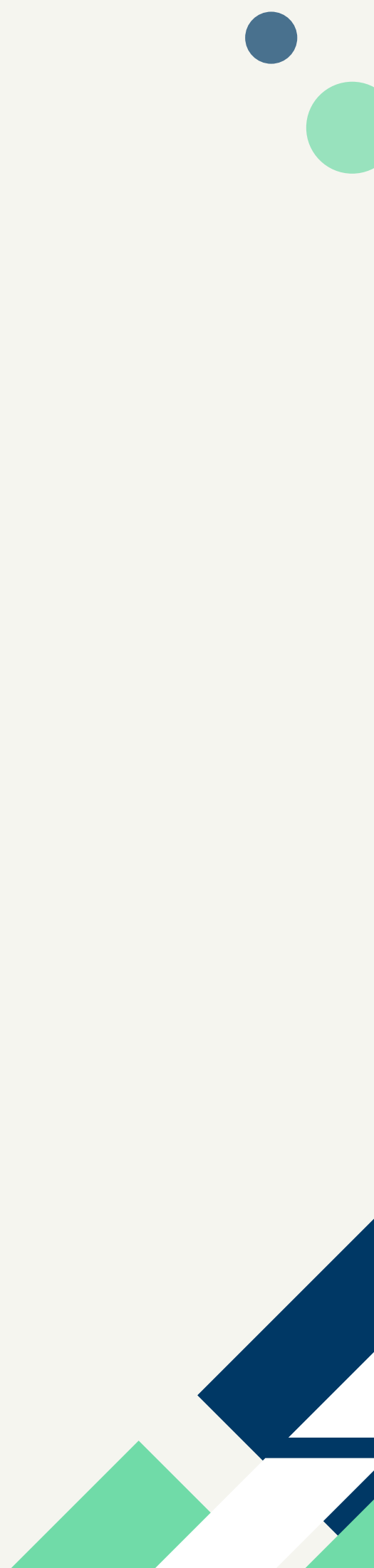
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Independent Examiner's Report

Annual Accounts





MESSAGE FROM THE CHAIR AND CHIEF EXECUTIVE

The last year has continued to throw challenges at our sector. Internationally, we see a potential environmental meltdown on the horizon, whilst war divides nations. Nationally, the cost-of-living crisis has continued to hit the most vulnerable families the hardest, and uncertainty at the top level of government has left normal business suspended. Health inequalities continue to widen, the number of children living in poverty continues to increase and charities are looking at decreased funding and increased demand for their services. More locally, senior changes at the Council and the ever-decreasing central funding have meant once-strong partnerships between the voluntary and statutory sector have been derailed and disrupted.

Despite these additional challenges, the voluntary sector has continued to provide a wealth of crucial services to many of Ealing's children and young people – in fact, our members have engaged with a whopping 57,000 under-25's, including some of the most excluded and vulnerable. This is nearly half of Ealing's young population. As the financial year draws to a close, we are looking back at a year in which we really took the bull by the horns in committing to delivering exactly what our members asked for, to support them to offer more services despite the difficult political, social and economic climate they, and the young people serve, face.

We have run fundraising support through training and events, engaging with well over 100 local VCFSE groups as well as statutory and business partners. We have also made key changes to our grant-making process to ensure that our members have a much better chance of success. Towards the end of the year, we secured funding for a dedicated fundraiser to provide high level one-to-one support and to develop more funded partnership opportunities.

We also now run three funded partnerships, increasing opportunities for our smallest members, who are not eligible for some of the larger grants available.

Because we recognised the issue of capacity for members, we have offered more flexibility with our training programme and have replaced multiple networks with one quarterly network dedicated to networking and building connections in Ealing with other practitioners. We have made hundreds of introductions between organisations, resulting in dozens of connections to prove that we are united by more than divides us.

We have been joined by two fantastic members of staff – Daud joins us as Arts & Culture Administrator, providing much needed project support on our partnership programmes, and we also welcomed Rachel back into the Young Ealing Foundation family. Rachel returns as our 'Member Fundraiser' and brings a wealth of fundraising experience, including a previous stint at the Young Ealing Foundation which means she has hit the ground running and is already starting to count our members' successes.

Despite operating in challenging conditions, we're proud to have grown our membership, our staff team, the number of Ealing Young Champions we work with, the number of partnerships in the borough, as well as the number of fantastic organisations and individuals who have joined us in supporting our mission to ensure that every young person in Ealing thrives.

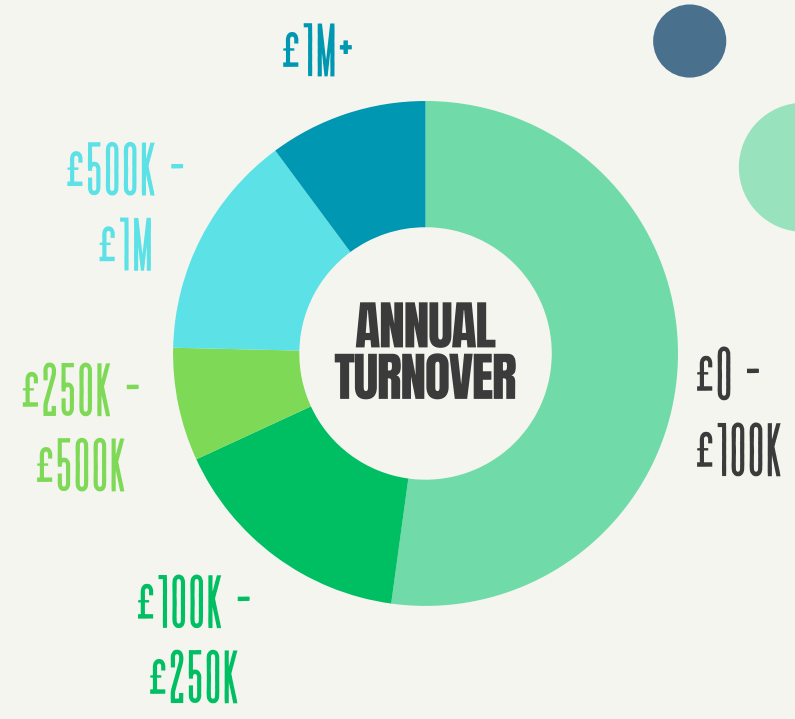
Together, we're stronger and we extend our sincerest thanks to everyone who has been part of our journey this year. We can't wait to continue building and growing together.

Elly Heaton, CEO & Paul Bradford, Chair

MEMBERSHIP OVERVIEW

73 MEMBERS

57,000+
CHILDREN & YOUNG PEOPLE
ACROSS THE BOROUGH



3,331
VOLUNTEERS

94%
EQUITY-LED

As of the end of March 2024, the Young Ealing Foundation has **73** members supporting up to **57,000** children and young people across the London Borough of Ealing per year.

Our member organisations operate in all seven towns of the borough and reflect that Ealing is the **third most diverse** borough in London, with **94% identifying as being equity-led**.

We know that the voluntary sector in Ealing is made up of small and micro-organisations and this is reflected in our members' turnover, **75% have a turnover of under £500,000** and more than **50% have a turnover of under £100,000**.

In terms of staffing, our members have an **average of two paid full-time members of staff**, four paid part-time members of staff and six volunteers.

The important work of our member organisations is underpinned by a total of **3,331 volunteers** who give up their time for free in order to support Ealing's children and young people.

MEMBER BENEFITS

This year we overhauled our membership offer, breaking it down into seven 'member perks':

- 1 **FREE Training**
- 2 **Funding Opportunities**
- 3 **Networking**
- 4 **One to one Support**
- 5 **Support with Promotion**
- 6 **Other Memberships**
- 7 **Annual YEF Awards**



From January to March, our Membership and Operations Manager, Lamise, spent **220 hours** conducting one-to-one **Membership Renewal meetings** with our member organisations. Having these in-depth meetings allowed us to check in with every member to ensure they were aware of all the support available to them through YEF membership. It also provided us with rich data and insights into emerging local needs. The findings from the renewal meetings feature throughout this report and have also shaped our new three-year strategy.

IMPACT AREAS

THIS YEAR WE MEASURED OUR IMPACT ACROSS THREE AREAS:

INCREASING OPPORTUNITIES

MORE OPPORTUNITIES FOR YOUNG PEOPLE IN EALING



RESILIENT ORGANISATIONS

YOUTH SERVICE PROVIDERS ARE MORE SUSTAINABLE, RESILIENT, AND PROFESSIONAL



YOUTH-LED SERVICES

APPROPRIATE AND ACCESSIBLE YOUTH SERVICES MEET THE DIVERSE NEEDS OF THE BOROUGH'S YOUNG PEOPLE



IMPACT AREA 1: INCREASING OPPORTUNITIES

Small Grants

Our Small Grants programme, run in partnership with John Lyon's Charity, continued for its third year. Young Ealing Foundation Members could apply for grants of up to £5,000 for projects working with children and young people or core costs if their organisation exclusively supports children and young people. Larger grants of up to £8,000 were available for those working with children and young people with SEND.

In total **15 Small Grants** were given out for the total amount of **£75,423.09**.

We provided bespoke feedback, support and guidance throughout the application process to ensure applications had the best possible chances of success.

A list of Members who received funding can be found on page 37. These grants will enable local groups to reach **over 1000 children** and young people through activities varying from open access youth provision to an employability café for young people with SEND.

15
SMALL GRANTS

1000+ **CHILDREN**
AND YOUNG PEOPLE

Supplementary Schools Grants

We also continued our Supplementary School Grants programme in partnership with John Lyon's Charity, giving out a total of **£22,000** to **8 organisations**.

"Thanks to funding from the Young Ealing Foundation, we've been able to start a free after-school homework club for local young people which has been extremely positive for the local community here in Northolt."

Souad

Teaching Accelerated Learning Limited



"Before we joined Young Ealing Foundation we'd been running for 12 years. We've managed to set up at a time of austerity, navigate through all the cuts, we managed to work through covid, but it was exhausting. Then suddenly Young Ealing Foundation appeared in our eyes and it felt like we were not alone."

We've been able to ask for support, not just financial, but even writing the grant they gave us support. YEF gave us quite specific and detailed feedback when we hadn't done it well enough and it taught us for the next time we submit a grant to another funding organisation."

Lisa

Business Education Events

“Mahaba Café became a CIC in April 2023, after finding one of our Directors through the Trustee matching event organised by the Young Ealing Foundation.

Thanks to the Young Ealing Foundation, we’ve established connections with numerous like-minded charities and organisations in Ealing. The small grant they provided had a significant impact on our operations. It signified strong community support, which, in turn, facilitated securing additional grants. With this funding, we were able to hire a dedicated paid employment advisor. This role ensures the stability of each young person's journey and empowers our learners to contribute to and shape the Mahaba vision.”

**Muriel,
Mahaba Cafe**



Cultural Education Partnership (CEP)

YEF continues to be the host organisation of the Cultural Education Partnership (CEP) which aims to increase young people's access to arts and culture across the borough.

The partnership is managed by Hollie, supported by Arts and Culture Administrator, Daud, and has representation from **12 local cross-sector partners**:

- Arts & Culture Team, Ealing Council
- Descendants
- Ealing Integrated Youth Service
- Ealing Learning Partnership
- Ellen Wilkinson School for Girls
- HFEH Mind
- JE Delve
- London Transport Museum Acton Depot
- Pitzhanger Manor and Gallery
- Questors Theatre
- University of West London
- Young Ealing Foundation

Thanks to funding from an Ealing Council Public Health Inequalities Grant, this year saw the launch of '121,000 Creative Minds', an arts and health initiative commissioning three creative partners to work with young people who are struggling or have struggled with their mental health.

Through the creative process young people can acquire tools to look after their mental health whilst not having to talk about their own experiences or for these experiences to be the driver for what they create. Each project instead gives a platform to cultivate creative freedom, escapism, and a safe and supportive environment.

The first project 'Through my Lens' was run in partnership with Hammersmith and Fulham, Ealing and Hounslow Mind and engaged eight local 15–19-year-olds in eight weekly 2-hour workshops. Each week consisted of learning and exploring a different art medium or concept, one week included a trip to Pitzhanger Manor Gallery and the programme culminated in a group final piece.

100% of participants experienced benefits to their mental wellbeing engaging with creative activities, understood how art can improve their wellbeing and learnt new creative skills to support their self-expression.

Feedback included:

"I found out I like bold painting and acrylic paint is very therapeutic"

"Art is underrated"

"Art is understanding"

"Art is a really relaxing way to chill after a long day"



The CEP also ran a Creative Curriculum Teacher CPD Day on 'Innovating learning through drama practice and acquiring a creative toolkit which inspires both teachers & students alike'.

Co-delivered by Hollie and an applied theatre academic from the University of West London, the workshop took place at Ellen Wilkinson school and explored how drama can be used to enhance learning on a range of curriculum subjects.

The session was attended by seven teachers from different schools across the borough and feedback included:

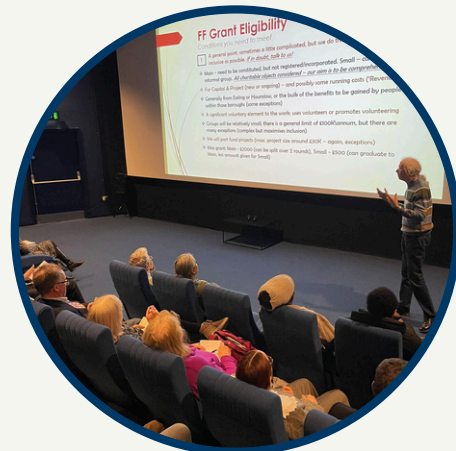
"How quick and easy it can be to incorporate drama in a variety of lessons and training at our school could be so valuable."

Funders Fair

With financial sustainability still one of the highest areas of need for our members, and Ealing still underrepresented in grant funding awards, we ran our Funders Fair for the second year bringing 12 fantastic funders and 90 attendees to the Ealing Project Cinema.

It was attended by the following funders: A2 Dominion, Catalyst, Children in Need, City Bridge Foundation, Ealing Council, Freshwater Foundation, Heathrow Community Trust, Jack Petchey Foundation, John Lyon's Charity, The McGrath Family Trust, Youth Music and Ethical Property Foundation.

100% of attendees rated the event **5 stars out of 5** and said they found at least one funding opportunity to apply for as a result of attending.



Meet the Funders

In addition to the Funders Fair, we also ran three 'Meet the Funder' events with 57 attendees which provided members with a chance to hear directly from funders about current funding opportunities as well as a rare opportunity to ask any questions they may have about the application process.

In the last year, more than **£2.7 million** of funding has been awarded to voluntary sector groups in Ealing through successful applications to the funders at our events.

IMPACT AREA 2: RESILIENT ORGANISATIONS

Training

Training continues to be one of the main ways we ensure youth service providers are more sustainable, resilient, and professional. This year's training programme consisted of **eight** individual training sessions across the year with a total of **105 attendees**.

Subjects were:

- Bid Writing
- Contextual Safeguarding
- Canva
- Co-Production
- Fire Safety
- Working with Children Affected by Gangs and Violence
- Impact Measurement
- Mental Health First Aid



8 TRAININGS
105 ATTENDEES

Overall our events and training rated an average of 4.7 out of 5 stars and knowledge of the subject across all trainings increased by 50%.



"I have thoroughly enjoyed this training- the facilitator is engaging and knowledgeable and I really would like to learn more and use this training in my daily practice."

"The training was incredible. So well organised and the training provider Ben was fantastic. We are so grateful to YEF for the continued professional development opportunities."

"Best training ever. YEF are amazing!"

Networks

Thanks to funding from PROPEL, this year we launched a new quarterly 'Level Up Youth Worker Forum', a dedicated place for local youth workers and youth organisations to come together to share best practices, receive up-to-date information and guidance and create a space where impactful partnerships can grow.

We had a total of 74 attendees at the three forums which featured a variety of cross-sector speakers and took place at different venues across the borough each time.

Attendees stated that they liked 'networking', 'hearing about opportunities in Ealing' and 'relevant and interesting talks' the most.

Feedback also included: **"I find these networks very helpful! For example, now the families we work with know about the Mind Café", "Fantastic event" and "Well done! Excellent as always."**



London Youth Membership

One of our member perks is paid London Youth Membership which allows organisations to access London Youth's training programme and Quality Mark.

This year we paid for **15 members** to hold London Youth Membership, four of whom engaged with the quality mark process.

“

"We are very grateful to have our London Youth subscription paid for by YEF. We at the Living Room have really wanted to belong to London Youth not only to benefit from their training but especially so that we could achieve a Quality Mark award for our work. We achieved the Bronze Award last year after much hard work and with support from YEF. Having done this award we not only can show to others that we have a great quality youth work, but for us we know we have our policies and procedures in place for all eventualities. We have used the result of the work many times since we achieved the Quality Mark." - **Carlie, Living Room Acton.**

IMPACT AREA 3: YOUTH-LED SERVICES

Ealing Young Champions

Our Ealing Young Champions youth voice programme continued for its third year of delivery with **20 local young people** recruited from across the borough. As well as sitting on our small grants panels and supporting with our YEF Awards, this year we trained the Young Champions to be 'Youth Voice Facilitators'. Supported by Hollie and Daud, and in response to members requesting support with making their services more 'youth-led', the Ealing Young Champions designed and delivered pioneering youth voice and co-production training to 24 local professionals.

The programme received rave reviews:

"It's not every day you get to have a workshop led by young people. It's not just you being told how to do things, there are a lot of interactive and engaging tasks to really make you think about how youth voice can make a difference in your organisation. It's a lot of fun and I'd definitely recommend it."

Grace van der Velde, Programme Manager, Spark!



100% of attendees said that as a result of the session they felt co-production was now an **achievable ambition for their organisation.**

100% of young people said they had **personally grown** because of the collaborative environment of the Youth Voice Facilitator Programme and **85% stated they felt more confident.**



“

“Becoming an Ealing Young Champion has been one of the best decisions I’ve ever made.

Before I began the Youth Voice Facilitator programme, I was somebody who was searching for a way to engage with my community and use my skills and unique characteristics but didn’t know how.

