

# BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM

England & Wales · Charity number 1171524

## Details

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Other names	OASIS OF PEACE UK
Status	Registered
Legal form	CIO
Registered	2017-02-08
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Oasis of Peace UK 124-128 City Road London EC1V 2NX
Phone	02089524717
Email	<a href="mailto:office@oasisofpeace.org.uk">office@oasisofpeace.org.uk</a>
Website	<a href="http://www.oasisforpeaceuk.org">www.oasisforpeaceuk.org</a>

## Activities

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**Objects:** TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL, BUT WITH PARTICULAR REFERENCE TO NEVE SHALOM-WAHAT AL-SALAM (NSWAS) IN SUCH WAYS AS SHALL BE THOUGHT FIT BUT IN PARTICULAR BY THE PROVISION OF THE FOLLOWING: (A) EDUCATIONAL PROJECTS OF BOTH JEWS AND ARABS ABOUT NSWAS AND THE SUBJECTS OF SOCIAL EQUALITY, COHESION AND UNITY AND DIVERSITY; (B) FINANCIAL OR OTHER SUPPORT OF THE MAINTENANCE, REPAIR OR PROVISION OF EDUCATIONAL OR OTHER FESTIVITIES IN NSWAS; (C) SCHOLARSHIPS AND OTHER FINANCIAL ASSISTANCE FOR BOTH JEWS AND ARABS TO ENABLE THEM TO ATTEND COURSES OR SEMINARS AT NSWAS. 3.2 THE PROMOTION OF RACIAL AND RELIGIOUS HARMONY FOR THE PUBLIC BENEFIT BY EDUCATING THE PUBLIC ABOUT NSWAS AND HOW IT'S WORK HAS BROUGHT TOGETHER THE JEWISH AND ARAB COMMUNITIES IN PEACE AND HARMONY.

**Activities:** Financial support of the educational programmes of Neve Shalom / Wahat al-Salam that promote peace and equality, and advocacy in the UK about this work.

## Classification

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- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

## Geography

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- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£171,656	£164,895	-	-
2023-12-31	£327,397	£257,692	-	-
2022-12-31	£113,581	£204,235	-	-
2021-12-31	£535,633	£309,064	£394,489	2
2020-12-31	£208,992	£203,175	-	-

## Trustees

Name	Role	Appointed
ANTHONY PAUL WARSHAW		2017-09-06
David Altaras		2024-04-01
David Emanuel Mason		2026-05-08
Dr Jack Omer Jackaman		2023-05-25
Edoardo El-Attrache		2024-12-02
Elizabeth Silman		2023-09-26
Ghanem Nuseibeh		2017-09-06
JENNY NEMKO		2000-01-01
Justin Anthony Cohen		2024-10-08
LADY SARAH BURNS		2006-03-10
Laurence Stephen Brass		2017-07-12
SIR ANDREW BURNS KCMG		2017-07-12
TONY HYAMS		2013-08-06

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**

England & Wales - Charity number 1171524

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# Accounts

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**REPORT OF THE GOVERNING BODY**

**AND**

**THE UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

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**FOR THE YEAR ENDED 31 DECEMBER 2024**

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**Trustees**

Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)  
Dr. Jack Omer-Jackaman  
Ms Liz Silman  
Mr David Altaras  
Mr Justin Cohen  
Mr Edoardo El-Attrache

**Patrons**

Ms Ahlam Akram  
Lady Dyson  
Mr John Bowers KC  
Mr Rob Rinder MBE  
Dame Louise Ellman  
Ms Margaret Fingerhut  
Rabbi Helen Freeman  
Sir Michael Morpurgo OBE  
Ms Sa'ida Nusseibeh  
The Baroness Perry of Southwark  
Rabbi Dr Norman Solomon MA Ph.D. BMus  
Dr Terry Waite CBE  
The Lord Woolf of Barnes  
Rabbi Alexandra Wright

**Charity registered number**

1171524

**Principal office**

124 City Road,  
London,  
EC1V 2NX

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**Executive Director**

Tal Arrowsmith

**Independent Examiner**

M Koureas FCCA  
Hetherington and Co  
Chartered Certified Accountants  
289 Green Lanes,  
Palmers Green  
London N13 4XS

**Bankers**

CAF Bank Limited  
25 Kings Hill  
West Malling  
ME19 4JQI

## **BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

### **ANNUAL REPORT OF THE GOVERNING BODY**

#### **FOR THE YEAR ENDED 31 DECEMBER 2024**

The Trustees (hereinafter referred to as the Governing Body) submit the annual report and the unaudited financial statements of Oasis of Peace UK (the Charity) for the year ended 31 December 2024. The Governing Body confirm that the annual report and financial statements of the Charity comply with the Charities Act 2011, the requirements of the Charity's governing document and with the provisions of 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1<sup>st</sup> January 2015 – (Charities SORP (FRS 102)).

The Charity operates under the name of Oasis of Peace UK and British Friends of Neve Shalom ~ Wahat al-Salam.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution and management**

Oasis of Peace UK is a Charitable Incorporated Organisation (CIO) and has a Constitution ("the Constitution") approved by the Charity Commission. It is managed by the Governing Body which meets not less than four times a year.

##### **Method of appointment and recruitment of Trustees**

Under the terms of the Constitution, trustees are nominated and elected at general meeting.

The Constitution allows a minimum of three trustees. In accordance with the Constitution, one third of the trustees (or the number nearest) retire each year but are entitled to stand for re-election.

Trustees may be removed at a general meeting by a majority of two thirds, pursuant to a resolution in accordance with the Constitution and provided that 14 days notice has been given.

##### **Policies adopted for the induction and training of Governing Body members**

Normally, the Chairperson meets or otherwise communicates with the candidate and discusses with them their application or invitation to join the Governing Body. These people are usually already familiar with Oasis of Peace UK, having attended events or by having been introduced by another supporter. If the candidate is in agreement, the Chairperson will recommend the person to the Governing Body and will invite him or her to attend a committee meeting as a guest. The candidate is given a copy of the Constitution and is afforded full access to all financial information. If the candidate expresses the willingness to join, and if a majority of the Governing Body votes affirmatively, the person joins the Governing Body as a co-opted Member, to be presented for election at the next annual general meeting.

New members of the Governing Body are encouraged to visit the village of Neve Shalom / Wahat al-Salam (hereinafter referred to as NSWaS), either by joining one of the annual visits organised by the Charity or by attending the annual meeting of the international Friends' Associations (the counterparts of the Charity in other countries in Europe and North America), which usually takes place at NSWaS.

Alternatively, they can make their own private arrangements to visit if they are in Israel. Relevant emails and other communications are exchanged amongst the Governing Body and the staff, enabling all to participate in deliberations.

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**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

The Charity's office regularly receives information on courses organised by the Directory of Social Change (DSC), Charities Aid Foundation (CAF) and other professional organisations. The Governing Body is circulated on any that are relevant; many of them are created especially for the governing bodies of charities.

The trustees who held office during the year were as follows:

Ms Sima Awad – *Resigned 07/10/2024*  
Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)  
Dr. Jack Omer-Jackaman  
Ms Liz Silman  
Mr David Altaras - *Appointed 01/04/2024*  
Mr Justin Cohen - *Appointed 08/10/2024*  
Mr Edoardo El-Attrache - *Appointed 02/12/2024*

**RISK MANAGEMENT**

The major risks, to which the Charity is exposed, as identified by the Governing Body, have been reviewed. The Register of Risks and the systems and safeguards established via the Risk Management Plan have been regularly reviewed and updated by the Governing Body. The risks identified under the following headings continue to be:

- The environment in which we operate
- Our premises, records, and equipment
- Our people
- Our operations
- Our finances

The Risk Management Plan document can be obtained by interested parties on request to the Executive Director.

**OBJECTIVES AND ACTIVITIES**

**Summary of objectives**

The Charity's objects are to:

- To advance the education of the public in general, but with particular reference to NSWaS in such ways as shall be thought fit but in particular by the provision of the following:
  - (a) Educational projects of both Jews and Arabs about NSWaS and the subjects of social equality, cohesion and unity and diversity;
  - (b) Financial or other support of the maintenance, repair or provision of educational or other activities in NSWaS;

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

- (c) Scholarships and other financial assistance for both Jews and Arabs to enable them to attend courses or seminars at NSWaS.
- The promotion of racial and religious harmony for the public benefit by educating the public about NSWaS and how its work has brought together the Jewish and Arab communities in peace and harmony.

**Objectives and Activities for the Public Benefit**

The Governing Body confirms that its members have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the members of the Governing Body continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail on page 7 of this report.

**Mission Statement**

To benefit the public interest, by supporting NSWaS's schools and educational activities financially, and to raise public awareness in the UK of NSWaS and the values for which it stands. To achieve this, the Charity:

- Supports NSWaS's educational institutions financially through donations and bequests from individuals, grants from Trusts and Foundations, and fundraising events;
- Is in regular contact with NSWaS's educational institutions and Secretariat;
- Communicates with Friends associations in other countries to assure that financial support for NSWaS is co-ordinated;
- Raises public awareness by communicating information about NSWaS and its methods to a wide audience in the UK;
- Co-operates with other UK charities in support of the Charity's objectives;
- Organises educational tours in the UK, bringing over representatives from the NSWaS village to speak throughout the country; and
- Arranges accompanied visits to NSWaS

**Main objectives for the year**

The Charity's main goals for 2024 continued to be raising funds (both restricted and unrestricted) in order to support chosen educational programs and projects at NSWaS.

Our efforts continued to focus on raising awareness among the British public about the unique mission of NSWaS (the Village). It is the only place in Israel where Jews and Arabs of Israeli citizenship, including Christians and Muslims, live together harmoniously as friends, neighbours, and equal participants in the Village's governance. The Village aims to demonstrate that in Israel, it is possible for Israeli Jews and Israeli Arabs to coexist in the same community as equals and work towards raising their children together.

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

#### FOR THE YEAR ENDED 31 DECEMBER 2024

The Charity has continued to provide support to the Children's Educational System at Neve Shalom ~ Wahat al-Salam (NSWaS), specifically the Primary School, which offers a bilingual, binational, and multicultural education from nursery through sixth grade. This unique setting serves both Arab and Jewish communities, fostering mutual understanding from an early age. While the School for Peace (SfP) has continued its vital work during this extraordinarily difficult year in Israel, especially following the tragic events of 7th October 2023 and the escalation of conflict in Gaza, its programmes are currently sustained by a range of international funders and therefore did not require additional support from the Charity during this period.

Throughout the year, the Charity also pursued one of its key objectives: to manage outreach and fundraising activities effectively while raising public awareness of NSWaS's educational mission. This included research into potential new donors, with particular emphasis on charitable foundations and trusts, to ensure the Charity's efforts remain as efficient and impactful as possible.

#### **Governing Body's Strategy**

The Charity's strategy for achieving the above objectives continued to focus on its awareness and fundraising programmes.

The awareness programmes are achieved as follows:

- The Charity sends out a regular newsletter to around 2,000 people across the country via email and hard copies where necessary. The newsletter includes news updates about the Village and information related to the Charity. Additionally, MailChimp emails are also sent on a regular basis.
- We have a website that is regularly updated and adheres to industry standards. It is equipped with a variety of features that make it highly functional.
- We have also implemented an expanded social media strategy which has resulted in significantly increased engagement on Facebook, Twitter, and Instagram.
- Our fundraising efforts include submitting applications to foundations and trusts, as well as sending personal letters and project reports to all grant donors. We also produce annual reports for trusts and foundations.

To support our fundraising initiatives, we plan events throughout the year.

#### **Use of volunteers**

The Charity benefits from the services of volunteers to achieve its objectives. Tasks carried out by volunteers include:

- Facilitating introductions
- Helping at the Charity's events
- Policy and fundraising research

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### **Grant policy**

The Governing Body is diligent to ensure that the Charity's funds are used in accordance with its charitable objects. Most programmes and projects supported financially by the Charity are time-limited or one-off grants to named NSWaS educational institutions, for particular projects, rather than grants to the institutions as general budgetary support. The grants are almost always in response to specific budgeted applications from the institutions. The Charity does not make grants which promise continued funding in future years. (The exceptions which arise represent donations to the Charity of restricted funds earmarked for multi-year projects.)

#### **ACHIEVEMENTS AND PERFORMANCE**

##### *Review of performance against objectives*

During the year the Charity held a number of events which continued to raise awareness of the work of NSWaS. The events included:

- The International Annual General Meeting (IAGM) for Friends Associations almost did not take place this year. With rockets threatening from all directions and no end to the war in sight, the leadership of the Village's educational institutions made the difficult decision to cancel it once again. The British Friends Association stepped in and hosted a very successful IAGM in London.
- Our own 2024 AGM was held in the prestigious surroundings of the House of Lords, kindly sponsored by Baroness Janet Whitaker, with 45 attendees. Samah Salaime, the Village's communications director, was scheduled to speak but was unable to travel due to the situation in Israel.
- A fundraising film premiere was held in Soho, featuring *Children of Peace* by Village filmmaker Maayan Schwartz — a moving portrayal of what it is like to grow up in Wahat al-Salam ~ Neve Shalom.

The Charity ensured that its supporters were kept well-informed about NSWaS and the progress of the educational programs that it supported. It published an expanded magazine both in hard copy and electronic format, which was circulated to a mailing list of nearly two thousand recipients. Additionally, it frequently sent emails to provide updates about events and make fundraising appeals. The Charity also used social media to reach and engage a wider audience.

Through fundraising and awareness efforts, the Charity gained new members and increased financial resources while promoting NSWaS mission.

BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2024

*Principal funding sources and how expenditure has supported key objectives*

Eleven Trusts and Foundations supported the Charity's work in 2024. Of these, three Trusts and a number of other donors restricted their grants to specific projects to be carried out at NSWaS. These were:

- Primary School: Operational costs
- Primary School: Psychological Support

In the customary way, the donors have received reports on the completed projects in the course of 2024. Voluntary donations include resources gained, both restricted and unrestricted, as follows:

	<u>£</u>
• Major Trusts & Family Trusts	92,650
• Legacies	4,390

**Financial position**

The results for the year are set out on page 11. The Charity ended the 2024 year with an unrestricted fund balance of £254,491 and a restricted fund balance of £125,810. The Charity provided grants totalling £87,130 to NSWaS (2023: £176,000) for the specific educational projects and programmes listed on Page 21. During the year the Charity raised £78,100 (2023: £214,455) of unrestricted revenues. The Charity also raised £93,556 (2023: £112,942) of restricted revenue which were donated for specific projects and programmes consistent with the Charity's mission. The total funds generated in 2024 were £171,656 compared to £327,397 in the previous year.

The reduction in expenditure in the year was mainly due to the reduction in grants the Charity provided to NSWaS. The Charity ended 2024 with no long-term liabilities, or with any funds in deficit.

The Governing Body was satisfied with the results and is confident in its capacity to cover its running costs and provide sufficient reserves as well as to provide funding to meet its stated objectives.

**Reserves Policy**

The working capital reserve policy projects the amounts required to achieve an orderly winding up of the Charity in the event that its incoming resources were insufficient to continue supporting these projects. This has been estimated by the Committee at six months' worth of administrative and support costs of the current operations, amounting to approximately £35,000. As noted above, the Charity ended 2024 with unrestricted fund reserves in excess of this level.

The resources of the Charity are always kept at a relatively modest level. Hence the Governing Body considers it prudent to keep all funds in low risk interest-bearing bank accounts, primarily at the Charity Aid Foundations Bank. The Charity has no intention to accumulate large reserves by holding on to funds that were donated to support the Charity's mission.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**STATEMENT OF THE GOVERNING BODY'S RESPONSIBILITIES**

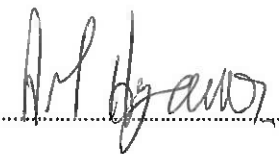
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Body on 1 September 2025 and signed on its behalf, by:



Mr Tony Hyams (Hon Treasurer and Trustee)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE  
BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

I report to the charity trustees on my examination of the accounts of the British Friends of Neve Shalom ~ Wahat Al-Salam for the year ended 31st December 2024, which are set out on pages 11 to 21.

**Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination which gives me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
Second Floor,  
289 Green Lanes,  
Palmers Green,  
London N13 4XS

Dated: 1 September 2025

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Note	General Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>INCOME AND ENDOWMENTS</b>					
<b>Incoming resources from generated funds</b>					
Donations and legacies	2	60,664	93,556	154,220	305,830
Other Trading Activities	3	2,164	-	2,164	8,050
Investment income	4	15,272	-	15,272	13,517
<b>Total</b>		<b>78,100</b>	<b>93,556</b>	<b>171,656</b>	<b>327,397</b>
<b>EXPENDITURE ON</b>					
Raising Funds	6	44,540	-	44,540	47,730
Charitable expenditure:	7	33,225	87,130	120,355	209,962
<b>Total</b>		<b>77,765</b>	<b>87,130</b>	<b>164,895</b>	<b>257,692</b>
<b>Net income/ (expenditure) for the year</b>		<b>335</b>	<b>6,426</b>	<b>6,761</b>	<b>69,705</b>
Transfer between funds		-	-	-	-
Net Movement in funds for the year		335	6,426	6,761	69,705
Total funds brought forward		254,156	119,384	373,540	303,835
<b>Total Funds carried forward</b>		<b>£ 254,491</b>	<b>£ 125,810</b>	<b>£ 380,301</b>	<b>£ 373,540</b>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM  
BALANCE SHEET  
AS AT 31ST DECEMBER 2024**

		2024		2023	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets	10		884		1
<b>CURRENT ASSETS</b>					
Debtors	11	7,515		11,427	
Cash at bank and in hand		<u>385,747</u>		<u>378,258</u>	
		393,262		389,685	
<b>CREDITORS:</b> Amounts falling due within one year	12	<u>(13,845)</u>		<u>(16,146)</u>	
<b>NET CURRENT ASSETS</b>			379,417		373,539
<b>NET ASSETS</b>			<u>£ 380,301</u>		<u>£ 373,540</u>
 <b>REPRESENTED BY:</b>					
General Fund	15		254,491		254,156
Restricted Fund	15/16		125,810		119,384
			<u>£ 380,301</u>		<u>£ 373,540</u>

Approved on behalf of the Governing Body on 1 September 2025 by:



..... Mr Tony Hyams -Honorary Treasurer and Trustee

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements were as follows:

**1.1 Basis of Accounting**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), The Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the Charity to continue as a going concern.

Having assessed the Charity's future cashflows and projections, the Trustees have concluded that it has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**1.3 Income**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, any conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from fund raising events is recognised when earned.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

All incoming resources are reported gross before expenses.

For Legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made, or when a distribution is received from the estate. Receipt of a legacy in whole or in part is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate and the criteria for income recognition have not been met, then the legacy is treated as a contingent

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

**1 ACCOUNTING POLICIES**

**1.4 Donated services and facilities**

Donated services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably by the Governing Body of Trustees using best estimates..

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**1.6 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

Cost of raising funds are those costs incurred in attracting voluntary income.

Expenditure on charitable activities includes all direct costs incurred to further the purpose of the charity together with associated support costs.

Other expenditure represents those items not falling into any other heading.

Grants payable refer to payments made to third parties in furtherance of the charitable objectives of the Charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Governing Body have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and the condition attaching to the grant is outside the control of the Governing Body.

Provision for grants are made when the intention to make a grant has been communicated to the recipient unless there is uncertainty about either the timing of the grant or the amount of the grant payable.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Taxation and Miscellaneous**

As the charity is a registered charity it is not liable to income tax on its charitable activities (and it does not undertake any non-charitable trading). The charity is unable to recover VAT, and all expenditure is thus stated inclusive of VAT where applicable.

Other policies are explained within the notes on specific aspects of the accounts.

**1.8 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure of charitable activities and the bases on which the support have been allocated are set out in note 5.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

**1 ACCOUNTING POLICIES**

**1.9 Tangible fixed assets**

All tangible fixed asset expenditure is capitalised at cost. Provision is made for depreciation on all tangible fixed assets, at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Office equipment and furniture 25%.

**1.10 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.12 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.13 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.14 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

**1 ACCOUNTING POLICIES**

**1.15 *Derecognition of financial liabilities***

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

**1.16 *Leases***

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

**1.17 *Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.18 *Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**1.19 *Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**1.20 *Foreign exchange***

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

<b>2 DONATIONS AND LEGACIES</b>	General Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations from individuals, charitable trusts and other institutions	56,274	93,556	149,830	126,044
Legacies	4,390	-	4,390	179,786
	<u>60,664</u>	<u>93,556</u>	<u>154,220</u>	<u>305,830</u>
<b>3 TRADING ACTIVITIES</b>	General Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
Events, concert, visits etc.	2,164	-	2,164	8,050
	<u>2,164</u>	<u>-</u>	<u>2,164</u>	<u>8,050</u>
<b>4 INVESTMENT INCOME</b>	General Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
Bank interest	15,272	-	15,272	13,517
	<u>15,272</u>	<u>-</u>	<u>15,272</u>	<u>13,517</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2024**

**5 ALLOCATION OF SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs are apportioned between charitable activities undertaken in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs.

	Basis of allocation	Support Costs £	Governance £	Total 2024 £	Total 2023 £
Staff costs	Time	15,168	7,997	23,165	22,653
Independent examiners fee	usage	-	5,560	5,560	5,150
Trustees meetings	usage	-	506	506	766
Communication	usage	5,034	-	5,034	5,898
Printing, postage and stationery	usage	29	-	29	572
Premises costs	usage	2,395	-	2,395	4,666
Depreciation	usage	294	-	294	193
Bookkeeping	usage	2,844	-	2,844	2,676
Travelling costs	usage	441	-	441	388
Other costs	usage	501	-	501	994
		<u>26,706</u>	<u>14,063</u>	<u>40,769</u>	<u>43,956</u>

**6 COST OF RAISING FUNDS**

	General Fund £	Restricted Funds £	Total 2024 £	Total 2023 £
Direct staff costs	14,533	-	14,533	13,469
Direct costs of events	13,237	-	13,237	15,111
Allocated support costs	16,770	-	16,770	19,150
	<u>44,540</u>	<u>-</u>	<u>44,540</u>	<u>47,730</u>

**7 ANALYSIS OF CHARITABLE EXPENDITURE**

	Grant funded activity £	Information and education £	Total 2024 £	Total 2023 £
Grants -(see note 8)	87,130	-	87,130	176,000
Direct costs - Staff	-	8,632	8,632	8,043
Direct costs- Other	-	594	594	1,113
Allocated support costs	-	23,999	23,999	24,806
	<u>87,130</u>	<u>33,225</u>	<u>120,355</u>	<u>209,962</u>

For the year ended 31st December 2024, charitable expenditure was £120,355 (2023: £209,962) of which £87,130 (2023: £176,000) was expenditure from restricted funds.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2024**

**8 ANALYSIS OF GRANTS FUNDED**

	Restricted Funds £	General Funds £	Total 2024 £	Total 2023 £
<i><u>School for Peace</u></i>				
SFP General	-	-	-	-
<i><u>Primary school</u></i>				
Teachers Salaries	70,000	-	70,000	35,000
PS General	-		-	141,000
Psych Support	17,130		17,130	-
<i><u>Pluarlistic Spiritual Centre</u></i>				
Pluarlistic Spiritual Centre	-	-	-	-
	<u>87,130</u>	<u>-</u>	<u>87,130</u>	<u>176,000</u>

**9 ANALYSIS OF STAFF COSTS**

	2024 £	2023 £
Salary	45,356	42,120
Recruitment costs	-	-
Training costs	-	1,140
Pension contributions	974	906
	<u>46,330</u>	<u>44,166</u>

The average number of employees during the year was 2 (2023: 2). No member of staff earned more than £60,000. The Trustees did not receive any remuneration or benefits in kind (2023: £Nil). Reimbursement of trustees expenses is disclosed in note 17.

**10 TANGIBLE FIXED ASSETS**

	Office Equipment £
<b>Cost:</b>	
Balance brought forward 1st January 2024	883
Additions in the year	1,178
Disposals	-
At 31st December 2024	<u>2,061</u>
<b>Depreciation:</b>	
Balance brought forward 1st January 2024	882
Disposals in the year	-
Charge for year	295
At 31st December 2024	<u>1,177</u>
Net book value at 31st December 2024	<u>884</u>
Net book value at 31st December 2023	<u>1</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2024**

<b>11</b>	<b>DEBTORS</b>		2024	2023		
			£	£		
	Taxation recoverable		2,528	7,016		
	Sundry debtors and prepayments		4,987	4,411		
			7,515	11,427		
<b>12</b>	<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2024	2023		
			£	£		
	Social security costs payable		1,809	2,019		
	Other creditors and accruals		12,036	14,127		
			13,845	16,146		
<b>13</b>	<b>OPERATING LEASE COMMITMENTS</b>					
	At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:					
			2024	2023		
			£	£		
	Within one year		118	111		
			118	111		
<b>14</b>	<b>ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>					
		General Funds	Restricted Funds	Total		
		£	£	£		
	Fixed assets	884	-	884		
	Current assets	267,452	125,810	393,262		
	Creditors	(13,845)	-	(13,845)		
		254,491	125,810	380,301		
<b>15</b>	<b>FUNDS</b>	As at 1.1.2024	Incoming Resources	Outgoing Resources	Inter-Fund Transfers	As at 31.12.2024
		£	£	£	£	£
	<b>General funds</b>	254,156	78,100	(77,765)	-	254,491
	<b>Restricted</b>					
	<u>School For Peace</u>					
	General	2,500	-	-	-	2,500
	Graduates	-	-	-	-	-
	Rebuild	2,300	250	-	-	2,550
	<u>Pluarlistic Spiritual Centre</u>					
	Programme for Religious Leaders	-	-	-	-	-
	<u>Primary School</u>					
	Home teacher's salary	735	70,000	(70,000)	-	735
	General	111,007	-	-	-	111,007
	Playground	250	-	-	-	250
	Psych Support	-	19,008	(17,130)	-	1,878
	PS Schorarships	2,592	4,298	-	-	6,890
		373,540	171,656	(164,895)	-	380,301

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2024**

**16 RESTRICTED FUNDS**

**School For Peace**

*General Sfp Fund*

This fund relates to donations restricted to the School for Peace but for no specific programme.

*Rebuild Fund*

The fund relates to monies specifically donated to aid the rebuild following the suspected arson attacks at Neve Shalom/Wahat-al-Salam in 2020.

**Pluarlistic Spiritual Centre**

This relates to the monies donated and expended towards the Programme for Religious Leaders.

**Primary School**

*Primary school teacher's salary*

The fund relates to monies specifically donated towards the cost of teacher's salaries at the primary school in Neve Shalom - Wahat Al`Salam.

*General PS Fund*

This fund relates to donations restricted to the Primary School but for no specific programme.

*Playground*

The fund relates to monies received towards the cost of building a new playground.

*Psychological Support*

The fund relates to monies received towards psychological support for staff and parents at the primary school following the 7th October 2023 brutalities.

*PS Scholarships*

The primary school secures basic funding from the Israeli Ministry of Education; however, we conduct targeted fundraising efforts to specifically support the bilingual education programme and the unique educational initiatives.

**17 RELATED PARTY TRANSACTIONS**

Donations received from related parties (Trustees and connected parties) for the year totalled £670 (2023: £2,620).

During the year the charity paid £Nil (2023: £Nil) for Trustee travel and accommodation expenses.

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**

England & Wales - Charity number 1171524

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# Accounts

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**REPORT OF THE GOVERNING BODY**

**AND**

**THE UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

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**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**Trustees**

Ms Sima Awad  
Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)  
Dr. Jack Omer-Jackaman  
Liz Silman

**Patrons**

Ms Ahlam Akram  
Dr Margaret Brearley  
Lady Dyson  
Dame Louise Ellman  
Margaret Fingerhut  
Rabbi Helen Freeman  
Sir Michael Morpurgo OBE  
Ms Sa'ida Nusseibeh  
The Baroness Perry of Southwark  
Rabbi Dr Norman Solomon MA Ph.D. BMus  
Dr Terry Waite CBE  
The Lord Woolf of Barnes  
Rabbi Alexandra Wright

**Charity registered number**

1171524

**Principal office**

124 City Road,  
London,  
EC1V 2NX

**Executive Director**

Tal Arrowsmith

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**Independent Examiner**

M Koureas FCCA  
Hetherington and Co  
Chartered Certified Accountants  
289 Green Lanes,  
Palmers Green  
London N13 4XS

**Bankers**

CAF Bank Limited  
25 Kings Hill  
West Malling  
ME19 4JQI

## **BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

### **ANNUAL REPORT OF THE GOVERNING BODY**

#### **FOR THE YEAR ENDED 31 DECEMBER 2023**

The Trustees (hereinafter referred to as the Governing Body) submit the annual report and the unaudited financial statements of Oasis of Peace UK (the Charity) for the year ended 31 December 2023. The Governing Body confirm that the annual report and financial statements of the Charity comply with the Charities Act 2011, the requirements of the Charity's governing document and with the provisions of 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1<sup>st</sup> January 2015 – (Charities SORP (FRS 102)).

The Charity operates under the name of Oasis of Peace UK and British Friends of Neve Shalom ~ Wahat al-Salam.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution and management**

Oasis of Peace UK is a Charitable Incorporated Organisation (CIO) and has a Constitution ("the Constitution") approved by the Charity Commission. It is managed by the Governing Body which meets not less than four times a year.

##### **Method of appointment and recruitment of Trustees**

Under the terms of the Constitution, trustees are nominated and elected at general meeting.

The Constitution allows a minimum of three trustees. In accordance with the Constitution, one third of the trustees (or the number nearest) retire each year but are entitled to stand for re-election.

Trustees may be removed at a general meeting by a majority of two thirds, pursuant to a resolution in accordance with the Constitution and provided that 14 days notice has been given.

##### **Policies adopted for the induction and training of Governing Body members**

Normally, the Chairperson meets or otherwise communicates with the candidate and discusses with them their application or invitation to join the Governing Body. These people are usually already familiar with Oasis of Peace UK, having attended events or by having been introduced by another supporter. If the candidate is in agreement, the Chairperson will recommend the person to the Governing Body and will invite him or her to attend a committee meeting as a guest. The candidate is given a copy of the Constitution and is afforded full access to all financial information. If the candidate expresses the willingness to join, and if a majority of the Governing Body votes affirmatively, the person joins the Governing Body as a co-opted Member, to be presented for election at the next annual general meeting.

New members of the Governing Body are encouraged to visit the village of Neve Shalom / Wahat al-Salam (hereinafter referred to as NSWaS), either by joining one of the annual visits organised by the Charity or by attending the annual meeting of the international Friends' Associations (the counterparts of the Charity in other countries in Europe and North America), which usually takes place at NSWaS.

Alternatively, they can make their own private arrangements to visit if they are in Israel. Relevant emails and other communications are exchanged amongst the Governing Body and the staff, enabling all to participate in deliberations.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

The Charity's office regularly receives information on courses organised by the Directory of Social Change (DSC), Charities Aid Foundation (CAF) and other professional organisations. The Governing Body is circulated on any that are relevant; many of them are created especially for the governing bodies of charities.

The trustees who held office during the year were as follows:

Ms Sima Awad  
Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mr Michael Mitzman – *Resigned 25/05/2023*  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)  
Dr. Jack Omer-Jackaman – *Appointed 25/05/2023*  
Liz Silman - *Appointed 26/09/2023*

Judge Laurence Brass replaced Sir Andrew Burns as Chair at the AGM on 25th May 2023. Sir Andrew Burns remains a trustee.

The trustees who were appointed during the year end and who have also resigned during the year are as follows:

Dr Suliman Boulous - *Appointed 25/05/2023 & resigned 03/07/2023*  
Fiyaz Mughal - *Appointed 25/05/2023 & resigned 06/07/2023*

#### **RISK MANAGEMENT**

The major risks, to which the Charity is exposed, as identified by the Governing Body, have been reviewed. The Register of Risks and the systems and safeguards established via the Risk Management Plan have been regularly reviewed and updated by the Governing Body. The risks identified under the following headings continue to be:

- The environment in which we operate
- Our premises, records, and equipment
- Our people
- Our operations
- Our finances

The Risk Management Plan document can be obtained by interested parties on request to the Executive Director.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**OBJECTIVES AND ACTIVITIES**

**Summary of objectives**

The Charity's objects are to:

- To advance the education of the public in general, but with particular reference to NSWaS in such ways as shall be thought fit but in particular by the provision of the following:
  - (a) Educational projects of both Jews and Arabs about NSWaS and the subjects of social equality, cohesion and unity and diversity;
  - (b) Financial or other support of the maintenance, repair or provision of educational or other activities in NSWaS;
  - (c) Scholarships and other financial assistance for both Jews and Arabs to enable them to attend courses or seminars at NSWaS.
- The promotion of racial and religious harmony for the public benefit by educating the public about NSWaS and how its work has brought together the Jewish and Arab communities in peace and harmony.

**Objectives and Activities for the Public Benefit**

The Governing Body confirms that its members have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the members of the Governing Body continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail on page 7 of this report.

