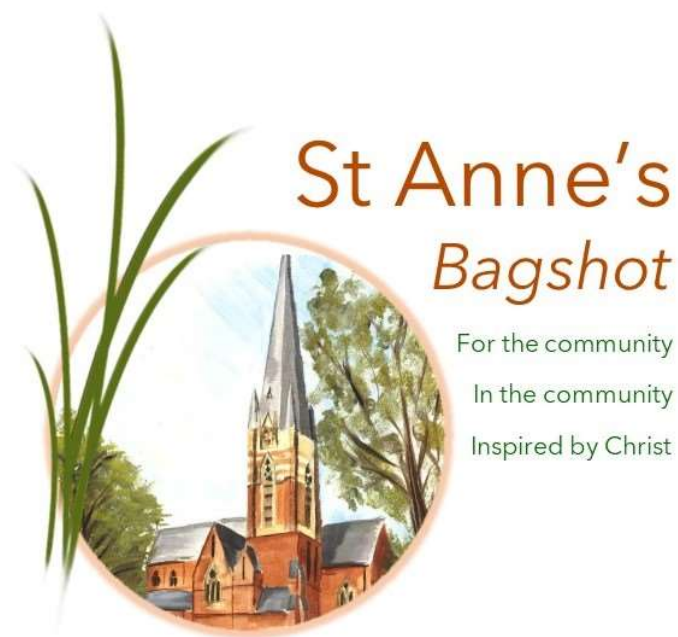


Report and Accounts of 2024 for the Parochial Church Council of the Parish of St. Anne Bagshot



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1. Aims and purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

2. Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus. Furthermore, provision of pastoral care for people living in the parish forms a major focus of our work as a church. To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

2.1. Achievements and performance (including reports by various groups)

Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings as well as our weekly Ministry Team meetings during which the vicar or designated safeguarding lead to the PCC (Andreas Sistig and Neil Lyddiatt) regularly update the PCC and Ministry Team on all safeguarding relevant issues and whether any reports have been filed with the Diocesan Safeguarding Advisor (DSA) in the last few weeks.

We regularly consult and update the safeguarding dashboard and safeguarding hub by taking the recommended actions on training of volunteers and updating and reviewing risk assessments as well as policies. DBS checks are all up to date.

All current safeguarding concerns/reports were speedily and rigorously documented and processed by our parish safeguarding officer and the clergy in accordance with diocesan requirements and, where appropriate the DSA (Jackie Broadfoot) was consulted/informed.

As in previous years our ChurchDesk people management system as well as the safeguarding hub have continued to be a great help both in managing the safe recruitment process of volunteers as well as keeping relevant records up to date.

Helen Perry, Neil Lyddiatt, Andreas Sistig

Churchwardens' report

As in previous reports, the work of upkeep and maintenance of the church fabric has continued throughout the year. These have included, but are not limited to:

- Routine testing of statutory compliance areas remains ongoing. Grateful thanks go to Gordon Hunt, our Health and Safety Officer, who has continued to oversee all things H&S related.
- The organ was repaired, tuned and serviced; the piano was tuned.
- Storage facilities were improved/tidied in the summer – this included the movement of the children's area in church from the back north corner to the front north transept, the back of the church, some of the storage cupboard space off the hall and the actual storage in the church centre hall itself.
- The opportunity was taken during the Miriam Grace Club Christmas / New Year recess to paint the main hall in the church centre, and to do a deep clean of the kitchen. With grateful thanks to the group of six volunteers who completed these jobs to such a high level. (The plan is to paint the corridor and toilets in the first half of 2025.)

Further to the faculty application that started in 2023, and after a due process in quarter one this year, approval was received from the Chancellor in Q2. The work was carried out in Q3, which saw the removal of the front pew and modesty screen in the nave (one on each side of the aisle) along with related electrical works, installation of a new carpet and some very minor floor repairs. The benefits have been evident straight away, including a number of concerts (fundraising for the church as well as other charities), a very useable space for messy church and a more flexible space for the community Christmas tree festival – along with unimpeded access for weddings, families with babies/young children, wheelchairs, pushchairs, leg injuries, etc.

There was an Archdeacon's visitation in July, which included checks on all the legal fabric and management aspects of the church (all of which were signed off in good order!), as well as safeguarding and other aspects of church life, in particular the church development plan (CDP).

As part of our CDP work and consultation, Andreas and Carolyn ran seven workshops between January and June 2024, looking at the future of St Anne's from both a theological and practical perspective. These were offered on various mid-week evenings as well as Saturdays and we had over 50 people attend one or more of these sessions. We also spent time as follow up to these sessions at an All Age service reflecting, praying and sharing perspectives. As a church, we have a vision of becoming a blessing to all the community; a mission to become a community whose habits and practices anticipate and portray the life of God's kingdom; and we will look to make decisions based on our priority areas of growing community, discipleship and diversity as broadly defined below.

- Growing Community - By getting to know our wider community we want to become an estuary – a place of exchange and transformation in which people are unconditionally welcome, and community partnerships around shared interests are fostered. We want to create, nurture and grow communities whose habits and practices anticipate and portray the life of God's kingdom.
- Growing Discipleship - We want to be a community in which all encounter God through worship, prayer and learning (upward), are invited into fellowship, nurture and support (inward) and find opportunities to share their faith in and with the wider community (outward).
- Growing Diversity - We want to affirm the full participation of all people of all ages - particularly individuals and groups with varying backgrounds who have traditionally been underrepresented, or subject to discrimination.

Following the development of the CDP, from late July through to early November in 2024, Andreas went on his overdue EMDL (extended ministerial development leave), formerly known as a sabbatical. Overall, this period went smoothly; with special thanks to: Ellen and Jennifer from a clerical perspective; Phillippa Pluess for extra administrative duties; and Yvonne Fealey for stepping into the role of deputy warden to provide additional capacity. I am grateful to each of these as well as to other volunteers and clergy who stepped in to help, especially when Ellen was unexpectedly unavailable in the second half of the EMDL period - with a special mention to Derrick Fenn for providing continuity to Morning Prayer as well as other services. All services and planned events went ahead – well done to all involved!