Being a Youth Voice Facilitator allows me to contribute to the charities and businesses that work with the Young Ealing Foundation. I’m able to give them advice on how they can make sure that the services they provide are tailored for young people, by working with young people.”

It’s awesome.

”



Anas, 16
Ealing Young Champion

Parent Carer Champion Programme

This year we delivered the Parent Carer Champion (PCC) Network for a second year. Funded by MOPAC's Violence Reduction Unit (VRU), the programme aims to empower parents and carers, build resilient families, and adopt a public health approach to reducing youth violence.

Building on the success of last year's cohort, we partnered with three of our member organisations, Znaniye, ATM and GOSAD to deliver a comprehensive training program for parents and carers affected by youth violence. The program aims to equip parents with tools and strategies to manage behaviours, promote positive relationships, and address serious youth violence.

Including 10 parent carer champions who remained engaged from the first cohort, the programme successfully engaged **73 parent carer champions** who have invested in their parenting journey with the aim of sharing knowledge with their peer networks.

Partner Case Study - Parent A

We have a young mother, Parent A, who has a daughter who is struggling with her body image and is currently going through the motions of being a teenager. Because she immigrated from Somalia alone, she is prone to loneliness and isolation because she only has her daughter and doesn't find enough time to make friends or build community. She was a perfect addition to the parent/carer champion program because this allowed her to get to know other carers that are living in Ealing and who share the same language and culture as her, so she feels less lonely.

One of her main concerns for her daughter was building up her self-esteem and self-confidence because her daughter struggles with how she sees herself and has some issues with her body image. Her mother expressed that she thinks that social media is influencing her and she wanted to learn more about protecting your children from harm on the internet. So, she was interested in PCC to build her skills to protect her daughter.

The impact on Parent A was almost instant – she no longer felt sad and isolated and has made many friends from the group chat where she actually met up with someone and had dinner with another mother. She was able to relate to other carers who have teenage daughters and they had discussions at length about the impacts and dangers of social media and learned a lot from the virtual coffee sessions.

After the training she made it a point to have regular conversations with her daughter about confidence and she learned about services that are available in Ealing such as therapy and counselling if the situation does worsen.



Partner Case Study - Parent B

Parent B, a parent struggling with issues at home, including her son's expulsion from school, was encouraged to get involved in our project. Recognising her challenges, we reached out to her directly, understanding the potential impact the program could have on her situation.

Upon participating, she discovered a supportive community of parents facing similar challenges. This realisation was transformative for her, as she no longer felt isolated in her struggles. Connecting with others provided Parent A with a sense of solidarity and reassurance, alleviating some of the burden she had been carrying alone.

Through the project's training sessions, Parent A gained valuable insights and practical strategies for navigating her parenting difficulties. Accessing support and understanding from both facilitators and fellow participants, she felt empowered to address her family's challenges more effectively.

The impact of the project on Parent A was great. Not only did she find solace and support within the community, but she also gained the confidence to seek assistance from other service providers. By connecting with relevant resources and professionals, she took proactive steps towards addressing her family's needs beyond the scope of our program.

Reflecting on her experience, Parent A expressed a desire for more sessions like those offered in the project. She recognised the immense value of the supportive environment and the practical assistance provided. Moving forward, Parent A is determined to continue her journey of seeking support, leveraging the connections and knowledge gained through the project to navigate the challenges she faces with greater resilience and optimism.

Other feedback has included:

"I have learnt to understand conflict language and the best way to allow my children to address their emotions in a positive manner, Ensuring that I give my children an open and safe space for them without interruption or interpretation of their feelings."

"All the information was extremely useful, empowering and I would put all the positive things into practice"

"The training gave me some useful tips on parenting control and empowered me to have conversation with my children on their online usage."



The Young Ealing Foundation Awards

Following on from the success of the first ever Young Ealing Foundation Awards, the second annual YEF Awards took place on the 6th July 2023 at Ealing Town Hall.

Over 200 people attended the event including local young people, youth workers, Councillors and MPs.

The Mayor Cllr Hitesh Tailor opened the ceremony and the awards were co-hosted once again by one of our brilliant Ealing Young Champions, Lily Connolly-Woods and BBC Radio1Xtra and Westside Radio's Fee Mak.

We had a stellar line up of local talent who performed on the evening. Elevate Arts opened the show with their high-energy dance performance, followed by local rappers Corni and C2, as well as a piece of opera composed by local University of West London student, Sofia Pan. Voices Singing School sang a medley of songs and the final performance was from the winner of the Overcoming Adversity Award, 11 year old, blind and diabetic Karan Jammu who performed his rendition of Miley Cyrus' Flowers.



The Young Ealing Foundation Awards cont.

Thirteen awards were presented in total – six for youth providers and seven for young people

The winners were as follows:

Young People:

Young Activist of the Year - Jennifer Abreu

Young Creative Leader of the Year - Shanika Hodge-Constantin

Young Entrepreneur of the Year - Chanelle Mc Pherson-Bradshaw

Young Sports Leader of the Year - Rose Connolly Woods

Young Volunteer/s of the Year - MVP Mentors at Greenford School: Satgun Singh, Preston La-Touche, Mamdouh Tanta, Mayar Tanta, Kaidien Vige, Harrison Newman, Anas Othman

Overcoming Adversity Award - Karan Jammu

Youth Providers:

Employability Project of the Year - Brentford FC Community Sports Trust Career and Industry Insight

Mental Wellbeing Project of the Year - Hammersmith, Fulham, Ealing and Hounslow Mind, Circle

Physical Wellbeing Project of the Year - London Pulse Basketball Club

Creative Project of the Year - Descendants, Paxton House - Parallel Lives, Worlds Apart

Education Project of the Year - ESDEG, Technology Incubator, Mentoring and Counselling to Reduce Exclusions

Disability Project of the Year - Westside Young People's Centre - Serena Sawyerr's Disability Project

Youth Work Professional of the Year - Yara Mirdad, JE Delve



It was the event of the year for Ealing's youth sector, an evening of celebration and emotions.

Elly Heaton, CEO, Young Ealing Foundation said:

"The Young Ealing Foundation Awards is about celebrating the unsung heroes of our community, young people and youth workers rarely get the recognition they deserve.

It's clear from all the nominees, winners and performers that Ealing, as a borough, is full of phenomenal young people, youth workers and youth projects all making a big impact in their local community.

From overcoming adversity, to giving up their time to volunteer, we have inspirational people all around us and their voices and their stories need to be heard. We're proud to have brought so many people together to showcase the fantastic talent we have in our borough. Together, we're making Ealing a great place for children and young people."



FUNDRAISING

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Senior Leadership Team to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by the cost-of-living crisis, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.



GRANT MAKING

During the year ended 31 March 2023, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our various grants programmes, including partnerships, we have distributed a total of **£175,109** to **33** voluntary organisations working in the borough. Grants range in size from £500 to £8,000. A full list of grants is included on page 37 of this report.

FUTURE PLANS

We have recently completed our membership renewal process, which has afforded us the opportunity to sit down with each of our members and understand the continuing challenges they face. We have developed our upcoming year's activities based on this and the data gathered has been used to refine our 2024-2027 strategy which we will be launching very shortly! We have also conducted our board effectiveness review and will be recruiting new trustees to strengthen the existing board.

We have identified two key areas in which it is practical and feasible for us to offer the most support with our resources.

Firstly, enabling the best opportunities for young people. In order to facilitate this objective, we will focus on training and development, with support for both individuals working with children and young people, and broader organisational development. We will increase funding for the sector by continuing our popular small grants programme, distributing £100k a year to projects, and providing a dedicated member of staff to provide high level, one-to-one fundraising support to members, as well as delivering a series of funder and funding related workshops and events. Most significantly within this area, we will continue to grow Ealing Young Champions and our youth voice activities, so that we and our members can ensure that services in the borough have their needs at the heart.

Secondly, driving partnership, advocacy and leadership in the borough. This will be delivered through developing further partnership-funded programmes in order to bring smaller groups together to benefit from funding that may not otherwise be accessible. This also means continuing our popular Children's & Young People's practitioner forums, sharing best practice and providing networking opportunities to build cross sector partnerships, and it means continuing our directory and communications programmes to ensure people are aware of what there is in the borough, and the value of it. Our annual youth awards are a key part of raising the profile of the sector and celebrating their work and the achievements of the young people they support.

FINANCIAL REVIEW OF THE YEAR

Total net incoming resources for the year was £608,974, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £523,298. The balance of funds at the end of the year was £326,279 of which £152,142 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £70,000. The remaining £104,137 will be required for the running costs of the charity in 2024-25.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Throughout the year the board was made up of eight trustees. Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as risk management.

At the end of the financial year we conducted a full trustee audit and will be embarking on a recruitment drive to ensure we remain representative of the sector.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission
- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2)."

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be approximately £70,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation.

In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees. The current review takes into account the impact of the COVID-19 virus on our programmes, our ability to raise funds and our running costs.

Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Paul Bradford – Trustee (Chair)
Sharon Torpey – Trustee (Treasurer)
Jo Brianti – Trustee
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee
Rema Rathborne – Trustee
Yemi Adeola – Trustee

Executive

Elly Heaton, CEO

Registered charity number

1171554

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Principal office

Bilton House
7 Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc,
Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road
Kensington, London W10 6TT

YOUNG
EALING
FOUNDATION

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed: 

Position: Chair

Date: 15.05.2024

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charity for the period ended 31 March 2023 which are set out on pages 1 to 24 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given examiner's statement by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA **Date: 06.06.24**
Sobus Hub, 196 Freston Road, Kensington W10 6TT

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income and Expenditure					
Incoming Resources					
Donations and Legacies	5	222,746	385,414	608,160	439,288
Investments	8	814	-	814	90
Total Income Resources		223,560	385,414	608,974	439,378
Resources Expended					
Direct charitable expenditure	9	187,048	311,138	498,186	386,035
Fundraising and publicity	10	15,678	-	15,678	17,426
Management, Governance and administration	11	9,434	-	9,434	8,317
Total Resources Expended		212,160	311,138	523,298	411,777
Net Incoming/(outgoing) Resources		11,400	74,276	85,676	27,601
Transfers between funds		-	-	-	-
Net movement in funds		11,400	74,276	85,676	27,601
Reconciliation of funds:					
Total funds brought forward at 1 April 2023		162,737	77,866	240,603	213,002
Total funds carried forward as 31 March 2024		174,137	152,142	326,279	240,603

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024	2023
		£	£
Fixed Assets			
Tangible assets		-	-
Current Assets			
Debtors	13	996	18,100
Cash at bank and in hand		<u>367,113</u>	<u>262,909</u>
Total Current Assets		<u>368,110</u>	<u>281,009</u>
Current Liabilities			
Amounts falling due within one year	14	<u>41,831</u>	<u>40,405</u>
Total Current Liabilities		<u>41,831</u>	<u>40,405</u>
Net Current Assets		<u>326,279</u>	<u>240,604</u>
Total Assets Less Current Liabilities		<u><u>326,279</u></u>	<u><u>240,604</u></u>
Funds			
Restricted income funds	16	152,142	77,866
Unrestricted Funds	17	174,137	162,737
TOTAL FUNDS		<u><u>326,279</u></u>	<u><u>240,603</u></u>

For the financial year ended 31 March 2024 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with FRS 102.

On behalf of the Board and signed on its behalf



Paul Bradford, Chair
Date: 15.05.2024

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	20		103,391		40,737
Investing activities					
Investment income received		814		90	
Net cash generated from investing activities			814		90
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			104,205		40,827
Cash and cash equivalents at beginning of year			262,909		222,082
Cash and cash equivalents at end of year			<u>367,114</u>		<u>262,909</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

Charity information Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1. Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view.

This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future.

Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

2.1. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS CONT.

FOR THE YEAR ENDED 31 MARCH 2023

2.2 Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.1. Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

2.2 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

3. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

4. Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

5. Donations and Legacies

		Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
		£	£	£	£	£	£
Donations and gifts		14,003	2,500	16,503	1,209	15	1,224
Grant income	6	124,708	232,188	356,896	143,084	241,392	384,476
Local Authority Income	7	-	150,686	150,686	-	43,084	43,084
Contract Income		7,565	-	7,565	4,354	-	4,354
Core Cost contributions from projects		75,165	-	75,165	-	-	-
Other		1,304	40	1,344	6,150	-	6,150
		222,746	385,414	608,160	154,797	284,491	439,288

6. Grants

Grants receivable were:	Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
	£	£	£	£	£	£
A New Direction- New Direction Project	-	300	300	-	5,000	5,000
Awards For All- Young Champions	-	-	-	-	9,704	9,704
Barratt Developments- Core	-	-	-	1,500	-	1,500
British Land PLC- Core	-	-	-	-	10,000	10,000
City Bridge Trust- Core	-	37,830	37,830	-	45,250	45,250
DWP- Core CEO Support	2,597	-	2,597	-	-	-
Freshwater Foundation- YEF Awards	750	-	750	-	-	-
G E Pulitzer Trust- Core	-	-	-	5,000	-	5,000
Imperial College- Core	-	-	-	-	1,438	1,438
John Lyon's Charity- Small Grants	-	100,000	100,000	-	100,000	100,000
John Lyon's Charity- AMPACC	-	18,000	18,000	-	-	-
John Lyon's Charity- Core	100,000	-	100,000	130,000	-	130,000
John Lyon's Charity- Cultural Educational Partnership	-	35,000	35,000	-	35,000	35,000
John Lyon's Charity- Supplementary Schools	5,000	25,000	30,000	5,000	25,000	30,000
London Sport- Dady	-	3,000	3,000	-	-	-
Pathways Trust- Core	-	-	-	-	10,000	10,000
Percy Bilton Charity- Core	-	5,615	5,615	-	-	-
Tesco Bags for Help- Core	1,361	-	1,361	1,084	-	1,084
TKMaxx Foundation- Core	-	-	-	500	-	500
Young Westminster Foundation- Propel	15,000	7,443	22,443	-	-	-
	124,708	232,188	356,896	143,084	241,392	384,476

7. Local Authority Income

Incomes receivable were:	Unrestricted funds 2024	Restricted Funds 2024	TOTAL 2024	Unrestricted funds 2023	Restricted Funds 2023	TOTAL 2023
	£	£	£	£	£	£
LB Ealing Parent Carer Champions	-	43,442	43,442	-	38,750	38,750
LB Ealing Section 106 Funding	-	6,066	6,066	-	4,334	4,334
LB Ealing Cultural Education Partnership	-	40,053	40,053	-	-	-
LB Ealing Creative Minds	-	32,430	32,430	-	-	-
LB Ealing Stronger Futures	-	28,696	28,696	-	-	-
	-	150,686	150,686	-	43,084	43,084

*Prior year Local Authority Income has been reclassified as Local Authority Income rather than Grant income to show like-for-like presentation.

8. Interest and Investment Income

	2024	2023
	£	£
Bank interest received	£ 814	£ 90

9. Direct Charitable Expenditure

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Grants	-	175,159	175,159	142,506
Direct project cost	18,056	39,180	57,236	35,551
Payroll expenditure (salaries, employer NI, employers pension)	143,517	92,880	236,397	192,376
Staff training, recruitment and other staff costs	15,399	-	15,399	5,674
IT Support	2,924	-	2,924	2,313
Telephone	3,898	-	3,898	4,156
Travel and subsistence	104	-	104	361
Hospitality	1,396	-	1,396	1,205
Printing, postage and stationery	1,409	-	1,409	596
Office equipment	216	3,919	4,135	1,222
Repairs and Maintenance	128	-	128	74
TOTAL	£ 187,048	£ 311,138	£ 498,186	£ 386,035

10. Fundraising and Publicity

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Marketing and Print	920	-	920	646
Events and Networking	114	-	-	1,102
Fundraising costs	11,656	-	11,656	12,268
Internet and website	2,989	-	2,989	3,410
TOTAL	£ 15,678	£ -	£ 15,564	£ 17,426

11. Management, Governance and Administration

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Insurance	1,461	-	1,461	1,240
Governance costs	344	-	-	617
Bank charges	21	-	21	32
Accountancy & legal fees	900	-	900	600
Other Professional Fees	1,143	-	-	-
External Finance Function	3,300	-	3,300	3,150
Dues and Subscriptions	2,266	-	2,266	2,679
TOTAL	£ 9,434	£ -	£ 9,434	£ 8,317

Included under Accountancy and legal fees above are independent examination and associated accountancy fees of £9,000 (2023: £600)

*Prior year expenditure has been reclassified where appropriate show like-for-like presentation.

12. Staff costs and Emoluments, Trustee Remuneration and Expenses and the Cost of Key Management Personnel

	2024 £	2023 £
Staff salaries	216,113	169,149
Social security costs	13,605	18,260
Employer pension contributions	6,679	4,967
	<u>£ 236,397</u>	<u>£ 192,376</u>

One employee received employee benefits of more than £60,000. (2023:0)

None of the trustees have been paid any remuneration or received any other benefits from employment with Young Ealing Foundation or a related entity. Trustee expenses totalling £0 (2023: £0) have been reimbursed in the year.

The key management personnel of Young Ealing Foundation comprise of the trustees and the Chief Executive Officer. The employee benefits of the key management personnel including employer's NIC, total £63,222.

