

Parish of the Good Shepherd with St. Peter, Lee



Trustees' Report for 2025 Annual Parochial Church Meeting

Trustees' Report for Parish of Good Shepherd with St. Peter, Lee PCC
(Registered charity number: 1171429)

Review of the year May 2024 to April 2025 - (Financial Year 2024)

Table of Contents

A)	AIMS AND PURPOSES	2
B)	OBJECTIVES AND ACTIVITIES	2
C)	ACHIEVEMENTS AND PERFORMANCE	2
D)	THE ELECTORAL ROLL.....	6
E)	SAFEGUARDING REPORT	6
F)	FABRIC REPORT	7
G)	DEANERY SYNOD	8
H)	FINANCIAL REPORT	9
I)	RESERVES POLICY	9
J)	PLANS FOR FUTURE PERIOD.....	10
K)	STRUCTURE, GOVERNANCE AND MANAGEMENT	11
L)	ADMINISTRATIVE INFORMATION	12
M)	APPROVAL	13

A) Aims and Purposes

The Good Shepherd with St Peter Lee's Parochial Church Council (PCC) has the object of the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England and has the responsibility of cooperating with the incumbent, the Reverend Bridget Shepherd, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of our two church buildings – The Good Shepherd Church on Handen Road and St Peter's Church Hall on Eltham Road – and the care and upkeep of the parish house located in Weigall Road.

B) Objectives and Activities

As a church we are committed to:

Shining God's light to our community and sharing the good news of God's love for all.

This is expressed and lived out through the following five values:

- All are welcome – we are an inclusive church.
- All have space to grow in faith – every age and stage of life matters.
- All are called to serve – everyone has a part to play.
- All find a place to belong – we are committed to God and to one another.
- All reach out – we respond to the needs in our community with the love of God.

The PCC has adapted and adopted the Church of England's current vision and strategic priorities and committed to becoming a church that is: **Jesus Christ centred and Jesus Christ shaped** which reflects the character of Jesus by being **humbler, simpler and bolder**

That focusses its energy on four priorities:

1. Exploring, releasing and supporting each other to live out our faith in everyday life
2. Encouraging variety and creativity in our worship, mission and practice
3. Being a church that is younger and more diverse
4. Pursuing social justice for all

These four priorities helped to guide our activity throughout the year.

C) Achievements and Performance

Over the course of 2024 we have continued to see steady growth at our Sunday services, with our average Sunday all age attendance now in the 90s. There has been a slight decline in adult attendance during the first quarter 2025. We were particularly pleased to see numbers close to last year's record numbers at our festival services, and we welcomed almost 850 (900) people to our 2024 Christmas services, and 267 to our 2025 Easter Sunday service which is a record, approx. 80 up on 2024. This was followed by the Low Sunday farewell to Bridget where the

congregation was over 300. (Figures include adults, teenagers and children). We have continued to benefit from the leadership of our Ministry Team and our Music Team, both of whom enrich our worship, and bring creativity and variety.

We were also pleased to host this year's Ordination for priesthood service for Woolwich Area Curates, including our own Chris, in the presence of +Alistair and ++Justin. We are still offering a Zoom link to the Good Shepherd Sunday service, and it is well used and appreciated by a range of people. There tend to be around 4-8 people taking part by Zoom each week. We also continue to have a healthy attendance at our Wednesday Morning Prayer services (Wednesdays 9-9.30am), and at the fortnightly Christian meditation sessions. As in previous years, the annual Memorial Service is valued by those who attend it and attracts many people who are not regular church-goers.

As a parish church we have the opportunity to reach out to people in our parish through baptisms, weddings, funerals and memorial services. Last year we conducted twelve baptisms, one thanksgiving service, one wedding, one service of prayer and dedication after a civil marriage and fourteen funerals.

Some specific highlights of our year by activity are:

Music

Music at the Good Shepherd has continued to thrive and reflect both the congregation and wider community. The current approach towards worship is that various worship traditions should be celebrated and encouraged. Worship leaders should promote musical traditions that they are fluent in so that the quality of music-making is as high as possible.

The choir, led by Tim Newberry, continue to sing at services once a month and at special services such as Lighting the Lamps. The choir also joined forces with the Hithertones Community Choir to sing an evensong service. The choir is made up of members of the congregation and has remained steady in number. It has been pleasing to have more men joining the choir, producing a more balanced sound but more new and younger members would be welcomed.

