

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY

England & Wales · Charity number 1171379

Details

Other names ST ANNE'S PCC, BAGSHOT

Status Registered

Legal form Other

Registered 2017-01-30

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE PARISH THE WHOLE MISSION OF THE CHURCH, PASTORAL, EVANGELISTIC, SOCIAL AND ECUMENICAL

Activities: St Anne's provides a range of opportunities to the local community for Christian worship and the development of their Christian faith. Clergy and church members provide pastoral support to the local population and assist local community organisations through the use of the church and church centre and by managing the operation of the Parish Hall.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Surrey

Finances

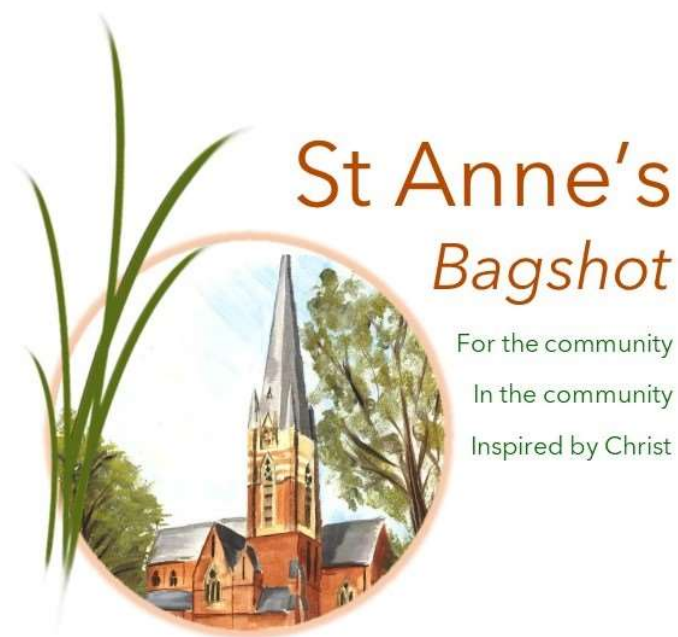
Period end	Income	Expenditure	Assets	Employees
2024-12-31	£154,876	£153,566	-	-
2023-12-31	£181,201	£146,598	-	-
2022-12-31	£126,542	£131,555	-	-
2021-12-31	£116,911	£116,431	-	-
2020-12-31	£135,487	£120,284	-	-

Trustees

Name	Role	Appointed
Andrew Hall		2025-05-04
Arnoldine Vazel Roberts		2025-01-14
Carolyn Nahajski		2018-04-22
DAVID LESLIE PERRY		2019-04-07
Dr Kate Dyerson		2019-06-11
Joanna Lyddiatt		2025-05-04
Jocelyn Laura Buxton		2025-05-04
LYNNE COWLEY		2019-04-07
Laura Jane Fox Longdon		2023-05-14
Nicola Anne Hunt		2022-05-22
Rev Ellen Turtle		2017-09-12
Stanley Walter Oakes		2025-05-04
Thomas Paul Heinink		2025-05-04

Accounts

Report and Accounts of 2024 for the Parochial Church Council of the Parish of St. Anne Bagshot



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1. Aims and purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

2. Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus. Furthermore, provision of pastoral care for people living in the parish forms a major focus of our work as a church. To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

2.1. Achievements and performance (including reports by various groups)

Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings as well as our weekly Ministry Team meetings during which the vicar or designated safeguarding lead to the PCC (Andreas Sistig and Neil Lyddiatt) regularly update the PCC and Ministry Team on all safeguarding relevant issues and whether any reports have been filed with the Diocesan Safeguarding Advisor (DSA) in the last few weeks.

We regularly consult and update the safeguarding dashboard and safeguarding hub by taking the recommended actions on training of volunteers and updating and reviewing risk assessments as well as policies. DBS checks are all up to date.

All current safeguarding concerns/reports were speedily and rigorously documented and processed by our parish safeguarding officer and the clergy in accordance with diocesan requirements and, where appropriate the DSA (Jackie Broadfoot) was consulted/informed.

As in previous years our ChurchDesk people management system as well as the safeguarding hub have continued to be a great help both in managing the safe recruitment process of volunteers as well as keeping relevant records up to date.

Helen Perry, Neil Lyddiatt, Andreas Sistig

Churchwardens' report

As in previous reports, the work of upkeep and maintenance of the church fabric has continued throughout the year. These have included, but are not limited to:

- Routine testing of statutory compliance areas remains ongoing. Grateful thanks go to Gordon Hunt, our Health and Safety Officer, who has continued to oversee all things H&S related.
- The organ was repaired, tuned and serviced; the piano was tuned.
- Storage facilities were improved/tidied in the summer – this included the movement of the children's area in church from the back north corner to the front north transept, the back of the church, some of the storage cupboard space off the hall and the actual storage in the church centre hall itself.
- The opportunity was taken during the Miriam Grace Club Christmas / New Year recess to paint the main hall in the church centre, and to do a deep clean of the kitchen. With grateful thanks to the group of six volunteers who completed these jobs to such a high level. (The plan is to paint the corridor and toilets in the first half of 2025.)

Further to the faculty application that started in 2023, and after a due process in quarter one this year, approval was received from the Chancellor in Q2. The work was carried out in Q3, which saw the removal of the front pew and modesty screen in the nave (one on each side of the aisle) along with related electrical works, installation of a new carpet and some very minor floor repairs. The benefits have been evident straight away, including a number of concerts (fundraising for the church as well as other charities), a very useable space for messy church and a more flexible space for the community Christmas tree festival – along with unimpeded access for weddings, families with babies/young children, wheelchairs, pushchairs, leg injuries, etc.

There was an Archdeacon's visitation in July, which included checks on all the legal fabric and management aspects of the church (all of which were signed off in good order!), as well as safeguarding and other aspects of church life, in particular the church development plan (CDP).

As part of our CDP work and consultation, Andreas and Carolyn ran seven workshops between January and June 2024, looking at the future of St Anne's from both a theological and practical perspective. These were offered on various mid-week evenings as well as Saturdays and we had over 50 people attend one or more of these sessions. We also spent time as follow up to these sessions at an All Age service reflecting, praying and sharing perspectives. As a church, we have a vision of becoming a blessing to all the community; a mission to become a community whose habits and practices anticipate and portray the life of God's kingdom; and we will look to make decisions based on our priority areas of growing community, discipleship and diversity as broadly defined below.

- Growing Community - By getting to know our wider community we want to become an estuary – a place of exchange and transformation in which people are unconditionally welcome, and community partnerships around shared interests are fostered. We want to create, nurture and grow communities whose habits and practices anticipate and portray the life of God's kingdom.
- Growing Discipleship - We want to be a community in which all encounter God through worship, prayer and learning (upward), are invited into fellowship, nurture and support (inward) and find opportunities to share their faith in and with the wider community (outward).
- Growing Diversity - We want to affirm the full participation of all people of all ages - particularly individuals and groups with varying backgrounds who have traditionally been underrepresented, or subject to discrimination.

Following the development of the CDP, from late July through to early November in 2024, Andreas went on his overdue EMDL (extended ministerial development leave), formerly known as a sabbatical. Overall, this period went smoothly; with special thanks to: Ellen and Jennifer from a clerical perspective; Phillippa Pluess for extra administrative duties; and Yvonne Fealey for stepping into the role of deputy warden to provide additional capacity. I am grateful to each of these as well as to other volunteers and clergy who stepped in to help, especially when Ellen was unexpectedly unavailable in the second half of the EMDL period - with a special mention to Derrick Fenn for providing continuity to Morning Prayer as well as other services. All services and planned events went ahead – well done to all involved!

The final significant event for the warden's report is the Christmas Tree Festival, which ran over three evenings (and a Saturday matinee). This is a good example of something that embodies all elements of our CDP. It was a true Bagshot community event, organised by a cross-community committee with a core of 9 people, supported by the governance and hospitality of St Anne's. 42 trees were sponsored by different Bagshot based businesses, community groups and schools. More than 65 volunteers helped to make the festival a joyous, fun filled event, whilst ensuring it was safe for everyone. Over 1500 people visited the festival from all walks of life, many of whom had never been in the church before despite some having lived in the village for decades. The net proceeds were £8,500, which

was split equally between the work of St Anne's in the local community and a local mental health charity, Connect Counselling Service.

I would like to express my gratitude to the many volunteers who helped in so many ways with the maintenance and running of the Church during 2024. Thanks to: sides-people; readers; intercessors; servers; crucifers; bell-ringers; helpers in the junior church; the Messy Church team; Pixies; the flower team; those serving refreshments; sacristans; church cleaners; those who support administration and finances; the pastoral team; the safeguarding team; those who kept the grounds so well-tended; those involved in eco-project activities; and to those who quietly got on and did jobs behind the scenes. St Anne's requires this orchestra of different people doing different roles to make it the parish church that it is, thank you all!

Carolyn Nahajski

Changes to parish staff

2024 has only seen one minor change to our parish staff with the departure of our PCC secretary Diane Wild moving away. Fortunately, the PCC was able to recruit a new member (Dina Roberts) to the position of PCC secretary with the view of Dina taking up the position in January 2025.

Revd Andreas Sistig

Electoral roll

Every sixth year everyone must come off the roll and re-apply. 2025 is that year! Currently, we have 91 names on the church electoral roll. Of this total 61 people live in Bagshot, the GU19 area, with 30 living outside the parish.

During the year there were many changes. Sadly, some members of the congregation are no longer with us and others have moved away, which partially explains this year's figure. Yet others have not seen the notices on the church doors and in the weekly emails from 13th February to 13th April, so have not yet submitted a form.

Don't worry – you can still pick up a form and fill it in, but you won't be counted in the total we are declaring and have to submit to the diocese.

Lynne Cowley, Electoral Roll Officer

Worship, prayer and fellowship

Worship and prayer during 2024 have seen two particular growth points – the 8am Sunday morning congregation and the monthly Messy Church.

On most Sundays the congregation at 8am numbers between 15 and 20 people and there is a great sense of fellowship after the service in the Church Centre.

Messy Church attendance fluctuates somewhat but has had up to 45 people attending, with an average closer to 30.

We have continued to broadcast the 10am Sunday service via our dedicated YouTube Channel and have also been broadcasting other, special services, such as Easter and Christmas as well as funeral and wedding services where that was requested. Daily Morning Prayer also continued via Zoom with average attendance between 4 and 6.

With regards to our fellowship and social events 2024 saw us have a variety of fun-filled events (e.g. Quiz night, Eco/bees evening with wine and cheese, Holy Week Meal, Harvest Supper, contact lunches as well as a variety of concerts) which not only drew in members of the church community but saw several families and individuals from wider community attend as well.

Our regular service pattern has remained as in the previous year with All-Age Worship Service on the first Sunday of the month. The second Sunday of the month 10am service takes the form of a Holy Communion Service, followed by Matins on the 3rd and Holy Communion on the 4th and 5th Sundays.

Other services are attended on average as follows: 40-50 people for the 10am, 20-45 for the monthly Messy Church service and 8-12 for the monthly Taizé service. The Wednesday service (which in the winter months is taking place in the choir vestry) also continues to see a lively attendance of about 12 people on average.

A particular thanks to all the visiting clergy who helped provide services in the months of my Extended Ministerial Study Leave (Aug-Nov).

In summary, 2024 saw 10 baptisms (incl. 1 adult), 4 weddings (plus 1 blessing following a civil marriage), 11 funerals in church and 4 funerals in local crematoria.

Revd Andreas Sistig

Children and family ministry

Pixies Playgroup has continued to grow, with lots of new families replacing 'old timers' whose children are now at school; we've even had to consider a capacity limit on occasion. We've been able to help people form friendships and helped support and signpost some families through some difficult times. We've also been delighted to welcome some previous wedding couples and baptism families into the group, and to have some children that we know only through Pixies baptised. We have also continued to welcome a representative from Surrey Heath Family Support on a monthly basis to network with our community and link families to wider support services, who has also directed families to us who are in need of informal support and encouragement.

Family@four drew to a close in the summer, as we felt it was time for something new, and we finished on a high with our now-traditional summer BBQ. This made way for us to begin Messy Church on a monthly basis, which launched in September and usually runs from 3-4pm on the 3rd Sunday of the month. This requires a bigger team which comprises people from across our congregations, and it has been lovely to see people using their gifts in supporting

this new service. As well as welcoming back some of Family@four regulars we've also had newcomers from the wider community at each Messy Church service so far.

Alongside the review of afternoon services, and with the continuation of a regular all age service on the first Sunday of the month, we also changed our Junior Church to run twice monthly, on the 2nd and 4th Sundays, so that each Sunday we have something more engaging for children in either the morning or afternoon. Junior church includes a range of materials, from Godly play to forest church or more activity based sessions based on the readings or season.

We have also run some seasonal events and services for families, a particular highlight was the pre-pancake -day pancake party, held on the Friday before half term at the Parish Hall which was a great time to connect with new and returning families, a teddy bears picnic for our Pixies families in the summer, and of course special services around Easter and Christmas. In addition, we continued to provide assemblies at the infant and junior schools on a regular basis.

Many thanks to all the volunteers who make our children and families work possible; and to the children and families for their support throughout the year.

Revd Ellen Turtle

Pastoral care

As in previous years, pastoral care has formed an integral part of our parish life in 2024 with both clergy, Andreas and Ellen, as well as our dedicated pastoral visiting team (led by Helen Perry) visiting elderly, frail or lonely parishioners at home or in hospital.

Andreas has continued to visit the local prison, both for pastoral support of the prisoners as well as helping to run the Prison Fellowship 'Sycamore Tree' course. Jennifer who is the lead Chaplain at Frimley Health Trust has also been able to visit members of the church and wider community regularly when they were in-patients.

Likewise, Annie Bonella has continued to visit both Bagshot Gardens (formerly Sunrise home) and the Neuro-rehab centre.

Revd Andreas Sistig

Ecumenical relationships

Our ecumenical relationships remain strong with both the Roman Catholic as well as the Brook church in Bagshot and we enjoy cordial relationships during our annual Walk of Witness on Good Friday.

Revd Andreas Sistig

Choir

For this year's carol service the choir sang two pieces *Rejoice and Be Merry* and a new arrangement of *Away In A Manger*, with *O Heiland, reiss die Himmel auf* sung by Andreas, Laura and Alex.

Alexandra Moore

Bells and Bell Tower

The bells have been rung for almost all of our main Sunday and special services during the year, as well as for weddings. Four wedding couples requested the ringing of bells in 2024.

Members from the wider community of more experienced bell ringers within our local district often come along to provide welcome assistance to the small band of ringers at our practice evenings. They also make themselves available when we need extra help in forming a team to ring for weddings.

We encourage people of all ages to try bell ringing. They are welcome to come along for a "hands-on" experience at our practices on most Thursday evenings.

David Perry

St Anne's Ladies Group

St. Anne's Ladies Group 2024, started with the very popular Beetle Drive in February, then we had a range of speakers from:

 'Herbs and Spices'

 The British Summer Holiday

 The Air Ambulance Service (was a very well attended evening)

 The year ended with 'A Victorian Xmas' by one of our ever-popular speakers, Carla Bennett.

Our Special Event was the Sumner Tea held in June in the church centre to which those who are unable to attend our meetings of an evening are invited. The committee decorate the Centre and the guests enjoy a lovely cream tea served by the committee members.

Our meetings are open to all.

Brenda Shepherd, Chair

St Anne's Visiting Team

In 2024 the Visiting Team continued regular visiting of the sick and the elderly housebound in the parish. Visits were made to Bagshot care homes, including hymn singing and the occasional service. Pastoral phone-calls were also made to some individuals. In accordance

with best safeguarding practice, individual Visitors made brief written reports of each visit. Twice monthly group meetings were held and a record of the meetings was written up and filed securely in the church office.

The Church Visitors do a service which is appreciated by the vulnerable people they visit and who themselves give back much to the person visiting them. This supplements the work of the clergy and the many individuals within the church who visit and care for friends and neighbours who are in need of support.

Helen Perry

Marriage Preparation

The couples who attended our Marriage Preparation Day in 2024 worked very well together, with the course leaders, and as individual couples in their private sessions. They addressed aspects of marriage such as communication, the resolution of conflict, financial issues and parenting. The clergy spoke to the couples about the importance of the marriage service as well as answering questions on the practicalities of the wedding day. Over lunch the couples were able to speak to Yvonne Fealey about their wedding flowers. Feedback showed how much the couples enjoyed and valued their experience of the day.

Helen Perry

Small Groups

The group has continued to meet on a Monday evening once a month in the parish centre. We have been revisiting the Church of England Pilgrim courses which we first followed a number of years ago. Supplemented with some material from Tom Wright.

We have welcomed some new faces this year and are always pleased to see newcomers. Come and join us for Fellowship, Bible study, cake and conversation.

Derrick Fenn

Surrey Heath Deanery Synod

There were four meetings during the year. In February the theme was the second iteration of the Parish Needs Process. The principal focus was to consider the forthcoming Parish Needs Process in the broader context of the deanery, and how we can support each other.

There were three objectives:

- Growing Disciples – upwards/inwards/outwards
- Growing Diversity – younger/community alignment/schools
- Growing Community – building on relationships

At the May meeting, as part of the Parish Needs Process, there was a workshop session to identify key priorities and shared opportunities. Churches shared their successes, experience,

ideas and opportunities for collaboration within the deanery, which would inform the Deanery Development Plan. Those present were invited to identify opportunities for collaboration to enable the Kingdom to flourish in the Deanery.

In July in parallel with the creation of Church Development Plans (CDP) under the PNP, the Deanery Leadership Team had been working on a complementary Deanery Development Plan (DDP) which drew out the key opportunities for collaboration across the CDPs. This was based on the work done at the Deanery strategy day and the results of the previous Synod meeting.

After two Synods focusing on developing the Church and Deanery Development Plans, the focus of the November meeting was on implementing the plans over the next two years. Parishes were invited to highlight progress on their CDP priorities. There was a clear common message that parishes were growing from their current positions.

Throughout the year parishes shared details about their events and offered/received mutual support and exchanged ideas.

Diane Wild was thanked for her years of service as she was moving to Devon.

Lynne Cowley, Nicki Hunt and Diane Wild

Eco Church

We have continued to make slow but steady progress with our Eco church venture.

We spent quite a part of 2024 aiming to get to the Gold A Rocha award which is still ongoing. Part of this was to connect with our local MP, Al Pinkerton, who met with us to understand what we do, and we were able to offer support for any Surrey Heath wide activities that he can direct us to.

The community apiary has expanded to 6 hives and has been run this year by four beekeepers. A range of other people have joined in, either building equipment or suiting up and helping with inspections. We are grateful to the Crown Estate for the use of their land for this project.

Recycling continues and events such as the Christmas Tree Festival always keep our Eco values in mind – this might be not using disposable paper cups and plates to only buying locally grown trees and making sure they are re used after the event by local families

The Beavers, Cubs and Scouts looked after the allotment last summer, planting peas to fix nitrogen alongside courgettes to grow and enjoy and sunflowers for the seeds for the bird population. Their approach was using a system of 3 levels of planting, an environmental practice that make for good water retention.

We now have 2 bird feeders alongside the insect hotel and the rewilded area.

To widen the project, we spoke to the congregation about switching to renewable energy and ran 3 successful litter picks which we attended by families not usually associated with church which we were very pleased to see.

Kate Dyerson, Eco Lead

3. Financial Review

Unrestricted (General) Fund

The Unrestricted (General) Fund supports the day-to-day operations of St Anne's, including the Parish Share paid to the Diocese, the largest part of which funds Diocesan Clergy.

The accounts for 2024 show some significant changes in our unrestricted funds when compared with the previous year. We did not have the benefit of the generous legacies received in 2023 amounting to £38.6k, but our regular income increased from £126k in 2023 to £136k in 2024. This increase was due mainly to a 10% increase in Planned Giving, following a decrease in 2023, together with the results of fundraising events, including the Christmas Tree Festival and the Military Wives/Frimley NHS Harmony Choir concerts, which together made a profit of around £10k.

The higher interest rates which applied in 2024 and greater use of the CCLA account resulted in a contribution of around £2,500 to our income.

Expenditure also increased by around £9k to £139.4k, due to general increases but also arising from a significant increase in our donations arising from the success of the Christmas Tree Festival. This resulted in a donation of £4,250 (50% of the profit) being made to Connect Counselling Services. Overall, our Unrestricted Fund showed a deficit of around £2k which results in a relatively small cost to our reserves.

Hire of the Church Centre provides a valuable addition to our annual income (£24k in 2024). The major part of this comes from a single hirer and thus creates a theoretical risk which we need to provide for in the management of our Reserves (see below).

Writing off Unpaid Parish Share

For a period over ten years ago, St Anne's was unable to pay its Parish Share in full. As a result we accumulated a theoretical debt of around £82k which has been recorded as a liability in our Financial Statements ever since. Since 2015, Parish Share has been paid in full and we initially contributed some funds towards reducing the debt. Following discussions in 2023, the Bishop's Council agreed to our writing off the remaining debt at the end of 2024 on condition that we contribute £6,000 towards the debt and that we also continue to pay our Parish Share in full in the meantime. We have fulfilled these conditions so have now made a "Prior Year" adjustment in our accounts, reducing our creditor obligations correspondingly.

Restricted Funds

The objectives and finances of our Restricted Funds are summarised in Sections 8 and 9 of the accounts. The main points are summarised below under various headings.

a) Charitable Giving

As in previous years our Christingle collection went to the Children's Society. St Anne's also provided ongoing support to Connect Counselling Service in Camberley through a regular monthly contribution from our unrestricted funds.

The “Big Brekkie” in May raised £690 and the Christmas “One Card” £282 for the support of Christian Aid.

In addition to making financial contributions, St Anne’s is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty. Members of St Anne’s are among the volunteers who operate The Besom.

b) Funding of Projects within St Anne’s

St Anne’s has two restricted funds, The Friends of St Anne’s and the Derek Shearing Legacy, which can be used for repair of the church fabric and/or to support our work in the community. In 2024 the Friends funded the reordering of the front of the nave (removal of two pews etc.) to release additional space for events. The Derek Shearing Legacy funded the replacement of some damaged stonework at the rear of the church. (This latter expenditure was mitigated by reimbursement of the VAT through the Government’s Listed Places of Worship Scheme.)

Other Restricted Funds (i.e. funds which are designated by the donor for a particular purpose or are accrued in response to an appeal to fund a specific area of activity) are described in Section 8 of the Notes to the Statement of Financial Activities

c) St Anne’s Parish Hall

Although the Trustees of St Anne’s Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne’s PCC, who assume all liabilities. The 1927 Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9. to the Financial Statement providing the detail.

Hiring income increased by another 13% after a 20% increase in 2023 – arising from greater use of the Hall, mainly by new regular hirers. Expenditure increased only slightly due to the absence of any urgent or unexpected repairs. However, utility costs increased, partly due to the use of the new “Intelligent” thermostat which ensures that the Hall is warm at the start of a hiring session – a benefit appreciated by our hirers. The financial outcome was a surplus of just over £2k. The Hall maintains a healthy balance of £25k to cover likely maintenance and renewal costs in the future. We are indebted to Nick Dorrington who looks after the Hall and liaises with the hirers.

Plans are being developed in conjunction with Windlesham Parish Council for the funding of additional improvements to the internal and external environment of the Hall.

Reserves Policy

Consistent with long-established PCC policy, we continue to aim to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to around six months of unrestricted payments. This is equivalent to ~£60,000. It is held to smooth out fluctuations in cash flow and to provide financial security against a number of potential risks, the provisions for which are described below:

Cover for loss of a major hirer	£22,500
Emergency repairs	£25,000
Working Capital	£10,000
A reserve for staff redundancy	<u>£2,500</u>
Total	£60,000

Similarly, we need to maintain a reserve of around £10k for the Parish Hall to cover any need for emergency repairs.

The balance of the unrestricted funds at the end of 2024 was ~£100,000. Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £23,855 in the available reserve. Designation of £60k as a reserve fund means that the PCC potentially has around £50k available for other projects and also for the funding of future deficits.

Parochial Church Council of St Anne's, Bagshot

Statement of Financial Activities

For the year ending 31 December 2024

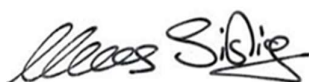
	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	91,552	4,401	95,952	132,151
Activities for generating funds	2(b)	12,992	1,000	13,992	9,119
Income from Investments	2(c)	3,412	3,631	7,043	3,902
Church activities	2(d)	28,407	9,481	37,888	36,029
TOTAL INCOMING RESOURCES		136,363	18,512	154,876	181,201
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	318	-	318	399
Fund-raising costs	3(c)	4,614		4,614	4,182
Church activities	3(a)	133,149	11,852	145,002	142,017
Regular Expenditure		138,081	11,852	149,934	146,598
Special projects			3,632	3,632	
TOTAL RESOURCES EXPENDED		138,081	15,484	153,566	146,598
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		(1,718)	3,028	1,310	34,603
Revaluation of assets					
Gains (losses) on investment assets:	5(b)	727		727	2,755
NET MOVEMENT IN FUNDS		(991)	3,028	2,037	37,358
BALANCES B/FWD 1 JANUARY		664,339	84,889	749,229	711,871
Prior Year Adjustment					
Write-off Parish Share Liability		-	-	-	82,180
RESTATED BALANCE B/FWD 1 JANUARY		746,519	84,889	831,408	794,051
BALANCES C/FWD 31 DECEMBER		745,529	87,917	833,446	831,408

Parochial Church Council of St Anne's, Bagshot

Balance sheet at 31 December 2024

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Notes	£	£	2024 £	2023 £
FIXED ASSETS					<i>Restated (See Note 1)</i>
Tangible	5(a)	647,602	-	647,602	647,602
Investment	5(b) & (c)	86,194	76,237	162,431	148,543
		733,796	76,237	810,033	796,145
CURRENT ASSETS					
Debtors	6.	8,936	1,244	10,179	15,427
Cash at bank and in hand		13,165	11,834	24,999	36,874
		22,101	13,078	35,178	52,301
LIABILITIES					
Creditors					
(Amounts falling due in one year)	7.	10,367	1,398	11,765	17,038
NET CURRENT ASSETS/(LIABILITIES)		11,733	11,680	23,413	35,263
Creditors					
Amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		745,529	87,917	833,446	831,408
PARISH FUNDS					
Unrestricted		745,529		745,529	746,519
Restricted	8.		87,917	87,917	84,889
		745,529	87,917	833,446	831,408

Approved by the Parochial Church Council and signed on its behalf by



Revd Andreas Sistig (PCC Chairman)

Notes to the financial statements

For the year ended 31 December 2024

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. The applicable accounting standards are FRS102 (2016) and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

Following agreement with the Diocese concerning historic underpayment of Parish Share dating back to a period prior to 2015, we are now able to write-off this historic debt. Further information is provided in the Financial Review. It has resulted in a "prior year adjustment" to the 2023 accounts which have been restated appropriately. No other material changes have been made to the accounts for previous years.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
2(a) Voluntary income				
Planned giving	61,259	1,630	62,889	59,755
Tax recoverable	17,511	470	17,981	17,040
Collections	2,588		2,588	3,287
Donations	10,194	2,301	12,495	13,522
Legacies	-		-	38,567
	<u>91,552</u>	<u>4,401</u>	<u>95,953</u>	<u>132,171</u>
2(b) Activities for generating funds				
Fund raising	12,992	1,000	13,992	9,119
	<u>12,992</u>	<u>1,000</u>	<u>13,992</u>	<u>9,119</u>
2(c) Income from investments				
Interest	2,530	3,631	6,161	3,034
Dividends	882	-	882	869
	<u>3,412</u>	<u>3,631</u>	<u>7,043</u>	<u>3,902</u>
2(d) Income from church activities				
Wedding and Funeral Fees	4,755		4,755	5,336
Sale of books & magazine	140		140	94
Church Centre hire	23,513		23,513	22,225
Parish Hall income		9,481	9,481	8,354
	<u>28,407</u>	<u>9,481</u>	<u>37,888</u>	<u>36,009</u>
Total incoming resources	<u>136,363</u>	<u>18,513</u>	<u>154,876</u>	<u>181,201</u>

3. RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	4,850		4,850	768
The Children's Society	108		108	80
Christian Aid		970	970	650
Vicar's Discretionary Hardship Fund		122	122	70
Shooting Stars			-	2,000
Other	10		10	30
Totals c/f	<u>4,968</u>	<u>1,092</u>	<u>6,060</u>	<u>3,598</u>

3(a) (cont)	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
Totals b/f	4,968	1,092	6,060	3,598
<i>Ministry:</i> Diocesan Parish Share	88,595		88,595	84,169
Clergy expenses	2,350	500	2,850	3,254
Clergy housing	490		490	515
<i>Church running and maintenance</i>				
Heating, lighting & water	7,080		7,080	7,120
Maintenance	2,754	240	2,994	6,331
Insurance	5,439		5,439	5,195
Service consumables	1,002		1,002	765
Music			-	66
Laystaff	11,091		11,091	11,018
Marriage preparation	141		141	96
Office supplies	1,136		1,136	1,624
ChurchDesk	1,214		1,214	1,215
Office Equipment	581		581	200
Telephone/Broadband	460		460	478
Magazine/bookstall costs	120		120	89
Junior Church	64		64	52
Training	113		113	-
Misc	1,639		1,639	2,137
Eco-Church		468	468	1,604
Church Centre running costs	4,912		4,912	4,199
Parish Hall running costs		8,471	8,471	8,293
	134,149	10,771	144,921	142,017
3(b) Generation of voluntary income				
Card processing fees	284	6	291	206
Stewardship/Income generating costs	34		34	194
3(c) Fund raising costs	3,614	1,074	4,688	4,182
Regular Expenditure	138,081	11,852	149,933	146,598
3(d) Special Projects				
Reordering front of nave	-	1,611	1,611	
Stonework repairs	-	2,021	2,021	
TOTAL RESOURCES EXPENDED	138,081	15,484	153,565	146,598

4. PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as Chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them or to related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2023	647,602	-	647,602
	Add additions at cost	-	-	-
	At 31 December 2023	<u>647,602</u>	<u>-</u>	<u>647,602</u>
DEPRECIATION	At 1 January 2023	-	-	-
	Add charge for year	-	-	-
	At 31 December 2023	<u>-</u>	<u>-</u>	<u>-</u>
Tangible assets after depreciation		<u>647,602</u>	<u>-</u>	<u>647,602</u>

The freehold land and buildings comprise the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2008) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2024	31,783
Value at 31 December 2024	<u>32,511</u>
Gains/(loss) on revaluation	<u>727</u>

During the year the balances of PCC funds not required for short term purposes have been invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid monthly.