The average number of employees in the year were as follows:

	2024 Number	2023 Number
Employees	<u>6</u>	<u>5</u>

13. Debtors

	2024 £	2023 £
Trade debtors	<u>996</u>	<u>18,100</u>
	<u>£ 996</u>	<u>£ 18,100</u>

14. Liabilities Falling Due in One Year

	2024 £	2023 £
Trade creditors	6,551	5,506
Taxation, social security and pension contributions	9,380	28,034
Accruals	900	800
Deferred Income	15 25,000	6,066
	<u>£ 41,831</u>	<u>£ 40,405</u>

15. Deferred Income Reconciliation

	2024 £	2023 £
Balance brought forward	6,066	-
Amount released	(6,066)	0
Amount deferred for the year	<u>25,000</u>	<u>6,066</u>
Balance carried forward	<u>£ 25,000</u>	<u>£ 6,066</u>

Monies invoiced under performance related grants have been deferred where appropriate

16. Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held for specific purposes:

MOVEMENT IN FUNDS					
	Opening Balance at 31- Mar 23	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-24
	£	£	£	£	£
AMPAAC	-	18,000	(18,000)	-	-
Creative Minds	-	32,430	(2,205)	-	30,225
Cultural Education Partnership	19,142	74,753	(59,210)	-	34,685
London Sport	-	3,000	(3,000)	-	-
New Direction	-	300	(232)	-	68
John Lyons Small Grants	42,383	100,000	(85,438)	-	56,945
Parent Carer Champions	6,751	43,442	(33,192)	-	17,001
Stronger Futures	-	28,696	(28,696)	-	-
Supplementary Schools	-	25,000	(22,000)	-	3,000
Youth Offer	-	6,066	(6,066)	-	-
Young Champions/ Youth Voice	9,590	2,500	(7,237)	-	4,853
Propel	-	7,483	(2,117)	-	5,366
Percy Bilton	-	5,615	(5,615)	-	-
Core	-	38,130	(38,130)	-	-
TOTAL	77,866	385,414	(311,137)	-	152,142

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

MOVEMENT IN FUNDS (Comparison)					
	Opening Balance at 31- Mar 22	Income	Expenditure	Net transfer from unrestricted funds	Closing Balance as at 31-Mar-23
	£	£	£	£	£
Anti-Poverty Project	2,400	-	(2,400)	-	-
Cultural Education Partnership	-	35,000	(15,858)	-	19,142
New Direction	-	5,000	(6,634)	1,634	-
John Lyons Small Grants	38,906	100,000	(96,523)	-	42,383
Parent Carer Champions	-	38,750	(31,999)	-	6,751
Southall Food Distribution	-	1,438	(1,438)	-	-
Supplementary Schools	-	25,000	(25,000)	-	-
Tackling Youth Violence	-	-	(256)	256	-
Youth Offer	-	4,334	(4,337)	3	-
Young Champions	6,581	19,704	(16,695)	-	9,590
Core	-	55,265	(55,265)	-	-
TOTAL	47,887	284,491	(256,405)	1,893	77,866

Restricted funds relate to grants received for specific expenditure which has not been fully utilised at the balance sheet date.

17. Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:						
Current assets/(liabilities)	174,137	152,142	326,279	162,646	77,866	240,513
	<u>174,137</u>	<u>152,142</u>	<u>326,279</u>	<u>162,646</u>	<u>77,866</u>	<u>240,513</u>

18. Income from general donations, donated goods and donated services

We are very grateful to the many individuals and the organisations who have supported our work through donations and fundraising events.

19. Related party transactions

There were no related party transactions in the reporting period that require disclosure.

20. Cash generated from operations

	2024 £	2023 £
Surplus/(deficit) for the year	85,676	27,601
Adjustments for:		
Investment income recognised in statement of financial activities	-	-
Movements in working capital:		
(Increase) in debtors	17,104	(18,100)
(Decrease)/increase in creditors	(17,509)	31,326
Increase in deferred income	18,934	-
Cash generated from/(absorbed by) operations	<u>104,205</u>	<u>40,827</u>

21. Debt

Young Ealing Foundation had no debt during the year. (2023:£0)

22. Grant Giving

The following grants were given to member organisations during 2023/24.

NAME	FUND	AMOUNT
Steel Pan Trust	Creative Minds	£1600
Ealing Council	Cultural Education Partnership	£15,821
DaDY	London Sport	£3000
Haven Woods	Parent Carer Champions	£500
HSENA	Parent Carer Champions	£3000
Afghan Association Paiwand Ltd	Parent Carer Champions	£500
Design-it-Yourself	Parent Carer Champions	£500
Znaniye Foundation	Parent Carer Champions	£3,500
GOSAD	Parent Carer Champions	£7,500
Anti-Tribalism Movement	Parent Carer Champions	£5250
The Store Cupboard	YEF Small Grants	£4925
AJ Sport London	YEF Small Grants	£5000
MEM Academy CIC	YEF Small Grants	£4923
HSENA	YEF Small Grants	£5,000
Haven Woods	YEF Small Grants	£5000
Citizens UK	YEF Small Grants	£5048
Letting Grow	YEF Small Grants	£5,000
Business Education Events CIC	YEF Small Grants	£5016
Living Room Acton	YEF Small Grants	£5000
Lasting Support Services	YEF Small Grants	£4980
Steel Pan Trust	YEF Small Grants	£5000
W4 Youth	YEF Small Grants	£5000
Bless Community Church	YEF Small Grants	£5000
Monster Cat Theatre	YEF Small Grants	£2546
One Place	YEF Small Grants	£5000
White City Theatre Project CIO	YEF Small Grants	£5000
Mahaba Cafe CIC	YEF Small Grants	£8000
Education and Skills Development	Stronger Futures	£3,500
Treasure Boxing Club	Stronger Futures	£6000
Jamal Edwards Delve	Stronger Futures	£3750
Treasure Boxing Club	Stronger Futures	£6000
Education and Skills Development	Stronger Futures	£3500
Jamal Edwards Delve	Stronger Futures	£3750

NAME	FUND	AMOUNT
Somali Family Learning (SoFaLe)	Supplementary Schools	£3000
Education and Skills Development	Supplementary Schools	£3000
CAIA	Supplementary Schools	£3000
VOD International	Supplementary Schools	£3000
Znaniye Foundation	Supplementary Schools	£3000
Teaching Accelerated Learning CIC	Supplementary Schools	£2000
Riana Development Network	Supplementary Schools	£2000
Aspire Academy	Supplementary Schools	3,000
	TOTAL	£175,109



YOUNG EALING FOUNDATION

"Together, for Ealing's Children and Young People"

Young Ealing Foundation

Bilton House
7 Culmington Road
London
W13 9NB

Registered charity number

1171554

www.youngealingfoundation.org.uk

YOUNG EALING FOUNDATION

England & Wales - Charity number 1171554

Accounts



YOUNG
EALING
FOUNDATION 

ANNUAL REPORT 2022-2023



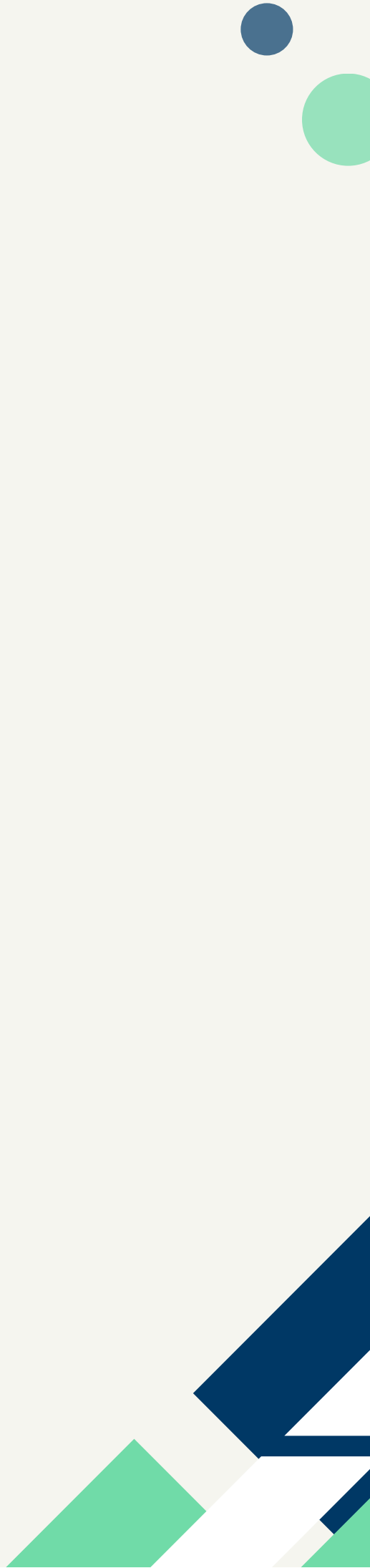
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Independent Examiner's Report

Annual Accounts



MESSAGE FROM THE CHAIR AND CHIEF EXECUTIVE

This has been our fifth year of delivery, a year in which we have both deepened our understanding of our members and the challenges they face and found ways to celebrate the amazing work they do in increasingly difficult conditions, amid a cost-of-living crisis and the continued impact of Brexit and the Covid-19 pandemic. Children and Young People continue to struggle with their mental health and the lack of access to services to adequately cope with their needs and the continued rise of families living in poverty.

Our members are responding to these challenges. Despite facing a recruitment crisis in the charity sector, community leaders, part time workers and volunteers have been delivering more than ever in a borough which is now home to over 112,000 0-25 year olds, of which YEF members have reached up to **32,000!** Partners have worked together to contribute to the reduction of young people not in education, employment or training (down by nearly 40%) and Ealing Council have driven forward their commitment to Young people both by actively seeking partnerships with the VCFSE sector, such as the VRU-funded Parent Carer Champions programme, and by committing to not only save the Southall Young Adults Centre from closure, but to invest heavily in improving the facilities to make it a needs-led state-of-the-art facility.

We have also increased our support to stabilise our members' future and work towards sustainability through fundraising, strategic support and our small grants programme, with over £100k disbursed direct to members and over £750k brought in through various avenues of support for the sector. We have held funder events, including a funder's fair attended by over 100 people. We have given the sector and Ealing's young people some much-deserved recognition through our first annual Young Ealing Foundation Awards.

We have continued our commitment to empowering young people by developing our youth voice programme, Ealing Young Champions, who delivered an amazing event to raise awareness of the mental health issues faced by young people in the borough.

We have been joined by two fantastic new members of staff, Hollie and Lamise. Hollie's co-production experience has been invaluable in both supporting the Ealing Young Champions and in leading our membership support and offer. Lamise has led the charge on overhauling our impact measurement framework and led on our intensive member engagement and renewal process, meaning that over the next year, we can ensure our offer is closely tailored to the needs of our members. We have also taken on responsibility for the Culture Education Partnership, alongside Ealing Council, to support it to move towards independence and continue its mission to ensure that arts and culture is for all children and young people in the borough.

We hosted 20 training sessions and workshops this year. Over the next year, we will continue to deliver high quality, relevant training which our members have asked for, and put on fun, engaging, useful and interesting events about a range of topics, including the opportunity for plenty of face-to-face networking.

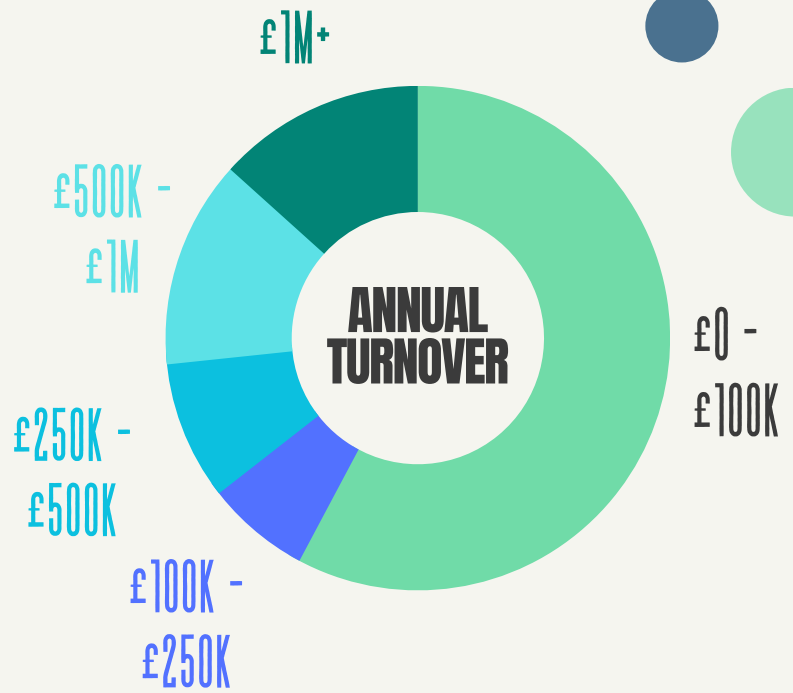
We hope to increase our fundraising support to offer more robust one-to-one support as well as more partnership bidding opportunities, and to continue to distribute small grants. Most importantly, our Ealing Young Champions will be developing co-production training to deliver to our members, ensuring services in the borough are truly reflective of what children and young people want and need to ensure they are able to be happy, healthy and safe.

Elly Heaton, CEO & Paul Bradford, Chair

MEMBERSHIP OVERVIEW

70 MEMBERS

32,000+
CHILDREN & YOUNG PEOPLE
ACROSS THE BOROUGH



1,630
VOLUNTEERS

59%
NON-WHITE LED

IMPACT AREAS

THIS YEAR WE MEASURED OUR IMPACT ACROSS THREE AREAS:

INCREASING OPPORTUNITES

MORE OPPORTUNITIES FOR YOUNG PEOPLE IN EALING



RESILIENT ORGANISATIONS

YOUTH SERVICE PROVIDERS ARE MORE SUSTAINABLE, RESILIENT, AND PROFESSIONAL



YOUTH-LED SERVICES

APPROPRIATE AND ACCESSIBLE YOUTH SERVICES MEET THE DIVERSE NEEDS OF THE BOROUGH'S YOUNG PEOPLE



IMPACT AREA 1: INCREASING OPPORTUNITIES

Small Grants

This year our Small Grants programme in partnership with John Lyon's Charity continued for its second year. Young Ealing Foundation Members could apply for grants of up to **£5,000** for projects working with children and young people or core costs if their organisation exclusively supports children and young people.

In total **19** Small Grants were given out in **4** rounds for the total amount of **£91,439.94**.

Out of 19 successful applicants, nine were not eligible for JLC funding as they were not registered charities or did not have charitable status - five were CICs and four were Limited Companies. A list of Members who received funding can be found on page 39. These grants will enable local groups to reach children and young people through activities varying from Boxing sessions for young Travellers to woodland wellbeing sessions for young people with SEND and their families in Hanwell.

Supplementary Schools Grants

We also continued our JLC Supplementary School Grants programme, giving out a total of **£21,000**. This included six Supplementary Schools Grants of **£3000** each as well as six 'uplift' payments of **£500** to each grantee to support their organisations through the cost-of-living crisis.

19
SMALL GRANTS

4
FUNDING ROUNDS



£91,439.94



Case Study: Haven Woods CIC – Woodland Programme for Children with Additional Needs (and their Parents)



Haven Woods CIC, a forest school based in The Hobbayne Woods in Hanwell, provides a safe space for children with additional needs to connect with nature, learn new skills at their own pace and develop and increase confidence.

They successfully applied for £5,000 through our Small Grants programme which allowed them to carry out 40 hours of woodland sessions for 25 children with additional needs as well as 16 adult parent/carers.

We have had the pleasure of working with an autistic 8 year-old boy, with a polish heritage background. He attended every session with his mum. When D began attending the sessions, he had no spoken language and no contact with any member of the group. He attended the initial sessions and would wander around the camp area, and lead his mum around the woodland, exploring natural features, but showed no interest in engaging with any of the activities. Over a few weeks, he started to stay longer in the camp area and began sitting on a log seat, beside his mum, and would eat the food she bought for him. After a few sessions, D began to engage with us, with eye contact. He progressed to offering a hug at the end of the session. He continued to join the group, and would sit in camp, alongside other children. He would happily seek out hugs from us and began to use the hammock, sling swing and button swing, independently choosing what he'd like to do whilst he was in camp.

D now has a vocabulary over 20 words, and is able to say hello and goodbye in English. His mum is delighted and shares with us her joy at how he has progressed. She has told us how excited he is to get ready, in his woodland clothes, each camp day, and knows where he is going.

The neurodiverse children we have worked with during our project often face exclusion from activities, especially those based in a natural, outdoor setting. We have offered a safe space for them to connect with nature, learn new skills, at their own pace and develop and increase confidence. Our sessions are led by the needs of the individual, providing them with the freedom and time to be curious, explore and feel included.

Over time we have built trusting relationships, not only with the children, but also with their supporting adult. Through these relationships we have been able to support not just their physical risks, through the activities, but also the emotional risks. The children and families have formed a true sense of belonging and community.

Samantha Barrett Bowes, Project Manager

Cultural Education Partnership

Since the inception of the partnership in 2018, the Young Ealing Foundation has been a core partner of the Ealing Cultural Education Partnership (CEP).

The CEP's vision is that 'Ealing is a place where all young people have equitable access, at all levels, to the richness and diversity of the high quality, vibrant arts and culture programme across the borough, with a pathway to careers and wider opportunities' and was originally set-up and housed within Ealing Council.

In 2022, thanks to a grant from John Lyon's Charity, the Young Ealing Foundation took on responsibility for the CEP. Working in close partnership with Ealing Council, YEF will support the CEP to increase funding opportunities for its Youth Collectives, Teacher CPD and Children's University and work towards finding a new, permanent host or setting up the CEP as an independent organisation within three years.

Key achievements include:

- Securing £175k funding for the continuation of the CEP beyond its initial investment
- 20 schools signed up to the Arts Charter (launched in January 2023)
- Development of a Creative Careers Toolkit
- Youth Collectives pilot project completed in Greenford, Northolt and Acton

£175,000

FUNDING SECURED

**20 SCHOOLS
SIGNED UP TO
ARTS CHARTER**

IMPACT AREA 2: RESILIENT ORGANISATIONS

Training

Training continues to be one of the main ways we ensure youth service providers are more sustainable, resilient, and professional. This year's training programme consisted of 6 individual training sessions across the year with a total of 74 attendees.

Subjects were:

- Rethink Suicide Awareness
- Childhood Anxiety
- Emergency First Aid at Work
- Equality Diversion & Inclusion
- Safeguarding Awareness
- Prevent Radicalisation and Extremism



6 TRAININGS
74 ATTENDEES

Overall our events and training rated an average of 4.6 out of 5 stars and knowledge of the subject across all training courses increased by 30%.



***"Brilliant training -
informative and
engaging!"***

***"Very clear and
detailed training,
professionally
delivered"***

***"The training was
very informative -
thank you!"***



Networks

Alongside training, we also run networks bringing together organisations working across the children and young people's sector in Ealing. Network themes include Inclusive Activity, Tackling Youth Violence and the Ealing Arts and Health Alliance.

This year we held 8 network meetings with 124 attendees.