Tim Newberry, Glenn Halton and Pat Livingstone continue to act as worship leaders for AM Sunday services. The services frequently include other musicians and incorporate a variety of worship styles into the services. It has been fantastic for other members of the congregation to become frequently involved in the worship on a regular basis, particularly Ann, Tanya and Simon. We should like to encourage volunteers to set up and operate the sound desk and singers who are willing and able to lead worship.

Stewardship Campaign

We ran an extended Stewardship season which focused holistically on teaching re our use of our God given resources and on our role as members of the church community (six sermons, four talks, 2 booklets and multiple Mailchimps from July to the end of October).

It would appear that we have had a 40% increase in planned giving from new planned givers and increases from established members of the congregation – thank you. Our church community is well supported by volunteers but additional follow-up work is being done on resourcing our mission. Hopefully the congregation found the teaching helpful regarding our use of resources across all aspects of our life – there is quite some crossover on the concerns of our Eco Group.

St Peter's Church (Hall) /Social Action

The PCC decided in early 2024 to use St. Peter's building to serve the community and pursue social justice. This would involve our activities or offering space to other social justice charities.

A newly appointed Management Group was formed to oversee the transition of St Peter's, Lee from a place of regular worship to a community hall, renamed as St Peter's Hall.

St Peter's Hall remains licensed for worship but with the only requirement to have two public services a year i.e. no requirement for regular Sunday worship. The Licence for Marriages is revoked and the building has been removed from Diocesan Faculty Jurisdiction. This gives us considerable flexibility to develop both the building and our social ministry.

The Management Group has welcomed Lee Green Lives (LGL) to the Hall. LGL is a local community organisation that provides services to those in need. It occupies the Hall several days a week and runs daytime activities on most weekdays.

We continue to provide the 'Helping Hands Foodbank' which is a joint project between our parish and Action for Refugees in Lewisham (AFRIL).

Our outreach activities include subsidising the Hall's use by groups including an ex-prisoner group, an AA group for parents and carers with children, and a Syrian refugee group that runs dance sessions. We also continue to hire out the building for parties and events.

After 25 years, the Living Word Christian Fellowship, which used St Peter's Hall, has not renewed the agreement. We are in negotiation with another church who would like to use St Peter's Hall on a Sunday morning for Christian worship.

This year will be exciting as we expand our activities and develop the building.

Children's Church

Children's Church this Year has focused on growing the team to help meet the needs of our children and young families. We are so excited that we now have some new children's church leaders, and we are incredibly grateful to them. Our aim is to start a second older children's church group on a Sunday morning that supports the transition into the youth group and allows for the older children in children's church to have a group that is focused on their needs. We gained a small pot of funding from the Children's and Young People's team in the diocese to change the use of the middle room in the extension to facilitate a new group to meet.

Youth Group

The Youth Group started the autumn term with a trip to the climbing wall in Eltham which allowed new members to join the group to get to know each other.

The youth continue to meet every two weeks, with an average attendance of 14. The youth group is working towards our confirmation service at Pentecost, when we will welcome the bishop of Woolwich to lead the Sunday morning service.

Eco Group

The church received £3,500 in funding as part of the Church of England's Give to go Green initiative. After a successful match funding campaign, £3,500 was also received from individual donors. These funds will be used to to insulate and improve the entrances at the back of the church.

Bike racks were installed in November at the main entrance to the church grounds. They are in regular use by not only our congregation but those who hire the church hall. They also function as a visible sign to the community of our church's desire to promote greener ways to travel to and from the site.

We held two plant swap/giveaway events at either end of the gardening season to allow unwanted seedlings and plants to be shared.

Fair Trade

After a 3-month break, our regular Fairtrade stalls re-started in April 2024.

Gail and Patricia have settled into the new routine, usually running the stall twice a month. As well as the regular stalls, we run stalls for 2 weekends in November when the church building is used for Open Studios. We purchase from around 7 different suppliers on a regular basis and another 8 on an occasional basis. Sales continue to be just over £5000 per year.

Schools

In September 2024 we appointed a Flourish Minister to work in Trinity secondary school and the Church. The aim is to build opportunities in the school for young people and adults to explore faith and spirituality. Sonnet has become an integral part of the school spiritual development and is running a breakfast club and meditation space two days a week, a break time prayer space 4 days a week, staff prayers once a week and a bible study once a week. She continues to listen actively to what the needs of the school and young people are and adapt to meet those needs while building strong intentional relationships with all who she meets.