5(c) Investments (Restricted)

The balances of the Restricted Funds not required for short term purposes are also invested in the COIF Charities Deposit Fund, as is the whole of the Miss Pike Legacy Fund (£23,855 at 31 December 2024).

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2024	TOTAL 2023
Tax recoverable	7,173	1,124	8,297	13,733
Payments in advance			-	1,215
Others	<u>1,763</u>	<u>120</u>	<u>1,883</u>	<u>479</u>
	<u>8,936</u>	<u>1,244</u>	<u>10,180</u>	<u>15,427</u>

7. LIABILITIES	TOTAL	TOTAL	TOTAL	TOTAL
	Unrestricted	Restricted	2024	2023
Amounts falling due within one year				
Guildford diocese*	1,013		1,013	88,855
Utilities	901	181	1,082	839
Wedding fees/payments - in advance	700	795	1,495	614
Donations due	4,358	282	4,640	2,849
Other creditors	<u>3,395</u>	<u>140</u>	<u>3,535</u>	<u>6,061</u>
	<u>10,367</u>	<u>1,398</u>	<u>11,765</u>	<u>99,218</u>

* See note in Financial Review re the writing-off of the outstanding unpaid Parish Share.

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)	This Legacy Fund derives from the bequest to the Vicar and Churchwardens for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.
Friends of St Anne's	For maintenance of the church building and to enhance the contribution of St Anne's to the local community.
Derek Shearing Legacy	Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.
St Anne's Parish Hall	The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided as Note 9.
Refugee Fund	This fund is an amalgamation of the previous Syrian and Afghan refugee funds reported in previous years. It aims to provide support to refugee families being housed in our area.
Grant to Friday Night Youth Club (FNYC)	Surrey County Council provided the Friday Night Youth Club (FNYC) with a grant of £500 for the purchase of sports equipment.
FNYC Tuck Tax	A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations. FNYC has yet to restart following the Covid outbreak so no decisions have been made in recent years.
Vicar's Discretionary Hardship Fund	A fund to be used by the Vicar at his discretion, and on a confidential basis, for the support of local residents suffering hardship.
EcoChurch Project	The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose, the Coop and individuals in our community.
One-Card	Donations to the One-Card scheme at Christmas made this year in support of Christian Aid.
Christian Aid (Big Brekkie)	This fund is a vehicle for handling the finances of the Christian Aid "Big Brekkie", which is organised by church members in support of this national fund-raising event.
Clergy Spiritual Development	A fund provided by a private donor for the support of our clergy.
Christmas Tree Festival Grant	Two Ward Councillor Grants provided by Surrey Heath Borough in support of the Christmas Tree Festival.

Fund movements	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2024	22,698	14,761	16,162	23,084
Incoming resources	1,157	3,037	692	10,575
Resources expended	-	1,851	2,021	8,471
Balance at 31 December 2024	23,855	15,947	14,833	25,188

Fund movements	Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	Vicar's Discretionary Fund
Balance at 1 January 2024	1,916	312	750	2,575
Incoming resources	-	-	-	-
Resources expended	-	-	-	122
Balance at 31 December 2024	1,916	312	750	2,453

8. RESTRICTED FUNDS (continued)

	Eco-Church	One-card (Christian Aid)	Christian Aid (Big Brekkie)	Clergy Spiritual Developme
Balance at 1 January 2024	2,382	33	-	250
Incoming resources	-	250	768	1,000
Resources expended	468	283	768	500
Balance at 31 December 2024	<u>1,914</u>	<u>-</u>	<u>-</u>	<u>750</u>
	Christmas Tree Festival Grant			
Balance at 1 January 2024	-			
Incoming resources	1,000			
Resources expended	1,000			
Balance at 31 December 2024	<u>-</u>			

9. St Anne's Parish Hall - Financial Detail

Incoming Resources	2024	2023
Individual bookings	2,000	1,715
Regular bookings	7,481	6,639
Interest	1,094	368
	<u>10,575</u>	<u>8,722</u>
Resources Expended		
Cleaning and Consumables	1,285	1,260
Hall Management and Admin	2,455	1,877
Utilities	2,682	1,859
Maintenance	585	1,877
Insurance	1,464	1,421
Total Routine payments	<u>8,471</u>	<u>8,293</u>
Surplus (Deficit)	<u>2,104</u>	<u>429</u>
Balances brought forward to 1st January		
NatWest	6,920	23,441
CCLA	17,368	
Creditors	1,265	832
Debtors	61	46
	<u>23,084</u>	<u>22,655</u>
Balances at 31st December		
NatWest	2,722	6,920
CCLA	23,462	17,368
Creditors	1,116	1,265
Debtors	120	61
	<u>25,188</u>	<u>23,084</u>
Movements in Funds	<u>2,104</u>	<u>429</u>

10. Prior Period Comparative SOFA Restated

Statement of Financial Activities

For the year ending 31 December 2023

	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £
INCOME			
Voluntary Income	125,532	6,619	132,151
Activities for generating funds	9,119		9,119
Income from investments	1,922	1,980	3,902
Church activities	27,675	8,354	36,029
TOTAL INCOME	164,248	16,952	181,201
EXPENDITURE			
Cost of voluntary income	390	9	399
Fund raising costs	4,182		4,182
Church Activities	126,276	15,741	142,017
Regular Expenditure	130,848	15,750	146,598
Special Projects	-		
TOTAL EXPENDITURE	130,848	15,750	146,598
Net Incoming resources before other recognised gains and losses	33,401	1,202	34,603
Revaluation of assets Gains (losses) on investment assets:	2,755		2,755
NET INCOME (EXPENDITURE)	36,155	1,202	37,358
Total Funds brought forward	628,184	83,687	711,871
Total Funds carried forward	664,339	84,889	749,229

**Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC)
on the accounts for the year ended 31st December 2024**

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set

out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;-

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

4. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as three elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met ten times in person for regular meetings. All meetings had a very good average level of attendance.

5. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2022 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Associate Vicar:	The Revd Ellen Turtle
Wardens:	Mrs Sue Hunt (until 28 April 2024) Mrs Carolyn Nahajski
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

Deanery Synod Representatives

Mrs Diane Wild (until 19 November 2024)

Mrs Lynne Cowley

Ms Nicki Hunt

Elected members:

Mrs Anne Bonella

Dr Kate Dyerson

Dr David Perry (Treasurer)

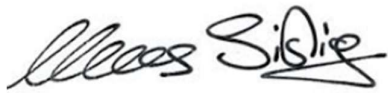
Mr Paul Ray

Mrs Brenda Shepherd

Mrs Laura Fox-Longdon

Mr David Lovell

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 08 April 2025 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Revd Andreas Sistig', written in a cursive style.

Revd Andreas Sistig (PCC Chairman)

6. Vicar's Report APCM 4 May 2025

In my sermon last Sunday, I quoted Pope Francis – and as I was reflecting about my vicar's report this week, it occurred to me that this quote would actually be a very appropriate way to start my reflections on the life of our parish in 2024 and the road ahead. So, quite unashamedly, let me read you those verses again:

'Rivers do not drink their own water; trees do not eat their own fruit; the sun does not shine on itself, flowers do not spread their fragrance for themselves. Living for others is a rule of nature. We are all born to help each other. No matter how difficult it is life is good when you are happy, but much better when others are happy because of you.'

Isn't that what it is all about? Spreading the love of God and by doing so making others deeply happy and joyful? Or as Sam Wells puts it 'Creating communities whose habits and practices anticipate and portray the life of God's kingdom' – to those inside the existing fellowship as well as those who are not yet part of that fellowship (again, bearing in mind archbishop William Temple's famous expression that 'the Church is the only society that exists for the benefit of those who are not its members')?

So, how have we done that in 2024 and what are the plans for this year? Let me just highlight a few of the things we have done or have started planning.

First and foremost, there has been the Church Development Plan consultation process in the first half of 2024 about the nature and focus of our way forward as a church community (culminating in a still somewhat rough around the edges draft Church Development Plan). This process took as its focus the three diocesan goals of:

- GROWING COMMUNITY: By getting to know our wider community we want to become an estuary – a place of exchange and transformation in which people are unconditionally welcome, and community partnerships around shared interests are fostered.
- GROWING DISCIPLESHIP: We want to be a community in which all encounter God through worship, prayer and learning, are invited into fellowship, nurture and support and find opportunities to share their faith in and with the wider community.
- GROWING DIVERSITY: We want to affirm the full participation of all people of all ages - particularly individuals and groups with varying backgrounds who have traditionally been underrepresented or subject to discrimination.

This process, including the various meetings and an initial survey to ask for ideas from the congregation resulted in a draft development plan which the PCC has spoken about regularly but will need to firm up and further develop in the coming months.

And although there remains a lot of work that still needs doing with regards to the development plan, there has been a plethora of activities taking place as a result of last year's meetings, conversations and suggestions.

In particular, there are 12 activities I would like to mention specifically:

- Messy Church: The introduction of our growing monthly Messy Church service has been a great joy – we have a very dedicated team of volunteers, led by Ellen and Bronwen, who help run it and have an average congregation of between 25 and 45 people.
- Christmas Tree Festival: A very successful event, for a second year in a row, that saw around 1500 people coming through the door and an overall profit of just over £8000 (of which 50% came to St Anne's).
- Fundraising and Stewardship: We have had a much better than expected financial balance at the end of the year resulting in us almost breaking even, instead of the substantial deficit which we had feared we might have.
- Church Centre renovations: Thanks to the wonderful help of volunteers, we have been able to paint the entire Church Centre (except office and storeroom) this year. Most of the cost for this has been borne either by Miriam Grace Club or by volunteers. In addition to this, volunteers organised by Jo Lyddiatt have done a major cleaning and clearing of the kitchen and we have acquired some initial costings for replacing the Church Centre vinyl floor.
- Church pew faculty: Following the granting of a faculty for the removal of the two front pews, modesty screens and radiators in the church nave we have been able to use the space much more flexibly both with regards to occasional offices as well as All Age Worship and Messy Church services. But the biggest impact this small change has brought has been with regards to the ability to host concerts in which choirs and/or bands are using the newly created space. Several of these concerts (often in the context of raising funds for St Anne's) have already taken place last year and we have a few in the calendar for 2025 – so watch this space.
- Community Litter Picks: During the course of last and this year we have had several community litter picks which have attracted a wonderful number of members of the wider community many of whom are not as such part of our worshipping community but have felt keen to support our Eco efforts. Most

litter picks had between 40 to 50 attendees. Of course, the bacon butties have done their bit to attract such good numbers.

- Men's Group: Plans for the creation of a men's group, which we also briefly touched upon at last year's APCM are well underway. The group will be called 'Faithful Fellas' and is envisaged to take place once a month on a Saturday morning, starting from 7th June. We will begin advertising for this from next Sunday.
- Broadening the reach of our communications: During this past year we have updated our website several times (including our photo gallery) as well as consciously engaged in regular weekly Social Media postings on Facebook to engage the wider community. We also publish the PCC minutes on the board in the Church Centre every month now.
- Increasing number of volunteers: The Easter Vigil breakfast and Christmas Tree Festival were fabulous examples of new people taking on new challenges - and I want to specifically thank all those who made those events work so well and so much fun!
- Bereavement Journey: Conversations about starting a course by the name 'The Bereavement Journey' are well underway and we are hoping to start this in the autumn and for it to become a regular thing we offer to the wider community.
- Projection facility in church: Initial consultations and costings about the installation of projection facilities in the church have taken place and the PCC will seek further quotes from companies before engaging in a wide consultation process with the congregation about discerning the best way forward with this.
- The election of a second churchwarden and new PCC members: I am very pleased to say that we have several new people standing for PCC membership and also two candidates standing for the election as church warden today. In addition to this, we will be considering the creation of subcommittees and/or the appointment of deputy wardens who could take on special responsibilities as well as generally supporting the work of the elected wardens.

I am quite certain that through this increased resourcing we will not only be able to create further capacity to deal with the growing workload and continue to drive the finalisation and implementation of our Church Development Plan, but also be able to provide a regular and continuous presence at our various services – especially as I know that some members of some of our congregations have felt that there had not been enough visibility at Sunday morning services.

It is in that context that I want to particularly thank Yvonne Fealey who volunteered to become a deputy warden with special responsibility to address

that concern and provide a continuous presence and point of contact. I know this was a great help to Carolyn and has enabled her to also support some of our other worshipping communities, such as the growing 8am and Messy Church congregations.

I hope you will agree that all these activities show our joint commitment to and our growing success in implementing the three diocesan goals of growing community, diversity and discipleship.

Of course, my report would not be complete without the most heartfelt thank-yous to all those who have helped make all of this happen at St Anne's this last year.

In particular I want to thank:

- Carolyn Nahajski for guiding us through the church development process last year and for working so very hard as single Church Warden - I know this has not been easy by any stretch of the imagination and that you have spent many hours in addition to your statutory duties encouraging us to develop, grow and think about ways in which we can connect better and more effectively with each other and our surrounding community. And I am deeply grateful to you for all you have given to this community this past year.
- Ellen Turtle, who fills both her roles as Associate Vicar and Area Dean with her customary good humoured, reliable and very competent presence which we all love and for which we are very grateful indeed.
- Yvonne Fealey who stepped up to become deputy church warden following last year's APCM and especially for being an extra link into the Sunday morning 10am congregation, Steering Group and PCC.
- Phillippa Pluess – our Parish Office Manager – without whose extremely competent, diligent, friendly and tireless work the office and possibly St Anne's as a whole would not be able to function! I know I certainly would not function half as well as I do, were it not for Phillippa!
- The members of our PCC who month after month come together to discuss, discern and decide on the day-to-day issues of our community. And to our Deanery Synod members Diane Wild, Lynne Cowley and Nicki Hunt who work towards greater cohesion and cooperation among the various Anglican churches across Surrey Heath.
- Diane Wild, and after her moving away, Dina Roberts, our PCC secretaries.
- A particular thank you goes to Brenda Shepherd, Paul Ray and Annie Bonella who are standing down from PCC this year – I have really appreciated all that you have brought over the years to our meetings and am deeply grateful to you all!

- David Lovell who, due to Electoral Roll deadlines is unable to stand at the PCC today, but has expressed a willingness to be co-opted again in the future, should that become a possibility.
- The Ministry Team – Ellen Turtle, Helen Perry, Annie Bonella and Jennifer Sistig for their wisdom, encouragement and patience.
- The Steering Group who have worked very hard again in keeping it all ticking over.
- David Perry our Treasurer who manages our finances with his customary steady, wise and altogether competent work.
- Bronwen Hall for leading messy Church, together with Ellen.
- The sound team who look after our live streamed services - Neil Bartlett, Derrick Fenn, Freddie Lawson, Nicki Hunt, Jennifer Sistig and Andy Hall.
- Stefan and Carolyn Nahajski – for their wonderful work with our bees and Eco Church!
- Kate Dyerson for her continued work on our eco church project – and the whole Eco Church team.
- All those who have helped with services, events and day to day things while I was on sabbatical
- The wonderful team that organised and ran the Christmas Tree festival for a second year in a row - with so many other volunteers from across the village and wider area!
- Our office volunteers, especially Annie Bonella and June Pugh who have helped both me as well as Phillippa a great deal.
- Our Baptism Coordinator Brenda Shepherd who brings so much joy and love to her role that it is a pleasure to work with you.
- Annie Bonella, Dina Roberts and Sue Hunt our sacristans.
- All those who have helped with various diy jobs around the church and centre over the year.
- Gordon Hunt, our Health and safety officer.
- For those who have organised various events throughout the year – Nikki Hunt for all things quiz and concert related, Derrick and Glynis who organised the Big Brekkie, Derrick for the Bible study group.
- For Ellen and her team of Pixies helpers who, without fail, are there every Friday!
- Nick Dorrington, as always, for taking good care of the Parish Hall and its hirers.
- Our Electoral Roll Officer Lynne Cowley.
- Our parish visiting team lead by Helen Perry who also serves as our Parish Safeguarding Officer and validator.

- Neil Lyddiatt who helps with safeguarding admin and is also a Besom volunteer, together with Pat Stone, Nigel Kean, Richard Roots and Carolyn Bartlett.
- Our marriage preparation team lead by Helen Perry.
- Our amazing flower team Yvonne Fealey, Sue Hunt, Jocely Buxton, June Hurst and a few occasional extra volunteers who year in and year out and especially for our festivals makes St Anne's so stunningly beautiful.
- Our bell ringers, especially Nigel Nelson the Tower Captain and John Bauld, the Steeple Keeper.
- Alex Moore for filling our services with beautiful music and for leading our choirs, both casual and robed.
- Our stand-in organists and our choir members, both robed and casual.
- Eve Nightingale Sharpe for making sure our energy levels stay high by providing, for many years now, long-life milk, tea, instant coffee and biscuits.
- Lisa Homer for providing such lovely biscuits regularly on Sundays.
- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult.

Thank you to all of you - for caring deeply about the ministry, fellowship and community life at St Anne's and for, at times, arguing about those things passionately.

In closing, I want to ask for five things –

- Your pardon for what we got wrong this year,
- your appreciation for what we got right,
- your patience for the things that are still in progress,
- your passion for the things that you deeply care about,
- and your help with all of it.

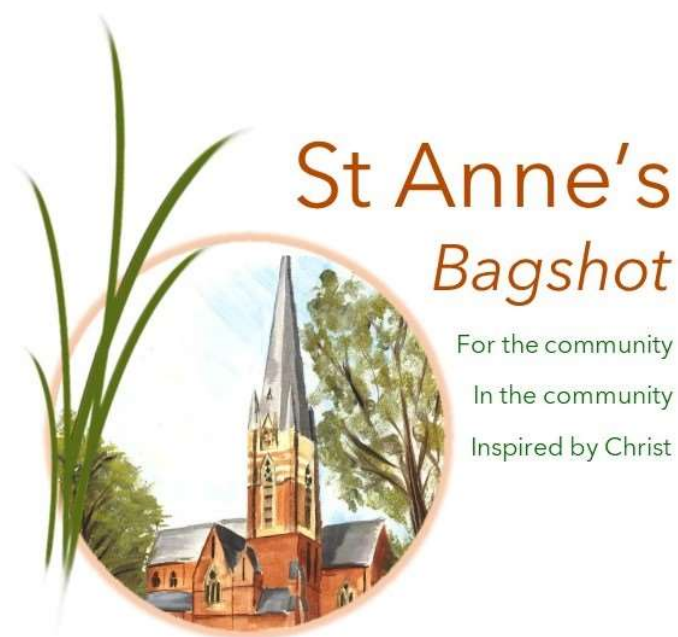
Thank you.

Yours in Christ,

Andreas.

Accounts

Report and Accounts of 2023 for the Parochial Church Council of the Parish of St. Anne Bagshot



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1. Aims and purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

2. Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus. Furthermore, provision of pastoral care for people living in the parish forms a major focus of our work as a church. To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

3. Achievements and performance (including reports by various groups)

Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings as well as our weekly Ministry Team meetings during which the vicar or designated safeguarding lead to the PCC (Andreas Sistig and Neil Lyddiatt) regularly update the PCC and Ministry Team on all safeguarding relevant issues and whether any reports have been filed with the Diocesan Safeguarding Advisor (DSA) in the last few weeks.

We regularly consult and update the safeguarding dashboard by taking the recommended actions on training of volunteers and updating and reviewing risk assessments as well as policies.

DBS checks are all up to date, and thanks to the actions of all the participants, 100% have joined the Update Service. This greatly simplifies the renewal of a person's DBS which is required every three years.

All current safeguarding concerns/reports were speedily and rigorously documented and processed by our parish safeguarding officer and the clergy in accordance with diocesan requirements and, where appropriate the DSA (Jackie Broadfoot) was consulted/informed.

As in previous years our ChurchDesk people management system has continued to be a great help both in managing the safe recruitment process of volunteers as well as keeping relevant records up to date. We are looking forward to implementing the second stage of the safeguarding dashboard in 2024, which will further improve efficiency in the area of managing people's training needs.

Helen Perry, Neil Lyddiatt, Andreas Sistig

Churchwardens' report

As in previous reports the work of upkeep and maintenance of the church fabric has continued throughout the year.

Routine testing of statutory compliance areas remains ongoing. Gordon Hunt our Health and Safety Officer has continued to oversee all things H&S related.

The organ has been regularly tuned and maintained.

A new active thermostat (Nest) was put in place so that the heating in the church can now be controlled remotely and further contributes to energy saving.

Phillippa, our Parish Office Manager continues to run the office and is a very much-valued member of St Anne's team.

Following the previous survey of the stained glass and leaded lights and the faculty received, all works were completed.

Following the Archdeacon's licence for the repairs to the water ingress caused by the rainwater downpipes in both the south & north aisles, all redecoration was completed in the early summer.

Works were carried out to maintain the driveway of the church.

A new faculty has been applied for, to create a more useable area in front of the chancel steps by removing two central pews and modesty screens.

As required the Inventory, Terrier and Log have been maintained throughout the year.

The wardens would like to express their gratitude to the many volunteers who helped in so many ways with the maintenance and running of the Church. Thanks to: sides-people; readers; intercessors; servers; crucifers; bell-ringers; helpers in the junior church; Pixies; the

flower team; those serving refreshments; sacristans; church cleaners; those who support administration and finances; the pastoral team; the safeguarding team; those who kept the grounds so well-tended; those involved in eco-project activities; and to those who quietly got on and did jobs behind the scenes. We would both like to take this opportunity to thank all those involved in organising and running the first Christmas tree festival, which was a great success.

Lastly thank you all for making this such a happy and thriving church community. Without you all, our church would not be the place and community it is.

Sue Hunt and Carolyn Nahajski

Changes to parish staff

2023 has only seen one change in our parish staff with the departure of our ordinand and Licensed Lay Minister Kester De Oliveira moving to take up a post as curate in Bristol. The PCC and wider church family thank Kester and his partner Jose for all they have brought to our community over the past 6 years and wish them God's blessing for this new chapter of their lives.

Revd Andreas Sistig

Electoral roll

This year we have 112 people on the Electoral Roll (the same total as last year), with 78 resident in Bagshot and 34 living outside the parish.

Lynne Cowley, Electoral Roll Officer

Worship, prayer and fellowship

Worship and prayer during 2023 has further consolidated after the pandemic and in parts even grown slightly larger compared to pre-pandemic levels.

In addition to the 10am Sunday service broadcast via our dedicated YouTube Channel we have also been broadcasting other, special services, such as Easter and Christmas as well as funeral and wedding services where that was requested.

Daily Morning Prayer also continued via Zoom, but our regular Evening Prayer has come to an end due to the increasing difficulty to make it happen in the context of busy diaries.

With regards to our fellowship and social events 2023 saw us have a variety of fun-filled events (e.g. Quiz night, Eco/bees evening with wine and cheese, Holy Week Meal, Harvest Supper, etc.) which not only drew in members of the church community but saw a number of families and individuals from wider community attend as well.

Our regular service pattern has also changed slightly this year with the reintroduction of the All-Age Worship Service on the first Sunday of the month. The second Sunday of the month 10am service now takes the form of a Holy Communion Service, followed by Matins on the 3rd and Holy Communion on the 4th and 5th Sundays.

The 8am service every Sunday has seen a remarkable growth in attendance, most Sundays above 10 and in some cases 15 or more people. Other services are attended on average as follows: 40-50 people for the 10am, 16-20 for the fortnightly Family@4 and 8-12 for the monthly Taizé service. The Wednesday service (which in the winter months has been moved to the choir vestry) also continues to see a lively attendance of about 10-15 people on average.

In summary, 2023 saw 13 baptisms, 7 weddings, 4 funerals in church and 12 funerals in local crematoria.

Revd Andreas Sistig

Children and family ministry

Pixies Playgroup has grown steadily through 2023, with many new families joining us either occasionally or regularly, whilst other families have moved on as children begin school. Our volunteer team has also evolved, with several people joining us from the wider community. It has been wonderful to see new friendships form between adults and children as well as to be able to invite baptism families to attend and keep in touch with St Anne's. We also welcome a representative from Surrey Heath Family Support on a monthly basis to network with our community and link families to wider support services.

In Junior Church on Sunday mornings, we have introduced monthly 'Forest Church' sessions where we can engage with God in creation, using all our senses and making the most of the outdoors; this links to the Eco-church initiative as well as enriching our time together. Alongside this we continue to use Godly Play stories, and other activities, to explore faith together. We have resumed running Junior/Forest Church weekly, except for the first Sunday of each month where we have re-introduced an All Age Worship service.

Family@four has continued with a few new families joining us; we also introduced a '5th Sunday Social' where we have chance to deepen relationships with one another over a meal and some games. This led to Family@4 hosting a BBQ in early August, to which we invited families who had some connection with us eg Baptism and Pixies families.

Unfortunately the Friday Night Youth Club was not able to resume in 2023, as had been hoped, but plans for the re-formation of this group continue.

Many thanks to all the volunteers who make our children and families work possible; and to the children and families for their support throughout the year.

Revd Ellen Turtle

Pastoral care

Pastoral care in 2023 has formed an integral part of our parish life with both clergy, Andreas and Ellen, as well as our dedicated pastoral visiting team (led by Helen Perry) visiting elderly, frail or lonely parishioners at home or in hospital.

As in 2022 Andreas has continued to visit the local prison, both for pastoral support of the prisoners as well as helping to run the Prison Fellowship 'Sycamore Tree' course.

Jennifer who is the lead Chaplain at Frimley Health Trust has also been able to visit members of the church and wider community regularly when they were in-patients.

Likewise, Annie Bonella has continued to visit both Sunrise and the Neuro-rehab centre.

Revd Andreas Sistig

Ecumenical relationships

Our ecumenical relationships remain strong despite the fact that the only organised activities with other churches or faith groups were the annual Walk of Witness on Good Friday and Andreas' attendance of the Surrey Heath Interfaith group meetings. A particular concern here have been the attack on Israel on 07 October and the ensuing violence in Gaza. Members have supported each other in praying for peace, understanding and an end to the violence.

Revd Andreas Sistig

Choir

In 2023 we formed a 'casual choir' to sing contemporary worship songs around the piano for All Age services.

At Christmas the choir sang two pieces for the carol service, 'Carol Of The Crib' and 'Lift Your Hearts'.

Alexandra Moore

Bells and Bell Tower

The bells have been rung for almost all of our main Sunday services during the year. In addition, the ringing team were pleased to contribute, like most churches with bell towers, with special ringing for the celebrations of the King's Coronation in May.

The community of experienced bell ringers within our local district often come along to assist our practice evenings, and also, when required, to assist in ringing for weddings. Four wedding couples requested the ringing of bells in 2023.

During the year we were able to purchase new bell ropes to replace those on all eight bells as they had come to the end of their service life after many years of use.

David Perry

St Anne's Ladies Group

The group meets every other month from March onwards, on a Thursday evening in the Church Centre, at 7pm.

We have various interesting Speakers at each meeting, at the end of which we have time for chatter and refreshments with friends .

We are a non-membership group, NOT exclusively for ladies, and have an open welcome for all.

In June we hosted a very successful 'Coronation Cream Tea', celebrating the new King and Queen's reign.