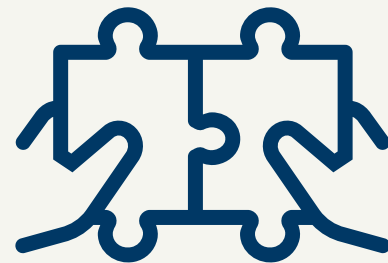
8 NETWORKS
124 ATTENDEES

Trustee Matching Event

We know that many of our members' are in need of Trustees to strengthen their Board so in the spirit of 'good governance' we decided to bring back our Trustee Matching event which we first ran, very successfully, back in 2019.

The event took place on the 23rd March at Ealing Town Hall and was attended by 13 local Ealing-based organisations who were looking for Trustees as well as 25 local individuals who were interested in potentially becoming a trustee. A further 5 organisations were in a charity brochure available on the day.

Data gathered after 3 months of the event revealed that 52% of attendees were in conversation with a charity, and 2 attendees had already begun their roles as trustees with charities that had attended on the night.



Mahaba Café CIC attended our Trustee Matching event after signing up for membership with us as they were keen to meet local individuals who would like to get involved and help them with their journey to launching an inclusive café for young adults with a learning disability and/or autism.

"We did find a match at the event and now have an amazing extra CIC Director. It was also extremely helpful for us to get to know Young Ealing Foundation and we also met some other lovely people that have been very supportive since. The event was a big step in our start up journey."

FUNDERS FAIR



Financial sustainability is one of the highest areas of need for our members, and Ealing is consistently underrepresented in grant funding awards. This year, for the first time, we hosted a Funders Fair bringing together 10 fantastic funders and over 100 attendees at the Ealing Project Cinema. Funders presented details about their opportunities to the attendees and then had a stand in the foyer where members could have face-to-face discussions with them about their programmes and whether there was a fit with funders' priorities.

It was attended by the following funders: A2 Dominion, Arts Council, Catalyst, Children in Need, City Bridge Trust, Ealing Council, Freshwater Foundation, John Lyon's Charity, London Youth, London Funders and Ethical Property Foundation.

Feedback was overwhelmingly positive for the event and, as a result, we will be holding this annually.

"Lovely to meet so many others in the sector locally - such an amazing turnout. I hope you continue to run these!"

"I just wanted to thank you for such a brilliant morning! I was able to speak to so many of our current and past funders and speak to new ones."

"Thanks so much to the YEF team for organising this event. Young Ealing Foundation does so much to help promote and provide support to charitable organisations!"



100%
OF ATTENDEES SAID THEY
FOUND OUR ABOUT
AT LEAST ONE NEW FUNDING
OPPORTUNITY

IMPACT AREA 3: YOUTH-LED SERVICES

Ealing Young Champions

After an extremely successful first year, our Ealing Young Champions youth-voice initiative had a very busy and exciting second year, supported by our fantastic new Member and Youth Voice Manager, Hollie Hartley. The group of six young champions aged between 14-17 meet weekly during term time and have been involved in a number of exciting and important projects across the year including co-designing Ealing's first ever Youth Mental Health Crisis Café – Circle, in partnership with Hammersmith and Fulham, Ealing and Hounslow Mind.





A Note from Eve, 17, Ealing Young Champion

"The Ealing Young Champions are a team of young people dedicated to promoting and bettering the mental health offer for young people in Ealing. Last year, we found out our campaign to save a local Southall youth centre had been successful, which we were very pleased about after our hard work, which was part of a community effort. We also hosted an event called 'Get Connected' which was brilliant, and lots of young people came. We were able to do research on how young people in Ealing were feeling, and asked them questions about their lives, and what they wanted to see improved in Ealing. Based on these findings, we are now working on a new project to create a series of Zines - which we hope will be a useful mental health resource for young people.

During the last year, as an Ealing Young Champion, it has been exciting to be a young person in Ealing - we have had many successes, with the saving of the YAC, and the Get Connected event. It's so good to see that there are more opportunities for young people. We have participated in grants panels, in which we hand selected projects to fund, that we thought would serve our community best, and have the biggest possible impact.

On the other hand, as a young person in Ealing, it has been tough for many people, who are still suffering from the long-term effects of Covid, and those who have struggled with how to deal with that. This is evidenced by the findings from our Get Connected event, and we know that there is a huge, and increasing, demand for better and more widely available help for young people in our area, which is felt borough wide.

I am so glad to be working in such a great team, and I am hopeful and excited for our future plans, aiming to improve Ealing's offer for young people, such as myself.

We have loved working together and can't wait to see what the next year will have waiting for us!"



Arts and Health Alliance x Ealing Young Champions Collaboration

We continued to run the Ealing Arts and Health Alliance (EAHA), bringing together those working in both the arts and health sectors on a bi-monthly basis to harness the powerful effects the arts can have on young people's mental health and create a space where impactful partnerships and projects can be born.

This year the EAHA received Challenge London Legacy Funding through A New Direction to conduct a piece of action research exploring how the arts can be used as a tool to improve young people's mental health. This year-long piece of research culminated in 'Get Connected', an event co-created with the Ealing Young Champions.

From August 2022 - January 2023, The Ealing Arts and Health Alliance worked with researcher Dr Carolyn Defrin to carry out a series of workshops with young people affiliated with the Ealing Young Champions (EYC).

Collaborating with Prime, an early career local artist, the team engaged the young people in arts activities in local arts venues, alongside conversations around mental health and wellbeing to develop an interactive event for other young people in the borough.

'Get Connected' was held at The Ealing Project, where each of the EYC participants hosted their own interactive booth encouraging dialogue with other local young people. The event consisted of nine different creative activity stations based on things that the young champions do to support their own mental health, followed by a film screening, with the aim of gathering wider research on local young people's mental health and how the arts can be used as a tool to understand this.

*GET
Connected*

**BOX
SHOTS**



*GET
Connected*

**DROP A
PIN**



*GET
Connected*

**LET GO
LEGO**



*GET
Connected*

**MUSIC
BOOTH**



Over 50 young people attended the event and activities included poetry-writing, portrait sketching, lego freestyle, boxing, baking, DJing, a photo booth and 'drop a pin' – marking areas of the borough that you feel connected to.

The difference in the confidence levels of the Ealing Young Champions themselves after the event was palpable. From initially being apprehensive at the thought of running their own stalls, they went on to design and host their activities and interact confidently with new people. Every single one of them stood up at the end and spoke in front of everyone, thanking them for coming to the event and inviting them to join them as Ealing Young Champions.

The event has galvanised them into taking the findings further and ensuring that local decision makers listen to them and commit to coproducing services moving forwards. They want to use Get Connected as a model for peer-research in Ealing and take it to other areas in the borough, engaging even more young people.

The Ealing Arts and Health Alliance now has fantastic, tangible, hyper-local evidence that the arts can be a powerful tool for revealing insights into young people's mental health and that co-creation is highly effective when it comes to meaningful engagement with young people. They can now build on this evidence and use this as an example of best practice to bring in more arts and health projects into the borough and encourage others to co-create interventions and programmes with local young people with the aim of improving young people's mental health.

**WATCH
OUR REEL**



Youth Offer Partnership

In the summer of 2021, as Covid-19 restrictions were being lifted, there were nearly 7,000 16-30 year old benefit claimants in Ealing, amongst the highest in London, and no clear system to use inter-agency communication to find the right support to move them into high-quality, opportunities. Young men, those from deprived wards in the borough and those from minoritised communities were disproportionately represented in these statistics.

Ealing Council convened the first Youth Offer Partnership (YOP) to bring together a forum for a collaborative education, training and employment offer for young people aged 16 – 30, focused on four themes:

1. More and better opportunities
2. Employment support
3. Pathways for the most vulnerable
4. Careers advice and guidance

Youth Offer Partnership meetings are convened quarterly and have hosted representatives from VCFSE groups, Education institutions, Private sector organisations and statutory sector representation from the DWP and various departments at Ealing Council. In total over 50 different organisations or teams have been represented. All of these reps have significant experience in supporting the YOP's target audience in a number of ways to move closer to, or enter, education, employment or training.

Quarterly meetings offer the opportunity to:

- Scrutinise local data
- Identify gaps in support
- Agree actions to meet the groups aims in the short-, medium- and long- term
- Report back on progress and share learning and best practice
- Network with other organisations and understand the local offer

The action plan developed by the group identified three areas of need:

1. Understanding our audience
2. Engaging Underrepresented Young People
3. Increased opportunities for young people

And each area of need was linked to short-, medium-, and long-term actions. The Youth Offer partnership has already achieved a number of these:

Directory of services and regular newsletter to enable providers to advertise opportunities they offer, and to seek opportunities for those they support

Employer Standard working group set up to develop a best practice guide for employers taking on young people in the early stages of their working life

Schools engagement & work experience working group convened to improve communications with secondary schools and to identify the need for benefits of work experience

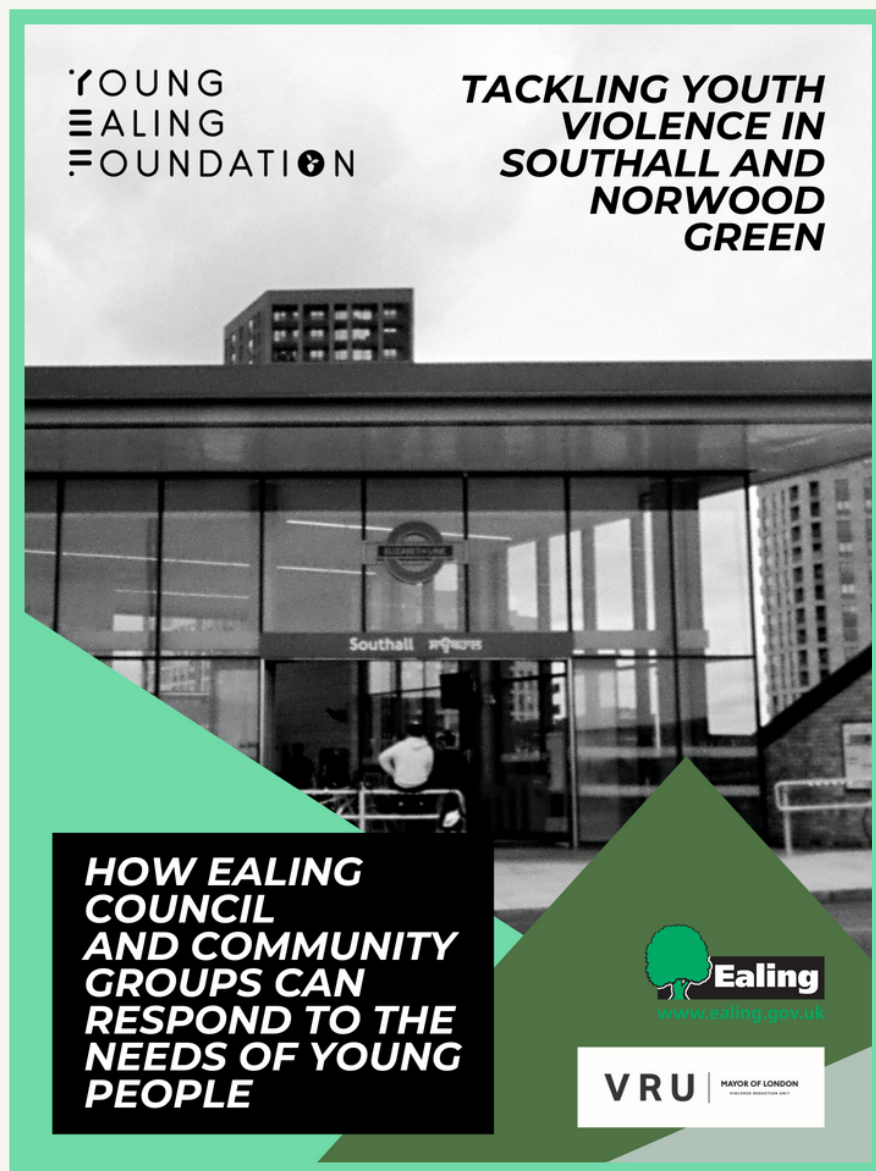
Job fairs working group have arranged and run an employment specifically targeting young people

Future work in discussion includes:

- Increasing apprenticeship opportunities in the VCFSE
- Peer research with young people to better understand needs
- Looking at youth-led social action and volunteering opportunities to build skills
- Bidding for large scale funding as a partnership to increase number of opportunities and provide more support

**SINCE THE YOP WAS SET UP,
CLAIMANT RATES IN THE
16-30 CATEGORY HAVE
DROPPED BY NEARLY 40%!**

My Ends: Tackling Youth Violence in Southall and Norwood Green



In 2022, the Young Ealing Foundation was commissioned by the Mayor of London's Violence Reduction Unit's My Ends funding to research the experiences of violence impacting young people in Southall and Norwood Green.

The subsequent report explores what makes young people feel unsafe in their community, and what some of the potential solutions are.

Using the input of Young People, we have been able to produce clear recommendations to address the issues raised in the research.

We are supporting the voluntary and statutory sectors to work together to ensure that Southall is an area where young people feel safe to achieve and live their best lives.

You can read the full report [here](#).

Parent Carer Champions

Ealing is the fourth most populous borough in London, with over a third of the population under the age of 25 and faces challenges related to youth violence and high rates of youth re-offending. The need for initiatives to address these issues arose due to the lack of decline in first-time entrants to the youth justice system. The MOPAC Violence Reduction Unit (VRU) provided funding to empower parents and carers, build resilient families, and adopt a public health approach to reducing violence.

We partnered with three of our member organisations, ESDEG, GOSAD, and HSENA, to deliver a comprehensive training program for parents and carers affected by youth violence. The program aimed to equip parents with tools and strategies to manage behaviours, promote positive relationships, and address serious youth violence. Training sessions covered various topics, such as understanding the teenage brain, external threats, violence impacting girls and young women, and conflict management. The program provided a safe space for open discussions, breaking the taboo around youth violence.

The programme engaged parents and carers in Ealing, specifically targeting those affected by youth violence and those that ESDEG, GOSAD, and HSENA were already working with. Through their existing relationships, these organisations identified the needs and desires of parents and carers in the community.

The partnership allowed for a culturally competent, relevant, and accessible training program that resonated with the target audience's specific challenges and aspirations.

To engage parents and carers, we organised a series of training sessions which were delivered by partner organisations. The training sessions were designed to be engaging and informative, covering topics relevant to the participants' experiences.



The program also created opportunities for peer-to-peer interaction and community engagement. Parent and carer champions emerged from the training sessions, who then conducted peer engagement activities, such as hosting coffee mornings, distributing information leaflets, and presenting at conferences. These activities were important to create a supportive network, break the stigma surrounding youth violence, and empower parents to share their knowledge and support each other.

The training program reached **37** parents and carers directly, who then engaged with **124** additional parents and carers through community interactions. Parents gained a deeper understanding of youth behaviour, external threats, and conflict management.

The program created a safe space for discussions, breaking the taboo around youth violence. Parents expressed relief, increased awareness of available support services, and a commitment to utilizing their newfound knowledge to support other parents and young people.

Participating in the training program had a significant impact on parents and carers. They gained knowledge, understanding, and confidence in managing their children's behaviours and navigating support systems. By breaking the taboo around youth violence, participating parents felt relieved to openly discuss and address the issue, reducing the stigma within their communities. The program empowered parents to seek assistance when needed and increased their awareness of available support services. Furthermore, the mutual learning between trainers and the Somali community enhanced practice in support services.

Case Study: H

H is a mother of 4 children, all of whom have additional needs. She started to volunteer with us to gain confidence having been out of work for over 10 years.

H took part in 5 of the 6 training sessions provided as part of this programme, she found it engaging and gained knowledge in new areas.

Initially she was apprehensive about going into the community to deliver training. So, we paired the champions so they could support each other. She started to run the parent /carer coffee morning and relaying the knowledge she gained in an informal way to parents. She went out to other community venues to distribute information leaflets and the benefits of the programme. She has gained so much confidence and has now agreed to present at a national conference.

"I'm looking forward to helping more parents and carers in the same place I once used to gain support for myself."

Other feedback has included:

"WE ACTUALLY HAVE PARENTS WHO CALL US CRYING BECAUSE THEY DON'T KNOW WHAT TO DO ANYMORE/ AT A LOSS AND THE BREAKDOWN WITH THE FAMILY IS SO HEARTBREAKING WHEN THEY ARE TRYING THEIR BEST. THIS IS AMAZING FOR THEM"

"I WOULD RECOMMEND THIS TRAINING TO PARENTS SO THEY CAN LEARN MORE ABOUT THEMSELVES AND THEIR CHILDREN"

"JUST MAKES IT SO LESS ISOLATING KNOWING THERE'S OTHER PEOPLE GOING THROUGH THE SAME AND ACTUAL HELP!"



The Young Ealing Foundation Awards

The first ever Young Ealing Foundation Awards Ceremony took place on Thursday 21st July 2022 at the University of West London's Westmont Hall and celebrated the fantastic achievements of Ealing's children, young people and youth providers.

Over 200 people attended the inaugural event, including local young people, youth workers, MPs and even local TikTok stars, The Gregorian Sisters. The awards were co-hosted by one of our brilliant Ealing Young Champions, Lily Connolly-Woods and straight from her show at BBC Radio1Xtra, Westside Radio's Fee Mak.

We had a stellar line up of local talent who performed on the evening including The Bollo x Delve Collective who paid tribute to Jamal Edwards MBE with their tracks 'Self-Belief' and 'Acton', Macy Ward who performed a cover of Celeste's Love is Back, Corni who performed his new release: Ascending; and local dance crew Elevate Arts who closed the evening with an energetic street dance performance (and continued the dancing at the reception afterwards in the University's 'Heart Space' where Westside Radio's DJ Kizzi provided the tunes).



The Young Ealing Foundation Awards cont.

Ten awards were presented in total, five for young people and five for local youth providers.