The final significant event for the warden's report is the Christmas Tree Festival, which ran over three evenings (and a Saturday matinee). This is a good example of something that embodies all elements of our CDP. It was a true Bagshot community event, organised by a cross-community committee with a core of 9 people, supported by the governance and hospitality of St Anne's. 42 trees were sponsored by different Bagshot based businesses, community groups and schools. More than 65 volunteers helped to make the festival a joyous, fun filled event, whilst ensuring it was safe for everyone. Over 1500 people visited the festival from all walks of life, many of whom had never been in the church before despite some having lived in the village for decades. The net proceeds were £8,500, which

was split equally between the work of St Anne's in the local community and a local mental health charity, Connect Counselling Service.

I would like to express my gratitude to the many volunteers who helped in so many ways with the maintenance and running of the Church during 2024. Thanks to: sides-people; readers; intercessors; servers; crucifers; bell-ringers; helpers in the junior church; the Messy Church team; Pixies; the flower team; those serving refreshments; sacristans; church cleaners; those who support administration and finances; the pastoral team; the safeguarding team; those who kept the grounds so well-tended; those involved in eco-project activities; and to those who quietly got on and did jobs behind the scenes. St Anne's requires this orchestra of different people doing different roles to make it the parish church that it is, thank you all!

Carolyn Nahajski

Changes to parish staff

2024 has only seen one minor change to our parish staff with the departure of our PCC secretary Diane Wild moving away. Fortunately, the PCC was able to recruit a new member (Dina Roberts) to the position of PCC secretary with the view of Dina taking up the position in January 2025.

Revd Andreas Sistig

Electoral roll

Every sixth year everyone must come off the roll and re-apply. 2025 is that year! Currently, we have 91 names on the church electoral roll. Of this total 61 people live in Bagshot, the GU19 area, with 30 living outside the parish.

During the year there were many changes. Sadly, some members of the congregation are no longer with us and others have moved away, which partially explains this year's figure. Yet others have not seen the notices on the church doors and in the weekly emails from 13th February to 13th April, so have not yet submitted a form.

Don't worry – you can still pick up a form and fill it in, but you won't be counted in the total we are declaring and have to submit to the diocese.

Lynne Cowley, Electoral Roll Officer

Worship, prayer and fellowship

Worship and prayer during 2024 have seen two particular growth points – the 8am Sunday morning congregation and the monthly Messy Church.

On most Sundays the congregation at 8am numbers between 15 and 20 people and there is a great sense of fellowship after the service in the Church Centre.

Messy Church attendance fluctuates somewhat but has had up to 45 people attending, with an average closer to 30.

We have continued to broadcast the 10am Sunday service via our dedicated YouTube Channel and have also been broadcasting other, special services, such as Easter and Christmas as well as funeral and wedding services where that was requested. Daily Morning Prayer also continued via Zoom with average attendance between 4 and 6.

With regards to our fellowship and social events 2024 saw us have a variety of fun-filled events (e.g. Quiz night, Eco/bees evening with wine and cheese, Holy Week Meal, Harvest Supper, contact lunches as well as a variety of concerts) which not only drew in members of the church community but saw several families and individuals from wider community attend as well.

Our regular service pattern has remained as in the previous year with All-Age Worship Service on the first Sunday of the month. The second Sunday of the month 10am service takes the form of a Holy Communion Service, followed by Matins on the 3rd and Holy Communion on the 4th and 5th Sundays.

Other services are attended on average as follows: 40-50 people for the 10am, 20-45 for the monthly Messy Church service and 8-12 for the monthly Taizé service. The Wednesday service (which in the winter months is taking place in the choir vestry) also continues to see a lively attendance of about 12 people on average.

A particular thanks to all the visiting clergy who helped provide services in the months of my Extended Ministerial Study Leave (Aug-Nov).

In summary, 2024 saw 10 baptisms (incl. 1 adult), 4 weddings (plus 1 blessing following a civil marriage), 11 funerals in church and 4 funerals in local crematoria.

Revd Andreas Sistig

Children and family ministry

Pixies Playgroup has continued to grow, with lots of new families replacing 'old timers' whose children are now at school; we've even had to consider a capacity limit on occasion. We've been able to help people form friendships and helped support and signpost some families through some difficult times. We've also been delighted to welcome some previous wedding couples and baptism families into the group, and to have some children that we know only through Pixies baptised. We have also continued to welcome a representative from Surrey Heath Family Support on a monthly basis to network with our community and link families to wider support services, who has also directed families to us who are in need of informal support and encouragement.

Family@four drew to a close in the summer, as we felt it was time for something new, and we finished on a high with our now-traditional summer BBQ. This made way for us to begin Messy Church on a monthly basis, which launched in September and usually runs from 3-4pm on the 3rd Sunday of the month. This requires a bigger team which comprises people from across our congregations, and it has been lovely to see people using their gifts in supporting

this new service. As well as welcoming back some of Family@four regulars we've also had newcomers from the wider community at each Messy Church service so far.

Alongside the review of afternoon services, and with the continuation of a regular all age service on the first Sunday of the month, we also changed our Junior Church to run twice monthly, on the 2nd and 4th Sundays, so that each Sunday we have something more engaging for children in either the morning or afternoon. Junior church includes a range of materials, from Godly play to forest church or more activity based sessions based on the readings or season.

We have also run some seasonal events and services for families, a particular highlight was the pre-pancake -day pancake party, held on the Friday before half term at the Parish Hall which was a great time to connect with new and returning families, a teddy bears picnic for our Pixies families in the summer, and of course special services around Easter and Christmas. In addition, we continued to provide assemblies at the infant and junior schools on a regular basis.

Many thanks to all the volunteers who make our children and families work possible; and to the children and families for their support throughout the year.

