

Company registration number: 09304012

Charity registration number: 1171433

# Protection Approaches

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 November 2024

Thompson Jenner LLP  
Chartered Accountants  
1 Colleton Crescent  
Exeter  
Devon  
EX2 4DG

## **Protection Approaches**

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## **Protection Approaches**

### **Reference and Administrative Details**

<b>Chair</b>	Nicholas Martlew
<b>Trustees</b>	Claire Fyfe Jacqueline Geis Joanna Henderson Sherine McCarthy Nicholas Martlew Rebecca Zausmer Peter Havelock
<b>Charity Registration Number</b>	1171433
<b>Company Registration Number</b>	09304012
<b>Registered Office</b>	The charity is incorporated in England and Wales. Edinburgh House 170 Kennington Lane London SE11 5DP
<b>Auditor</b>	Thompson Jenner LLP Chartered Accountants 1 Colleton Crescent Exeter Devon EX2 4DG

## Protection Approaches

### Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 30 November 2024.

#### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Claire Fyfe
	Jacqueline Geis
	Joanna Henderson
	Sherine McCarthy (appointed 26 March 2024)
	Nicholas Martlew (appointed 26 March 2024)
	Rebecca Zausmer (appointed 26 June 2025)
	Peter Havelock (appointed 26 June 2025)
	Mariko Hayashi (resigned 26 June 2025)
	Amy Drake (resigned 26 April 2024)
	Marsha Bertie-Small (resigned 5 December 2023)

Chair:	Nicholas Martlew (appointed 26 June 2025)
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#### Our aim

Protection Approaches aims to promote and defend the human rights of peoples around the world (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) who are violently targeted because of their identity by all or any of the following means:

- Monitoring abuses of human rights;
- Research into human rights issues;
- Educating the public about human rights;
- Providing technical advice to government and others on human rights matters;
- Contributing to the sound administration of human rights law;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights; and
- Eliminating infringements of human rights.

## Protection Approaches

### Trustees' Report

#### Our mission and vision

Protection Approaches works to change how the world views identity-based violence – and by so doing, change the way we respond to and prevent it. We seek a world where everyone accepts and respects each other, regardless of identity.

#### Our values

- Justice is at the heart of human dignity and rights
- Identity-based violence comes in many forms, each rooted in the same set of causes
- Identifying and understanding what drives identity-based violence is central to preventing it
- Building strong, resilient, and inclusive societies requires challenging structural discrimination and inequality
- We have a collective and individual responsibility to protect those at risk of violence
- Governments have a fundamental duty to challenge and prevent identity-based violence no matter where it occurs or how it manifests

Our commitment to these values drives not only what we do but also how we do it.

#### Our approach

No matter where it takes place and no matter whom it targets, every act of identity-based violence is a manifestation of the deadly idea that some lives are more valuable than others. For that reason, Protection Approaches believes that a spectrum of harms – including hate crime, violent extremism, and mass atrocities – should be seen as a shared global crisis: the targeting of individuals or groups solely because of who they are, what they believe, or who they love.

By emphasising the common attributes of different forms of identity-based violence, Protection Approaches has changed the conversation on how to challenge, respond to, and prevent it. In the process, we have encouraged a better appreciation of our shared responsibility to prevent all forms of identity-based attacks, whether perpetrated by States, militia groups, terrorist organisations, racist gangs, or prejudiced individuals.

Our programmes support those affected by identity-based violence, challenge those responsible for it, and encourage those in a position to prevent it.

- Our **community initiatives** support marginalised socio-economic, ethnic, religious and cultural groups explore their perceptions and experiences of prejudice, discrimination, and identity-based violence. We build capacity for community-led responses to hate crime – and the prejudice and marginalisation that can lead to such violence. We are breaking down barriers between communities and public officials, in the process helping to promote dialogue, encourage transparency, and strengthen community relationships.

- Our **advocacy** has encouraged the integration of 'prevention thinking' into decision-making and helped secure a new and public UK approach to atrocity prevention. Since 2015, we have worked across the political spectrum in the UK to push the government to become a global leader on preventing all forms of identity-based violence. We will continue to work with our partners in civil society to improve understanding and strengthen implementation of timely, effective strategies that encourage the integration of prevention principles into UK trade, development, defence, foreign, and domestic policies.

## Protection Approaches

### Trustees' Report

- We undertake, commission, and coordinate **research** to ensure that the programmes we develop and implement are supported by evidence and in line with global best practices. Central to this is our commitment to working in partnership with communities affected by identity-based violence, ensuring their insights, experiences, and priorities directly inform our research and shape our approach. Our monitoring and analysis respond to urgent and emerging threats, including the mainstreaming of far-right and exclusionary narratives, increasing identity-based violence in the UK, and atrocity risks in contexts including Sudan, Palestine, Ukraine, Ethiopia and the Sahel and Syria.