**Mission Statement**

To benefit the public interest, by supporting NSWaS's schools and educational activities financially, and to raise public awareness in the UK of NSWaS and the values for which it stands. To achieve this, the Charity:

- Supports NSWaS's educational institutions financially through donations and bequests from individuals, grants from Trusts and Foundations, and fundraising events;
- Is in regular contact with NSWaS's educational institutions and Secretariat;
- Communicates with Friends associations in other countries to assure that financial support for NSWaS is co-ordinated;
- Raises public awareness by communicating information about NSWaS and its methods to a wide audience in the UK;
- Co-operates with other UK charities in support of the Charity's objectives;
- Organises educational tours in the UK, bringing over representatives from the NSWaS village to speak throughout the country; and
- Arranges accompanied visits to NSWaS

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

#### FOR THE YEAR ENDED 31 DECEMBER 2023

#### **Main objectives for the year**

The Charity's main goals for 2023 continued to be raising funds (both restricted and unrestricted) in order to support chosen educational programs and projects at NSWaS.

Our efforts continued to focus on raising awareness among the British public about the unique mission of NSWaS (the Village). It is the only place in Israel where Jews and Arabs of Israeli citizenship, including Christians and Muslims, live together harmoniously as friends, neighbours, and equal participants in the Village's governance. The Village aims to demonstrate that in Israel, it is possible for Israeli Jews and Israeli Arabs to coexist in the same community as equals and work towards raising their children together.

The Charity has continued to provide support to the School for Peace, the Pluralistic Spiritual Centre, and the Children's Educational System. This support is provided from nursery and pre-school, kindergarten up until primary school sixth grade, in a bilingual, binational, and multicultural environment. It's unique in the country and caters to both Arab and Jewish communities. NSWaS is dedicated to educating the Israeli public about peace and tolerance, regardless of their religious or ethnic background. This is now seen as even more important than ever following the tragic events on 7th October 2023 and the ensuing escalation of the conflict.

During the year the Charity continued to pursue one of its key objectives to manage its outreach events effectively. The aim was to combine fundraising with increasing public awareness of NSWaS's educational programmes that the Charity supports. To achieve this, the Charity continued to research potential new donors, placing particular emphasis on charitable foundations and trusts to enhance the efficiency and effectiveness of its activities.

#### **Governing Body's Strategy**

The Charity's strategy for achieving the above objectives continued to focus on its awareness and fundraising programmes.

The awareness programmes are achieved as follows:

- The Charity sends out a regular newsletter to around 2,000 people across the country via email and hard copies where necessary. The newsletter includes news updates about the Village and information related to the Charity. Additionally, MailChimp emails are also sent on a regular basis.
- We have a website that is regularly updated and adheres to industry standards. It is equipped with a variety of features that make it highly functional.
- We have also implemented an expanded social media strategy which has resulted in significantly increased engagement on Facebook, Twitter, and Instagram.
- Our fundraising efforts include submitting applications to foundations and trusts, as well as sending personal letters and project reports to all grant donors. We also produce annual reports for trusts and foundations.

To support our fundraising initiatives, we plan events throughout the year.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**Use of volunteers**

The Charity benefits from the services of volunteers to achieve its objectives. Tasks carried out by volunteers include:

- Facilitating introductions
- Helping at the Charity's events
- Policy and fundraising research

**Grant policy**

The Governing Body is diligent to ensure that the Charity's funds are used in accordance with its charitable objects. Most programmes and projects supported financially by the Charity are time-limited or one-off grants to named NSWaS educational institutions, for particular projects, rather than grants to the institutions as general budgetary support. The grants are almost always in response to specific budgeted applications from the institutions. The Charity does not make grants which promise continued funding in future years. (The exceptions which arise represent donations to the Charity of restricted funds earmarked for multi-year projects.)

**ACHIEVEMENTS AND PERFORMANCE**

***Review of performance against objectives***

During the year the Charity held a number of events which continued to raise awareness of the work of NSWaS. The events included:

- The annual Rueff Lecture was held at Jacksons Lane in Highgate on November 30th 2023. A record 125 in-person attendees tuned in to hear Rob Rinder MBE speak on the topic "How Stories of Humanity Change How We Hear and Move Us Towards Peace".
- The 2023 AGM was held in the prestigious surroundings of the House of Lords which was kindly sponsored by Baroness Janet Whitaker on 25th May 2023 with 45 people in attendance.
- Samah Salaimé, the Village's communications director, came to the UK in May and met with representatives of the FCDO, parliamentarians, and a number of religious and academic leaders. She was also the keynote speaker at our annual general meeting.

The charity ensured that its supporters were kept well-informed about NSWaS and the progress of the educational programs that it supported. It published an expanded magazine both in hard copy and electronic format, which was circulated to a mailing list of nearly two thousand recipients. Additionally, it frequently sent emails to provide updates about events and make fundraising appeals. The Charity also used social media to reach and engage a wider audience.

Through fundraising and awareness efforts, the Charity gained new members and increased financial resources while promoting NSWaS mission.

BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2023

*Principal funding sources and how expenditure has supported key objectives*

Nine Trusts and Foundations supported the Charity's work in 2023. Of these, two Trusts and a number of other donors restricted their grants to specific projects to be carried out at NSWaS. These are:

- Primary School: Operational costs
- School for Peace: Rebuilding Project & General Funds

In the customary way, the donors have received reports on the completed projects in the course of 2023. Voluntary donations include resources gained, both restricted and unrestricted, as follows:

	<u>£</u>
• Major Trusts & Family Trusts	65,850
• Legacies	179,786

**Financial position**

The results for the year are set out on page 11. The Charity ended the 2023 year with an unrestricted fund balance of £254,156 and a restricted fund balance of £119,384. The Charity provided grants totalling £176,000 to NSWaS (2022: £125,259) for the specific educational projects and programmes listed on Page 21. During the year the Charity raised £214,455 (2022-£52,775) of unrestricted revenues. The Charity also raised £112,942 (2022-£60,806) of restricted revenue which were donated for specific projects and programmes consistent with the Charity's mission. The total funds generated in 2023 were £327,397 compared to £113,581 in the previous year.

The increase in expenditure in the year was mainly due to the increase in grants the Charity provided to NSWaS. The Charity ended 2023 with no long-term liabilities, or with any funds in deficit.

The Governing Body was satisfied with the results and is confident in its capacity to cover its running costs and provide sufficient reserves as well as to provide funding to meet its stated objectives.

**Reserves Policy**

The working capital reserve policy projects the amounts required to achieve an orderly winding up of the Charity in the event that its incoming resources were insufficient to continue supporting these projects. This has been estimated by the Committee at six months' worth of administrative and support costs of the current operations, amounting to approximately £35,000. As noted above, the Charity ended 2023 with unrestricted fund reserves in excess of this level.

The resources of the Charity are always kept at a relatively modest level. Hence the Governing Body considers it prudent to keep all funds in low risk interest-bearing bank accounts, primarily at the Charity Aid Foundations Bank. The Charity has no intention to accumulate large reserves by holding on to funds that were donated to support the Charity's mission.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**STATEMENT OF THE GOVERNING BODY'S RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Body on 23 August 2024 and signed on its behalf, by:



Mr Tony Hyams (Hon Treasurer and Trustee)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE  
BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

I report to the charity trustees on my examination of the accounts of the British Friends of Neve Shalom ~ Wahat Al-Salam for the year ended 31st December 2023, which are set out on pages 11 to 21.

**Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a listed body in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination which gives me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
Second Floor,  
289 Green Lanes,  
Palmers Green,  
London N13 4XS

Dated: 23 August 2024

BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL`SALAM

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2023

	Note	General Fund £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>INCOME AND ENDOWMENTS</b>					
<b>Incoming resources from generated funds</b>					
Donations and legacies	2	192,888	112,942	305,830	107,172
Other Trading Activities	3	8,050	-	8,050	4,525
Investment income	4	13,517	-	13,517	1,884
<b>Total</b>		<u>214,455</u>	<u>112,942</u>	<u>327,397</u>	<u>113,581</u>
<b>EXPENDITURE ON</b>					
Raising Funds	6	47,730	-	47,730	44,211
Charitable expenditure:	7	33,962	176,000	209,962	160,024
<b>Total</b>		<u>81,692</u>	<u>176,000</u>	<u>257,692</u>	<u>204,235</u>
<b>Net income/ (expenditure) for the year</b>		132,763	(63,058)	69,705	(90,654)
Transfer between funds		-	-	-	-
<b>Net Movement in funds for the year</b>		132,763	(63,058)	69,705	(90,654)
Total funds brought forward		121,393	182,442	303,835	394,489
<b>Total Funds carried forward</b>		<u>£ 254,156</u>	<u>£ 119,384</u>	<u>£ 373,540</u>	<u>£ 303,835</u>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL SALAM  
BALANCE SHEET  
AS AT 31ST DECEMBER 2023**

		2023		2022	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets	10		1		284
<b>CURRENT ASSETS</b>					
Debtors	11	11,427		4,928	
Cash at bank and in hand		<u>378,258</u>		<u>311,442</u>	
		389,685		316,370	
<b>CREDITORS: Amounts falling due within one year</b>	12	<u>(16,146)</u>		<u>(12,819)</u>	
<b>NET CURRENT ASSETS</b>			373,539		303,551
<b>NET ASSETS</b>			<u>£ 373,540</u>		<u>£ 303,835</u>
 <b>REPRESENTED BY:</b>					
General Fund	15		254,156		121,393
Restricted Fund	15/16		119,384		182,442
			<u>£ 373,540</u>		<u>£ 303,835</u>

Approved on behalf of the Governing Body on 23 August 2024 by:



..... Mr Tony Hyams -Honorary Treasurer and Trustee

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements were as follows:

**1.1 Basis of Accounting**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), The Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the Charity to continue as a going concern.

The Trustees have assessed the impact the downturn in the global economy (including the cost of living and energy crisis) may have on its forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The Charity has concluded that it has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**1.3 Income**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, any conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from fund raising events is recognised when earned.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

All incoming resources are reported gross before expenses.

For Legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made, or when a distribution is received from the estate. Receipt of a legacy in whole or in part is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate and the criteria for income recognition have not been met, then the legacy is treated as a contingent

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1 ACCOUNTING POLICIES**

**1.4 Donated services and facilities**

Donated services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably by the Governing Body of Trustees using best estimates..

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**1.6 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

Cost of raising funds are those costs incurred in attracting voluntary income.

Expenditure on charitable activities includes all direct costs incurred to further the purpose of the charity together with associated support costs.

Other expenditure represents those items not falling into any other heading.

Grants payable refer to payments made to third parties in furtherance of the charitable objectives of the Charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Governing Body have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and the condition attaching to the grant is outside the control of the Governing Body.

Provision for grants are made when the intention to make a grant has been communicated to the recipient unless there is uncertainty about either the timing of the grant or the amount of the grant payable.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Taxation and Miscellaneous**

As the charity is a registered charity it is not liable to income tax on its charitable activities (and it does not undertake any non-charitable trading). The charity is unable to recover VAT, and all expenditure is thus stated inclusive of VAT where applicable.

Other policies are explained within the notes on specific aspects of the accounts.

**1.8 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure of charitable activities and the bases on which the support have been allocated are set out in note 5.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1 ACCOUNTING POLICIES**

**1.9 Tangible fixed assets**

All tangible fixed asset expenditure is capitalised at cost. Provision is made for depreciation on all tangible fixed assets, at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Office equipment and furniture 25%.

**1.10 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.12 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.13 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.14 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1 ACCOUNTING POLICIES**

**1.15 *Derecognition of financial liabilities***

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

**1.16 *Leases***

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

**1.17 *Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.18 *Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**1.19 *Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**1.20 *Foreign exchange***

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

<b>2 DONATIONS AND LEGACIES</b>	General Fund £	Restricted Funds £	Total 2023 £	Total 2022 £
Donations from individuals, charitable trusts and other institutions	63,102	62,942	126,044	97,172
Legacies	129,786	50,000	179,786	10,000
	<u>192,888</u>	<u>112,942</u>	<u>305,830</u>	<u>107,172</u>
<b>3 TRADING ACTIVITIES</b>	General Fund £	Restricted Funds £	Total 2023 £	Total 2022 £
Events, concert, visits etc.	8,050	-	8,050	4,525
	<u>8,050</u>	<u>-</u>	<u>8,050</u>	<u>4,525</u>
<b>4 INVESTMENT INCOME</b>	General Fund £	Restricted Funds £	Total 2023 £	Total 2022 £
Bank interest	13,517	-	13,517	1,884
	<u>13,517</u>	<u>-</u>	<u>13,517</u>	<u>1,884</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2023**

**5 ALLOCATION OF SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs are apportioned between charitable activities undertaken in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs.

	Basis of allocation	Support Costs	Governance	Total 2023	Total 2022
		£	£	£	£
Staff costs	Time	15,171	7,482	22,653	21,042
Independent examiners fee	usage	-	5,150	5,150	4,830
Trustees meetings	usage	-	766	766	1,111
Communication	usage	5,898	-	5,898	4,955
Printing, postage and stationery	usage	572	-	572	47
Premises costs	usage	4,666	-	4,666	10,463
Depreciation	usage	193	-	193	94
Bookkeeping	usage	2,676	-	2,676	2,370
Travelling costs	usage	388	-	388	142
Other costs	usage	994	-	994	1,043
		<u>30,558</u>	<u>13,398</u>	<u>43,956</u>	<u>46,097</u>

**6 COST OF RAISING FUNDS**

	General Fund	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Direct staff costs	13,469	-	13,469	12,980
Direct costs of events	15,111	-	15,111	11,155
Allocated support costs	19,150	-	19,150	20,076
	<u>47,730</u>	<u>-</u>	<u>47,730</u>	<u>44,211</u>

**7 ANALYSIS OF CHARITABLE EXPENDITURE**

	Grant funded activity	Information and education	Total 2023	Total 2022
	£	£	£	£
Grants -(see note 9)	176,000	-	176,000	125,259
Direct costs - Staff	-	8,043	8,043	7,863
Direct costs- Other	-	1,113	1,113	881
Allocated support costs	-	24,806	24,806	26,021
	<u>176,000</u>	<u>33,962</u>	<u>209,962</u>	<u>160,024</u>

For the year ended 31st December 2023, charitable expenditure was £209,962 (2022: £160,024) of which £176,000 (2022: £125,259) was expenditure from restricted funds.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2023**

**8 ANALYSIS OF GRANTS FUNDED**

	Restricted Funds £	General Funds £	Total 2023 £	Total 2022 £
<i>School for Peace</i>				
SFP General	-	-	-	21,673
<i>Primary school</i>				
Teachers Salaries	35,000	-	35,000	35,043
PS General	141,000		141,000	68,543
<i>Pluaristic Spiritual Centre</i>				
Pluaristic Spiritual Centre	-	-	-	-
	<u>176,000</u>	<u>-</u>	<u>176,000</u>	<u>125,259</u>

**9 ANALYSIS OF STAFF COSTS**

	2023 £	2022 £
Salary	42,120	40,791
Recruitment costs	-	199
Training costs	1,140	-
Pension contributions	906	894
	<u>44,166</u>	<u>41,884</u>

The average number of employees during the year was 2 (2022: 2). No member of staff earned more than £60,000. The Trustees did not receive any remuneration or benefits in kind (2022: £Nil). Reimbursement of trustees expenses is disclosed in note 17.

**10 TANGIBLE FIXED ASSETS**

	Office Equipment £
<b>Cost:</b>	
Balance brought forward 1st January 2023	3,496
Additions in the year	-
Disposals	<u>(2,613)</u>
At 31st December 2022	<u>883</u>
<b>Depreciation:</b>	
Balance brought forward 1st January 2023	3,212
Disposals in the year	<u>(2,330)</u>
Charge for year	-
At 31st December 2022	<u>882</u>
Net book value at 31st December 2023	<u>1</u>
Net book value at 31st December 2022	<u>284</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2023**

<b>11</b>	<b>DEBTORS</b>		2023	2022		
			£	£		
	Taxation recoverable		7,016	890		
	Sundry debtors and prepayments		4,411	4,038		
			<u>11,427</u>	<u>4,928</u>		
<b>12</b>	<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		2023	2022		
			£	£		
	Social security costs payable		2,019	2,063		
	Other creditors and accruals		14,127	10,756		
			<u>16,146</u>	<u>12,819</u>		
<b>13</b>	<b>OPERATING LEASE COMMITMENTS</b>					
	At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:					
			2023	2022		
			£	£		
	Within one year		111	2,400		
			<u>111</u>	<u>2,400</u>		
<b>14</b>	<b>ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>					
		General Funds	Restricted Funds	Total		
		£	£	£		
	Fixed assets	1	-	1		
	Current assets	270,301	119,384	389,685		
	Creditors	<u>(16,146)</u>	<u>-</u>	<u>(16,146)</u>		
		<u>254,156</u>	<u>119,384</u>	<u>373,540</u>		
<b>15</b>	<b>FUNDS</b>	As at 1.1.2023	Incoming Resources	Outgoing Resources	Inter-Fund Transfers	As at 31.12.2023
		£	£	£	£	£
	<b>General funds</b>	121,393	214,455	(81,692)	-	254,156
	<b>Restricted</b>					
	<u>School For Peace</u>					
	General	-	2,500	-	-	2,500
	Graduates	5	-	-	(5)	-
	Rebuild	-	2,300	-	-	2,300
	<u>Pluarlistic Spiritual Centre</u>					
	Programme for Religious Leaders	-	-	-	-	-
	<u>Primary School</u>					
	Home teacher's salary	729	35,000	(35,000)	6	735
	General	181,457	50,550	(121,000)	-	111,007
	Playground	250	-	-	-	250
	Transportation	1	-	-	(1)	-
	Psych Support	-	20,000	(20,000)	-	-
	PS 2023 Schoraships	-	2,592	-	-	2,592
		<u>303,835</u>	<u>327,397</u>	<u>(257,692)</u>	<u>-</u>	<u>373,540</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2023**

**16 RESTRICTED FUNDS**

**School For Peace**

*General SFP Fund*

This fund relates to donations restricted to the School for Peace but for no specific programme.