Revd Ellen Turtle

Pastoral care

As in previous years, pastoral care has formed an integral part of our parish life in 2024 with both clergy, Andreas and Ellen, as well as our dedicated pastoral visiting team (led by Helen Perry) visiting elderly, frail or lonely parishioners at home or in hospital.

Andreas has continued to visit the local prison, both for pastoral support of the prisoners as well as helping to run the Prison Fellowship 'Sycamore Tree' course. Jennifer who is the lead Chaplain at Frimley Health Trust has also been able to visit members of the church and wider community regularly when they were in-patients.

Likewise, Annie Bonella has continued to visit both Bagshot Gardens (formerly Sunrise home) and the Neuro-rehab centre.

Revd Andreas Sistig

Ecumenical relationships

Our ecumenical relationships remain strong with both the Roman Catholic as well as the Brook church in Bagshot and we enjoy cordial relationships during our annual Walk of Witness on Good Friday.

Revd Andreas Sistig

Choir

For this year's carol service the choir sang two pieces *Rejoice and Be Merry* and a new arrangement of *Away In A Manger*, with *O Heiland, reiss die Himmel auf* sung by Andreas, Laura and Alex.

Alexandra Moore

Bells and Bell Tower

The bells have been rung for almost all of our main Sunday and special services during the year, as well as for weddings. Four wedding couples requested the ringing of bells in 2024.

Members from the wider community of more experienced bell ringers within our local district often come along to provide welcome assistance to the small band of ringers at our practice evenings. They also make themselves available when we need extra help in forming a team to ring for weddings.

We encourage people of all ages to try bell ringing. They are welcome to come along for a "hands-on" experience at our practices on most Thursday evenings.

David Perry

St Anne's Ladies Group

St. Anne's Ladies Group 2024, started with the very popular Beetle Drive in February, then we had a range of speakers from:

 'Herbs and Spices'

 The British Summer Holiday

 The Air Ambulance Service (was a very well attended evening)

 The year ended with 'A Victorian Xmas' by one of our ever-popular speakers, Carla Bennett.

Our Special Event was the Sumner Tea held in June in the church centre to which those who are unable to attend our meetings of an evening are invited. The committee decorate the Centre and the guests enjoy a lovely cream tea served by the committee members.

Our meetings are open to all.

Brenda Shepherd, Chair

St Anne's Visiting Team

In 2024 the Visiting Team continued regular visiting of the sick and the elderly housebound in the parish. Visits were made to Bagshot care homes, including hymn singing and the occasional service. Pastoral phone-calls were also made to some individuals. In accordance

with best safeguarding practice, individual Visitors made brief written reports of each visit. Twice monthly group meetings were held and a record of the meetings was written up and filed securely in the church office.

The Church Visitors do a service which is appreciated by the vulnerable people they visit and who themselves give back much to the person visiting them. This supplements the work of the clergy and the many individuals within the church who visit and care for friends and neighbours who are in need of support.

Helen Perry

Marriage Preparation

The couples who attended our Marriage Preparation Day in 2024 worked very well together, with the course leaders, and as individual couples in their private sessions. They addressed aspects of marriage such as communication, the resolution of conflict, financial issues and parenting. The clergy spoke to the couples about the importance of the marriage service as well as answering questions on the practicalities of the wedding day. Over lunch the couples were able to speak to Yvonne Fealey about their wedding flowers. Feedback showed how much the couples enjoyed and valued their experience of the day.

Helen Perry

Small Groups

The group has continued to meet on a Monday evening once a month in the parish centre. We have been revisiting the Church of England Pilgrim courses which we first followed a number of years ago. Supplemented with some material from Tom Wright.

We have welcomed some new faces this year and are always pleased to see newcomers. Come and join us for Fellowship, Bible study, cake and conversation.

Derrick Fenn

Surrey Heath Deanery Synod

There were four meetings during the year. In February the theme was the second iteration of the Parish Needs Process. The principal focus was to consider the forthcoming Parish Needs Process in the broader context of the deanery, and how we can support each other.

There were three objectives:

- Growing Disciples – upwards/inwards/outwards
- Growing Diversity – younger/community alignment/schools
- Growing Community – building on relationships

At the May meeting, as part of the Parish Needs Process, there was a workshop session to identify key priorities and shared opportunities. Churches shared their successes, experience,

ideas and opportunities for collaboration within the deanery, which would inform the Deanery Development Plan. Those present were invited to identify opportunities for collaboration to enable the Kingdom to flourish in the Deanery.

In July in parallel with the creation of Church Development Plans (CDP) under the PNP, the Deanery Leadership Team had been working on a complementary Deanery Development Plan (DDP) which drew out the key opportunities for collaboration across the CDPs. This was based on the work done at the Deanery strategy day and the results of the previous Synod meeting.

After two Synods focusing on developing the Church and Deanery Development Plans, the focus of the November meeting was on implementing the plans over the next two years. Parishes were invited to highlight progress on their CDP priorities. There was a clear common message that parishes were growing from their current positions.

Throughout the year parishes shared details about their events and offered/received mutual support and exchanged ideas.

Diane Wild was thanked for her years of service as she was moving to Devon.

Lynne Cowley, Nicki Hunt and Diane Wild

Eco Church

We have continued to make slow but steady progress with our Eco church venture.

We spent quite a part of 2024 aiming to get to the Gold A Rocha award which is still ongoing. Part of this was to connect with our local MP, Al Pinkerton, who met with us to understand what we do, and we were able to offer support for any Surrey Heath wide activities that he can direct us to.

The community apiary has expanded to 6 hives and has been run this year by four beekeepers. A range of other people have joined in, either building equipment or suiting up and helping with inspections. We are grateful to the Crown Estate for the use of their land for this project.

Recycling continues and events such as the Christmas Tree Festival always keep our Eco values in mind – this might be not using disposable paper cups and plates to only buying locally grown trees and making sure they are re used after the event by local families

The Beavers, Cubs and Scouts looked after the allotment last summer, planting peas to fix nitrogen alongside courgettes to grow and enjoy and sunflowers for the seeds for the bird population. Their approach was using a system of 3 levels of planting, an environmental practice that make for good water retention.