- We deliver bespoke **briefings and trainings** on the prediction and prevention of identity-based violence and mass atrocities for a wide range of audiences – including local, regional, and national and governments, political parties, parliamentary committees, civil servants, civil society organisations, and journalists – from around the world. We have provided everything from detailed briefings on impending or ongoing mass atrocities to big-picture trainings on how organisations and governments can implement more effective prevention strategies.

#### **Public benefit**

All Protection Approaches' charitable activities focus on the promotion and defence of the human rights of peoples around the world (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) who are violently targeted because of their identity.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance, year ending 30th November 2024**

##### **Introduction**

Over this period our organisation has continued to confront the complex and evolving landscape of identity-based violence (IBV) both in the UK and globally. As authoritarian states and harmful actors intensify their challenge to the foundations of peace, democracy, and human rights, we continue to galvanise support for proactive, inclusive, and intersectional approaches to safeguarding vulnerable communities and promoting social cohesion as integral to our collective safety and security.

Our 2023-24 financial year saw the charity achieve a turnover of £1,100,113, ending the period with a £27,230 surplus. This reflects the organisation's continued growth, success, and consolidation during a period of exceptional flux.

The Trustees would like to extend our sincere thanks to the team at Protection Approaches for their dedication and impact during what has been a particularly challenging year. In a period shaped by political change, rising social tensions, and increasing threats to democratic values in the UK and globally, the team has continued to respond with clarity, purpose, and leadership.

Headed by Co-Executive Directors Kate Ferguson and Andy Fearn, Protection Approaches has consistently been at the forefront of efforts to prevent identity-based violence, support community-led resilience, and drive evidence-informed policy change. From launching rapid responses to racist riots in the UK, to shaping UK government policy on Sudan, to pioneering a new model of community ownership for victim support services, the team has delivered real and lasting impact.

## **Protection Approaches**

### **Trustees' Report**

Rather than retreating in the face of growing global and domestic pressures, the organisation has raised its ambitions. It has grown in size and reach, sharpened its focus, and demonstrated what it means to lead with principle, clarity, and courage. The Trustees are particularly proud of how the team has worked to redistribute resources and amplify community-led solutions while continuing to shape national and international policy agendas on identity-based violence and atrocity prevention.

We are also immensely grateful to our donors, our expanding network of consultants, Honorary Fellows, and partners, whose support and trust have been crucial to our work this year.

#### **Global and domestic context for our work**

In 2024, two major political shifts shaped the global and domestic context in which Protection Approaches operates: the election of a Labour government in the UK and the re-election of Donald Trump in the United States. We judge that given its very particular relationship with the US, the UK will face a confronting internal as well as international identity crisis as the Trump administration rejects political plurality, employs robust and unaccountable central power, dismantles protections of democracy, and takes aim at the separation of powers, civil liberties, and the rule of law. Widespread racist and Islamophobic riots across the UK in summer 2024 underlined how ill-prepared the country is to take on the scope and scale of the domestic challenges our communities are facing.

We observe greater and more blatant alignment among authoritarian regimes working together to destabilize the post-1945 international system, exploiting flaws and hypocrisies to weaken commitments to human rights, international cooperation, and peace. These threats are transnational, impacting national and local communities through tactics rooted in propaganda, populism, and grievance politics. That the UK's traditionally closest ally, the United States, has begun to explicitly draw from the authoritarian playbook is of deep concern. At the same time, the period has been marked by the devastating conflict and atrocity crimes of the Israel-Palestine crisis, which has significantly strained interfaith relations, social cohesion, and community trust within the UK.

Domestic political shifts, including the rise in public support for exclusionary political parties, has brought global trends of democratic backsliding, increased hate crime, and identity-based extremism closer to home. This is an example of global and domestic trajectories of identity politics, grievance and exclusion trending towards convergence, demanding rapid and ambitious response that can connect experience, evidence, and policy in new ways.

Against these deepening and diversifying challenges, the scale of the funding crises affecting the international human rights and domestic community cohesion sectors have become increasingly apparent. Over 2024, the sector has experienced a sudden and significant contraction in the funding landscape impacting the safety of communities, the day-to-day operations of our partners, and provoked deep anxiety. Shrinking civic space, greater restrictions on public protest, and the narrowing of Euro-Atlantic commitments to internationalism and international development risks further fracture between democratic governments, their publics, and community expertise

## Protection Approaches

### Trustees' Report

However, during this past year, Protection Approaches has rejected entrenchment and instead raised our ambitions for change and impact. Our work and the work of our partners teaches us that out of devastation, the international system can be reimagined and advanced. We know that trusted, community-based organisations are best placed to address urgent needs, tackle marginalisation, bring communities together, and reduce risks of identity-based violence at the local level. However, they often lack sufficient resources, networks, and access to power - this is what we have prioritised redressing during this year. At the same time, we consider it a central responsibility of our organisation to raise the alarm of the emerging and future crises of identity-based violence that will likely hit the UK and world in the next decade. We have therefore scaled up our efforts to communicate the true scale of the challenges for the safety and security of the UK and the world posed by identity-based violence - and to demonstrate that understanding identity-based violence unlocks solutions.