The winners were as follows:

Young People:

Community Champion: Megan Fahy – Catalyst Housing Group
Green Champion: Sufiyan Abdul Qayum – Clean Air for Southall and Hayes
Overcoming Adversity Award: Dorothy Chan
Young Leader Award: Ryan Kennedy - YMCA
Young Volunteer of the Year: Yasmin Choukrallah, Amira Choukrallah, Kholoud Karboube – Bollo Brook Youth Centre

Youth Providers:

Positive Opportunities Award: Znaniye Foundation's Ealing Saturday Club
Violence Intervention Award: YMCA and John Lyon's Charity's Crime Diversion Project
Mental Health and Wellbeing Award: WAPPY's Creating Mindfully Lockdown Life
Volunteer of the Year: Rakiya Dahir - HSNEA
Youth Professional of the Year: Colin Brent – Bollo Brook Youth Centre



It was the event of the year for Ealing's youth sector, an evening of celebration and emotions.

Elly Heaton, CEO, Young Ealing Foundation said:

"The last few years have been incredibly tough for our sector. Poverty levels are rising, those who are systemically and continuously discriminated against face growing issues, and cuts from central government means we face a constant battle to deliver more and more desperately needed services with less and less money.

This evening has been an opportunity to see how people can shine in the face of adversity. Young people, like the Ealing Young Champions, are standing up and making their voice heard. Young people are showing resilience, and leadership, and giving back to their communities to make positive change.

Organisations like all of you in this room and hundreds more besides and digging deep into the reserves of their strength to deliver meaningful and engaging opportunities, working in partnership with one another so that young people have the chance to shine. Thank you so much to everyone who took the time to nominate peers, colleagues, and young people – we were blow away by the quality of the nominations.

The Young Ealing Foundation, together with everyone in this room, are working to make Ealing a great place for children and young people."

Rupa Huq MP for Ealing Central and Acton said:

"What a brilliant evening, look I've never been to an Oscars Ceremony, or a Grammy's or anything like that, but the excitement tonight, the golden envelopes, the drum roll almost every time and what a lot of talent in this room. The Oscars and all that have nothing on this, because this is 100% Ealing"



FUNDRAISING

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Fundraising Consultant to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by the tail end of the pandemic as well as the cost-of-living crisis, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.



JOHN LYON'S
CHARITY



Pathways

The **Percy Bilton** Charity

VRU | MAYOR OF LONDON
VIOLENCE REDUCTION UNIT

GRANT MAKING

During the year ended 31 March 2022, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our small grants programme, we have distributed a total of £142,506 to 23 voluntary organisations working in the borough. Grants range in size from £500 to £5,000. A full list of grants is included on page 38 of this report.

FINANCIAL REVIEW OF THE YEAR

Total net incoming resources for the year was £439,378, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £411,777. The balance of funds at the end of the year was £240,603 of which £77,866 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £70,000. The remaining £92,737 will be required for the running costs of the charity in 2023-24.

FUTURE PLANS

At the beginning of the financial year 23/24, the Young Ealing Foundation team conducted one-to-one Membership Renewal meetings. These in-person meetings provided an opportunity for us to 'deep dive' into our Members to give us a real understanding of the state of the sector and how we can be best placed to support Members moving forward. We have developed our upcoming year's activities based on this and data gathered during these meetings will feed into our 2024-2027 strategy which we will be working on this year in partnership with our Board of Trustees, who will also be conducting an internal Board Effectiveness Review.

Across the membership we heard that funding remains the biggest challenge that organisations face, so in response:

- We will run regular 'meet the funder' sessions and our popular Funders Fair
- We will offer fundraising and impact measurement training
- We will give one-to-one feedback on applications to our small grants programme before the panel meets to maximise members' chance of success
- We are working to secure funding for a 'fundraising consultant' to work one-to-one with members to develop a fundraising strategy



Our members said they are keen to network and build better partnerships in Ealing but are stretched for time, so in response:

- We have replaced multiple networks with ONE quarterly network dedicated to networking and building connections in Ealing with other practitioners
- Need a connection and don't know who might be best? We will support you to find out that information and do the introduction
- We will continue to grow and keep updated our directory of opportunities for young people in Ealing



FUTURE PLANS CONT.

Our members said that youth voice is a priority and an area many would like to develop, so in response:

- We will be running co-production training, for members, led by young people
- This includes coaching from a young person to look at ways of embedding more youth voice into member organisations



Our members said that training needs to be relevant to what they currently need, so in response:

- We have curated an annual training programme based on what were the identified areas of need
- Members can use two safeguarding training licenses per year and this vital training can be organised flexibly at a convenient time for all



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Throughout the year, the board was made up of ten trustees. Four of these were new trustees who reflected the need for greater local representation from the statutory and voluntary sector, as well as a young trustee and a trustee with significant fundraising experience.

Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as staff appraisals and remuneration; risk management and fundraising.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission
- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2).

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be approximately £70,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation. In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT CONT.

Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Paul Bradford – Trustee (Chair)
Simon Edrich – Trustee (Treasurer)
Jo Brianti – Trustee (Secretary)
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee
Rema Rathborne – Trustee
Yemi Adeola – Trustee

Executive

Elly Heaton, CEO

Registered charity number

1171554

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Principal office

Bilton House
7 Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc,
Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road
Kensington, London W10 6TT

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed: 

Position: Chair

Date: 23.08.2023

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charity for the period ended 31 March 2022 which are set out on pages 1 to 26 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

- In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA **Date: 17.08.23**
Subus Hub, 196 Freston Road, Kensington W10 6TT

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
		£	£	£	£	£	£
Income from:							
Donations and legacies	3	154,887	284,491	439,378	155,842	224,873	380,715
Total income		154,887	284,491	439,378	155,842	224,873	380,715
Expenditure on:							
Charitable activities	4	155,372	256,405	411,777	140,864	226,313	367,176
Net incoming/(outgoing) resources before transfers		(485)	28,086	27,601	14,978	(1,439)	13,539
Gross transfers between funds		(1,893)	1,893	-	14,018	(14,018)	-
Net (expenditure)/income for the year/ Net movement in funds		(2,378)	29,979	27,601	28,996	(15,457)	13,539
Fund balances at 1 April 2022		165,114	47,887	213,002	136,117	63,345	199,463
Fund balances at 31 March 2022		162,737	77,866	240,603	165,114	47,887	213,002

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Current assets					
Debtors	7	18,100		-	
Cash at bank and in hand		<u>262,909</u>		<u>222,081</u>	
		281,009		222,081	
Creditors: amounts falling due within one year					
	8	<u>40,405</u>		<u>9,079</u>	
Net current assets			<u>240,603</u>		<u>213,002</u>
Income funds					
Restricted funds	10		77,866		47,887
Unrestricted funds			<u>162,737</u>		<u>165,115</u>
			<u>240,603</u>		<u>213,002</u>

For the financial year ended 31 March 2023 the company was entitled to exemption from audit under section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with FRS 102.

On behalf of the Board and signed on its behalf



Paul Bradford, Chair

Date: 23.08.2023

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from/(absorbed by) operations	12	40,827	25,603
Net increase/(decrease) in cash and cash equivalents		<u>40,827</u>	<u>25,603</u>
Cash and cash equivalents at beginning of year		222,081	196,478
Cash and cash equivalents at end of year		<u><u>262,909</u></u>	<u><u>222,081</u></u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

Charity information Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1. Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102. The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn. The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £. The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided. Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1.6. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS CONT.

FOR THE YEAR ENDED 31 MARCH 2023

2. Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.1. Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

2.2 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2.3 Derecognition of financial liabilities

Financial liabilities are derecognised when the Young Ealing Foundation's contractual obligations expire or are discharged or cancelled.

3. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

3.1 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

3.2 Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4. Donations

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	1,209	15	1,224	4,316	795	5,112
Grant income	143,084	284,476	427,560	121,500	224,078	345,578
Contract Income	4,354	-	4,354	21,051	-	21,051
Other	6,240	-	6,240	8,975	-	8,975
	<u>154,887</u>	<u>284,491</u>	<u>439,378</u>	<u>155,842</u>	<u>224,873</u>	<u>380,715</u>

5. Charitable Activities

	2023	2022
	£	£
Staff costs	192,376	199,333
Grants	142,506	79,265
Direct project costs	35,551	54,962
Recruitment, training and other staff costs	9,000	12,074
Rent and office expenses	7,479	8,913
General expenditure	24,864	12,629
	<u>411,777</u>	<u>367,176</u>
	<u>411,777</u>	<u>367,176</u>
Analysis by fund		
Unrestricted funds	155,372	140,864
Restricted funds	256,405	226,313
	<u>411,777</u>	<u>367,176</u>

6. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from Young Ealing Foundation during the year.

7. Employees

	2023	2022
Employees	Number 5	Number 6
Employment costs	2023 £	2022 £
Wages and salaries	169,149	176,733
Social security costs	18,260	17,488
Other pension costs	4,967	5,113
	<u>192,376</u>	<u>199,333</u>

There were no employees whose annual remuneration was £60,000 or more.

8. Debtors

Amounts falling due within one year:

	2023	2022
	£	£
Trade debtors	18,100	-
Prepayments and accrued income	-	-
	<u>18,100</u>	<u>-</u>

9. Creditors

Amounts falling due within one year:

	2023	2022
	£	£
Other taxation and social security	5,506	7,653
Trade creditors	28,034	426
Accruals	800	1,000
Deferred Income	6,066	-
	<u>40,405</u>	<u>9,079</u>

10. Deferred Income Reconciliation

	2023	2022
Balance brought forward	£	£
Amount released	-	-
Amount deferred for the year	-	-
Balance carried forward	6,066	-
	<u>6,066</u>	<u>-</u>

Monies invoiced under performance related grants have been deferred where appropriate

11. Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 01/04/22	Incoming resources	Resources expended	Transfers	Balance at 31/03/2023
	£	£	£	£	£
Anti-Poverty Project	2,400	-	(2,400)	-	-
Cultural Education Partnership	-	35,000	(15,858)	-	19,142
New Direction	-	5,000	(6,634)	1,634	-
John Lyons Small Grants	38,906	100,000	(96,523)	-	42,383
Parent Carer Champions	-	38,750	(31,999)	-	6,751
Southall Food Distribution	-	1,438	(1,438)	-	-
Supplementary Schools	-	25,000	(25,000)	-	-
Tackling Youth Violence	-	-	(256)	256	-
Youth Offer	-	4,334	(4,337)	3	-
Young Champions	6,581	19,704	(16,695)	-	9,590
Core	-	55,265	(55,265)	-	-
	<u>47,887</u>	<u>284,491</u>	<u>(256,405)</u>	<u>1,893</u>	<u>77,866</u>

During the period, Young Ealing Foundation transferred amounts from unrestricted funds to those restricted funds that would otherwise have been in deficit.

	Movement in funds (Comparison)				
	Balance at 01/04/21	Incoming resources	Resources expended	Transfers	Balance at 31/03/2022
	£	£	£	£	£
Anti-Poverty Project	-	23,106	(20,706)	-	2,400
Laptop Project	860	-	(1,515)	655	-
Satellite Clubs	18,969	-	-	(18,969)	-
John Lyons Small Grants	-	100,000	(61,094)	-	38,906
Southall Food Distribution	13,891	35,717	(49,608)	-	-
Supplementary Schools	9,240	-	(11,000)	1,760	-
Tackling Youth Violence	9,000	-	(9,000)	-	-
Tutor Training	10,000	-	(10,000)	-	-
Youth Voice	-	2,000	(4,536)	2,536	-
Young Champions	-	9,400	(2,819)	-	6,581
Core	1,385	54,650	(56,035)	-	-
	<u>63,345</u>	<u>224,873</u>	<u>(226,313)</u>	<u>(14,018)</u>	<u>47,887</u>

12. Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Current assets/(liabilities)	162,737	77,866	240,603	165,115	63,345	228,460
	<u>162,737</u>	<u>77,866</u>	<u>240,603</u>	<u>165,115</u>	<u>63,345</u>	<u>228,460</u>

13. Related party transactions

During 2022/23 there were no Related Party Transactions

14. Cash generated from operations

	2023 £	2022 £
Surplus/(deficit) for the year	27,601	13,539
Movements in working capital:		
(Increase) in debtors	(18,100)	9,125
(Decrease)/increase in creditors	31,326	2,939
Total increase in deferred income		
Cash generated from/(absorbed by) operations	<u>40,827</u>	<u>25,603</u>

15. Analysis of changes in net funds

The Young Ealing Foundation had no debt during the year.

16. Grant Giving

The following grants were given to member organisations during 2022/23:

NAME	FUND	AMOUNT
Ealing Council	Cultural Education Partnership	£12,858
HSENA	Parent Carer Champions	£5,250
GOSAD	Parent Carer Champions	£2,375
Education and Skills Development	Parent Carer Champions	£500
Mel Productions CIC	YEF Small Grants	£10,000
Treasure Boxing Club	YEF Small Grants	£10,000
Football Chance Foundation	YEF Small Grants	£5,000
HSENA	YEF Small Grants	£5,000
Let's Leap	YEF Small Grants	£5,000
GOSAD	YEF Small Grants	£5,000
Haven Woods	YEF Small Grants	£5,000
DaDy	YEF Small Grants	£4,970
APNA Youth	YEF Small Grants	£4,978
Bless Community Church	YEF Small Grants	£5,000
AJ Sport London	YEF Small Grants	£4,972
Monster Cat Theatre	YEF Small Grants	£2,379
YMCA	YEF Small Grants	£5,000
One Place	YEF Small Grants	£5,000
MEM Academy CIC	YEF Small Grants	£4,956
Voice of Somali Community	YEF Small Grants	£4,605
Potential Mentoring	YEF Small Grants	£4,783
Rolladome	YEF Small Grants	£4,880
Voice of Somali Community	Supplementary Schools	£4,500
CAIA	Supplementary Schools	£5,500
Aspire Academy	Supplementary Schools	£1,000
VOD International	Supplementary Schools	£3,500
Somali Family Learning (SoFaLe)	Supplementary Schools	£3,500
Education and Skills Development	Supplementary Schools	£3,500
Znaniye Foundation	Supplementary Schools	£3,500
	TOTAL	£142,506



YOUNG
EALING
FOUNDATION 

"Together, for Ealing's Children and Young People"

Young Ealing Foundation

Bilton House
7 Culmington Road
London
W13 9NB

Registered charity number

1171554

WWW.YOUNGEALINGFOUNDATION.ORG.UK

YOUNG EALING FOUNDATION

England & Wales - Charity number 1171554

Accounts

Young Ealing Foundation
(YEF)

A Charitable Incorporated Organisation

(Charity no. 1171554)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

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Trustees' Report

1. Message from the Chair and Chief Executive

Over the last year, the Young Ealing Foundation (YEF) and our members have continued to deal with the fall out of the COVID-19 pandemic. As restrictions have been slowly lifted, we have seen the impact of disrupted education, massive changes in funding and the economic impact on families. We have seen a rise in children and young people suffering from poor mental health, and more families than ever before facing poverty, whilst enduring ongoing cuts to local and national public services, leaving a voluntary sector struggling to meet the increasing needs of people who are systematically and socially disadvantaged.

The YEF and our members have been responding to these challenges. For example, we have continued to deliver the Southall food hub, for which the need is still rising, and worked with partners to deliver a long-term solution to meet that need. We have also increased our support to stabilise our members' future and work towards sustainability through fundraising and strategic support and our small grants programme. We have driven forward our commitment to empowering young people by developing our youth voice programme, Ealing Young Champions, who worked on a well-publicised campaign to save a local youth centre from closure, culminating with a presentation at a full council meeting.

There have been changes to the YEF team during the year. We have welcomed Jevgenijs into the team as a full-time events and special project administrator, and said goodbye to our Fundraiser Rachel, who is sorely missed. Over the next year, we will strengthen our team with fundraising support to replace Rachel, and with a new Youth Voice and Membership Manager, as well as looking to appoint an operations manager to support our grants programme and membership offer.

We will continue to develop the Ealing Young Champions programme to ensure that services in the borough represent the voice of those they are meant to serve, as well as ensuring our forums, training and one to ones are stepped up to support the myriad needs of the wonderful voluntary sector groups in the borough. We will be hosting our first annual Young Ealing Foundation Awards celebrating the achievements of children and young people in the borough, and we will generally be doing all we can to ensure that there are diverse, high-quality opportunities for children and young people to enable them to thrive.

