

# BATH WELCOMES REFUGEES

England & Wales · Charity number 1171442

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [10245232](#)

**Registered** 2017-02-02

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Island House  
Midsomer Norton  
Radstock  
BA3 2DZ

**Phone** 07831407505

**Email** [info@bathwelcomesrefugees.org.uk](mailto:info@bathwelcomesrefugees.org.uk)

**Website** [www.bathwelcomesrefugees.org.uk](http://www.bathwelcomesrefugees.org.uk)

## Activities

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**Objects:** 4.1 To relieve the needs of refugees, asylum seekers, or those displaced from their home country by reason of war, persecution, oppression, discrimination, natural disasters or other like causes, and their dependents, in particular but not exclusively seeking refuge within Bath and North East Somerset and the surrounding area (the "Beneficiaries") who are in conditions of need, hardship, or distress in particular but without limitation by: (a) Providing or arranging for their education and training and the provision of support services including guidance, representation, translation and interpretation and other assistance to enable them to live independently, improve their life chances and settle into and participate fully in community life; (b) The relief of financial hardship; (c) Providing activities to preserve and protect their physical and mental health; 4.2 The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of the Beneficiaries by reason of their social and economic circumstances; and 4.3 To advance the education of the general public about issues relating to migration, refugees and those seeking asylum."

**Activities:** Bath Welcomes Refugees has one simple aim: to bring to safety and security in the UK those people persecuted and in danger in their own countries and homelands, and in particular to help them settle in Bath or the surrounding area. Our activities include: locating and preparing housing, fundraising, befriending/resettlement support, English language teaching, providing social activities and more.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups, The General Public/mankind

## Geography

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- Bath And North East Somerset

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-06-30	£124,631	£111,441	-	-
2024-06-30	£117,636	£103,993	-	-
2023-06-30	£112,101	£75,451	-	-
2022-06-30	£124,390	£52,881	-	-
2021-06-30	£19,151	£33,405	-	-

## Trustees

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Name	Role	Appointed
<b>Stephen Charles Whittle</b>	Chair	2023-07-13
Clare Louise Rickitt		2023-06-23
Kathryn Anna Kyle		2023-08-08
Nafees Daradia		2025-03-27
Osamah Mohamed Qaid Alshoabi		2025-09-18
Rev Robert von Hawrylak		2026-06-01
Violet Jensen		2019-06-06
Yaaseir Ahrafarth		2026-01-09

**BATH WELCOMES REFUGEES**

England & Wales - Charity number 1171442

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# Accounts

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**Trustees Report  
and  
Unaudited Financial Statements  
for the Year Ended  
30 June 2025**



## CONTENTS OF THE FINANCIAL STATEMENTS

	Page
• Chair's Report	1
• Trustees Report	2
• Independent Examiner's Report	9
• Reference and Administrative Details	10
• Statement of Financial Activities	11
• Balance Sheet	12
• Notes to the Financial Statements	13

Trustees Report  
and  
Independent Financial Statements  
for the Year Ended  
30 June 2022

## CHAIR'S REPORT for the Year Ended 30 June 2025

This has been another challenging year for Bath Welcomes Refugees, given the rising level of political hostility towards those we support: people who through no fault of their own have been forcibly displaced from their homelands.

The summer of 2024 was marked by ugly scenes across the UK as hostels housing asylum seekers were attacked by rioters. That was followed by an increasingly hostile media and political debate. We had to work hard to reassure those we support that every effort would be made to keep them safe.

BWR has risen to the challenge. Over the past year we have continued our English language and educational support, helped families with resettlement needs and individuals with integration issues, helped deliver furniture or helped find homes, and hosted social gatherings which enable the different communities to share their stories and keep cultures alive. We have also held a number of Beyond Bath events to help the wider community understand the challenges faced by refugees and asylum seekers.

As a sign of our commitment to respect the voice of lived experience, we initiated an advisory group involving our beneficiaries in helping us both improve our services as well as provide valuable feedback. We also actively recruited and have found two new trustees with lived experience.

As part of our efforts to understand our impact of our work, we have put increased resources into data collection and telling the story of what we have achieved. Our Impact Report will be published in September.

We also commissioned an external consultant to facilitate a consultation process through a series of strategy workshops, together with surveys of our volunteers, partners, donors and beneficiaries aimed at identifying the structural and strategic changes needed to maximise BWR's impact and future proof its work.

We continue to have four short and medium-term outcomes for our beneficiaries:

- **Having the essentials for daily life**
- **Improved mental and physical health and wellbeing**
- **Independence and personal development and educational support**
- **A supportive community environment**

We offer a massive "**Thank You**" to our team of more than 200 amazing, dedicated volunteers who contribute their time and talents to make a difference. Together with our partners in B&NES and the many different community organisations and supporters who make it possible for us to enable people to feel safe and welcome in Bath and able to build new lives.

We remain committed to doing all that we can to turn strangers into friends and to ensure their lived experience informs all that we do.



**Chair**  
**Stephen Whittle OBE**

## **TRUSTEES' REPORT for the Year Ended 30 June 2025**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the Financial Statements of the charity for the year ended 30 June 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **Reference and Administrative Details**

Bath Welcomes Refugees a Limited company, limited by guarantee as defined by the Companies Act 2006, Registered Number 10245232(England and Wales). It is registered with the Charity Commission of England and Wales under number 1171442.

Details of the Trustees can be found on page 10.

Details of the Registered Office can be found on page 10.

Details of the Independent Examiner can be found on page 10.

### **Structure, Governance and Management**

Bath Welcomes Refugees is governed by its Memorandum and Articles Incorporated 22 June 2016 as amended by special resolution registered at Companies House on 25 January 2017 and as amended by special resolution registered at Companies House on 13 September 2024. The Trustees are supported by a Management Committee and staff team who cover Practical support, Language provision, Befriending and Resettlement, Social activities, Fundraising, Benefits and Financial advice, Safeguarding and Communications.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and Aims**

#### **The charity's objects**

To relieve the needs of refugees, asylum seekers, or those displaced from their home country by reason of war, persecution, oppression, discrimination, natural disasters or other like causes, and their dependents, in particular but not exclusively seeking refuge within Bath and North East Somerset or the surrounding area (the Beneficiaries), who are in conditions of need, hardship, or distress in particular but without limitation by:

- Providing or arranging for their education and training and the provision of support services including guidance, representation, translation and interpretation and other assistance to enable them to live independently, improve their life chances and settle into and participate fully in community life;
- The relief of financial hardship;
- Providing activities to preserve and protect their physical and mental health.

The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of the Beneficiaries by reason of their social and economic circumstances; and

To advance the education of the general public about issues relating to migration, refugees and those seeking asylum.



## **TRUSTEES' REPORT for the Year Ended 30 June 2025 continued**

### **BWR has one simple aim:**

To bring to safety and security in the UK those people persecuted and in danger in their own countries and homelands, and in particular to help them settle in Bath or the surrounding area.

### **Our activities include:**

Locating and preparing housing, fundraising, befriending/resettlement support, English language teaching, social activities and more.



## **TRUSTEES' REPORT for the Year Ended 30 June 2025 continued**

### **HIGHLIGHTS AND ACHIEVEMENTS OF THE YEAR**

During the year we launched a brand-new website which is available in the languages of the communities we support, and a new logo thanks to a generous local designer Philip Jansseune, who designed a completely new branding for BWR to express who we are and what we do. His creative ideas reflect our values and aims. The chosen logo has the word 'Refugees' at the heart of the design as BWR puts them at the centre of everything we do. Above this is the overarching symbol that represents Home, Refuge, Security, Welcome, and Inclusivity. Importantly, instead of a black and white image, it radiates bright hope.

It is an image that is adaptable for our new website and encompasses other work that we do – the gift of language or help with employability; the smile of friendship for our befriending team; the shelter of a new home; the inclusive umbrella of our social groups; the rainbow of hope. Thanks also go to our web designer Klara Kucerova and Darius Jean, who volunteered his studio time to produce professional photographs that better represent our professionalism and humanity.

We increased our one-to-one support for asylum seekers in Bath as their numbers rose while maintaining our services for the Syrian, Afghan, Ukrainian and Hong Kong people finding refuge in the UK.

We helped more than 33 people with housing issues and provided furniture and other practical help.

To improve wellbeing, over 263 people attended our Social Events from picnics to community feasts, They are joyful moments where families come together, meet new people, and celebrate their culture. Everyone brings food to share, which helps people feel they are contributing and connecting.

Sharing food is at the heart of many of our events. Afghan and Ukrainian feasts, in particular, have had a powerful impact - bringing cultures together and helping refugee families feel proud to share something special from home. Cooking for others or simply sharing a dish helps people feel useful, appreciated and seen.

At the Tuesday Learning Centre, children learn and play by practicing their homework, improving their language skills, and taking part in creative activities like art. They also have space to chat, laugh and feel at ease.

We aim to empower the people we support to become self-sufficient by equipping them with the language skills and confidence to find work and help them navigate the local job market. This involves the Language team (group classes tailored to different proficiency levels from beginner to advanced, 1-2-1 lessons, and a conversation club) and the Employability team (supporting CV writing, job applications, and signposting to other local organisations that can help with their job search).

Our 2020/2025 Strategy sets out an ambition to build capacity, develop and strengthen the organisation to empower refugees and asylum seekers in Bath and the surrounding area to be become self-sufficient, integrated members of the local community.

## **TRUSTEES' REPORT for the Year Ended 30 June 2025 continued**

Our objectives for 2024/2025 were to:

- **Better monitor and evaluate our impact on the lives of our beneficiaries.**

Significant progress has been made during the year through the increased allocation of resources and a wider understanding of the importance of measuring impact and recording data as well as sharing individual's stories of their experiences. We will be in a position to publish our Impact Report at the September AGM. Further development will continue into 2025/2026.

- **Strengthen our volunteer systems and internal processes.**

We sought to improve the ways in which we engage with our volunteers through regular induction and training, coffee mornings, social events and the provision of more informative newsletter providing a greater insight to BWR's overall activities and helping reduce the isolation of those volunteers who do not come into contact with other volunteers. A volunteer handbook has been created, and the development of better monitoring forms helps to improve the quality of data collected for impact.

- **Strengthen refugee representation and the "refugee voice" in our decision making.**

We established an advisory group involving our beneficiaries in helping us both improve our services as well as providing valuable feedback.

Our current beneficiaries were invited to take part in an exercise to gauge how they felt about the services provided by BWR and to identify any areas of improvement. One example of that was a BWR arranged Library visit at which 16 people signed up to become members of the Library.

- **Increase organisational resilience.**

To improve our organisational effectiveness, we used an external consultant, Lime Green Consulting, to engage in a series of strategy workshops, aided by surveys of our volunteers, our partners, and families and individuals supported by BWR in order to identify the structural and strategic changes needed to maximise BWR's impact and future proof its work. The overall project also provided a useful insight as to how BWR is currently viewed by its stakeholders.

The process resulted in a decision to appoint a senior staff leader, Head of Charity, who will help focus the staff the work of our two part-time staff who coordinate the activities of the volunteers and provide one to one support for our beneficiaries. This will improve the coordination of our activities and help provide better strategic direction.

