

Registered number: 10514105
Charity number: 1171418



SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE

(A company limited by guarantee)

**INDEPENDENTLY EXAMINED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2024

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
(A company limited by guarantee)

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SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees

L Gold
J Khedoory
R Woolf (resigned 3 December 2023)
A Fredericks (appointed 3 December 2023)
F Holmes (appointed 3 December 2023)
A Kelmanson (appointed 3 December 2023)
P Sandler (appointed 3 December 2023)
D Shoffren (appointed 3 December 2023)
A Laurence
J Hyams (resigned 3 December 2023)
B Carne
A Mitchell
N Franks
S Ingle (resigned 21 June 2023)

Company registered number

10514105

Charity registered number

1171418

Registered office

120 Oakleigh Road North
Whetstone
London
N20 9EZ

Accountants

Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS

Bankers

Barclays Bank plc
1250 High Road
London
N20 0PB

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements of the Company for the year ended 31 March 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objects of the charity are as follows:

- The advancement of the Jewish religion through the provision of religious services in such form as shall from time to time be determined by the trustees, the provision and maintenance of a place of worship and the arrangements of marriages, burials and cremations for members;
- The advancement of education in particular through the provision of classes in Hebrew and religion;
- Such other charitable objects as the trustees may consider from time to time advisable.

The aims of the charity are to put in place and monitor the various policies and activities outlined in the Strategic and Operational Plan.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Activities undertaken to achieve objectives

We continued to provide the charities main activities of religion services, worship and education.

The core activity of the charity is the provision of religious services by our rabbinic team, supported by our lay members.

We used both online and in person innovation to invest in Jewish education through our religion school, the B'nei Mitzvah classes and informal adult education classes.

Alonim kindergarten continued to thrive and provide outstanding support and education for pre-school children.

In addition to the Trustees' Report and Annual Report and Financial Accounts, a separate booklet is available to members detailing the specific activities of the sub-committees and functions of the charity.

Volunteers from the membership play a crucial role. Without their support and goodwill, the charity would not be able to carry on its activities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

a. Review of activities

This year we once more came together as one community at JCoSS. We held a range of services that were well attended. We also held a range of events for festivals that were well attended. The choir and Koleinu band have been active. Our new generation of wardens are gaining in experience.

The Synagogue is running a number of adult education courses, including 'Gateways to Judaism, Introduction to Leyning and Modern Hebrew. A number of social clubs take place, including Community Hub, Lunch & Chat, Bridge Club, Book Club, Huddle for Israel Group and Cuppa & Chat.

Enquiries from prospective members remain steady. Sha'arei Tsedek is well placed in the area to attract potential families as it is the only synagogue with three good Jewish primary schools close by. We welcomed 32 adult and 28 child members in 2023-2024. We celebrated 14 B'nei Mitzvah in the past academic year and have started the new term with 33 children in the 2 year course enrolled for 2024-2025. At the start of the new term in September 2024 there were 19 students enrolled in Religion School, and this number is likely to increase in the coming months.

In March 2024 our community held a fundraising evening with Daniel Cainer to support the synagogue. Dementia Club UK continues to use our synagogue for one of their most successful monthly meetings.

Alonim remains a cherished part of our community offering a warm and vibrant environment for young children and their families.

Financial review

a. Overview

The charity made a surplus of £23,341 for the year (2023: a deficit of £2,316). The surplus excludes a net surplus for restricted purposes of £9,196 (2023: net surplus of £3,948). The unrestricted surplus arose from income of £741,103 (2023: £714,232) less expenditure of £726,958 (2023: £720,496).

At 31 March 2024 the unrestricted funds of the charity were £901,136 (2023: £886,991) which is more than accounted for by the amount represented by land and buildings and fixtures and fittings.

Incoming resources

The two main components of unrestricted income were membership subscriptions of £284,527 (2023: £291,736) including related gift aid and Alonim income of £195,461 (2023: £169,311).

Membership subscriptions were 2.5% lower than last year and Alonim income was 15.4% higher.

Resources expended

Total unrestricted expenditure of the charity was 1% higher than the previous year.