In Tribute - Sadly, our Secretary Janet Wainscott passed away in August, after a short illness. Janet kept our diary of events and booked our speakers; she is very much missed by us all.

Brenda Shepherd, Chair

St Anne's Visiting Team

In 2023 the Visiting Team continued regular visiting of the sick and the housebound in the parish. Visits were made to Bagshot care homes, including hymn singing and the occasional service. Pastoral phone-calls were also made to some individuals. In accordance with best safeguarding practice, individual Visitors made brief written reports of each visit. Likewise, regular group meetings were held and a record of the meetings was written up and filed securely in the church office.

The Church Visitors do a service which is appreciated by the vulnerable people they visit and who themselves give back much to the person visiting them. This supplements the work of the clergy and the many individuals within the church who visit and care for friends and neighbours who are in need.

Helen Perry

Marriage Preparation

Three couples attended our Marriage Preparation Day. This was the lowest number we have had, partly because there were some couples getting married in 2023 who had attended the Preparation Day the previous year. Despite the small numbers, we were delighted that the day went well. The group worked very well together, with the course leaders, and as individual couples. They addressed aspects of marriage such as communication, the resolution of conflict, financial issues and parenting. The clergy spoke to the couples about the importance of the marriage service as well as answering questions on the practicalities of the wedding day. Over an excellent lunch the couples were able to speak to Yvonne Fealey about their wedding flowers. Feedback showed how much the couples enjoyed and valued their experience of the day.

Helen Perry

Small Groups

The Bible study group continued to meet throughout the year with a break during the Summer. We moved our venue to the parish centre in the course of the year and meet regularly on a Monday evening once a month.

We have studied the Psalms and ended the year looking at the Acts of the Apostles. We have used material from the “Bible Project” to supplement our Bible reading and discussions.

Derrick Fenn

Surrey Heath Deanery Synod

The highlight of the year was the commissioning in September of the Revd Ellen Turtle as Area Dean, fittingly when the meeting was hosted by St Anne’s.

There were four meetings during the year. Topics have been:

- The environment and ecological issues as they affect the Church and safeguarding creation. The message was that change can be achieved by doing things differently, rather than doing more.
- Encouraging parishes to work towards Eco Church awards. Guildford is the leading diocese nationally. Churches were urged to set up a Net-Zero Plan.
- Parish collaboration and working together, rather than “re-inventing the wheel” so parishes can work together and/or support each other. Current examples are Living in Love and Faith, youth group and marriage preparation. Our own office manager Phillippa also has a similar role at Camberley St Mary.
- The Parish Needs Process which supports parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan, assisted by the Diocesan Mission Enabler team, working with each parish to help confirm and implement their plans. Parishes were encouraged to identify new areas for collaboration.

Lynne Cowley, Nicki Hunt and Diane Wild

Eco Church

Eco Church has had a good year. We achieved the Silver A Rocha award in the autumn, having campaigned for blister pack recycling, setting up an apiary of three bee hives, and continuing to plant and grow food on the church premises which we were able to donate to the local food share on the Old Dean. We are running regular Forest Church sessions as part of Junior Church with an emphasis on nature education and caring for our planet. The Eco-themed monthly services have also kept the congregation mindful of the need to protect God's creation.

Ongoing recycling of soft plastics, batteries, water filters and printer cartridges continues as do the quarterly litter picks which involve the wider community. We have compiled a list of interested people who wish to be kept informed of Eco events and look forward to widening the involvement to the whole of Bagshot in time.

The Eco theme runs through much of what we do at St Anne's, for example, we were careful to make the Christmas Tree Festival as carbon neutral as possible and we also reduced the church heating to 15C to reduce our energy use and also keep the cost manageable. We are mindful that we must take the congregation with us and make the transition to lower carbon emissions as easy as possible.

Kate Dyerson, Eco Lead

4. Financial Review

Unrestricted (General) Fund

The Unrestricted (General) Fund supports the day-to-day operations of St Anne's, including the Parish Share paid to the Diocese, the largest part of which funds Diocesan Clergy. The accounts for 2023 show some significant changes in our unrestricted funds when compared with the previous year. Total income was higher at £164.2k (2022: £109.4k) due in large part to the receipt of generous legacies amounting to £38.6k. Excluding the legacies, regular income increased by around £16k, mainly due to our Christmas Tree Festival but also due to an increase in one-off donations, interest and Church Centre Hire. Sadly, the total of planned giving contribution declined by around £1.5k.

Expenditure also increased to £130.8k (2022: £115.8k) mainly due to the costs of the Christmas Tree Festival, which produced a welcome profit of around £5k.. This profit was shared with the Shooting Star Children's Hospice charity. There were also increases in church maintenance and Parish Share, combined with a full year of our employed Office Manager who started mid-2022. Additional contributors to increased costs were the high rate of inflation and increased church activity. The final result for the year (excluding the legacies) was a deficit of around £5.2k, a small improvement on the previous year's deficit of £6.4k).

During 2023, following the increase in interest rates, the balances of PCC funds not required in the short term, have been invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. This interest has made a welcome addition to our income.

The decrease in the total of Planned Giving is disappointing since this forms the steady bedrock of our financial support. There is a need to encourage more of our congregation to commit to regular giving and for all our contributors to review their contributions as inflation eats away at their value.

Hire of the Church Centre provides a valuable addition to our annual income (£22k in 2023). However, since a major part of this comes from a single hirer, this creates a theoretical risk which we need to provide for in our policy on Reserves (see below).

Restricted Funds

The objectives and finances of our Restricted Funds are summarised in Sections 8 and 9 of the accounts. The main points are summarised below under various headings.

a) Charitable Giving

As in previous years our Christingle collection went to the Children's Society. St Anne's also provided ongoing support to Connect Counselling Service in Camberley through a regular monthly contribution from our unrestricted funds and a one-off donation from the Christmas "one-Card" project.

The "Big Brekkie" in May raised £650 for the support of Christian Aid.

In addition to making financial contributions, St Anne's is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty.

b) Funding of Projects within St Anne's

St Anne's has two restricted funds, The Friends of St Anne's and the Derek Shearing Legacy, which can be used for repair of the church fabric and/or to support our work in the community. In 2023 the Friends funded the repair of and re-decoration of water-damaged plastered walls in the church and also the repair and re-surfacing of the churchyard. The Derek Shearing Legacy funded the repair of a number of stained-glass windows in the church and the windows in the belltower, following recommendations by the quinquennial architect.

c) St Anne's Parish Hall

Although the Trustees of St Anne's Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne's PCC, who assume all liabilities. The Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9. to the Financial Statement providing the detail.

Hiring income increased by 20% due mainly to several new regular hirers. Expenditure increased by over 50% mainly due to increased utility costs and repairs or replacement of

equipment. However, the outcome was still positive with a surplus of £429 (2022: £1,904). The Parish Hall maintains a healthy balance of £23k to cover likely maintenance and renewal costs in the future. We are indebted to Nick Dorrington who looks after the Hall and liaises with the hirers.

During the year the Hall was upgraded by the addition of WiFi Broadband and also an “Intelligent” thermostat which ensures a more comfortable environment for our hirers. Plans are being developed for further improvements to the internal and external environment of the Hall.

Reserves Policy

Consistent with long-established PCC policy, we continue to aim to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to around six months of unrestricted payments. This is equivalent to ~£60,000. It is held to smooth out fluctuations in cash flow and to provide financial security against a number of potential risks, the provisions for which are described below:

Cover for loss of a major hirer	£22,500
Emergency repairs	£25,000
Working Capital	£10,000
A reserve for staff redundancy	<u>£2,500</u>
Total	£60,000

Similarly, we need to maintain a reserve of around £10k for the Parish Hall to cover any need for emergency repairs.

The balance of the unrestricted funds at the end of 2023 was ~£98,000 (excluding the outstanding unpaid Parish Share). Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £22,698 in the available reserve. Designation of £60k as a reserve fund means that the PCC has £38k available for other projects. The identification of these projects will arise from the outcomes of the Parish Development plan which is currently in preparation and will be completed by mid-summer.

Parochial Church Council of St Anne's, Bagshot

Statement of Financial Activities

For the year ending 31 December 2023

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Notes	£	£	2023 £	2022 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	125,532	6,619	132,151	94,390
Activities for generating funds	2(b)	9,119		9,119	2,252
Income from Investments	2(c)	1,922	1,980	3,902	1,073
Church activities	2(d)	27,675	8,354	36,029	28,826
TOTAL INCOMING RESOURCES		164,248	16,952	181,201	126,542
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	390	9	399	565
Fund-raising costs	3(c)	4,182		4,182	614
Church activities	3(a)	126,276	15,741	142,017	127,472
Regular Expenditure		130,848	15,750	146,598	128,651
Special projects				-	2,905
TOTAL RESOURCES EXPENDED		130,848	15,750	146,598	131,555
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		33,401	1,202	34,603	(5,014)
Revaluation of assets					
Gains (losses) on investment assets:	5(b)	2,755		2,755	(3,854)
NET MOVEMENT IN FUNDS		36,155	1,202	37,358	(8,867)
BALANCES B/FWD 1 JANUARY		628,184	83,687	711,871	720,738
BALANCES C/FWD 31 DECEMBER		664,339	84,889	749,229	711,870

Parochial Church Council of St Anne's, Bagshot

Balance sheet at 31 December 2023

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Notes	£	£	2023 £	2022 £
FIXED ASSETS					
Tangible	5(a)	647,602	-	647,602	647,602
Investment	5(b) & (c)	82,937	65,607	148,543	50,655
		730,539	65,607	796,145	698,257
CURRENT ASSETS					
Debtors	6.	14,806	622	15,427	19,430
Cash at bank and in hand		13,893	22,980	36,874	90,237
		28,699	23,602	52,301	109,668
LIABILITIES					
Creditors					
(Amounts falling due in one year)	7.	94,898	4,320	99,218	96,054
NET CURRENT ASSETS/(LIABILITIES)		(66,200)	19,282	(46,918)	13,614
Creditors					
Amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		664,339	84,889	749,228	711,871
PARISH FUNDS					
Unrestricted		664,339		664,339	628,184
Restricted	8.		84,889	84,889	83,686
		664,339	84,889	749,228	711,871

Approved by the Parochial Church Council and signed on its behalf by

Revd Andreas Sistig (PCC Chairman)

Notes to the financial statements

For the year ended 31 December 2023

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. It is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

No material changes have been made to the accounts for previous years. (A minor adjustment has been to 2021 figures where where Occasional Gift Aid Envelope donations have been transferred from the Planned Giving to the the Donation category. The total Voluntary Income for 2021 is unchanged.)

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For any thing acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	TOTAL 2023	TOTAL 2022
2(a) Voluntary income				
Planned giving	55,703	1,770	57,473	59,031
Tax recoverable	16,446	594	17,040	17,003
Collections	3,287	-	3,287	2,598
Donations	11,550	4,255	15,805	15,759
Legacies	38,567	-	38,567	-
	<u>125,552</u>	<u>6,619</u>	<u>132,171</u>	<u>94,390</u>
2(b) Activities for generating funds				
Fete	-	-	-	-
Other	9,119	-	9,119	2,252
	<u>9,119</u>	<u>-</u>	<u>9,119</u>	<u>2,252</u>
2(c) Income from investments				
Interest	1,054	1,980	3,034	209
Dividends	869	-	869	864
	<u>1,922</u>	<u>1,980</u>	<u>3,902</u>	<u>1,073</u>
2(d) Income from church activities				
Wedding and Funeral Fees	5,336	-	5,336	1,525
Sale of books & magazine	94	-	94	123
Church Centre hire	22,225	-	22,225	19,840
Parish Hall income	-	8,354	8,354	7,339
	<u>27,655</u>	<u>8,354</u>	<u>36,009</u>	<u>28,826</u>
Total incoming resources	<u>164,248</u>	<u>16,953</u>	<u>181,201</u>	<u>126,542</u>

3. RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	TOTAL 2023	TOTAL 2022
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	600	168	768	770
The Children's Society	80	-	80	115
Frimley Park Scrubs Fund	-	-	-	1,020
Holding Crosses	-	-	-	110
Afghan Refugee Support	-	-	-	700
Tear Fund	-	-	-	756
Toilet Twinning	-	-	-	120
Christian Aid	-	650	650	-
Vicar's Discretionary Hardship Fund	-	70	70	2,720
Shooting Stars	2,000	-	2,000	-
Other	30	-	30	10
Totals c/f	<u>2,710</u>	<u>888</u>	<u>3,598</u>	<u>6,321</u>

3(a) (cont)		Unrestricted Funds	Restricted Funds	TOTAL 2023	TOTAL 2022
	Totals b/f	2,710	888	3,598	6,321
<i>Ministry:</i>	Diocesan Parish Share	84,169	-	84,169	82,689
	Clergy expenses	2,504	750	3,254	2,438
	Clergy housing	515	-	515	395
	<i>Church running and maintenance</i>				
	Heating, lighting & water	7,120	-	7,120	6,688
	Maintenance	2,126	4,206	6,331	1,178
	Insurance	5,195	-	5,195	4,970
	Service consumables	765	-	765	452
	Music	66	-	66	20
	Laystaff	11,018	-	11,018	7,895
	Marriage preparation	96	-	96	213
	Office supplies	1,624	-	1,624	1,371
	ChurchDesk	1,215	-	1,215	1,215
	Office Equipment	200	-	200	-
	Telephone/Broadband	478	-	478	431
	Magazine/bookstall costs	89	-	89	81
	Junior Church	52	-	52	56
	Youth Club	-	-	-	-
	Training	-	-	-	-
	Misc	2,137	-	2,137	1,384
	Eco-Church	-	1,604	1,604	828
	Jubilee Flowers	-	-	-	598
	Church Centre running costs	4,199	-	4,199	2,814
	Parish Hall running costs	-	8,293	8,293	5,434
		126,276	15,741	142,017	127,472
3(b) Generation of voluntary income					
	Card processing fees	196	9	206	116
	Stewardship/Income generating costs	194	-	194	449
3(c) Fund raising costs		4,182	-	4,182	614
	Regular Expenditure	130,848	15,750	146,598	128,651
3(d) Special Projects					
	Dishwasher for Church Centre	-	-	-	1,725
	Equipment for YouTube broadcasting	-	-	-	1,180
	TOTAL RESOURCES EXPENDED	130,848	15,750	146,598	131,555

4. PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as Chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them, or to related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2023	647,602	-	647,602
	Add additions at cost	-	-	-
	At 31 December 2023	647,602	-	647,602
DEPRECIATION	At 1 January 2023	-	-	-
	Add charge for year	-	-	-
	At 31 December 2023	-	-	-
Tangible assets after depreciation		647,602	-	647,602

The freehold land and buildings comprise the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2008) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2023	29,028
Value at 31 December 2023	31,783
Gains/(loss) on revaluation	2,755

During the year the balances of PCC funds not required for short term purposes have been invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid monthly.

5(c) Investments (Restricted)

The balances of the Restricted Funds not required for short term purposes are also invested in the COIF Charities Deposit Fund, as is the whole of the Miss Pike Legacy Fund (£22,698 at 31 December 2023).

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2023	TOTAL 2022
Tax recoverable	13,112	622	13,733	13,930
ChurchDesk payment in advance	1,215	-	1,215	2,429
Others (4)	479	-	479	2,547
	14,806	622	15,427	18,907
7. LIABILITIES	TOTAL Unrestricted	TOTAL Restricted	TOTAL 2023	TOTAL 2022
Amounts falling due within one year				
Guildford diocese	88,855	-	88,855	88,180
Utilities	839	-	839	1,151
Wedding fees/deposits - in advance	614	-	614	1,713
Donations due	2,849	-	2,849	2,436
Other creditors (6 & 6)	1,741	4,320	6,061	2,574
	94,898	4,320	99,218	96,054

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)

This Legacy Fund derives from a bequest to the Vicar and Churchwardens for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.

Friends of St Anne's

For maintenance of the church building and to enhance the contribution of St Anne's to the local community.

Derek Shearing Legacy

Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.

St Anne's Parish Hall

The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided as Note 9.

Refugee Fund

This fund is an amalgamation of the previous Syrian and Afghan refugee funds reported in previous years. It aims to provide support to refugee families being housed in our area.

Grant to Friday Night Youth Club (FNYC)

Surrey County Council provided FNYC with a grant of £500 for the purchase of sports equipment.

FNYC Tuck Tax

A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations. No decisions have been made during 2023.

Vicar's Discretionary Hardship Fund

A fund to be used by the Vicar at his discretion, and on a confidential basis, for the support of local residents suffering hardship.

EcoChurch Project

The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose, the Coop and individuals in our community.

One-Card

Donations to the One-Card scheme at Christmas made in support of Connect Counselling Service in Camberley and the "Toilet Twinning" project.

Christian Aid (Big Brekkie)

This fund is a vehicle for handling the finances of the Christian Aid "Big Brekkie", which is organised by church members in support of this national fund-raising event.

Clergy Spiritual Development

A fund provided by a private donor for the support of our clergy.

Fund movements

	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2023	21,626	14,100	18,275	22,655
Incoming resources	1,072	2,472	281	8,721
Resources expended	-	1,811	2,395	8,293
Balance at 31 December 2023	22,698	14,761	16,162	23,084
	Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	Vicar's Discretionary Fund
Balance at 1 January 2023	1,916	312	750	2,645
Incoming resources	-	-	-	-
Resources expended	-	-	-	70
Balance at 31 December 2023	1,916	312	750	2,575
	Eco- Church	One-card	Christian Aid (Big Brekkie)	Clergy Spiritual Development
Balance at 1 January 2023	1,407	-	-	-
Incoming resources	2,578	168	658	1,000
Resources expended	1,604	168	658	750
Balance at 31 December 2023	2,382	-	-	250

9. St Anne's Parish Hall - Financial Detail

Incoming Resources	2023	2022
Individual bookings	1,715	1,510
Regular bookings	6,639	5,829
Interest	368	-
	8,721	7,339
Resources Expended		
Cleaning and Consumables	1,260	866
Hall Management and Admin	1,877	1,743
Utilities	1,859	1,318
Maintenance	1,877	181
Insurance	1,421	1,326
	8,293	5,434
Total Routine payments	8,293	5,434
Surplus (Deficit)	429	1,904
Balances brought forward to 1st January		
NatWest	23,441	21,059
Creditors	832	308
Debtors	46	-
	22,655	20,751
Balances at 31st December		
NatWest	6,920	23,441
CCLA	17,368	-
Creditors	1,265	832
Debtors	61	46
	23,084	22,655
Movements in Funds	429	1,904

10. Prior Period Comparative SOFA Restated

Statement of Financial Activities For the year ending 31 December 2022

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £
INCOME			
Voluntary Income	84,853	9,538	94,390
Activities for generating funds	2,252	-	2,252
Income from investments	864	209	1,073
Church activities	21,488	7,339	28,826
TOTAL INCOME	109,457	17,085	126,542
EXPENDITURE			
Cost of voluntary income	521	43	565
Fund raising costs	614	-	614
Church Activities	114,854	12,618	127,472
Regular Expenditure	115,989	12,661	128,651
Special Projects	-	2,905	2,905
TOTAL EXPENDITURE	115,990	15,566	131,556
Net Incoming resources before other recognised gains and losses	(6,533)	1,519	(5,014)
Net gains on Investments	(3,854)	-	(3,854)
NET INCOME(EXPENDITURE)	(10,387)	1,519	(8,867)
Total Funds brought forward	638,571	82,167	720,738
Total Funds carried forward	628,184	83,686	711,871

Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC) on the accounts for the year ended: 31st December 2023

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;-

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

5. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as two elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met nine times in person for regular meetings and once for a planning morning to kickstart the next planning cycle for the church development plan (to be finalised by July 2024). This initial planning morning was followed up by two more evenings for PCC members who missed the morning and any other interested parties.

All meetings had a very good average level of attendance.

6. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2022 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Associate Vicar:	The Revd Ellen Turtle
Wardens:	Mrs Sue Hunt
	Mrs Carolyn Nahajski
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

Deanery Synod Representatives

Mrs Diane Wild (also appointed PCC Secretary from 22nd May 2022)

Mrs Lynne Cowley

Ms Nicki Hunt

Elected members:

Mrs Anne Bonella

Dr Kate Dyerson

Dr David Perry (Treasurer)

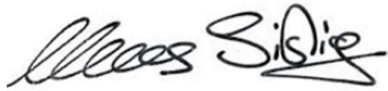
Mr Paul Ray

Mrs Brenda Shepherd

Mrs Laura Fox-Longdon (elected at APCM 14 May 2023)

Mr David Lovell (coopted to the PCC on 14 November 2023)

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 19 April 2023 and signed on their behalf by:



Revd Andreas Sistig (PCC Chairman)

7. Vicar's Report APCM 28 April 2024

Last Sunday I lamented the fact that our lectionary almost carelessly split up the parable of the Good Shepherd in John 10 – and perhaps even more that it separated it from its theological context in John chapter 9, the healing of the man born blind.

Today I must say that the lectionary has fully redeemed itself by the choice readings it has given us for the Sunday when we have this year's Annual Parochial Church Meeting (APCM). Of course, the lectionary was not *really* able to anticipate that, but it does go to show that the way in which our appointed readings correspond to each other, and more importantly so, how they speak into the situation of a small English village church from across the divide of 2000 years and as many miles. It is quite a beautiful thing!

There are, of course, many burning questions for us at the moment: how can we live out the gospel in a contextually appropriate, lifegiving and genuine way here at St Anne's? What are the challenges and obstacles we are facing to make that happen? And how should we in faith, love and trust proceed from here?

There are not many readings I can think of that speak more beautifully into that set of questions than the three readings the lectionary gives us this morning (albeit that we only heard two of them): the story of the baptism of the Ethiopian eunuch, the commandment to love one another from the first letter of John and Jesus' iconic image of the vine and its branches.

It is as if those three readings form a theological symphony just for us. A symphony that has a very simple and yet unmistakably beautiful and encouraging message: 'If you are branches that stay connected to me, the vine, you will be filled with the perfect love that casts out all fear, a love that makes it no longer possible for you to hate a brother or a sister. The kind of love that makes you eager to share it with others, even with unlikely people who are very different from you, who literally or metaphorically speak a different language and may have no idea about how much God loves them and wants to be in relationship with them.

The kind of love that enables us to become the Body of Christ we are called to be at St. Anne's. A community whose habits and practices anticipate and portray the life of the kingdom Jesus was talking about in the parable of the Good Shepherd last Sunday.

But before we look into how we may be going about that, I would like us to pause just for a moment to look back at the road we have travelled together since 2015 and become aware of a few facts:

- **Congregational numbers:** Since 2015, 27 regularly worshipping members of our congregation have died (that is over a quarter of the electoral roll and nearly half of our Sunday congregation) and yet the church electoral roll has grown from 105 in 2015 to 112 at present.
- **Financial demands:** The financial demands on us as a parish have increased substantially. Our parish share in 2015 was £62,000, in 2023 it had grown to £84,000. Our total expenditure in 2015 was £90,000, in £2023 it was £142,000.

- **Societal changes:** Society around us is changing. This can be seen in, among other things, the decreasing numbers of occasional offices (baptisms, weddings and funerals). Whereas funeral numbers have only marginally decreased in the nine years since 2015, weddings have roughly halved, and baptisms have even more dramatically reduced. In 2015 we baptised 43 children, in 2023 we did not even baptise a third of that – only 13 in total!

Out of that situation I can see a number of challenges arising. The following three seem to be among the most urgent:

- **Leadership:** Finding people who are willing and able to take responsibility in various areas, be that as Churchwarden, PCC member, as part of our finance or pastoral teams or to become a leader of an activity such as a homegroup, a social outreach project or a new service or fellowship event.

Having said that, just in the last six months we actually had a number of people join St Anne's, some of whom have already started to get actively involved or have enquired about it.

- **Finances:** Securing enough finances that will see us become financially sustainable. Particularly focussing on regular income via planned-giving through the parish giving scheme will help us to make sure we have enough money for the year.

Again, having just identified this as a challenge it is worth realising that we also just had a number of people join the planned-giving scheme in the past few months!

- **Focus:** Drawing up a church development plan that will give focus to what we will do in the coming two years and create energy, excitement and willingness to get involved among the existing congregation and also among those members of the wider community, which is what we need in order to become a more vibrant and relevant community in which people of all walks of life experience something of the joy of being a part of the Body of Christ.

I know that for some, all three of these challenges are a cause of acute worry and even anxiety. How will we be able to find a new churchwarden and other leaders who can take on responsibility for things? How can we meet the financial demands of a growing church that is looking to grow further and engage meaningfully with its wider community? What kind of changes will the new church development plan bring, and will we continue the things that many have enjoyed so much over the years?

Let me just say - all of those questions and worries are perfectly normal! And I know that some of you feel them quite acutely at the moment – and I would be lying if I said that I did not occasionally worry a bit myself.

But I want to assure you that this journey we are on is not a journey that will see us make changes rashly or simply for the sake of them. St Anne's will not suddenly become unrecognizably different overnight – because there is much about what we do at present that nourishes people and already helps them to grow deeper in their faith and in their

relationship with God and each other. We're not going to rip out the organ or suddenly swing incense around.

But what we will be doing is prayerfully asking ourselves and God how we can become more explicitly who we've been called to be. How we can more clearly emphasize that which is important for us and do more of it. And that may well lead to us doing a little less of that which is perhaps more peripheral and less significant to the core of our identity.

We want to become more fully a church that is a blessing to all in our community. That provides a space, worship, relationships and activities that people find deeply life-giving and transforming – and out of that transformational experience with God and His people put their whole heart, mind and soul behind to help it grow!

For me, that vision is hugely exciting. But that does not mean that sometimes even I wonder how I am supposed to make all of that happen – and that then makes me worried! Of course it is not all up to me, but the journey is one we are all on. And how and when we will reach the destination that God is sending us towards depends on us all.

So, let's make the first step, because nothing in life is ever standing still when you are genuinely trying to follow God's call. That was true for Abraham, Moses, the prophets as well as Jesus and his disciples. To be called into the fellowship of God and His people means to pick up our bag, sandals and staff and to start moving towards the people God has placed at our doorstep. The people we need in order to become the church God is calling us to be.

Every time I stop and consciously look around at what kind of faith, hope, love and wisdom I see in the people around me here, I cannot but imagine how much more of a difference we could make in the lives of hundreds of people in the wider community. People who often have no idea how much God loves them and how their lives would be transformed if they would encounter God's love made manifest by you and me in this place.

A love that not only nurtures those who receive it for the first time, but also those who give it and have perhaps been giving it for a long time. That is the beauty of love – the more you give it away, the more of it you end up having for yourself.

But it is not just about nurturing new people! I firmly believe that it is the nurture of BOTH, our existing community as well as those who we seek to reach out to that makes all the difference. Because the more we develop habits and practices that anticipate and portray the life of God's kingdom, the more we nurture BOTH the existing part of our church family as well as the parts that we are seeking to grow. St Anne's simply becomes a place of nurture in which it doesn't matter if you've been here already for half a century or if you've literally just walked in for the first time. You're a child of God in search of meaning and that is all that counts.

So, the imperative to nurture and connect to God's people is what is driving this process! It is first and foremost a divine imperative (and not an organisational necessity), an imperative that is rooted in God's very own desire to be in relationship with His creation (e.g. expressed by the vision of all people journeying to God's holy mountain in Isaiah 2) and manifested in Jesus great commission in Matthew's gospel. But it is also the ONLY way in which we will be able to solve the challenges of leadership and financial resources.

Only if we create a place that nurtures both new and established members of the community, a place with a vision people are genuinely inspired by, a vision and modus operandi that captures peoples' imagination, a vision about a community in which people are unconditionally embraced, welcomed and transformed, ONLY THEN will we find sufficient leaders and financial resources to make it happen! Only then, not a minute earlier!

But it is not all hardship, challenge and change! There have also been a great many things worth celebrating in 2023. What comes to my mind particularly are three areas:

- **Community events:** Our pixies playgroup, which has been super busy and has a wonderfully happy vibe (despite the occasional temper tantrums). Pixies has also led to several baptisms already! Furthermore we had a lovely Quiz night, Eco events such as litter picks and the bee evening (with wine and beer!), Holy Week Meal, Harvest Supper and especially the Christmas Tree Festival which saw 38 trees, over 1300 people visited over the 3 days and net proceeds of £2k for St Anne's and £2k for Shooting Stars. And I am super glad to say that we will have another festival later this year.
- **Eco Church:** We achieved the Arocha Silver Eco Church award. Our community bee project has grown in leaps and bounds. Recycling efforts continue with an ever-growing variety of items being collected. A particular thanks goes to the flower team who have made an outstanding effort to reduce the use of floral foam and continue to decorate the church very beautifully for our various festivals and services.
- **Inclusive church:** We finally became an inclusive church in 2023. This was quite a milestone for St Anne's, and I am hoping that the new church development plan will see us further connect with people who may have experienced exclusion from the church in the past.