- **Continue to raise awareness.**

We have organised four Beyond Bath events this year to keep the wider community aware of the challenges faced by refugees and asylum seekers and the reality of their situation; 'Understanding the Venezuelan Refugee & Migrant Crisis', 'Stories that redefine Migration', 'Challenges & Opportunities in the Migration Sector' and 'Creativity, Community, & the Migration Journey' which was part of part of Refugee Week and

## **TRUSTEES' REPORT for the Year Ended 30 June 2025 continued**

shone a light on the voices of artists, community leaders, and people using creativity to build bridges, raise awareness, and support integration.

We also encourage participation in regular trips to the camps in Calais and Northern France to provide practical and humanitarian support which were organised by Care4Calais and RefYouMe.

### **THE FUTURE**

Over the past ten years BWR has gained in experience and expertise, professionalised its systems and processes, and established a reasonable financial base. Our initial organisational strategy covered the period from 2020 to 2025. Over this time, it has been reviewed annually to focus our limited resources on achieving our overall objectives.

We have identified the following challenges for 2025/2026

- To work even harder to make Bath a welcome place for refugees by raising awareness of the situation of those forced to flee their homelands
- Finding accommodation to support another refugee family from Afghanistan
- Continue to improve our understanding of our impact through the involvement of people with lived experience in our decision-making and strengthen the feedback loop
- Support our volunteers to be ever more effective in their work
- Work to ensure a sustainable financial future
- Develop plans for Refugee Week 2026 with the communities we support
- Welcome the new Head of Charity and provide all necessary support to ensure a successful start to the role

## **FINANCIAL REVIEW**

Our total income from all sources in the year ending 30 June 2025 increased by 6% as compared to 2024 amounting to £124,631 (2024:£117,636). Income from Charitable activities amounted to £54,860, a decline from £68,476 in 2024. This reduction reflects the conclusion of one contract providing services to Bath & North East Somerset (B&NES) and the funding gap between the end of this contract and the award of a new two-year contract. Donations from all sources including local organisations, churches, schools and individuals amounted to £65,282 (2024: £45,054). This included a significant donation of £25,000 from the Postcode Local Trust. There were no restricted donations during the year (2024: £750).

Total expenditure in the year rose by 7% to £111,441 (2024:£103,993). 81% of this expenditure, £89,735 (2024: £90,225) is in direct support of our charitable activities. We were able to continue to provide the same level of support and develop new programmes even though there was a funding gap between contracts with B&NES.

In 2024 our Governance and Administration expenses amounted to £10,387 primarily reflecting the cost of professional legal and consultant advice on the revision of BWR's Objects and Articles and compliance with Data Protection legislation. This year there has been an increase of 50% in expenditure to £15,584. The majority of this expenditure relates to the appointment of an external consultant aimed at identifying the structural and strategic changes needed to maximise BWR's impact and future proof its work. Given the decision to appoint a Head of Charity, a recruitment agency was appointed to help BWR to find the right candidate. These two events reflect 73% of the total Governance and Administration costs in the year.

Fundraising activities this year included two successful major events - Afghan and Ukrainian feasts, as well as Boutique Jumble sales, Art Fayres, quiz and Bath Christmas Market. BWR has also rebranded its logo and relaunched its website as a result total expenditure in the year amounted to £6,122 (2024: £3,381).

General income in the year totalling £124,631 (2024:£116,886) exceeded expenditure of £110,920 (2024:£90,414) and generated a surplus of £13,711 (2024:£26,472) in the year and total general funds of £163,000 (2024:£149,289).

### **Reserves**

Bath Welcomes Refugees aims to retain sufficient free reserves to ensure that the ongoing commitments of the charity can be met in the event that it was unable to secure further funding during the year. As the charity now has part time employees and other contractual arrangements the trustees have concluded that for the coming year unrestricted free reserves of £25,000 should be retained. The continued appropriateness of this policy is reviewed annually by the trustees.

Free reserves available for use by Bath Welcomes Refugees are those that are readily realisable, less funds whose use are restricted or have been designated for particular purposes.

As at 30 June 2025 free reserves amounted to £130,500 (2024: £134,289). With these reserves we are able to sustain the direct support of our families and individuals.

## FINANCIAL REVIEW continued

### Designated Funds

Based on recent experience, Trustees have decided to reduce Reserves which had been allocated to enable an individual to pursue training towards employment opportunities (up to £500 per person) from £5,000 in 2024 to £2,500.

The Emergency Fund to be utilised where there is a potential significant impact on health, well-being or quality of life has also been reduced to £5,000 from £10,000 in 2024.

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BATH WELCOMES REFUGEES

### Independent examiner's report to the trustees of Bath Welcomes Refugees ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2025.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5), (b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the company as required by Section 386 of the 2006 Act: or
2. the accounts do not accord with those records: or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of recommended practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

Date: 4/9/25

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Address**

The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

### **Trustees**

#### **Mr S Whittle OBE (Chair)**

**Mrs V Jensen**

**Ms L Rickitt**

**Mrs K Kyle**

**Ms R Osborne**

(resigned 15 March 2025)

**Mr N Daradia**

(appointed 27 March 2025)

**Ms N Barai**

(appointed 9 July 2025)

### **Independent Examiner**

Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2025

Notes	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	65,282		<b>65,282</b>	<b>45,054</b>
Charitable Activities	54,860	-	<b>54,860</b>	<b>68,476</b>
Investment income	4,489	-	<b>4,489</b>	<b>4,106</b>
<b>TOTAL</b>	<b>124,631</b>	<b>-</b>	<b>124,631</b>	<b>117,636</b>
<b>EXPENDITURE ON</b>				
Raising Funds	6,122	-	<b>6,122</b>	<b>3,381</b>
Charitable Activities				
Direct support services	89,214	521	<b>89,735</b>	90,225
Governance & Admin	15,584	-	<b>15,584</b>	10,387
<b>TOTAL</b>	<b>110,920</b>	<b>521</b>	<b>111,441</b>	<b>103,993</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>13,711</b>	<b>(521)</b>	<b>13,190</b>	<b>13,643</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>	<b>137,925</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>163,000</b>	<b>1,758</b>	<b>164,758</b>	<b>151,568</b>

The notes form part of these financial statements

## BALANCE SHEET AT 30 JUNE 2025

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
<b>CURRENT ASSETS</b>				
Debtors	8,500	-	8,500	-
Cash at bank and in hand	154,859	1,758	156,617	151,836
	<b>163,359</b>	<b>1,758</b>	<b>165,117</b>	<b>151,836</b>
<b>CURRENT LIABILITIES</b>				
Creditors (due within one year)	359	-	359	268
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>163,000</b>	<b>1,758</b>	<b>164,758</b>	<b>151,568</b>
<b>NET ASSETS</b>	<b>163,000</b>	<b>1,758</b>	<b>164,758</b>	<b>151,568</b>
<b>FUNDS</b>				
Unrestricted Funds	163,000	-	163,000	149,289
Restricted funds	-	1,758	1,758	2,279
<b>TOTAL FUNDS</b>	<b>163,000</b>	<b>1,758</b>	<b>164,758</b>	<b>151,568</b>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2025 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of its the Companies Act 2006 relating to charitable small companies.

These financial statements were approved by the Board of Trustees on 25 August 2025 and were signed on its behalf by:



**Stephen Whittle OBE - Chair of the Board of Trustees**

The notes form part of these financial statements

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

### **1. ACCOUNTING POLICIES**

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

#### **Income**

All income will be recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

#### **Charitable Activities**

**Direct Support Services** represent the costs directly attributable to activities to support those granted refugee status or those seeking asylum, which include preparing housing, resettlement support, English language teaching, befriending, assistance with employment and education as well as social activities and managing the volunteers who support the families and individuals.

**Governance & Administration** costs include the direct costs of the administration Bath Welcomes Refugees and compliance with constitutional and statutory requirements. These costs include, employment, accountancy, legal advice for trustees and costs associated with Board meetings.

#### **Depreciation**

Depreciation is provided in equal annual instalments over the useful lives of the assets subject to a cost threshold of £500.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

**Unrestricted Funds** - these are funds which are available for use at the discretion of the Board of Trustees in the furtherance of Bath Welcomes Refugees Object.

**Designated Funds** - these funds have been set aside out of Unrestricted funds, at the discretion of the Trustees, for specific purposes. The Trustees review the status and adequacy of the individual designated funds in relation to the achievement of Bath Welcomes Refugees charitable objectives. The purposes and uses of these funds are set out on page 15 in the notes to the accounts.

**Restricted Funds** - these funds are subject to specific conditions imposed by the donors. The purposes and uses of these funds are set out on page 15 in the notes to the accounts.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025** continued

**2. INVESTMENT INCOME**

	Year Ended 30.6.25	Year Ended 30.6.24
Deposit account interest	£4,489	£4,106

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no Trustees' remuneration or other benefits for the year ended 30 June 2025 nor for the year ended 30 June 2024.

**Trustees' expenses**

Trustee expenses paid in the year ended 30 June 2025 amounted to £1,095 (2024: £65).

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	44,304	750	<b>45,054</b>
Charitable Activities	68,476	-	<b>68,476</b>
Investment income	4,106	-	<b>4,106</b>
<b>TOTAL</b>	<b>116,886</b>	<b>750</b>	<b>117,636</b>
<b>EXPENDITURE ON</b>			
Raising Funds	3,381	-	<b>3,381</b>
Charitable activities			
Direct support services	76,646	13,579	<b>90,225</b>
Governance & Admin	10,387	-	<b>10,387</b>
<b>TOTAL</b>	<b>90,414</b>	<b>13,579</b>	<b>103,993</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>26,472</b>	<b>(12,829)</b>	<b>13,643</b>
Transfer between funds	-	-	-
Total funds brought forward	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025** continued

**5. MOVEMENT IN FUNDS**

	At 1.7.24 £	Net movement in Funds £	At 30.6.25 £
<b>Unrestricted Funds</b>			
General Fund	134,289	21,211	<b>155,500</b>
Designated Funds	15,000	(7,500)	<b>7,500</b>
	<b>149,289</b>	<b>13,711</b>	<b>163,000</b>
<b>Restricted Funds</b>			
Community Sponsorship	2,279	(521)	<b>1,758</b>
	<b>2,279</b>	<b>(521)</b>	<b>1,758</b>
<b>TOTAL FUNDS</b>	<b>151,568</b>	<b>13,190</b>	<b>164,758</b>

Net movement in funds, included above.