We now have 2 bird feeders alongside the insect hotel and the rewilded area.

To widen the project, we spoke to the congregation about switching to renewable energy and ran 3 successful litter picks which we attended by families not usually associated with church which we were very pleased to see.

Kate Dyerson, Eco Lead

3. Financial Review

Unrestricted (General) Fund

The Unrestricted (General) Fund supports the day-to-day operations of St Anne's, including the Parish Share paid to the Diocese, the largest part of which funds Diocesan Clergy.

The accounts for 2024 show some significant changes in our unrestricted funds when compared with the previous year. We did not have the benefit of the generous legacies received in 2023 amounting to £38.6k, but our regular income increased from £126k in 2023 to £136k in 2024. This increase was due mainly to a 10% increase in Planned Giving, following a decrease in 2023, together with the results of fundraising events, including the Christmas Tree Festival and the Military Wives/Frimley NHS Harmony Choir concerts, which together made a profit of around £10k.

The higher interest rates which applied in 2024 and greater use of the CCLA account resulted in a contribution of around £2,500 to our income.

Expenditure also increased by around £9k to £139.4k, due to general increases but also arising from a significant increase in our donations arising from the success of the Christmas Tree Festival. This resulted in a donation of £4,250 (50% of the profit) being made to Connect Counselling Services. Overall, our Unrestricted Fund showed a deficit of around £2k which results in a relatively small cost to our reserves.

Hire of the Church Centre provides a valuable addition to our annual income (£24k in 2024). The major part of this comes from a single hirer and thus creates a theoretical risk which we need to provide for in the management of our Reserves (see below).

Writing off Unpaid Parish Share

For a period over ten years ago, St Anne's was unable to pay its Parish Share in full. As a result we accumulated a theoretical debt of around £82k which has been recorded as a liability in our Financial Statements ever since. Since 2015, Parish Share has been paid in full and we initially contributed some funds towards reducing the debt. Following discussions in 2023, the Bishop's Council agreed to our writing off the remaining debt at the end of 2024 on condition that we contribute £6,000 towards the debt and that we also continue to pay our Parish Share in full in the meantime. We have fulfilled these conditions so have now made a "Prior Year" adjustment in our accounts, reducing our creditor obligations correspondingly.

Restricted Funds

The objectives and finances of our Restricted Funds are summarised in Sections 8 and 9 of the accounts. The main points are summarised below under various headings.

a) Charitable Giving

As in previous years our Christingle collection went to the Children's Society. St Anne's also provided ongoing support to Connect Counselling Service in Camberley through a regular monthly contribution from our unrestricted funds.

The “Big Brekkie” in May raised £690 and the Christmas “One Card” £282 for the support of Christian Aid.

In addition to making financial contributions, St Anne’s is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty. Members of St Anne’s are among the volunteers who operate The Besom.

b) Funding of Projects within St Anne’s

St Anne’s has two restricted funds, The Friends of St Anne’s and the Derek Shearing Legacy, which can be used for repair of the church fabric and/or to support our work in the community. In 2024 the Friends funded the reordering of the front of the nave (removal of two pews etc.) to release additional space for events. The Derek Shearing Legacy funded the replacement of some damaged stonework at the rear of the church. (This latter expenditure was mitigated by reimbursement of the VAT through the Government’s Listed Places of Worship Scheme.)

Other Restricted Funds (i.e. funds which are designated by the donor for a particular purpose or are accrued in response to an appeal to fund a specific area of activity) are described in Section 8 of the Notes to the Statement of Financial Activities

c) St Anne’s Parish Hall

Although the Trustees of St Anne’s Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne’s PCC, who assume all liabilities. The 1927 Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9. to the Financial Statement providing the detail.

Hiring income increased by another 13% after a 20% increase in 2023 – arising from greater use of the Hall, mainly by new regular hirers. Expenditure increased only slightly due to the absence of any urgent or unexpected repairs. However, utility costs increased, partly due to the use of the new “Intelligent” thermostat which ensures that the Hall is warm at the start of a hiring session – a benefit appreciated by our hirers. The financial outcome was a surplus of just over £2k. The Hall maintains a healthy balance of £25k to cover likely maintenance and renewal costs in the future. We are indebted to Nick Dorrington who looks after the Hall and liaises with the hirers.

Plans are being developed in conjunction with Windlesham Parish Council for the funding of additional improvements to the internal and external environment of the Hall.

Reserves Policy

Consistent with long-established PCC policy, we continue to aim to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to around six months of unrestricted payments. This is equivalent to ~£60,000. It is held to smooth out fluctuations in cash flow and to provide financial security against a number of potential risks, the provisions for which are described below:

Cover for loss of a major hirer	£22,500
Emergency repairs	£25,000
Working Capital	£10,000
A reserve for staff redundancy	<u>£2,500</u>
Total	£60,000

Similarly, we need to maintain a reserve of around £10k for the Parish Hall to cover any need for emergency repairs.

The balance of the unrestricted funds at the end of 2024 was ~£100,000. Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £23,855 in the available reserve. Designation of £60k as a reserve fund means that the PCC potentially has around £50k available for other projects and also for the funding of future deficits.