#### Organisational milestones and our impact

As we celebrated our ten-year anniversary in November 2024, Protection Approaches transitioned into its next phase of growth, becoming a more sustainable and confident organisation. Despite the challenging environment, we have experienced increased demand for our training programs - serving a greater number of grassroots civil society organisations, local governments, and private sector partners.

#### Resilience and social cohesion

In 2024, Protection Approaches completed a major piece of research for the Greater London Authority. The project explored the vital role of social cohesion in strengthening community resilience and crisis preparedness. Over 100 community organisations and experts contributed through surveys, interviews, and workshops. The findings informed policy recommendations adopted by the London Resilience Unit and London Resilience Forum and highlighted how community and faith groups play a pivotal role in mitigating crises such as hate crime and social unrest. This work underpins our growing portfolio, including upcoming initiatives in Stoke-on-Trent where through 2025 we will be co-designing a new city-wide cohesion strategy alongside community stakeholders.

#### Grassroots support and capacity building

Through the Hate Crime Community Outreach and Resilience Project (HCCORP), we completed support for our first cohort of 11 community groups and recruited 10 new groups. Each group has received training, tailored support, and grants, allowing them to develop and expand hate crime prevention and victim support initiatives. Over the course of the programme tens of thousands of community members have been reached and more than £100,000 of funding distributed to the community groups involved. Our Active Bystander Training reached over 1,400 people across 90 sessions and was independently evaluated to show significant impact on participants' ability to intervene. A new partnership with the Football Association will see a football specific version of the training rolled out across England delivered by 100 FA staff members. Meanwhile, our Community Builder training supported 358 community leaders across England, helping them design practical approaches to strengthen cohesion and prevent identity-based violence.

#### Hate crime victim support

This year, we continued to coordinate *On Your Side*, a national support service for East and Southeast Asian victims of hate crime. Over 120 individuals received long-term casework, with 86% reporting improved wellbeing. One participant shared, *"My mental health has improved so much since meeting my casework advocate, who contacted me during the worst time of my life."* We also launched a national call for evidence, in partnership with the University of Leicester, to inform a new hate crime strategy under the Labour government. This will culminate in a 'Manifesto for Change' report, amplifying victim voices and shaping future policy.



## **Protection Approaches**

### **Trustees' Report**

#### **Advancing UK atrocity prevention**

The Foreign, Commonwealth & Development Office's (FCDO) capabilities on mass atrocity crimes has grown considerably during this time, despite contractions elsewhere in the department; the Mass Atrocity Prevention Hub became the Conflict and Atrocity Prevention Department, growing in size across research, analysis, policy and more modestly in programming. During this period we provided the first Atrocity Prevention Helpdesk to the UK government, providing direct technical advice, tool development, training, and strategic policy recommendations to a range of geographies.

#### **Applying scrutiny to UK atrocity prevention**

We continue to lead parliamentary scrutiny of the UK's obligations to prevent and mitigate identity-based mass violence in regions including Xinjiang, Sudan, Ukraine, and in the Occupied Palestinian Territories. Our continued coordination of the UK Atrocity Prevention Working Group has strengthened civil society engagement with government while creation of the UK Atrocity Prevention Knowledge Exchange Network together with the University College of London has established a new forum bringing together academic, policy and NGO expertise.

#### **Civilian protection in Sudan**

Since April 2023 we have led an emergency advocacy response to the triple threat of armed conflict, mass atrocity crimes, and famine in Sudan -the biggest humanitarian and human rights crisis in the world. Through our actions to and with the UK government, we moved the UK position on the protection of civilians in Sudan; one official said 'Protection Approaches essentially changed the UK's Sudan policy singlehandedly and almost overnight'

#### **Queering Atrocity Prevention**

This initiative has enhanced cross-sector understanding of the link between LGBTQI+ rights erosion and increased risks of identity-based violence. It garnered high-level political support, culminating in a major publication co-produced with the Auschwitz Institute, which includes insights from community consultations across Latin America. Engagement with international bodies such as the Organization of American States exemplifies our global reach, even at a period of deepening anti-gender and anti-rights global backlash.