	Incoming Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted Funds</b>			
General Fund	132,131	(110,920)	<b>13,711</b>
Designated Funds		(7,500)	<b>(7,500)</b>
	<b>132,131</b>	<b>(118,420)</b>	<b>13,711</b>
<b>Restricted Funds</b>			
Community Sponsorship	-	(521)	<b>(521)</b>
	<b>-</b>	<b>(521)</b>	<b>(521)</b>
<b>TOTAL FUNDS</b>	<b>132,131</b>	<b>(118,941)</b>	<b>13,190</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025** continued

**Comparatives for movement in funds**

	At 1.7.23	Movement in Funds	At 30.6.24
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	110,317	23,972	<b>134,289</b>
Designated Funds	12,500	2,500	<b>15,000</b>
	<b>122,817</b>	<b>26,472</b>	<b>149,289</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,173	(894)	<b>2,279</b>
Somerset Supports Ukrainians	216	(216)	-
Quartet Foundation	7,719	(7,719)	-
Mercers Company	3,500	(3,500)	-
Social Activities	500	(500)	-
	<b>15,108</b>	<b>(12,829)</b>	<b>2,279</b>
<b>TOTAL FUNDS</b>	<b>137,925</b>	<b>13,643</b>	<b>151,568</b>

**Comparatives for movement in funds shown above**

	Incoming Resources	Resources Expended	Movement in Funds
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	113,886	(89,914)	<b>23,972</b>
Designated Funds	3,000	(500)	<b>2,500</b>
	<b>116,886</b>	<b>(90,414)</b>	<b>26,472</b>
<b>Restricted Funds</b>			
Community Sponsorship		(894)	<b>(894)</b>
Somerset Supports Ukrainians		(216)	<b>(216)</b>
Quartet Foundation		(7,719)	<b>(7,719)</b>
Mercers Company		(3,500)	<b>(3,500)</b>
Social Activities	500	(1,000)	<b>(500)</b>
Heating Grant	250	(250)	-
	<b>750</b>	<b>(13,579)</b>	<b>(12,829)</b>
<b>TOTAL FUNDS</b>	<b>117,636</b>	<b>(103,993)</b>	<b>13,643</b>

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 June 2025.

**BATH WELCOMES REFUGEES**

England & Wales - Charity number 1171442

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# Accounts

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**Trustees Report  
and  
Unaudited Financial Statements  
for the Year Ended  
30 June 2024**

## **CONTENTS OF THE FINANCIAL STATEMENTS**

	Page
• Chair's Report	1
• Trustees Report	3
• Independent Examiner's Report	8
• Reference and Administrative Details	9
• Statement of Financial Activities	10
• Balance Sheet	11
• Notes to the Financial Statements	12

## **CHAIR'S REPORT** for the Year Ended 30 June 2024

Sadly, as we continue to observe, where you are born has a huge impact on your chances in life. War and conflict seems to increase from East to West and North to South while climate change produces its own form of forced migration. All told, according to the United Nations High Commissioner for Refugees, there are 117 million people who are refugees around the world. So organisations like ours are increasingly important in being able to offer help and support to those who manage to escape and find a haven in the UK.

Currently, the largest single group we work with continues to be Ukrainian, mainly, of course, mothers and children, along with Syrians and Afghans. The past year, however, has seen more people arrive from Hong Kong with the support of the UK Government. And there are other smaller numbers from other places. Their need for help is tangible. Fortunately, there are various government schemes that apply to the groups we support which enable us to do what we do, but it also underlines the reality that some refugees are seen as more deserving than others in the eyes of the Government - one reason why part of our role is to raise awareness of the situation of the refugees we do not see in Bath.

We are fortunate that Bath Welcomes Refugees is able to draw on the support of people ready to volunteer with their skills and time to demonstrate their concern for people who through no fault of their own have been cut off from home, family and culture and are trying to rebuild their lives in a strange place. At the moment, there are over 240 volunteers. It is a gift beyond price.

BWR has always been led by volunteers and it is an important part of our ethos even as our increased level activity is now supported by three part-time staff who lead on operations, support for refugees and asylum seekers, and coordinating the recruitment of volunteer teachers, befrienders, employment and benefits advisors, interpreters and translators. And, of course, we work closely with the Resettlement Team at Bath & North East Somerset Council (B&NES) along with other local charities, churches, businesses and community groups.

That means we are able to offer English language classes at four different locations and at every level plus additional educational help with a learning space for children, liaison with schools, and support through the exam systems plus advice on further and higher education. We want to be able to enable those we support to achieve their potential and make the contribution they are ready to offer our society.

Similarly, we believe that social and emotional support is vital in reducing isolation and promoting wellbeing. BWR hosts spaces which enable the different groups to come together socially to share their stories and keep their traditions alive and these groups are led by volunteers from the different communities. We will be working over the coming year to establish an advisory group drawn from the families and individuals that will help us improve our services.

A lot of trustee time this year has been taken up with ensuring that our policies and governing documents remain fit for purpose. We now have revised Objects, which help widen what we are able to do, an improved Data Protection Policy, and taken another look at our Safeguarding, Volunteer and Equality, Diversity and Inclusion (EDI) policies. And we are just starting a consultancy process to improve our structure and the ways in which we work.

**CHAIR'S REPORT** for the Year Ended 30 June 2024 continued:

During the course of the year, Charlotte MacDiarmid Chair of Trustees, Bob Clift and Carin Lake stood down as trustees. Each in their own way made significant contributions to ensuring that what BWR does is what it aims to be: caring, compassionate and effective.

We remain in their debt. This quote from one of the people we support stands as their tribute: *Albert Einstein once said, "A bundle of belongings isn't the only thing a refugee brings to his new country." In that spirit, please know that your help and support won't go unnoticed. My family and I are committed to keeping the legacy of your kindness alive. We'll contribute to the wellbeing, inclusion, and support of others in any way we can, working hard to be active citizens of our new home.*

Thank you, on behalf of the Trustees, to all those who contribute their time, energy, skill and passion, not to mention money, to enable us to do what we do.



**Chair**  
**Stephen Whittle OBE**

## **TRUSTEES' REPORT** for the Year Ended 30 June 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the Financial Statements of the charity for the year ended 30 June 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **Reference and Administrative Details**

Bath Welcomes Refugees a Limited company, limited by guarantee as defined by the Companies Act 2006, Registered Number 10245232(England and Wales). It is registered with the Charity Commission of England and Wales under number 1171442.

Details of the Trustees can be found on page 9.

Details of the Registered Office can be found on page 9.

Details of the Independent Examiner can be found on page 9.

### **Structure, Governance and Management**

Bath Welcomes Refugees is governed by its Memorandum and Articles Incorporated 22 June 2016 as amended by special resolution registered at Companies House on 25 January 2017. The Trustees are supported by a Management Team who cover Practical support, Language provision, Befriending, Social activities, Fundraising, Benefits and Financial advice, Safeguarding and Communications. The organisation is entirely volunteer led.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and Aims**

**The charity's objects** are, for the relief of those granted refugee status and their dependents, or those seeking asylum:

- The relief of financial hardship;
- The preservation and protection of their physical and mental health;
- The advancement of their education and training so as to advance them in life and assist them to adapt within a new community.

#### **It has one simple aim:**

To bring to safety and security in the UK those people persecuted and in danger in their own countries and homelands, and in particular to help them settle in Bath or the surrounding area.

#### **Our activities include:**

Locating and preparing housing, fundraising, befriending/resettlement support, English language teaching, providing social activities and more.

*Please note the Charity Commission has approved a change to our Objects (see page 5) subject to approval by our Legal Members at the Annual General Meeting in September 2024.*

**HIGHLIGHTS AND ACHIEVEMENTS OF THE YEAR**

A significant proportion of our work during the year has continued to be the support of Ukrainians and Afghans in Bath and the surrounding area under various Government Schemes. Since the Government Homes For Ukraine opened in the Spring of 2022, more than 350 Ukrainian guests have arrived and been accommodated in host homes in the area. Working in conjunction with and partly funded by B&NES and the Quartet Foundation we have provided support across a range of issues including supporting English language development, finding move-on housing, setting up homes and assisting with moves, helping people into employment and organising social events. More recently, we have seen people arriving from Hong Kong under another Government support. We continue to give support to Syrian families and individuals as well as other nationalities.

Our work was given recognition at a special reception hosted by B&NES to thank BWR for its work and dedication in making Bath and surrounding area a safe and welcoming place for refugees and displaced communities over the years since BWR was established.

In line with our 2020/2025 Strategy to build capacity, develop and strengthen the organisation to empower refugees and asylum seekers in Bath and the surrounding area to be become self-sufficient, integrated members of the local community our aims for 2023/2024 were to:

- **Clarify and implement a staffing and management structure fit for the next five years.**

We now have three part-time staff, a Management Committee which oversees the operational activity of BWR, and a Board of Trustees which has the legal and strategic responsibility for the work of the charity. In addition, there are 240 active volunteers. This is a complex management challenge and after much reflection, we have decided to enlist the help of a specialist consultancy to advise on how best to structure the organisation to help us meet the challenge of an expanded workload while maintaining our essential ethos.

- **Strengthen our volunteer systems and internal processes.**

Over the past year several initiatives have been taken to improve both our contact with and supervision of volunteers who we rely on for the delivery of so much of our work. It is not easy. Volunteers are exactly that and not employees. We have refined and developed new processes designed to improve volunteer support and experience, their links with team leaders as well as being able to monitor overall supervision and delivery of our services. This remains work in progress as we continue to work with individual teams across the organisation.

- **Develop a monitoring and reporting framework.**

Trustees, Management Committee and staff have been working to develop monitoring forms for each area of our activities to record and collect data which is user-friendly and recognises different settings and services. It is intended to produce our first Annual Report and Impact Report for the Annual General Meeting in September.

## **TRUSTEES' REPORT** for the Year Ended 30 June 2024 continued

- **Strengthen refugee representation and the “refugee voice” in our decision making.**

This remains a long-term aim, as it requires fostering the participation of individuals. Our Operations Officer has the lived experience of being a refugee and we hope over the next year to establish an advisory group drawn from our existing beneficiaries who have provided feedback on what we need to do to improve our offer. We are also actively seeking a trustee with the lived experience of being a refugee.

Other areas which help towards building our capacity and strengthen the organisation have included the following:

Since the start of the current conflict in Ukraine and the support being given to Afghans arriving under various Government Schemes it was felt by the Trustees that BWR's current Objectives needed to be widened to reflect the work being undertaken by BWR and to provide a greater range of services to a wider group of individuals who do not necessarily have official refugee status under English and Welsh Law. The Charity Commission has now given formal consent under s.198(2) of the Charities Act 2011 to amend the charity's objects to read:

To relieve the needs of refugees, asylum seekers, or those displaced from their home country by reason of war, persecution, oppression, discrimination, natural disasters or other like causes, and their dependents, in particular but not exclusively seeking refuge within Bath and North East Somerset or the surrounding area (the Beneficiaries), who are in conditions of need, hardship, or distress in particular but without limitation by:

- providing or arranging for their education and training and the provision of support services including guidance, representation, translation and interpretation and other assistance to enable them to live independently, improve their life chances and settle into and participate fully in community life;
- The relief of financial hardship;
- Providing activities to preserve and protect their physical and mental health.

The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of the Beneficiaries by reason of their social and economic circumstances; and

To advance the education of the general public about issues relating to migration, refugees and those seeking asylum.

The Legal Members will need to pass a special resolution to adopt these new Objectives at the Annual General Meeting in September 2024 and then registered at Companies House before coming into effect.

In order to ensure the safety of our clients, volunteers and staff as well as compliance with relevant legislation we sought specialist advice to review and update our data protection policies to ensure alignment with the GDPR. In addition, our safeguarding policies and procedures have been a review to ensure they match best practice. Every new volunteer is DBS checked and receives induction training before being allocated to a team. We have also thoroughly reviewed our Risk Register to ensure it reflects reality and is easy to use.