*Rebuild Fund*

The fund relates to monies specifically donated to aid the rebuild following the suspected arson attacks at Neve Shalom/Wahat-al-Salam in 2020.

**Pluarlistic Spiritual Centre**

This relates to the monies donated and expended towards the Programme for Religious Leaders.

**Primary School**

*Primary school teacher's salary*

The fund relates to monies specifically donated towards the cost of teacher's salaries at the primary school in Neve Shalom - Wahat Al`Salam.

*General PS Fund*

This fund relates to donations restricted to the Primary School but for no specific programme. During the year the Charity expended £121,000 of the funding.

*Playground*

The fund relates to monies received towards the cost of building a new playground.

*Psychological Support*

The fund relates to monies received from the Tolkien Trust towards psychological support for staff and parents at the primary school following the 7th October brutalities.

*PS 2023 Scholarships*

The primary school secures basic funding from the Israeli Ministry of Education; however, we conduct targeted fundraising efforts to specifically support the bilingual education programme and the unique educational initiatives.

**17 RELATED PARTY TRANSACTIONS**

During the year the charity paid £Nil (2022: £Nil) for travel and accommodation expenses.

Donations received from related parties (Trustees and connected parties) for the year totalled £2,620 (2022: £1,142).

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM  
YEAR ENDED 31ST DECEMBER 2023**

The following supplementary page does not form part of the financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL-SALAM**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
YEAR ENDED 31ST DECEMBER 2023**

	2023		2022		
	General Funds	Restricted Funds	General Funds	Restricted Funds	Restricted Funds
	£	£	£	£	£
<b>INCOME</b>					
Donations	63,102	62,942	36,366	60,806	60,806
Legacies	129,786	50,000	10,000	---	---
Other trading activities	8,050	-	4,525	-	-
Investment income	13,517	-	1,884	-	-
Other income	-	-	-	-	-
	<u>214,455</u>	<u>112,942</u>	<u>52,775</u>	<u>60,806</u>	<u>60,806</u>
<b>EXPENDITURE</b>					
Grants to NSWAS	-	176,000	-	125,259	125,259
Special Event Costs	8,780	-	3,365	-	-
NSWAS visits	1,328	-	516	3,400	3,400
Advertising, Gifts & PR	119	-	679	-	-
Staff costs	44,166	-	41,884	-	-
Rent, rates & maintenance	3,868	-	9,600	-	-
Premises Insurance	798	-	863	-	-
Printing, postage & stationery	2,101	-	326	-	-
Telephone- Fax-Broadband	1,394	-	1,611	-	-
Computer Software and IT Support	8,667	-	6,915	-	-
Independent examiners' fees	5,150	-	4,830	-	-
Professional Fees	2,676	-	2,927	-	-
Governance Cost	766	-	1,111	-	-
Bank and Credit charges	1,119	-	713	-	-
Travelling	388	-	142	-	-
Sundries	179	-	-	-	-
Depreciation	-	-	94	-	-
Loss on disposal of assets	193	-	-	-	-
	<u>(81,692)</u>	<u>(176,000)</u>	<u>(75,576)</u>	<u>(128,659)</u>	<u>(128,659)</u>
<b>NET OPERATING SURPLUS/(DEFICIT)</b>	<u>132,763</u>	<u>(63,058)</u>	<u>(22,801)</u>	<u>(67,853)</u>	<u>(67,853)</u>

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**

England & Wales - Charity number 1171524

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# Accounts

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**REPORT OF THE GOVERNING BODY**

**AND**

**THE UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

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**FOR THE YEAR ENDED 31 DECEMBER 2022**

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**Trustees**

Ms Sima Awad  
Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)  
Dr. Jack Omer-Jackaman  
Liz Silman

**Patrons**

Ms Ahlam Akram  
Dr Margaret Brearley  
Lady Dyson  
Dame Louise Ellman  
Margaret Fingerhut  
Rabbi Helen Freeman  
Sir Michael Morpurgo OBE  
Ms Sa'ida Nusseibeh  
The Baroness Perry of Southwark  
Rabbi Dr Norman Solomon MA Ph.D. BMus  
Dr Terry Waite CBE  
The Lord Woolf of Barnes  
Rabbi Alexandra Wright

**Charity registered number**

1171524

**Principal office**

124 City Road,  
London,  
EC1V 2NX

**Executive Director**

Tal Arrowsmith

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**Independent Examiner**

M Koureas FCCA  
Hetherington and Co  
Chartered Certified Accountants  
289 Green Lanes,  
Palmers Green  
London N13 4XS

**Bankers**

CAF Bank Limited  
25 Kings Hill  
West Malling  
ME19 4JQ

## **BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

### **ANNUAL REPORT OF THE GOVERNING BODY**

#### **FOR THE YEAR ENDED 31 DECEMBER 2022**

The Trustees (hereinafter referred to as the Governing Body) submit the annual report and the unaudited financial statements of Oasis of Peace UK (the Charity) for the year ended 31 December 2022. The Governing Body confirm that the annual report and financial statements of the Charity comply with the Charities Act 2011, the requirements of the Charity's governing document and with the provisions of 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1<sup>st</sup> January 2015 – (Charities SORP (FRS 102)).

The Charity operates under the name of Oasis of Peace UK and British Friends of Neve Shalom ~ Wahat al-Salam.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution and management**

Oasis of Peace UK is a Charitable Incorporated Organisation (CIO) and has a Constitution ("the Constitution") approved by the Charity Commission. It is managed by the Governing Body which meets not less than four times a year.

#### **Method of appointment and recruitment of Trustees**

Under the terms of the Constitution, trustees are nominated and elected at general meeting.

The Constitution allows a minimum of three trustees. In accordance with the Constitution, one third of the trustees (or the number nearest) retire each year but are entitled to stand for re-election.

Trustees may be removed at a general meeting by a majority of two thirds, pursuant to a resolution in accordance with the Constitution and provided that 14 days notice has been given.

#### **Policies adopted for the induction and training of Governing Body members**

Normally, the Chairperson meets or otherwise communicates with the candidate and discusses with them their application or invitation to join the Governing Body. These people are usually already familiar with Oasis of Peace UK, having attended events or by having been introduced by another supporter. If the candidate is in agreement, the Chairperson will recommend the person to the Governing Body and will invite him or her to attend a committee meeting as a guest. The candidate is given a copy of the Constitution and is afforded full access to all financial information. If the candidate expresses the willingness to join, and if a majority of the Governing Body votes affirmatively, the person joins the Governing Body as a co-opted Member, to be presented for election at the next annual general meeting.

New members of the Governing Body are encouraged to visit the village of Neve Shalom / Wahat al-Salam (hereinafter referred to as NSWaS), either by joining one of the annual visits organised by the Charity or by attending the annual meeting of the international Friends' Associations (the counterparts of the Charity in other countries in Europe and North America), which usually takes place at NSWaS.

Alternatively, they can make their own private arrangements to visit if they are in Israel. Relevant emails and other communications are exchanged amongst the Governing Body and the staff, enabling all to participate in deliberations.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

The Charity's office regularly receives information on courses organised by the Directory of Social Change (DSC), Charities Aid Foundation (CAF) and other professional organisations. The Governing Body is circulated on any that are relevant; many of them are created especially for the governing bodies of charities.

The trustees who held office during the year were as follows:

Ms Sima Awad  
Judge Laurence Brass (Chair)  
Sir Andrew Burns KCMG  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mr Michael Mitzman – *Resigned 25/05/2023*  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)

Judge Laurence Brass replaced Sir Andrew Burns as Chair at the AGM on 25th May 2023. Sir Andrew Burns remains a trustee.

The trustees who were appointed since the year end are as follows:

Dr. Jack Omer-Jackaman – *Appointed 25/05/2023*  
Liz Silman - *Appointed 28/09/2023*

The trustees who were appointed since the year end and who have since resigned are as follows:

Dr Suliman Boulous - *Appointed 25/05/2023 & resigned 03/07/2023*  
Fiyaz Mughal - *Appointed 25/05/2023 & resigned 06/07/2023*

Chief Executive

Dr Jack Omer-Jackaman stepped down as Executive Director on 1<sup>st</sup> November 2022 and was replaced by Tal Arrowsmith on 4<sup>th</sup> November 2022.

**RISK MANAGEMENT**

The major risks, to which the Charity is exposed, as identified by the Governing Body, have been reviewed. The Register of Risks and the systems and safeguards established via the Risk Management Plan have been regularly reviewed and updated by the Governing Body. The risks identified under the following headings continue to be:

- The environment in which we operate
- Our premises, records, and equipment
- Our people
- Our operations
- Our finances

The Risk Management Plan document can be obtained by interested parties on request to the Executive Director.

## **BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

### **ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

#### **OBJECTIVES AND ACTIVITIES**

##### **Summary of objectives**

The Charity's objects are to:

- To advance the education of the public in general, but with particular reference to NSWaS in such ways as shall be thought fit but in particular by the provision of the following:
  - (a) Educational projects of both Jews and Arabs about NSWaS and the subjects of social equality, cohesion and unity and diversity;
  - (b) Financial or other support of the maintenance, repair or provision of educational or other activities in NSWaS;
  - (c) Scholarships and other financial assistance for both Jews and Arabs to enable them to attend courses or seminars at NSWaS.
- The promotion of racial and religious harmony for the public benefit by educating the public about NSWaS and how its work has brought together the Jewish and Arab communities in peace and harmony.

##### **Objectives and Activities for the Public Benefit**

The Governing Body confirms that its members have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the members of the Governing Body continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail on page 7 of this report.

##### **Mission Statement**

To benefit the public interest, by supporting NSWaS's schools and educational activities financially, and to raise public awareness in the UK of NSWaS and the values for which it stands. To achieve this, the Charity:

- Supports NSWaS's educational institutions financially through donations and bequests from individuals, grants from Trusts and Foundations, and fundraising events;
- Is in regular contact with NSWaS's educational institutions and Secretariat;
- Communicates with Friends associations in other countries to assure that financial support for NSWaS is co-ordinated;
- Raises public awareness by communicating information about NSWaS and its methods to a wide audience in the UK;
- Co-operates with other UK charities in support of the Charity's objectives;
- Organises educational tours in the UK, bringing over representatives from the NSWaS village to speak throughout the country; and
- Arranges accompanied visits to NSWaS

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### **Main objectives for the year**

The Charity's main goals for 2022 continued to be raising funds (both restricted and unrestricted) in order to support chosen educational programs and projects at NSWaS. The Charity concentrated on increasing the number of Standing Orders to contribute to unrestricted funds, which would cover its running costs.

Our efforts continued to focus on raising awareness among the British public about the unique mission of NSWaS (the Village). It is the only place in Israel where Jews and Arabs of Israeli citizenship, including Christians and Muslims, live together harmoniously as friends, neighbours, and equal participants in the Village's governance. The Village aims to demonstrate that in Israel, it is possible for Israeli Jews and Israeli Arabs to coexist in the same community as equals and work towards raising their children together.

The Charity has continued to provide support to the School for Peace, the Pluralistic Spiritual Centre, and the Children's Educational System. This support is provided from nursery and pre-school, kindergarten up until primary school sixth grade, in a bilingual, binational, and multicultural environment. It's unique in the country and caters to both Arab and Jewish communities. NSWaS is dedicated to educating the Israeli public about peace and tolerance, regardless of their religious or ethnic background.

During the year the Charity continued to pursue one of its key objectives to manage its outreach events effectively. The aim was to combine fundraising with increasing public awareness of NSWaS's educational programmes that the Charity supports. To achieve this, the Charity continued to research potential new donors, placing particular emphasis on charitable foundations and trusts to enhance the efficiency and effectiveness of its activities.

#### **Governing Body's Strategy**

The Charity's strategy for achieving the above objectives continued to focus on its awareness and fundraising programmes.

The awareness programmes are achieved as follows:

- The Charity sends out a regular newsletter to around 2,000 people across the country via email and hard copies where necessary. The newsletter includes news updates about the Village and information related to the Charity. Additionally, MailChimp emails are also sent on a regular basis.
- We have a website that is regularly updated and adheres to industry standards. It is equipped with a variety of features that make it highly functional.
- We have also implemented an expanded social media strategy which has resulted in significantly increased engagement on Facebook, Twitter, and Instagram.
- Our fundraising efforts include submitting applications to foundations and trusts, as well as sending personal letters and project reports to all grant donors. We also produce annual reports for trusts and foundations.

To support our fundraising initiatives, we plan events throughout the year.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**Use of volunteers**

The Charity benefits from the services of volunteers to achieve its objectives. Tasks carried out by volunteers include:

- Facilitating introductions
- Helping at the Charity's events
- Policy and fundraising research

**Grant policy**

The Governing Body is diligent to ensure that the Charity's funds are used in accordance with its charitable objects. Most programmes and projects supported financially by the Charity are time-limited or one-off grants to named NSWaS educational institutions, for particular projects, rather than grants to the institutions as general budgetary support. The grants are almost always in response to specific budgeted applications from the institutions. The Charity does not make grants which promise continued funding in future years. (The exceptions which arise represent donations to the Charity of restricted funds earmarked for multi-year projects.)

**ACHIEVEMENTS AND PERFORMANCE**

***Review of performance against objectives***

During the year the Charity held a number of events which continued to raise awareness of the work of NSWaS. The events included:

- The annual Rueff Lecture was held at WAC Arts Centre on December 1st. A record 125 in-person attendees tuned in to hear the renowned Baroness Hale speak on the topic "A very unconventional Justice".
- The 2022 AGM was held on Zoom on 17th January 2022 with 30 people in attendance.
- All Faiths Visit to the Village in November 2022, in which participants got the chance to see the Village first-hand.
- On the 26<sup>th</sup> of May, supporters were treated to a unique art show by Kara Wilson. It was the first time since the start of the pandemic that we were able to host an in-person event.

The charity ensured that its supporters were kept well-informed about NSWaS and the progress of the educational programs that it supported. It published an expanded magazine both in hard copy and electronic format, which was circulated to a mailing list of nearly two thousand recipients. Additionally, it frequently sent emails to provide updates about events and make fundraising appeals. The charity also used social media to reach and engage a wider audience.

Through fundraising and awareness efforts, the Charity gained new members and increased financial resources while promoting NSWaS mission.

BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2022

***Principal funding sources and how expenditure has supported key objectives***

Eight Trusts and Foundations supported the Charity's work in 2022. Of these, two Trusts and a number of other donors restricted their grants to specific projects to be carried out at NSWaS. These are:

- Primary School: Operational costs
- School for Peace: Rebuilding Project; Graduate Programme; General Funds

In the customary way, the donors have received reports on the completed projects in the course of 2022. Voluntary donations include resources gained, both restricted and unrestricted, as follows:

	<u>£</u>
• Major Trusts & Family Trusts	60,750
• Legacies	10,000

**Financial position**

The results for the year are set out on page 11. The Charity ended the 2022 year with an unrestricted fund balance of £121,393 and a restricted fund balance of £182,442. The Charity provided grants totalling £125,259 to NSWaS (2021: £241,994) for the specific educational projects and programmes listed on Page 21. During the year the Charity raised £52,775 (2021-£127,675) of unrestricted revenues. The Charity also raised £60,806 (2021-£407,958) of restricted revenue which were donated for specific projects and programmes consistent with the Charity's mission. The total funds generated in 2022 were £113,581 compared to £535,633 in the previous year.

The reduction of expenditure incurred in the year was due to the reduction in grants the Charity provided to NSWaS. The Charity ended 2022 with no long-term liabilities, or with any funds in deficit.

The Governing Body was satisfied with the results and is confident in its capacity to cover its running costs and provide sufficient reserves as well as to provide funding to meet its stated objectives.

**Reserves Policy**

The working capital reserve policy projects the amounts required to achieve an orderly winding up of the Charity in the event that its incoming resources were insufficient to continue supporting these projects. This has been estimated by the Committee at six months' worth of administrative and support costs of the current operations, amounting to approximately £35,000. As noted above, the Charity ended 2022 with unrestricted fund reserves in excess of this level.