#### **Conclusion and looking forward**

Throughout this period, our organisation has demonstrated resilience and adaptability, strengthening our capacity to challenge identity-based violence, promote social cohesion, and influence policy at national and local levels. We remain committed to building inclusive communities that uphold human rights and resist the divisive tactics employed by authoritarian and extremist actors worldwide.

As we move ahead, we will continue expanding our programmes, fostering community ownership, and advocating for policies that protect the vulnerable. Our ongoing efforts to embed intersectional approaches and strengthen stakeholder collaborations aim to ensure a safer, fairer, and more inclusive society for all. Our first ten years have provided vast and varied forms of evidence so that we must now invest time and resource to communicating 'what works' in order to scale-up our impact, share our learnings with others, and advance our mission.

The domestic and international projections of future funding are of contraction with many traditional stalwart donors pausing or winding down their contributions. The future of foundation-based funding will need to radically change to meet the urgent needs of the most vulnerable while also preparing for the scale of the challenge that is coming. The next decade will be marked by intensifying global insecurity, which will encourage states to turn resources inwards. We are committed to confronting these trends, not only to ensure the financial continuity of our work for as long as our contributions make meaningful impact in ways that others are not, but as a means of helping to turn the tide of increasing resource scarcity. Our 2026-2030 strategic plan will be published before the end of this year.

## **Protection Approaches**

### **Trustees' Report**

#### **Financial review**

##### ***Policy on reserves***

The charity, being mindful of Charity Commission guidance, aims to maximise the use of available funds for the benefit of the charity and therefore aim to retain a prudent level of unrestricted reserves, taking into consideration the running expenses and known liabilities of the charity, Protection Approaches aims to retain 3 months running costs of the organisation. As at 30th November 2024, Protection Approaches held reserves of £157,795 equivalent to 3.1 months' running costs.

#### **Structure, governance and management**

##### ***Nature of governing document***

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association incorporated on the 10 November 2014 and as amended by special resolution dated 22 November 2015 and as amended by special resolution registered at Companies House on 25 January 2017. The organisation received charitable status on the 2 February 2017.

#### **Recruitment and appointment of trustees**

The charity may by ordinary resolution appoint a person who is willing to act as a Trustee. The trustees may appoint a person who is willing to act as a Trustee.

##### ***Arrangements for setting key management personnel remuneration***

The charity will pay trustees for the provision of services to the charity if this is considered in the best interest of the charity and will enable the charity to achieve its charitable objectives. Trustee remuneration is approved by the Board of trustees and further disclosure of the amounts paid to trustees during the year can be found in the accompanying notes to the financial statements.

#### **Grants secured during this period**

National Lottery Community Fund – A three-year project delivering trainings across England aimed at equipping communities with the tools, skills and confidence to prevent identity-based violence.

London Mayor's Shared Endeavor Fund – An eight-month project to deliver active bystander training with community members across London in partnership with Britain's East and Southeast Asian Network.

Department for Levelling Up Housing and Communities/Ministry For Communities Housing and Local Government "On Your Side" - To deliver a UK-wide hate crime support service for East and Southeast Asian communities including a freephone 24/7 helpline and in community casework support.

Foreign, Commonwealth, and Development Office, CSSF/ISF - To secure the integration of LBGTQI+ inclusive approaches to mass atrocity prevention.

Mayors Office for Policing and Crime - Hate Crime Outreach and Resilience Project building capacity at ten community-based organisations.

City Bridge Trust - Hate Crime Outreach and Resilience Project building capacity at twenty community-based organisations over two years.

Joseph Rowntree Charitable Trust – two year project Catalysing strategic coalitions for sustainable UK policy on violence prevention and peace.

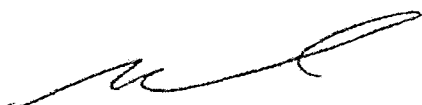
## Protection Approaches

### Trustees' Report

Foreign, Commonwealth, and Development Office, Atrocity Prevention Hub – To support the Atrocity Prevention hub with research and training

Greater London Authority Resilience Unit – research and consultation to understand how the work of community and faith groups in London contribute to cohesion and resilience

The annual report was approved by the trustees of the charity on ...16/8/25... and signed on its behalf by:



Nicholas Martlew  
Chair of trustees

## Protection Approaches

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Protection Approaches for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

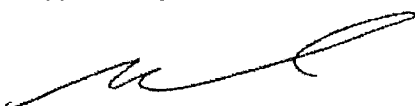
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 16/8/25 and signed on its behalf by:



Nicholas Martlew  
Chair of trustees

## **Protection Approaches**

### **Independent Auditor's Report to the Members of Protection Approaches**

#### **Opinion**

We have audited the financial statements of Protection Approaches (the 'charity') for the year ended 30 November 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 November 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **Protection Approaches**

### **Independent Auditor's Report to the Members of Protection Approaches**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other matter

The comparative information is unaudited.