Parochial Church Council of St Anne's, Bagshot

Statement of Financial Activities

For the year ending 31 December 2024

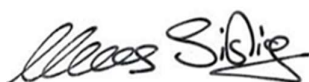
	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	91,552	4,401	95,952	132,151
Activities for generating funds	2(b)	12,992	1,000	13,992	9,119
Income from Investments	2(c)	3,412	3,631	7,043	3,902
Church activities	2(d)	28,407	9,481	37,888	36,029
TOTAL INCOMING RESOURCES		136,363	18,512	154,876	181,201
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	318	-	318	399
Fund-raising costs	3(c)	4,614		4,614	4,182
Church activities	3(a)	133,149	11,852	145,002	142,017
Regular Expenditure		138,081	11,852	149,934	146,598
Special projects			3,632	3,632	
TOTAL RESOURCES EXPENDED		138,081	15,484	153,566	146,598
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		(1,718)	3,028	1,310	34,603
Revaluation of assets					
Gains (losses) on investment assets:	5(b)	727		727	2,755
NET MOVEMENT IN FUNDS		(991)	3,028	2,037	37,358
BALANCES B/FWD 1 JANUARY		664,339	84,889	749,229	711,871
Prior Year Adjustment					
Write-off Parish Share Liability		-	-	-	82,180
RESTATED BALANCE B/FWD 1 JANUARY		746,519	84,889	831,408	794,051
BALANCES C/FWD 31 DECEMBER		745,529	87,917	833,446	831,408

Parochial Church Council of St Anne's, Bagshot

Balance sheet at 31 December 2024

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Notes	£	£	2024 £	2023 £
FIXED ASSETS					<i>Restated (See Note 1)</i>
Tangible	5(a)	647,602	-	647,602	647,602
Investment	5(b) & (c)	86,194	76,237	162,431	148,543
		733,796	76,237	810,033	796,145
CURRENT ASSETS					
Debtors	6.	8,936	1,244	10,179	15,427
Cash at bank and in hand		13,165	11,834	24,999	36,874
		22,101	13,078	35,178	52,301
LIABILITIES					
Creditors					
(Amounts falling due in one year)	7.	10,367	1,398	11,765	17,038
NET CURRENT ASSETS/(LIABILITIES)		11,733	11,680	23,413	35,263
Creditors					
Amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		745,529	87,917	833,446	831,408
PARISH FUNDS					
Unrestricted		745,529		745,529	746,519
Restricted	8.		87,917	87,917	84,889
		745,529	87,917	833,446	831,408

Approved by the Parochial Church Council and signed on its behalf by



Revd Andreas Sistig (PCC Chairman)

Notes to the financial statements

For the year ended 31 December 2024

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. The applicable accounting standards are FRS102 (2016) and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

Following agreement with the Diocese concerning historic underpayment of Parish Share dating back to a period prior to 2015, we are now able to write-off this historic debt. Further information is provided in the Financial Review. It has resulted in a "prior year adjustment" to the 2023 accounts which have been restated appropriately. No other material changes have been made to the accounts for previous years.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
2(a) Voluntary income				
Planned giving	61,259	1,630	62,889	59,755
Tax recoverable	17,511	470	17,981	17,040
Collections	2,588		2,588	3,287
Donations	10,194	2,301	12,495	13,522
Legacies	-		-	38,567
	<u>91,552</u>	<u>4,401</u>	<u>95,953</u>	<u>132,171</u>
2(b) Activities for generating funds				
Fund raising	12,992	1,000	13,992	9,119
	<u>12,992</u>	<u>1,000</u>	<u>13,992</u>	<u>9,119</u>
2(c) Income from investments				
Interest	2,530	3,631	6,161	3,034
Dividends	882	-	882	869
	<u>3,412</u>	<u>3,631</u>	<u>7,043</u>	<u>3,902</u>
2(d) Income from church activities				
Wedding and Funeral Fees	4,755		4,755	5,336
Sale of books & magazine	140		140	94
Church Centre hire	23,513		23,513	22,225
Parish Hall income		9,481	9,481	8,354
	<u>28,407</u>	<u>9,481</u>	<u>37,888</u>	<u>36,009</u>
Total incoming resources	<u>136,363</u>	<u>18,513</u>	<u>154,876</u>	<u>181,201</u>

3. RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	4,850		4,850	768
The Children's Society	108		108	80
Christian Aid		970	970	650
Vicar's Discretionary Hardship Fund		122	122	70
Shooting Stars			-	2,000
Other	10		10	30
Totals c/f	<u>4,968</u>	<u>1,092</u>	<u>6,060</u>	<u>3,598</u>

3(a) (cont)	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
Totals b/f	4,968	1,092	6,060	3,598
<i>Ministry:</i> Diocesan Parish Share	88,595		88,595	84,169
Clergy expenses	2,350	500	2,850	3,254
Clergy housing	490		490	515
<i>Church running and maintenance</i>				
Heating, lighting & water	7,080		7,080	7,120
Maintenance	2,754	240	2,994	6,331
Insurance	5,439		5,439	5,195
Service consumables	1,002		1,002	765
Music			-	66
Laystaff	11,091		11,091	11,018
Marriage preparation	141		141	96
Office supplies	1,136		1,136	1,624
ChurchDesk	1,214		1,214	1,215
Office Equipment	581		581	200
Telephone/Broadband	460		460	478
Magazine/bookstall costs	120		120	89
Junior Church	64		64	52
Training	113		113	-
Misc	1,639		1,639	2,137
Eco-Church		468	468	1,604
Church Centre running costs	4,912		4,912	4,199
Parish Hall running costs		8,471	8,471	8,293
	134,149	10,771	144,921	142,017
3(b) Generation of voluntary income				
Card processing fees	284	6	291	206
Stewardship/Income generating costs	34		34	194
3(c) Fund raising costs	3,614	1,074	4,688	4,182
Regular Expenditure	138,081	11,852	149,933	146,598
3(d) Special Projects				
Reordering front of nave	-	1,611	1,611	
Stonework repairs	-	2,021	2,021	
TOTAL RESOURCES EXPENDED	138,081	15,484	153,565	146,598

4. PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as Chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them or to related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2023	647,602	-	647,602
	Add additions at cost	-	-	-
	At 31 December 2023	<u>647,602</u>	<u>-</u>	<u>647,602</u>
DEPRECIATION	At 1 January 2023	-	-	-
	Add charge for year	-	-	-
	At 31 December 2023	<u>-</u>	<u>-</u>	<u>-</u>
Tangible assets after depreciation		<u>647,602</u>	<u>-</u>	<u>647,602</u>

The freehold land and buildings comprise the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2008) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2024	31,783
Value at 31 December 2024	<u>32,511</u>
Gains/(loss) on revaluation	<u>727</u>

During the year the balances of PCC funds not required for short term purposes have been invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid monthly.