The resources of the Charity are always kept at a relatively modest level. Hence the Governing Body considers it prudent to keep all funds in low risk interest-bearing bank accounts, primarily at the Charity Aid Foundations Bank. The Charity has no intention to accumulate large reserves by holding on to funds that were donated to support the Charity's mission.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**STATEMENT OF THE GOVERNING BODY'S RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Body on 25 October 2023 and signed on its behalf, by:



Mr Tony Hyams (Hon Treasurer and Trustee)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

I report to the charity trustees on my examination of the accounts of the British Friends of Neve Shalom ~ Wahat Al-Salam for the year ended 31st December 2022, which are set out on pages 11 to 21.

**Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination which gives me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
Second Floor,  
289 Green Lanes,  
Palmers Green,  
London N13 4XS

Dated: 25 October 2023

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Note	General Fund £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>INCOME AND ENDOWMENTS</b>					
<b>Incoming resources from generated funds</b>					
Donations and legacies	2	46,366	60,806	107,172	534,092
Other Trading Activities	3	4,525	-	4,525	1,500
Investment income	4	1,884	-	1,884	41
<b>Total</b>		<u>52,775</u>	<u>60,806</u>	<u>113,581</u>	<u>535,633</u>
<b>EXPENDITURE ON</b>					
Raising Funds	6	40,811	3,400	44,211	35,220
Charitable expenditure:	7	34,765	125,259	160,024	273,844
<b>Total</b>		<u>75,576</u>	<u>128,659</u>	<u>204,235</u>	<u>309,064</u>
<b>Net income/ (expenditure) for the year</b>		(22,801)	(67,853)	(90,654)	226,569
Transfer between funds		-	-	-	-
Net Movement in funds for the year		(22,801)	(67,853)	(90,654)	226,569
Total funds brought forward		144,194	250,295	394,489	167,920
<b>Total Funds carried forward</b>		<u>£ 121,393</u>	<u>£ 182,442</u>	<u>£ 303,835</u>	<u>£ 394,489</u>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM  
BALANCE SHEET  
AS AT 31ST DECEMBER 2022**

		2022		2021	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets	10		284		1
<b>CURRENT ASSETS</b>					
Debtors	11	4,928		4,007	
Cash at bank and in hand		<u>311,442</u>		<u>402,436</u>	
		316,370		406,443	
<b>CREDITORS: Amounts falling due within one year</b>	12	<u>(12,819)</u>		<u>(11,955)</u>	
<b>NET CURRENT ASSETS</b>			303,551		394,488
<b>NET ASSETS</b>			<u>£ 303,835</u>		<u>£ 394,489</u>
 <b>REPRESENTED BY:</b>					
General Fund	15		121,393		144,194
Restricted Fund	15/16		182,442		250,295
			<u>£ 303,835</u>		<u>£ 394,489</u>

Approved on behalf of the Governing Body on 25 October 2023 by:



..... Mr Tony Hyams -Honorary Treasurer and Trustee

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements were as follows:

**1.1 Basis of Accounting**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), The Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the Charity to continue as a going concern.

The Trustees have assessed the impact the downturn in the global economy (including the cost of living and energy crisis) may have on its forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The Charity has concluded that it has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**1.3 Income**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, any conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from fund raising events is recognised when earned.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

All incoming resources are reported gross before expenses.

For Legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made, or when a distribution is received from the estate. Receipt of a legacy in whole or in part is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate and the criteria for income recognition have not been met, then the legacy is treated as a contingent

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**1 ACCOUNTING POLICIES**

**1.4 Donated services and facilities**

Donated services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably by the Governing Body of Trustees using best estimates..

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**1.6 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

Cost of raising funds are those costs incurred in attracting voluntary income.

Expenditure on charitable activities includes all direct costs incurred to further the purpose of the charity together with associated support costs.

Other expenditure represents those items not falling into any other heading.

Grants payable refer to payments made to third parties in furtherance of the charitable objectives of the Charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Governing Body have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and the condition attaching to the grant is outside the control of the Governing Body.

Provision for grants are made when the intention to make a grant has been communicated to the recipient unless there is uncertainty about either the timing of the grant or the amount of the grant payable.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Taxation and Miscellaneous**

As the charity is a registered charity it is not liable to income tax on its charitable activities (and it does not undertake any non-charitable trading). The charity is unable to recover VAT, and all expenditure is thus stated inclusive of VAT where applicable.

Other policies are explained within the notes on specific aspects of the accounts.

**1.8 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure of charitable activities and the bases on which the support have been allocated are set out in note 5.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

**1 ACCOUNTING POLICIES**

**1.9 Tangible fixed assets**

All tangible fixed asset expenditure is capitalised at cost. Provision is made for depreciation on all tangible fixed assets, at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Office equipment and furniture 25%.

**1.10 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.12 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.13 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.14 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

**1 ACCOUNTING POLICIES**

**1.15 *Derecognition of financial liabilities***

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

**1.16 *Leases***

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

**1.17 *Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.18 *Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**1.19 *Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**1.20 *Foreign exchange***

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

<b>2 DONATIONS AND LEGACIES</b>	General Fund £	Restricted Funds £	Total 2022 £	Total 2021 £
Donations from individuals, charitable trusts and other institutions	36,366	60,806	97,172	157,997
Legacies	10,000	-	10,000	376,095
	<u>46,366</u>	<u>60,806</u>	<u>107,172</u>	<u>534,092</u>
<b>3 TRADING ACTIVITIES</b>	General Fund £	Restricted Funds £	Total 2022 £	Total 2021 £
Events, concert, visits, sponsored walks etc.	4,525	-	4,525	1,500
	<u>4,525</u>	<u>-</u>	<u>4,525</u>	<u>1,500</u>
<b>4 INVESTMENT INCOME</b>	General Fund £	Restricted Funds £	Total 2022 £	Total 2021 £
Bank interest	1,884	-	1,884	41
	<u>1,884</u>	<u>-</u>	<u>1,884</u>	<u>41</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2022**

**5 ALLOCATION OF SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs are apportioned between charitable activities undertaken in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs.

	Basis of allocation	Support Costs £	Governance £	Total 2022 £	Total 2021 £
Staff costs	Time	13,654	7,388	21,042	20,413
Independent examiners fee	usage	-	4,830	4,830	4,980
Trustees meetings	usage	-	1,111	1,111	0
Communication	usage	4,955	-	4,955	3,997
Printing, postage and stationery	usage	47	-	47	3
Premises costs	usage	10,463	-	10,463	10,394
Depreciation	usage	94	-	94	0
Bookkeeping	usage	2,370	-	2,370	2,220
Travelling costs	usage	142	-	142	0
Other costs	usage	486	557	1,043	167
		<u>32,211</u>	<u>13,886</u>	<u>46,097</u>	<u>42,174</u>

**6 COST OF RAISING FUNDS**

	General Fund £	Restricted Funds £	Total 2022 £	Total 2021 £
Direct staff costs	12,980	-	12,980	12,641
Direct costs of events	7,755	3,400	11,155	4,102
Allocated support costs	20,076	-	20,076	18,477
	<u>40,811</u>	<u>3,400</u>	<u>44,211</u>	<u>35,220</u>

**7 ANALYSIS OF CHARITABLE EXPENDITURE**

	Grant funded activity £	Information and education £	Total 2022 £	Total 2021 £
Grants -(see note 9)	125,259	-	125,259	241,994
Direct costs - Staff	-	7,863	7,863	7,772
Direct costs- Other	-	881	881	381
Allocated support costs	-	26,021	26,021	23,697
	<u>125,259</u>	<u>34,765</u>	<u>160,024</u>	<u>273,844</u>

For the year ended 31st December 2022, charitable expenditure was £160,024 (2021: £273,844) of which £125,259 (2021: £232,793) was expenditure from restricted funds.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2022**

**8 ANALYSIS OF GRANTS FUNDED**

	Restricted Funds £	General Funds £	Total 2022 £	Total 2021 £
<u>School for Peace</u>				
SFP General	21,673	-	21,673	17,291
SFP Graduates	-	-	-	7,709
SFP Rebuild	-	-	-	141,500
<u>Primary school</u>				
Teachers Salaries	35,043	-	35,043	838
PS General	68,543	-	68,543	8,090
Primary School Playground	-	-	-	-
Primary School Music	-	-	-	32,600
Primary School Transportation	-	-	-	-
<u>Pluarlistic Spiritual Centre</u>				
Pluarlistic Spiritual Centre	-	-	-	33,966
	<u>125,259</u>	<u>-</u>	<u>125,259</u>	<u>241,994</u>

**9 ANALYSIS OF STAFF COSTS**

	2022 £	2021 £
Salary	40,791	39,932
Recruitment costs	199	-
Pension contributions	894	893
	<u>41,884</u>	<u>40,825</u>

The average number of employees during the year was 2 (2021: 2). No member of staff earned more than £60,000. The Trustees did not receive any remuneration or benefits in kind (2021: £Nil). Reimbursement of trustees expenses is disclosed in note 17.

**10 TANGIBLE FIXED ASSETS**

	Office Equipment £
<b>Cost:</b>	
Balance brought forward 1st January 2022	3,119
Additions in the year	377
Disposals	-
At 31st December 2022	<u>3,496</u>
<b>Depreciation:</b>	
Balance brought forward 1st January 2022	3,118
Disposals in the year	-
Charge for year	94
At 31st December 2022	<u>3,212</u>
Net book value at 31st December 2022	<u>284</u>
Net book value at 31st December 2021	<u>1</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2022**

		2022		2021		
<b>11</b>	<b>DEBTORS</b>	£		£		
	Taxation recoverable	890		549		
	Sundry debtors and prepayments	4,038		3,458		
		<u>4,928</u>		<u>4,007</u>		
<b>12</b>	<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2022		2021		
		£		£		
	Social security costs payable	2,063		2,325		
	Other creditors and accruals	10,756		9,630		
		<u>12,819</u>		<u>11,955</u>		
<b>13</b>	<b>OPERATING LEASE COMMITMENTS</b>					
	At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:					
		2022		2021		
		£		£		
	Within one year	2,400		2,400		
		<u>2,400</u>		<u>2,400</u>		
<b>14</b>	<b>ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>					
		General Funds	Restricted Funds	Total		
		£	£	£		
	Fixed assets	284	-	284		
	Current assets	133,928	182,442	316,370		
	Creditors	<u>(12,819)</u>	<u>-</u>	<u>(12,819)</u>		
		<u>121,393</u>	<u>182,442</u>	<u>303,835</u>		
<b>15</b>	<b>FUNDS</b>	As at 1.1.2022	Incoming Resources	Outgoing Resources	Inter-Fund Transfers	As at 31.12.2022
		£	£	£	£	£
	<b>General funds</b>	144,194	52,775	(75,576)	-	121,393
	<b>Restricted</b>					
	<u>School For Peace</u>					
	General	-	21,673	(21,673)	-	-
	Graduates	5	-	-	-	5
	<u>Pluarlistic Spiritual Centre</u>					
	Programme for Religious Leaders	-	-	-	-	-
	<u>Primary School</u>					
	Home teacher's salary	39	35,733	(35,043)	-	729
	General	250,000	-	(68,543)	-	181,457
	Playground	250	-	-	-	250
	Transportation	1	-	-	-	1
		<u>394,489</u>	<u>110,181</u>	<u>(200,835)</u>	<u>-</u>	<u>303,835</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM  
NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31ST DECEMBER 2022**

**16 RESTRICTED FUNDS**

**School For Peace**

*General Sfp Fund*

This fund relates to donations restricted to the School for Peace but for no specific programme.

*Graduates Fund*

This fund relates to monies received towards a programme for previous School for Peace graduates which strengthens their networks and advances their own peace programmes.

**Pluarlistic Spiritual Centre**

This relates to the monies donated and expended towards the Programme for Religious Leaders.

**Primary School**

*Primary school teacher's salary*

The fund relates to monies specifically donated towards the cost of teacher's salaries at the primary school in Neve Shalom - Wahat Al~Salam.

*General PS Fund*

This fund relates to donations restricted to the Primary School but for no specific programme. During the year the Charity expended £68,543 of the funding.

*Playground*

The fund relates to monies received towards the cost of building a new playground.

*Transportation*

The fund relates to monies received towards helping families with the high cost of transportation of pupils to the school

**17 RELATED PARTY TRANSACTIONS**

During the year the charity paid £Nil (2021: £Nil) for travel and accommodation expenses.

Donations received from related parties (Trustees) for the year totalled £1,142 (2021: £751).

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**

England & Wales - Charity number 1171524

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# Accounts

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**REPORT OF THE GOVERNING BODY**

**AND**

**THE UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

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**FOR THE YEAR ENDED 31 DECEMBER 2021**

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Trustees**

Ms Sima Awad  
Judge Laurence Brass (Vice-Chair)  
Sir Andrew Burns KCMG (Chair)  
Lady Burns JP  
Mr Tony Hyams (Hon Treasurer)  
Mr Michael Mitzman  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw (Hon Secretary)

**Patrons**

Ms Ahlam Akram  
Dr Margaret Brearley  
Lady Dyson  
Dame Louise Ellman  
Margaret Fingerhut  
Rabbi Helen Freeman  
Mr Bruce Kent  
Sir Michael Morpurgo OBE  
Ms Sa'ida Nusseibeh  
The Baroness Perry of Southwark  
Rabbi Dr Norman Solomon MA Ph.D. BMus  
Dr Terry Waite CBE  
The Lord Woolf of Barnes  
Rabbi Alexandra Wright

**Charity registered number**

1171524

**Principal office**

192B Station Road,  
Edgware,  
Middlesex,  
HA8 7AR

**Executive Director**

Dr. Jack Omer-Jackaman

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Independent Examiner**

M Koureas FCCA  
Hetherington and Co  
Chartered Certified Accountants  
289 Green Lanes,  
Palmers Green  
London N13 4XS

**Bankers**

CAF Bank Limited  
25 Kings Hill  
West Malling  
ME19 4JQ|

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees (hereinafter referred to as the Governing Body) submit the annual report and the unaudited financial statements of Oasis of Peace UK (the Charity) for the year ended 31 December 2021. The Governing Body confirm that the annual report and financial statements of the Charity comply with the Charities Act 2011, the requirements of the Charity's governing document and with the provisions of 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1<sup>st</sup> January 2015 – (Charities SORP (FRS 102)).

The Charity operates under the name of Oasis of Peace UK and British Friends of Neve Shalom ~ Wahat al-Salam.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution and management**

Oasis of Peace UK is a Charitable Incorporated Organisation (CIO) and has a Constitution ("the Constitution") approved by the Charity Commission. It is managed by the Governing Body which meets not less than four times a year.

**Method of appointment and recruitment of Trustees**

Under the terms of the Constitution, trustees are nominated and elected at general meeting.

The Constitution allows a minimum of three trustees. In accordance with the Constitution, one third of the trustees (or the number nearest) retire each year but are entitled to stand for re-election.

Trustees may be removed at a general meeting by a majority of two thirds, pursuant to a resolution in accordance with the Constitution and provided that 14 days notice has been given.

**Policies adopted for the induction and training of Governing Body members**

Normally, the Chairperson meets or otherwise communicates with the candidate and discusses with them their application or invitation to join the Governing Body. These people are usually already familiar with Oasis of Peace UK, having attended events or by having been introduced by another supporter. If the candidate is in agreement, the Chairperson will recommend the person to the Governing Body and will invite him or her to attend a committee meeting as a guest. The candidate is given a copy of the Constitution and is afforded full access to all financial information. If the candidate expresses the willingness to join, and if a majority of the Governing Body votes affirmatively, the person joins the Governing Body as a co-opted Member, to be presented for election at the next annual general meeting.

New members of the Governing Body are encouraged to visit the village of Neve Shalom / Wahat al-Salam (hereinafter referred to as NSWaS), either by joining one of the annual visits organised by the Charity or by attending the annual meeting of the international Friends' Associations (the counterparts of the Charity in other countries in Europe and North America), which usually takes place at NSWaS.

Alternatively, they can make their own private arrangements to visit if they are in Israel. Relevant emails and other communications are exchanged amongst the Governing Body and the staff, enabling all to participate in deliberations.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

The Charity's office regularly receives information on courses organised by the Directory of Social Change (DSC), Charities Aid Foundation (CAF) and other professional organisations. The Governing Body is circulated on any that are relevant; many of them are created especially for the governing bodies of charities.

**RISK MANAGEMENT**

The major risks, to which the Charity is exposed, as identified by the Governing Body, have been reviewed. The Register of Risks and the systems and safeguards established via the Risk Management Plan have been regularly reviewed and updated by the Governing Body. The risks identified under the following headings continue to be:

- The environment in which we operate
- Our premises, records, and equipment
- Our people
- Our operations
- Our finances

The Risk Management Plan document can be obtained by interested parties on request to the Executive Director.