As well as working with church young people, we maintain strong links with our uniformed groups and our local schools. In 2024 we saw well over 3000 different children and young people in assemblies, welcomed 100 children into church for school visits, and hosted school services for more than 600 young people. These are all fantastic opportunities to form connections with local families. Our vicar and several members of our congregation are part of the governing body of Trinity School – our local Church of England school.

Community and Pioneer Ministry

Having a pioneer Curate looking for opportunities to explore how, as a church, we engage with the community in listening, loving service, and exploring faith has allowed us to engage with the Station Pub. Firstly, meeting the needs of creating a charity pub quiz, which has raised over £600 for local charities since June 2024. Next supporting a local Christian musician to start an Open mic night, which is building a community of local musicians, and then being trusted enough by the pub to lead a pub carol service at Christmas which was received well by all in the community.

Because of this link, we have been able to get a Grant from the Diocese of £3600 to support the work with the Pub. In Lent 2025, we ran a book club in the pub and started songwriting for well-being courses.

As well as these initiatives, we've endeavoured to maintain our presence in the local community by participating in the FUSS Christmas Fair, Manor House Gardens Festival, and hosting the annual Lee Green Open Studios.

Support to other local churches

Over the year we have continued to provide support to other local churches, particularly through our Parish Share Fund contribution and our Vicar's work as Area Dean for East Lewisham. She also served as Acting Archdeacon of Lewisham and Greenwich in 2024 with some focus on helping churches in vacancy. Following her first quarter sabbatical, Bridget returned for a month before taking up a new permanent position of Archdeacon of Wandsworth. The Good Shepherd with St Peter's is now a Parish in Vacancy but we have a good team in place who are used to taking responsibility for much of what goes on and we hope to minimise the time before we can find a new Vicar who can build on the work that Bridget has done over the last decade.

D) The Electoral Roll

As at April last year, the electoral roll stood at 135. As part of our 6-yearly schedule, we prepared a new Electoral Roll for 2025. This meant everyone who wished to be on the new Roll, which qualifies you to vote at the Annual Parochial Church Meeting (APCM), had to complete a new application form. The new roll shows a new membership of 127

E) Safeguarding Report

We are aware of the safeguarding issues in the press at national level but we take safeguarding very seriously in our parish and are lucky to have an experienced safeguarding officer. At the Church of the Good Shepherd with St Peter we aim to provide a welcoming and safe space and take safeguarding seriously. We are fortunate that so many of our congregation have spent their working lives caring and looking out for the welfare and safety of others. There is a careful follow up of all safeguarding concerns and where appropriate these have been taken to the local authority as well as to the Diocesan Safeguarding Team.

The PCC has complied with the duty under Section 5 of the *Safeguarding and Clergy Discipline Measure 2016* and has had regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding, Health & Safety, and GDPR (General Data Protection Regulation) compliance were all regular agenda items for the PCC.

We have set up systems to ensure training and accountability, and our Parish administrator (Fiona Morrison) has ensured that our policies, based on standard diocesan policies, are up to date and can be viewed on the church website <https://goodpeter.org.uk/pcc-policies-and-procedures/>.

Fiona also checks that processes are compliant with safeguarding guidance and has regular discussion with the Parish Safeguarding Officer (Ann Lorek).

All leaders and helpers of Children's Church and Youth Group are required to complete a DBS check and safeguarding training, also all members of the PCC and leaders of the Food Bank. Volunteers for other activities in the church, such as the Food Bank and English Lessons complete a Volunteer Registration Form and are offered online safeguarding training. Fiona has followed this up systematically over many hours. All have either submitted their DBS and training certificates, or are finishing this now.

We are aware that abuse has and will continue to take place in any setting, by someone of any class or gender, and we ask that any concerns are shared with Chris or Ann. If anyone feels that this is not addressed in full, then we have shared information enabling direct referrals to be made by anyone to social care, or via NSPCC.

At the Church of the Good Shepherd with St Peter, we know that safeguarding is everyone's responsibility and thank you for being part of that.

F) Fabric Report

Fabric report: Good Shepherd 2024 – 2025

The main structural or urgent issues identified in the 2020 Quinquennial Inspection had been attended to by the end of 2020. The next Quinquennial is due in October 2025.