## **TRUSTEES' REPORT** for the Year Ended 30 June 2024 continued

We now have a small office in Bath which provides a base for staff to work, meet clients and hold confidential conversations as well as providing a meeting place for the Management Committee, Trustees and volunteer teams.

We now have a Communications Strategy in place with the aim of raising awareness , building BWR's "brand", attracting volunteers and generating a supportive/favourable environment for refugees and asylum seekers in B&NES. Three new volunteers have been recruited to implement the strategy, strengthen our social media presence and construct a new website.

### **THE FUTURE**

An Organisational Strategy was initially developed in 2020 covering 2020/2025. Based on changing circumstances , demand for our services and the progress which has been achieved up to June 2024 this has been reviewed and the objectives for 2024/2025 updated in order to achieve our intended impact and outcomes of the support we provide for refugees and asylum seekers.

Specific organisational capacity building aims are to:

- To better monitor and evaluate our impact on the lives of our beneficiaries.
- Strengthen our volunteer systems and internal processes.
- Build a stronger BWR community.
- Strengthen refugee representation and the "refugee voice" in our decision making.
- Increase organisational resilience.
- Continue to raise awareness.

## **FINANCIAL REVIEW**

Our total income from all sources for the year ending 30 June 2024 amounted to £117,636 (2023: £112,101). Income from Charitable activities at £68,476 (2023: £60,928) primarily reflect increased support for the services we provide to B&NES. Individual donations in 2024 were £19,590 similar to those of (2023: £20,089). We received restricted donations from individuals of £750 (2023: £24,206)

Total expenditure in the year rose 38% in the year to £103,993 from £75,451 in 2023. Of this £28,542 increase, expenditure on direct support services accounted for £19,374 with total spend at £90,225 (2023 £70,851) an increase of more than 27%. The additional expenditure reflects the full year cost of our Operations Officer plus extra hours for the Refugee and Asylum Seeker Coordinator needed to support the increased demand for support in the year. In part these additional costs have been covered by the remaining restricted donations from 2023 as well as being reimbursed for the support we have provided to Bath & North East Somerset Council to support refugees.

There has been a significant increase in Governance and Administration expenses from £3,412 in 2023 to £10,387 in 2024 this due principally to the cost of professional legal and consultant advice on the revision of BWR's Objects and Articles and compliance with Data Protection legislation.

Fundraising activities this year included a successful major event - Syrian Feast and Auction as a result expenditure in the year amounted to £3,381 (2023 £1,188), similar to 2022.

General income in the year totalling £116,886 (2023: £87,895) exceeded expenditure of £90,414 (2023: £62,855) and generated a surplus of £26,472 in the year and total general funds of £149,289.

## **Reserves**

Bath Welcomes Refugees aims to retain sufficient free reserves to ensure that the ongoing commitments of the charity can be met in the event that it was unable to secure further funding during the year. As the charity now has part time employees and other contractual arrangements the trustees have concluded that for the coming year unrestricted free reserves of £15,000 should be retained. The continued appropriateness of this policy is reviewed annually by the trustees.

Free reserves available for use by Bath Welcomes Refugees are those that are readily realisable, less funds whose use are restricted or have been designated for particular purposes.

As at 30 June 2024 free reserves amounted to £134,289 (2023: £110,317). With these reserves we are able to sustain the direct support of our families and individuals.

## **Designated Funds**

Reserves of £5,000 (2023 £2,500) have been allocated to enable an individual to pursue training towards employment opportunities (up to £500 person).

Reserves of £10,000 have been allocated for an Emergency Fund to be utilised where there is a potential significant impact on health, well-being or quality of life.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
BATH WELCOMES REFUGEES**

**Independent examiner's report to the trustees of Bath Welcomes Refugees ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5), (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the company as required by Section 386 of the 2006 Act: or
2. the accounts do not accord with those records: or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of recommended practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

Date: 27/8/24

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Address**

The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

### **Trustees**

**Mr S Whittle OBE (Chair)** (appointed Chair 31 March 2024)

**Ms C MacDiarmid (Chair)** (resigned 31 March 2024)

**Mr R Clift** (resigned 31 March 2024)

**Mrs V Jensen**

**Ms C Lake** (resigned 21 September 2023 )

**Ms L Rickett** (appointed 23 June 2023)

**Mrs K Kyle** (appointed 8 August 2023)

**Ms R Osborne** (appointed 12 February 2024)

### **Independent Examiner**

Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2024**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	44,304	750	<b>45,054</b>	49,677
Charitable Activities	68,476	-	<b>68,476</b>	60,928
Investment income	4,106	-	<b>4,106</b>	1,496
<b>TOTAL</b>	<b>116,886</b>	<b>750</b>	<b>117,636</b>	<b>112,101</b>
<b>EXPENDITURE ON</b>				
Raising Funds	3,381	-	<b>3,381</b>	1,188
Charitable Activities				
Direct support services	76,646	13,579	<b>90,225</b>	70,851
Governance & Admin	10,387		<b>10,387</b>	3,412
<b>TOTAL</b>	<b>90,414</b>	<b>13,579</b>	<b>103,993</b>	<b>75,451</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>26,472</b>	<b>(12,829)</b>	<b>13,643</b>	<b>36,650</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>	<b>101,275</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>	<b>137,925</b>

The notes form part of these financial statements

**BALANCE SHEET AT 30 JUNE 2024**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>CURRENT ASSETS</b>				
Debtors	-	-	-	6,573
Cash at bank and in hand	149,557	2,279	151,836	131,972
	<b>149,557</b>	<b>2,279</b>	<b>151,836</b>	<b>138,545</b>
<b>CURRENT LIABILITIES</b>				
Creditors (due within one year)	268	-	268	620
	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>	<b>137,925</b>
<b>NET ASSETS</b>				
	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>	<b>137,925</b>
<b>FUNDS</b>				
Unrestricted Funds	148,913	-	148,913	122,817
Restricted funds	-	2,279	2,279	15,108
	<b>149,289</b>	<b>2,279</b>	<b>151,568</b>	<b>137,925</b>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2024 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of its the Companies Act 2006 relating to charitable small companies.

These financial statements were approved by the Board of Trustees on 8 August 2024 and were signed on its behalf by:



**Stephen Whittle OBE - Chair of the Board of Trustees**

The notes form part of these financial statements

Page 11

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

#### **Income**

All income will be recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

#### **Charitable Activities**

**Direct Support Services** represent the costs directly attributable to activities to support those granted refugee status or those seeking asylum, which include preparing housing, resettlement support, English language teaching, befriending, assistance with employment and education as well as social activities and managing the volunteers who support the families and individuals.

**Governance & Administration** costs include the direct costs of the administration Bath Welcomes Refugees and compliance with constitutional and statutory requirements. These costs include, employment, accountancy, legal advice for trustees and costs associated with Board meetings.

#### **Depreciation**

Depreciation is provided in equal annual instalments over the useful lives of the assets subject to a cost threshold of £500.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

**Unrestricted Funds** - these are funds which are available for use at the discretion of the Board of Trustees in the furtherance of Bath Welcomes Refugees Object.

**Designated Funds** - these funds have been set aside out of Unrestricted funds, at the discretion of the Trustees, for specific purposes. The Trustees review the status and adequacy of the individual designated funds in relation to the achievement of Bath Welcomes Refugees charitable objectives. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.

**Restricted Funds** - these funds are subject to specific conditions imposed by the donors. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024** continued

**2. INVESTMENT INCOME**

	Year Ended 30.6.24	Year Ended 30.6.23
Deposit account interest	£4,106	£1,496

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no Trustees' remuneration or other benefits for the year ended 30 June 2024 nor for the year ended 30 June 2023.

**Trustees' expenses**

Trustee expenses paid in the year ended 30 June 2024 amounted to £65 (2023: £295).

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	25,471	24,206	<b>49,677</b>
Charitable Activities	60,928	-	<b>60,928</b>
Investment income	1,496	-	<b>1,496</b>
<b>TOTAL</b>	<b>87,895</b>	<b>24,206</b>	<b>112,101</b>
<b>EXPENDITURE ON</b>			
Raising Funds	1,188	-	<b>1,188</b>
Charitable activities			
Direct support services	58,923	11,928	<b>70,851</b>
Governance & Admin	2,744	668	<b>3,412</b>
<b>TOTAL</b>	<b>62,855</b>	<b>12,596</b>	<b>75,451</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>25,040</b>	<b>11,610</b>	<b>36,650</b>
Transfer between funds	-	-	-
Total funds brought forward	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024** continued

**5. MOVEMENT IN FUNDS**

	At 1.7.23 £	Net movement in Funds £	At 30.6.24 £
<b>Unrestricted Funds</b>			
General Fund	110,317	23,972	134,289
Designated Funds	12,500	2,500	15,000
	<b>122,817</b>	<b>26,472</b>	<b>149,289</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,173	(894)	2,279
Somerset Supports Ukrainians	216	(216)	-
Quartet Foundation	7,719	(7,719)	-
Mercers Company	3,500	(3,500)	-
Social Activities	500	(500)	-
Heating Grant	-	-	-
	<b>15,108</b>	<b>(12,829)</b>	<b>2,279</b>
<b>TOTAL FUNDS</b>	<b>137,925</b>	<b>13,643</b>	<b>151,568</b>

Net movement in funds, included above.

	Incoming Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted Funds</b>			
General Fund	113,886	(89,914)	23,972
Designated Funds	3,000	(500)	2,500
	<b>116,886</b>	<b>(90,414)</b>	<b>26,472</b>
<b>Restricted Funds</b>			
Community Sponsorship	-	(894)	(894)
Somerset Supports Ukrainians	-	(216)	(216)
Quartet Foundation	-	(7,719)	(7,719)
Mercers Company	-	(3,500)	(3,500)
Social Events	500	(1,000)	(500)
Heating Grant	250	(250)	-
	<b>750</b>	<b>(13,579)</b>	<b>(12,829)</b>
<b>TOTAL FUNDS</b>	<b>117,636</b>	<b>(103,993)</b>	<b>13,643</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024** continued

**Comparatives for movement in funds**

	At 1.7.22	Movement in Funds	At 30.6.23
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	95,277	15,040	<b>110,317</b>
Designated Funds	2,500	10,000	<b>12,500</b>
	<b>97,777</b>	<b>25,040</b>	<b>122,817</b>
<b>Restricted Funds</b>			
Community Sponsorship	342	2,831	<b>3,173</b>
Calais Convoy	131	(131)	-
Foyle Foundation	2,325	(2,325)	-
Co-Op Neighbourly Fund	450	(450)	-
Toys	250	(250)	-
Somerset Supports Ukrainians	-	216	<b>216</b>
Quartet Foundation	-	7,719	<b>7,719</b>
Mercers Company	-	3,500	<b>3,500</b>
Social Activities	-	500	<b>500</b>
	<b>3,498</b>	<b>11,610</b>	<b>15,108</b>
<b>TOTAL FUNDS</b>	<b>101,275</b>	<b>36,650</b>	<b>137,925</b>

**Comparatives for movement in funds shown above**

	Incoming Resources	Resources Expended	Movement in Funds
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	77,895	(62,855)	<b>15,040</b>
Designated Funds	10,000	-	<b>10,000</b>
	<b>87,895</b>	<b>(62,855)</b>	<b>25,040</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,400	(569)	<b>2,831</b>
Calais Convoy	-	(131)	<b>(131)</b>
Foyle Foundation	-	(2,325)	<b>(2,325)</b>
Co-Op Neighbourly Fund	-	(450)	<b>(450)</b>
Toys	-	(250)	<b>(250)</b>
Support for Ukrainians	1,280	(1,280)	-
Somerset Supports Ukrainians	4,026	(3,810)	<b>216</b>
Quartet Foundation	10,000	(2,281)	<b>7,719</b>
Mercers Company	5,000	(1,500)	<b>3,500</b>
Social Activities	500	-	<b>500</b>
	<b>24,206</b>	<b>(12,596)</b>	<b>11,610</b>
<b>TOTAL FUNDS</b>	<b>112,101</b>	<b>(75,451)</b>	<b>36,650</b>

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 June 2024.