**OBJECTIVES AND ACTIVITIES**

**Summary of objectives**

The Charity's objects are to:

- To advance the education of the public in general, but with particular reference to NSWaS in such ways as shall be thought fit but in particular by the provision of the following:
  - (a) Educational projects of both Jews and Arabs about NSWaS and the subjects of social equality, cohesion and unity and diversity;
  - (b) Financial or other support of the maintenance, repair or provision of educational or other activities in NSWaS;
  - (c) Scholarships and other financial assistance for both Jews and Arabs to enable them to attend courses or seminars at NSWaS.
- The promotion of racial and religious harmony for the public benefit by educating the public about NSWaS and how its work has brought together the Jewish and Arab communities in peace and harmony.

**Objectives and Activities for the Public Benefit**

The Governing Body confirms that its members have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the members of the Governing Body continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail on page 7 of this report.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Mission Statement**

To benefit the public interest, by supporting NSWaS's schools and educational activities financially, and to raise public awareness in the UK of NSWaS and the values for which it stands. To achieve this, the Charity:

- Supports NSWaS's educational institutions financially through donations and bequests from individuals, grants from Trusts and Foundations, and fundraising events;
- Is in regular contact with NSWaS's educational institutions and Secretariat;
- Communicates with Friends associations in other countries to assure that financial support for NSWaS is co-ordinated;
- Raises public awareness by communicating information about NSWaS and its methods to a wide audience in the UK;
- Co-operates with other UK charities in support of the Charity's objectives;
- Organises educational tours in the UK, bringing over representatives from the NSWaS village to speak throughout the country; and
- Arranges accompanied visits to NSWaS

**Main objectives for the year**

The Charity's principal aims for 2021 were to continue to raise both restricted and unrestricted funds in order to support selected educational programmes and projects at NSWaS. The Charity continued to focus on increasing the number of Standing Orders to contribute to unrestricted funds in order to cover its running costs.

Our activities continue to be planned in order to enhance the British public's awareness of the unique mission of NSWaS (the Village). This remains the only place in Israel within which Jews and Arabs of Israeli citizenship (both Christian and Muslim) live together as friends, neighbours, and equal participants in the Village's governance. The Village's mission is to demonstrate that in Israel, it is an achievable goal to have Israeli Jews and Israeli Arabs live in the same community as social equals and committed to bringing up their children together.

Once again the Charity continued to focus its support on the School for Peace, the Pluralistic Spiritual Centre and the Children's Educational System from nursery and pre-school, kindergarten up until primary school sixth grade. Almost uniquely in that troubled country, this continues to be done in a bilingual, binational and multicultural environment. The majority of pupils are drawn from surrounding Arab and Jewish communities. NSWaS remained focused in its objective to dedicate and to educate members of the Israeli public, both Jewish and non-Jewish, about peace and tolerance.

Another of the Charity's objectives for the year was to continue to manage its outreach events and to enhance the efficiency and effectiveness of its activities by combining fundraising with expanding the public's awareness of NSWaS's educational programmes that the Charity supports. This included continuing its efforts into researching potential new donors, with particular emphasis on charitable foundations and trusts. It should be noted that the Covid 19 pandemic significantly hampered efforts to engage with the public.

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Governing Body's Strategy**

The Charity's strategy for achieving the above objectives continued to focus on its awareness and fundraising programmes.

The awareness programmes are achieved through

- A newsletter sent by email and, where appropriate, in hard copy to nearly 2,000 members of the public all over the country, giving news items about the Village and information about the Charity. Regular MailChimp emails are also sent.
- A regularly updated website with wide functionality and in line with best practice industry standards.
- An expanded social media strategy which has yielded significantly increased online engagement across Facebook, Twitter and Instagram.
- Fundraising applications to foundations and trusts.
- Personal letters and project reports to all grant donors, and annual reports to trusts and foundations

The fundraising programmes are achieved via planned events throughout the year.

#### **Use of volunteers**

The Charity benefits from the services of volunteers to achieve its objectives. Tasks carried out by volunteers include:

- Facilitating introductions
- Helping at the Charity's events
- Policy and fundraising research

#### **Grant policy**

The Governing Body is diligent to ensure that the Charity's funds are used in accordance with its charitable objects. Most programmes and projects supported financially by the Charity are time-limited or one-off grants to named NSWaS educational institutions, for particular projects, rather than grants to the institutions as general budgetary support. The grants are almost always in response to specific budgeted applications from the institutions. The Charity does not make grants which promise continued funding in future years. (The exceptions which arise represent donations to the Charity of restricted funds earmarked for multi-year projects.)

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**ACHIEVEMENTS AND PERFORMANCE**

***Review of performance against objectives***

During the year the Charity held a number of events which continued to raise awareness of the work of NSWaS. The events included:

- In March, chair Sir Andrew Burns addressed nearly 500 people at one of the Abraham Society's popular Zoom lecture series.
- The annual Rueff Lecture was held via Zoom on October 28th. A record 354 registrations for the event were received, and attendees tuned in to hear the renowned lawyer and scholar Professor Philippe Sands speak on the topic "Thinking about an International Rule of Law".
- The 2021 AGM was held on Zoom on 17th January 2022.

The Charity kept its supporters well informed about NSWaS and the progress of the educational programmes which the Charity has supported. It published an expanded magazine in the year, both in hard copy and electronically, which went to a mailing list of nearly two thousand. In addition, there were frequent emails advising on events and making fundraising appeals. Social media is used to reach and involve a wider constituency.

When Israel suffered a significant period of civil unrest in May 2021, the charity arranged for two NSWaS staff members to speak on BBC Radio 4's flagship "Broadcasting House" programme.

As a result of its fundraising and awareness-raising activities, the Charity reached new members of the public, with the multiplying effect of increasing its financial resources, while raising the public's awareness of NSWaS and its mission.

***Principal funding sources and how expenditure has supported key objectives***

14 Trusts and Foundations supported the Charity's work in 2021. Of these, 3 Trusts and a number of other donors restricted their grants to specific projects to be carried out at NSWaS. These are:

- Primary School: Operational costs
- School for Peace: Rebuilding Project; Graduate Programme; General Funds

In the customary way, the donors have received reports on the completed projects in the course of 2021. Voluntary donations include resources gained, both restricted and unrestricted, as follows:

	<b>£</b>
• Major Trusts & Family Trusts	120,250
• Legacies	376,035

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Financial position**

The results for the year are set out on page 12. The Charity ended the 2021 year with an unrestricted fund balance of £144,194 and a restricted fund balance of £250,295. The Charity provided grants totalling £241,994 to NSWaS (2020: £119,833) for the specific educational projects and programmes listed on Page 19. During the year the Charity raised £127,675 (2020-£78,948) of unrestricted revenues. The Charity also raised £407,958 (2020-£130,044) of restricted revenue which were donated for specific projects and programmes consistent with the Charity's mission. The total funds generated in 2021 were £535,633 compared to £208,992 in the previous year.

The increase of expenditure incurred in the year was due to the increase in grants the Charity provided to NSWaS. The Charity ended 2021 with no long-term liabilities, or with any funds in deficit.

The Governing Body was satisfied with the results and is confident in its capacity to cover its running costs and provide sufficient reserves as well as to provide funding to meet its stated objectives.

**Reserves Policy**

The working capital reserve policy projects the amounts required to achieve an orderly winding up of the Charity in the event that its incoming resources were insufficient to continue supporting these projects. This has been estimated by the Committee at six months' worth of administrative and support costs of the current operations, amounting to approximately £35,000. As noted above, the Charity ended 2021 with unrestricted fund reserves in excess of this level.

The resources of the Charity are always kept at a relatively modest level. Hence the Governing Body considers it prudent to keep all funds in low risk interest-bearing bank accounts, primarily at the Charity Aid Foundations Bank. The Charity has no intention to accumulate large reserves by holding on to funds that were donated to support the Charity's mission.

**Covid 19 Pandemic**

Although the charity benefited from the gradual easing of restrictions in 2021, the reinstatement of lockdown conditions from January-March, and the phased lockdown exit from March-July continued to restrict some of the charity's activities. It was felt prudent to once again hold October's annual Rueff Lecture on Zoom.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**STATEMENT OF THE GOVERNING BODY'S RESPONSIBILITIES**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Body on 20 October 2022 and signed on its behalf, by:



Mr Tony Hyams (Hon Treasurer and Trustee)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE  
BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

I report to the charity trustees on my examination of the accounts of the British Friends of Neve Shalom ~ Wahat Al-Salam for the year ended 31st December 2021, which are set out on pages 11 to 21.

**Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a listed body in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination which gives me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
Second Floor,  
289 Green Lanes,  
Palmer's Green,  
London N13 4XS

Dated: 20 October 2022

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2021**

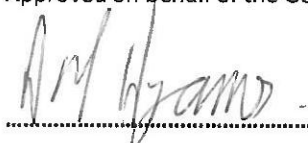
	Note	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>INCOME AND ENDOWMENTS</b>					
<b>Incoming resources from generated funds</b>					
Donations and legacies	2	126,134	407,958	534,092	181,363
Other Trading Activities	3	1,500	-	1,500	9,280
Investment income	4	41	-	41	192
Other Income	5	-	-	-	18,157
<b>Total</b>		<u>127,675</u>	<u>407,958</u>	<u>535,633</u>	<u>208,992</u>
<b>EXPENDITURE ON</b>					
Raising Funds	7	35,220	-	35,220	45,377
Charitable expenditure:	8	41,051	232,793	273,844	157,798
<b>Total</b>		<u>76,271</u>	<u>232,793</u>	<u>309,064</u>	<u>203,175</u>
<b>Net income/ (expenditure) for the year</b>		51,404	175,165	226,569	5,817
Transfer between funds		-	-	-	-
Net Movement in funds for the year		51,404	175,165	226,569	5,817
Total funds brought forward		92,790	75,130	167,920	162,103
<b>Total Funds carried forward</b>		<u>£ 144,194</u>	<u>£ 250,295</u>	<u>£ 394,489</u>	<u>£ 167,920</u>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM  
BALANCE SHEET  
AS AT 31ST DECEMBER 2021**

		2021		2020	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets	11		1		1
<b>CURRENT ASSETS</b>					
Debtors	12	4,007		4,435	
Cash at bank and in hand		<u>402,436</u>		<u>174,113</u>	
		406,443		178,548	
<b>CREDITORS: Amounts falling due within one year</b>	13	<u>(11,955)</u>		<u>(10,620)</u>	
<b>NET CURRENT ASSETS</b>			394,488		167,919
<b>NET ASSETS</b>			<u>£ 394,489</u>		<u>£ 167,920</u>
 <b>REPRESENTED BY:</b>					
General Fund	15		144,194		92,790
Restricted Fund	15/16		250,295		75,130
			<u>£ 394,489</u>		<u>£ 167,920</u>

Approved on behalf of the Governing Body on 20 October 2022 by:



..... Mr Tony Hyams -Honorary Treasurer and Trustee

The notes form part of these financial statements

BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM

STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31ST DECEMBER 2021

		2021		2020	
	Note	£	£	£	£
<b>Cash flows from operating activities</b>					
Cash (absorbed by)/generated from operations	18		228,282		1,941
<b>Investing activities</b>					
Purchase of tangible fixed assets		-		-	
Proceeds on disposal of tangible fixed assets		-		-	
Investment income received		<u>41</u>		<u>192</u>	
<b>Net cash used in investing activities</b>			41		192
<b>Net cash used in financing activities</b>			-		-
<b>Net (decrease)/increase in cash and cash equivalents</b>			<u>228,323</u>		<u>2,133</u>
Cash and cash equivalents at beginning of year			174,113		171,980
<b>Cash and cash equivalents at end of year</b>		£	<u><u>402,436</u></u>	£	<u><u>174,113</u></u>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2021**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements were as follows:

**1.1 Basis of Accounting**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), The Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the Charity to continue as a going concern. The Trustees have assessed the impact of the downturn in the global economy including the continued impact of Covid-19 on its forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The Charity has concluded that it has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**1.3 Income**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, any conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from fund raising events is recognised when earned.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

All incoming resources are reported gross before expenses.

For Legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made, or when a distribution is received from the estate. Receipt of a legacy in whole or in part is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate and the criteria for income recognition have not been met, then the legacy is treated as a contingent

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2021**

**1 ACCOUNTING POLICIES**

**1.4 Donated services and facilities**

Donated services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably by the Governing Body of Trustees using best estimates..

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**1.6 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

Cost of raising funds are those costs incurred in attracting voluntary income.

Expenditure on charitable activities includes all direct costs incurred to further the purpose of the charity together with associated support costs.

Other expenditure represents those items not falling into any other heading.

Grants payable refer to payments made to third parties in furtherance of the charitable objectives of the Charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Governing Body have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and the condition attaching to the grant is outside the control of the Governing Body.

Provision for grants are made when the intention to make a grant has been communicated to the recipient unless there is uncertainty about either the timing of the grant or the amount of the grant payable.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Taxation and Miscellaneous**

As the charity is a registered charity it is not liable to income tax on its charitable activities (and it does not undertake any non-charitable trading). The charity is unable to recover VAT, and all expenditure is thus stated inclusive of VAT where applicable.

Other policies are explained within the notes on specific aspects of the accounts.

**1.8 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure of charitable activities and the bases on which the support have been allocated are set out in note 5.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2021**

**1 ACCOUNTING POLICIES**

**1.9 Tangible fixed assets**

All tangible fixed asset expenditure is capitalised at cost. Provision is made for depreciation on all tangible fixed assets, at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Office equipment and furniture 25%.

**1.10 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.12 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.13 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.14 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2021**

**1 ACCOUNTING POLICIES**

**1.15 *Derecognition of financial liabilities***

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

**1.16 *Leases***

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

**1.17 *Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.18 *Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**1.19 *Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**1.20 *Foreign exchange***

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2021**

<b>2 DONATIONS AND LEGACIES</b>	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Donations from individuals, charitable trusts and other institutions	47,134	110,863	157,997	129,113
Legacies	79,000	297,095	376,095	52,250
	<u>126,134</u>	<u>407,958</u>	<u>534,092</u>	<u>181,363</u>
<b>3 TRADING ACTIVITIES</b>	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Events, concert, visits, sponsored walks etc.	1,500	-	1,500	9,280
	<u>1,500</u>	<u>-</u>	<u>1,500</u>	<u>9,280</u>
<b>4 INVESTMENT INCOME</b>	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Bank interest	41	-	41	192
	<u>41</u>	<u>-</u>	<u>41</u>	<u>192</u>
<b>5 OTHER INCOME</b>	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Covid-19 Small business grant	-	-	-	10,000
Job Retention Scheme Grants	-	-	-	8,157
	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,157</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2021**

**6 ALLOCATION OF SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs are apportioned between charitable activities undertaken in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs.

	Basis of allocation	Support Costs £	Governance £	Total 2021 £	Total 2020 £
Staff costs	Time	13,034	7,379	20,413	21,510
Independent examiners fee	usage	-	4,980	4,980	4,240
Trustees meetings	usage	-	-	-	9
Communication	usage	3,997	-	3,997	5,120
Printing, postage and stationery	usage	3	-	3	0
Premises costs	usage	10,394	-	10,394	10,316
Depreciation	usage	-	-	-	184
Bookkeeping	usage	2,220	-	2,220	2,430
Travelling costs	usage	-	-	-	7
Other costs	usage	167	-	167	577
		<u>29,815</u>	<u>12,359</u>	<u>42,174</u>	<u>44,393</u>

**7 COST OF RAISING FUNDS**

	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Direct staff costs	12,641	-	12,641	16,444
Direct costs of events	4,102	-	4,102	10,005
Allocated support costs	18,477	-	18,477	18,928
	<u>35,220</u>	<u>-</u>	<u>35,220</u>	<u>45,377</u>

**8 ANALYSIS OF CHARITABLE EXPENDITURE**

	Grant funded activity £	Information and education £	Total 2021 £	Total 2020 £
Grants -(see note 9)	241,994	-	241,994	119,833
Direct costs - Staff	-	7,772	7,772	11,924
Direct costs- Other	-	381	381	576
Allocated support costs	-	23,697	23,697	25,465
	<u>241,994</u>	<u>31,850</u>	<u>273,844</u>	<u>157,798</u>

For the year ended 31st December 2021, charitable expenditure was £273,844 (2020: £157,798) of which £232,793 (2020: £119,833) was expenditure from restricted funds.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2021**

**9 ANALYSIS OF GRANTS FUNDED**

	Restricted Funds £	General Funds £	Total 2021 £	Total 2020 £
<i><u>School for Peace</u></i>				
Youth encounter programme	-	-	-	400
Advocates for Law Change	-	-	-	27,800
SFP General	8,090	9,201	17,291	-
SFP Graduates	7,709	-	7,709	-
SFP Rebuild	141,500	-	141,500	-
<i><u>Primary school</u></i>				
Teachers Salaries	838	-	838	36,091
PS General	8,090	-	8,090	-
Primary School Playground	-	-	-	5,000
Primary School Music	32,600	-	32,600	17,400
Primary School Transportation	-	-	-	8,142
<i><u>Pluarlistic Spiritual Centre</u></i>				
Pluarlistic Spiritual Centre	33,966	-	33,966	25,000
	<u>232,793</u>	<u>9,201</u>	<u>241,994</u>	<u>119,833</u>

**10 ANALYSIS OF STAFF COSTS**

	2021 £	2020 £
Salary	39,932	48,297
Employers national insurance	-	762
Pension contributions	893	819
	<u>40,825</u>	<u>49,878</u>

The average number of employees during the year was 2 (2020: 3). No member of staff earned more than £60,000. The Trustees did not receive any remuneration or benefits in kind (2020: £Nil). Reimbursement of trustees expenses is disclosed in note 17.