Routine maintenance continues as normal which should cover the remainder of the works suggested in the 2020 Quinquennial except for new flooring in the toilets and lobbies.

We have successfully applied for a “Give to Go Green” grant for matched funding and raised the money to repair the west outer doors, replace the inner doors and put in draft proofing to reduce heat loss. Diocesan Advisory Committee (DAC) approval was dependant on significantly improving the disabled access, which appears costly, and discussions are ongoing with our quinquennial architect and contractors prior to obtaining a final Faculty.

Church Boundary Wall

As reported last year, we have a collapsed section of the Good Shepherd Boundary Wall. We now have List B approval from the Diocese and Local Authority planning permission. Quotes have been obtained and we are now fundraising to finance the rebuilding/repairs. The lowest quote on the specifications which we have been given was £44k to rebuild the Wantage Road section and £9k for repairs to the rest of the wall.

We have started a community appeal for £24k with a stretch target of £33k, this is ongoing. So far, some £8.5k (£10.5k after Gift Aid) has been given.

Fabric report: St. Peter's Church Hall 2024– 2025

The 2021 St Peter's Quinquennial Inspection revealed no structural problems with the building, and the fabric is sound inside and out. The main item identified was the replacement of the gutters which were repaired/replaced in 2023 and additional work and clearing carried out in 2024.

A St Peter's Management Group (SPMG) has been set up and taken responsibility for the management of the building. With the increased use for social action including the moving in of Lee Green Lives there has had to be an increased focus on small repairs and maintenance tasks throughout the building and an increased number completed e.g. sorting out security, putting in proper fire door handles/locks. The SPMG are looking at more structural improvements going forward.

Fabric report: Parish House, Weigall Road 2024 – 2025

Our tenant continued in Weigall Road until the Spring and the property is in good repair with routine maintenance managed by our agent. We upgraded the kitchen cupboards in accordance with our long-term maintenance plan and are investigating how to improve the EPC rating and whether any other work is necessary to optimise rent from prospective new tenants.

G) Deanery Synod

We are pleased to report that, in addition to being our Vicar and Area Dean, the Revd Bridget Shepherd has acted as Archdeacon for the Lewisham part of our Archdeaconry during 2024.

During 2024, one of our Churchwardens and Deanery Synod Representative, James Murdoch, has been elected to the Diocesan Synod and to the Diocesan Council of Trustees (Bishop's Council, Diocesan Board of Finance and Diocesan Mission and Pastoral Committee) for a term of 3 years.

Deanery Synod continues to be a useful way of distributing news of events and items of interest among parishes in the deanery. During this reporting period, the following meetings were held, all of which were thought-provoking and well attended, presented by very knowledgeable speakers:

Date	Main item	Speaker(s)
18 June 2024	Responding to knife crime	Natalie Walters (<i>Head of Diocese's Justice, Peace and Integrity of Creation Team</i>) Jason O-Shea (<i>Operation Forgiveness</i>)
9 October 2024	Diocesan Investment Programme	Ven. Jonathan Sedgwick (<i>Archdeacon of Southwark</i>)
27 February 2025	Lay Ministry and training update	Cherry Murdoch (<i>Deanery Lay Vocations Champion</i>)
	Modern Slavery presentation	Jennifer Hyde and Chris Elliot (<i>Reigate Archdeaconry Social Justice Focus</i>)

H) **Financial Report**

Our situation is much improved since last year. We had a small deficit in 2023 and throughout 2024 were projected to have a slightly larger one this year. However, we are pleased to report this was turned round into a small surplus as a result of:

- A successful Stewardship campaign which contributed to a 40% increase in regular giving based on having new regular givers and increases on giving from existing givers
- Some generous donations. THANK YOU!
- A significant contribution to Curate's housing cost from the Diocese
- The Weigall Road kitchen improvement coming in at the lower end of estimate
- No expenditure on GS Boundary wall, except for fees
- No other major project expenditure
- Successful obtaining of Fresh Expressions Grants.

The planned expenditure (Budget) for 2025 showed a higher surplus based on known cost at the time but there are a number of unknowns/uncertainties which may affect this e.g.