5(c) Investments (Restricted)

The balances of the Restricted Funds not required for short term purposes are also invested in the COIF Charities Deposit Fund, as is the whole of the Miss Pike Legacy Fund (£23,855 at 31 December 2024).

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
Tax recoverable	7,173	1,124	8,297	13,733
Payments in advance			-	1,215
Others	<u>1,763</u>	<u>120</u>	<u>1,883</u>	<u>479</u>
	<u>8,936</u>	<u>1,244</u>	<u>10,180</u>	<u>15,427</u>

7. LIABILITIES	TOTAL	TOTAL	TOTAL	TOTAL
	Unrestricted	Restricted	2024	2023
Amounts falling due within one year				
Guildford diocese*	1,013		1,013	88,855
Utilities	901	181	1,082	839
Wedding fees/payments - in advance	700	795	1,495	614
Donations due	4,358	282	4,640	2,849
Other creditors	<u>3,395</u>	<u>140</u>	<u>3,535</u>	<u>6,061</u>
	<u>10,367</u>	<u>1,398</u>	<u>11,765</u>	<u>99,218</u>

* See note in Financial Review re the writing-off of the outstanding unpaid Parish Share.

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)	This Legacy Fund derives from the bequest to the Vicar and Churchwardens for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.
Friends of St Anne's	For maintenance of the church building and to enhance the contribution of St Anne's to the local community.
Derek Shearing Legacy	Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.
St Anne's Parish Hall	The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided as Note 9.
Refugee Fund	This fund is an amalgamation of the previous Syrian and Afghan refugee funds reported in previous years. It aims to provide support to refugee families being housed in our area.
Grant to Friday Night Youth Club (FNYC)	Surrey County Council provided the Friday Night Youth Club (FNYC) with a grant of £500 for the purchase of sports equipment.
FNYC Tuck Tax	A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations. FNYC has yet to restart following the Covid outbreak so no decisions have been made in recent years.
Vicar's Discretionary Hardship Fund	A fund to be used by the Vicar at his discretion, and on a confidential basis, for the support of local residents suffering hardship.
EcoChurch Project	The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose, the Coop and individuals in our community.
One-Card	Donations to the One-Card scheme at Christmas made this year in support of Christian Aid.
Christian Aid (Big Brekkie)	This fund is a vehicle for handling the finances of the Christian Aid "Big Brekkie", which is organised by church members in support of this national fund-raising event.
Clergy Spiritual Development	A fund provided by a private donor for the support of our clergy.
Christmas Tree Festival Grant	Two Ward Councillor Grants provided by Surrey Heath Borough in support of the Christmas Tree Festival.

Fund movements	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2024	22,698	14,761	16,162	23,084
Incoming resources	1,157	3,037	692	10,575
Resources expended	-	1,851	2,021	8,471
Balance at 31 December 2024	23,855	15,947	14,833	25,188

Fund movements	Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	Vicar's Discretionary Fund
Balance at 1 January 2024	1,916	312	750	2,575
Incoming resources	-	-	-	-
Resources expended	-	-	-	122
Balance at 31 December 2024	1,916	312	750	2,453

8. RESTRICTED FUNDS (continued)

	Eco-Church	One-card (Christian Aid)	Christian Aid (Big Brekkie)	Clergy Spiritual Developme
Balance at 1 January 2024	2,382	33	-	250
Incoming resources	-	250	768	1,000
Resources expended	468	283	768	500
Balance at 31 December 2024	<u>1,914</u>	<u>-</u>	<u>-</u>	<u>750</u>
	Christmas Tree Festival Grant			
Balance at 1 January 2024	-			
Incoming resources	1,000			
Resources expended	1,000			
Balance at 31 December 2024	<u>-</u>			

9. St Anne's Parish Hall - Financial Detail

Incoming Resources	2024	2023
Individual bookings	2,000	1,715
Regular bookings	7,481	6,639
Interest	1,094	368
	<u>10,575</u>	<u>8,722</u>
Resources Expended		
Cleaning and Consumables	1,285	1,260
Hall Management and Admin	2,455	1,877
Utilities	2,682	1,859
Maintenance	585	1,877
Insurance	1,464	1,421
Total Routine payments	<u>8,471</u>	<u>8,293</u>
Surplus (Deficit)	<u>2,104</u>	<u>429</u>
Balances brought forward to 1st January		
NatWest	6,920	23,441
CCLA	17,368	
Creditors	1,265	832
Debtors	61	46
	<u>23,084</u>	<u>22,655</u>
Balances at 31st December		
NatWest	2,722	6,920
CCLA	23,462	17,368
Creditors	1,116	1,265
Debtors	120	61
	<u>25,188</u>	<u>23,084</u>
Movements in Funds	<u>2,104</u>	<u>429</u>

10. Prior Period Comparative SOFA Restated

Statement of Financial Activities

For the year ending 31 December 2023

	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £
INCOME			
Voluntary Income	125,532	6,619	132,151
Activities for generating funds	9,119		9,119
Income from investments	1,922	1,980	3,902
Church activities	27,675	8,354	36,029
TOTAL INCOME	164,248	16,952	181,201
EXPENDITURE			
Cost of voluntary income	390	9	399
Fund raising costs	4,182		4,182
Church Activities	126,276	15,741	142,017
Regular Expenditure	130,848	15,750	146,598
Special Projects	-		
TOTAL EXPENDITURE	130,848	15,750	146,598
Net Incoming resources before other recognised gains and losses	33,401	1,202	34,603
Revaluation of assets			
Gains (losses) on investment assets:	2,755		2,755
NET INCOME (EXPENDITURE)	36,155	1,202	37,358
Total Funds brought forward	628,184	83,687	711,871
Total Funds carried forward	664,339	84,889	749,229

**Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC)
on the accounts for the year ended 31st December 2024**

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set

out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;-

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

4. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as three elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met ten times in person for regular meetings. All meetings had a very good average level of attendance.

5. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2022 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Associate Vicar:	The Revd Ellen Turtle
Wardens:	Mrs Sue Hunt (until 28 April 2024) Mrs Carolyn Nahajski
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

Deanery Synod Representatives

Mrs Diane Wild (until 19 November 2024)

Mrs Lynne Cowley

Ms Nicki Hunt

Elected members:

Mrs Anne Bonella

Dr Kate Dyerson

Dr David Perry (Treasurer)

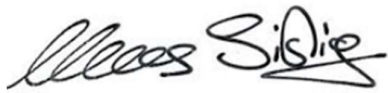
Mr Paul Ray

Mrs Brenda Shepherd

Mrs Laura Fox-Longdon

Mr David Lovell

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 08 April 2025 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Revd Andreas Sistig', written in a cursive style.

Revd Andreas Sistig (PCC Chairman)

6. Vicar's Report APCM 4 May 2025

In my sermon last Sunday, I quoted Pope Francis – and as I was reflecting about my vicar's report this week, it occurred to me that this quote would actually be a very appropriate way to start my reflections on the life of our parish in 2024 and the road ahead. So, quite unashamedly, let me read you those verses again:

'Rivers do not drink their own water; trees do not eat their own fruit; the sun does not shine on itself, flowers do not spread their fragrance for themselves. Living for others is a rule of nature. We are all born to help each other. No matter how difficult it is life is good when you are happy, but much better when others are happy because of you.'

Isn't that what it is all about? Spreading the love of God and by doing so making others deeply happy and joyful? Or as Sam Wells puts it 'Creating communities whose habits and practices anticipate and portray the life of God's kingdom' – to those inside the existing fellowship as well as those who are not yet part of that fellowship (again, bearing in mind archbishop William Temple's famous expression that 'the Church is the only society that exists for the benefit of those who are not its members')?

So, how have we done that in 2024 and what are the plans for this year? Let me just highlight a few of the things we have done or have started planning.

First and foremost, there has been the Church Development Plan consultation process in the first half of 2024 about the nature and focus of our way forward as a church community (culminating in a still somewhat rough around the edges draft Church Development Plan). This process took as its focus the three diocesan goals of:

- GROWING COMMUNITY: By getting to know our wider community we want to become an estuary – a place of exchange and transformation in which people are unconditionally welcome, and community partnerships around shared interests are fostered.
- GROWING DISCIPLESHIP: We want to be a community in which all encounter God through worship, prayer and learning, are invited into fellowship, nurture and support and find opportunities to share their faith in and with the wider community.
- GROWING DIVERSITY: We want to affirm the full participation of all people of all ages - particularly individuals and groups with varying backgrounds who have traditionally been underrepresented or subject to discrimination.

This process, including the various meetings and an initial survey to ask for ideas from the congregation resulted in a draft development plan which the PCC has spoken about regularly but will need to firm up and further develop in the coming months.

And although there remains a lot of work that still needs doing with regards to the development plan, there has been a plethora of activities taking place as a result of last year's meetings, conversations and suggestions.

In particular, there are 12 activities I would like to mention specifically:

- Messy Church: The introduction of our growing monthly Messy Church service has been a great joy – we have a very dedicated team of volunteers, led by Ellen and Bronwen, who help run it and have an average congregation of between 25 and 45 people.
- Christmas Tree Festival: A very successful event, for a second year in a row, that saw around 1500 people coming through the door and an overall profit of just over £8000 (of which 50% came to St Anne's).
- Fundraising and Stewardship: We have had a much better than expected financial balance at the end of the year resulting in us almost breaking even, instead of the substantial deficit which we had feared we might have.
- Church Centre renovations: Thanks to the wonderful help of volunteers, we have been able to paint the entire Church Centre (except office and storeroom) this year. Most of the cost for this has been borne either by Miriam Grace Club or by volunteers. In addition to this, volunteers organised by Jo Lyddiatt have done a major cleaning and clearing of the kitchen and we have acquired some initial costings for replacing the Church Centre vinyl floor.
- Church pew faculty: Following the granting of a faculty for the removal of the two front pews, modesty screens and radiators in the church nave we have been able to use the space much more flexibly both with regards to occasional offices as well as All Age Worship and Messy Church services. But the biggest impact this small change has brought has been with regards to the ability to host concerts in which choirs and/or bands are using the newly created space. Several of these concerts (often in the context of raising funds for St Anne's) have already taken place last year and we have a few in the calendar for 2025 – so watch this space.
- Community Litter Picks: During the course of last and this year we have had several community litter picks which have attracted a wonderful number of members of the wider community many of whom are not as such part of our worshipping community but have felt keen to support our Eco efforts. Most

litter picks had between 40 to 50 attendees. Of course, the bacon butties have done their bit to attract such good numbers.

- Men's Group: Plans for the creation of a men's group, which we also briefly touched upon at last year's APCM are well underway. The group will be called 'Faithful Fellas' and is envisaged to take place once a month on a Saturday morning, starting from 7th June. We will begin advertising for this from next Sunday.
- Broadening the reach of our communications: During this past year we have updated our website several times (including our photo gallery) as well as consciously engaged in regular weekly Social Media postings on Facebook to engage the wider community. We also publish the PCC minutes on the board in the Church Centre every month now.
- Increasing number of volunteers: The Easter Vigil breakfast and Christmas Tree Festival were fabulous examples of new people taking on new challenges - and I want to specifically thank all those who made those events work so well and so much fun!
- Bereavement Journey: Conversations about starting a course by the name 'The Bereavement Journey' are well underway and we are hoping to start this in the autumn and for it to become a regular thing we offer to the wider community.
- Projection facility in church: Initial consultations and costings about the installation of projection facilities in the church have taken place and the PCC will seek further quotes from companies before engaging in a wide consultation process with the congregation about discerning the best way forward with this.
- The election of a second churchwarden and new PCC members: I am very pleased to say that we have several new people standing for PCC membership and also two candidates standing for the election as church warden today. In addition to this, we will be considering the creation of subcommittees and/or the appointment of deputy wardens who could take on special responsibilities as well as generally supporting the work of the elected wardens.