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 10), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## **Protection Approaches**

### **Independent Auditor's Report to the Members of Protection Approaches**

#### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

#### **The extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with directors and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental, fire safety and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, reviewing licenses, certificates and relevant correspondence including the inspection of legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and

## Protection Approaches

### Independent Auditor's Report to the Members of Protection Approaches

- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charity's legal advisors.

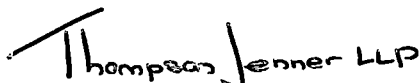
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



David Tucker (Senior Statutory Auditor)  
For and on behalf of Thompson Jenner LLP, Statutory Auditor

1 Colleton Crescent  
Exeter  
Devon  
EX2 4DG

Date: 18 August 2025



## Protection Approaches

### Statement of Financial Activities for the Year Ended 30 November 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	29,080	-	29,080
Charitable activities	4	<u>65,595</u>	<u>1,005,438</u>	<u>1,071,033</u>
Total income		<u>94,675</u>	<u>1,005,438</u>	<u>1,100,113</u>
<b>Expenditure on:</b>				
Raising funds	5	(148)	-	(148)
Charitable activities	6	<u>(67,297)</u>	<u>(1,005,438)</u>	<u>(1,072,735)</u>
Total expenditure		<u>(67,445)</u>	<u>(1,005,438)</u>	<u>(1,072,883)</u>
Net income		<u>27,230</u>	<u>-</u>	<u>27,230</u>
Net movement in funds		27,230	-	27,230
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>130,565</u>	<u>-</u>	<u>130,565</u>
Total funds carried forward	20	<u><u>157,795</u></u>	<u><u>-</u></u>	<u><u>157,795</u></u>

The notes on pages 19 to 34 form an integral part of these financial statements.

## Protection Approaches

### Statement of Financial Activities for the Year Ended 30 November 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

#### Prior Year Comparative Statement of Financial Activity

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	48,837	-	48,837
Charitable activities	4	19,207	857,107	876,314
Total income		68,044	857,107	925,151
<b>Expenditure on:</b>				
Charitable activities	6	(39,910)	(867,527)	(907,437)
Total expenditure		(39,910)	(867,527)	(907,437)
Net income/(expenditure)		28,134	(10,420)	17,714
Transfers between funds		36,675	(36,675)	-
Net movement in funds		64,809	(47,095)	17,714
<b>Reconciliation of funds</b>				
Total funds brought forward		65,756	47,095	112,851
Total funds carried forward	20	130,565	-	130,565

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for both periods is shown in note 20.

The notes on pages 19 to 34 form an integral part of these financial statements.

## Protection Approaches

(Registration number: 09304012)  
Balance Sheet as at 30 November 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	14	34	179
<b>Current assets</b>			
Debtors	15	109,468	147,696
Cash at bank and in hand	16	<u>243,023</u>	<u>125,569</u>
		352,491	273,265
<b>Creditors: Amounts falling due within one year</b>	17	<u>(194,730)</u>	<u>(142,879)</u>
<b>Net current assets</b>		<u>157,761</u>	<u>130,386</u>
<b>Net assets</b>		<u>157,795</u>	<u>130,565</u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>157,795</u>	<u>130,565</u>
<b>Total funds</b>	20	<u>157,795</u>	<u>130,565</u>

The financial statements on pages 15 to 34 were approved by the trustees, and authorised for issue on ....16/8/25..... and signed on their behalf by:



Nicholas Martlew  
Chairman and Trustee

## Protection Approaches

### Statement of Cash Flows for the Year Ended 30 November 2024

	Note	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Net cash income		27,230	17,714
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	5	<u>170</u>	<u>416</u>
		27,400	18,130
<b>Working capital adjustments</b>			
Decrease/(increase) in debtors	15	38,228	(141,448)
Increase/(decrease) in creditors	17	21,300	(5,200)
Increase/(decrease) in deferred income		<u>30,551</u>	<u>(10,650)</u>
Net cash flows from operating activities		117,479	(139,168)
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets	14	<u>(25)</u>	<u>-</u>
Net increase/(decrease) in cash and cash equivalents		117,454	(139,168)
Cash and cash equivalents at 1 December		<u>125,569</u>	<u>264,737</u>
Cash and cash equivalents at 30 November		<u><u>243,023</u></u>	<u><u>125,569</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 19 to 34 form an integral part of these financial statements.

## **Protection Approaches**

### **Notes to the Financial Statements for the Year Ended 30 November 2024**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Edinburgh House  
170 Kennington Lane  
London  
SE11 5DP

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Section 1A) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### **Basis of preparation**

Protection Approaches meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

## **Protection Approaches**

### **Notes to the Financial Statements for the Year Ended 30 November 2024**

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### ***Deferred income***

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### ***Expenditure***

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### ***Support costs***

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	33.33% straight line

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## **Protection Approaches**

### **Notes to the Financial Statements for the Year Ended 30 November 2024**

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.



## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies; Donations	29,080	29,080
<b>Total for 2024</b>	<u>29,080</u>	<u>29,080</u>
<b>Total for 2023</b>	<u>48,837</u>	<u>48,837</u>

#### 4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total funds £
Core charitable activities including schools programme	65,595	-	65,595
CSSF	-	123,362	123,362
Department for Levelling Up	-	104,739	104,739
Joseph Rowntree	-	39,504	39,504
Lottery Community Fund	-	111,961	111,961
MOPAC HCCORP	-	79,246	79,246
MOPAC Shared End	-	42,820	42,820
ISF	-	102,999	102,999
FCDO	-	48,099	48,099
On Your Side	-	289,431	289,431
City Bridge HCCORPP	-	55,277	55,277
GLA Resilience Project	-	8,000	8,000
<b>Total for 2024</b>	<u>65,595</u>	<u>1,005,438</u>	<u>1,071,033</u>
<b>Total for 2023</b>	<u>19,207</u>	<u>857,107</u>	<u>876,314</u>

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 5 Expenditure on raising funds

##### a) Costs of generating donations and legacies

	Unrestricted funds General £	Total funds £
Other direct costs of generating voluntary income	148	148
<b>Total for 2024</b>	<b>148</b>	<b>148</b>
<b>Total for 2023</b>	<b>-</b>	<b>-</b>

#### 6 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total expenditure £
Core charitable activities including schools programme	41,728	10,599	52,327
Department for Levelling Up	100,354	4,385	104,739
CSSF	109,261	14,101	123,362
MOPAC HCCORP	78,898	348	79,246
Joseph Rowntree	31,170	8,334	39,504
Lottery Community Fund	103,723	8,237	111,960
MOPAC Shared End	40,489	2,331	42,820
JP Morgan	12,807	2,163	14,970
ISF	93,221	9,778	102,999
FCDO	42,094	6,005	48,099
On Your Side	274,136	15,295	289,431
City Bridge HCCORP	48,667	6,611	55,278
GLA Resilience project	7,500	500	8,000
<b>Total for 2024</b>	<b>984,048</b>	<b>88,687</b>	<b>1,072,735</b>
<b>Total for 2023</b>	<b>853,175</b>	<b>54,262</b>	<b>907,437</b>

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

	Unrestricted funds General £	Restricted funds £	Total funds £
Core charitable activities including schools programme	52,327	-	52,327
Department for Levelling Up	-	104,739	104,739
City Bridge	-	55,277	55,277
CSSF	-	123,362	123,362
Joseph Rowntree	-	39,504	39,504
Lottery Community Fund	-	111,961	111,961
MOPAC HCCORP	-	79,246	79,246
MOPAC Shared End	-	42,820	42,820
JP Morgan	14,970	-	14,970
ISF	-	102,999	102,999
FCDO	-	48,099	48,099
On Your Side	-	289,431	289,431
GLA Resilience project	-	8,000	8,000
<b>Total for 2024</b>	<u>67,297</u>	<u>1,005,438</u>	<u>1,072,735</u>
<b>Total for 2023</b>	<u>39,910</u>	<u>867,527</u>	<u>907,437</u>

Included in the expenditure analysed above, there are governance costs of £33,125 (2023: £13,158) which relate directly to charitable activities. See note 7 for further details.

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 7 Analysis of governance and support costs

##### Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Information technology £	Administration costs £	Premises costs £	Total funds £
Core charitable activities including schools programme	A	4,123	1,437	172	4,867	10,599
CSSF	A	5,880	6,611	251	1,359	14,101
Department for Levelling Up	A	1,111	1,993	44	1,237	4,385
Joseph Rowntree	A	3,242	1,130	135	3,827	8,334
MOPAC HCCORP	A	135	47	6	160	348
Lottery Community Fund	A	3,204	1,117	134	3,782	8,237
MOPAC Shared End	A	907	316	38	1,070	2,331
ISF	A	3,795	1,322	182	4,479	9,778
FCDO	A	2,336	814	98	2,757	6,005
On Your Side	A	4,792	4,646	200	5,657	15,295
City Bridge HCCORP	A	2,572	896	107	3,036	6,611
GLA Resilience project	A	194	68	8	230	500
JP Morgan	A	834	309	35	985	2,163
<b>Total for 2024</b>		<b>33,125</b>	<b>20,706</b>	<b>1,410</b>	<b>33,446</b>	<b>88,687</b>
<b>Total for 2023</b>		<b>13,158</b>	<b>8,434</b>	<b>2,826</b>	<b>29,844</b>	<b>54,262</b>