- The cost of the GS Wall was unknown, and it remains uncertain how much we will raise from the community or from grants
- We did not know when the tenants will leave Weigall Road (was due end April), how long it would take to find new tenants, and what repairs will be necessary before re-letting We don't know if we can again secure a contribution to Curates housing from the Diocese
- We don't know whether continued increase in giving will match 2025 increases in Parish Share, Administrators salary, Energy costs, etc., etc.
- Possible cost associated with becoming a Parish in vacancy
- As yet unidentified costs associated with furthering our vision

The Budget Forecast as presented at the end of 2024 and subsequent Latest Estimate forecasts are the best estimate available when produced but it is understood that as we approach and move through the year latest estimates (LEs) will be updated, especially as the major issues raised above are resolved.

For the moment we have the resources we need. Looking ahead, we will continue to monitor our spending carefully. In order to be able to resource current expenditure and what we may require to meet our aspirations for ministry and mission, we will also need to continue to monitor and look at income generation.

If you have any questions about our finances, please get in touch by emailing treasurer@goodpeter.org.uk

I) **Reserves Policy**

The PCC will maintain a Reserve Fund that will provide for the payment of those sums that in the event of the closure of the church would still need to be spent because of contractual obligations or implied promises.

The former includes three months' wages and utility bills, and the latter the Foodbank. At the current level of expenditure this is around £6,000.

The PCC resolves therefore to keep a Reserve of no more than £10,000 for the time being. The purpose of this Reserve Fund is to pay our obligations in the event that the church income drops below an otherwise sustainable level.

Note: Where money is set aside to meet predicted essential future spending, this is properly known as Designated Funds (budgeted items). This is a way of spreading the cost of funding a project that could not be met from future income alone.

Fluctuations in cash flow should be minor given the nature of our everyday income and expenditure, but in view of the repair work that we need to do in 2025 we may well temporarily dip into reserves.

J) Plans for Future Period

We are focussed in 2025 on the recruitment process for a new Vicar following The Revd Bridget's appointment as Archdeacon of Wandsworth. The parish is entering a period of vacancy and the aim of the Ministry Team, Wardens and PCC is to minimise the period of vacancy and find a new Vicar who shares our inclusive values and who will lead us in building on our recent growth and help us in fulfilling our vision to "Shine God's light to our community and share the good news of God's love for all".

The PCC has put together a Mission Action Plan (MAP) to summarise the work the PCC has been doing on vision over the past few years. The priorities in the MAP are not new, but are things we've identified and agreed previously. We began developing this vision and Mission Action Plan as we emerged from the Covid 19 pandemic in 2021. This included consultations with the congregation and PCC. Further work in 2023 and 2024 built on this, and looked specifically at how St. Peter's fits into our vision. This ongoing work has confirmed that we want to be 'a hub of spiritual energy – focussed on the person of Jesus; and a hub of community activity – reflecting the life of the Kingdom of God; and that through that community activity people are enabled to encounter Christ'.

This is a shorter summary of the full MAP:

Our Values

As a church we have identified the following five values:

- All are welcome – we are an inclusive church.
- All have space to grow in faith – every age and stage of life matters.
- All are called to serve – everyone has a part to play.
- All find a place to belong – we are committed to God and to one another.
- All reach out – we respond to the needs in our community with the love of God.

Our Mission Priorities & Goals

In 2021 we adopted the Church of England's Vision for the 2020s, and added a fourth priority, which is key to our identity. Below we outline our four mission priorities and the key actions that emerge from them. The intention is for these priorities to be pursued alongside sustaining out existing work.

Discipleship (Exploring, releasing& supporting each other to live out our faith in everyday life)

1. To embed a culture of being missionary disciples where we recognise that we are all 'the church' at all time and in all places
2. To identify, train and affirm new leaders
3. To implement a clearer pathway for Christian formation, enabling new and existing Christians to grow in faith

Worship (Encouraging variety and creativity in our worship, mission and practice)

4. Widen our offering of Sunday and midweek services e.g. explore monthly all age breakfast service, informal evening service for young adults, a service aimed at families who have children with additional needs etc.

Widening inclusion and participation (Being a church that is younger and more diverse)

5. Introduce a new Children's Church group for children in Years 4-7
6. To identify, train and affirm new leaders – with a particular focus on those from underrepresented groups (e.g. Global Majority Heritage, LGBTQI+ etc.)