Elly Heaton, CEO & Paul Bradford, Chair

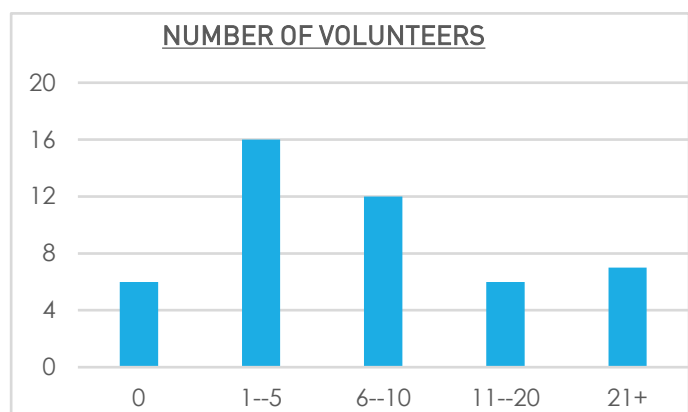
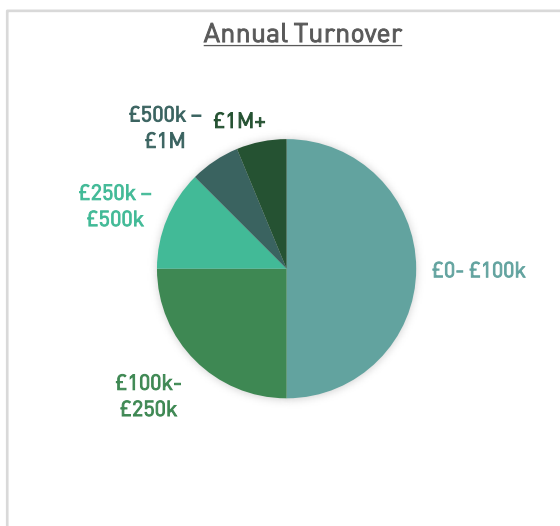
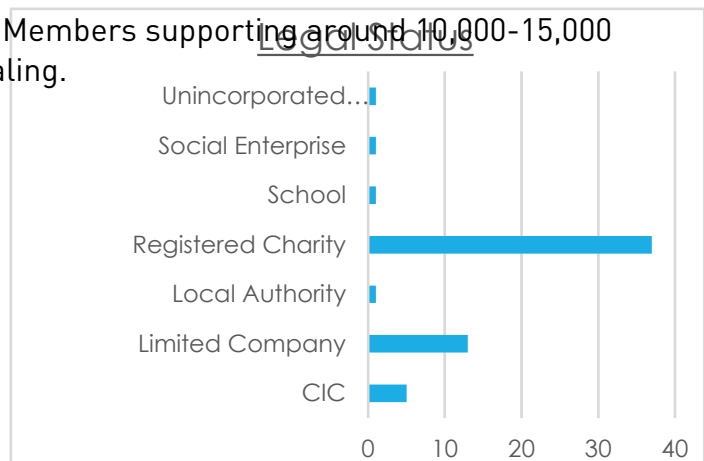
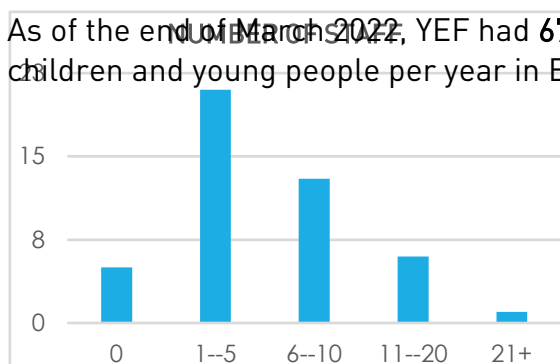
YOUNG EALING FOUNDATION
 (A Charitable Incorporated Organisation No. 1171554)

Introduction

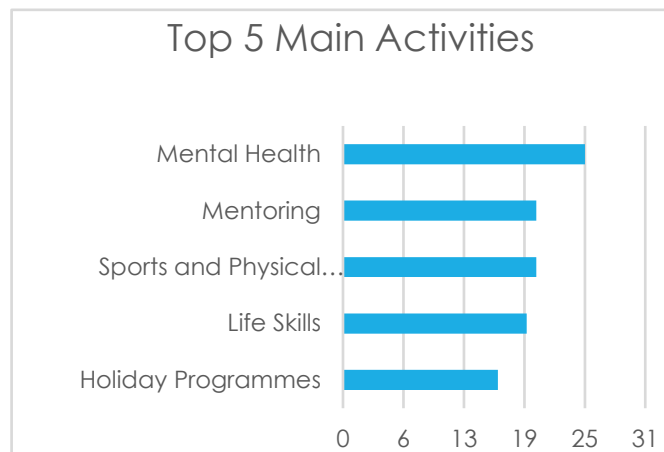
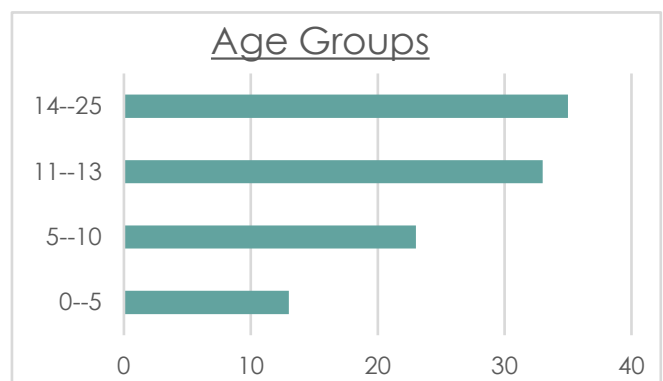
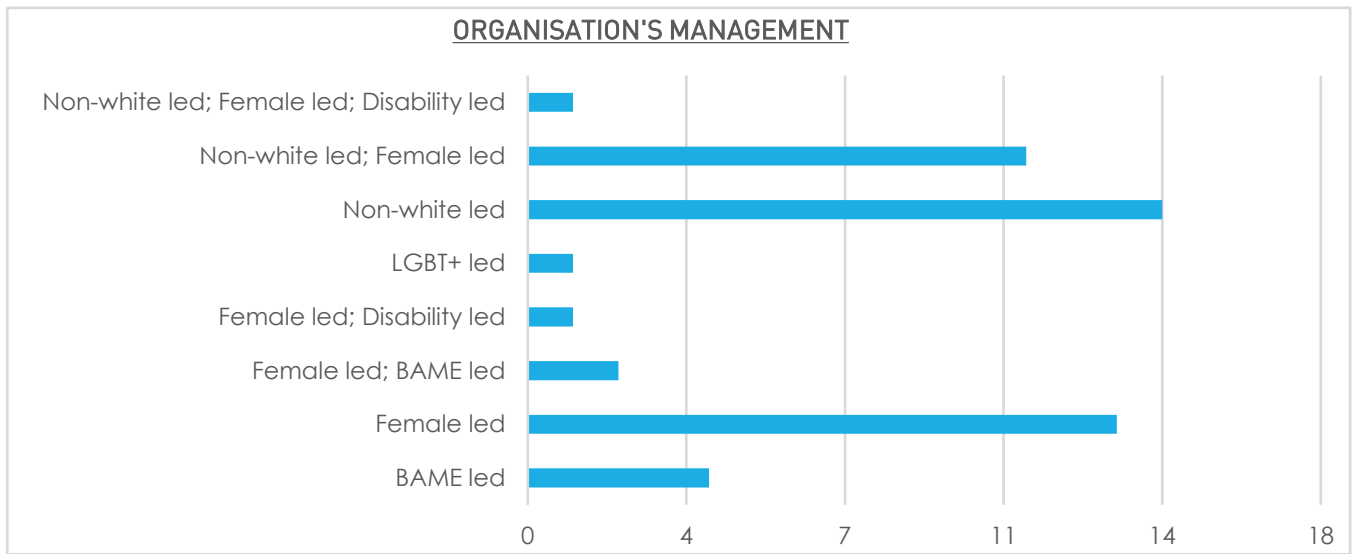
The Trustees present their Annual Report and Financial Statements of the Young Ealing Foundation (“YEF”) for the year ended 31st March 2022. The Trustees confirm that these Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the Foundation’s governing document and the provisions of the Statement of Recommended Practice (SORP) Financial Reporting Standard (FRS) 102 issued in 2015.

Membership Overview

As of the end of March 2022, YEF had 67 Members supporting around 10,000-15,000 children and young people per year in Ealing.



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3. How did we perform against our objectives?

1. Promote, lead and model effective collaboration and partnership work

One of the main ways we lead effective collaboration and partnership work is via our networks and forums, consisting of our Tackling Youth Violence Forum and The Ealing Arts and Health Alliance, totaling 10 meetings over the year.

Tackling Youth Violence Forum

Our Tackling Youth Violence forum meets quarterly and brings together local practitioners from across the third, public and private sectors who are working to tackle youth violence in the borough.

During its first year, the Ealing Tackling Youth Violence Network brought together young people's services from across the borough, to understand the issues that young people face in regard to serious youth violence.

Having opened the dialogue, coupled with the Ealing Young Champions identifying 'ensuring the safety of children and young people in the London Borough of Ealing' as one of their top three priorities, we wanted to come together at the start of 2022 to build on relationships within the sector, to facilitate partnership and collaborative working – as well as understand the barriers to this.

This year, we had a specific 'Northolt' focused meeting, in response to disproportionately high levels of young people affected by violence, as well as running Gangs and County Lines Training with Raymond Douglas, one of today's leading thinkers and doers around reducing Gang & Serious Violence.

The Tackling Youth Violence Forum had a total of **60** unique attendees from over **45** organisations.

Below is some attendee feedback:

"It's really useful to hear from different practitioners and their experiences".

"Thank you for the space. Let's continue the dialogue".

"Useful discussions. Thanks YEF. See you next time".

Ealing Arts and Health Alliance

The Ealing Arts and Health Alliance founded in October 2020, is a collaboration between the Arts in Ealing (AIE) and the Young Ealing Foundation (YEF). The Alliance forms a network of organisations working in the arts and health sectors with the aims of increasing dialogue, facilitating collaboration, and improving a collaborative offer. The Alliance hosts meetings every two months with attendees across 30 different Ealing-based arts, health and cultural organisations.

Several projects have come about as direct and indirect results of the alliance so far.

Artification and Mindfood's 'Grow and Create'

Acton-based arts organisation, Artification, met Acton-based wellbeing organisation, Mindfood, at one of our meetings. The notion of arts and health organisations collaborating sparked the idea for their 'Grow and Create' project - a free 8-week social and therapeutic programme using art, gardening and cooking to manage and recover from common issues such as stress, depression, anxiety and the effects of loneliness.

The Young Ealing Foundation supported them with their collaborative bid and they successfully received National Lottery Funding. The project has been a great success and supports young people 18-24 living/working/studying in Ealing.

The Worried Little Squirrel Workshop

Katie O'Donoghue is an accredited and HCPC registered Art Psychotherapist, PhD candidate, author and illustrator of the children's book, [The Little Squirrel Who Worried](#). After we featured her book in one of our sessions, we tweeted about it and she reached out to us offering a workshop for children on anxiety. We asked whether she would consider a 'train the trainer' type workshop for professionals working with children instead and she kindly agreed. Katie facilitated an online workshop during which professionals were taught psycho-education around anxiety, an understanding of the context and symptoms of anxiety, as well as coping skills to support the children in their lives with an aim to reduce the impact on wellbeing caused by anxiety.

"Thank you so much for the workshop you ran today. It was really well presented and so informative. I took so much away from it for work with children and young people and

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also as a parent for my own children."

As well as hosting our own forums, representatives from The Young Ealing Foundation team regularly attend the following local forums:

- Ealing Advice Forum
- Cultural Education Partnership
- Ealing Arts and Culture Network
- Southall Community Forum
- Ealing Safeguarding forum
- Local Safeguarding Children's Partnership
- Local Strategic Partnership
- Ealing Community Network – Elly, Vice-Chair
- Local Offer Partnership – Chaired by Elly

Website Directory

This year, we were excited to launch the 'Ealing Directory': an up-to-date, easy to navigate, digital platform for youth services and projects in the London Borough of Ealing. The directory is specifically designed for practitioners working with children and young people in order to facilitate cross referrals.

The website directory is open to any organisation delivering services (paid or free) on a not-for-profit basis in the borough and has a wide range of categories and search functions. All projects have an 'end date' which means that the directory will always be up-to-date, which is something that we felt was extremely important to ensure.

It is steadily becoming the go-to directory for children and young people's services in the Borough of Ealing with over **2000** visitors across **83** projects.

2. Champion the voice of children and young people in our own and members' services and throughout the borough

This year saw the launch of our 'Ealing Young Champions' (EYC), our committee of young people aged 14-25 who live, work or study in Ealing and have come together to give a voice to young people in Ealing and tackle the issues that are important to their peers.

With a focus on ensuring co-production values are upheld both internally at the Young Ealing Foundation, as well as externally in the wider sector and within local decision making, the first cohort of Ealing Young Champions comprised of 21 local young people representing the diverse backgrounds of the seven towns of Ealing.

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One of the first tasks for the EYC was to identify priority areas which they deemed were the most pressing issues facing young people in Ealing today. Their top three were:

- Mental Health
- Online and Physical Safety
- Positive Opportunities

We had a total of 18 sessions across the year, covering a variety of themes including political literacy, public speaking and campaigning. The Ealing Young Champions also took part in numerous grants sifting sessions, feeding into the decision making for our Young Ealing Foundation Small Grants, as well as for the KFC Foundation.

“Honestly, being part of the Ealing Young Champions has literally changed my life trajectory, finding a passion I didn’t even know I had. You don’t understand, the opportunities that you guys have given us have been life changing.”

#SaveTheYAC

When the Ealing Young Champions heard that one of only three youth centres in Ealing was earmarked for demolition by Ealing Council, to be replaced with houses, they decided that they wanted to do something about it.

With support from the Young Ealing Foundation team, they launched a campaign to #SaveTheYAC. The campaign consisted of creating a petition to Ealing Council, hosting a demonstration outside Ealing Town Hall, as well as presenting the petition in front of the entire Council.

Despite a fantastic campaign, ultimately the Council decided that it had no choice but to still demolish the Youth Centre.

Even though this is not the result any of us wanted to see, there have been some brilliant achievements with the Ealing Young Champions campaign to #SaveTheYAC and it was a success in many ways:

- They managed to secure over 1,500 signatures on their petition – enough signatures to be debated at a full Council meeting!
- Prior to the campaign, there were absolutely no plans to build a replacement youth centre – the Council were just going to demolish it and move everything to the much smaller Dormers Hub. As a direct result of the campaign, the council have promised to replace the youth centre with a bigger, better facility, designed by young people, for young people. This is a momentous achievement which will have a lasting effect on the young people of Southall and beyond.
- During a public consultation event, Peter Mason guaranteed that £2.5 million from the YAC development is earmarked for building the new youth centre. This is a huge amount, and a direct result of the Ealing Young Champions’ campaign.

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- The campaign was featured in local and national press and had the support of big funders such as the John Lyon's Charity.
- On top of all of this, as a result of the campaign, Ealing Council have realised that young people in the Borough **do** care and **will** use their voices to hold them accountable.

3. Provide high-quality, impactful support to build our members' capacity to deliver excellent service

The Young Ealing Foundation provided a total of **11** training workshops this year, with a total of **148** participants (117 unique). The subjects were as follows:

- Child Protection Awareness Training
- Impact Measurement Online Workshop
- Developing Mentoring Skills Online Workshop
- Introduction to Safeguarding Children and Adults
- Introduction to Youth Work
- Managing Mental Health in the Workplace
- Safer Recruitment
- Systemic Youth Violence
- Youth Mental Health First Aid Training (x3)

Feedback was overall positive and Members outlined that content was sufficient and helpful for delivering their youth work.

We delivered strategic one to one support to eight organisations on a range of different subjects including:

- Becoming a CIO – three organisations successfully registered for CIO status with our support
- Strategic development – three organisations had bespoke sessions with their board/management committee to develop an organisational strategy document and business plan
- Fundraising – three organisations received support to develop an organisational funding strategy, leading to an increase in organisational turnover over the year.

A large part of the Membership process is reviewing policies to ensure they meet a

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minimum standard and are operating in a safe way. Since April 2021, we've conducted **14** new membership meetings and **33** membership renewal meetings. We have reviewed **over 300 Member policies**.

Additional Support

We paid for **12 members** to have access to London Youth Membership. In total, 36 individuals from 22 organisations accessed training sessions from London Youth.

These members were awarded **£56k** in grant funding over the year.

7 of our Supplementary School Members have secured the NRCSE quality mark.

•4. Improve sustainability and resilience in the sector through improved access to funding

This year, for the first time, we offered small grants to all members. We tried to make the grant funding as accessible as possible and to ensure our application process was simple in order to encourage smaller organisations who traditionally struggle to get funding to apply.

In total we awarded **18** grants with a value of **£85,463**.

The organisations we funded ranged from £1,500 to £320,000 annual turnover, with an average turnover of £85,515. 16 out of 18 grantees were in our 'top' priority group with a turnover of under £250,000. 15 out of 18 grantees only work in the London Borough of Ealing.

Of the 18 funded organisations, seven were not eligible for John Lyon's funding, five of which were limited companies, one a limited liability partnership and one a constituted community group. All those who are not CIOs still need to meet the minimum requirements for Young Ealing Foundation membership.

Each project was required to work under at least one of our build back better priorities, and most of the organisations work under more than one. The priorities addressed by grants were as follows:

Digital Exclusion - 3

Attainment gap - 10

Youth Crime & Safety - 11

Employability - 7

Mental Health – 15

Domestic abuse & hate crime – 1

In addition to our Small Grants programme, we also ran our Supplementary Schools Grant programme where **6** supplementary schools were funded for a total amount of **£18,000**.

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5. Work with our members to reduce child poverty in key areas identified in our Build Back Better research

In addition to the forums and networks already referenced, YEF has run three discrete pieces of work over the year to feed into our Build Back Better Priorities.

Southall Food Hub

The Southall Food Hub is a fresh food distribution service in Southall. Through the project we provided parcels of fruits and vegetables, as well as some staples such as pasta, rice and milk. Southall is a diverse area and all parcels were packed according to the beneficiaries' cultural and religious needs.

Employment in Southall has been hugely affected by the pandemic as many relied on Heathrow airport and the hospitality sector. As we entered the second year of lockdown restrictions, not only did we have to continue providing the support for those already using the service but we also received new referrals and returns from previous beneficiaries whose situations has worsened.

The food service provided has been an essential support service for families and individuals in the area. For the majority of the people we support, they are not entitled to other avenues of support, or other barriers such as digital exclusion or English as a second language prevent them from moving out of food poverty. The parcels were vital at this difficult time.

Over the year, the project supported over 800 people in more than 350 households. The hub has engaged in excess of 25 local volunteers, without whom the project would not have been possible. All of the beneficiaries are facing multiple disadvantages, including 10% who are disabled. The project beneficiaries ranged in age from newborn babies to elderly people in their 80's and 90's.

Signal Poverty Project

SIGNAL is part of the Poverty Stoplight Global movement promoting a methodology which eliminates poverty. There is a circular and historical political belief which exists in the UK which SIGNAL is exposing as a myth – that poverty cannot be eliminated - because at one extreme it is a structural problem which can only be fixed by government or at the other extreme by those who decide to languish. Without looking at individual circumstances through the 'lens' of those affected no intervention or policy will work. The methodology takes a co-creative approach placing the emphasis on an individual's story where ideas are shared and improved together, rather than kept to oneself.

SIGNAL is a metric and a methodology which Young Ealing Foundation have facilitated through a partnership with GOSAD, Ealing Learning Partnership and Ealing Foodbank. They support individuals through an animated survey where they self-assess their life circumstances, express their story, and determine those things they would like to work on to improve their quality of life.

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The partnership has been developed to take this forward and a total of twelve staff and volunteers from partner organisations have been training in readiness to roll out the pilot in the next financial year.