So, where do we go from here and what comes next?

Well, having spoken for months now about the theological principles and general approach, the coming two months of May and June will actually see us putting together the church development plan. This will be done in a way that will include everybody, both in services as well as stand-alone meetings. It will involve debate, prayer and careful strategizing. And everybody is encouraged to participate!

In that context it may be helpful to note a few important things:

- We don't have any ready-made answers, only the vision to grow as a church that connects well with the people in the wider community, becomes a blessing to all it comes into contact with and leads people into a deeper sense of faith, hope and love with God and each other.
- We also don't have a clear destination of what St Anne's will look like in the future, that is for God to show us and for us to discover as we begin the journey.
- And thirdly, we don't know how long it will take for us to get there. But I sincerely hope that it won't be as long as the 40-year journey of the Israelites through the desert.

The imperative to start the journey while at the same time not exactly knowing the destination is, of course, somewhat nerve-racking – but also exciting! But it is the only viable option for us at this stage. The ancient motto continues to hold true for St Anne's as well: *Ecclesia Semper Reformanda* – the church is constantly renewing.

In the same way in which the people of Israel only had a vague idea of what that promised place might look like when on that fateful night they hastily painted their doorposts with the blood of the lambs so the angel of death would pass over them, but faithfully gathered their things and fled head over heels towards a water barrier they had no idea how to cross – so must we set out on that journey God is calling us to.

Of course, the temptation is to just stay at the 'Egyptian meat pots', to keep clinging to the notion of a culturally embedded, institutional Christendom in which the established church need not do anything else, but fling open its doors for the people to flock through in their droves. That would be nice – but is that realistic and, more importantly, is it in keeping with God's command?

It is as much keeping with God's command as if the people of Israel had stayed in Egypt and still expected to somehow end up in the promised land.

Or as if the disciples had simply stayed in Jerusalem after the resurrection and expected the world to come to them rather than to go beyond Jerusalem, Samaria to the ends of the earth in order to spread the good news and baptise people in the name of the Father, Son and Holy Spirit.

So, the journey is part of our DNA. We HAVE to journey, to travel, to develop, to mature in order to live out our calling! We have to let go of the certainties, the meat pots of Egypt, the familiarity of the streets of Jerusalem, the comfort of these walls and go in search of the people we need to connect with in order to more fully become the kind of Body of Christ we are called to be!

Before I will come to the customary and most heartfelt thankyou's, I want to leave you with a quote by two contemporary theologians, Nigel Rooms and Patrick Keifert, who describe the nature of the challenge ahead of us beautifully when they write about the missional journey of a church as an adaptive challenge. I know I used parts of this quote in last year's report, but as it is so topical in our present situation, I want to remind us all of it:

'For a congregation to take on its adaptive challenges, therefore, requires experimentation and failure, the ability to be consciously incompetent and to learn from mistakes. Adaptive challenges require change and transformation on the part of those facing them, in contrast to technical problems where there is a known solution, and no change is required. Technical problems (even though they may be complex) can be solved with knowledge and procedures already in hand. In contrast, adaptive challenges require new learning, innovation, and new patterns of behaviour. Adaptive challenges often appear as swamp issues entangled, complex problems composed of multiple systems that resist technical analysis and thus stand in contrast to the high, hard ground issues that are easier to address but where less is at stake for the organization

or the society. They ask for more than changes in routine or mere performance. They call for changes of heart and mind—the transformation of long-standing habits and deeply held assumptions and values.’¹

‘We can see a wonderful illustration of adaptive work and leadership in Moses, who over the long stretch of the Exodus and wilderness journey engaged in helping former slaves make the transition from one reality, slavery, to a new and different one, freedom lived in covenant with Yahweh. But this change is a long and laboured one, filled with difficult learning for all concerned. Time and again, during the years of the wilderness journey Moses was confronted by those who wanted a quick fix, a technical solution. They wanted him to assume the role of the expert who had the answers. As in adaptive work, the problem or challenge that Moses and the people faced was not clearly known or defined at the outset. It was much more than making it through the Red Sea and gaining freedom from Egypt. That was the “freedom from” aspect of the story. But that was followed by the “freedom for” element. To discern what they were free for required learning and change of hearts and minds. Nor was there any readily apparent or clearly applicable solution for this huge adaptive challenge. The solution, such as it was, required making the journey, living into the new reality of being God’s faithful people in the midst of an uncertain situation.’²

So that is what I am asking you to do. Join us in the journey, join us in discerning what living into the new reality of being God’s faithful people at St. Anne’s will look like in the coming years.

But for now, let me conclude by saying a few very heartfelt thankyou:

- Our Churchwardens Sue Hunt and Carolyn Nahajski who have been working so very hard, often behind the scenes but I hope never without my support or gratitude!
- A very big thank you especially to Sue who is stepping down from that role today – I am ever so grateful for your help, encouragement and support during your time as church warden. There is a little something we will give you later during the meeting! And a big thank you to Carolyn for facilitating our Church Development Plan process over the last 6 months!
- Phillippa Pluess – our Parish Office Manager – whose friendly, competent and tireless work in the office is invaluable and quite frankly the nerve centre of much of what we do. I could not imagine running St Anne’s without her.
- The wonderful team that organised and ran the Christmas Tree festival with so many other volunteers from across the village and wider area!
- The members of our PCC who month after month come together to discuss, discern and decide on the day-to-day issues of our community. And to our members of Deanery Synod who work towards greater cohesion and cooperation among the various Anglican churches across Surrey Heath. And to Diane Wild, our PCC secretary.
- The Ministry Team – Ellen Turtle, Helen Perry, Annie Bonella and Jennifer Sistig for their wisdom, encouragement and patience.
- The Steering Group who have worked very hard again in keeping it all ticking over.

- Ellen Turtle, who has filled her role as Associate Vicar with wisdom and good humour, for her work with children and families and for taking on the job of Area Dean (which is no small task)!
- David Perry our Treasurer who year after year brings a very steady, wise and altogether competent and diligent hand to the work of our finances, the Steering group and quite a few other things, thank you David.
- Stefan and Carolyn Nahajski – for their wonderful work with our bees and Eco Church!
- Kate Dyerson for her continued work on our eco church project – and the whole Eco Church team, especially Paul and Christine for their work on all things vegetable related.
- Our office volunteers, especially Annie Bonella and June Pugh who have helped both me as well as Phillippa a great deal.
- Our Baptism coordinator Brenda Shepherd who brings so much joy and love to her role that it is pleasure to work with you.
- Paul Ray and Gordon Hunt for their DIY help and also for Gordon as our Health and safety officer.
- For those who have organised various events throughout the year – Nikki who ran a fun quiz night, Derrick and Glynis who organised the Big Brekkie, the Eco team who organised a bees evening – and all the people who assisted in all these activities.
- For Ellen and her team of Pixies helpers who, without fail, are there every Friday!
- Nick Dorrington, as always, for taking good care of the Parish Hall and its hirers.
- Our Electoral Roll Officer Lynne Cowley.
- Our parish visiting team lead by Helen Perry who also serves as our Parish Safeguarding Officer and validator.
- Neil Lyddiatt who helps with safeguarding admin and is also a Besom volunteer, together with Richard Roots and Carolyn Bartlett.
- Our marriage preparation team lead by Helen Perry.
- Our bell ringers, especially Nigel Nelson the Tower Captain and John Bauld, the Steeple Keeper.
- Alex Moore for filling our services with beautiful music and for leading our choirs, both casual and robed.
- Our stand in organists and our choir members, both robed and casual.
- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult – and there have been a few this last year!

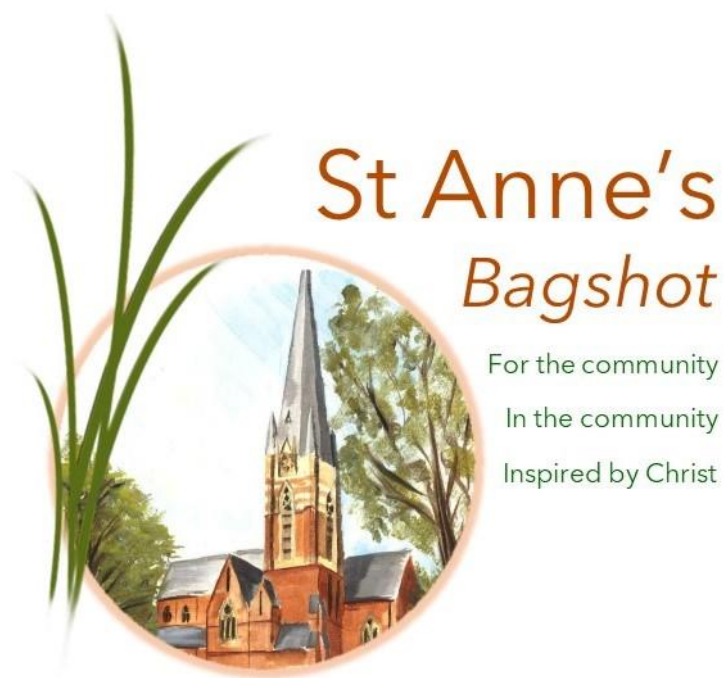
Thank you all – from the bottom of my heart.

Yours in Christ,

Andreas

Accounts

Report and Accounts of 2022 for the Parochial Church Council of the Parish of St. Anne Bagshot



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2. Aims and purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

3. Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus. Furthermore, provision of pastoral care for people living in the parish forms a major focus of our work as a church. To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

4. Achievements and performance (including reports by various groups)

4.1. Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings as well as our weekly Ministry Team meetings during which the vicar or designated safeguarding lead to the PCC (Andreas Sistig and Neil Lyddiatt) regularly update the PCC and Ministry Team on all safeguarding relevant issues and whether any reports have been filed with the Diocesan Safeguarding Advisor (DSA) in the last few weeks.

In previous years the parish would undergo an annual Safeguarding Self Audit (this was last completed in November 2021). Since 2022 this has been replaced by the parish dashboard, an online portal which fulfils the same purpose as the self-audit.

We regularly consult and update the dashboard by taking the recommended actions on training of volunteers and updating and reviewing risk assessments as well as policies.

As a parish we participated in the Diocesan PCR2 campaign (review of previous safeguarding cases) campaign which concluded in 2022. Furthermore, all current safeguarding concerns/reports were speedily and rigorously documented and processed by our parish safeguarding officer and the clergy in accordance with diocesan requirements and, where appropriate the DSA (Jackie Broadfoot) was consulted/informed. As in previous years our ChurchDesk people management system has continued to be a great help both in managing the safe recruitment process of volunteers as well as keeping relevant records up to date.

Helen Perry, Neil Lyddiatt, Andreas Sistig

4.2. Churchwardens' fabric report

The work of upkeep and maintenance of the church fabric has continued throughout the year.

Routine testing of statutory/compliance items remains ongoing, including fire extinguishers, portable appliance testing and carbon monoxide monitoring. A site visit with the county fire officer resulted in only minor edits to our fire risk assessment, and a very positive report from him. Gordon Hunt, our Health and Safety Officer, has continued to oversee all things H&S related - for which we offer deep thanks.

A meeting took place with the Surrey Heath environmental health officer – although she was primarily inspecting our tenant (Miriam Grace), she was positive about our own set up, and a few adjustments were made in the light of her advice.

The organ has been regularly tuned and maintained.

Further to the Quinquennial inspection report from 2021, the survey of the stained glass and leaded lights in 2022 and the faculty approval, we are planning for the works to be completed by the second quarter 2023.

An application for an Archdeacons licence was successfully obtained so that repairs could be made following water ingress, caused by the rainwater downpipes in both the south & north aisles. Redecoration will take place in 2023, following a period for the walls to thoroughly dry out.

We continue to work with Miriam Grace about day-to-day management of the kitchen. A new commercial dishwasher has been installed.

The storeroom was reconfigured to accommodate FNYC equipment alongside other items of our own, as well as Miriam Grace. Keeping this space accessible for all parties remains an on-going priority.

As required under canon law, the Inventory, Terrier and Log have been maintained throughout the year.

Sue Hunt and Carolyn Nahajski

4.3. Volunteers

As in previous years, the churchwardens would like to express their sincere and deep gratitude to all the volunteers who help in so many ways with the liturgical, pastoral and social life of the church, as well as with the maintenance and general running of St Anne's.

Thanks to: sides-people; readers; intercessors; servers; crucifers; sacristans; choir members; helpers in the junior church, family@4 and Pixies; evening service helpers; bell ringers; sound desk managers; flower arrangers; makers of refreshments; church cleaners (including the brass); those who support the administration work, including the office; the safeguarding team; pastoral assistants and those who officially visit others; those who keep the grounds so well-tended, either regularly or for one-off events (such as ahead of Remembrance); those involved in eco-church activities, such as the allotment, litter pick and bees; PCC members; and finally, to all those who quietly got on and did jobs behind the scenes. We are acutely aware that this list is not fully comprehensive, but to you all, many thanks indeed.

We wish to express our thanks also to Ellen, Jennifer and Kester - for their specific volunteer contributions as clergy/LLM.

This year a special note of thanks must go to the committee members and numerous volunteers who organised and ran the Queen's Platinum Jubilee exhibition in June - with a specific shout out to Neil and Jo Lyddiatt.

Following the more severe periods of lockdown in 2020 and 2021, this year has seen a return of many of our volunteers to active service, for which we are extremely grateful. However, it is becoming clear that our volunteer base is increasingly struggling to cope with the demands of a busy and growing church community. This will inevitably result in a renewed effort to recruit more volunteers in 2023 and/or in changing the way in which we run various activities.

Thank you to you all for making St Anne's such a happy and thriving church community. Without you all, our church would not be the place and the community it is.

Sue Hunt and Carolyn Nahajski

4.4. Changes to parish staff

2022 has seen one major change in our parish staff, with the employment of our part-time parish office manager, Phillippa Pluess. This followed a very thorough recruitment process led by our church warden, Carolyn Nahajski (an experienced HR professional), in conjunction with Ellen and me, in line with both the Church of England safer recruitment requirements and also best practice. The PCC was delighted to appoint Phillippa to the position, effective 7th June 2022. Since then, Phillippa has become a much-valued part of the team, not least because she takes a great deal of administrative pressure off the clergy, wardens and treasurer, but also because she does so with a great deal of professionalism and humour.

Revd Andreas Sistig

4.5. Electoral roll

This year we have 112 people on the Electoral Roll, with 80 resident in Bagshot and 32 living outside the parish.

Lynne Cowley, Electoral Roll Officer

4.6. Worship, prayer and fellowship

Worship and prayer during 2022 has largely returned to its pre-pandemic form, with the addition that we broadcast the 10am Sunday service as well as selected other services via our dedicated YouTube channel. For those unable to attend in person there is also the continued opportunity to meet via Zoom after the service for fellowship.

Daily Morning and Evening Prayer also continued via Zoom. With regards to Covid safe practices we continued to follow our Covid risk assessment for public worship which resulted in the decision not yet to re-introduce the Common Cup for Holy Communion services, and also to restrict the sharing of the peace to a friendly wave.

In terms of service styles we introduced an 'Eco Service' on the first Sunday of the month at 10am. This service is less formal and also includes a performance of the newly introduced 'casual choir', led by Alex Moore. The second Sunday of the month 10am service takes the form of Matins, followed by Holy Communion services on the 3rd, 4th and 5th Sundays. The 8am service every Sunday was changed to be exclusively BCP. With regards to attendance, our Sunday services draw an average of 8-10 people for the 8am, 40-50 people for the 10am, 16-20 for the fortnightly Family@4 and 8-12 for the monthly Taizé service. The Wednesday service has seen a lively attendance of about 10-15 people on average. In summary, 2022 saw 17 babies and children baptised, 2 weddings, 3 funerals in church, 4 funerals in local crematoria or cemeteries and 1 confirmation.

Revd Andreas Sistig

4.7. Children and family ministry

2022 provided a welcome return to normality for much of our children's and families' activities, following the covid disruptions of the previous two years – but was also a time of rebuilding and trying new things.

In March, our Junior Church finally resumed after several delays due to covid spikes. Due to a limited number of volunteers, we began with sessions on the 1st, 3rd and 5th Sundays of each month (with some movement around Easter etc), using primarily Godly Play stories, occasionally alongside some more structured crafts or activities. This meant that, together with Family@4 on the 2nd and 4th Sundays, there was something more easily accessible for families and children each Sunday of the month.

Family@4 has continued and saw some growth in numbers through the year, and it has been a delight to see the children especially growing in confidence in leading the readings and in sharing their questions and ideas – there is always something for all of us to think about. Two particular highlights were Sam's baptism within a Family@4 service, which saw both regulars

and guests joining in together with much enthusiasm and laughter, and our summer service with BBQ which had over 40 people in attendance. It was a joy to be able to share food and fellowship together on both occasions – something we will develop further in 2023.

Pixies Playgroup has grown into a very well-established community this year, with a core group of ‘regulars’ and a growing number who come when they can, including a good mixture of mums, dads, and grandparents. This year we’ve been able to reintroduce refreshments and enjoyed some singing together at the end of each session, bolstered on one occasion by a ‘taster session’ from Music with Mummies (something we plan to do regularly). It has also been wonderful to be able to invite baptism families along to the playgroup as a way of keeping in touch, and to have a number of Pixies families decide to get their children baptised.

Whilst we have had ongoing conversations regarding the future of FNYC, this has not yet been able to resume although the conversation will continue in 2023. However, Jonathan was able to join with other young people from around the deanery to participate in a joint Confirmation course at St Paul’s which used Youth Alpha material, and following his confirmation in November he continues to attend the youth group there; it’s great to be able to share our resources!

None of this would have been possible without a wide range of people pitching in, whether regularly or occasionally, to enable our children’s and families work to continue to grow and develop – thank you to all who have been part of this, and especial thanks to the Junior Church, Pixies and Family@4 teams for your commitment, ideas, and adaptability.

Revd Ellen Turtle

4.8. Pastoral care

Pastoral care in 2022 has also largely returned to its pre-pandemic form with both the clergy, ministry team as well as our dedicated pastoral visiting team (led by Helen Perry) resuming their visits of elderly, frail or lonely parishioners at home or in hospital.

One significant addition to the pastoral care provided by the parish in 2022 was that Andreas started to visit the local prison, both for pastoral support of the prisoners as well as helping to run the Prison Fellowship ‘Sycamore Tree’ course. Jennifer who is the lead Chaplain at Frimley Health Trust has also been able to visit members of the church and wider community regularly when they were in-patients. Likewise, Ann Bonella has continued to visit both Sunrise and the Neuro-rehab centre.

Revd Andreas Sistig

4.9. Ecumenical relationships

Our ecumenical relationships remain strong despite the fact that the only organised activities with other churches or faith groups were the annual Walk of Witness on Good Friday and Andreas’ attendance of the Surrey Heath Interfaith group meetings. We hope that 2023 will see a renewed growth in activities in this area.

Revd Andreas Sistig

4.10. Choir

During the summer, the choir learnt two pieces to celebrate the Platinum Jubilee; In Our Service and A Life Lived with Grace. At harvest we gathered around the piano to perform O The Life of The World in three-part harmony. For the Carol Service, the choir sang the American carol I Wonder as I Wander as well as a challenging setting of A Babe is Born. The sopranos enjoyed singing the descants for the congregational carols, accompanied by Brian Cotterill. We also meet on most Sundays with a 'casual choir' immediately after the service to rehearse a piece of music for the upcoming Eco church service on the first Sunday of the month.

Alexandra Moore

4.11. Bells and Bell Tower

The end of Covid restrictions meant that the bells have been rung for almost all of our main Sunday services during the year. In addition, the ringing team were pleased to contribute to the celebrations in the summer for Queen Elizabeth's Platinum Jubilee and later in the year to mourn her death by ringing on half-muffled bells.

Practice evenings, and the two weddings for which bells were requested in 2022, have been assisted by the experienced ringers from neighbouring towers. It is good to report that new people have joined to learn the art of bell-ringing and have reached a level of skill that they are now able to participate in Sunday service ringing.

David Perry

4.12. St Anne's Ladies Group

St Anne's Ladies Group have had a very successful year. We usually have 20 - 25 guests at our meetings with varied and interesting speakers.

In July we held a wine and musical evening in the church garden which was very enjoyable and well attended.

The Ladies' Group also organised the Church Christmas Fair last November, after a gap of three years due to previous Covid restrictions. This took place in the Church Centre and inside the church. The fair was a great success and was enjoyed by all.

Thank you to all of the committee for their hard work over the year.

Brenda Shepherd, Chair

4.13. St Anne's Visiting Team

In 2022 the Visiting Team were able to resume regular visiting of the sick and the housebound in the parish. In addition, building on the experience of Covid, pastoral phone-calls were also made to some individuals. In accordance with best safeguarding practice, individual Visitors

made brief written reports of each visit. Likewise, regular group meetings were held and a record of the meetings was written up and filed securely in the church office.

The Church Visitors do a service which is appreciated by the vulnerable people they visit and who themselves give back much to the person visiting them. This supplements the work of the clergy and the many individuals within the church who visit and care for friends and neighbours who are in need.

Helen Perry

4.14. Marriage Preparation

In the aftermath of Covid there were only two weddings in 2022. Five couples attended our Marriage Preparation Day, three couples planning to postpone their weddings until 2023. This relatively small group worked very well together, with the course leaders, and as individual couples. They addressed aspects of marriage such as communication, the resolution of conflict, financial issues and parenting. The clergy spoke to the couples about the importance of the marriage service as well as answering questions on the practicalities of the wedding day. Over an excellent lunch the couples were able to speak to Yvonne Fealey about their wedding flowers. Feedback showed how much the couples enjoyed and valued their experience of the day.

Helen Perry

4.15. Small Groups

The Bible study group has returned to meeting monthly at the home of Eve Nightingale-Sharpe.

We have looked at a number of books from the Bible using video material from The Bible Project, discussion in the group and reading from the Bible.

We are always open to new members joining us. If you would like to know more, please contact June Pugh or Derrick Fenn.

Derrick Fenn

4.16. Surrey Heath Deanery Synod

There were four meetings during the year where reducing costs in view of the energy crisis was very much to the fore.

In March at St Anne's, the Area Dean asked us to consider the events in Ukraine and said that nobody could have predicted that the Covid crisis would be overshadowed by a war in Europe. Churches in the deanery had already stepped up to the challenge by donating items to be sent to Ukraine and helping refugees.

At the June meeting at St Martin's, Old Dean, Synod was asked by St Mary's, Camberley, to consider a proposal of changing the Canon Law so that Holy Communion is celebrated in the

parish every week rather than every Sunday, therefore not diminishing the importance of Holy Communion but giving parishes more flexibility in its mission and ministry.

The Deanery Eco-Church representative spoke about the challenges for churches to achieve the bronze, silver and gold standards.

In September at St Lawrence's, Chobham, the idea of setting up 'warm hubs' from November until March where people could be warm, have a hot drink, socialise and receive energy and debt advice. St Paul's partnered with the council to offer a 'drop in' for Ukrainian families, but attendance was dropping as families returned home.

A question was raised over how individual parishes were handling the requirement for the Common Cup at Communion. In the context of increasing Covid numbers it was likely that a return to a shared common cup was not imminent.

St Mary's, Camberley was the venue for the December meeting at which the presentation of the Diocesan Net-zero strategy up to 2030 was presented. It focused on insulation in 2022-5, then heating technology and includes schools and vicarages. Urgent advice needed on boiler replacements due in next couple of years.

This diocese has double the number of Eco-Church awards and signups than any other diocese.

Deanery Synod suggested that there was an opportunity for a shared, collective approach to avoid duplicating costs across parishes. Opportunities included survey costs and building planning.

The Area Dean emphasised the opportunity for parishes to collaborate and combine their requirements to seek collective tenders for services, leading to more cost-effective operation.

Lynne Cowley and Diane Wild

4.17. Eco Church

We had a very successful Eco year as we were awarded the Bronze Eco award from A Rocha. We had to take a detailed look at our use of energy, care for the environment and show engagement with both the congregation and the wider community.

The year started with a talk by Derrick Fenn on bee keeping and was well attended and led on to a small group keeping a hive in the church garden. We learnt a huge amount about these fascinating creatures and coped with a few nasty stings when we got too close. We drew off some of the honey at the end of the season but left plenty behind to sustain the bees over winter. A handsome amount of £450 was made from donations in return for jars of St Anne's Organic honey and we were delighted by such generosity. The bees are here to stay!

Recycling improved in 2022 with dedicated bins in the church centre for soft plastics, pill packets, milk bottle tops, batteries and water filters. Thank you to the volunteers who regularly empty these.

The church organised a litter pick at the beginning of December, which was attended by people from across the community. Thanks to Nicki for organising high-vis tabards promoting the eco-project, which helps in our community engagement for events such as this.

For the 2nd year in a row, we grew potatoes and tomatoes but added courgettes (successful), aubergines (not so much), and managed a small butternut squash. Proof of concept has been established and we are working on plans to enhance the garden and use more expert knowledge within the team to build on this early success.

The tubs at the front of church were refreshed with new compost and we have opted for perennials instead of bedding plants to improve sustainability and have also chosen bee and insects friendly plants to fit our eco theme.

Finally, a massive thank you to the flower team who have managed to make a huge reduction in their use of Oasis (a very nasty plastic product) and followed the RHS lead using more difficult, older techniques and have done a great job.

Kate Dyerson, Eco Lead

5. Financial Review

Summary

The accounts for 2022 show some small but significant changes when compared with the previous year. The income to our unrestricted (General) account, has shown an increase of around 6% over 2021. However, an increase in expenditure of around 14% means that the small surplus recorded in 2021 has become a deficit of around £6,000 in 2022.

Our church community has responded generously, as in previous years, to appeals for the support of refugee families, people in hardship and a number of church projects including the Queen's Jubilee celebrations. Other restricted funds for the ongoing support of the fabric of St Anne's and also St Anne's Parish Hall, discussed below, all show healthy balances.

Consistent with long established PCC policy, we continue to maintain an unrestricted reserve which is equivalent to six months of regular expenditure.

Unrestricted (General) Fund

The Unrestricted (General) Fund supports the day-to-day operations of St Anne's, including the Parish Share paid to the Diocese, the largest part of which funds Diocesan Clergy. The major contribution to this fund is Planned Giving by members of our congregation and wider community. Income from Planned Giving was slightly lower than in 2021 and one-off donations suffered a significant reduction of nearly £4,000. However, the Platinum Jubilee celebrations, as well as being a happy and successful community event, made a healthy contribution to our fundraising. The major factor in our increased income was the fees received for the hire of our Church Centre, from £7,500 to nearly £20,000. This was predominantly due to use by the Miriam Grace Day Club. The overall change in income was an increase of around 6%.

Expenditure in 2022 showed an increase of around 14%; due mainly to three different factors: an increase of around £6,000 in Parish Share, a 100% increase in gas and electricity costs, and the employment of a part-time Parish Office Manager. The Parish Share increase is a consequence of a change in its method of calculation which has affected St Anne's particularly harshly compared with many parishes. Utility costs increased due to the renewal of contracts early in 2022 but the effect has been less than that experienced by domestic consumers, as fortunately we renewed before the impact of the war in Ukraine was fully experienced. The PCC has also implemented economy measures to reduce heating costs as far as reasonably possible. Other costs were controlled fairly closely to 2021 levels.

The deficit in 2022 is a reminder to the PCC and the whole St Anne's community of the need to increase our income. Sadly, current forecasts for 2023 do not show any signs of improvement in our finances, with most indications being of a deteriorating situation. This has to be addressed if St Anne's is to continue to be an active church in the Bagshot community.

Restricted Funds

The objectives and finances of our Restricted Funds are summarised in Sections 8 and 9 of the accounts. The main points are summarised below under the headings of a) Charitable Giving, b) Funding of Projects within St Anne's and c) St Anne's Parish Hall. During the year the PCC combined the residual balance of the Bagshot Together Covid 19 Community support fund with the Vicar's Discretionary Hardship Fund. This was carried out with the agreement of major donors as the two funds had similar objectives and the objectives of the Covid Support Fund had been met.

a) Charitable Giving

During the year St Anne's held a Quiz Night raising £760 for Tearfund and again donated the proceeds of the Christmas One-Card Scheme equally divided between the Toilet Twinning Project and Connect Counselling Service in Camberley. In addition to several small donations to individuals, the Vicars Discretionary Hardship fund made significant donations totalling £2,500 to our two local schools to enable them to support local children in hardship.

Support was also provided to an Afghan refugee family with whom we have contact.

As in previous years our Christingle collection went to the Children's Society. St Anne's also provides ongoing support to Connect through a regular monthly contribution from our unrestricted funds.