##### Basis of allocation

Reference	Method of allocation
A	For all expenditure 100% of the cost incurred

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### Governance costs

	Restricted funds £	Total 2024 £	Total 2023 £
Audit fees			
Audit of the financial statements	5,400	5,400	-
Independent examiner fees			
Examination of the financial statements	-	-	1,800
Other governance costs	<u>27,725</u>	<u>27,725</u>	<u>11,358</u>
	<u><u>33,125</u></u>	<u><u>33,125</u></u>	<u><u>13,158</u></u>

#### 8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Audit fees	5,400	-
Other non-audit services	-	1,800
Depreciation of fixed assets	<u>170</u>	<u>416</u>

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	441,500	355,554
Social security costs	43,608	34,978
Pension costs	14,068	10,996
Other staff costs	<u>4,555</u>	<u>6,766</u>
	<u><u>503,731</u></u>	<u><u>408,294</u></u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

	2024 No	2023 No
Charitable activities	<u>11</u>	<u>9</u>

The number of employees whose emoluments fell within the following bands was:

	2024 No	2023 No
£60,001 - £70,000	<u>2</u>	<u>2</u>

The total employee benefits of the key management personnel of the charity were £144,874 (2023 - £136,969).

#### 11 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>-</u>	<u>1,800</u>

#### 12 Auditors' remuneration

	2024 £	2023 £
Audit of the financial statements	<u>5,400</u>	<u>-</u>

#### 13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 14 Tangible fixed assets

	Office equipment £	Total £
<b>Cost</b>		
At 1 December 2023	4,228	4,228
Additions	25	25
At 30 November 2024	<u>4,253</u>	<u>4,253</u>
<b>Depreciation</b>		
At 1 December 2023	4,049	4,049
Charge for the year	170	170
At 30 November 2024	<u>4,219</u>	<u>4,219</u>
<b>Net book value</b>		
At 30 November 2024	<u>34</u>	<u>34</u>
At 30 November 2023	<u>179</u>	<u>179</u>

#### 15 Debtors

	2024 £	2023 £
Trade debtors	23,336	31,700
Prepayments	6,015	5,348
Accrued income	74,030	110,648
Other debtors	6,087	-
	<u>109,468</u>	<u>147,696</u>

#### 16 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>243,023</u>	<u>125,569</u>

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 17 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	22,124	3,004
Other taxation and social security	13,515	12,510
Other creditors	2,389	1,934
Accruals	7,200	6,480
Deferred income	<u>149,502</u>	<u>118,951</u>
	<u>194,730</u>	<u>142,879</u>
	2024 £	2023 £
Deferred income at 1 December 2023	118,951	129,601
Resources deferred in the period	149,502	118,951
Amounts released from previous periods	<u>(118,951)</u>	<u>(129,601)</u>
Deferred income at year end	<u>149,502</u>	<u>118,951</u>

#### 18 Pension and other schemes

##### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £14,068 (2023 - £10,996).

#### 19 Commitments

##### Other financial commitments

The total amount of financial commitments not included in the balance sheet is £11,067 (2023: £nil). This relates to operating lease commitments in respect of property and computer equipment.



## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 20 Funds

	Balance at 1 December 2023 £	Incoming resources £	Resources expended £	Balance at 30 November 2024 £
<b>Unrestricted funds</b>				
<i>General</i>				
Core charitable activities including schools programme	99,250	94,675	(52,475)	141,450
JP Morgan	14,970	-	(14,970)	-
EVRA	16,345	-	-	16,345
	<u>130,565</u>	<u>94,675</u>	<u>(67,445)</u>	<u>157,795</u>
<b>Restricted funds</b>				
CSSF	-	123,362	(123,362)	-
Department for Levelling Up	-	104,739	(104,739)	-
Joseph Rowntree	-	39,504	(39,504)	-
Lottery Community Fund	-	111,961	(111,961)	-
MOPAC HCCORP	-	79,246	(79,246)	-
MOPAC Shared End	-	42,820	(42,820)	-
ISF	-	102,999	(102,999)	-
FCDO	-	48,099	(48,099)	-
On Your Side	-	289,431	(289,431)	-
City Bridge HCCORP	-	55,277	(55,277)	-
GLA Resilience project	-	8,000	(8,000)	-
<b>Total restricted funds</b>	<u>-</u>	<u>1,005,438</u>	<u>(1,005,438)</u>	<u>-</u>
<b>Total funds</b>	<u>130,565</u>	<u>1,100,113</u>	<u>(1,072,883)</u>	<u>157,795</u>