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

c. Reserves policy

The reserves are set out in the balance sheet and accompanying notes. The charity's principal asset is its building which has no loans outstanding on it. The present level of funding is generally sufficient to support the activities of the charity which depends on the level of membership fees and income from Alonim. The trustees have also secured bank facilities to secure the charity to ensure that reserves are maintained at levels to try and maintain positive cash flow and to meet any contingencies requiring immediate expenditure. The financial statements for the period are set out in the attached documents.

Building reserves to secure the long term future of the charity is a major challenge which the trustees acknowledge and appropriate measures will continue to be taken to achieve this.

The investment in education is getting more expensive every year and this year the charity's position will be impacted additionally by tax rises on employment.

The trustees have identified the need to increase income from other sources including fund raising and legacy marketing to build much needed reserves.

At 31 March 2024 the charity's unrestricted reserves were £901,136 (2023: £886,991). The restricted and unrestricted funds are shown in note 17.

d. Principal risks and uncertainties

At trustees' meetings risks faced by the charity are reviewed relative to their significance. The primary risks are considered to be:

- Security of people attending the premises. Security is regularly reviewed in conjunction with the external advisers and appropriate action taken based on an assessment of perceived risk.
- Trustees are mindful that the ageing demographic profile of the membership is impacting membership income generation.
- Regular attention to cash flow.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

a. Constitution

Sha'arei Tsedek North London Reform Synagogue is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 6 December 2016.

The company is constituted under a Memorandum of Association dated 6 December 2016 and is a registered charity number 1171418.

The charity is a company limited by guarantee and was registered with the Charity Commission on 1 February 2017. The members of the company are the members of the Synagogue as defined in the Articles of Association. The liability of each member is limited to a sum not exceeding £1, being the amount each member undertakes to contribute to the assets of the charity in the event of its dissolution whilst they are members or within one year of them ceasing to be a member.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

We plan to raise funds to repair the fabric of the Synagogue building and to develop further our high quality Religion School and B'nei Mitzvah programmes.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

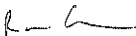
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
B Carne
Treasurer
Date: 9 December 2024

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Independent examiner's report to the Trustees of Sha'arei Tsedek North London Reform Synagogue ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:



Robert Smith

Dated: 9 December 2024

ACA

Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	503,404	12,346	515,750	508,548
Charitable activities	4	226,316	-	226,316	201,591
Other trading activities	5	6,248	-	6,248	8,292
Investments	6	332	113	445	260
Other income	7	4,803	-	4,803	3,864
Total income		741,103	12,459	753,562	722,555
Expenditure on:					
Raising funds		13,697	-	13,697	18,517
Charitable activities	8	713,261	3,263	716,524	706,354
Total expenditure		726,958	3,263	730,221	724,871
Net movement in funds		14,145	9,196	23,341	(2,316)
Reconciliation of funds:					
Total funds brought forward		886,991	43,029	930,020	932,336
Total funds carried forward		901,136	52,225	953,361	930,020

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 12 to 27 form part of these financial statements.

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE

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REGISTERED NUMBER: 10514105

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	930,677	938,701
		<u>930,677</u>	<u>938,701</u>
Current assets			
Debtors	14	31,885	35,667
Cash at bank and in hand		58,523	33,245
		<u>90,408</u>	<u>68,912</u>
Creditors: amounts falling due within one year	15	(67,724)	(77,593)
Net current assets / liabilities		<u>22,684</u>	<u>(8,681)</u>
Total assets less current liabilities		<u>953,361</u>	<u>930,020</u>
Total net assets		<u>953,361</u>	<u>930,020</u>
Charity funds			
Restricted funds	17	52,225	43,029
Unrestricted funds	17	901,136	886,991
Total funds		<u>953,361</u>	<u>930,020</u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....

B Carne

Treasurer

Date: 9 December 2024

The notes on pages 12 to 27 form part of these financial statements.