**BATH WELCOMES REFUGEES**

England & Wales - Charity number 1171442

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# Accounts

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**BATH  
WELCOMES  
REFUGEES**

**Trustees Report  
and  
Unaudited Financial Statements  
for the Year Ended  
30 June 2023**



## **CONTENTS OF THE FINANCIAL STATEMENTS**

	Page
• Chair's Report	1
• Trustees Report	2
• Independent Examiner's Report	8
• Reference and Administrative Details	9
• Statement of Financial Activities	10
• Balance Sheet	11
• Notes to the Financial Statements	12

Trustees Report  
and  
Unaudited Financial Statements  
for the Year ended  
30 June 2023



## **CHAIR'S REPORT** for the Year Ended 30 June 2023

Bath Welcomes Refugees continues to provide wide ranging support to refugees and asylum seekers coming to Bath. At the beginning of the year we were able to welcome our second Community Sponsorship family, whereby we took responsibility for all aspects of supporting that family and meeting resettlement milestones set by the Home Office.

Last year saw two humanitarian crises, one in Afghanistan and the other in Ukraine, whose effects have been felt in the UK. Whilst we have been supporting refugees from both countries, by far the largest group are from Ukraine. Over the last year we have supported around 350 Ukrainians settling in the area under different government schemes which include the Homes for Ukraine sponsorship scheme and the Family Visa Scheme. The majority are women and children. The number of people we were supporting doubled in the space of a couple of weeks and we had to expand our volunteer base and increase our part time staff.

Having recruited a Refugee and Asylum Seeker Co-ordinator, as well as enlisting and training additional volunteer teachers, befrienders, benefit and employment advisors, interpreters and translators, we have been working closely with Bath & North East Somerset (B&NES) to support Ukrainians and Afghans.

Through our English Language classes we help the wider refugee community who wish to improve their English to help them settle and work in their new surroundings. Our classes are free and open to all migrants. We have expanded our classes to meet the increased need with additional classes being set up in Bath City, Midsomer Norton and Keynsham. We also deliver online classes and run a study and homework club for children.

Social and emotional support is crucial to reduce isolation and promote wellbeing. BWR volunteers with input from the various refugee communities have been facilitating monthly culturally appropriate events as well as establishing links with other local activity groups. Several of the refugees have gone on to take volunteer leadership roles in organising these social events.

We were voted two-time winners at this year's Bath Life Awards, as Charity of the year and awarded the overall Platinum Award. This could not have been achieved without the support of our exceptional volunteers, membership, the residents of Bath, local businesses, churches, organisations and communities as well as individuals and charitable foundations who have pulled together to make Bath a welcoming place for those fleeing war and persecution.

A special thanks goes to Claire Clift, who has been involved with BWR from the beginning, most recently as Chair of Trustees. Claire stepped down in January 2023 following her move to Devon. Our longest serving trustee Amanda Stone, who also served a Chair for several years has also announced she will be stepping down but will be remaining on the Management Committee. Sincere thanks to Amanda for all her time and effort over the years.

On behalf of the Trustees, I wish to thank everyone for their ongoing commitment, passion and hard work which has continued to enable us to deliver an exceptional level of service to those seeking our support in yet another difficult year.

**Chair**

**Charlotte MacDiarmid**



Page 1

## **TRUSTEES' REPORT** for the Year Ended 30 June 2023

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the Financial Statements of the charity for the year ended 30 June 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **Reference and Administrative Details**

Bath Welcomes Refugees a Limited company, limited by guarantee as defined by the Companies Act 2006, Registered Number 10245232(England and Wales). It is registered with the Charity Commission of England and Wales under number 1171442.

Details of the Trustees can be found on page 9.

Details of the Registered Office can be found on page 9.

Details of the Independent Examiner can be found on page 9.

### **Structure, Governance and Management**

Bath Welcomes Refugees is governed by its Memorandum and Articles Incorporated 22 June 2016 as amended by special resolution registered at Companies House on 25 January 2017. The Trustees are supported by a Management Team who cover Practical support, Language provision, Befriending, Social activities, Fundraising, Benefits and Financial advice, Safeguarding and Communications. The organisation is entirely volunteer led.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and Aims**

**The charity's objects** are, for the relief of those granted refugee status and their dependents, or those seeking asylum:

- The relief of financial hardship;
- The preservation and protection of their physical and mental health;
- The advancement of their education and training so as to advance them in life and assist them to adapt within a new community.

#### **It has one simple aim:**

To bring to safety and security in the UK those people persecuted and in danger in their own countries and homelands, and in particular to help them settle in Bath or the surrounding area.

#### **Our activities include:**

Locating and preparing housing, fundraising, befriending/resettlement support, English language teaching, providing social activities and more.



## **HIGHLIGHTS AND ACHIEVEMENTS OF THE YEAR**

In line with our 2020/2025 Strategy to build capacity, develop and strengthen the organisation to empower refugees and asylum seekers in Bath and the surrounding area to become self-sufficient, integrated members of the local community our aims for 2022/2023 were to:

- **Review our Organisational Structure to strengthen the efficiency of BWR's operations.**

As BWR evolves it has gained experience, developed expertise, professionalised its systems and processes and established a financial base. It has also recognised the need to recruit our first paid staff members to enable us to build a more efficient organisation to meet the demands of the people we support. We now have a part time Volunteer Coordinator responsible for the recruitment, induction, training and day to day coordination of our volunteers. Our part time Refugee and Asylum Seeker Support Coordinator is responsible for liaising with external agencies and partners to provide appropriate support and coordinate the resettlement programme for refugees for future independence and self-sufficiency within their new community.

As BWR enters its next stage of development we have recruited a part time Operations Officer who will oversee the efficient day to day delivery of BWR's services and activities, liaising with partner organisations and with the Management Committee as well as managing the two other members of staff. The role will evolve over time as the organisational structure evolves.

- **Welcome a Third Community Sponsorship Family**

After careful consideration we decided we were not in a position to welcome a third Community Sponsorship family in 2023. In part we were concerned that our limited resources were stretched supporting our second family, newly arrived in the UK and needing an intensive level of support in their first year. But more importantly we felt we were unable to provide suitable housing due to the housing shortage in Bath & North East Somerset. Once we have capacity, we will look to welcome another family.

- **Develop a Communications Strategy**

We have strengthened our team supporting communications during the year and they are working to improve overall communications and awareness of BWR. A draft Communications Strategy has been developed which is in the process of being reviewed and refined to link with BWR's strategic objectives for the coming year.

- **Review the appropriateness of the 2020/2025 Strategy**

The past two years have seen a significant period of growth and change for BWR. With the advent of the Afghanistan Crisis in 2021, the brief presence of an asylum hotel in central Bath in 2022 and the Ukraine crisis in the same year, the volume and scope of BWR's work has expanded considerably since an organisational strategy was first developed in 2020. We have therefore updated the Strategy in light of this.





## **TRUSTEES' REPORT** for the Year Ended 30 June 2023 continued

Building upon our work to date we need to be able to demonstrate the impact of our work. The overall intended impact of BWR's work is that *"Refugees and asylum seekers living in Bath & North East Somerset are empowered to thrive in their community"*.

In support of this we will work towards four short and medium-term outcomes for those we work with being:

1. Having the essentials for daily life
2. Improved mental and physical health wellbeing
3. Independence and personal development
4. A supportive community environment

And a fifth organisational outcome to underpins the above four.

An important part of the strategy will be to monitor progress as well as measuring the outcomes and adjust objectives accordingly. The objectives will be reviewed on an annual basis and updated if needed.

Whilst a significant proportion of our support and activities during 2022/2023 have been directed towards the Ukrainian refugees coming to Bath our focus is nevertheless on the wider refugee and asylum seeker communities. We continue to provide high levels of support to many Syrian and Afghan families and individuals as well as other nationalities.

Our teams of volunteers have expanded during the year to meet demand. Every new volunteer is DBS checked and receives induction training before being allocated to a team.

The Donations team furnish properties for refugees to a high standard primarily through donated items from our membership and wider appeals to the local community. We aim to make the house feel welcoming and recognise the different cultures of the refugees where possible. There is a DIY team able to deal with property maintenance issues and support the Donations team. The lack of social housing in the area makes finding new housing very challenging, particular for those unfamiliar with life on the UK.

Key to our language and educational support, which is free to refugees, asylum seekers and migrants of all nationalities is the team of volunteer teachers. We continually need to source additional qualified teachers and ensure retention of our existing volunteers to meet the increasing demand. Being able to speak English is essential for all to be able to enjoy and succeed in their new life in the UK.

Our Resettlement, Befriending, Benefit and Employment volunteers are working with families and individuals to ensure they have the confidence to navigate the welfare system, access employment and training opportunities.

We offer social activities which are specific to certain nationalities with similar backgrounds and shared language for mutual support, wellbeing, and to avoid isolation. In addition, we support integration in the wider community through events available in the local area.

We now have a focused Fundraising team organising events to raise funds and apply for funding to support our ongoing activities and future development. This will include the rebalancing and widening of its portfolio of funding and building BWR's reputation in conjunction with the Communications team.



## **THE FUTURE**

Following the review of our 2020/2025 Strategy, the focus for the coming year will be the consolidation of gains and the strengthening and development of internal systems and processes to ensure our core services are delivered in the best and most effective ways possible. We also need to agree and monitor both the impact and outcomes of the support we provide for refugees and asylum seekers.

We aim to:

- Clarify and implement a staffing and management structure fit for the next five years.
- Strengthen our volunteer systems and internal processes.
- Develop a monitoring and reporting framework.
- Strengthen refugee representation and the “refugee voice” in our decision making.

Although we do not intend to develop new areas of activity, we are prepared to respond to new urgent needs that may arise during the course of the year.

## **FINANCIAL REVIEW**

During year ending June 2023 a significant proportion of our support has been working with Ukrainians and Afghans who arrived in the UK on various Government schemes during our previous financial year. In addition, we were also able to welcome our second Community Sponsorship family.

The Afghan and Ukraine crises and donations linked to the Queen's Platinum Jubilee Celebrations resulted in a significant increase in our income across a wide range of sources in 2022 to £124,390. As anticipated, our total income from all sources for the year ending 30 June 2023 is lower at £112,101.