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

	Balance at 1 December 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 November 2023 £
<b>Unrestricted funds</b>					
<i><b>General</b></i>					
Core charitable activities including schools programme	49,411	27,325	(14,161)	36,675	99,250
JP Morgan	-	40,719	(25,749)	-	14,970
EVRA	16,345	-	-	-	16,345
	<u>65,756</u>	<u>68,044</u>	<u>(39,910)</u>	<u>36,675</u>	<u>130,565</u>
<b>Restricted</b>					
CSSF	-	214,007	(214,007)	-	-
Department for Levelling Up	-	414,938	(414,938)	-	-
Hammersmith united charities - Prejudice and us	4,000	-	(4,000)	-	-
Joseph Rowntree	-	8,510	(8,510)	-	-
Lottery Community Fund	-	97,436	(97,436)	-	-
Mayor's Shared Endeavour	2,071	26,480	(28,551)	-	-
Polden Puckham Charitable Trust	4,349	-	(4,349)	-	-
MOPAC HCCORP	-	40,754	(40,754)	-	-
MOPAC Shared End	-	19,260	(19,260)	-	-
Wellspring LGBTQ	-	35,722	(35,722)	-	-
Wellspring Philanthropic Fund	36,675	-	-	(36,675)	-
<b>Total restricted funds</b>	<u>47,095</u>	<u>857,107</u>	<u>(867,527)</u>	<u>(36,675)</u>	<u>-</u>
<b>Total funds</b>	<u><u>112,851</u></u>	<u><u>925,151</u></u>	<u><u>(907,437)</u></u>	<u><u>-</u></u>	<u><u>130,565</u></u>

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### Grants

Wellspring Philanthropic Fund, General operating support - Supporting our work to improve prediction, prevention and responses to identity-based violence in the UK and enhanced UK contributions to the prediction and prevention of, and responses to, identity-based violence worldwide. The remaining funds have been utilised against core costs in accordance with the conditions of the grant funding agreement.

Wellspring Philanthropic LGBTQ - Short project to working with the UN Independent Expert on Discrimination Based on Sexual Orientation and Gender Identity.

Department for Levelling Up Housing and Communities/Ministry For Communities Housing and Local Government "On Your Side" - To deliver a UK-wide hate crime support service for East and Southeast Asian communities including a freephone 24/7 helpline and in community casework support.

Joseph Rowntree Charitable Trust - two year project Catalysing strategic coalitions for sustainable UK policy on violence prevention and peace.

National Lottery Community Fund - A three-year project delivering trainings across England aimed at equipping communities with the tools, skills and confidence to prevent identity-based violence.

London Mayor's Shared Endeavour Fund - An eight month project to deliver active bystander training with community members across London in partnership with Britain's East and Southeast Asian Network.

Mayors Office for Policing and Crime (MOPAC HCCORP) - Hate Crime Outreach and Resilience Project building capacity at ten community-based organisations.

Poldham Puckham Charitable Trust - one year project to support Protection Approaches' Policy team to work with UK policy makers on improving UK contributions to Atrocity prevention around the world. Particularly working towards a UK atrocity prevention strategy.

Foreign, Commonwealth, and Development Office, CSSF/ISF - To secure the integration of LGBTQI+ inclusive approaches to mass atrocity prevention.

Hammersmith United Charities - Prejudice and us - Work with young people in the constituency of Hammersmith to develop youth-led approaches to divisions they identify within their local community.

Foreign, Commonwealth, and Development Office, Atrocity Prevention Hub - To support the Atrocity Prevention hub with research and training City Bridge Trust - Hate Crime Outreach and Resilience Project building capacity at twenty community-based organisations over two years.

Greater London Authority Resilience Unit - research and consultation to understand how the work of community and faith groups in London contribute to cohesion and resilience

## Protection Approaches

### Notes to the Financial Statements for the Year Ended 30 November 2024

#### 21 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 30 November 2024 £
Tangible fixed assets	34	-	34
Current assets	202,989	149,502	352,491
Current liabilities	(45,228)	(149,502)	(194,730)
Total net assets	<u>157,795</u>	<u>-</u>	<u>157,795</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 30 November 2023 £
Tangible fixed assets	179	-	179
Current assets	154,314	118,951	273,265
Current liabilities	(23,928)	(118,951)	(142,879)
Total net assets	<u>130,565</u>	<u>-</u>	<u>130,565</u>

#### 22 Analysis of net funds

	At 1 December 2023 £	Financing cash flows £	At 30 November 2024 £
Cash at bank and in hand	125,569	117,454	243,023
Net debt	<u>125,569</u>	<u>117,454</u>	<u>243,023</u>

	At 1 December 2022 £	Financing cash flows £	At 30 November 2023 £
Cash at bank and in hand	264,737	(139,168)	125,569
Net debt	<u>264,737</u>	<u>(139,168)</u>	<u>125,569</u>

#### 23 Related party transactions

There were no related party transactions in the year.