Community (Pursuing social justice for all)

7. Set up St Peter's as a centre for social action and develop a social action strategy
8. Create an action plan to work towards net zero carbon by 2030
9. Create a more intentional communications strategy with the aim of inviting people to participate in the life of the church e.g. getting involved with eco projects and foodbank, not just attending services

Addendum to MAP: Longer Term Aspiration

The parish seeks to build on existing initiatives at The Good Shepherd Church and St Peter's Hall, expanding them significantly to establish an open public space in the heart of the parish near Leegate, designed to engage with the emerging community from the new mixed commercial and housing development, to integrate the Church further into the evolving social landscape, creating a dynamic hub where innovative mission meets active community engagement inviting individuals to experience the Christian faith in an unconventional setting. We have put forward a Diocesan Innovation Grant bid but did not succeed in the 2025 round. We will look to make an amended bid in the next round and/or will look for other ways to engage with the new emerging community.

K) Structure, Governance and Management

Church Wardens are elected at the Vestry Meeting, immediately prior to the APCM. Anyone on the Electoral Roll or resident of the Parish may attend and vote. Churchwardens who are on the Electoral Roll are automatically members of the PCC.

PCC members are appointed at the APCM. The method of appointment of PCC members is set out in the Church Representation Rules (latest revision 2022). Deanery Synod Members are also appointed in accordance with the said rules at the APCM.

At the Good Shepherd with St Peter, Lee, the membership of the PCC consists of the incumbent (our Vicar), the Curate, Churchwardens, Deanery Synod members, and members who are elected by the APCM. Readers (LLMs)¹ may also be appointed to the PCC by the APCM. All members of the congregation who are on the Electoral Roll of the Church may attend and vote; all those who attend our services or consider themselves to be members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC. Elected members of the PCC serve for three years, with one third of those members being elected each year.

¹ Readers (Licensed Lay Ministers) are people licensed by the Church of England to serve in certain ways.

The PCC members are responsible for making decisions on all matters of general concern and importance to the Parish including deciding how the funds of the PCC are to be spent. PCC members are inducted through a discussion of their role and function at the first meeting of the new PCC, and by going through a review of PCC policies annually. Specific training provided by the Diocese is given in Safeguarding, and eligibility and DBS (Disclosure and Barring Service) checks are carried out.

The full PCC met six times during the year (May 24 - April 25) with an average level of attendance of circa 77% (2024: 67%).

There have been no significant transactions with PCC members or closely related persons.

The PCC has only one employee, the Parish Administrator. Their pay and remuneration is set by the Church Wardens and the Treasurer, and a recent increase was based on Diocesan HR advice.

L) Administrative Information

The Parish of the Good Shepherd with St Peter, Lee is part of the Diocese of Southwark in the Church of England. It is in the Archdeaconry of Lewisham and within the Woolwich Episcopal Area.

It consists of The Good Shepherd Church which is situated on the corner of Wantage and Handen Roads, and St. Peter's Church Hall which is situated on the corner of Weigall and Eltham Roads. The correspondence address is The Good Shepherd Church, 29 Handen Road, Lee, London, SE12 8NP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules (2020)) and members are Trustees responsible to the Charities Commission (Registered charity number: 1171429)

PCC members ***who have served at any time*** from 12th May 2024 until the date which this report was approved are:

Ex Officio members

Incumbent:	Revd Bridget Shepherd*
Assistant Curate:	Revd Chris Henriette
Church Wardens:	Sue Tearle, James Murdoch

**(technically until 6th July 2025 but acting as Archdeacon of Wandsworth from 1st May 2025)*

Lay Diocesan Synod member:

James Murdoch

Lay Deanery Synod members

Simon Frewin, Adriaan Goosen, James Murdoch and Peter Watson

Elected members

John Bramson, Pete Burns, Conway Tearle, John Murray, Yi Baylis, Gladys Ekpo-Daniels, Clare Johnson, , Louise Grace, Fran Lechler, John Stevens, Tanya Hilborne, and Hannah Burns
Members of the PCC also serve on the Standing Committee, as Deputy Wardens and as Sidespeople.

The Vicar and PCC are supported by a large body of volunteers who fill various roles, on whose help we rely and to whom we offer thanks.