Digital Inclusion Taskforce

Young Ealing Foundation set up the Digital Inclusion Taskforce during the Covid lockdown in response to a rising need for not just individuals, but also organisations and local professionals who were struggling to keep up with the need for digital resources and knowledge. The overall purpose was:

- To develop better, more joined up digital inclusion services for all adults, children and young people in Ealing
- To develop an Ealing Area strategic plan addressing digital exclusion
- To improve partnership working around digital inclusion in Ealing between VCS and statutory organisations

In December 2021, after three quarterly meetings and a successful joint funding bid, YEF handed over management of the Digital Inclusion Taskforce to Ealing Community Network, as there was a significant focus on adult and older people's services.

4. Fundraising

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Fundraising Development Manager to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by pandemic, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

We would like to extend our sincerest thanks to those who supported our work over the past year.

John Lyons Charity
Percy Bilton Charity
City Bridge Trust

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Imperial Health Charity

Arnold Clark Community Fund

National Lottery Community Fund

Assura Insurance

Sainsburys

Great Western Railway

Catalyst Housing

5. Volunteers

Volunteering roles at the Young Ealing Foundation give individuals and groups the opportunity to develop new skills and utilise their experience and knowledge. Over the past year, we are extremely grateful to our volunteers who have provided over 700 hours of support, representative of over one third of the charity's annual operational hours.

At the Southall Food Hub we have many long-standing volunteers, who despite facing significant personal challenges because of the pandemic, have supported the project with the packing and delivery food parcels. Their support has been instrumental to the success of the project and reflects the power of a cohesive and supportive community. The majority of the volunteers who support us have come from the local community and we have a number of volunteers who have previously been beneficiaries of our projects.

Volunteers are managed by the Young Ealing Foundation's Special Projects and Volunteers Manager. Whilst supporting the charity, all volunteers are provided with appropriate training to support their understanding of the Young Ealing Foundation's aims. Their skills and experience are appropriately matched and they are respected and listened to as a vital member of the team. Their role is regularly reviewed to ensure volunteering remains rewarding and beneficial to both parties.

6. Grant Making

During the year ended 31 March 2021, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds. Through our small grants programme, we have distributed a total of **£79,265** to **15** voluntary organisations working in the borough. Grants range in size from £1000 to £6750. A full list of grants is included on page 27 of this report.

7. Financial Review of the Year

Total net incoming resources for the year was £380,715, details of which are shown in the Statement of Financial Activities. Total expenditure for the year was £367,137. The balance of funds at the end of the year was £213,002 of which £47,887 is restricted. The balance of unrestricted funds carried forward includes a General Reserve of £60,000. The remaining £105,115 will be required for the running costs of the charity in 2022-23.

8. Future Plans

The Young Ealing Foundation launched a new three-year strategy at the beginning of

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the 2021/22 financial year. The strategy has been developed during the Covid-19 Pandemic and builds on the extensive experience of staff in designing and delivering reactive services, and participating in and leading forums, research and discussion groups during this period.

At the start of the 2022/23 financial year, the staff and trustees agreed the following priorities for the upcoming year:

- Reviewing our marketing and communications strategy, including refining and updating our case for support and identifying member opportunities
- Renewing our member offer and updating our new and renewing member processes
- Continuing to build Ealing Young Champions by recruiting new participants, co-producing a programme which includes opportunities for peer research and social action
- Completing the Signal Poverty Project pilot and producing a long-term plan
- Focus on our priority around Tackling Youth Violence to support a partnership bid for diversionary activities in Northolt, lead research on the need for services in Southall & Norwood Green and partner with LBE on the VRU parent/carer Champions project
- Deliver a comprehensive programme of training and workshops, run key forums and provide meet-the-funder opportunities
- Continue to develop strong, local partnerships through the Youth Offer Partnership, Ealing Community Network and other local strategic forums
- Provide £125k in small grants to members through general and targeted funding rounds
- Continue to build the Directory of Opportunities to ensure it is comprehensive in showing all services for CYP in Ealing

9. Structure, Governance and Management

Governance

Throughout the year the board was made up of ten trustees. Four of these were new trustees who reflected the need for greater local representation from the statutory and voluntary sector, as well as a young trustee and a trustee with significant fundraising experience.

Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There were no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as staff appraisals and remuneration; risk management and fundraising.

New Trustees are subject to an in-depth induction process, which includes providing:

- Information about roles and duties of Trustees from the charity commission

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- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks. Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

Public benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance 'Public benefit: running a charity' (PB2)."

Reserves policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months' core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must

maintain a cash reserve equivalent to three months' core running costs and to cover contracts to which the Foundation is already committed. Three months' is estimated to be £64,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation.

In considering the reserves requirement, any amounts held as Restricted funds are not included except to the extent that they affect funding decisions involving specific projects to which those Restricted funds relate.

The reserves policy is reviewed annually by the Trustees. The current review takes into account the impact of the COVID-19 virus on our programmes, our ability to raise funds and our running costs.

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Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership
- Covid-19

The risk register is reviewed annually by a sub-committee of the board of trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline. The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

Reference and Administrative Details

Trustees

Paul Bradford – Trustee (Chair)
Simon Edrich – Trustee (Treasurer)
Kelly Oyebola – Trustee
Dan Bentham – Trustee
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee

Executive

Elly Heaton-Virgo, CEO

Registered charity number

1171554

Principal office

Bilton House
7a Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc, Fintech (Oxford)
Chartered Management Accountant
Principal Partner
Maisanda & Co
Sobus Hub, 196 Freston Road

Bank

The Co-Operative Bank, P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial

information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board of Trustees

Signed:



Position:

CHAIRMAN

Independent examiner's report to the trustees of Young Ealing Foundation (Charity No. 1171554)

I report on the accounts of the charity for the period ended 31 March 2022 which are set out on pages 20 to 29 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

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It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention: which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ily Maisanda ACMA, CGMA

Date: 31 October 2022

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2022

YOUNG EALING FOUNDATION

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	Note	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
		£	£	£	£	£	£
Income from:							
Donations and legacies	3	155,842	224,873	380,715	181,051	252,045	433,096
Total income		155,842	224,873	380,715	181,051	252,045	433,096
Expenditure on:							
Charitable activities	4	140,864	226,313	367,176	57,465	285,542	343,007
Net incoming/(outgoing) resources before transfers		14,978	(1,439)	13,539	123,586	(33,497)	90,089
Gross transfers between funds		14,018	(14,018)	-	(10,594)	10,594	-
Net (expenditure)/income for the year/ Net movement in funds		28,996	(15,457)	13,539	112,992	(22,903)	90,089
Fund balances at 1 April 2021		136,117	63,345	199,463	23,125	86,248	109,373
Fund balances at 31 March 2022		165,114	47,887	213,002	136,117	63,345	199,462

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

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BALANCE SHEET AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	7	-		9,125	
Cash at bank and in hand		<u>222,081</u>		<u>196,478</u>	
		222,081		205,603	
Creditors: amounts falling due within one year	8	<u>9,079</u>		<u>6,140</u>	
Net current assets			<u>213,002</u>		<u>199,462</u>
Income funds					
Restricted funds	10		47,887		63,345
Unrestricted funds			<u>165,115</u>		<u>136,117</u>
			<u>213,002</u>		<u>199,462</u>

The financial statements were approved by the Trustees on:


 CHAIR

YOUNG EALING FOUNDATION
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STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	12		25,603		82,600
Net increase/(decrease) in cash and cash equivalents			<hr/>		<hr/>
			25,603		82,600
Cash and cash equivalents at beginning of year			196,478		113,878
Cash and cash equivalents at end of year			<hr/> <hr/>		<hr/> <hr/>
			222,081		196,478

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)
NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies

Charity information

Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

1.1.Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2.Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3.Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

2. Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Young Ealing Foundation's contractual obligations expire or are discharged or cancelled.

3. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1. Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	4,316	795	5,112	2,362	500	2,862
Grant income	121,500	224,078	345,578	171,870	249,545	421,415
Contract Income	21,051	-	21,051	5,000	2,000	7,000
Other	8,974.62	-	8,975	1,819.70	-	1,820
	<u>155,842</u>	<u>224,873</u>	<u>380,715</u>	<u>181,051</u>	<u>252,045</u>	<u>433,096</u>

4. Charitable Activities

	2022 £	2021 £
Staff costs	199,333	152,340
Grants	79,265	30,839
Direct project costs	54,962	126,373
Recruitment, training and other staff costs	12,074	12,897
Rent and office expenses	8,913	10,260
General expenditure	12,629	10,298
	<u>367,176</u>	<u>343,007</u>
	<u>367,176</u>	<u>343,007</u>
Analysis by fund		
Unrestricted funds	140,864	57,465
Restricted funds	226,313	285,542
	<u>367,176</u>	<u>343,007</u>

5. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from Young Ealing Foundation during the year.

6. Employees

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

The average monthly number of employees during the year was: 6

	2022	2021
	Number	Number
Employees	6	6

	2022	2021
	£	£
Employment costs		
Wages and salaries	176,733	139,290
Social security costs	17,488	8,856
Other pension costs	5,113	4,193
	<u>199,333</u>	<u>152,340</u>

There were no employees whose annual remuneration was £60,000 or more.

7. Debtors

Amounts falling due within one year:

	2022	2021
	£	£
Trade debtors	-	5,500
Prepayments and accrued income	-	3,625
	<u>-</u>	<u>9,125</u>

8. Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	7,653	4,863
Trade creditors	426	77
Accruals	1,000	1,200
	<u>9,079</u>	<u>6,140</u>

9. Restricted Funds

YOUNG EALING FOUNDATION

(A Charitable Incorporated Organisation No. 1171554)

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Movement in funds

	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31/03/2022
	£	£	£	£	£
Anti-Poverty Project	-	23,106	(20,706)	-	2,400
Laptop Project	860	-	(1,515)	655	-
Satellite Clubs	18,969	-	-	(18,969)	-
John Lyons Small Grants	-	100,000	(61,094)	-	38,906
Southall Food Distribution	13,891	35,717	(49,608)	-	-
Supplementary Schools	9,240	-	(11,000)	1,760	-
Tackling Youth Violence	9,000	-	(9,000)	-	-
Tutor Training	10,000	-	(10,000)	-	-
Youth Voice	-	2,000	(4,536)	2,536	-
Young Champions	-	9,400	(2,819)	-	6,581
Core	1,385	54,650	(56,035)	-	-
	<u>63,345</u>	<u>224,873</u>	<u>(226,313)</u>	<u>(14,018)</u>	<u>47,887</u>

During the period, Young Ealing Foundation transferred amounts from unrestricted funds to those restricted funds that would otherwise have been in deficit.

10. Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 31 March 2021 are represented by:						
Current assets/(liabilities)	165,115	47,887	213,002	136,117	63,345	199,462
	<u>165,115</u>	<u>47,887</u>	<u>213,002</u>	<u>136,117</u>	<u>63,345</u>	<u>199,462</u>

11. Related party transactions

During 2021/22 there were no Related Party Transactions

12. Cash generated from operations

	2022	2021
	£	£
Surplus/(deficit) for the year	13,578	90,089

YOUNG EALING FOUNDATION
(A Charitable Incorporated Organisation No. 1171554)

Movements in working capital:		
(Increase) in debtors	9,125	(9,125)
(Decrease)/increase in creditors	2,900	1,635
Total increase in deferred income		
Cash generated from/(absorbed by) operations	25,603	82,600

13. Analysis of changes in net funds

The Young Ealing Foundation had no debt during the year.

14. Grant Giving

The following grants were given to member organisations during 2021/22

Name	Fund	Amount
Football Chance	YEF Small Grants	£ 4,850
Potential Mentoring	YEF Small Grants	£ 5,000
Monster Cat Theatre	YEF Small Grants	£ 1,000
DaDY	YEF Small Grants	£ 4,790
JE Delve	YEF Small Grants	£ 5,000
Education Skills	YEF Small Grants	£ 5,000
WAPPY	YEF Small Grants	£ 4,784
Haven Woods	YEF Small Grants	£ 4,810
MEM Academy CIC	YEF Small Grants	£ 6,550
Bounce Tennis	YEF Small Grants	£ 4,335
Voice Somali	YEF Small Grants	£ 4,975
Letting Grow	YEF Small Grants	£ 5,000
APPLE	YEF Small Grants	£ 5,000
Education & Skills	Supplementary Schools	£ 3,000

YOUNG EALING FOUNDATION

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Voice of Somali	Supplementary Schools	£	4,000
Russian Circle	Supplementary Schools	£	2,000
Aspire Academy	Supplementary Schools	£	2,000
CAIA	Supplementary Schools	£	1,000
Education & Skills	Ealing Young Tutor funding	£	1,543
Russian Circle	Ealing Young Tutor funding	£	1,543
CAIA	Ealing Young Tutor funding	£	1,543
Haven Woods	Ealing Young Tutor funding	£	1,543
TOTAL		£	79,265

YOUNG EALING FOUNDATION

England & Wales - Charity number 1171554

Accounts



JOHN LYON'S
CHARITY

2020-2021

Young Ealing Foundation Annual Report

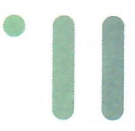
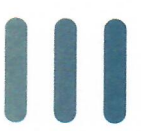


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Message from Chairman and Chief Exec



The last year has been a massive challenge for us and our members, both personally and professionally. We've had a crash course in digital delivery, home schooled our children and still continued to deliver high quality services to the most vulnerable people in the borough. Many of our colleagues in the sector have lost staff, family members and loved ones to Covid-19, and we as a society have also been forced to confront ugly and uncomfortable truths about racism in the wake of the murder of George Floyd in America.

In the last year the Young Ealing Foundation has worked with community partners to set up a food distribution hub in Southall, to support some of the most vulnerable families in the borough who found themselves suddenly facing food poverty. We have increased our engagement with funders, supporting our members to raise emergency funding to respond to the emerging needs highlighted by the pandemic, and have continued to

deliver our networking forums online. We have provided high quality one-to-one support in areas such as strategic development, governance, communications and fundraising to our growing membership, and to the wider sector.

This year, we are looking forward to launching our Youth Voice panel, Ealing Young Champions, and continuing to support our members in the wake of the Covid-19 pandemic with our new three year strategy. With the voluntary sector stepping forward and taking on so much more responsibility during the pandemic, we are looking forward to working with our members to tackle the systemic drivers of poverty in the borough to create long term change, so that young people can thrive.

**Eily Heaton-Virgo, CEO &
Paul Bradford, Chair of Trustees**

Introduction

The Trustees present their Annual Report and Financial Statements of the Young Ealing Foundation ("YEF") for the year ended 31st March 2021. The Trustees confirm that these Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the Foundation's governing document and the provisions of the Statement of Recommended Practice (SORP) Financial Reporting Standard (FRS) 102 issued in 2015.

Objectives and Activities

The Young Ealing Foundation (YEF) is an independent registered charity established in 2017. We are part of the Young People's Foundation network created by John Lyon's Charity. They developed the network in response to the ongoing challenges faced by the children and young people's sector.

Young People's Foundations bring together the public, private and voluntary sectors to effect positive change for young people. Young People's Foundations are currently operating in Barnet, Brent, Harrow, Camden, Ealing, Hammersmith & Fulham, Westminster, Kensington & Chelsea and Manchester.

Ealing is the third largest London borough in terms of population and research suggests it will be one of the boroughs least likely to recover from the impact of the COVID-19 crisis. There had been over £1 million in cuts prior to the pandemic and further to be expected in the near future. Ealing has a large and very active voluntary and community sector working to address the key issues impacting children and young people. The Young Ealing Foundation exists as a membership organisation to support these vital delivery groups and provide them with the skills to not just survive recent crises, but to become sustainable in this difficult climate.

Since we opened our doors three years ago, we have acquired 71 members, and are working with lots more voluntary sector groups to provide a range of support. We also work across the public and private sector with a range of key local stakeholders to ensure we align our priorities with the local vision for Ealing.

Vision:

To ensure all young people in Ealing can access the opportunities and support they need to grow up and lead happy and safe lives, fulfil their potential and become a valued and listened to part of the local community.

Mission:

To work with and in the community to empower small, local charities to thrive and flourish in order to enable sustainable, high quality service provision for children and young people and promote great youth work in all its forms.

Values:

Our values inform all of the work we do, and guide our staff in our approach to supporting organisations.

Objective

We are independent and impartial of any local or national priorities and are led purely by the needs of our members

Brave

We are thought-leaders in the sector, and are not afraid to lead from the front and respond quickly and decisively in times of crisis

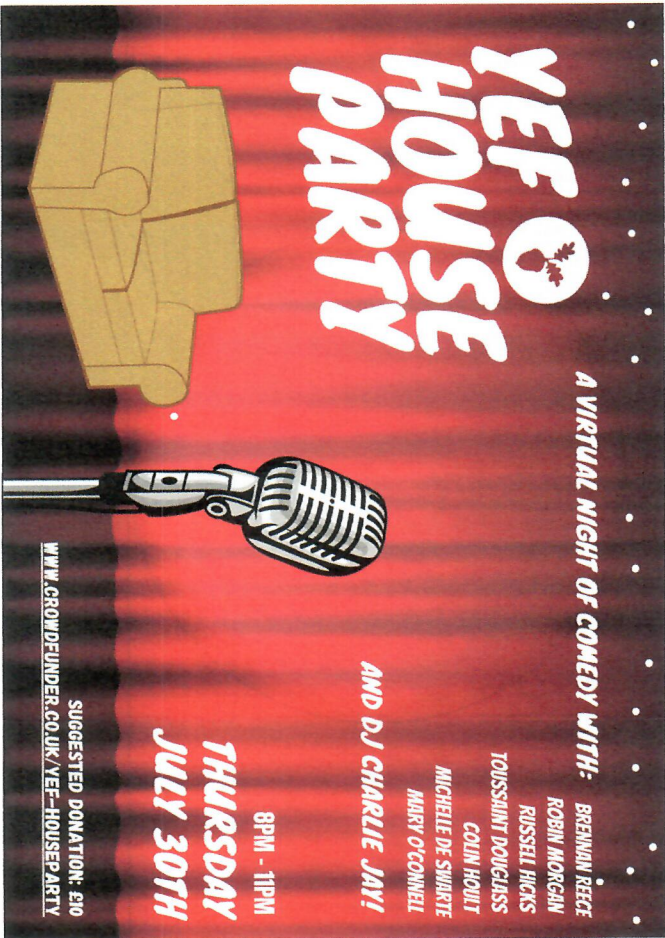
Trusted

Our staff are experienced, approachable and focused, and can provide the expertise and support most needed by our members

Collaborative

We model and promote genuine partnership working, and contribute to a strong, non-competitive and cohesive sector





How did we perform against our objectives?