I am quite certain that through this increased resourcing we will not only be able to create further capacity to deal with the growing workload and continue to drive the finalisation and implementation of our Church Development Plan, but also be able to provide a regular and continuous presence at our various services – especially as I know that some members of some of our congregations have felt that there had not been enough visibility at Sunday morning services.

It is in that context that I want to particularly thank Yvonne Fealey who volunteered to become a deputy warden with special responsibility to address

that concern and provide a continuous presence and point of contact. I know this was a great help to Carolyn and has enabled her to also support some of our other worshipping communities, such as the growing 8am and Messy Church congregations.

I hope you will agree that all these activities show our joint commitment to and our growing success in implementing the three diocesan goals of growing community, diversity and discipleship.

Of course, my report would not be complete without the most heartfelt thank-yous to all those who have helped make all of this happen at St Anne's this last year.

In particular I want to thank:

- Carolyn Nahajski for guiding us through the church development process last year and for working so very hard as single Church Warden - I know this has not been easy by any stretch of the imagination and that you have spent many hours in addition to your statutory duties encouraging us to develop, grow and think about ways in which we can connect better and more effectively with each other and our surrounding community. And I am deeply grateful to you for all you have given to this community this past year.
- Ellen Turtle, who fills both her roles as Associate Vicar and Area Dean with her customary good humoured, reliable and very competent presence which we all love and for which we are very grateful indeed.
- Yvonne Fealey who stepped up to become deputy church warden following last year's APCM and especially for being an extra link into the Sunday morning 10am congregation, Steering Group and PCC.
- Phillippa Pluess – our Parish Office Manager – without whose extremely competent, diligent, friendly and tireless work the office and possibly St Anne's as a whole would not be able to function! I know I certainly would not function half as well as I do, were it not for Phillippa!
- The members of our PCC who month after month come together to discuss, discern and decide on the day-to-day issues of our community. And to our Deanery Synod members Diane Wild, Lynne Cowley and Nicki Hunt who work towards greater cohesion and cooperation among the various Anglican churches across Surrey Heath.
- Diane Wild, and after her moving away, Dina Roberts, our PCC secretaries.
- A particular thank you goes to Brenda Shepherd, Paul Ray and Annie Bonella who are standing down from PCC this year – I have really appreciated all that you have brought over the years to our meetings and am deeply grateful to you all!

- David Lovell who, due to Electoral Roll deadlines is unable to stand at the PCC today, but has expressed a willingness to be co-opted again in the future, should that become a possibility.
- The Ministry Team – Ellen Turtle, Helen Perry, Annie Bonella and Jennifer Sistig for their wisdom, encouragement and patience.
- The Steering Group who have worked very hard again in keeping it all ticking over.
- David Perry our Treasurer who manages our finances with his customary steady, wise and altogether competent work.
- Bronwen Hall for leading messy Church, together with Ellen.
- The sound team who look after our live streamed services - Neil Bartlett, Derrick Fenn, Freddie Lawson, Nicki Hunt, Jennifer Sistig and Andy Hall.
- Stefan and Carolyn Nahajski – for their wonderful work with our bees and Eco Church!
- Kate Dyerson for her continued work on our eco church project – and the whole Eco Church team.
- All those who have helped with services, events and day to day things while I was on sabbatical
- The wonderful team that organised and ran the Christmas Tree festival for a second year in a row - with so many other volunteers from across the village and wider area!
- Our office volunteers, especially Annie Bonella and June Pugh who have helped both me as well as Phillippa a great deal.
- Our Baptism Coordinator Brenda Shepherd who brings so much joy and love to her role that it is a pleasure to work with you.
- Annie Bonella, Dina Roberts and Sue Hunt our sacristans.
- All those who have helped with various diy jobs around the church and centre over the year.
- Gordon Hunt, our Health and safety officer.
- For those who have organised various events throughout the year – Nikki Hunt for all things quiz and concert related, Derrick and Glynis who organised the Big Brekkie, Derrick for the Bible study group.
- For Ellen and her team of Pixies helpers who, without fail, are there every Friday!
- Nick Dorrington, as always, for taking good care of the Parish Hall and its hirers.
- Our Electoral Roll Officer Lynne Cowley.
- Our parish visiting team lead by Helen Perry who also serves as our Parish Safeguarding Officer and validator.

- Neil Lyddiatt who helps with safeguarding admin and is also a Besom volunteer, together with Pat Stone, Nigel Kean, Richard Roots and Carolyn Bartlett.
- Our marriage preparation team lead by Helen Perry.
- Our amazing flower team Yvonne Fealey, Sue Hunt, Jocely Buxton, June Hurst and a few occasional extra volunteers who year in and year out and especially for our festivals makes St Anne's so stunningly beautiful.
- Our bell ringers, especially Nigel Nelson the Tower Captain and John Bauld, the Steeple Keeper.
- Alex Moore for filling our services with beautiful music and for leading our choirs, both casual and robed.
- Our stand-in organists and our choir members, both robed and casual.
- Eve Nightingale Sharpe for making sure our energy levels stay high by providing, for many years now, long-life milk, tea, instant coffee and biscuits.
- Lisa Homer for providing such lovely biscuits regularly on Sundays.
- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult.

Thank you to all of you - for caring deeply about the ministry, fellowship and community life at St Anne's and for, at times, arguing about those things passionately.

In closing, I want to ask for five things –

- Your pardon for what we got wrong this year,
- your appreciation for what we got right,
- your patience for the things that are still in progress,
- your passion for the things that you deeply care about,
- and your help with all of it.

Thank you.

Yours in Christ,

Andreas.