Total individual donations amounted to £38,748 in 2022 which included an anonymous donation of £15k. After taking this into account individual donations in 2023 were £20,089 compared to £23,748 in 2022. Income from Charitable activities at £60,928 was broadly at the same level (2022: £62,650).

During the year we received restricted funds from a number of individuals and grants from Somerset Supports Ukrainians, The Quartet Foundation and the Mercers Company. In total this amounted to £24,206 (2022: £11,586).

Total expenditure in the year was £75,451 (2022: £52,881) of which 94% relates to direct support services.

As we did not hold a major fundraising event this year, we did not incur any significant expenditure on our fundraising activities and total costs were lower at £1,188 (2022: £3,407). Governance and Administration expenses increased from £2,815 in 2022 to £3,412 in 2023 primarily due to recruitment costs associated with the appointment of the Operations Officer and the recruitment of potential trustees. Our total direct support services costs of £70,851 have risen by more than 50% compared to £46,659 in 2022. This reflects another year of increasing numbers of individuals and families and host families being supported by BWR in many different ways. As well as our part time Volunteer Coordinator and Refugee and Asylum Seeker Coordinator we have now recruited a part time Operations Officer. A significant proportion of these costs have been covered by restricted donations and grants as well as being reimbursed for the support we have provided to Bath & North East Somerset Council to support refugees.

General income in the year totalling £87,895 (2022: £112,804) exceeded expenditure of £62,855 (2022: £40,153) and generated a surplus of £25,470 in the year and total general funds of £122,817.

### **Reserves**

Bath Welcomes Refugees aims to retain sufficient free reserves to ensure that the ongoing commitments of the charity can be met in the event that it was unable to secure further funding during the year. As the charity now has part time employees and other contractual arrangements the trustees have concluded that for the coming year unrestricted free reserves of £12,500 should be retained. The continued appropriateness of this policy is reviewed annually by the trustees.

Free reserves available for use by Bath Welcomes Refugees are those that are readily realisable, less funds whose use are restricted or have been designated for particular purposes.

As at 30 June 2023 free reserves amounted to £110,317 (2022: £95,277). With these reserves we are able to sustain the direct support of our families and individuals.

## **FINANCIAL REVIEW** continued

### **Designated Funds**

Reserves of £2,500 have been allocated to enable an individual to pursue training towards employment opportunities (up to £500 person).

Reserves of £10,000 have been allocated for an Emergency Fund to be utilised where there is a potential significant impact on health, well-being or quality of life.

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**

### **BATH WELCOMES REFUGEES**

#### **Independent examiner's report to the trustees of Bath Welcomes Refugees ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2023.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5), (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the company as required by Section 386 of the 2006 Act: or
2. the accounts do not accord with those records: or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of recommended practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

Date: 20/9/2023

## REFERENCE AND ADMINISTRATIVE DETAILS

### Registered Address

The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

### Trustees

**Ms C T Clift (Chair)** (Resigned 3 January 2023)

**Ms C MacDiarmid (Chair)** (appointed Chair 3 January 2023)  
**Ms A M Stone** (resigned 6 July 2023)

**Mr R Clift**  
**Mrs V Jensen** (appointed 3 November 2022)

**Ms C Lake** (appointed 23 June 2023)  
**Ms L Rickett** (appointed 13 July 2023)  
**Mr S Whittle** (appointed 8 August 2023)  
**Mrs K Kyle**

### Independent Examiner

Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ



**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2023**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	25,471	24,206	<b>49,677</b>	61,363
Charitable Activities	60,928	-	<b>60,928</b>	62,650
Investment income	1,496	-	<b>1,496</b>	377
<b>TOTAL</b>	<b>87,895</b>	<b>24,206</b>	<b>112,101</b>	<b>124,390</b>
<b>EXPENDITURE ON</b>				
Raising Funds	1,188	-	<b>1,188</b>	3,407
Charitable Activities				
Direct support services	58,923	11,928	<b>70,851</b>	46,659
Governance & Admin	2,744	668	<b>3,412</b>	2,815
<b>TOTAL</b>	<b>62,855</b>	<b>12,596</b>	<b>75,451</b>	<b>52,881</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>25,040</b>	<b>11,610</b>	<b>36,650</b>	<b>71,509</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>	<b>29,766</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>	<b>101,275</b>

The notes form part of these financial statements

Page 10



**BALANCE SHEET AT 30 JUNE 2023**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>CURRENT ASSETS</b>				
Debtors	6,573	-	6,573	5,962
Cash at bank and in hand	116,864	15,108	131,972	96,013
	<b>123,437</b>	<b>15,108</b>	<b>138,545</b>	<b>101,975</b>
<b>CURRENT LIABILITIES</b>				
Creditors (due within one year)	620	-	620	700
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>	<b>101,275</b>
<b>NET ASSETS FUNDS</b>	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>	<b>101,275</b>
Unrestricted Funds	122,817	-	122,817	97,777
Restricted funds	-	15,108	15,108	3,498
<b>TOTAL FUNDS</b>	<b>122,817</b>	<b>15,108</b>	<b>137,925</b>	<b>101,275</b>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2023 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of its the Companies Act 2006 relating to charitable small companies.

These financial statements were approved by the Board of Trustees on 7 September 2023 and were signed on its behalf by:

**Charlotte MacDiarmid - Chair of the Board of Trustees**

The notes form part of these financial statements  
Page 11



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

#### Income

All income will be recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

#### Charitable Activities

**Direct Support Services** represent the costs directly attributable to activities to support those granted refugee status or those seeking asylum, which include preparing housing, resettlement support, English language teaching, befriending, assistance with employment and education as well as social activities and managing the volunteers who support the families and individuals.

**Governance & Administration** costs include the direct costs of the administration Bath Welcomes Refugees and compliance with constitutional and statutory requirements. These costs include, employment, accountancy, legal advice for trustees and costs associated with Board meetings.

#### Depreciation

Depreciation is provided in equal annual instalments over the useful lives of the assets subject to a cost threshold of £500.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

**Unrestricted Funds** - these are funds which are available for use at the discretion of the Board of Trustees in the furtherance of Bath Welcomes Refugees Object.

**Designated Funds** - these funds have been set aside out of Unrestricted funds, at the discretion of the Trustees, for specific purposes. The Trustees review the status and adequacy of the individual designated funds in relation to the achievement of Bath Welcomes Refugees charitable objectives. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.

**Restricted Funds** - these funds are subject to specific conditions imposed by the donors. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.



**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023** continued

**2. INVESTMENT INCOME**

	Year Ended 30.6.23	Year Ended 30.6.22
Deposit account interest	£1,496	£377

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no Trustees' remuneration or other benefits for the year ended 30 June 2023 nor for the year ended 30 June 2022.

**Trustees' expenses**

Trustee expenses paid in the year ended 30 June 2023 amounted to £295 (2022: nil).

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	49,777	11,586	<b>61,363</b>
Charitable Activities	62,650	-	<b>62,650</b>
Investment income	377	-	<b>377</b>
<b>TOTAL</b>	<b>112,804</b>	<b>11,586</b>	<b>124,390</b>
<b>EXPENDITURE ON</b>			
Raising Funds	3,407	-	<b>3,407</b>
Charitable activities			
Direct support services	34,251	12,408	<b>46,659</b>
Governance & Admin	2,495	320	<b>2,815</b>
<b>TOTAL</b>	<b>40,153</b>	<b>12,728</b>	<b>52,881</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>72,651</b>	<b>(1,142)</b>	<b>71,509</b>
Transfer between funds	-	-	-
Total funds brought forward	<b>25,126</b>	<b>4,640</b>	<b>29,766</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023** continued

**5. MOVEMENT IN FUNDS**

	At 1.7.22 £	Net movement in Funds £	At 30.6.23 £
<b>Unrestricted Funds</b>			
General Fund	95,277	15,040	111,317
Designated Funds	2,500	10,000	12,500
	<b>97,777</b>	<b>25,040</b>	<b>122,817</b>
<b>Restricted Funds</b>			
Community Sponsorship	342	2,831	3,173
Calais Convoy	131	(131)	-
Foyle Foundation	2,325	(2,325)	-
Co-Op Neighbourly Fund	450	(450)	-
Toys	250	(250)	-
Support for Ukrainians	-	-	-
Somerset Supports Ukrainians	-	216	216
Quartet Foundation	-	7,719	7,719
Mercers Company	-	3,500	3,500
Social Activities	-	500	500
	<b>3,498</b>	<b>11,610</b>	<b>15,108</b>
<b>TOTAL FUNDS</b>	<b>101,275</b>	<b>36,650</b>	<b>137,925</b>

Net movement in funds, included above.

	Incoming Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted Funds</b>			
General Fund	77,895	(62,855)	15,040
Designated Funds	10,000	-	10,000
	<b>87,895</b>	<b>(62,855)</b>	<b>25,040</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,400	(569)	2,831
Calais Convoy	-	(131)	(131)
Foyle Foundation	-	(2,325)	(2,325)
Co-Op Neighbourly Fund	-	(450)	(450)
Toys	-	(250)	(250)
Support for Ukrainians	1,280	(1,280)	-
Somerset Supports Ukrainians	4,026	(3,810)	216
Quartet Foundation	10,000	(2,281)	7,719
Mercers Company	5,000	(1,500)	3,500
Social Events	500	-	500
	<b>24,206</b>	<b>(12,596)</b>	<b>11,610</b>
<b>TOTAL FUNDS</b>	<b>112,101</b>	<b>75,451</b>	<b>36,650</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023** continued

**Comparatives for movement in funds**

	At 1.7.21	Movement in Funds	At 30.6.22
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	22,626	72,651	<b>95,277</b>
Designated Funds	2,500	-	<b>2,500</b>
	<b>25,126</b>	<b>72,651</b>	<b>97,777</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,667	(3,325)	<b>342</b>
Calais Convoy	131	-	<b>131</b>
Winter Clothing	22	(22)	-
Case Related Management System	320	(320)	-
Local Giving	500	(500)	-
St John's Foundation	-	-	-
Corsham Sponsors Refugees	-	-	-
Support for Afghans	-	-	-
Foyle Foundation	-	2,325	<b>2,325</b>
Co-Op Neighbourly Fund	-	450	<b>450</b>
Toys	-	250	<b>250</b>
	<b>4,640</b>	<b>(1,142)</b>	<b>3,498</b>
<b>TOTAL FUNDS</b>	<b>29,766</b>	<b>71,509</b>	<b>101,275</b>

**Comparatives for movement in funds shown above**

	Incoming Resources	Resources Expended	Movement in Funds
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	112,804	40,153	<b>72,651</b>
Designated Funds	-	-	-
	<b>112,804</b>	<b>40,153</b>	<b>72,651</b>
<b>Restricted Funds</b>			
Community Sponsorship	518	3,843	<b>(3,325)</b>
Calais Convoy	-	-	-
Winter Clothing	-	22	<b>(22)</b>
Case Related Management System	-	320	<b>(320)</b>
Local Giving	-	500	<b>(500)</b>
St John's Foundation	5,000	5,000	-
Corsham Sponsors Refugees	1,000	1,000	-
Support for Afghans	318	318	-
Foyle Foundation	4,000	1,675	2,325
Co-Op Neighbourly Fund	500	50	450
Toys	250	-	250
	<b>11,586</b>	<b>12,728</b>	<b>(1,142)</b>
<b>TOTAL FUNDS</b>	<b>124,390</b>	<b>(52,881)</b>	<b>71,509</b>

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 June 2023.