In addition to making financial contributions, St Anne's is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty and lack of money. Our Harvest donations, and those from Connaught Junior and Bagshot Infant Schools, were passed to The Besom and several bags of 'festive food' were sent to produce Christmas hampers.

b) Funding of Projects within St Anne's

St Anne's has two funds, The Friends of St Anne's and the Derek Shearing Legacy, which can be used for repair of the church fabric and/or to support our work in the community. In 2022 the Friends fund provided equipment for the broadcasting of services on YouTube and also to

supplement the funds raised for a new rapid Church Centre dishwasher. Generous support was provided for the provision of flowers to decorate the church on the occasion of the late Queen's Platinum Jubilee.

c) St Anne's Parish Hall

Although the Trustees of St Anne's Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne's PCC, who assume all liabilities. The Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9. to the Financial Statement providing the detail.

Hiring income increased substantially (by 77%) due to the return of regular hirers post-Covid, new regular hirers and a greater number of occasional bookings, mainly for children's parties. Expenditure increased only slightly, mainly due to increased utility costs. The outcome was a surplus of nearly £2,000 compared with a deficit of around £600 in the previous year. The Parish Hall maintains a healthy balance of nearly £23,000 to cover likely maintenance and renewal costs in the future. We are indebted to Nick Dorrington who looks after the Hall and liaises with the hirers.

Plans are being developed for improving the frontage and the drive at the side of the Hall. The aim is to improve the outward appearance of the Hall but also to facilitate additional parking, especially for the disabled. In conjunction with Bagshot Scout Group, we are also exploring options for replacing the store behind the Hall.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to at least six months unrestricted payments. This is equivalent to ~£57,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the unrestricted free reserves at the end of 2022 was ~£61,500 (excluding the outstanding unpaid Parish Share). Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £21,626 in the available reserve.

It is our policy to invest the short-term investment fund balances with the COIF Charities Deposit Fund and longer term in the CBF Church of England Investment Fund, both managed by CCLA Investment Management Ltd. The latter fund generates an income of around £800 p.a.

Parochial Church Council of St Anne's, Bagshot

Statement of Financial Activities

For the year ending 31 December 2022

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Notes	£	£	2022 £	2021 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	84,853	9,538	94,390	98,954
Activities for generating funds	2(b)	2,252		2,252	890
Income from Investments	2(c)	864	209	1,073	838
Church activities	2(d)	21,488	7,339	28,826	16,229
TOTAL INCOMING RESOURCES		109,457	17,085	126,542	116,911
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	521	43	565	252
Fund-raising costs	3(c)	614	-	614	195
Church activities	3(a)	114,854	12,618	127,472	112,286
Regular Expenditure		115,990	12,661	128,651	112,732
Special projects			2,905	2,905	3,699
TOTAL RESOURCES EXPENDED		115,990	15,566	131,555	116,431
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		(6,533)	1,519	(5,014)	480
Revaluation of assets					
Gains (losses) on investment assets:	5(b)	(3,853.56)	-	(3,853.56)	4,134
NET MOVEMENT IN FUNDS		(10,386.75)	1,519	(8,867.34)	4,614
BALANCES B/FWD 1 JANUARY		638,571	82,167	720,738	716,124
BALANCES C/FWD 31 DECEMBER		628,184	83,686	711,871	720,738

Parochial Church Council of St Anne's, Bagshot

Balance sheet at 31 December 2022

		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
	Notes			2022 £	2021 £
FIXED ASSETS					
Tangible	5(a)	647,602	-	647,602	647,602
Investment	5(b) & (c)	29,028	21,626	50,655	54,299
		676,630	21,626	698,257	701,901
CURRENT ASSETS					
Debtors	6.	17,791	1,640	19,430	19,514
Cash at bank and in hand		25,097	65,140	90,237	92,764
		42,888	66,780	109,668	112,278
LIABILITIES					
Creditors-amounts falling due in one year	7.	91,334	4,720	96,054	93,441
NET CURRENT ASSETS/(LIABILITIES)		(48,446)	62,060	13,614	18,837
Creditors-amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		628,184	83,686	711,871	720,738
PARISH FUNDS					
Unrestricted		628,184		628,184	638,571
Restricted	8.		83,686	83,686	82,167
		628,184	83,686	711,871	720,738

Approved by the Parochial Church Council and signed on its behalf by

Revd Andreas Sistig (PCC Chairman)

Notes to the financial statements

For the year ended 31 December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. It is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

No material changes have been made to the accounts for previous years. (A minor adjustment has been to 2021 figures where Occasional Gift Aid Envelope donations have been transferred from the Planned Giving to the the Donation category. The total Voluntary Income for 2021 is unchanged.)

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For any thing acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	TOTAL 2022	TOTAL 2021
2(a) Voluntary income				
Planned giving	57,121	1,910	59,031	60,221
Tax recoverable	15,409	1,594	17,003	17,952
Collections	2,598		2,598	1,169
Donations	9,725	6,034	15,759	19,613
	<u>84,853</u>	<u>9,538</u>	<u>94,390</u>	<u>98,954</u>
2(b) Activities for generating funds				
Fete	-	-	-	460
Other	2,252	-	2,252	430
	<u>2,252</u>	<u>-</u>	<u>2,252</u>	<u>890</u>
2(c) Income from investments				
Interest	-	209	209	3
Dividends	864	-	864	836
	<u>864</u>	<u>209</u>	<u>1,073</u>	<u>838</u>
2(d) Income from church activities				
Wedding and Funeral Fees	1,525		1,525	3,419
Sale of books & magazine	123		123	1,120
Church Centre hire	19,840		19,840	7,535
Parish Hall income		7,339	7,339	4,156
	<u>21,488</u>	<u>7,339</u>	<u>28,826</u>	<u>16,229</u>
Total incoming resources	<u>109,457</u>	<u>17,085</u>	<u>126,542</u>	<u>116,911</u>

3. RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	TOTAL 2022	TOTAL 2021
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	600	170	770	745
The Children's Society	115	-	115	90
Covid 19 Bagshot Community Support Fund	-	-	-	216
Frimley Park Scrubs Fund	-	1,020	1,020	-
Holding Crosses	-	110	110	272
Afghan Refugee Support	-	700	700	1,665
Tear Fund	-	756	756	-
Toilet Twinning	-	120	120	120
Vicar's Discretionary Hardship Fund	-	2,720	2,720	-
Other	10	-	10	181
Totals c/f	<u>725</u>	<u>5,596</u>	<u>6,321</u>	<u>3,289</u>

3(a) (cont)		Unrestricted Funds	Restricted Funds	TOTAL 2022	TOTAL 2021
	Totals b/f	725	5,596	6,321	3,289
<i>Ministry:</i>	Diocesan Parish Share	82,689		82,689	76,606
	Clergy expenses	2,438		2,438	2,337
	Clergy housing	395		395	405
	<i>Church running and maintenance</i>				
	Heating, lighting & water	6,688		6,688	3,394
	Maintenance	1,178		1,178	6,876
	Insurance	4,970		4,970	4,923
	Service consumables	452		452	209
	Music	20		20	59
	Laystaff	7,895		7,895	2,555
	Marriage preparation	213		213	20
	Office supplies	1,371		1,371	1,860
	ChurchDesk	1,215		1,215	977
	Office Equipment			-	-
	Telephone	431		431	393
	Magazine/bookstall costs	81		81	140
	Junior Church	56		56	114
	Youth Club			-	-
	Training			-	-
	Misc	1,384		1,384	1,055
	Eco-Church		828	828	276
	Jubilee Flowers		598	598	
	Covid Support Costs			-	328
	Church Centre running costs	2,653	161	2,814	1,746
	Parish Hall running costs		5,434	5,434	4,724
		114,854	12,618	127,472	112,286
3(b) Generation of voluntary income					
	Card processing fees	73	43	116	192
	Stewardship/Income generating costs	449		449	59
3(c) Fund raising costs		614		614	195
Regular Expenditure		115,990	12,661	128,651	112,732
3(d) Special Projects					
	Dishwasher for Church Centre		1,725	1,725	
	New Boiler for Church Centre			-	3,699
	Equipment for YouTube broadcasting		1,180	1,180	
TOTAL RESOURCES EXPENDED		115,990	15,566	131,555	116,431

4 PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2022	647,602	-	647,602
	Add additions at cost	-	-	-
	At 31 December 2022	<u>647,602</u>	<u>-</u>	<u>647,602</u>
DEPRECIATION	At 1 January 2022	-	-	-
	Add charge for year	-	-	-
	At 31 December 2022	<u>-</u>	<u>-</u>	<u>-</u>
Tangible assets after depreciation		<u>647,602</u>	<u>-</u>	<u>647,602</u>

The freehold land and buildings comprise the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2008) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2022	32,882
Value at 31 December 2022	<u>29,028</u>
Gains/(loss) on revaluation	(3,854)

5(c) Investments (Restricted)

The whole of the Legacy Fund (£21626.48) at 31 December 2022) is invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid gross on a quarterly basis.

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2022	TOTAL 2021
Tax recoverable	12,814	1,116	13,930	15,095
ChurchDesk payment in advance	2,429		2,429	3,644
Others (3)	2,547		2,547	775
	<u>17,791</u>	<u>1,116</u>	<u>18,907</u>	<u>19,514</u>
7. LIABILITIES	TOTAL Unrestricted	TOTAL Restricted	TOTAL 2022	TOTAL 2021
Amounts falling due within one year				
Guildford diocese	88,180	-	88,180	89,119
Utilities	1,100	51	1,151	1,338
Wedding fees/deposits - in advance	974	739	1,713	364
Donations due	115	2,321	2,436	556
Other creditors (6)	965	1,609	2,574	2,064
	<u>91,334</u>	<u>4,720</u>	<u>96,054</u>	<u>93,441</u>

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)	This Legacy Fund derives from the bequest to the Vicar and Churchwardens for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.
Friends of St Anne's	For maintenance of the church building and to enhance the contribution of St Anne's to the local community.
Derek Shearing Legacy	Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.
St Anne's Parish Hall	The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided as Note 9.
Refugee Fund	This fund is an amalgamation of the previous Syrian and Afghan refugee funds reported in previous years. It aims to provide support to refugee families being housed in our area.
Grant to Friday Night Youth Club (FNYC)	Surrey County Council provided FNYC with a grant of £500 for the purchase of sports equipment.
FNYC Tuck Tax	A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations but due to Covid no decisions have been made during 2021.
Church Centre Dishwasher Fund	Funds donated by Church members, towards the replacement of the Church Centre Dishwasher by a faster machine more suited to centre usage.
EcoChurch Project	The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose and individuals in our community.
Bagshot Together Covid-19 Community Support	The start of the COVID lockdown in March 2020 resulted in Bagshot residents working together to support the more vulnerable members of our community. Demand for this service, provided entirely by volunteers, was significant in the early days of the pandemic but declined to zero in early 2021. After consultation with the major donors, it was agreed in early 2022 that the residual funds of around £4,000 should be transferred to the Vicar's Discretionary Fund for the purpose of supporting members of the local community suffering hardship.
Bagshot - Frimley Park Scrubs Appeal	As for Bagshot Together (above), this fund is no longer required for its original purpose. As specified in the original appeal, the residue of £1,020 has been transferred to Frimley Park Hospital to be used to support projects to enhance the well-being of Frimley Park Hospital staff.
Vicar's Discretionary Harship Fund	A fund to be used by the Vicar at his discretion, and on a confidential basis, for the support of local residents suffering hardship.
One-Card	Donations to the One-Card scheme at Christmas made in support of Connect Counselling Service in Camberley and the "Toilet Twinning" project.
Holding Crosses	A fund for the purchase of "Holding Crosses" and other items to be given by Frimley Park Hospital Chaplains to their patients as tokens of comfort and reassurance. The residual balance has been transferred to the Chaplains' Department at Frimley Park to support their ministry to patients and staff.
Jubilee Flower fund	To provide floral decorations in the church on the occasion of the Queen's Platinum Jubilee celebrations, any excess funds to be used for church flowers as required at a later date.
Tear Fund Quiz	Donations made in support of Tear Fund during a Quiz Night.

8. RESTRICTED FUNDS (Continued)

Fund movements	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2022	21,418	14,459	18,275	20,751
Incoming resources	209	2,388	-	7,339
Resources expended	-	2,747	-	5,434
Balance at 31 December 2022	21,626	14,100	18,275	22,655

Fund movements	Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	CC Dishwasher Fund
Balance at 1 January 2022	356	312	750	-
Incoming resources	2,281	-	-	325
Resources expended	722	-	-	325
Balance at 31 December 2022	1,916	312	750	-

	Eco-Church	Covid 19 Community Support	Frimley Park Scrubs Appeal	Vicar's Discretionary Fund
Balance at 1 January 2022	650	4,006	1,020	59
Incoming resources	1,585	-	-	5,306
Resources expended	828	4,006	1,020	2,720
Balance at 31 December 2022	1,407	-	-	2,645

	One-Card	Jubilee Flower Fund	Holding Crosses	Tear Fund Quiz
Balance at 1 January 2022	-	-	110	-
Incoming resources	290	601	-	760
Resources expended	290	601	110	760
Balance at 31 December 2022	-	-	-	-

9. St Anne's Parish Hall - Financial Detail

Incoming Resources	2022	2021
Individual bookings	1,510	720
Regular bookings	5,829	3,436
	7,339	4,156
Resources Expended		
Cleaning costs	826	578
Hall Manager	800	800
Utilities	1,318	893
Cleaning Materials/Covid	40	11
Maintenance	181	413
Insurance	1,326	1,315
Miscellaneous/Admin	943	715
Total Routine payments	5,434	4,724
Surplus (Deficit)	1,904	(569)
Balances brought forward to 1st January		
NatWest	21,059	21,382
Creditors	308	417
Debtors		356
	20,751	21,320
Balances at 31st December		
NatWest	23,441	21,059
Creditors	832	308
Debtors	46	-
	22,655	20,751
Movements in Funds	1,904	(569)

10. Prior Period Comparative SOFA Restated

Statement of Financial Activities

For the year ending 31 December 2021

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £
INCOME			
Voluntary Income	89,585	9,370	98,954
Activities for generating funds	890	-	890
Income from investments	836	3	838
Church activities	12,074	4,156	16,229
TOTAL INCOME	103,383	13,528	116,911
EXPENDITURE			
Church Activities	101,521	10,765	112,286
Fund raising costs	195	-	195
Cost of voluntary income	170	82	252
Regular Expenditure	101,886	10,847	112,732
Special Projects			
Church Centre Boiler		3,699	3,699
TOTAL EXPENDITURE	101,886	14,545	116,431
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES	1,498	(1,017)	480
NET GAINS ON INVESTMENTS	4,134	-	4,134
NET INCOME(EXPENDITURE)	5,631	(1,017)	4,614
Total Funds brought forward	632,940	83,184	716,124
Total Funds carried forward	638,571	82,167	720,738

Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC) on the accounts for the year ended:

31st December 2022

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

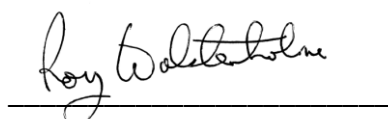
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;-

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

6. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as two elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met nine times in person and once via Zoom during the year of 2022 with a very good average level of attendance.

7. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2022 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Associate Vicar:	The Revd Ellen Turtle
Wardens:	Mr Derrick Fenn (stepped down 22 nd May 2022) Mrs Sue Hunt Mrs Carolyn Nahajski (elected 22 nd May 2022)
Licensed Lay Minister:	Mr Kester Oliveira
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

Deanery Synod Representatives

Mrs Diane Wild (also appointed Secretary from 22nd May 2022)

Mrs Lynne Cowley

Elected members:

Mrs Anne Bonella

Dr Kate Dyerson

Ms Nicki Hunt (elected 22nd May 2022)

Mrs Carolyn Nahajski

Dr David Norminton (stepped down 22nd May 2022)

Dr David Perry (Treasurer)

Mr Paul Ray (elected 22nd May 2022)

Mrs Brenda Shepherd

Mrs Pat Stone (Secretary) (stepped down 22nd May 2022)

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 3rd May 2023 and signed on their behalf by:



Revd Andreas Sistig (PCC Chairman)

8. Appendix A – Vicar's report

Churchill is often quoted as having defined success as the *'stumbling from failure to failure with no loss of enthusiasm.'*

Perhaps that is one way of looking at the apostle Paul's relentless missionary journey around the Mediterranean in an effort to tell as many people as possible about Jesus. Sure, Paul had some great successes as we know – after all there was a thriving Christian community in Antioch, in Ephesus, Galatia, Philippia, Corinth and even in Rome – most of whom were founded by Paul himself or one of his companions. And although some of them lived only for a few years and others seemed to be plagued by a lot of conflict, they undoubtedly were the foundation of the gospel being carried into the farthest parts of the world.

But it definitely wasn't all smooth and plain sailing for Paul, and today's reading from the Acts of the apostles makes us appreciate that. For how many of us have heard about Paul's letter to the Athenians or that a Christian community even existed in Athens, despite Paul's efforts.

And it wasn't for a lack of trying or preparation – he even tells us that he went through the city, looking at all the amazing pieces of art, the statutes of philosophers, statesmen, military leaders and even gods. And you can just imagine what he might have thought – how can I explain to these people who, for all intents and purposes, had been the intellectual and philosophical giants of the known world for centuries – how can I tell them about the living God? The God I have encountered in Jesus Christ, the God of love, of compassion, of truth and forgiveness.

And perhaps in his wondering and pondering and even increasing desperation of how to find the right words so that people would listen to him, he may have suddenly found himself standing in front of this statue of the unknown God – and then the penny dropped! THAT was how he would try to explain who he was talking about to the Athenians.

He wasn't going to talk about something completely new – he was going to use an element already part of the Athenian spiritual world and experience – the fact that there were unknown Gods – to introduce Jesus to them.

He wasn't going to say that the God he was talking to them about was completely new to them – he simply said that they knew him already, but were just unaware of the details and the fact that THIS God, the God we see in Jesus Christ, was indeed even more powerful than Zeus, Poseidon or Apollo.

This Pauline strategy of connecting the experience of the God we, as Christians, worship to the experience of the people we speak to, is probably the most obvious and genuine way to introduce God to people – then and now.

You may wonder why I say that – well, it's obvious and again, we can take our clue from scripture:

- we are created in the image and likeness of God – there simply is something in us, call it a spiritual radar that is tuned into the frequency of God. Sure, sometimes we mistake other frequencies for that of God, but it cannot be a coincidence that of the 9 billion people on our planet the vast majority would consider themselves spiritual.
- And secondly, as Paul puts it in his speech to the Athenians, 'In him we live and move and have our being' – like fish in water – God has not only created us, but continues to provide the environment in which we can flourish – his creation is not one that was completed at the end of the 6th day but one that continues to unfold – it is a *creatio continua* – an ongoing creation and revelation.

So, when I talk with people perhaps in the context of baptisms or weddings or even in the pasta aisle at Waitrose, I do what Paul did – I say 'But you know him already – because you know love and peace and gentleness and kindness – you will have hopefully – experienced all those before and you long to both receive and also to give them to others. And in doing so you open a small window into an experience of God. You won't see the whole of God, in the same way in which you can't see the whole room when looking through the keyhole, but you get a pretty good idea of what it may feel like to walk through that door into the light and warmth of a place that is filled

with grace and love and peace and gentleness and forgives and wholeness and wisdom.

And yet, despite the obvious attraction of this image, not everybody wants to walk through that door – as the apostle Paul experienced in Athens and we often experience ourselves in our encounters with the world.

But, as Churchill (and more importantly, Jesus himself) said that shouldn't stop us from trying, even if it does feel like an unsuccessful stumble from failure to failure. And if we should ever feel downhearted by a failure, let's take encouragement from Paul's advice that suffering produces endurance, endurance produces character, and character produces hope.

Having said that, I hope you will agree with me that our last year has been anything but a failure. In fact, I was quite overwhelmed when I realised that we nearly achieved all the things we had put on our Church Development Plan for the year.

So, allow me to just share 10 highlights with you that have filled me with great joy.

This last year we:

1. Recruited a part time Parish Office Manager – Phillippa Pluess.
2. Re-organised the tasks and workload of other office volunteers.
3. Recruited a new Church Warden, Carolyn Nahajski.
4. Restarted our fortnightly Sun afternoon intergenerational Family@Four service, Friday morning Pixies Playgroup and Friday Night Youth Club.
5. Ran a joint deanery course on 'Living in Love and Faith'.
6. Increased engagement through music by planning a Deanery Choral evensong and starting an informal choir.
7. Grew our Eco church programme, achieving bronze status and now aiming for silver in 2023/24.
8. Celebrated a wonderful Jubilee by having a very successful exhibition and a royal visit.
9. Joined the Inclusive Church network.
10. And last but not least my volunteer work at the prison and hospital in which some of you share and many more can, if you are interested.

So, what comes next?

Well, a new PCC with Laura Fox Longdon and David Lovell joining us this year and then, a new Church Development Plan – which is something that will involve all of us in the discerning for and drawing up of.

And it is about this journey from here onwards that I would like to just say a few words as well.

I believe that the journey into the future for St Anne's – not unlike that of many other churches in our area and the whole Church of England - is somewhat of a mystery, certainly if one compares it to the church 30 or 50 years ago.

Societal changes have had such a profound impact on the church, on worshipping styles and patterns, congregation sizes and demographics, that I feel it is almost impossible to predict where our ship may be sailing to in the next 5 to 10 years.

And while that may be quite scary on some level, it is also hugely exciting and encouraging, because of the potential it opens up for growth, change and faithful contextualisation of the gospel – all the while without throwing the baby out with the bathwater.

I believe that St Anne's is in many ways quite uniquely positioned and even well prepared to enter into these challenging waters – why?

Because we trust God and one another and because we discern and tackle together what needs doing next – not in a cloud cuckoo land sort of way, but with a healthy dose of realism, skill and hard work and an even healthier dose of prayerful trust that God will somehow make something of it all.

This trusting journeying side by side into a challenging and uncertain future is not unlike the Exodus journey of the people of Israel. The American author Anthony Robinson summarises it as follows:

'We can see a wonderful illustration of [...] leadership in Moses, who over the long stretch of the Exodus and wilderness journey engaged in helping former slaves make the transition from one reality, slavery, to a new and different one, freedom lived in covenant with Yahweh.[...] But this change is a long and labored one, filled with difficult learning for all concerned. And even if Moses was granted some rather impressive technical moves, like a staff that transformed from wood to snake with a simple toss, in the end the work of this transformation is [the kind of] adaptive work which the people themselves must do. Time and again, during the years of the wilderness sojourn Moses was confronted by those who wanted a quick fix, a technical solution. They wanted him to assume the role of the expert who had the answers. "Give us bread," they demanded. Manna was provided, but the gift of manna only points to a deeper source of provision and to the new reality that is emerging, the reality of living in a trusting relationship with God. [...] The problem or challenge that Moses and the people faced was not clearly known or defined at the outset. It was much more than making it through the Red Sea and gaining freedom from Egypt. That was the "freedom from" aspect of the story. But that was followed by the "freedom for" element. To discern what they were free for required learning and change of hearts and minds. Nor was there any readily apparent or clearly applicable solution for this huge adaptive challenge. The solution, such as it was, required making the journey, living into the new reality of being God's faithful people in the midst of an uncertain situation.'

That is what we will have to do in the coming year. And although I would not dare to compare either myself or Ellen to Moses or Aaron, there is a degree to which even that comparison holds.

Neither Moses nor Aaron knew exactly where they were supposed to lead the people to, as it turned out they too had to learn to trust God and to stumble with enthusiasm from one failure to another (to quote Churchill again), until eventually they all reached the Holy Land.

To this continued journey into the unknown, side by side, I want to invite you now – let's go for another year in faith and trust that God will make something of the labour, energy and commitment we offer.

But before we embark on that journey of the coming year, let me close with the customary thank-yous which are, although a fixed annual feature of my report, by no means unimportant – on the contrary, they are heartfelt and most sincere, as I certainly know that I would not be standing here today were it not for you having stood beside me this last year.

A special thank you goes to:

- Phillippa Pluess – our parish office manager – whose friendly, competent and tireless work in the office has transformed especially the life of the clergy, wardens and treasurer.
- Neil and Jo Lyddiatt and the team for a wonderful Jubilee Exhibition which drew hundreds of people plus some royal visitors.
- The members of our PCC and especially Laura Fox Longdon who joins today and David Lovell who will join later in the year.
- To Lynne Cowley, Diane Wild and Nicki Hunt all standing again for Deanery Synod.
- Diane Wild, our PCC secretary.
- The Ministry Team – Ellen Turtle, Kester Oliveira, Helen Perry, Annie Bonella and Jennifer Sistig for their wisdom, encouragement and patience.
- The Steering Group – Sue Hunt, Carolyn Nahajski, David Perry and Ellen Turtle – who have worked extremely hard this past year in constantly having to discern and adapt to new regulations and circumstances.
- Ellen Turtle, for her work with children and families and for being an altogether fun, wise and reliable colleague.
- Our Churchwardens Sue Hunt and Carolyn Nahajski who have been working so very hard, often behind the scenes but I hope never without my support or gratitude! I appreciate you both very much.
- David Perry our treasurer who year after year brings a very steady, wise and altogether competent and diligent hand to the work of our finances, the Steering group and quite a few other things, thank you David.
- Stefan Nahajski – for his invaluable help with all things sound, Zoom, computer and in recent months also bee related!
- Kester Oliveira, who very soon now will depart for his curacy in Bristol. Thank you, Kester and Jose, for the past 5 years of journeying with us and for being a much-valued member of our church family. You will both go with our blessing and a prayer for a super new chapter in your life.
- Our office volunteers, especially Annie Bonella and June Pugh who have helped both me as well as Phillippa a great deal.

- Our Baptism coordinator Brenda Shepherd who brings so much joy and love to her role that it is pleasure to work with you.
- Kate Dyerson for her continued work on our eco church project – and the whole eco church team, but especially Paul and Christine for their work on all things vegetable related and Derrick with regards to our bees.
- Paul Ray for his DIY help and especially for the many hours spent renovating our church loo.
- For those who have organised various events throughout the year – Carolyn Nahajski who organised our Big Bash activity, Nicki who ran a fun quiz night, Derrick and Glynis who organised the Big Brekkie – and all the people who assisted in all these activities.
- For Ellen and her team of Pixies helpers, especially Dom, Sarah and Amelia who, without fail are there every Friday!
- Nick Dorrington, as always, for taking good care of the Parish Hall and its hirers.
- Our Electoral Roll Officer Lynne Cowley
- Our parish visiting team lead by Helen Perry who also serves as our Parish Safeguarding Officer and validator.
- Neil Lyddiatt our safe recruiting officer and besom volunteer, together with Richard Roots and Carolyn Bartlett.
- Our marriage preparation team lead by Helen Perry and Campbell Bartholomew.
- Our bell ringers, especially Nigel Nelson the tower captain and John Bauld, the steeple keeper.
- Alex Moore for filling our services with beautiful music and for leading our choirs, both casual and robed.
- Our stand in organists and our choir members, both robed and casual.
- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult.

Thank you all – from the bottom of my heart.

Yours in Christ,

Andreas.

Accounts

St. Anne's Church Bagshot
For the community, in the community, inspired by Christ



January - December 2021
Report and Accounts for the
THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ANNE,
BAGSHOT, SURREY.

Registered Charity Number 1171379.

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1. Aim and Purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

2. Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.

To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

3. Achievements and Performance (including reports by various groups)

3.1.Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings during which the designated safeguarding leads to the PCC (Neil Lyddiatt and Andreas Sistig) regularly update the PCC on all safeguarding relevant issues and whether any reports have been filed with the Diocesan safeguarding Advisor DSA in the last few weeks.

Our annual Parish Safeguarding Self Audit was completed in November 2021 and sent to the diocese. In addition, we maintain our safeguarding work through the newly introduced 'Safeguarding Dashboard' which the diocese has rolled out. The below action was prepared by the Safeguarding Team and adopted by the PCC. In particular, the 2021 audit has highlighted the following actions to be undertaken:

Area for action	Action Plan	Revised target date	By whom	Date completed
Uncompleted actions from previous review to be done in 2022				
Safeguarding training: Identify individuals who still need to undergo appropriate level of training or need to refresh their training.	To organise online training for all levels. All people whose training needs to be done/renewed have been notified.	Jan 2022	AS, HP, NL	

Due to the pandemic, most regular face to face safeguarding training did not take place. However, in-house supervision for those activities that were able to continue even during the pandemic (e.g., pastoral telephone calling) has continued to take place according to the Safeguarding Handbook. Training needs will be assessed in the first half of 2022 and all necessary training will be implemented.

As in previous years all safeguarding reports were speedily and rigorously dealt with at St Anne's in accordance with diocesan requirements and, where appropriate we have continued to update safeguarding/training and supervision information on file (electronic as well as paper based) – our ChurchDesk management system has continued to be a great help in keeping all records up to date.

(Helen Perry, Neil Lyddiatt, Andreas Sistig)

3.2. Churchwardens report on the fabric of the Church and Centre Complex

The work of upkeep and maintenance of the church fabric has continued throughout the year.