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	27,251	(17,620)
Cash flows from investing activities		
Dividends, interests and rents from investments	445	260
Purchase of tangible fixed assets	(2,418)	(2,700)
Net cash used in investing activities	(1,973)	(2,440)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	25,278	(20,060)
Cash and cash equivalents at the beginning of the year	33,245	53,305
Cash and cash equivalents at the end of the year	58,523	33,245

The notes on pages 12 to 27 form part of these financial statements

SHA'AREI TSEDEK NORTH LONDON REFORM SYNAGOGUE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. General information

Sha'arei Tsedek North London Reform Synagogue is a company limited by guarantee and was incorporated in England, and is registered as a charity with the Charity Commission of England and Wales. The registered office is displayed on the reference and administrative details of the charity page together with the registered number and charity number.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Sha'arei Tsedek North London Reform Synagogue meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Freehold property	- 10 years on a straight line basis
Fixtures and fittings	- 5 to 10 years on a straight line basis

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.8 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	415,041	12,346	427,387
Grants	88,363	-	88,363
Total 2024	503,404	12,346	515,750
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations	420,872	8,323	429,195
Grants	79,353	-	79,353
Total 2023	500,225	8,323	508,548

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Alonim Kindergarten	195,461	195,461
Religious Education & Youth	14,089	14,089
Community events	-	-
Religious Services & Activities	16,766	16,766
Total 2024	226,316	226,316

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

4. Income from charitable activities (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Alonim Kindergarten	169,311	169,311
Religious Education & Youth	9,438	9,438
Community events	75	75
Religious Services & Activities	22,767	22,767
Total 2023	201,591	201,591

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £
Activities generating funds	6,248	6,248
Total 2024	6,248	6,248

	Unrestricted funds 2023 £	Total funds 2023 £
Activities generating funds	8,292	8,292
Total 2023	8,292	8,292

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

6. Investment income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Interest receivable	332	113	445
Total 2024	332	113	445

	Unrestricted funds 2023 £	Total funds 2023 £
Interest receivable	260	260
Total 2023	260	260

7. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £
Other income	4,803	4,803
Total 2024	4,803	4,803

	Unrestricted funds 2023 £	Total funds 2023 £
Other income	3,864	3,864
Total 2023	3,864	3,864

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Alonim Kindergarten	160,382	380	160,762
Religious Education & Youth	3,275	-	3,275
Religious Services & Activities	506,978	2,330	509,308
Affiliated parties	42,626	553	43,179
Total 2024	713,261	3,263	716,524

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Alonim Kindergarten	139,563	-	139,563
Religious Education & Youth	2,676	-	2,676
Religious Services & Activities	496,358	4,375	500,733
Affiliated parties	63,382	-	63,382
Total 2023	701,979	4,375	706,354

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Alonim Kindergarten	91,851	68,911	160,762
Religious Education & Youth	3,275	-	3,275
Religious Services & Activities	341,925	167,383	509,308
Affiliated parties	42,626	553	43,179
Total 2024	479,677	236,847	716,524

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

9. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Alonim Kindergarten	72,276	67,287	139,563
Religious Education & Youth	2,676	-	2,676
Religious Services & Activities	332,933	167,800	500,733
Affiliated parties	63,382	-	63,382
Total 2023	471,267	235,087	706,354

Analysis of support costs

	Alonim Kindergarten 2024 £	Religious Services & Activities 2024 £	Affiliated parties 2024 £	Total funds 2024 £
Staff costs	13,313	70,919	-	84,232
Depreciation	4,177	6,265	-	10,442
Administrative & property costs	46,601	88,336	553	135,490
Events costs	-	1,863	-	1,863
Governance costs	4,820	-	-	4,820
Total 2024	68,911	167,383	553	236,847

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

9. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Alonim Kindergarten 2023 £	Religious Services & Activities 2023 £	Religious Services & Activities 2023 £	Total funds 2023 £
Staff costs	12,273	67,516	-	79,789
Depreciation	4,108	6,161	-	10,269
Administrative & property costs	47,026	92,853	-	139,879
Event costs	-	1,270	-	1,270
Governance costs	3,880	-	-	3,880
	<u>67,287</u>	<u>167,800</u>	<u>-</u>	<u>235,087</u>

10. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £4,820 (2023 - £3,540).