Objective 1:



Become an Integral Part of the Local Community

- Launched our Schools' offer
- Attended and presented at numerous Ealing Events

Outcome: Developed a diverse network of members and supporters, which strengthens the Young Ealing Foundation's knowledge of the key issues in Ealing.

Objective 2:



Promote the Voice of Young People and the Organisations that Serve Them

Over the course of the year the Young Ealing Foundation has understood and championed the needs of members. We have represented those we support in the following ways:

- **83** organisations participated in our Build Back Better report
- We raised funds for laptops/tablets/dongles for Children and Young People unable to access to online learning & services whilst in lockdown
- Developed Ealing Young Champions model

Outcome: The Young Ealing Foundation has ensured we are known for needs-led, high quality services which are truly reflective of the community we serve.

Objective 3:



Build Capacity

The Young Ealing Foundation has worked towards making a strong and sustainable sector. Our support to build capacity has included:

- **284** attendees to **18** training courses delivered remotely across a variety of areas including Bid Writing, Resilience and Detached Youth Work.
- Over **120** one to one support sessions from the Senior Management Team with Members around Fundraising, Communications and Governance/ Strategy Support.
- Elly supporting **4** Members with becoming CIOs (and **3** more who have started the journey).
- Running extremely successful Youth Mental Health First Aid Training for practitioners in partnership with London Youth and Thrive Ldn. **25** more Youth Mental Health First Aiders now in Ealing.

Outcome: Members develop the skills, knowledge and expertise in order to be able to operate legally, safely and not just survive, but thrive.

Objective 4:



Increase and Improve Cohesion and Partnership Working

The Young Ealing Foundation has been working towards a more cohesive sector, with less competition and more partnership work.

- During the Covid-19 pandemic, we set up, managed & facilitated a bi-weekly food delivery service to **over 200** vulnerable households in Southall from Young Adult Centre.
- We also ran fortnightly CYP Ealing catch-ups for our Members to stay connected.
- The YPF COVID Webinars were extremely successful and covered a number of themes including Safeguarding and Cyber Working, Support from Funders, Furlough and HR Legal Changes and many more.

Outcome: The Young Ealing Foundation has ensured we are known for needs-led, high quality services which are truly reflective of the community we serve.

CASE STUDY: Southall Food Distribution

Our Southall Food Distribution service has supported hundreds of families in the local area with not just fresh produce but also bags filled with toys and learning resources. Detailed below is feedback from one of the families we have helped:



"I'm a single mum with 2 boys, and was very stressed and worried with this sudden pandemic. I was worried if I have enough money to feed my boys, pay my bills, as I need to get more food for them because they would be at home all day, and didn't know how long that will be. One day I got a knock on my door, a person with a basket saying that "I'm from Food Distribution Service and I'm here to give you a food parcel for you and your family". I was so surprised and shocked, I couldn't believe it, and I don't even remember how many times I've said thank you to the person. I was so overwhelmed, I picked up the basket bought to my kitchen, and my kids came running inside too. We looked, there were fruits, vegetables, juices, meals, cheese, milk, pasta, soups, eggs, sauces.

My kids were so excited. I quickly grated some cheese, fried some eggs and made my kids cheese and eggs grilled sandwiches with juice. They were happy, I was so happy seeing them enjoying their food. As a mother that was absolutely overwhelming, my boys and I would really like to thank all who are involved in these crucial times helping the vulnerable and the community who are in disadvantaged due to COVID-19, coming out their way to help us. A big big thank you from me and my boys."



Objective 5: Improving the Fundraising Outlook for Members

The Young Ealing Foundation is supporting grassroots groups to achieve financial stability, supporting them in both understanding the application process and how to diversify their incomes:

- We have given out **£31,343** in grants
- Rachel has conducted **85** fundraising one to ones
- We've brought in over **£150,000** of funding into Member organisations
- Raised **£150,875** for COVID response

Outcome: Supporting the sector in this way gives an increased confidence in the long term future of these vital organisations. Providing opportunities and support for children and young people in Ealing.

Fundraising

The Young Ealing Foundation undertakes all fundraising activities in line with the Fundraising Code of Practice. The charity is committed to fundraising which is legal, open, honest and respectful. If fundraising activities are managed on the charity's behalf by volunteers, appropriate support is provided to ensure their fundraising activities protect both the reputation of the charity and its supporters.

The Board of Trustees and CEO actively review risks to income generation and support the Fundraising Development Manager to deliver a clear fundraising strategy. The majority of the Young Ealing Foundation's income is secured from charitable trusts and foundations. Despite the many challenges presented by pandemic, the Young Ealing Foundation achieved considerable growth in diversifying income and raising the profile of the charity to funders and the local community.

The charity was able to respond to a rapidly changing funding climate, whilst also responding to the increased demand on our services. The restrictions posed by multiple lockdowns, pushed the charity to adopt new methods of engagement which included our first virtual fundraising event. The charity was also successful in securing over £100,000 for the Southall Food Hub which was set up to tackle food poverty caused by the COVID-19 pandemic.

We would like to extend our sincerest thanks to those who supported our work over the past year.

John Lyons Charity	London Community Foundation	Co-Op Safer Neighbourhood Fund	Tesco Bags of Help
City Bridge Trust	Barrow Cadbury Trust	Ernest Hecht Charity	A2 Dominion
Ealing Council	National Lottery	Lawrence Atwell's Charity	Defra Food Grant Scheme
Catalyst Housing			

Volunteers

Volunteering roles at the Young Ealing Foundation give individuals and groups the opportunity to develop new skills and utilise their experience and knowledge.



Over the past year, we are extremely grateful to our volunteers who have provided over 700 hours of support, representative of over one third of the charity's annual operational hours.

At the Southall Food Hub we have many long-standing volunteers, who despite facing significant personal challenges because of the pandemic, have supported the project with the packing and delivery of food parcels. Their support has been instrumental to the success of the project and reflects the power of a cohesive and supportive community. The majority of the volunteers who support us have come from the local community and we have a number of volunteers who have previously been beneficiaries of our projects.

Volunteers are managed by the Young Ealing Foundation's Special Projects and Volunteers Manager. Whilst supporting the charity, all volunteers are provided with appropriate training to support their understanding of the Young Ealing Foundation's aims. Their skills and experience are appropriately matched and they are respected and listened to as a vital member of the team. Their role is regularly reviewed to ensure volunteering remains rewarding and beneficial to both parties.

Grant-making

The Young Ealing Foundation aims to distribute grants to charitable organisations that the Board of Trustees decide are in line with the objectives of the charity. By providing such financial support the charity seeks to enable other charitable organisations in Ealing to achieve their objectives and create sustainable provision for children and young people.

During the year ended 31 March 2021, the Young Ealing Foundation worked collaboratively with other charities to distribute a number of funds, supporting key themes such as education and sport. The

Young Ealing Foundation distributed over £30,000 in grants to 18 voluntary organisations working in the borough.

To ensure the grants process is both fair and accessible, all grant applications will be subject to initial assessment to ensure they meet the basic criteria for funding. Then the application is put to a Grants Panel. The Panel consists of a minimum of three people, with Young Ealing Foundation staff providing additional objective information and context where required by the panel.

The Trustees regularly review the grant making process to ensure the charity's grant making continues to grow activities and services for children and young people in the London Borough of Ealing.

Supported the supplementary education of **355** young people



Supported sport and physical activity sessions for **164** young people



Supported **8** Black History Month Celebrations



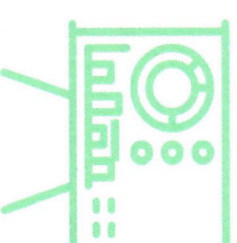
Financial Review of the Year

Total net incoming resources for the year was **£433,096** details of which are shown in the Statement of Financial Activities.

Total expenditure for the year was **£343,007**.

The balance of funds at the end of the year was **£199,462** of which **£63,345** is restricted.

The balance of unrestricted funds carried forward includes a General Reserve of **£60,000**. The remaining **£76,117** will be required for the running costs of the charity in 2020-21.



Future Plans

The Young Ealing Foundation launched a new three-year strategy at the beginning of the 2021/22 financial year. The strategy has been developed during the Covid-19 Pandemic and builds on the extensive experience of staff in designing and delivering reactive services, and participating in and leading forums, research and discussion groups during this period.

Over the next three years, we have committed to achieving five objectives:

Promote, lead and model effective collaboration and partnership work:

- Arrange varied and regular opportunities to share best practice in order to increase and improve partnership work within the voluntary sector
- Act as a voice for our members to improve dialogue between the voluntary sector and the public sector
- Become a culturally competent organisation, ensuring we are designing our services to be inclusive of the community we serve

Champion the voice of children and young people in our own and members' services and throughout the borough:

- Run a Youth Voice programme, ensuring Young People have the opportunity to feed into YEF and member planning
- Advocating for increased investment into services for Children and Young People
- Providing opportunities for the positive profiling of Children and Young People
- Supporting organisations to ensure they are promoting their services in a way that's accessible to young people

Provide high-quality, impactful support to build our members' capacity to deliver excellent services

- Work with building providers to open up workspaces and community centres for safe delivery of activities
- Provide one-to-one needs assessment and high-quality advice and expertise to members
- Ensure supported is targeted at members who support the most vulnerable groups, and smaller members who are less likely to get support

Future Plans

- Run a comprehensive training programme based on member needs

Improve sustainability and resilience in the sector through improved access to funding:

- Apply for large scale partnership grants to increase investment in the CYP sector in the borough
- Provide one-to-one fundraising and sustainability support

Work with our members to reduce child poverty in key areas identified in our Build Back Better research:

- Run forums to plan how to improve the outlook for children and young people living in poverty around key issues highlighted in our Build Back Better research:
 - Digital Exclusion
 - Attainment gap
 - Youth Crime & Safety
 - Employability
 - Mental Health
 - Domestic abuse & hate crime
- Develop long term strategies to tackle these issues
- Fundraise for small grants and large partnership grants to fund long-term interventions to reduce child poverty

Structure, Governance & Management

Throughout the year the board was made up of nine trustees. Three of these resigned at the end of the financial year, and the board decided to recruit an additional three trustees to replace them. The Board undertook a skills audit, and decided there was a need to recruit trustees who represent the diversity of the members, including trustees from the local area, and to recruit a trustee with specific experience in HR.

- Memorandum and Articles of Association
- Dates of Board meetings
- List of Trustees with contact details
- Business / Strategic Plan
- Trustee Code of Conduct
- Trustee handbook including key policies
- Annual Report and Summarised Accounts
- Organisation Chart
- Information about current projects

Board decisions are taken at bi-monthly board meetings, with new trustees being officially appointed by members at the AGM. There are currently no sub-committees of the board, although ad-hoc task and finish groups have been set up throughout the year to support the CEO on specific items such as staff appraisals and remuneration; risk management and corporate engagement.

Trustees also meet key staff members including the CEO to discuss current priorities and projects, and are subject to references, DBS checks and eligibility checks.

New Trustees are subject to an in-depth induction process, which includes providing:

Trustees are not remunerated, however they can apply for expenses for attending meetings including travel and childcare costs associated with attending.

- Information about roles and duties of Trustees from the charity commission

Public Benefit

The Trustees confirm they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission, including the guidance ‘Public benefit: running a charity’ (PB2).”

Reserves Policy

The Young Ealing Foundation has a cash reserve, also known as working capital, of approximately three months’ core costs. This is the immediate cover required in the event of the need to close down the Foundation. The Trustees have agreed that the Foundation must maintain a cash reserve equivalent to three months’ core running costs and to cover contracts to which the Foundation is already committed. Three months’ is estimated to be £64,000 in line with the agreed budget.

In making funding decisions for future projects and activities the Trustees will not commit until sufficient funding has been raised. In this way sufficient reserves should at all times be maintained for the future costs of the Foundation.

Risk Management

The Young Ealing Foundation has a detailed risk register, outlining all the principle risks under the following categories:

- Governance
- Operational
- Financial
- External
- Youth Voice
- Membership
- Covid-19

The risk register is reviewed annually by a sub-committee of the Board of Trustees, at which point existing controls are reviewed, the likelihood and impact of a risk occurring are assessed, and further controls and mitigating actions are agreed with a deadline.

The risk register is updated by the CEO on a bi-monthly basis for review at meetings of the Board of Trustees.

Reference and Administrative Details

Trustees

Paul Bradford – Trustee (Chair)
Simon Edrich – Trustee (Treasurer)
Kelly Oyebola – Trustee
Dan Bentham – Trustee
Ashwin Desai – Trustee
Dr Aysha Raza – Trustee
Jeanette Grose – Trustee

Executive

Elly Heaton-Virgo, CEO

Registered charity number
11771554

Principal office

Bilton House
7a Culmington Road
London
W13 9NB

Independent Examiner

Ily Maisanda BSc, ACMA, CGMA, ACA,
MSc, Fintech (Oxford)

Chartered Management Accountant

Principal Partner

Maisanda & Co

Sobus Hub, 196 Freston Road
Kensington, London W10 6TT

Bank

The Co-Operative Bank, P.O. Box 101, 1
Balloon Street, Manchester M60 4EP

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements; and

- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Foundation and financial information included on the Foundation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By Order of the Board of Trustees



15th September 2021
Paul Bradford, Chair

Independent Examiner's Report to the Trustees of Young Ealing Foundation (Charity No. 1171554)

I report on the accounts of the charity for the period ended 31 March 2021 which are set out on pages 1 to 20 of the Trustees Annual Report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general

Directions given by the Charity Commission under section

145(5) (b) of the Charities Act; and

- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention:

which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
 - the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the

Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination .

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



8th September 2021

Ily Maisanda ACMA, CGMA

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds		Restricted funds		Total	
		2021	2020	2021	2020	2021	2020
Income from:		£	£	£	£	£	£
Donations and legacies	3	181,051	252,045	433,096	115,067	94,250	209,317
Investments	4	-	-	-	-	-	-
Total income		181,051	252,045	433,096	115,067	94,250	209,317
Expenditure on:							
Charitable activities	5	57,465	285,542	343,007	170,841	38,017	208,858
Net incoming/(outgoing) resources before transfers		123,586	(33,497)	90,089	(55,774)	56,233	459
Gross transfers between funds		(10,594)	10,594	-	-	-	-
Net (expenditure)/income for the year/		112,992	(22,903)	90,089	(55,774)	56,233	459
Net movement in funds							
Fund balances at 1 April 2020		23,125	86,248	109,373	78,899	30,015	108,914
Fund balances at 31 March 2021		136,117	63,345	199,462	23,125	86,248	109,373

BALANCE SHEET AS 31st MARCH 2021

BALANCE SHEET AS AT 31 MARCH

Balance Sheet as at 31/03/21

	Notes	2021	2020	
		£	£	£
Current assets				
Debtors	8	9,125	0	
Cash at bank and in hand		<u>196,478</u>	<u>113,878</u>	
		205,603	113,878	
Creditors: amounts falling due within one year	9	6,140	4,505	
Net current assets		<u>199,462</u>	<u>109,373</u>	
Income funds				
Restricted funds	11	63,345	86,248	
Unrestricted funds		<u>136,117</u>	<u>23,125</u>	
		<u>199,462</u>	<u>109,373</u>	

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021	2020	
		£	£	£
Cash flows from operating activities				
Cash generated from/(absorbed by) operations	15	82,600		120
Investing activities				
Investment income received		0	0	
Net cash generated from investing activities		0		0
Net cash used in financing activities		-		-
Net increase/(decrease) in cash and cash equivalents		82,600		120
Cash and cash equivalents at beginning of year		113,878		113,758
Cash and cash equivalents at end of year		196,478		113,878

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

Charity information

Young Ealing Foundation is a Charitable Incorporated Organisation (CIO).

(Accounts and Reports) Regulations 2008 only to the extent

required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Ealing Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

1.1. Accounting convention

The financial statements have been prepared in accordance with the Young Ealing Foundation's Charitable Incorporated Organisation Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Ealing Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Ealing Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the Young Ealing Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due.

Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised once the Young Ealing Foundation has been notified of the donation, unless performance conditions require deferral of the

amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Young Ealing Foundation has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5. Expenditure

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1.6. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.7. Financial instruments

The Young Ealing Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Ealing Foundation's balance sheet when the Young Ealing Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Young Ealing Foundation's contractual obligations expire or are discharged or cancelled.

1.8. Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the Young Ealing Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9. Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. Critical accounting estimates and judgements

In the application of the Young Ealing Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Donations and legacies

	Unrestricted funds		Restricted funds		Total 2021	Unrestricted funds		Restricted funds		Total 2020
	2021	£	2021	£		2020	£	2020	£	
Donations and gifts	2,362		500		2,862	38		-		38
Grant income	171,870		249,545		421,415	113,000		94,250		207,250
Contract Income	5,000		2,000		7,000	2,000		-		2,000
Other	1,819.70				1,820	29		-		29
	<u>181,051</u>		<u>252,045</u>		<u>433,096</u>	<u>115,067</u>		<u>94,250</u>		<u>209,317</u>

4.

Investments

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Interest receivable	-	-

5.

Charitable activities

	2021	2020
	£	£
Staff costs	152,340	129,183
Grants	30,839	38,017
Direct project costs	126,373	0
Recruitment, training and other staff costs	12,897	3,914
Rent and office expenses	10,260	16,756
General expenditure	10,298	20,988

343,007**208,858****343,007****208,858**

Analysis by fund

Unrestricted funds
Restricted funds

57,465

170,841

285,542

38,017

343,007**208,858**

6.6. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from Young Ealing Foundation during the year.

7. Employees

The average monthly number of employees during the year was: 5

	2021	2020
Employees	Number 6	Number 5
Employment costs	2021	2020
	£	£
Wages and salaries	139,290	117,541
Social security costs	8,856	7,982
Other pension costs	4,193	3,660
	<u>152,340</u>	<u>129,183</u>

There were no employees whose annual remuneration was £60,000 or more.



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