Routine testing of the lightning conductor has been carried out as has servicing of the fire and intruder alarms. The intruder alarm required some work to replace failed units during the year. Portable electrical appliances have been PAT tested. The organ has been regularly tuned and maintained. Fire extinguishers have been serviced and replaced where necessary. The Church boiler has been serviced and the Parish Centre boiler has been replaced along with some modifications to the system. Weekly tests of the fire alarms and inspections of the fire extinguishers have been carried out as frequently as practical within the restrictions as has routine testing of the carbon monoxide sensors in the kitchen and boiler house.

Gordon Hunt our Health and Safety Officer has continued to oversee all things H&S related.

Some further emergency lights in the parish centre failed their six-monthly test and have been replaced. Most have now been replaced and the opportunity has been taken to convert these to LED units.

We received the Quinquennial inspection report early in the year. Most of the items needing attention mentioned in the report have been attended to. The repair to the vestry flat roof has been completed. A survey of the stained glass and leaded lights has been carried out and work on repairs will start next year.

Some additional appliances have been installed in the kitchen to enable the Church and the Miriam Grace organisation to work better alongside each other. We are still exploring ways for us to work together more effectively.

We continued to monitor seating in the church and apply the relevant Covid-19 regulations and advice.

The Inventory, Terrier and Log have been maintained throughout the year.

The wardens would like to express their gratitude to the many volunteers who helped in so many ways with the maintenance and running of the Church. Those who assisted during the services as sidesmen, readers, servers, crucifers, organists, helpers in the junior church and bell ringers, those who helped at the afternoon and evening services on a Sunday, the flower arrangers and the coffee makers, the sacristans and the church cleaners, those who worked in the office and those who arranged transport for members of the congregation, all still performed their tasks where possible albeit some had to adapt to different modes of working. We thank those who kept the grounds so well-tended, those who cleaned the church and the brass and those who supervised work in the kitchen. Those who quietly got on and did jobs behind the scenes. Not everyone was able to do as much as they would have liked because of the restriction imposed by the emergency regulations but all stood ready when they were needed. In fact, thank you to you all for making this such a happy church community as we mastered new ways to make the life of the church continue to thrive.

(Sue Hunt & Derrick Fenn)

3.3.Changes to Parish Staff

2021 has seen two major changes in our parish staff. Kester Oliveira, our Licensed Lay Minister (Reader) was accepted by the Bishops Advisory Panel (BAP) to train as a self-supporting minister (SSM) and has begun his ordination training via Sarum college in Salisbury. Furthermore, we were delighted to welcome our curate the Revd Ellen Turtle to her new position as Associate Vicar. Ellen was formally licensed by archdeacon Paul Davies on Wednesday 30 June.

(Andreas Sistig)

3.4.Electoral Roll Report

Last year we had 102 people on the Electoral Roll. This year the figure has risen to 108, with 77 being resident in Bagshot and 31 living outside the parish.

(Lynne Cowley, Electoral Roll Officer)

3.5.Worship, Prayer and Fellowship

Worship and prayer during this last year have continued in a similar style to the first year of the pandemic. We closed our buildings to public worship just before Christmas 2020 and instead broadcasted our Sunday services live via Zoom, followed by coffee over Zoom. Daily Morning and Evening Prayer as well as a weekly confirmation class and the occasional quiz were also done via Zoom. From Easter onwards we were fortunate to be able to allow people to come into the building for public worship. As the year went by, we gradually introduced the Wednesday 10am Holy Communion as well as some carefully risk-assessed fellowship events (initially outside only). In summary, 2021 saw 23 baptisms, 4 weddings, 6 funerals in church, 7 funerals in local crematoria or cemeteries and 5 confirmations.

(Andreas Sistig)

3.6.Children and Family Ministry

2021 began with us once again in lockdown, worshipping via Zoom, and having to postpone yet further some of the plans we had made for our children, youth and families. Indeed, much of the year had a rather tentative quality to it as we could never be sure whether or not any event would actually be able to happen as planned! However, throughout the year we managed to take many small steps back towards a more normal pattern of gathering for both worship and other events.

One of the first things we introduced, in May, was 'Bagshot Babies', a group primarily aimed at enabling new mums to meet (with their little ones), as we were very aware that having a baby in lockdown was a very isolating, and sometimes traumatic event for many parents and especially mums who couldn't access the usual post-birth support networks. We limited the group to mums with babies that were not yet crawling, so that we could maintain social distance – not something that toddlers are known for – with the hope that by the time the babies were crawling, restrictions would be eased. Whilst this group remained small, it enabled some much-needed social connection for those who attended, some of whom had not had any other form of social support/interaction since their baby arrived.

Pixies playgroup effectively needed to relaunch, as many of our previous attendees had grown up and begun school or pre-school. However, thanks to some keen new team members, and to the network established through Bagshot Babies, we were able to successfully relaunch in November with a slightly revised format, which allowed for a slightly longer session and incorporated some simple singing at the end. Before long we were attracting a regular 'core' of new families, despite the challenges of chatting with masks and without refreshments. I'm hugely grateful to those who have made this such a welcoming environment for new parents and carers.

Our worship provision for families continued to be somewhat limited by the restrictions of Covid-19, as what most of our families really wanted was in-person worship. Following the success of the Christingle service in 2020 we decided to keep holding family services in the church, where we could more easily socially distance. Over the course of the year, we began with occasional services for special occasions (e.g. Good Friday/Easter, Trinity) and slowly reintroduced various elements like singing, communal activities, and

refreshments, as restrictions allowed. By the end of the year, we had begun a regular pattern of holding services - renamed 'Family@four' – on the 2nd and 4th Sundays of each month and were delighted to welcome both returning and new families as well as some adults who enjoy a different style of worship.

Whilst our Sunday afternoon worship was able to re-launch in 2021, the waves of Covid-19 variants meant that our plans to resume Junior Church were repeatedly postponed, as we didn't feel able to provide a Covid-19-safe environment. However, our intention is that Junior Church will resume in 2022, initially on the 1st/3rd/5th Sundays of each month. That will mean that, between Junior Church and Family@four, there is worship provision which is more easily accessible for families and children on each Sunday in the month.

Alongside regular events and worship, we also held a BBQ for families in the summer. This was to enable us to re-connect after the lockdowns, and to form new connections with and between church families, baptism families, and baby group/Pixies families. This was a very enjoyable occasion, and we look forward to being able to meet and eat together more regularly in 2022, and continuing to build up our relationships with families, youth and children through fellowship and worship.

(Ellen Turtle)

Friday Night Youth Club (FNYC) continued to be suspended due to the pandemic for the entire period of 2021 - the school were not allowing non-school clubs back on the premises, as part of their Covid-19 measures. We are very much hoping to restart the club. However, the school have since served notice, as they will only have school-related clubs on the premises moving forward. Although disappointing for us as FNYC, we obviously respect their decision, and we have recently moved the equipment to the church. We are looking at what we might be able to run at the church centre, and if anyone is interested in helping with this, please speak with either Carolyn or Andreas, or email fnyc@saintannebagshot.org.uk, many thanks!

(Carolyn Nahajski)

3.7.Pastoral Care

Pastoral care in 2021 has been somewhat easier than the previous year. For most of the year our pastoral visiting team and Ministry Team were able to continue personal pastoral contact with our elderly, frail or lonely parishioners. In addition, we continued to be in touch with one another over the phone or via Zoom.

Andreas continued to visit people in hospital as part of his ministry with the Frimley Park hospital chaplaincy. Jennifer who is the lead Chaplain at the hospital has also been able to visit members of the church and wider community regularly when they were in-patients during the pandemic. This has been especially helpful during the periods when general visiting was suspended. Likewise, Ann Bonella who has continued to visit both Sunrise and the Neuro-rehab centre when Covid-19 restrictions permitted.

(Andreas Sistig)

3.8.Ecumenical Relationships

Our ecumenical relationships remain strong despite the fact that no organised activities with other churches or faith groups were able to take place in 2021.

(Andreas Sistig)

3.9. Charitable Giving

In 2021, St Anne's supported the Besom food bank. Our Christingle collection went to the Children's Society. Furthermore, we supported Water for Life, Frimley Park chaplaincy department with holding crosses, and financially assisted 6 Afghan refugee families with some settling-in support. The proceeds of our one card scheme at Christmas were split between Connect Counselling Service and the Toilet Twinning scheme.

In addition to making financial contributions, St Anne's is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty and lack of money. Our Harvest donations (of non-perishable food) and those from Connaught and Bagshot Schools were passed to Besom and several bags of 'festive food' were sent including wonderful Christmas hampers. *(Andreas Sistig)*

3.10. Choir Report

With the easing of Covid-19 restrictions the choir were able to resume regular singing for Sunday services during 2021.

For the carol service the choir sang two contrasting pieces There is No Rose of Such Virtue and See to Us a Child is Born, with a capella trio Shepherds Awaken From Your Sleep. We also enjoyed solos from Jonathan Turtle and Arun Silva, with Jonathan Holl as organist.

With the purchase of new RSCM carol books for three-part choir, we now have a great variety of carols to choose from to suit our choir's format for future Christmas services. *(Alexandra Moore)*

3.11. Bells and Bell Tower Report

As in 2020, Covid-19 restrictions limited the ability of our bell ringers to ring for services or to practise. However, whenever government and church guidelines allowed, we made use of the bells (within those guidelines) initially resulting in just one bell being rung until, gradually, the guidelines allowed for four and then more people to be in the tower, eventually enabling the full complement of eight bells to be rung for Sunday services. Practices, and the few weddings for which bells were requested, have been assisted by experienced ringers from neighbouring towers. Despite the restrictions, it is good to report that new people have joined us to learn the art of bellringing.

(David Perry)

3.12. St. Anne's Ladies Group

The Ladies' Group Committee kept in touch throughout various lockdowns when in-person meetings were not possible. This enabled a programme to be put together for future events when restrictions on groups meeting are eventually removed.

(Janet Wainscott, Ladies' Group Secretary)

3.13. St Anne's Church Visiting Team

The Parish Visiting Team were unable to visit vulnerable parishioners in their homes in the early part of 2021 because of Covid-19 restrictions. However, the team continued to speak regularly by phone to the people they would normally visit in person. Visitors were unable to visit inside care homes for much of the year, and unable to visit the sick in hospital. Normal home visits began to resume in the latter part of 2021.

(Helen Perry)

3.14. Marriage Preparation

There was no Marriage Preparation Day in 2021 because of Covid-19 restrictions. The Marriage Preparation course "Prepare Enrich" did take place with individual couples prior to their weddings later in the year. The Prepare Enrich programme was led on each occasion by two trained members of the Marriage Preparation team.

(Helen Perry)

3.15. Small Groups

The Bible study group has continued to meet twice a month on zoom throughout the year. David Holt has led us through sessions on the book of Revelation and the Prophet Jeremiah and we are very grateful to him for the hard work he put into the preparation and the notes he gave us to go with the courses.

Interspersed with David's studies we have followed some of the online material available from the "Bible Project".

We are always open to new members joining us. If you would like to know more, please contact June Pugh or Derrick Fenn. *(Derrick Fenn)*

3.16. Surrey Heath Deanery Synod

After a delay in meeting due to Covid-19 and having a couple of online sessions, Deanery Synod is up and running again now that life is gradually returning to normal. St Anne's Deanery Synod Representatives are Lynne Cowley and Diane Wild.

In September the Vicar of Heatherside moved onto pastures new, leaving a clergy vacancy. St Mary's Camberley held a Confirmation Service in November, the first since the start of Covid-19.

The main topic for discussion has been how to pool resources to save both time and money for each parish in the deanery. At present this is done by a shared Marriage Preparation Day and clergy are looking at other ways to collaborate. Suggestions for areas to consider are children and youth work, running joint training courses and working towards 2030 and the net zero target. Parishes are being encouraged to work collaboratively wherever possible.

(Bagshot Representatives: Lynne Cowley, Diane Wild)

3.17. Eco Church

After a slow start in 2020 hampered by the Covid-19 pandemic we made good progress with Eco church in 2021.

We extended the allotment to 2 beds and continue to experiment with growing vegetables and strawberries - with mixed success. It has been encouraging to see older members of the congregation passing on tips and advice.

We created a bug hotel, purchased a good-sized bird feeder and took the decision to see if we could introduce a beehive.

We are making progress on the A Rocha Eco award being silver in most categories, but we need to push on with community engagement which is the most challenging area. To assist this, we introduced pill pack recycling which has been very successful and for 2022 we will look at streamlining the whole recycling arena.

Our 2021 Christmas card scheme raised money for a local counselling charity but also for a toilet twinning scheme to encourage our commitment to global eco issues.

(Kate Dyerson)

3.18. Volunteers

As in previous years, the vicar and churchwardens would like to express their gratitude to the many volunteers who help in so many ways with the social and liturgical life of the church as well as with the maintenance and general running of St Anne's.

2021 being the second year of the global pandemic has seen many of us having to continue to adapt and be flexible in the way we work and support the work of St Anne's. We are so grateful for the way in which many people have managed to embrace remote and online engagement instead of hands on and face to face. It is a testimony to the commitment and faith of many members of the congregation that this did not stop them from continuing to support and actively engage with the work of the church during the pandemic.

Thank you to you all for making St Anne's such a happy and thriving church community, even during the time of the global pandemic. Without you all our church would not be the place and the community it is.

(Andreas Sistig, Derrick Fenn, Sue Hunt)

4. Financial Review

As in 2020, the Covid-19 pandemic has had an impact on our finances though there have been some significant differences from the previous year. The details are described below but the overall outcome has been that the Unrestricted (General) Fund has shown a small surplus, despite significantly increased expenditure. Separate from the General Fund, our congregation has responded generously to a number of appeals for the support of projects both within St Anne's and in the wider community. These are summarised below and in Note 8. to the accounts.

Unrestricted (General) Fund

This fund supports the day-to-day operations of St Anne's. Income was nearly £15,000 higher than in 2020 (and £4,000 greater than in 2019). Planned Giving by our congregation was slightly increased over previous years but the main increase was due to a higher level of donations and also the increased use of the Church Centre.

Expenditure also showed a large increase of over £7,500 compared with 2020, though the total was slightly lower than in 2019. The increase was mainly due to the fact that Parish Share was kept at the same official level in 2021 as in 2020, but in 2020, with the onset of Covid-19, the Diocese provided grants of over £6,000. These were not available in 2021. Several other costs were higher, mainly reflecting the greater level of activity in 2021 compared with the previous year when Covid-19 restrictions were more severe.

The result was that the General Fund showed a surplus of £1,498 in 2021 compared with a deficit of £5,439 in the previous year. It should be noted that some maintenance costs were met from Restricted Funds, namely the Derek Shearing Legacy (£1,725 for roof repairs) and the Friends of St Anne's (£1,451 for intruder alarm refurbishment).

2022 presents us with major financial challenges. Changes to Parish Share allocation will result in an increase of nearly £6,000. In addition, as part of our Parish Development Plan to free clergy resources for mission, we are looking to employ an Office Manager on a part-time basis. This, combined with increased gas and electricity costs, means that we are anticipating a sizeable deficit unless our income can be increased substantially. With the support of our congregation and community, income growth needs to be a priority for the new PCC.

Restricted Funds

A number of new Restricted Funds were established during the year. These were in support of a replacement boiler for the Church Centre, resettlement assistance to Afghan Refugee families settling in Surrey Heath and supporting the work of the Chaplaincy Department at Frimley Park Hospital. These, together with the activities of pre-existing restricted funds are described in the Financial Statement.

In early 2022 the PCC has decided to rationalise some of these funds. In particular, the Syrian and Afghan Refugee family support funds will be combined into a general Refugee Support Fund. Also, with the approval of the major donors, the residue of the Bagshot Together Covid-19 Community Support fund will be transferred to the Vicar's Discretionary Fund for support of local people suffering hardship.

St Anne's Parish Hall

Although the Trustees of St Anne's Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne's PCC, who assume all liabilities. The Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9. to the Financial Statement providing the detail.

Income for 2021 has been similar to the previous year. Many regular users returned as Covid-19 regulations relaxed though some have still not yet decided to resume their activities or are operating only on-line, resulting in the income being substantially lower than in pre-pandemic times. We are grateful to Bagshot Scouts who have again paid their subscriptions for the whole year even though they were prevented from using the Hall for a period early in the year due to Covid-19.

However, in comparison with 2020, when the Hall was redecorated and other important maintenance work was completed, expenditure in 2021 has been much lower, resulting in an operating deficit of less than £600, funded from the reserves which now total nearly £21,000.

Use of the Hall in the first quarter of 2022 suggests a more positive financial outlook for this year; there has been an increase in individual hirings and a number of enquiries from new potential regular hirers.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to at least six months unrestricted payments. This is equivalent to ~£50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the unrestricted free reserves at the end of 2021 was ~£72,000, (excluding the outstanding unpaid Parish Share). Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £21,415 in the available reserve.

It is our policy to invest the short-term investment fund balances with the COIF Charities Deposit Fund and longer term in the CBF Church of England Investment Fund, both managed by CCLA Investment Management Ltd. The latter fund generates an income of around £800 p.a.

(David Perry)

Parochial Church Council of St Anne's, Bagshot

Statement of Financial Activities

For the year ending 31 December 2021

		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
	Notes			2021 £	2020 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	89,585	9,370	98,954	124,821
Activities for generating funds	2(b)	890		890	-
Income from Investments	2(c)	836	3	838	864
Church activities	2(d)	12,074	4,156	16,229	9,803
TOTAL INCOMING RESOURCES		103,384	13,528	116,911	135,487
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	170	82	252	342
Fund-raising costs	3(c)	195	-	195	20
Church activities	3(a)	101,521	10,765	112,286	108,720
Regular Expenditure		101,886	10,847	112,732	109,082
Special projects					
Church lighting	3(d)			-	11,202
New Church Centre Boiler			3,699	3,699	-
TOTAL RESOURCES EXPENDED		101,886	14,545	116,431	120,284
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		1,498	(1,017)	480	15,204
Revaluation of assets					
Gains on investment assets:	5(b)	4,134	-	4,134	1,857
NET MOVEMENT IN FUNDS		5,631	(1,017)	4,614	17,060
BALANCES B/FWD 1 JANUARY		632,940	83,184	716,124	699,064
BALANCES C/FWD 31 DECEMBER		638,571	82,167	720,738	716,124

Parochial Church Council of St Anne's, Bagshot

Balance sheet at 31 December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2021 £	2020 £
FIXED ASSETS					
Tangible	5(a)	647,602	-	647,602	647,602
Investment	5(b) & (c)	32,882	21,418	54,299	50,163
		680,484	21,418	701,901	697,765
CURRENT ASSETS					
Debtors	6.	18,175	1,339	19,514	5,521
Cash at bank and in hand		32,324	60,440	92,764	107,613
		50,499	61,779	112,278	113,134
LIABILITIES					
Creditors-amounts falling due in one year	7.	92,412	1,029	93,441	94,775
NET CURRENT ASSETS/(LIABILITIES)		(41,913)	60,750	18,837	18,359
Creditors-amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		638,571	82,167	720,738	716,124
PARISH FUNDS					
Unrestricted		638,571		638,571	632,940
Restricted	8.		82,167	82,167	83,184
		638,571	82,167	720,738	716,124

The notes on pages 15 to 23 form part of these accounts

Approved by the Parochial Church Council and signed on its behalf by:



Revd Andreas Sistig (PCC Chairman)

Notes to the financial statements

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. It is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

No material changes have been made to the accounts for previous years other than those recorded in the 2020 accounts.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For any thing acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
2(a) Voluntary income				
Planned giving	59,628	1,920	61,548	60,625
Tax recoverable	16,613	1,339	17,952	17,013
Collections	1,169		1,169	650
Donations	12,175	6,111	18,286	26,534
Legacy	-	-	-	20,000
	<u>89,585</u>	<u>9,370</u>	<u>98,954</u>	<u>124,821</u>
2(b) Activities for generating funds				
Fete	460	-	460	-
Other	430	-	430	-
	<u>890</u>	<u>-</u>	<u>890</u>	<u>-</u>
2(c) Income from investments				
Interest		3	3	57
Dividends	836		836	807
	<u>836</u>	<u>3</u>	<u>838</u>	<u>864</u>
2(d) Income from church activities				
Wedding and Funeral Fees	3,419		3,419	2,455
Sale of books & magazine	1,120		1,120	588
Church Centre hire	7,535		7,535	1,530
Parish Hall income		4,156	4,156	4,231
Youth Club	-	-	-	998
	<u>12,074</u>	<u>4,156</u>	<u>16,229</u>	<u>9,803</u>
Total incoming resources	<u>103,384</u>	<u>13,528</u>	<u>116,911</u>	<u>135,487</u>

3. RESOURCES EXPENDED

	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	600	145	745	1,036
The Children's Society	90		90	-
Covid 19 Bagshot Community Support Fund		216	216	3,816
Frimley Park Scrubs Fund			-	1,598
Holding Crosses		272	272	-
Afghan Refugee Support		1,665	1,665	-
The Besom (Camberley)		45	45	795
Other	10	246	256	10
	<u>700</u>	<u>2,589</u>	<u>3,289</u>	<u>7,255</u>
Totals c/f	<u>700</u>	<u>2,589</u>	<u>3,289</u>	<u>7,255</u>

3(a) (cont)		Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
	Totals b/f	700	2,589	3,289	7,255
<i>Ministry:</i>	Diocesan Parish Share	76,606		76,606	70,431
	Clergy expenses	2,337		2,337	1,760
	Clergy assistance	-		-	36
	Clergy housing	405		405	368
	<i>Church running and maintenance</i>				
	Heating, lighting & water	3,394		3,394	2,567
	Maintenance	3,700	3,176	6,876	3,170
	Insurance	4,923		4,923	4,692
	Service consumables	209		209	466
	Music	59		59	107
	Laystaff	2,555		2,555	2,430
	Marriage preparation	20		20	210
	Office supplies	1,860		1,860	965
	ChurchDesk	977		977	897
	Office Equipment	-		-	-
	Telephone	393		393	379
	Magazine/bookstall costs	140		140	393
	Junior Church	114		114	182
	Youth Club	-		-	565
	Depreciation	-		-	245
	Training	-		-	186
	Misc	1,055		1,055	718
	Eco-Church		276	276	407
	Covid Support Costs	328		328	1,458
	Church Centre running costs	1,746		1,746	1,206
	Parish Hall running costs		4,724	4,724	7,628
		101,521	10,765	112,286	108,720
3(b) Generation of voluntary income					
	Card processing fees	111	82	192	277
	Stewardship expenses	59	-	59	65
3(c) Fund raising costs		195	-	195	20
	Regular Expenditure	101,886	10,847	112,732	109,082
3(d) Special Projects					
	Chancel & transept lighting				11,202
	New Boiler for Church Centre		3,699	3,699	
	TOTAL RESOURCES EXPENDED	101,886	14,545	116,431	120,284

4. PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2021	647,602	-	647,602
	Add additions at cost	-	-	-
	At 31 December 2021	647,602	-	647,602
DEPRECIATION	At 1 January 2021	-	-	-
	Add charge for year	-	-	-
	At 31 December 2021	-	-	-
Tangible assets after depreciation		647,602	-	647,602

The freehold land and buildings comprise the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2008) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2021	28,748
Value at 31 December 2021	32,882
Gains/(loss) on revaluation	4,134

5(c) Investments (Restricted)

The whole of the Legacy Fund (£21,418 at 31 December 2021) is invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid gross on a quarterly basis.

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
Tax recoverable	13,757	1,339	15,095	3,206
ChurchDesk payment in advance	3,644		3,644	1,719
Others (5)	775		775	596
	18,175	1,339	19,514	5,521
7. LIABILITIES	TOTAL Unrestricted	TOTAL Restricted	TOTAL 2021	TOTAL 2020
Amounts falling due within one year				
Guildford diocese	89,119		89,119	88,726
Utilities	1,338		1,338	235
Quinquennial inspection			-	1,617
Wedding fees/deposits - in advance	364		364	300
Donations due	246	310	556	1,157
Other creditors (8)	1,345	719	2,064	2,741
	92,412	1,029	93,441	94,775

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)	This Legacy Fund derives from the bequest to the Churchwardens and Vicar for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.
Friends of St Anne's	For maintenance of the church building and to enhance the contribution of St Anne's to the local community.
Derek Shearing Legacy	Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.
St Anne's Parish Hall	The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided as Note 9.
Syrian Refugee Family Housing Appeal	This fund is the result of an appeal to the churches and other organisations in the Surrey Heath district to provide support to Syrian refugee families being housed in our area.
Afghan Refugee Family Fund	This fund is the result of an appeal similar to the above to provide "settling in support" to six Afghan refugee families who were being housed by the Borough Council. In early 2022 the PCC agreed a proposal to combine the two refugee support funds into a single Refugee Support fund
Grant to Friday Night Youth Club (FNYC)	Surrey County Council provided FNYC with a grant of £500 for the purchase of sports equipment.
FNYC Tuck Tax	A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations but due to Covid no decisions have been made during 2021.
Church Centre Boiler Fund	Funds donated by Church members, Surrey Heath Borough Council and AllChurches Trust for the replacement of the Church Centre boiler by a more efficient and hence "greener" alternative.
EcoChurch Project	The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose and Lightwater Gardening Club.
Bagshot Together Covid-19 Community Support	The start of the COVID lockdown in March 2020 resulted in Bagshot residents working together to support the more vulnerable members of our community. Demand for this service, provided entirely by volunteers, was significant in the early days of the pandemic but declined to zero in early 2021. After consultation with the major donors, it was agreed in early 2022 that the residual funds of around £4,000 will be transferred to the Vicar's Discretionary Fund for the purpose of supporting members of the local community suffering hardship.
Bagshot - Frimley Park Scrubs Appeal	As for Bagshot Together (above), this fund is no longer required for its original purpose. As specified in the original appeal, the residue of £1,020 will be used to support projects to enhance the well-being of Frimley Park Hospital staff.
Vicar's Discretionary Fund	A fund to be used by the Vicar at his discretion, and on a confidential basis, for the support of local residents suffering hardship.
One-Card	Donations to the One-Card scheme at Christmas made in support of Connect Counselling Service in Camberley and the "Toilet Twinning" project.
The Besom in Camberley	Financial donations towards the cost of food and Christmas Gifts supplied by the Besom Food Bank in Camberley. This is in addition to gifts of food and other items made in kind.
Holding Crosses	A fund for the purchase of "Holding Crosses" and other items to be given by Frimley Park Hospital Chaplains to their patients as tokens of comfort and reassurance.

8. RESTRICTED FUNDS (Continued)

Fund movements	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2021	21,415	13,510	20,000	21,320
Incoming resources	3	2,400	-	4,156
Resources expended	-	1,451	1,725	4,724
Balance at 31 December 2021	21,418	14,459	18,275	20,751
Fund movements	Syrian Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	CC Boiler Fund
Balance at 1 January 2021	356	312	750	-
Incoming resources	-	-	-	3,725
Resources expended	-	-	-	3,725
Balance at 31 December 2021	356	312	750	-
Fund movements	Eco-Church	Covid 19 Community Support	Frimley Park Scrubs Appeal	Vicar's Discretionary Fund
Balance at 1 January 2021	426	3,890	1,020	185
Incoming resources	500	340	-	-
Resources expended	276	224	-	126
Balance at 31 December 2021	650	4,006	1,020	59
Fund movements	One-Card	The Besom	Holding Crosses	Afghan Refugee Family Fund
Balance at 1 January 2021	-	-	-	-
Incoming resources	295	45	391	1,704
Resources expended	295	45	281	1,704
Balance at 31 December 2021	-	-	110	-

9. St Anne's Parish Hall - Financial Detail

Incoming Resources	2021	2020
Individual bookings	720	435
Regular bookings	3,436	3,796
	4,156	4,231
Resources Expended		
Cleaning costs	578	403
Hall Manager	800	800
Utilities	893	768
Cleaning Materials/Covid	11	233
Maintenance	413	1,668
Insurance	1,315	1,300
Miscellaneous/Admin	715	631
Total Routine payments	4,724	5,803
<i>Major Projects</i>		
Redecoration	-	1,825
Total Major Projects	-	1,825
Total of All payments	4,724	7,628
Surplus (Deficit)	(569)	(3,396)
Balances brought forward to 1st January		
NatWest	21,382	25,373
Creditors	417	657
Debtors	355.5	-
	21,320	24,716
Balances at 31st December		
NatWest	21,059	21,382
Creditors	308	417
Debtors	-	356
	20,751	21,320
Movements in Funds	(569)	(3,396)

10. Prior Period Comparative SOFA Restated following Transition to FRS 102

Statement of Financial Activities

For the year ending 31 December 2020

	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £
INCOME			
Voluntary Income	82,392	42,429	124,821
Activities for generating funds	-	-	-
Income from investments	807	57	864
Church activities	5,571	4,231	9,803
TOTAL INCOME	88,770	46,717	135,487
EXPENDITURE			
Church Activities	94,040	14,679	108,720
Fund raising costs	20	-	20
Cost of voluntary income	149	194	342
Regular Expenditure	94,209	14,873	109,082
Special Projects			
Church Lighting		11,202	11,202
TOTAL EXPENDITURE	94,209	26,075	120,284
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES	(5,438)	20,642	15,204
NET GAINS ON INVESTMENTS	1,857	-	1,857
NET INCOME(EXPENDITURE)	(3,581)	20,642	17,061
Total Funds brought forward	636,521	62,542	699,064
Total Funds carried forward	632,940	83,184	716,124

**Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC) on the accounts for the year ended:
31st December 2021**

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;-

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

5. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as two elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met three times in person and nine times via Zoom during the year of 2020 with a very good average level of attendance.

6. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2020 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Curate/Associate Vicar	The Revd Ellen Turtle
Wardens:	Mr Derrick Fenn Mrs Sue Hunt
Licensed Lay Minister:	Mr Kester Oliveira
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

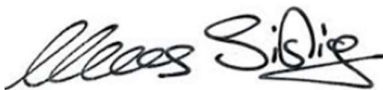
Deanery Synod Representatives

Mrs Diane Wild
Mrs Lynne Cowley

Elected members:

Mrs Anne Bonella
Dr Kate Dyerson
Mrs Carolyn Nahajski
Dr David Norminton
Dr David Perry (Treasurer)
Mrs Brenda Shepherd
Mrs Pat Stone (Secretary)

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 10th May 2021 and signed on their behalf by:



Revd Andreas Sistig (PCC Chairman)

7. Appendix A – Vicar's Report

‘Do you want to be made well?’ (John 5, 6) - What kind of a question is that? It's as if your dentist asks you ‘would you like me to look at your teeth today?’ or your GP asking you if you'd like to talk about something that you need help with...

What other desire could possibly be greater in the life of a person who has been ill with a debilitating illness for 38 years and who literally gets walked over by others who don't care for him, every time there is a chance for healing?

I could well imagine some people making a snappy remark back at Jesus – ‘do I want to be made well? Na, I'm just sitting here because of the view and the good company!’

And yet, the sad truth is, that sometimes we are so engulfed in a situation, we don't realise any more how unhealthy it is and how unwell it makes us. I am thinking particularly about situations of emotional abuse and other kinds of unhealthy relationship or group dynamics. Those can be a whole lot more subtle than sitting next to a pool on your rug waiting for the waters to swell.

John the evangelist must have really liked this story, as it is one of only seven miracles he chose to include in his gospel – alongside the wedding at Cana, the healing of the official's son, the feeding the 5000, Jesus walking on water, the healing of the man born blind and the raising of Lazarus.

And it strikes me that this question ‘do you want to be made well?’ has a lot to do with why John chose to include this miracle in his gospel. This ‘well-making’ is not something that is done unto us, possibly even against our wishes, but something that requires our active participation.

For a start, it requires an awareness that I am unwell, then a desire to change and let go of that which makes me unwell, imagination what a different future might look like, courage to embrace that possible new future and lastly perseverance to see the process through. Consequently, being ‘made well’ (physically or metaphorically) can feel quite costly and uncomfortable.

I believe this costliness and discomfort is something the prophet Ezekiel is very well aware of in our first reading, that famous one in which he sees the house of Israel in a vision, scattered as millions of dry bones, parched in the sunlight, lying in the valley as a pile of dead, lifeless skeletons.

And then God sends him to breath God's Spirit into these bones and by the end of that process they are no longer dead, sundried skeletons, or lifeless corpses but alive and vibrant bodies, animated by the Spirit of God.

Now, I did not choose these readings for this Sunday when we have our APCM – the lectionary did that all by itself. So let me just make it clear that I do not want to draw too closely an analogy between our church and the vision of the prophet Ezekiel. We are in no way a dead and parched bunch of lifeless skeletons waiting to have the Holy Spirit breathed into us – but in the same way in which that image is a far cry from the reality of our church community, it highlights, together with Jesus question (Do you want to be made well?) certain aspects of our church community that will need rejuvenation, change and some tlc.

St Anne's, together with many other churches up and down the country, is facing enormous challenges in the years ahead, demographically, financially and in the way we often struggle to relate to the community around us in ways that translates the gospel into their language and culture. In that sense, we are most certainly being asked by Jesus – ‘do you want to be made well’. And consequently we too must embark on that costly journey of developing an

awareness that some parts of our church life are unwell. We too must ask ourselves if we truly have a desire to change and let go of that which makes us unwell, imagination what a different future might look like, courage to embrace that possible new future and the perseverance to see it through. And that might well feel at times costly and uncomfortable.

But, having said that, I also want to say how incredibly proud I am of the way in which we have managed to adapt to and overcome the enormous challenges the past year.

As you have seen in the Annual Report, our worship, fellowship and pastoral care have continued throughout the year first online via Zoom, then in a hybrid fashion online and over Zoom and in latter months we have switched over to YouTube. This will be the way (once the final installation is complete) in which we can stream any and all of our services in the future to people at home or in other parts of the world.

We have also been able to turn what could have been a disastrous financial deficit into a small surplus in our annual accounts. And I have a very deep sense of gratitude towards all of you who have so generously given of your own resources to achieve this.

From May 2021 onwards we were then been able to focus on the drawing up of our new Church Development Plan (CDP), which was finally agreed in December.

I am very grateful to all those who have helped draw it up, inspired and challenged it with questions and amendments until it turned into the plan it now is. I am particularly grateful to the Steering Group (Derrick, Sue, David and Ellen) and the rest of the PCC for their hard work and courage it took to draw it up.

It is this plan which, I hope, will take us into the future and guide us in that process of being made well and consequently bearing the fruit of the Spirit (peace, love, joy, patience, kindness, gentleness and self-control).

If you can't remember what our church development plan says, I encourage you to go and have another read. There is quite a bit which we have already started and even completed, not least the appointment of our new part time parish office manager Phillippa who will start in the office early June.

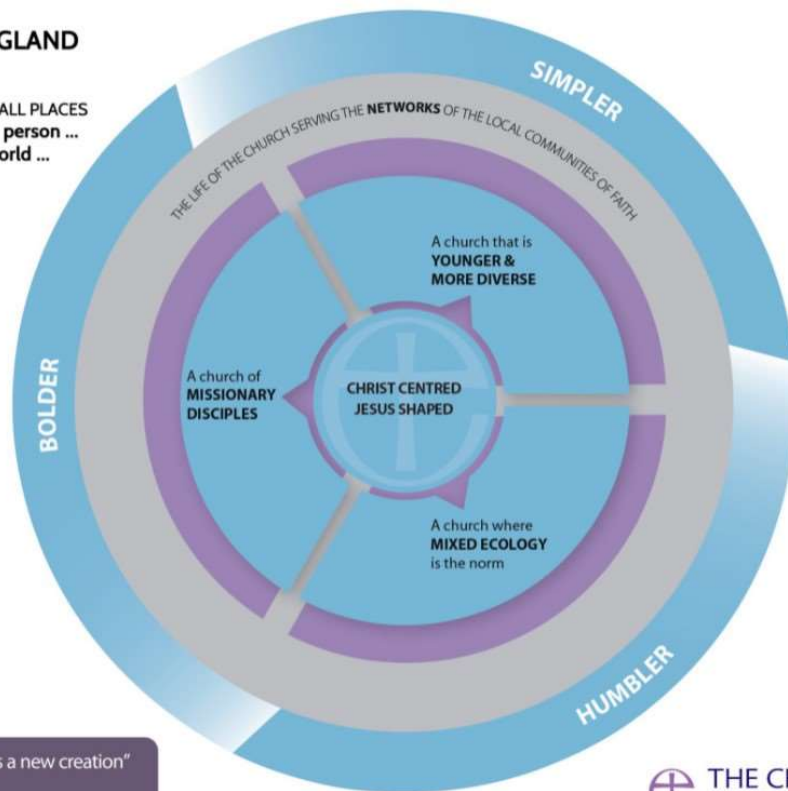
For now, I just want to take a few moments to remind us of the broader context of the Church Development Plan and then a few specifics which we agreed last year.

The CDP has been drawn up on the background of the Church of England's vision for the 2020's 'SIMPLER, HUMBLER, BOLDER' and in particular the three corresponding subcategories. A church:

- that is younger and more diverse
- where mixed ecology is the norm
- of missionary disciples

A VISION FOR THE CHURCH OF ENGLAND IN THE 2020s

A CHURCH FOR ALL PEOPLE IN ALL PLACES
... a Christian vision for every person ...
... a Christian vision for the world ...



"If anyone is in Christ, there is a new creation"
(2 Corinthians 5:17)

 THE CHURCH
OF ENGLAND

Consequently, and as a result of the consultation process which ran from May to December last year, we have decided on a number of mayor goals for this year of which we have already achieved the following

- To recruit a part time, paid Parish Administrator/Office Manager
- To recruit a new Church Warden
- Run a fortnightly Sun afternoon intergenerational service (Family@Four)
- Re-open Sunday School and re-start Pixies.
- Run a joint Deanery Living in Love and Faith Course.
- Engage meaningfully with the A Rocha Eco church programme (ongoing)
- And quite a few small things in addition to these.

This leaves us now, looking forward to the rest of this year, with a particular focus on:

- Hold a monthly informal fellowship meeting (at a pub?) geared at new members/baptism/wedding couples
- Develop a more welcoming culture especially towards fringe and minority groups.
- Extend engagement with the wider community by restarting Friday Night Youth Club.
- Run a quiet/retreat day
- Explore opportunities to increase engagement through music (e.g. a deanery Choral evensong or a community choir).

- Form a PCC subcommittee which will be tasked with exploring alternative energy sources as well as heating options for our buildings
- Establish a connection with an overseas mission partner.
- And, of course, continue towards the Arocha Eco Church silver award, which we are very much hoping to achieve this year as well.

So, you see why I said at the beginning that we are a far cry from being like those skeletons in the desert, parched and lifeless. On the contrary, there are many areas in the life our church family and wider community engagement that are vibrant, alive and well.

But there are also those areas in which we will have to roll up our sleeves and ask for God's help to make us well.

But, by the grace of God and knowing that we have a really good and committed PCC, Steering Group and fantastic volunteers – I have no doubt that the future will see great things happening here at St Anne's.

As is customary, I would now like say a very special thank you to:

- The members of our PCC, and especially to Pat Stone and David Norminton who are stepping down this year.
- Nicki Hunt and Paul Ray who will be joining the PCC this year.
- To Lynne and Diane who are our Deanery Synod members.
- Diane Wild, our PCC secretary.
- The Ministry Team – Ellen Turtle, Kester Oliveira, Helen Perry, Annie Bonella and Jennifer Sistig for their wisdom, encouragement and patience.
- The Steering Group – Derrick Fenn, Sue Hunt, David Perry and Ellen Turtle – who have worked extremely hard this past year in constantly having to discern and adapt to new regulations and circumstances.
- Ellen Turtle, for the wonderful way in which she has grown into her new role as associate vicar and for taking on responsibility for a quite few things, not least our work with children and families. Your hard work, competence and joy brings more to St Anne's than you can ever imagine.
- Our Churchwardens Derrick Fenn and Sue Hunt – the job of a churchwarden is never easy or small, but you both have gone well beyond the call of duty on so many occasions and worked extremely hard this last year and I appreciate it very much.
- A very, very, very special thank you to Derrick Fenn who is stepping down as churchwarden today after 6 years. I am not quite sure how to express my gratitude for all the hard work of the past years. So, perhaps I will simply say that I, the PCC and the people of St Anne's will be forever grateful for what you have given to us – far beyond the call of duty and even then with a smile on your face. Thank you – from the bottom of my heart.
- David Perry our treasurer – well, there are few people at St Anne's who are as important to the wellbeing of our church family than David. Not just because of his competent, diligent and tireless work as treasurer, but also because of his steady and quiet wisdom which has been especially needed when chartering the choppy waters of the pandemic.
- Carolyn Nahajski for her tireless and patient role as Zoom host over large parts of last year and who - for which I am even more grateful will be stepping up from the PCC into the role of Church Warden, alongside Sue Hunt.

- Stefan Nahajski – for his invaluable help with all things sound, Zoom and computer related – as well as his help in installing and managing the new heating system in the church centre, which will not only save us money through its clever way of heating different zones, but also gives us some street cred with regards to our commitment as an eco-church.
- Kester Oliveira, who has embraced his ordination training wholeheartedly and is looking forward to a second year at Sarum college.
- Our office volunteers Carolyn Norman, Annie Bonella, Lynne Cowley, Neil Lyddiatt and June Pugh without whose help I would have been lost in the office.
- Our Baptism coordinator Brenda Shepherd who has embraced the post pandemic baptism rush with confidence and joy!
- Kate Dyerson for her continued work on our eco church project – for which we have just received our Bronze award! WELL DONE!
- Jose Oliveira for his help with the parish magazine, which we have now turned into a newsletter and Carolyn Bartlett for her continued help in organising the distribution.
- Nick Dorrington, as always, for taking good care of the Parish Hall and its hirers.
- Our Electoral Roll Officer Lynne Cowley
- Our parish visiting team lead by Helen Perry who also serves as our Parish Safeguarding Officer and validator.
- Neil Lyddiatt our safe recruiting officer and besom volunteer, together with Richard Roots and Carolyn Bartlett.
- Our marriage preparation team lead by Helen Perry and Campbell Bartholomew.
- Our bell ringers, especially Nigel Nelson the tower captain and John Bauld.
- Alex for filling our services with beautiful music and for leading our choir.
- Our stand in organists (especially Jonathan Holl) and our choir members.
- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult.

Thank you all – from the bottom of my heart.

Yours in Christ,

Andreas.

Accounts

St. Anne's Church Bagshot
For the community, in the community, inspired by Christ



January - December 2020
Report and Accounts for the
THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ANNE,
BAGSHOT, SURREY.

Registered Charity Number 1171379.

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1. Aim and Purposes

St Anne's Parochial Church Council (PCC) is responsible for co-operating with the incumbent, the Revd Andreas Sistig, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Centre complex of St Anne, as well as St Anne's Parish Hall, all situated in Church Road, Bagshot.

2. Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Anne's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.

To facilitate this work, it is important that we maintain the fabric of the Church of St Anne and the Church Centre Complex.

3. Achievements and Performance (including reports by various groups)

3.1.Safeguarding

As in previous years, the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance.

All PCC members, along with the incumbent, have a duty of care to ensure the protection of children and vulnerable adults in the church community. As charity trustees, PCC members are legally accountable for ensuring good safeguarding practice in the parish and that safeguarding is a governance priority. To ensure that this has been achieved to date, the PCC reviewed and adopted the House of Bishops Policy Statement which outlines the Church of England commitment to safeguarding and underpins all policy and practice guidance. We also have a rolling 'safeguarding' agenda item in our PCC meetings during which the designated safeguarding leads to the PCC (Neil Lyddiatt and Andreas Sistig) regularly update the PCC on all safeguarding relevant issues and whether any reports have been filed with the DSA in the last few weeks.

Our annual Parish Safeguarding Self Audit was completed in the first half of 2020 and the Safeguarding Team submitted this to the PCC and the diocese. The below action was prepared by the Safeguarding Team and adopted by the PCC. In particular, the 2020 audit has highlighted the following actions to be undertaken:

Area for action	Action Plan	Revised target date	By whom	Date completed
Uncompleted actions from previous review				
Safeguarding training: Identify individuals who still need to undergo appropriate level of training or need to refresh their training.	To organise online and/or face to face training for all levels. This had been scheduled for May/June 2020 and will be done as soon as Covid-19 measures allow.	As soon as courses resume.	AS, HP, NL	
Role descriptions: Do all recruited volunteers have written role descriptions	Ensure all volunteer applications are received, stored and dates set for review	Aug 2020	AS, NL, HP	
New actions for this review year				
Annual risk assessment review: Annual review of risk assessments and role descriptions	PCC and safeguarding team.	Aug 2020	AS, HP, NL, YF, DF, DN	

Due to the pandemic, most regular safeguarding training as well as DBS checking did not take place. However, in-house supervision for those activities that were able to continue even during the pandemic (e.g. pastoral telephone calling) has continued to take place according to the Safeguarding Handbook.

As in previous years all safeguarding reports were speedily and rigorously dealt with at St Anne's in accordance with diocesan requirements and, where appropriate we have continued to update safeguarding/training and supervision information on file (electronic as well as paper based) – our ChurchDesk management system has continued to be a great help in keeping all records up to date.

(Helen Perry, Neil Lyddiatt, Andreas Sistig)

3.2.Changes to Parish Staff

2020 has seen only one major change in our parish staff. Kester Oliveira, our Licensed Lay Minister (Reader) in training, completed his training and was licensed by Bishop Andrew in September. He has expressed an interest in ordained ministry and is scheduled to attend a Diocesan Discernment Conference in January 2021. The Revd Ellen Turtle's curacy continues into 2021, when it will formally come to an end.

(Andreas Sistig)

3.3.Electoral Roll Report

Currently there are 102 names on the Electoral Roll, one fewer than last year. There were 75 Bagshot addresses and 27 from outside the parish, which constitutes the GU19 postcode area.

The new Church Representation Rules (which came into effect in 2020) instructs us to only publish the names of those on the Roll and not their addresses, though full details are kept securely by the ERO for parish administrative purposes, in accordance with GDPR.

(Lynne Cowley, Electoral Roll Officer)

3.4.Worship, Prayer and Fellowship

Worship and prayer during this last year have seen nothing short of a revolutionary change in the way they have taken place. The initial weeks of the year saw the usual types of regular services (Sundays and weekdays) as well as the occasional services (baptisms and funerals). Of course, all of that changed with the announcement of the first lockdown on the 23rd of March 2020. Suddenly we were told that we could no longer meet in person or make use of our church buildings. After a very brief moment of shock and consternation we had to decide how we were going to continue to gather for worship and prayer virtually. We basically saw three possibilities:

- We could move to a pre-recorded service style which would be put online for people to engage with whenever they wanted;
- Or we could broadcast our services live using online service providers such as YouTube or Facebook live,
- Or we could gather simultaneously from our homes using a conference call software called Zoom which enables people to actively participate in a gathering, to be heard by others, and to collectively and simultaneously engage with prayers such as the Lord's Prayer or the prayers of intercession.

Following a short consultation, we decided to go with the third option, which we continued to use and refine throughout the entire pandemic.

After overcoming some initial technical difficulties, both with regards to helping people manage the technology on their own personal devices as well as learning how to do upgrade our IT equipment and how to do a liturgical service over Zoom well, we found that Zoom, perhaps more than the two other initial options, has enabled us to maintain a sense of togetherness and relationship, while being physically separated from each other for many months.

In summary the following services, prayer and fellowship activities have taken place in 2020 via zoom:

- Sunday morning services
- Daily morning and evening prayer services
- Teatime and Pixie's services
- Special services such as the Easter Vigil, Remembrance Day, Christmas services
- Groups such as Bible studies, confirmation classes, fellowship groups such as Coffee and Chat, and Saturday evening Quiz gatherings.

Furthermore, we were able to broadcast weddings and funeral services to family members and friends who were unable to attend in person.

During the summer months we were fortunate to be able to allow people to come into the building for private prayer on Wednesdays between 12 noon and 3pm. However, this also was suspended with the 3rd lockdown just before Christmas.

Once more, our Church Desk software has proved to be invaluable with regards to the management of booking people into services as well as publicising Zoom codes and login details of all the services and events that took place during the year.

In summary, 2020 saw 6 baptisms, 3 weddings, 5 funerals in church and 8 funerals in local crematoria or cemeteries.

(Andreas Sistig)

3.5.Children and Family Ministry

2020 began with our usual range of children's and family events, with our Tea-time service meeting twice monthly on Sunday afternoons, Junior Church meeting during the 10am service most Sundays, and the Pixies service and playgroup on Fridays beginning to grow with a number of new families joining us regularly.

Of course, all these services and activities were brought to an abrupt halt with lockdown in March. In order to keep in touch with people for what we at first thought would be only a few weeks, we set up some WhatsApp messaging groups so that we could easily check in with one another and also share ideas for things to do with our children. We also moved some of our services and events online, using Zoom as we did for other services.

This online format worked best for our Tea-time service, where we could play some games together (whether on-screen or e.g. scavenger hunts at home) and share a story and prayers, and for a few months we continued to hold our Tea-time services fortnightly via Zoom. However, over time, and as lockdown eased slightly, we found that Zoom services became increasingly difficult to engage with and so in July we decided to suspend the Tea-time service until we could meet again in person. After many changes to government guidelines, that became possible in October and we managed to hold two family services in October and early November. Meeting in the church centre, we were able to include some games, a bible story, craft, prayers – all in socially distanced bubbles - and action songs rather than singing. However, the return to lockdown in November paused these once again.

The online format was more challenging for our little ones at Pixies. Although we continued meeting weekly for a few months, via Zoom, for a short story, 'show and tell', and a song or two, we soon realised that although it was great for parents to catch-up, the children dipped in and out. As restrictions eased and children could go out more, we stopped meeting but kept in touch via social media. With the ongoing social distancing rules we have not yet been able to resume in-person gatherings, as the main aim of Pixies was to encourage socialisation between little ones, and between their adults, and we have not felt able to safely resume this as yet within the regulations.

In addition to the regular activities, we had also hoped to hold some larger family services for festivals. Although some were cancelled, we were able to gather in church for a socially-distanced Christingle which saw many families return to church for the first time for nearly a year, whilst a few also joined via Zoom; it was wonderful to fill the church once again, making, praying and 'singing' (with actions only!) together. Sadly, the Crib

service (which we had planned to run twice to enable everyone to attend) also moved online at short notice but remained a joyful celebration, albeit very different to the original service plan. We also ran an 'Advent Windows' trail to try to engage more with the community and be more visible through Christmas.

One area which didn't move 'online' was our junior church, although many of these children have been involved online through Pixies, Tea-time, or our family services. We will need to think about how and when we can resume Junior Church, after in-person services resume in 2021, as the covid guidelines around such activities are quite complex. Throughout the year many families expressed a strong desire to return to in-person worship, especially as older children were already on Zoom for extended periods for school, and we look forward to being able to resume these in 2021. I'd also like to thank all those who have helped out with our children's and family services and activities through the year – whether leading sessions or helping clean chairs and tables! I'm especially grateful to the parents who have continued to encourage their children in their faith through this past year, and who have been so adaptable as we have tried new ways of worshipping together. Their support, encouragement, and honesty, has been an enormous boost.

(Ellen Turtle)

Friday Night Youth Club continued to take place in the first weeks of 2020 until the first lockdown made meetings impossible. The activities and fellowship during these initial weeks were thoroughly positive and enjoyable for both, our teenagers as well as adult helpers. We are very much hoping to restart the club as soon as possible.

(Carolyn Nahajski)

3.6.Pastoral Care

Pastoral care in 2020 has been a real challenge. For most of the year the only pastoral contact we were able to have with people was over the phone or via Zoom. During the summer months of 2020, when infection numbers were relatively low and some limited outdoor and indoor mixing was permitted, we began to visit people again in person. However, as soon as infection numbers began to rise in the autumn all face to face pastoral care came to an end again. Despite these obvious challenges, we have been fortunate that many people in our church community participated in our telephone buddy scheme which ensured that all members of our church community would be regularly contacted for a chat and to ensure that their physical and emotional health was still okay. In addition to this Andreas continued to visit people in hospital as part of his ministry with the Frimley Park hospital chaplaincy. Jennifer who is the lead Chaplain at the hospital has also been able to visit members of the church and wider community regularly when they were in-patients during the pandemic. This has been especially helpful during the periods when general visiting was suspended. Likewise Ann Bonella who has continued to visit both Sunrise and the Neuro-rehab centre when covid restrictions permitted.

(Andreas Sistig)

3.7.Ecumenical Relationships

Our ecumenical relationships remain strong despite the fact that no organised activities with other churches or faith groups were able to take place in 2020.

(Andreas Sistig)

3.8.Charitable Giving

In 2020, St Anne's supported Connect Counselling Service based in Camberley in addition to The Besom food bank. Instead of the Samaritan's Purse Christmas Appeal, we supported Connect Counselling as well as The Besom food bank in the following way:

- Connect - £1,036 in total, made up of £600 in regular donations and £436 from the Christmas "One-card" appeal
- Besom (hampers and raffle) – £720

In addition to making financial contributions, St Anne's is one of 18 local churches who are linked with The Besom in Camberley to provide food and other items to local families and individuals who are going through a time of difficulty and lack of money. Our Harvest donations (of non-perishable food) and those from Connaught and Bagshot Schools were passed to Besom and several bags of 'festive food' were sent including wonderful Christmas hampers. *(David Perry)*

3.9.Choir Report

Due to the global pandemic most choir activities were unable to take place in 2020. We have been able though to remotely record some music, especially the Ogden Mass setting which we have used during our services in church and on Zoom.

(Alexandra Moore)

3.10. Bells and Bell Tower Report

For most of the year our bell ringers were unable to gather to ring our church bells or to practise regularly. However, whenever government and church guidelines allowed, we made use of the bells (within those guidelines) frequently resulting in just one bell being rung.

(David Perry)

3.11. Transport to Church

Due to the global pandemic the transport activities have not been able to take place. Furthermore, and in the light of our ongoing recruitment problems of recent years, we have now come to the decision to officially disband the transport to Church as a church activity. All transport given to church from 2021 onwards will be done solely in a private capacity and not organized and regulated by St Anne's.

(Colin Stevenson)

3.12. St. Anne's Ladies Group

Due to the global pandemic no activities took place in 2020. Present Committee – Chairperson – Brenda Shepherd, Treasurer - Val Stevenson.

(Janet Wainscott, Ladies' Group Secretary)

3.13. The Church and Centre Complex

The work of upkeep and maintenance of the church fabric has continued throughout the year despite the challenges of covid 19.

Routine testing of the lightning conductor has been carried out as has servicing of the fire and intruder alarms. Portable electrical appliances have been PAT tested. The organ has been regularly tuned and maintained. Fire extinguishers have been serviced and replaced where necessary. The boilers have been regularly serviced. Weekly tests of the fire alarms and inspections of the fire extinguishers have been carried out as frequently as practical within the restrictions as has routine testing of the carbon monoxide sensors in the kitchen and boiler house.

The Health and Safety team has continued its work under our Health and Safety Officer, Gordon Hunt. It has been carrying out routine risk assessments and reviewed our Health and Safety Policy.

Some further emergency lights in the parish centre failed their six-monthly test and have been replaced.

The Inventory, Terrier and Log have been maintained throughout the year.

This has been a year like no other. For the first two months of the year things functioned very much as normal. Thereafter we were in new territory. The wardens would like to express their gratitude to the many volunteers who helped in so many ways with the maintenance and running of the Church. Those who assisted during the services as sidesmen, readers, servers, crucifers, organists, helpers in the junior church and bell ringers, those who helped at the afternoon and evening services on a Sunday, the flower arrangers and the coffee makers, the sacristans and the church cleaners, those who worked in the office and those who arranged transport for members of the congregation, all still performed their tasks where possible albeit some had to adapt to different modes of working. We thank those who kept the grounds so well-tended, those who cleaned the church and the brass and those who supervised work in the kitchen. Those who quietly got on and did jobs behind the scenes. Not everyone was able to do as much as they would have liked because of the restriction imposed by the emergency regulations but all stood ready when they were needed. In fact thank you to you all for making this such a happy church community as we mastered new ways to make the life of the church continue to thrive.

(Sue Hunt & Derrick Fenn)

3.14. Parish Hall

During the initial weeks of 2020 all regular Parish Hall activities took place. As with all other activities this came to an end with the first lockdown. Subsequently we were able to redecorate the interior of the Parish Hall (when government guidelines allowed for this work to take place) in preparation for the resumption of the usual activities.

(David Perry)

3.15. St Anne's Church Visiting Team

The Parish Visiting Team were unable to visit vulnerable parishioners in their homes for much of 2020 because of Covid restrictions. However, the team continued to speak regularly by phone to the people they would normally visit in person. They also added other parishioners to their list of phone contacts. Sadly, Visitors were unable to visit

Care Homes for much of the year, and unable to visit the sick in hospital. Fortunately, Andreas was able to do all the hospital visiting for which we are very grateful. Face to face Visitor meetings were suspended but reports were periodically given by phone to Helen, written up and filed securely in the office.
(Helen Perry)

3.16. Marriage Preparation

Marriage preparation at St Anne's took place in January 2020. Our usual programme worked very well and we had a small but very interactive group of participants who were able to get the most out of the course and engage well with the other couples and with us.

A variety of topics covering aspects of couple relationships was introduced by our small group of leaders. The individual couples worked privately on exercises covering topics such as Communication; the Resolution of Conflict; Financial matters and Parenting. Towards the end of the day Ellen spoke to the couples concerning the words "To Have and to Hold" and Andreas did further work with the couples on the marriage service itself.