11. Staff costs

	2024 £	2023 £
Wages and salaries	389,484	376,142
Social security costs	23,143	20,746
Contribution to defined contribution pension schemes	20,017	18,993
	<u>432,644</u>	<u>415,881</u>

The average number of persons employed by the Company during the year was as follows:

	2024 No.	2023 No.
employees	<u>33</u>	<u>35</u>

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FOR THE YEAR ENDED 31 MARCH 2024**

11. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
In the band £70,001 - £80,000	-	1
In the band £80,001 - £90,000	1	-

The key management personnel of the charity consist of the board of trustees and the Synagogue Manager. Total employee benefits paid to key management personnel during the year was £54,806 (2023 - £49,395).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 April 2023	1,027,750	139,397	1,167,147
Additions	-	2,418	2,418
At 31 March 2024	1,027,750	141,815	1,169,565
Depreciation			
At 1 April 2023	98,343	130,103	228,446
Charge for the year	6,750	3,692	10,442
At 31 March 2024	105,093	133,795	238,888
Net book value			
At 31 March 2024	922,657	8,020	930,677
At 31 March 2023	929,407	9,294	938,701

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14. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	16,029	20,159
Other debtors	11,365	9,352
Prepayments and accrued income	4,491	6,156
	<u>31,885</u>	<u>35,667</u>

15. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	19,217	15,089
Other taxation and social security	6,351	6,689
Pension costs	2,355	2,156
Other creditors	19,959	25,910
Accruals	19,842	27,749
	<u>67,724</u>	<u>77,593</u>

16. Financial instruments

	2024 £	2023 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>58,523</u>	<u>33,245</u>

Financial assets measured at fair value through income and expenditure comprises cash at bank and in hand.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	886,991	741,103	(726,958)	901,136
Restricted funds				
Gemach Fund / Rabbi's Discretionary Fund	18,606	3,823	(553)	21,876
High Holy Days Appeal	8,195	8,523	(2,330)	14,388
Batesheva Trust	16,228	113	(380)	15,961
	43,029	12,459	(3,263)	52,225
Total of funds	930,020	753,562	(730,221)	953,361

The High Holy Days Appeal relates to donations received for charitable giving.

The Gemach Fund is overseen by the Rabbis and has been set up to be used:

- (a) 75% to support educational and cultural projects within the synagogue; *and*
- (b) 25% to provide subsidies for members and their children who cannot afford Jewish educational or cultural programmes.

Batsheva Trust is a fund for the education of members' orphaned children.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	893,255	714,232	(720,496)	886,991
Restricted funds				
Gemach Fund / Rabbi's Discretionary Fund	14,658	3,948	-	18,606
High Holy Days Appeal	8,195	4,375	(4,375)	8,195
Batesheva Trust	16,228	-	-	16,228
	39,081	8,323	(4,375)	43,029
Total of funds	932,336	722,555	(724,871)	930,020

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

18. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
General funds	886,991	741,103	(726,958)	901,136
Restricted funds	43,029	12,459	(3,263)	52,225
	<u>930,020</u>	<u>753,562</u>	<u>(730,221)</u>	<u>953,361</u>

Summary of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
General funds	893,255	714,232	(720,496)	886,991
Restricted funds	39,081	8,323	(4,375)	43,029
	<u>932,336</u>	<u>722,555</u>	<u>(724,871)</u>	<u>930,020</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	930,677	-	930,677
Current assets	38,183	52,225	90,408
Creditors due within one year	(67,724)	-	(67,724)
Total	<u>901,136</u>	<u>52,225</u>	<u>953,361</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	23,341	(2,316)
Adjustments for:		
Depreciation charges	10,442	10,269
Dividends, interests and rents from investments	(445)	(260)
Decrease in debtors	3,782	23,264
Decrease in creditors	(9,869)	(48,577)
Net cash provided by/(used in) operating activities	27,251	(17,620)

21. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash in hand	58,523	33,245
Total cash and cash equivalents	58,523	33,245

22. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	33,245	25,278	58,523
Debt due within 1 year	(2,156)	(199)	(2,355)
	31,089	25,079	56,168

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NOTES TO THE FINANCIAL STATEMENTS
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23. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £20,017 (2023 - £18,993). Contributions totalling £2,355 (2023 - £2,156) were payable to the fund at the balance sheet date and are included in creditors.

24. Operating lease commitments

At 31 March 2024 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
Not later than 1 year	3,108	2,311
Later than 1 year and not later than 5 years	11,319	-
	<u>14,427</u>	<u>2,311</u>

25. Related party transactions

Total donations received in the year from trustees totalled £4,790 (2023 - £915) and membership donations £11,505 (2023 - £7,436).