There is also a **Ministry Team**:

Clergy: Revd Bridget Shepherd and Revd Chris Henriette

Licensed Lay Ministers (LLMs/Readers): Nick Shepherd and Cherry Murdoch

Southwark Pastoral Auxiliary (SPA): Laurie Stuart

Other members: Trudi Bramson, Jevan Green, Ian Butcher

Bankers and Advisers

Bankers: Barclays Bank UK PLC, 93 Lewisham High Street, London SE13 6BB

Independent Examiner: John Howard FCA, Thornton Road, Lee, London SE13 5RG

Quinquennial Architect: Nicholas Weedon of HMDW Architects Ltd, 16 Swains Lane, London N6 6QS

M) Approval

Approved by the PCC on Thursday 8th May 2025 and signed on its behalf by the Vice Chair,
Pete Burns

**Parish of the Good Shepherd
with St Peter, Lee**

Accounts

**for the year ended
31 December 2024**

with Independent Examiner's Report

Independent Examiner's Report to the Parochial Church Council of the Church of the Good Shepherd with St. Peter, Lee.

I report to the members of the Parochial Church Council (PCC) on my examination of the accounts of the above for the year ended 31 December 2024.

Responsibilities and basis of report

As the members of the Parochial Church Council (PCC) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to be 'JH' followed by a long horizontal stroke and a large loop.

John Howard, FCA
Thornwood Road
Hither Green
London SE13

Date: 18 April 2025

Profit and Loss

For the year ended 31 December 2024

Account	2024	2023
Income		
Planned Giving (for Gift Aid) a	72,841.00	61,496.25
Donations (for Gift Aid)	11,600.00	1,000.00
Tax Rebate (Gift Aid)	19,884.34	16,405.24
Other Planned Giving b	7,500.00	7,440.00
Weddings, Funerals, etc.	3,361.00	1,067.00
Fairtrade Stall	5,683.68	7,004.34
Food Bank income c	13,515.01	8,875.84
Hall Hire		
GS - Hall Hire	31,378.01	37,689.68
SP - Hall hire	13,451.00	9,607.34
Total Hall Hire	44,829.01	47,297.02
Rental Income - 56 Weigall Road	19,475.28	17,690.40
Other Revenue d	13,677.71	9,938.12
Total Income	212,367.03	178,214.21
Operating Expenses		
Audit & Accountancy fees	2,446.40	1,655.20
Cleaning	9,429.07	10,528.91
Diocese - Parish Share	87,000.00	83,499.95
GS Boundary wall e	4,389.48	1,769.69
Utilities		
GS	6,531.61	8,490.37
SP	2,080.30	3,620.51
Total Utilities f	8,611.91	12,110.88
Parish House repairs & maintainance g	7,733.44	0.00
Repairs & Maintenance h	15,445.46	16,578.60
Fairtrade stall expense	5,006.77	5,754.60
Food bank c	9,741.02	9,360.00
Administrator's Wages	9,520.54	8,568.75
Curate's Housing i	17,431.79	15,094.08
Insurance	4,203.04	3,865.30
Misc. j	18,042.83	16,892.39
Total Expenditure	199,001.75	185,678.35
Net Profit	13,365.28	(7,464.14)

a Planned Giving (for Gift Aid)

This is the monthly standing orders.

The current monthly total comes to £85k over the next 12 months.

b Other Planned Giving

Some standing orders are paid including the Gift Aid.

c Food Bank

This includes £5,500 from the Hatcliffe Lee Charity for 2024/5 (We can apply for 2025/6 in Sept. 25) also the 2024 Christmas collection - £1,270 and Gift Aid for 2024 - £1,400

d Other revenue

Includes plate collections and the Goodbox card reader. Also included are the donations - £4,235 for the G2GG project to replace the lobby doors at the west end. The matched funds were received in 2025 - £3,500

e Boundary wall

This is the Diocesan architect's fees to date.

f Utilities

The current price is fixed to 30 Sept '25. I have no idea after that but it is in a bulk buying scheme run by the CofE.

g Parish House repairs & maintainance

Includes a new kitchen and washing machine.

h Repairs & Maintenance

Includes CH leak repaired under vestry floor - £3,000, gardening - £5,000 and bin collections - £1,400

i Curate's Housing

We received a refund of £9,200 from the diocese for 2024. We hope to get a further refund for 2025

The diocese are now paying for the council and water rates.

j Misc.

Includes office and clergy expenses also cost of services including music.