**11 TANGIBLE FIXED ASSETS**

	Office Equipment £
<b>Cost:</b>	
Balance brought forward 1st January 2021	3,119
Additions in the year	-
Disposals	-
At 31st December 2021	<u>3,119</u>
<b>Depreciation:</b>	
Balance brought forward 1st January 2021	3,118
Disposals in the year	-
Charge for year	-
At 31st December 2021	<u>3,118</u>
Net book value at 31st December 2021	<u>1</u>
Net book value at 31st December 2020	<u>1</u>

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL-SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2021**

<b>12</b>	<b>DEBTORS</b>	2021	2020
		£	£
	Taxation recoverable	549	942
	Sundry debtors and prepayments	3,458	3,493
		4,007	4,435

<b>13</b>	<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2021	2020
		£	£
	Social security costs payable	2,325	2,346
	Other creditors and accruals	9,630	8,283
		11,955	10,629

**13.1 OPERATING LEASE COMMITMENTS**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

		2021	2020
		£	£
	Within one year	2,400	2,400
		2,400	2,400

<b>14</b>	<b>ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>	General Funds	Restricted Funds	Total
		£	£	£
	Fixed assets	1	-	1
	Current assets	156,148	250,295	406,443
	Creditors	(11,955)	-	(11,955)
		144,194	250,295	394,489

<b>15</b>	<b>FUNDS</b>	As at 1.1.2021	Incoming Resources	Outgoing Resources	Inter-Fund Transfers	As at 31.12.2021
		£	£	£	£	£
	<b>General funds</b>	92,790	127,675	(76,271)	-	144,194
	<b>Restricted</b>					
	<u>School For Peace</u>					
	General	-	8,090	(8,090)	-	-
	Graduates	-	7,714	(7,709)	-	5
	Rebuild	7,672	133,828	(141,500)	-	-
	<u>Pluarlistic Spiritual Centre</u>					
	Programme for Religious Leaders	33,916	50	(33,966)	-	-
	<u>Primary School</u>					
	Home teacher's salary	691	186	(838)	-	39
	General	-	258,090	(8,090)	-	250,000
	Playground	250			-	250
	Music	32,600		(32,600)	-	-
	Transportation	1			-	1
		167,920	535,633	(309,064)	-	394,489

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2021**

**16 RESTRICTED FUNDS**

**School For Peace**

*Youth encounter programme*

The Youth Encounter Programme relates to monies received and expended towards the raising awareness and understanding of issues concerning the dynamics of majority -minority relations amongst ethnic groups in Neve Shalom/ Wahat Al~Salam and from the surrounding area.

*Lawyers for Change*

The fund relates to monies received towards a Change Agents course for human rights lawyers.

*Rebuild Fund*

The fund relates to monies specifically donated to aid the rebuild following the suspected arson attacks at Neve Shalom/Wahat-al-Salam.

*General SfP Fund*

This fund relates to donations restricted to the School for Peace but for no specific programme.

*Graduates Fund*

This fund relates to monies received towards a programme for previous School for Peace graduates which strengthens their networks and advances their own peace programmes.

**Pluaristic Spiritual Centre**

This relates to the monies donated and expended towards the Programme for Religious Leaders.

**Primary School**

*Primary school teacher's salary*

The fund relates to monies specifically donated towards the cost of teacher's salaries at the primary school in Neve Shalom - Wahat Al~Salam.

*General PS Fund*

This fund relates to donations restricted to the Primary School but for no specific programme. During the year the Charity received £258,090 and expended £8,090 of the funding.

*Playground*

The fund relates to monies received towards the cost of building a new playground.

*Music*

The fund relates a legacy received towards the advancement of music at the NSWaS Primary School.

*Transportation*

The fund relates to monies received towards helping families with the high cost of transportation of pupils to the school

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31ST DECEMBER 2021**

**17 RELATED PARTY TRANSACTIONS**

During the year the charity paid £Nil (2020: £Nil) for travel and accommodation expenses.

Donations received from related parties (Trustees) for the year totalled £751 (2020: £542).

**18 CASH GENERATED FROM OPERATIONS**

	2021 £	2020 £
(Deficit)/surplus for the year	226,569	5,817
Adjustments for:		
Investment income recognised in statement of financial activities	(41)	(192)
Depreciation and impairment of tangible fixed assets	-	184
Movements in working capital:		
Decrease in debtors	428	4,148
Increase/(decrease) in creditors	1,326	(8,016)
	<hr/>	<hr/>
Cash (absorbed by)/generated from operations	<u>228,282</u>	<u>1,941</u>

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**

England & Wales - Charity number 1171524

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# Accounts

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**REPORT OF THE GOVERNING BODY**

**AND**

**THE UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

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**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

**Trustees**

Ms Sima Awad  
Judge Laurence Brass (Vice-Chair)  
Sir Andrew Burns KCMG (Chair)  
Lady Burns JP  
Mr Tony Hyams  
Mr Michael Mitzman  
Mrs Jenny Nemko  
Mr Ghanem Nuseibeh  
Mr Anthony Warshaw

**Patrons**

Ms Ahlam Akram  
Dr Margaret Brearley  
Lady Dyson  
Dame Louise Ellman  
Margaret Fingerhut  
Rabbi Helen Freeman  
Mr Bruce Kent  
Sir Michael Morpurgo OBE  
Ms Sa'ida Nusseibeh  
The Baroness Perry of Southwark  
Rabbi Dr Norman Solomon MA Ph.D. BMus  
Dr Terry Waite CBE  
The Lord Woolf of Barnes  
Rabbi Alexandra Wright

**Charity registered number**

1171524

**Principal office**

192B Station Road,  
Edgware,  
Middlesex,  
HA8 7AR

**Executive Director**

Dr. Jack Omer-Jackaman

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

**Independent Examiner**

M Koureas FCCA  
Hetherington and Co  
Chartered Certified Accountants  
289 Green Lanes,  
Palmers Green  
London N13 4XS

**Bankers**

CAF Bank Limited  
25 Kings Hill  
West Malling  
ME19 4JQI

## **BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

### **ANNUAL REPORT OF THE GOVERNING BODY**

#### **FOR THE YEAR ENDED 31 DECEMBER 2020**

The Trustees (hereinafter referred to as the Governing Body) submit the annual report and the unaudited financial statements of Oasis of Peace UK (the Charity) for the year ended 31 December 2020. The Governing Body confirm that the annual report and financial statements of the Charity comply with the Charities Act 2011, the requirements of the Charity's governing document and with the provisions of 'Accounting and Reporting by Charities': Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1<sup>st</sup> January 2015 – (Charities SORP (FRS 102)).

The Charity operates under the name of Oasis of Peace UK and British Friends of Neve Shalom ~ Wahat al-Salam.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution and management**

Oasis of Peace UK is a Charitable Incorporated Organisation (CIO) and has a Constitution ("the Constitution") approved by the Charity Commission. It is managed by the Governing Body which meets not less than four times a year.

##### **Method of appointment and recruitment of Trustees**

Under the terms of the Constitution, trustees are nominated and elected at general meeting.

The Constitution allows a minimum of three trustees. In accordance with the Constitution, one third of the trustees (or the number nearest) retire each year but are entitled to stand for re-election.

Trustees may be removed at a general meeting by a majority of two thirds, pursuant to a resolution in accordance with the Constitution and provided that 14 days notice has been given.

##### **Policies adopted for the induction and training of Governing Body members**

Normally, the Chairperson meets or otherwise communicates with the candidate and discusses with them their application or invitation to join the Governing Body. These people are usually already familiar with Oasis of Peace UK, having attended events or by having been introduced by another supporter. If the candidate is in agreement, the Chairperson will recommend the person to the Governing Body and will invite him or her to attend a committee meeting as a guest. The candidate is given a copy of the Constitution and is afforded full access to all financial information. If the candidate expresses the willingness to join, and if a majority of the Governing Body votes affirmatively, the person joins the Governing Body as a co-opted Member, to be presented for election at the next annual general meeting.

New members of the Governing Body are encouraged to visit the village of Neve Shalom / Wahat al-Salam (hereinafter referred to as NSWaS), either by joining one of the annual visits organised by the Charity or by attending the annual meeting of the international Friends' Associations (the counterparts of the Charity in other countries in Europe and North America), which usually takes place at NSWaS.

Alternatively, they can make their own private arrangements to visit if they are in Israel. Relevant emails and other communications are exchanged amongst the Governing Body and the staff, enabling all to participate in deliberations.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

The Charity's office regularly receives information on courses organised by the Directory of Social Change (DSC), Charities Aid Foundation (CAF) and other professional organisations. The Governing Body is circulated on any that are relevant; many of them are created especially for the governing bodies of charities.

**RISK MANAGEMENT**

The major risks, to which the Charity is exposed, as identified by the Governing Body, have been reviewed. The Register of Risks and the systems and safeguards established via the Risk Management Plan have been regularly reviewed and updated by the Governing Body. The risks identified under the following headings continue to be:

- The environment in which we operate
- Our premises, records, and equipment
- Our people
- Our operations
- Our finances

The Risk Management Plan document can be obtained by interested parties on request to the Executive Director.

**OBJECTIVES AND ACTIVITIES**

**Summary of objectives**

The Charity's objects are to:

- To advance the education of the public in general, but with particular reference to NSWaS in such ways as shall be thought fit but in particular by the provision of the following:
  - (a) Educational projects of both Jews and Arabs about NSWaS and the subjects of social equality, cohesion and unity and diversity;
  - (b) Financial or other support of the maintenance, repair or provision of educational or other activities in NSWaS;
  - (c) Scholarships and other financial assistance for both Jews and Arabs to enable them to attend courses or seminars at NSWaS.
- The promotion of racial and religious harmony for the public benefit by educating the public about NSWaS and how its work has brought together the Jewish and Arab communities in peace and harmony.

**Objectives and Activities for the Public Benefit**

The Governing Body confirms that its members have had due regard to the guidance issued by the Charity Commission on public benefit and that they will continue to ensure that each year they will consider how the members of the Governing Body continues to meet the public benefit objectives outlined in Section 4 of the Charities Act 2011. The achievements are set out in more detail on page 7 of this report.

## BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

### ANNUAL REPORT OF THE GOVERNING BODY

#### FOR THE YEAR ENDED 31 DECEMBER 2020

#### **Mission Statement**

To benefit the public interest, by supporting NSWaS's schools and educational activities financially, and to raise public awareness in the UK of NSWaS and the values for which it stands. To achieve this, the Charity:

- Supports NSWaS's educational institutions financially through donations and bequests from individuals, grants from Trusts and Foundations, and fundraising events;
- Is in regular contact with NSWaS's educational institutions and Secretariat;
- Communicates with Friends associations in other countries to assure that financial support for NSWaS is co-ordinated;
- Raises public awareness by communicating information about NSWaS and its methods to a wide audience in the UK;
- Co-operates with other UK charities in support of the Charity's objectives;
- Organises educational tours in the UK, bringing over representatives from the NSWaS village to speak throughout the country; and
- Arranges accompanied visits to NSWaS

#### **Main objectives for the year**

The Charity's principal aims for 2020 were to continue to raise both restricted and unrestricted funds in order to support selected educational programmes and projects at NSWaS. The Charity continued to focus on increasing the number of Standing Orders to contribute to unrestricted funds in order to cover its running costs.

Our activities continue to be planned in order to enhance the British public's awareness of the unique mission of NSWaS (the Village). This remains the only place in Israel within which Jews and Arabs of Israeli citizenship (both Christian and Muslim) live together as friends, neighbours, and equal participants in the Village's governance. The Village's mission is to demonstrate that in Israel, it is an achievable goal to have Israeli Jews and Israeli Arabs live in the same community as social equals and committed to bringing up their children together.

Once again the Charity continued to focus its support on the School for Peace, the Pluralistic Spiritual Centre and the Children's Educational System from nursery and pre-school, kindergarten up until primary school sixth grade. Almost uniquely in that troubled country, this continues to be done in a bilingual, binational and multicultural environment. The majority of pupils are drawn from surrounding Arab and Jewish communities. NSWaS remained focused in its objective to dedicate and to educate members of the Israeli public, both Jewish and non-Jewish, about peace and tolerance.

Another of the Charity's objectives for the year was to continue to manage its outreach events and to enhance the efficiency and effectiveness of its activities by combining fundraising with expanding the public's awareness of NSWaS's educational programmes that the Charity supports. This included continuing its efforts into researching potential new donors, with particular emphasis on charitable foundations and trusts. It should be noted that the Covid 19 pandemic significantly hampered efforts to engage with the public.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

**Governing Body's Strategy**

The Charity's strategy for achieving the above objectives continued to focus on its awareness and fundraising programmes.

The awareness programmes are achieved through

- An expanded and redesigned newsletter sent by email and, where appropriate, in hard copy to nearly 2,000 members of the public all over the country, giving news items about the Village and information about the Charity. Regular MailChimp emails are also sent.
- A newly-designed website with greatly increased functionality and in line with best practice industry standards. This upgrade is the result of a successful funding application.
- An expanded social media strategy which has yielded significantly increased online engagement across Facebook, Twitter and Instagram.
- Multiple fundraising applications to foundations and trusts
- Personal letters and project reports to all grant donors, and annual reports to trusts and foundations

The fundraising programmes are achieved via a number of planned events throughout the year.

**Use of volunteers**

The Charity benefits from the services of volunteers to achieve its objectives. Tasks carried out by volunteers include:

- Facilitating introductions
- Helping at the Charity's events
- Policy and fundraising research

**Grant policy**

The Governing Body is diligent to ensure that the Charity's funds are used in accordance with its charitable objects. Most programmes and projects supported financially by the Charity are time-limited or one-off grants to named NSWaS educational institutions, for particular projects, rather than grants to the institutions as general budgetary support. The grants are almost always in response to specific budgeted applications from the institutions. The Charity does not make grants which promise continued funding in future years. (The exceptions which arise represent donations to the Charity of restricted funds earmarked for multi-year projects.)

ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2020

**ACHIEVEMENTS AND PERFORMANCE**

***Review of performance against objectives***

During the year the Charity held a number of events which continued to raise awareness of the work of NSWaS. The events included:

- A major fundraising event was held on January 27th- Holocaust Memorial Day- as over 120 supporters attended a first-week performance of Sir Tom Stoppard's play *Leopoldstadt*. We were delighted that Sir Tom and members of the cast and production team joined us afterwards for a drinks reception.
- The annual Rueff Lecture was held via Zoom on October 29th. Over 100 supporters tuned in to hear Right Reverend Bishop Rose Hudson-Wilkin, Bishop of Dover deliver a powerful and moving talk entitled "My Story is Your Story, and Your Story is My Story".
- Supporters joined us on Zoom in November for our AGM.
- Presentations on the charity's work were given to the Wimbledon Reform Synagogue and to Talk Matters. Multiple presentations and educational sessions were forced to be cancelled due to the pandemic and are being rearranged at time of writing.
- In June 2020 supporters joined a Zoom conference of the School for Peace on the issue of annexation.

The Charity kept its supporters well informed about NSWaS and the progress of the educational programmes, which the Charity has supported. It published an expanded magazine in the year, both in hard copy and electronically, which went to a mailing list of nearly two thousand. In addition, there were frequent emails advising on events and making fundraising appeals. Social media is used to reach and involve a wider constituency.

When NSWaS was subject to two arson attacks in September 2020, the first of which destroyed the School for Peace, the charity raised awareness of the event through social, print, and electronic media.

Prior to the outbreak of the pandemic the charity arranged the visits of influential UK figures to NSWaS, and hosted School for Peace staff visiting the UK to improve their English.

As a result of its fundraising and awareness-raising activities, the Charity reached new members of the public, with the multiplying effect of increasing its financial resources, while raising the public's awareness of NSWaS and its mission.

***Principal funding sources and how expenditure has supported key objectives***

16 Trusts and Foundations supported the Charity's work in 2020. Of these, 4 Trusts and a number of other donors restricted their grants to specific projects to be carried out at NSWaS. These are:

- School for Peace: Youth Encounter workshops; an "Advocates for Change" course for lawyers.
- Primary School & Kindergarten: Contributions towards teacher's salaries; library costs; funds for a new playground; operational costs; a programme to advance music provision; a bursary to assist students with transportation costs to and from school.
- The Pluralistic Spiritual Centre: Programme for Religious Leaders.