**BATH WELCOMES REFUGEES**

England & Wales - Charity number 1171442

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# Accounts

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**BATH  
WELCOMES  
REFUGEES**

**Trustees Report  
and  
Unaudited Financial Statements  
for the Year Ended  
30 June 2022**



## **CONTENTS OF THE FINANCIAL STATEMENTS**

	Page
• Chair's Report	1
• Trustees Report	2
• Independent Examiner's Report	8
• Reference and Administrative Details	9
• Statement of Financial Activities	10
• Balance Sheet	11
• Notes to the Financial Statements	12



## **CHAIR'S REPORT** for the Year Ended 30 June 2022

This has been the most challenging year for BWR since its inception.

Initially we were responding to the war in Syria wanting to support a refugee family under the Government's Vulnerable Persons Resettlement Scheme (VPRS) scheme which allowed local groups to directly support and take responsibility for all aspects of supporting a refugee family. We supported refugees through planned resettlement working with Bath & North East Somerset (B&NES) and Julian House. At the beginning of 2021 we were finally able to welcome our first Community Sponsorship family. In June 2022 we were able to welcome a second family under this scheme.

In August 2021 USA and the UK withdrew from Afghanistan and the Taliban took control of the country. We saw chaotic scenes in Kabul as vulnerable Afghans were airlifted to safety to the UK and other destinations. We had no idea how many people would be coming to Bath. However, we put out appeals for food, clothing and other vital items to furnish and equip homes and were overwhelmed by the response and generosity from the local community in Bath. Churches and other places acted as collecting points for the donations. We worked with B&NES staff to help set up properties for the first families to arrive in Bath. Once the Council resources had reached capacity, they commissioned BWR to support an additional family which indicated their confidence in BWR as an organisation. Just before Christmas another new area of work emerged when accommodation for around 50 asylum seekers was opened in Bath. Support for asylum seekers is very different from those arriving through a government planned resettlement scheme, their treatment is generally very harsh by comparison. In Bath there were particularly serious problems where they were actually housed.

Another humanitarian/refugee crisis began in February 2022 when Russia declared war on Ukraine and large numbers of Ukrainians fled the conflict across Europe and the UK. Again, the people of Bath have shown their generosity and support to those arriving under differing resettlement schemes and host schemes. Early on, B&NES commissioned BWR to provide specific services including language classes, activities to offer social support and individual help. Again, a different set of challenges. In April we established an Interpreting team with 26 volunteers with English, Russian, Polish and Ukrainian language capability to provide quick assistance to Ukrainians being supported by us.

With all these new challenges we needed to recruit and train a significant number of new volunteers to cover teachers, befrienders, benefits and employment support, interpreters and translators.

On behalf of the Trustees, I wish to express our thanks to our volunteers and membership, the residents of Bath, local business, churches, organisations and communities as well as individuals and charitable foundations who have supported us and made it possible for BWR to deliver an exceptional level of service during this challenging year.



**Chair**  
**Claire Clift**

## **TRUSTEES' REPORT** for the Year Ended 30 June 2022

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the Financial Statements of the charity for the year ended 30 June 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **Reference and Administrative Details**

Bath Welcomes Refugees a Limited company, limited by guarantee as defined by the Companies Act 2006, Registered Number 10245232(England and Wales). It is registered with the Charity Commission of England and Wales under number 1171442.

Details of the Trustees can be found on page 9

Details of the Registered Office can be found on page 9

Details of the Independent Examiner can be found on page 9

### **Structure, Governance and Management**

Bath Welcomes Refugees is governed by its Memorandum and Articles Incorporated 22 June 2016 as amended by special resolution registered at Companies House on 25 January 2017. The Trustees are supported by a Management Team who cover Practical support, Language provision, Befriending, Social activities, Fundraising, Benefits and Financial advice, Safeguarding and Communications. The organisation is entirely volunteer led.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and Aims**

**The charity's objects** are, for the relief of those granted refugee status and their dependents, or those seeking asylum:

- The relief of financial hardship;
- The preservation and protection of their physical and mental health;
- The advancement of their education and training so as to advance them in life and assist them to adapt within a new community.

#### **It has one simple aim:**

To bring to safety and security in the UK those people persecuted and in danger in their own countries and homelands, and in particular to help them settle in Bath or the surrounding area.

#### **Our activities include:**

Locating and preparing housing, fundraising, befriending/resettlement support, English language teaching, providing social activities and more.

**HIGHLIGHTS AND ACHIEVEMENTS OF THE YEAR**

As highlighted in the Chair's Report the year has been a challenging one and thanks to everybody's efforts BWR as an organisation has been able to rise to the occasion and provide the necessary support to refugees and asylum seekers in Bath.

At the beginning of the year, prior to the two refugee crises we set ourselves four objectives to aid the development and strengthen the organisation. These were to:

- **Finalise the Fundraising Strategy and develop fundraising capabilities.**

A new member has joined the Management Committee focusing on fundraising and a new team has been established with the aim of widening and strengthening our fundraising activities and capabilities and developing a Fundraising Strategy to meet the needs of the organisation and its future sustainability going forward.

This year has seen a significant increase in our fundraising activities, with many events being run by supporters to raise money on behalf of BWR. We are very grateful for the generosity of all individuals, organisations, churches and charitable trusts who have continued to support our ongoing work throughout the year.

We recognise that the significant increase in our finances in 2021/2022 has been driven by the public's responses to the international crises in Afghanistan and Ukraine. This will allow us to continue our work into 2022/2023 with confidence but we need to ensure we can continue to fund our work for the longer term.

Work has also begun to develop longer term relationships with charitable foundations, grant makers and corporate donors, as well as generating new event ideas, to ensure we can financially sustain our ongoing work.

- **Launch the new website and increase awareness through social media.**

The new website was launched and the team looking after social media has been expanded. In addition, we have participated in a number of local and regional news and discussion programmes which have included Bath's MP and representatives of B&NES and other refugee organisations.

- **Strengthen our working relationships with partners and organisations.**

Our relationship with B&NES has been strengthened as demonstrated by the commissioning of BWR to provide services to B&NES to support refugees. We have also developed a number of new contacts with local businesses and other organisations supporting refugees which have enabled us to provide a higher level of support and service.

- **Continue to enhance the support we are able provide to help our clients into employment.**

With our new team we have increased the level of support we can provide. We continue to provide one to one support for individuals looking for work in the local area covering a broad range of activities as well as a range of sectors. This has included childcare/child-minding, nursery work, dentistry, mechanical engineering, retail, payroll accounts as well as driving/HGV training.

## **TRUSTEES' REPORT** for the Year Ended 30 June 2022 continued

Over the year we have established links for recruitment with a number of local companies, including a garden centre, property management firms, pub/restaurant chain, local tailoring business and a childcare/nursery.

At the end of July, we are launching the first Syrian Supper Club, hosted at a private venue in Bath by two cooks who we have been supporting and helping to set up this venture as a business for them. In September will be holding an Entrepreneurship and Employability Workshop. Over the next year we will be looking to recruit more volunteers to meet the increasing demand for employability advice as well as continuing to build on connections with the local business community.

### **PRACTICAL SUPPORT**

At the beginning of the year there was little activity due to the pandemic other than supporting the families already in Bath. Initially there was a lot of uncertainty of what would be needed following the advent of the Afghan crisis and what BWR's role would be. Then we were asked to help prepare and equip houses for five families. Calls were put out for donations of food, toiletries, clothes, household items and furniture. The response was amazing, and the amount of goodwill locally has been heart-warming.

With the level of donations we had in stock we were well placed to react quickly to assist Asylum seekers, mainly women and families, some with very young children, needing cots, buggies, toys and clothing to ease their harsh living conditions.

Although currently we have not been asked to equip whole houses, we have been able to supply some items to complete homes welcoming Ukrainian refugees.

In June BWR was able to welcome its second Community Sponsorship family.

It is difficult to thank everybody who helped with collections transport etc. but special thanks go to The Trefoil Guild, Widcombe Deli, Society Café, Prior Park School, Newbridge House Care Home and Touch Safe.

### **ENGLISH LANGUAGE SUPPORT**

Although most of BWR's teaching continues to be one to one in refugees' family homes we have also opened new hubs this year to cater for the increased demand primarily from Ukrainians. We still continue to support Syrians, Afghans, and many other nationalities who are refugees, asylum seekers, victims of trafficking or modern slavery, unaccompanied minors and migrants free of charge.

We recently opened new classes in Keynsham, the Chew Valley, Midsomer Norton and in the centre of Bath, while our Study club for children has seen an influx of young people from Ukraine needing support. We are also running an online class for very Advanced learners.

In order to provide language support, we need to thank our ever-growing number of amazing volunteer teachers who now number in excess of 100 and the creche helpers making it possible for mothers with young children to attend classes.

## **TRUSTEES' REPORT** for the Year Ended 30 June 2022 continued

We thank Manvers Street Baptist Church, who over a number of years have provided free accommodation and have been a welcoming home for refugees and a great source of support to BWR.

Other thanks go to ELAC Study Vacations who have allowed us to use their studio in the centre of Bath and to B&NES for letting us use space in Midsomer Norton and Keynsham Library.

### **SOCIAL ACTIVITIES**

As COVID restrictions have now been lifted we started to hold our social gatherings and have recruited a new volunteer with responsibility for coordinating social activities. Several social events have been held for Afghans and Ukrainians.

Curiositree continue to provide Wild Woodland Workshops at Bath City Farm which have proved to be very popular with the children.

### **BEYOND BATH**

Two Zoom talks have been held; one with No Name Kitchen an organisation working in Serbia and the other the Refugee Women's Centre based in Dunkirk operating in northern France. Both talks drew audiences of 30 to 50 viewers who could share information and experiences and build relationships for the future. We have also developed a collaboration with Ashley Community & Housing ACH, a refugee resettlement organisation based in Bristol.

### **THE FUTURE**

In line with our 2020/2025 Strategy to build capacity, develop and strengthen the organisation to empower refugees and asylum seekers in Bath and surrounding area to be become self-sufficient, integrated members of the local community our aims for 2022/2023 are: we aim to:

- Review our Organisational Structure to strengthen the efficiency of BWR's operations.
- Welcome a Third Community Sponsorship Family
- Develop a Communications Strategy
- Review the appropriateness of the 2020/2025 Strategy

## **FINANCIAL REVIEW**

The year ending June 2022 was exceptional and the most challenging year BWR has experienced to date with increasing need to provide support to Afghans being airlifted out of Kabul following the US withdrawal from the country in August 2021. Then in February 2022 Russia invaded Ukraine creating yet another humanitarian crisis.

These events prompted a tremendous response from our membership, supporters, volunteers and the general public. Income from all sources for the year to 30 June 2022 amounted to £124,390 (2021: £19,151). This significant increase in our income has come from a number of sources including an anonymous donation of £15k, grants from St John's Foundation, The Foyle Foundation, Raby Trust and other trusts which wish to remain anonymous. Local organisations and churches have contributed £11,029 whilst donations from individuals increased from £7,407 in 2021 to £38,748 in 2022. With the easing of the pandemic, we were able to begin our traditional fundraising events again, and we benefited from donations linked to the Queen's Platinum Jubilee Celebrations. In total we raised just under £46k from these events, with £26k coming from an auction hosted by the Holburne Museum with Jade Parfitt and Alice Temperley.