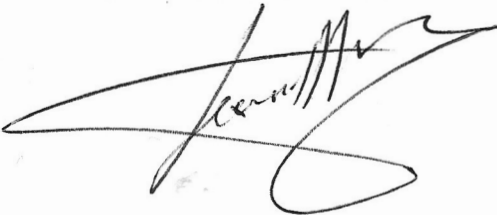
Balance Sheet

Good Shepherd

As at 31 December 2024

Account	31 Dec 2024	31 Dec 2023
Fixed Assets		
Tangible Assets		
Property - 56 Weigall Road	680,000.00	680,000.00
Total Tangible Assets	680,000.00	680,000.00
Total Fixed Assets	680,000.00	680,000.00
Current Assets		
Cash at bank and in hand		
Bank - community a/c	23,685.28	6,935.67
The CBF Church of England Deposit Fund	38,215.76	55,960.55
Bank - gift aid a/c	10,409.77	1,636.73
Total Cash at bank and in hand	72,310.81	64,532.95
Accounts Receivable	3,151.25	1,707.00
Hire Deposit	(1,040.00)	1,215.00
Total Current Assets	74,422.06	67,454.95
Creditors: amounts falling due within one year		
Accounts Payable	1,658.63	2,833.50
Accruals	(7,262.25)	(2,160.29)
Total Creditors: amounts falling due within one year	(5,603.62)	673.21
Net Current Assets (Liabilities)	80,025.68	66,781.74
Total Assets less Current Liabilities	760,025.68	746,781.74
Net Assets	760,025.68	746,781.74
Capital and Reserves		
Restricted Funds		
56 Weigall Road (Property)	680,000.00	680,000.00
Area Dean Expenses Fund	821.05	127.43
Fairtrade Stall Fund	3,142.00	2,465.09
Helping Hands Food Bank	8,926.72	5,152.73
Legacy (Eunice Saville)	10,200.82	10,200.82
Ministry with Older People	1,000.00	1,000.00
Pastoral Fund	500.00	2,238.45
Total Restricted Funds	704,590.59	701,184.52
Current Year Earnings	0.00	0.00
Unrestricted Funds		
Fabric Reserve	20,000.00	20,000.00
General Fund	25,435.09	15,597.22
General Reserve	10,000.00	10,000.00
Total Unrestricted Funds	55,435.09	45,597.22
Retained Earnings	0.00	0.00
Total Capital and Reserves	760,025.68	746,781.74

Signed on behalf of the Parochial Church Council,

James Murdoch - Warden

Sue Tearle - Warden


**Parish of the Good Shepherd
with St Peter, Lee**

Accounts

**for the year ended
31 December 2024**

with Independent Examiner's Report

Independent Examiner's Report to the Parochial Church Council of the Church of the Good Shepherd with St. Peter, Lee.

I report to the members of the Parochial Church Council (PCC) on my examination of the accounts of the above for the year ended 31 December 2024.

Responsibilities and basis of report

As the members of the Parochial Church Council (PCC) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to be 'JH' followed by a large loop and a horizontal line.

John Howard, FCA
Thornwood Road
Hither Green
London SE13

Date: 18 April 2025

Profit and Loss

For the year ended 31 December 2024

Account	2024	2023
Income		
Planned Giving (for Gift Aid) a	72,841.00	61,496.25
Donations (for Gift Aid)	11,600.00	1,000.00
Tax Rebate (Gift Aid)	19,884.34	16,405.24
Other Planned Giving b	7,500.00	7,440.00
Weddings, Funerals, etc.	3,361.00	1,067.00
Fairtrade Stall	5,683.68	7,004.34
Food Bank income c	13,515.01	8,875.84
Hall Hire		
GS - Hall Hire	31,378.01	37,689.68
SP - Hall hire	13,451.00	9,607.34
Total Hall Hire	44,829.01	47,297.02
Rental Income - 56 Weigall Road	19,475.28	17,690.40
Other Revenue d	13,677.71	9,938.12
Total Income	212,367.03	178,214.21
Operating Expenses		
Audit & Accountancy fees	2,446.40	1,655.20
Cleaning	9,429.07	10,528.91
Diocese - Parish Share	87,000.00	83,499.95
GS Boundary wall e	4,389.48	1,769.69
Utilities		
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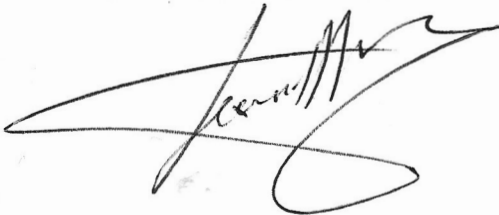
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