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

**ANNUAL REPORT OF THE GOVERNING BODY**

**FOR THE YEAR ENDED 31 DECEMBER 2020**

In the customary way, the donors have received reports on the completed projects in the course of 2020. Voluntary donations include resources gained, both restricted and unrestricted, as follows:

	<u>£</u>
• Major Trusts & Family Trusts	80,725
• Legacies	52,250

**Financial position**

The results for the year are set out on page 12. The Charity ended the 2020 year with an unrestricted fund balance of £92,790 and a restricted fund balance of £75,130. The Charity provided grants totalling £119,833 to NSWaS for the specific educational projects and programmes listed on Page 19. During the year the Charity raised £78,948 (2019-£111,756) of unrestricted revenues. The Charity also raised £130,044 (2019-£170,764) of restricted revenue which were donated for specific projects and programmes consistent with the Charity's mission. The total funds generated in 2020 were £208,992 compared to £282,520 in the previous year.

Expenses incurred in the year were very much in line with the previous year. The Charity ended 2020 with no long-term liabilities, or with any funds in deficit.

The Governing Body was satisfied with the results and is confident in its capacity to cover its running costs and provide sufficient reserves as well as to provide funding to meet its stated objectives.

**Reserves Policy**

The working capital reserve policy projects the amounts required to achieve an orderly winding up of the Charity in the event that its incoming resources were insufficient to continue supporting these projects. This has been estimated by the Committee at six months' worth of administrative and support costs of the current operations, amounting to approximately £58,900. As noted above, the Charity ended 2020 with unrestricted fund reserves in excess of this level.

The resources of the Charity are always kept at a relatively modest level. Hence the Governing Body considers it prudent to keep all funds in low risk interest-bearing bank accounts, primarily at the Charity Aid Foundations Bank. The Charity has no intention to accumulate large reserves by holding on to funds that were donated to support the Charity's mission.

**Covid 19 Pandemic of 2020-21**

It is important to note the various ways in which the global Coronavirus pandemic has affected the Charity and its work. Several planned fundraising and educational events were forced to be postponed due to the prohibition on large public gatherings. A planned visit from NSWaS staff to the UK was similarly postponed. The Charity combatted the lack of public gatherings by having one of its two major 2020 fundraising events — the 11th Annual Rueff Lecture in October 2020 — held remotely. This same format is being used for the 12th Annual Lecture, in October 2021.

At the outset of the crisis the Board of Trustees, together with the Executive Director, took the decision to pause fund-raising amongst the general public. The rationale for this was that it was inappropriate to request funds at a time of such financial uncertainty for so many people. The charity took professional advice on the merits of such a policy and decided on this course of action only after detailed analysis of its financial situation.

BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM

ANNUAL REPORT OF THE GOVERNING BODY

FOR THE YEAR ENDED 31 DECEMBER 2020

Due to the reduction in its public-facing activities the charity took the decision to utilise the Government's furlough scheme for two of its paid employees. It carried out all necessary HR processes, and the Charity continued being operational through the period from March to the present.

Whilst it is difficult to assess the full impact of the Covid-19 pandemic, the Trustees have carefully reviewed the future cash flows and have determined that at the time of approving these financial statements, it has sufficient liquid reserves to continue as a going concern for the ensuing year.

**STATEMENT OF THE GOVERNING BODY'S RESPONSIBILITIES**

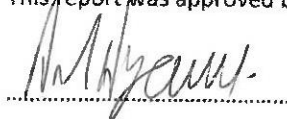
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Body on 15th Oct ..... 2021 and signed on its behalf, by:



Mr Tony Hyams (Hon Treasurer and Trustee)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE**

**BRITISH FRIENDS OF NEVE SHALOM ~ WAHAT AL-SALAM**

I report to the charity trustees on my examination of the accounts of the British Friends of Neve Shalom ~ Wahat Al-Salam for the year ended 31st December 2020, which are set out on pages 11 to 21.

**Responsibilities and basis of report**

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination which gives me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Koureas FCCA  
Hetherington & Co  
Chartered Certified Accountants  
Second Floor,  
289 Green Lanes,  
Palmers Green,  
London N13 4XS

Dated: 15<sup>th</sup> October 2021

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2020**


	Note	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
<b>INCOME AND ENDOWMENTS</b>					
<b>Incoming resources from generated funds</b>					
Donations and legacies	2	51,319	130,044	181,363	274,706
Other Trading Activities	3	9,280	-	9,280	7,578
Investment income	4	192	-	192	236
Other Income	5	18,157	-	18,157	-
<b>Total</b>		<b>78,948</b>	<b>130,044</b>	<b>208,992</b>	<b>282,520</b>
<b>EXPENDITURE ON</b>					
Raising Funds	7	45,377	-	45,377	40,285
Charitable expenditure:	8	37,965	119,833	157,798	164,763
<b>Total</b>		<b>83,342</b>	<b>119,833</b>	<b>203,175</b>	<b>205,048</b>
<b>Net income/ (expenditure) for the year</b>		<b>(4,394)</b>	<b>10,211</b>	<b>5,817</b>	<b>77,472</b>
Transfer between funds		-	-	-	-
Net Movement in funds for the year		(4,394)	10,211	5,817	77,472
Total funds brought forward		97,184	64,919	162,103	84,631
<b>Total Funds carried forward</b>		<b>£ 92,790</b>	<b>£ 75,130</b>	<b>£ 167,920</b>	<b>£ 162,103</b>

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL SALAM**  
**BALANCE SHEET**  
**AS AT 31ST DECEMBER 2020**

		2020		2019	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets	11		1		185
<b>CURRENT ASSETS</b>					
Debtors	12	4,435		8,583	
Cash at bank and in hand		174,113		171,980	
		178,548		180,563	
<b>CREDITORS:</b> Amounts falling due within one year	13	(10,629)		(18,645)	
<b>NET CURRENT ASSETS</b>			167,919		161,918
<b>NET ASSETS</b>			£ 167,920		£ 162,103
 <b>REPRESENTED BY:</b>					
General Fund	15		92,790		97,184
Restricted Fund	15/16		75,130		64,919
			£ 167,920		£ 162,103

Approved on behalf of the Governing Body on 15th Oct 2021 by:

 ..... **Mr Tony Hyams -Honorary Treasurer and Trustee**

The notes form part of these financial statements

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2020**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements were as follows:

**1.1 Basis of Accounting**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015), The Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity meets the definition of a public benefit entity. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

**1.2 Going concern**

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast doubt on the ability of the Charity to continue as a going concern. As explained in the Trustees Annual Report, the global pandemic and spread of COVID-19 has severely impacted many economies throughout the world.

The Trustees have assessed the impact Covid-19 may have on the Charity's forecast and projections and have made this assessment for a period of at least one year from the date of approving these financial statements.

The Charity has concluded that it has sufficient resources to continue in operational existence for the foreseeable future and consequently it appropriate to continue to adopt the going concern basis in preparing its financial statements.

**1.3 Income**

Voluntary income including donations, gifts, legacies or grants from various individuals, corporations and charitable foundations are recognised where there is entitlement, any conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Such income is only deferred when:

- a) The donor specifies that the grant or donation must only be used in future accounting periods.
- b) The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income generated from fund raising events is recognised when earned.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

All incoming resources are reported gross before expenses.

For Legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made, or when a distribution is received from the estate. Receipt of a legacy in whole or in part is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate and the criteria for income recognition have not been met, then the legacy is treated as a contingent

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2020**

**1 ACCOUNTING POLICIES**

**1.4 Donated services and facilities**

Donated services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably by the Governing Body of Trustees using best estimates..

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**1.6 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

Cost of raising funds are those costs incurred in attracting voluntary income.

Expenditure on charitable activities includes all direct costs incurred to further the purpose of the charity together with associated support costs.

Other expenditure represents those items not falling into any other heading.

Grants payable refer to payments made to third parties in furtherance of the charitable objectives of the Charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Governing Body have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and the condition attaching to the grant is outside the control of the Governing Body.

Provision for grants are made when the intention to make a grant has been communicated to the recipient unless there is uncertainty about either the timing of the grant or the amount of the grant payable.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1.7 Taxation and Miscellaneous**

As the charity is a registered charity it is not liable to income tax on its charitable activities (and it does not undertake any non-charitable trading). The charity is unable to recover VAT, and all expenditure is thus stated inclusive of VAT where applicable.

Other policies are explained within the notes on specific aspects of the accounts.

**1.8 Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure of charitable activities and the bases on which the support have been allocated are set out in note 5.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**1 ACCOUNTING POLICIES**

**1.9 Tangible fixed assets**

All tangible fixed asset expenditure is capitalised at cost. Provision is made for depreciation on all tangible fixed assets, at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Office equipment and furniture 25%.

**1.10 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.12 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**1.13 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.14 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL~SALAM**  
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**1 ACCOUNTING POLICIES**

**1.15 *Derecognition of financial liabilities***

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

**1.16 *Leases***

Rentals paid under operating leases are charged to the Statement of Financial Activities in the period to which they relate.

**1.17 *Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

**1.18 *Fund accounting***

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**1.19 *Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**1.20 *Foreign exchange***

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
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<b>2 DONATIONS AND LEGACIES</b>	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Donations from individuals, charitable trusts and other institutions	49,069	80,044	129,113	174,706
Legacies	2,250	50,000	52,250	100,000
	<u>51,319</u>	<u>130,044</u>	<u>181,363</u>	<u>274,706</u>
<b>3 TRADING ACTIVITIES</b>	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Events, concert, visits, sponsored walks etc.	9,280	-	9,280	7,578
	<u>9,280</u>	<u>-</u>	<u>9,280</u>	<u>7,578</u>
<b>4 INVESTMENT INCOME</b>	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Bank interest	192	-	192	236
	<u>192</u>	<u>-</u>	<u>192</u>	<u>236</u>
<b>5 OTHER INCOME</b>	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Covid-19 Small business grant	10,000	-	10,000	-
Job Retention Scheme Grants	8,157	-	8,157	-
	<u>18,157</u>	<u>-</u>	<u>18,157</u>	<u>-</u>

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL SALAM**  
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**6 ALLOCATION OF SUPPORT COSTS (INCLUDING GOVERNANCE COSTS)**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs are apportioned between charitable activities undertaken in the year. Refer to the table below for the basis of apportionment and the analysis of support and governance costs.

	Basis of allocation	Support Costs £	Governance £	Total 2020 £	Total 2019 £
Staff costs	Time	14,516	6,994	21,510	21,066
Independent examiners fee	usage	-	4,240	4,240	3,600
Trustees meetings	usage	-	9	9	1,480
Communication	usage	5,120	-	5,120	735
Printing, postage and stationery	usage	-	-	-	78
Premises costs	usage	10,316	-	10,316	10,498
Depreciation	usage	184	-	184	184
Bookkeeping	usage	2,430	-	2,430	4,790
Travelling costs	usage	7	-	7	330
Other costs	usage	97	480	577	5,105
		<u>32,670</u>	<u>11,723</u>	<u>44,393</u>	<u>47,866</u>

**7 COST OF RAISING FUNDS**

	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Direct staff costs	16,444	-	16,444	13,586
Direct costs of events	10,005	-	10,005	14,291
Allocated support costs	18,928	-	18,928	12,408
	<u>45,377</u>	<u>-</u>	<u>45,377</u>	<u>40,285</u>

**8 ANALYSIS OF CHARITABLE EXPENDITURE**

	Grant funded activity £	Information and education £	Total 2020 £	Total 2019 £
Grants -(see note 9)	119,833	-	119,833	119,308
Direct costs - Staff	-	11,924	11,924	9,056
Direct costs- Other	-	576	576	941
Allocated support costs	-	25,465	25,465	35,458
	<u>119,833</u>	<u>37,965</u>	<u>157,798</u>	<u>164,763</u>

For the year ended 31st December 2020, charitable expenditure was £157,798 (2019: £164,763) of which £119,833 (2019: £119,308) was expenditure from restricted funds.

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
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**9 ANALYSIS OF GRANTS FUNDED**

	Restricted Funds £	Total 2020 £	Total 2019 £
<i><u>School for Peace</u></i>			
Youth encounter programme	400	400	13,001
Advocates for Law Change	27,800	27,800	12,420
USAID Appeal	-	-	59,165
<i><u>Primary school</u></i>			
Teachers Salaries	36,091	36,091	26,672
Primary School Playground	5,000	5,000	1,590
Primary School Curriculum	-	-	4,030
Primary School Music	17,400	17,400	-
Primary School Transprtation	8,142	8,142	-
<i><u>Pluarlistic Spiritual Centre</u></i>			
Pluarlistic Spiritual Centre	25,000	25,000	2,430
	<b>119,833</b>	<b>119,833</b>	<b>119,308</b>

**10 ANALYSIS OF STAFF COSTS**

	2020 £	2019 £
Salary	48,297	40,921
Employers national insurance	762	848
Pension contributions	819	739
Recruitment costs	-	240
Training costs	-	960
	<b>49,878</b>	<b>43,708</b>

The average number of employees during the year was 3 (2019: 2). No member of staff earned more than £60,000. The Trustees did not receive any remuneration, benefits in kind (2019-£Nil). Reimbursement of trustees expenses is disclosed in note 17.

**11 TANGIBLE FIXED ASSETS**

	Office Equipment £
<b>Cost:</b>	
Balance brought forward 1st January 2020	3,119
Additions in the year	-
Disposals	-
At 31st December 2020	<b>3,119</b>
<b>Depreciation:</b>	
Balance brought forward 1st January 2020	2,934
Disposals in the year	-
Charge for year	184
At 31st December 2020	<b>3,118</b>
Net book value at 31st December 2020	<b>1</b>
Net book value at 31st December 2019	<b>185</b>

**BRITISH FRIENDS OF NEVE SHALOM - WAHAT AL-SALAM**  
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<b>12</b>	<b>DEBTORS</b>	2020	2019
		£	£
	Taxation recoverable	942	-
	Sundry debtors and prepayments	3,493	8,583
		4,435	8,583

<b>13</b>	<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2020	2019
		£	£
	Social security costs payable	2,346	2,402
	Other creditors and accruals	8,283	16,243
		10,629	18,645

**13.1 OPERATING LEASE COMMITMENTS**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

		2020	2019
		£	£
	Within one year	2,400	2,400
		2,400	2,400

**14 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

		General Funds	Restricted Funds	Total
		£	£	£
	Fixed assets	1	-	1
	Current assets	103,418	75,130	178,548
	Creditors	(10,629)	-	(10,629)
		92,790	75,130	167,920

**15 FUNDS**

	As at 1.1.2020	Incoming Resources	Outgoing Resources	Inter-Fund Transfers	As at 31.12.20
	£	£	£	£	£
	97,184	78,948	(83,342)	-	92,790
	<b>Restricted</b>				
	<i>School For Peace</i>				
	400		(400)	-	-
	-	27,800	(27,800)	-	-
	-	7,672			7,672
	<i>Pluarlistic Spiritual Centre</i>				
	-	58,916	(25,000)	-	33,916
	<i>Primary School</i>				
	1,126	35,656	(36,091)	-	691
	5,250		(5,000)	-	250
	50,000		(17,400)	-	32,600
	8,143		(8,142)	-	1
	162,103	208,992	(203,175)	-	167,920

**BRITISH FRIENDS OF NEVE SHALOM -WAHAT AL`SALAM**  
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**16 RESTRICTED FUNDS**

**School For Peace**

*Youth encounter programme*

The Youth Encounter Programme relates to monies received and expended towards the raising awareness and understanding of issues concerning the dynamics of majority -minority relations amongst ethnic groups in Neve Shalom/ Wahat Al`Salam and from the surrounding area. During the year the Charity expended £400 towards this programme.

*Lawyers for Change*

The fund relates to monies received towards a Change Agents course for human rights lawyers.

*Fire Fund*

The fund relates to monies specifically donated to aid the rebuild following the suspected arson attacks at Neve Shalom/Wahat-al-Salam.

**Pluarlistic Spiritual Centre**

This relates to the monies donated and expended towards the Programme for Religious Leaders.

**Primary School**

*Primary school teacher's salary*

The fund relates to monies specifically donated towards the cost of teacher's salaries at the primary school in Neve Shalom - Wahat Al`Salam. During the year the Charity received £35,656 and expended £36,091 of funding towards this programme.

*Playground*

The fund relates to monies received towards the cost of building a new playground.

*Music*

The fund relates a legacy received towards the advancement of music at the NSWaS Primary School.

*Transportation*

The fund relates to monies received towards helping families with the high cost of transportation of pupils to the school

**17 RELATED PARTY TRANSACTIONS**

During the year the charity paid £Nil (2019: £442) for travel and accommodation expenses.

Donations received from related parties (Trustees) for the year totalled £542 (2019: £1,210).