We also received £16,660 (2021: £1,742) in respect of our charitable activities to reimburse us for costs incurred for services we have provided to Bath & North East Somerset Council (B&NES) to support refugees.

Total expenditure in the year was £52,881 (2021: £33,405) The nearly 60% increase in expenditure reflecting the increased demand for our support and to some of the ways we work. Our expenditure on fundraising activities increased from £414 in 2021 to £3,407 which included the investment in another edition of our Cook Book as well as the costs of holding the fundraising events. There was a reduction in Governance and Administration expenses from £3,645 in 2021 to £2,815. The total cost of direct support services for the year amounted to £46,659 (2021: £29,346) with approximately 27% of the costs being funded from restricted donations and grants. This also includes the recruitment of a Refugee and Asylum Seeker Coordinator to help support the Ukrainian arrivals, working closely with B&NES and host families.

General income in the year totalling £112,804 (2021: £9,665) exceeded expenditure of £40,153 (2021: £18,499) and generated a surplus of £72,651 in the year and total general funds of £97,777.

### **Reserves**

Bath Welcomes Refugees aims to retain sufficient free reserves to ensure that the ongoing commitments of the charity can be met in the event that it was unable to secure further funding during the year. As the charity now has a part time employee and other contractual arrangements the trustees have concluded that for the coming year unrestricted free reserves of £10,000 should be retained. The continued appropriateness of this policy is reviewed annually by the trustees.

Free reserves available for use by Bath Welcomes Refugees are those that are readily realisable, less funds whose use are restricted or have been designated for particular purposes.

As at 30 June 2022 free reserves amounted to £95,277 (2021: £22,626). With these reserves we are able to sustain the direct support of our families and individuals.



**FINANCIAL REVIEW** continued

**Designated Funds**

Reserves of £2,500 have been allocated to support adults who have been granted leave to remain by the UK Government but are not entitled to the same funding as those through the Syrian Vulnerable Person Resettlement Programme (SVPR) to enable an individual to pursue training towards employment opportunities.





## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**

### **BATH WELCOMES REFUGEES**

#### **Independent examiner's report to the trustees of Bath Welcomes Refugees ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2022.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

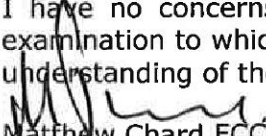
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5), (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of recommended practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

Date: 6th September 2022



## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Address**

The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

### **Trustees**

**Ms C T Clift (Chair)** (appointed 6 May 2021)

**Ms A M Stone**

**Mr R Clift** (reappointed 20 April 2021)

**Mrs V Jensen** (reappointed 20 April 2021)

**Ms C MacDiarmid**

### **Independent Examiner**

Matthew Chard FCCA  
King Watkins Ltd  
The Island House  
Midsomer Norton  
Radstock  
Somerset  
BA3 2DZ

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2022**

Notes	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	49,777	11,586	<b>61,363</b>	17,003
Charitable Activities	62,650	-	<b>62,650</b>	1,901
Investment income	377	-	<b>377</b>	247
<b>TOTAL</b>	<b>112,804</b>	<b>11,586</b>	<b>124,390</b>	<b>19,151</b>
<b>EXPENDITURE ON</b>				
Raising Funds	3,407	-	<b>3,407</b>	414
Charitable Activities				
Direct support services	34,251	12,408	<b>46,659</b>	29,346
Governance & Admin	2,495	320	<b>2,815</b>	3,645
<b>TOTAL</b>	<b>40,153</b>	<b>12,728</b>	<b>52,881</b>	<b>33,405</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>72,651</b>	<b>(1,142)</b>	<b>71,509</b>	<b>(14,254)</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<b>25,126</b>	<b>4,640</b>	<b>29,766</b>	<b>44,020</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>	<b>29,766</b>

The notes form part of these financial statements  
Page 10

**BALANCE SHEET AT 30 JUNE 2022**

Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
<b>CURRENT ASSETS</b>				
Debtors	5,962	-	5,962	-
Cash at bank and in hand	92,385	3,628	96,013	30,234
<b>CURRENT ASSETS</b>	<b>98,347</b>	<b>3,628</b>	<b>101,975</b>	<b>30,234</b>
<b>CURRENT LIABILITIES</b>				
Creditors (due within one year)	570	130	700	468
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>	<b>29,766</b>
<b>NET ASSETS</b>	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>	<b>29,766</b>
<b>FUNDS</b>				
Unrestricted Funds	97,777	-	97,777	25,126
Restricted funds	-	3,498	3,498	4,640
<b>TOTAL FUNDS</b>	<b>97,777</b>	<b>3,498</b>	<b>101,275</b>	<b>29,766</b>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of its the Companies Act 2006 relating to charitable small companies.

These financial statements were approved by the Board of Trustees on 1 September 2022 and were signed on its behalf by:



**Claire Clift - Chair of the Board of Trustees**

The notes form part of these financial statements

Page 11

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

#### **Income**

All income will be recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

#### **Charitable Activities**

**Direct Support Services** represent the costs directly attributable to activities to support those granted refugee status or those seeking asylum, which include preparing housing, resettlement support, English language teaching, befriending, assistance with employment and education as well as social activities and managing the volunteers who support the families and individuals.

**Governance & Administration** costs include the direct costs of the administration Bath Welcomes Refugees and compliance with constitutional and statutory requirements. These costs include, employment, accountancy, legal advice for trustees and costs associated with Board meetings.

#### **Depreciation**

Depreciation is provided in equal annual instalments over the useful lives of the assets subject to a cost threshold of £500.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

**Unrestricted Funds** - these are funds which are available for use at the discretion of the Board of Trustees in the furtherance of Bath Welcomes Refugees Object.

**Designated Funds** - these funds have been set aside out of Unrestricted funds, at the discretion of the Trustees, for specific purposes. The Trustees review the status and adequacy of the individual designated funds in relation to the achievement of Bath Welcomes Refugees charitable objectives. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.

**Restricted Funds** - these funds are subject to specific conditions imposed by the donors. The purposes and uses of these funds are set out on page 14 in the notes to the accounts.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022** continued

**2. INVESTMENT INCOME**

	Year Ended 30.6.22	Year Ended 30.6.21
Deposit account interest	£377	£247

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no Trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

**Trustees' expenses**

There were no Trustee expenses paid in the year ended 30 June 2022 (2020: nil).

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	7,517	9,486	<b>17,003</b>
Charitable Activities	1,901	-	<b>1,901</b>
Investment income	247	-	<b>247</b>
<b>TOTAL</b>	<b>9,665</b>	<b>9,486</b>	<b>19,151</b>
<b>EXPENDITURE ON</b>			
Raising Funds	414	-	<b>414</b>
Charitable activities			
Direct support services	16,620	12,726	<b>29,346</b>
Governance & Admin	1,465	2,180	<b>3,645</b>
<b>TOTAL</b>	<b>18,499</b>	<b>14,906</b>	<b>33,405</b>
<b>NET INCOME/ (EXPENDITURE)</b>	<b>(8,834)</b>	<b>(5,420)</b>	<b>(14,254)</b>
Transfer between funds	-	-	-
Total funds brought forward	<b>33,960</b>	<b>10,060</b>	<b>44,020</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>25,126</b>	<b>4,640</b>	<b>29,766</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022** continued

**5. MOVEMENT IN FUNDS**

	At 1.7.21 £	Net movement in Funds £	At 30.6.22 £
<b>Unrestricted Funds</b>			
General Fund	22,626	72,651	95,277
Designated Funds	2,500	-	2,500
	<b>25,126</b>	<b>72,651</b>	<b>97,777</b>
<b>Restricted Funds</b>			
Community Sponsorship	3,667	(3,325)	342
Calais Convoy	131	-	131
Winter Clothing	22	(22)	-
Case Related Management System	320	(320)	-
Local Giving	500	(500)	-
St John's Foundation	-	-	-
Corsham Sponsors Refugees	-	-	-
Support for Afghans	-	-	-
Foyle Foundation	-	2,325	2,325
Co-Op Neighbourly Fund	-	450	450
Toys	-	250	250
	<b>4,640</b>	<b>(1,142)</b>	<b>3,498</b>
<b>TOTAL FUNDS</b>	<b>29,766</b>	<b>71,509</b>	<b>101,275</b>

Net movement in funds, included above

	Incoming Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted Funds</b>			
General Fund	112,804	40,153	72,651
Designated Funds	-	-	-
	<b>112,804</b>	<b>40,153</b>	<b>72,651</b>
<b>Restricted Funds</b>			
Community Sponsorship	518	3,843	(3,325)
Calais Convoy	-	-	-
Winter Clothing	-	22	(22)
Case Related Management System	-	320	(320)
Local Giving	-	500	(500)
St John's Foundation	5,000	5,000	-
Corsham Sponsors Refugees	1,000	1,000	-
Support for Afghans	318	318	-
Foyle Foundation	4,000	1,675	2,325
Co-Op Neighbourly Fund	500	50	450
Toys	250	-	250
	<b>11,586</b>	<b>(12,728)</b>	<b>(1,142)</b>
<b>TOTAL FUNDS</b>	<b>124,390</b>	<b>(52,881)</b>	<b>71,509</b>

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022** continued

**Comparatives for movement in funds**

	At 1.7.20	Movement in Funds	At 30.6.21
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	30,960	(8,334)	<b>22,626</b>
Designated Funds	3,000	(500)	<b>2,500</b>
	<b>33,960</b>	<b>(8,834)</b>	<b>25,126</b>
<b>Restricted Funds</b>			
Community Sponsorship	9,784	(6,117)	<b>9,784</b>
Calais Convoy	131	-	<b>131</b>
Household Goods	145	(145)	-
Winter Clothing	-	22	<b>22</b>
Case Related Management System	-	320	<b>320</b>
Local Giving	-	500	<b>500</b>
	<b>10,060</b>	<b>(5,420)</b>	<b>4,640</b>
<b>TOTAL FUNDS</b>	<b>44,020</b>	<b>(14,254)</b>	<b>29,766</b>

**Comparatives for movement in funds shown above**

	Incoming Resources	Resources Expended	Movement in Funds
	£	£	£
<b>Unrestricted Funds</b>			
General Fund	9,665	17,999	<b>(8,334)</b>
Designated Funds	-	500	<b>(500)</b>
	<b>9,665</b>	<b>18,499</b>	<b>(8,834)</b>
<b>Restricted Funds</b>			
Community Sponsorship	6,386	12,503	<b>(6,117)</b>
Calais Convoy	-	-	-
Household Goods	-	145	<b>(145)</b>
Winter Clothing	100	78	<b>22</b>
Case Related Management System	2,500	2,180	<b>320</b>
Local Giving	500	-	<b>500</b>
	<b>9,486</b>	<b>14,906</b>	<b>(5,420)</b>
<b>TOTAL FUNDS</b>	<b>19,151</b>	<b>33,405</b>	<b>(14,254)</b>

**6. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 June 2022.