The buffet lunch provided by church members was much appreciated by all. At lunchtime the couples could speak to the organist and Church flower ladies who were able to demonstrate what they could offer for their wedding. Feedback showed how much the couples valued and enjoyed their experience of the day.

Covid restrictions later in the year meant that only three of the couples who attended Marriage Preparation chose to get married in 2020. Other couples postponed their weddings until 2021.

(Helen Perry)

3.17. Small Groups

The year started with us meeting in our usual pattern for the first two months, one group meeting at Eve's house and one at Derrick and Glynis' in Mytchett. After the first lockdown was in place we moved to two joint Zoom sessions per month.

In the early part of the year we followed some of the material from "The Bible Project"; in particular a course they had put together leading us through the early weeks of lockdown and Easter.

Later in the year Revd. Canon David Holt joined us and lead us through Deuteronomy and St. Mathew's gospel.

The combined group has been well attended and provided lively participation. Anyone wishing to join the groups will be very welcome and should contact Derrick Fenn or June Pugh.

(Derrick Fenn)

3.18. Surrey Heath Deanery Synod

Deanery Synod. The last meeting was on 4th February 2020 when the topic was "Transforming Deaneries – New Ways of Being". Presentation from the Steering Group and the Ven Paul Davies, Archdeacon of Surrey about the way ahead in working together as parishes, assisting each other.

(Bagshot Representatives: Lynne Cowley, Richard Roots (until 18 October 2020), Diane Wild (since 18 October 2020))

3.19. Eco Church

The year 2020 has been the first year in which we have engaged with the concept of becoming an Eco church. Although the pandemic greatly stifled our plans for the year, especially with regards to engaging the wider congregation and community/youth organisation in our vegetable patch etc. we were able to make a start. We had a small wildflower area as well as a small patch in which we have grown potatoes, peas and a few other vegetables. We also bought a small green house. Our plans for 2021 are to enlarge both vegetable patch as well as the wildflower meadow and to purchase some wood framed, raised herb boxes and mixed veg beds. We continue to be in consultation with various community and church youth organisations as well as the Lightwater Garden club about their participation in the project. We are particularly grateful for the financial support we have received from Waitrose and the Coop for our project.

(Kate Dyerson)

3.20. Volunteers

As in previous years, the vicar and churchwardens would like to express their gratitude to the many volunteers who help in so many ways with the social and liturgical life of the church as well as with the maintenance and general running of St Anne's. 2020 has seen many of us having to change the way we work and support the work of St Anne's. Many people have been forced to embrace remote and online engagement instead of hands on and face to face. This has been incredibly challenging for many, especially some of our elderly members. But it is a testimony to the commitment and faith of many members of the congregation that this did not stop them from continuing to support and actively engage with the work of the church during the pandemic. A highlight, particularly during the early days of the pandemic was the engagement of the wider community in the Bagshot Together (organized as part of a wider Surrey Heath Borough campaign) activity which helped people who were self-isolating with their shopping and collection of essential medicine.

Thank you to you all for making St Anne's such a happy and thriving church community, even during the time of the global pandemic. Without you all our Church would not be the place and the community it is.

(Andreas Sistig, Derrick Fenn, Sue Hunt)

3.21. Bagshot Together - Bagshot's community response to the pandemic.

Our journey started with the churches, Bagshot Care, members of our Scout Group, Cllr Valerie White along with Waitrose and Co-op coming together to do... well whatever was needed. We were soon joined by a team of volunteers from right across the community, all eager to help.

We were happy to be able to collaborate with the Surrey Heath Partnership as the partners for Bagshot Ward and to make use of a central phone number, website and foodbank for all of Surrey Heath and we are grateful to those who made these things happen. Technology, of course, played a vital role and there were many remarkable moments:

- The older resident who learned to do her shopping online for the first time.
- The volunteers, the majority of whom I have never met, who without hesitation went shopping for a neighbour, trusting that the expense would be sorted at some point...all in response to a simple text message from me, ostensibly a stranger.
- Our volunteer driver who did her deliveries dressed as a superhero – in fact a range of different superheroes...
- The person with Alzheimer's for whom we installed a smart device so that her family could keep in touch, and when we first called her family to test it, was immediately lost in conversation with her grandson.
- The people who, having been asked to help someone once, adopted that person or household and have helped them on an on-going basis.
- The people who have done that for their whole street, without being asked.

Windlesham Parish Council along with private individuals were generous with funding so that all central costs were covered. For that we are grateful.

I'd particularly like to commend St Anne's willingness to provide the administrative and financial processes to make this possible. I'd also like to acknowledge the enormous support provided by Bruce Vander. Literally hundreds of other people also have my thanks.

Bagshot came together as a community and quietly looked after its more vulnerable members – and, for me, that is something to celebrate.

(Stefan Nahajski – Bagshot Ward Co-ordinator)

3.22. Scrubs Project

Early in the pandemic we received a call for help with the supply of scrubs for Frimley Park Hospital. After coordination with FPH to understand what they needed in detail we set up a team of volunteers from across Surrey Heath to make a set number of sets of scrubs in standard colours, using materials that could be put through high temperature washes. The local community was enormously generous and in a matter of days, all the money needed to buy materials was raised.

In an incredibly short period, the team made, quality checked and delivered 150 sets of scrubs.

Credit for the project should go to Gina Wilson who provided all the logistics, co-ordination, distribution of materials and good humour, and to Emma from Frimley Green who provided the technical expertise and guidance. Of course, it couldn't have happened without the fantastic team of stitchers who, I'm sure, never want to see another set of scrubs!

Again, thanks to St Anne's for having the courage to provide the financial underwriting of the project, giving the mechanisms for fundraising and dealing with expenses.

(Stefan Nahajski)

4. Financial Review

2020 Financial Review

It is gratifying to report that the effect of the Covid 19 pandemic on Parish Finances was much less than we forecast when the first lockdown was announced in March 2020. This is in spite of the restrictions on church activities lasting much longer than any of us initially anticipated. The pandemic has led to greater Involvement with the wider Bagshot community, resulting in the establishment of new restricted funds to fund the support of the vulnerable and medical staff in the NHS, as described below.

Unrestricted (General) Fund

This fund, which supports the day-to-day operation of St Anne's, ended 2020 with a deficit of £5,438. Income at £88,770 (2019: £99,318) was reduced mainly due to the loss of collections, occasional in-service Gift Aid contributions, Church Centre hire income and wedding fees. However, this was partially offset by a significant increase in donations from members of our congregation. Expenditure at £94,209 was also lower than the previous year (2019: £102,945) due to an overall decrease in operating costs. Parish Share was slightly lower than the previous year but was over £6,000 less than originally expected at the start of the year, due to grants (reductions) made by the Diocese in response to the pandemic.

Restricted Funds

A number of new Restricted Funds have been established during the year. These are described in the Financial Statement and in Section 3.8. Two of these are the results of engagement with the wider community in response to the pandemic: "The Bagshot Together Covid-19 Community Support Fund" and "Bagshot - Frimley Park Scrubs Appeal". - see Sections 3.21 and 3.22 above.

The Lighting Project was completed early in 2020, fully funded by donations and a grant from the Hobson Charity.

The Friends of St Anne's continue to generate a regular annual income of over £2,300 (after Gift Aid) and had a year-end balance of £13,509. In line with the fund's objectives, this will be used in 2021 to fund essential repairs to the church fabric.

During the year we also benefitted from a bequest of £20,000 by the late Derek Shearing which he stipulated is to be used for maintenance of the fabric of St Anne's.

St Anne's Parish Hall

Although the Trustees of St Anne's Parish Hall are the Diocesan Board of Finance, the entire responsibility for the management and maintenance of the Hall is that of St Anne's PCC, who assume all liabilities. The Trust Deed indicates that the Hall is for the benefit of the people of Bagshot, not just the church, so the accounts of the Parish Hall are reported as one of the Restricted Funds of the PCC, with Note 9 to the PCC accounts providing the detail.

The Parish Hall had started the year with significant reserves of over £25,000. This has provided a financial security during 2020 since the Hall was only fully used for the first two months, with limited use by two regular users in the autumn, complying with applicable Covid 19 regulations.

Hire income in 2020 was reduced by over £6,000 from the 2019 figure of £9,866. We are grateful to Bagshot Scouts who have paid their subscriptions for the whole year despite using the hall for only a few weeks.

The PCC was able to take advantage of the hall closure period by bringing forward a planned redecoration. A number of other overdue maintenance tasks were also carried out.

The financial outcome was a deficit of nearly £4,000 during the year, as opposed to the surplus of £4,616 generated in 2019 (reported on a Receipts and Payments basis). Note that the Parish Hall accounts this year have been reported formally within the aggregate PCC accounts on an Accruals basis, so that they are consistent with the remainder of the PCC accounts. The differences are not considered to be material.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (unrestricted cash plus readily liquidated investment assets) which equates to at least six months unrestricted payments. This is equivalent to ~£50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the unrestricted free reserves at the end of 2020 was ~£65,000, (excluding the outstanding unpaid Parish Share). Note that although the Vicar & Wardens fund is technically a restricted fund, the limited restrictions on its use mean that we have included its balance of £21,415 in the available reserve.

It is our policy to invest the short-term investment fund balances with the COIF Charities Deposit Fund and longer term in the CBF Church of England Investment Fund, both managed by CCLA Investment Management Ltd. The latter fund generates a significant income.

Parochial Church Council of St Anne's, Bagshot

Statement of financial activities

For the year ending 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2020 £	2019 £
<u>INCOMING RESOURCES</u>					
Voluntary income	2(a)	82,392	42,429	124,821	88,554
Activities for generating funds	2(b)	-	-	-	2,951
Income from Investments	2(c)	807	57	864	904
Church activities	2(d)	5,571	4,231	9,803	27,182
TOTAL INCOMING RESOURCES		88,770	46,717	135,487	119,592
<u>RESOURCES EXPENDED</u>					
Cost of generation of voluntary income	3(b)	149	194	342	57
Fund-raising costs	3(c)	20	-	20	120
Church activities	3(a)	94,040	14,679	108,720	109,017
Regular Expenditure		94,209	14,873	109,082	109,195
Special projects					
Church lighting	3(d)	-	11,202	11,202	3,234
TOTAL RESOURCES EXPENDED		94,209	26,075	120,284	112,429
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES		(5,438.37)	20,642	15,204	7,163
Revaluation of assets					
Gains on investment assets:	5(b)	1,857	-	1,857	4,241
NET MOVEMENT IN FUNDS		(3,581)	20,642	17,060	11,404
BALANCES B/FWD 1 JANUARY		636,521	62,542	699,064	687,660
BALANCES C/FWD 31 DECEMBER		632,940	83,184	716,124	699,064

Parochial Church Council of St Anne's, Bagshot

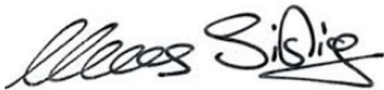
Balance sheet at 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2020 £	2019 £
FIXED ASSETS					
Tangible	5(a)	647,602	-	647,602	647,847
Investment	5(b) & (c)	28,748	21,415	50,163	48,249
		676,350	21,415	697,765	696,096
CURRENT ASSETS					
Debtors	6.	4,843	678	5,521	3,715
Cash at bank and in hand		19,668	62,945	82,613	88,822
		24,511	63,623	88,134	92,537
LIABILITIES					
Creditors-amounts falling due in one year	7.	67,921	1,854	69,775	89,570
NET CURRENT ASSETS/(LIABILITIES)		(43,410)	61,769	18,359	2,967
Creditors-amounts falling due after one year		-	-	-	-
TOTAL NET ASSETS		632,940	83,184	716,124	699,064
PARISH FUNDS					
Unrestricted		632,940		632,940	636,304
Restricted	8.		83,184	83,184	62,760
		632,940	83,184	716,124	699,064

The notes on pages 17 to 25 form part of these accounts

Approved by the Parochial Church Council and signed on its behalf by

Rev'd Andreas Sistig (PCC Chairman)



Notes to the financial statements

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" provisions. It is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

They have been prepared under the historical cost convention except for valuation of investment assets which are shown at market value. The financial statements include all transactions for which the PCC is responsible in law. They do not include the accounts of church groups which owe their main affiliation to another body or those that are informal gatherings of church members.

Changes to previous accounts

The only changes made to the accounts for the previous year have occurred as a consequence of presenting the Parish Hall accounts (a Restricted Fund) on the same basis as the other PCC funds i.e. on an Accruals basis instead of Receipts and Payments as in previous years. This has made a small difference to the 2019 Parish Hall end of year figures due to making an allowance for debtors and creditors. The PCC accounts have been adjusted accordingly but the differences are not considered to be material. The new presentation provides a more realistic analysis of the Parish Hall financial position. The figures for 2019 and 2020 are compared in Note 9(a) on a Receipts and Payments basis and the two methods of presenting the Parish Hall accounts (Receipts and Payments versus Accruals) are compared in Note 9(b).

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. (The Miss Pike Legacy fund is an exception to this.) Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated by the PCC itself for a particular purpose are also unrestricted.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable and interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets

Consecrated and benefice property is excluded from the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which required a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For any thing acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently, the only item purchased costing more than £1,000 has been the Church Centre and its furnishings. All funds expended on the Church Centre project have been treated as capital expenditure. All other expenditure has been charged to Resources Expended when it occurred.

Equipment used within the church premises is depreciated on a straight-line basis over five years. Individual items of equipment with a purchase price of £1,000 or less are charged to Resources Expended when the item is acquired.

Investments are valued at market value at 31 December.

2. INCOMING RESOURCES				
	Unrestricted Funds	Restricted Funds	TOTAL 2020	TOTAL 2019
2(a) Voluntary income				
Planned giving	58,760	1,865	60,625	57,673
Tax recoverable	15,656	1,357	17,013	16,561
Collections	650	-	650	4,909
Donations	7,327	19,207	26,534	9,411
Legacy	-	20,000	20,000	-
	<u>82,392</u>	<u>42,429</u>	<u>124,821</u>	<u>88,554</u>
2(b) Activities for generating funds				
Fete	-	-	-	2,951
Other	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,951</u>
2(c) Income from investments				
Interest	-	57	57	120
Dividends	807	-	807	783
	<u>807</u>	<u>57</u>	<u>864</u>	<u>904</u>
2(d) Income from church activities				
Wedding and Funeral Fees	2,455	-	2,455	6,774
Sale of books & magazine	588	-	588	1,566
Church Centre hire	1,530	-	1,530	6,060
Parish Hall income	-	4,231	4,231	9,427
Youth Club	998	-	998	3,355
	<u>5,571</u>	<u>4,231</u>	<u>9,803</u>	<u>27,182</u>
Total incoming resources	<u>88,770</u>	<u>46,717</u>	<u>135,487</u>	<u>119,592</u>
3. RESOURCES EXPENDED				
	Unrestricted Funds	Restricted Funds	TOTAL 2020	TOTAL 2019
3(a) Church activities				
<i>Missionary and charitable giving</i>				
Connect Christian Counselling	600	436	1,036	648
The Children's Society	-	-	-	109
Covid 19 Bagshot Community Support Fund	-	3,816	3,816	-
Frimley Park Scrubs Fund	-	1,598	1,598	-
Syrian Refugee Family Support	-	-	-	813
The Besom (Camberley)	-	795	795	38
Other	10	-	10	61
	<u>610</u>	<u>6,645</u>	<u>7,255</u>	<u>1,668</u>
Totals c/f	610	6,645	7,255	1,668

The church has also supported the Besom food bank with gifts in kind - (See report - section 3.8)

3(a) continued	Unrestricted Funds	Restricted Funds	TOTAL 2020	TOTAL 2019
Totals b/f	610	6,645	7,255	1,668
Ministry: Diocesan Parish Share	70,431		70,431	70,982
Clergy expenses	1,760		1,760	2,729
Clergy assistance	36		36	36
Clergy housing	368		368	371
Church running and maintenance				
Heating, lighting & water	2,567		2,567	3,633
Maintenance	3,170		3,170	1,478
Insurance	4,692		4,692	4,495
Service consumables	466		466	822
Music	107		107	105
Laystaff	2,430		2,430	3,240
Marriage preparation	210		210	242
Office supplies	965		965	2,083
ChurchDesk	897		897	359
Office Equipment			-	275
Telephone	379		379	640
Magazine/bookstall costs	393		393	1,556
Junior Church	182		182	588
Youth Club	565		565	2,108
Depreciation	245		245	588
Training	186		186	1,425
Misc	718		718	1,189
Covid Support Costs	1,458		1,458	-
Church Centre running costs	1,206		1,206	3,156
Parish Hall running costs		7,628	7,628	5,250
	<u>94,040</u>	<u>14,273</u>	<u>108,313</u>	<u>109,017</u>
3(b) Generation of voluntary income				
Card processing fees	84	194	277	-
Stewardship expenses	65		65	57
3(c) Fund raising costs	20		20	120
Regular Expenditure	94,209	14,466	108,675	109,195
3(d) Special Projects				
Chancel & transept lighting		11,202	11,202	3,234
Eco-Church Project		407	407	
TOTAL RESOURCES EXPENDED	94,209	26,075	120,284	112,429

4 PAYMENTS TO PCC MEMBERS

A small immaterial part of the expenses paid to the incumbent may have been related to his services as chairman of the PCC. No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

5. FIXED ASSETS

5(a) Tangible	(All unrestricted)	Freehold land and buildings	Church Equipment	Total
ACTUAL COST	At 1 January 2020	647,602	2,940	650,542
	Add additions at cost	-	-	-
	At 31 December 2020	<u>647,602</u>	<u>2,940</u>	<u>650,542</u>
DEPRECIATION	At 1 January 2020	-	2,695	2,695
	Add charge for year	-	245	245
	At 31 December 2020	<u>-</u>	<u>2,940</u>	<u>2,940</u>
Tangible assets after depreciation		<u>647,602</u>	<u>-</u>	<u>647,602</u>

The freehold land and buildings comprises the Church Centre to which no depreciation is applied. Church equipment comprises office equipment and furniture in the Church Centre. The depreciation charge relates to the photocopier purchased in 2015.

5(b) Investments (Unrestricted)

The PCC holds 1,406 Income Shares (no change since 2019) in the CBF Church of England Investment Fund, managed by CCLA Investment Management Ltd.

Value at 1 January 2020	26,891
Value at 31 December 2020	28,748
Gains/(loss) on revaluation	<u>1,857</u>

5(c) Investments (Restricted)

The whole of the Legacy Fund (£21,415 at 31 December 2020) is invested in the COIF Charities Deposit Fund, managed by CCLA Investment Management Ltd. Interest is declared daily and varies according to London money market interest rates. It is paid gross on a quarterly basis.

6. DEBTORS	Unrestricted Funds	Restricted Funds	TOTAL 2020	TOTAL 2019
Tax recoverable	2,909	296	3,206	1,165
ChurchDesk payment in advance	1,719		1,719	2,617
Others	214	382	596	372
	<u>4,843</u>	<u>678</u>	<u>5,521</u>	<u>4,154</u>
7. LIABILITIES	TOTAL Unrestricted	TOTAL Restricted	TOTAL 2020	TOTAL 2019
Amounts falling due within one year				
Guildford diocese	63,726		63,726	88,180
Quinquennial inspection	1,617		1,617	
Wedding fees/deposits - in advance	300		300	400
Donations due		1,157	1,157	
Other creditors	2,279	697	2,976	2,285
	<u>67,921</u>	<u>1,854</u>	<u>69,775</u>	<u>90,865</u>

8. RESTRICTED FUNDS

Miss Pike Legacy Fund (Vicar & Wardens' Account)	The legacy account derives from the bequest to the Churchwardens and Vicar for the good of St Anne's Church. To that extent the funds constitute a Restricted Fund and expenditure is restricted to purposes complying with these terms.
Friends of St Anne's	For maintenance of the church building and to enhance the contribution of St Anne's to the local community.
Derek Shearing Legacy	Derek Shearing, a resident of Bagshot who died in 2020, bequeathed a legacy of £20,000 to St Anne's 'to be applied solely for the upkeep and maintenance of the fabric of the parish church'.
St Anne's Parish Hall	The trustees of the Parish Hall are the Guildford Diocesan Board of Finance but St Anne's PCC is solely responsible for the management and maintenance of the Hall, together with all associated liabilities. Under the terms of the Trust Deed, the Hall is for the benefit of the people of Bagshot (not just the church). The finances of the Parish Hall are included with those of the PCC as a Restricted Fund. The St Anne's Hall detailed financial statements are provided
Syrian Refugee Family Housing Appeal	This fund is the result of an appeal to the churches and other organisations in the Surrey Heath area to provide support to Syrian refugee families being housed in our area.
Grant to Friday Night Youth Club (FNYC)	Surrey County Council, under the sponsorship of County Councillor Mike Goodman, have provided FNYC with a grant of £500 for the purchase of sports equipment.
FNYC Tuck Tax	A proportion of the payments made by members of the Friday Night Youth Club (FNYC) for snacks etc. is retained for donation to charities. Club members decide which charities will receive donations but the Covid lockdown has prevented decisions being made during 2020.
Lighting Project	The PCC decided in 2018 to improve the lighting of the chancel and transept areas of the church. This has been funded entirely through generous donations made in 2019 and 2020 and by a grant from The Hobson Charity received in 2020. The project was completed in January 2020.
EcoChurch Project	The EcoChurch Project is our initial local response to the developing environmental crisis threatening mankind. This restricted fund is a result of donations from Waitrose and Lightwater Gardening Club.
Bagshot Together Covid-19 Community Support	The start of the COVID lockdown in March resulted in Bagshot residents working together to support the more vulnerable members of our community. This was known as Bagshot Together and the local effort integrated with a Borough-wide initiative called Surrey Heath Prepared. The project used a team of local volunteers to carry out shopping, collecting prescriptions and other services. St Anne's, as a registered charity, provided the financial system and overall financial management for our local activity in Bagshot. The ChurchDesk financial system enabled donations to be received, payments to be received from those who could afford to pay for shopping etc, and payments made to the many volunteers who purchased groceries etc. The income shown below represents the sum of donations received from individuals and local organisations (£4,206) and the repayments towards the cost of groceries made by the majority of recipients (£3,571). We were very grateful for the grant made by Windlesham Parish Council to support this work. Whilst Surrey Heath Prepared is no longer operating, support continues to be provided in Bagshot (through Bagshot Care, local churches, our supermarkets and a team of extra local volunteers).
Bagshot - Frimley Park Scrubs Appeal	As for Bagshot Together (above), in the early days of the pandemic, and in response to a shortage of "scrubs" at Frimley Park Hospital, St Anne's provided the financial system supporting a local appeal for funds to purchase specialist fabrics which a team of local volunteers with sewing skills converted into "scrubs".

8 (Continued)

Nathan Underwood
Wheelchair Fund

Support from this fund, originally set up in the 1990s, has not been required for many years. Following consultation with some of the fund's originators, the PCC has decided in 2021 to allocate the residual balance to be used by the Vicar at his discretion for the support of local residents in urgent need.

Connect One-Card

Donations to the One-Card scheme at Christmas made in support of Connect Counselling Service in Camberley.

The Besom in Camberley

Financial donations towards the cost of food and Christmas Gifts supplied by the Besom Food Bank in Camberley. This is in addition to gifts of food and other items made in kind.

Fund movements	Vicar & Wardens Account	Friends of St Anne's	Derek Shearing Legacy	St Anne's Parish Hall
Balance at 1 January 2020	21,358	11,178	-	24,716
Incoming resources	57	2,331	20,000	4,231
Resources expended	-	-	-	7,628
Balance at 31 December 2020	21,415	13,510	20,000	21,320

Fund movements	Syrian Refugee Fund	Surrey CC Grant to FNYC	FNYC Tuck Tax	Lighting Project
Balance at 1 January 2020	(99)	312	-	4,891
Incoming resources	456	-	750	6,318
Resources expended	1	-	-	11,209
Balance at 31 December 2020	356	312	750	-

	Eco-Church	Covid 19 Community Support	Frimley Park Scrubs Appeal	Wheelchair Fund
Balance at 1 January 2020	-	-	-	185
Incoming resources	833	7,801	2,678	-
Resources expended	407	3,911	1,658	-
Balance at 31 December 2020	426	3,890	1,020	185

	Connect One-Card	The Besom	TOTALS
Balance at 1 January 2020	-	-	62,357
Incoming resources	446	816	45,902
Resources expended	446	816	25,260
Balance at 31 December 2020	-	-	82,999

9 (a) St Anne's Parish Hall - Financial Detail (Receipts and Payments basis)

Income and Expenditure for year ended 31st December 2020

Receipts	2020	2019
Individual bookings	435	625
Regular bookings	3,311	9,228
Nationwide interest	-	13
	3,746	9,866
Payments		
Cleaning costs	472	1,035
Hall Manager	800	725
Utilities	808	1,158
Cleaning Materials/Covid	233	46
Maintenance	1,668	320
Insurance	1,300	1,279
Miscellaneous/Admin	631	687
Total Routine payments	5,913	5,250
<u>Major Projects</u>		
Redecoration	1,825	-
Total Major Projects	1,825	-
Total of All payments	7,738	5,250
Annual Surplus (Deficit)	(3,992)	4,616
Balances brought forward to 1st January		
NatWest	21,139	16,281
Nationwide	4,235	4,222
Debtor	-	255
	25,373	20,758
Add Receipts	3,746	9,866
Less Payments	7,738	5,250
Excess of Receipts over Payments	(3,992)	4,616
All Bank Balances at 31st December	21,382	25,373
Actual Bank Balances at 31 December		
NatWest	21,382	21,139
Nationwide Building Society	-	4,235
Total Bank Balances	21,382	25,373

9(b) St Anne's Parish Hall - Financial Detail (Comparison of Receipts & Payments with Accruals basis)

Incoming Resources	2020 R&P	2020 Accruals
Individual bookings	435	435
Regular bookings	3,311	3,796
	3,746	4,231
Resources Expended		
Cleaning costs	472	403
Hall Manager	800	800
Utilities	808	768
Cleaning Materials/Covid	233	233
Maintenance	1,668	1,668
Insurance	1,300	1,300
Miscellaneous/Admin	631	631
Total Routine payments	5,913	5,803
<u>Major Projects</u>		
Redecoration	1,825	1,825
Total Major Projects	1,825	1,825
Total of All payments	7,738	7,628
Surplus (Deficit)	(3,992)	(3,396)
Balances brought forward to 1st January		
NatWest	25,373	25,373
Creditors		657
Debtors		
	25,373	24,716
Balances at 31st December		
NatWest	21,382	21,382
Creditors		417
Debtors	-	356
	21,382	21,320
Movements in Funds	(3,992)	(3,396)

10 Prior Period Comparative SOFA Restated following Transition to FRS 102

Statement of Financial Activities for the year ending 31 December 2019

	Unrestricted Funds £	Restricted Funds £	TOTAL 2019 £
Incoming Resources			
Voluntary Income	77,828	10,726	88,554
Activities for generating funds	4,517		4,517
Income from investments	783	120	903
Church activities	16,189	9,866	26,055
TOTAL INCOME	99,318	20,712	120,030
Resources Expended			
Church Activities	102,767	6,250	109,017
Fund raising costs	120		120
Cost of voluntary income	57		57
Regular Expenditure	102,945	6,250	109,195
Special Projects			
Church Lighting		3,234	3,234
TOTAL EXPENDITURE	102,945	9,484	112,429
NET INCOMING RESOURCES BEFORE OTHER RECOGNIZED GAINS AND LOSSES	(3,627)	11,228	3234
NET GAINS ON INVESTMENTS	4,241		4,241
NET INCOME(EXPENDITURE)	615	11,228	11,843
Total Funds brought forward	635,689	51,971	687,660
Total Funds carried forward	636,303	63,200	699,503

Independent Examiner's Report to the members of St Anne's Parochial Church Council (PCC) on the accounts for the year ended:31st December 2020

Respective responsibilities of PCC and Examiner

The members of the PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Roy Wolstenholme

Retired Accountant

(previously a Member of the Chartered Institute of Public Finance and Accountancy)

5. Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is officially registered with the Charity Commission as THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, BAGSHOT, SURREY, Registered Charity Number 1171379.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Anne's the membership of the PCC consists of the incumbent, the curate, churchwardens, the LLM (Reader), members elected by those members of the congregation who are on the electoral roll of the church as well as two elected Deanery Synod Representatives and any elected Diocesan or General Synod representatives.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met three times in person and nine times via Zoom during the year of 2020 with a very good average level of attendance.

6. Administrative information

St Anne's Church is situated in Church Road, Bagshot. It is part of the Diocese of Guildford within the Church of England. The correspondence address is St Anne's Church Office, 45 Church Road, Bagshot, Surrey GU19 5EQ. PCC members who have served at any time from 1 January 2020 until the date this report was approved are:

Ex Officio members:

Vicar:	The Revd Andreas Sistig (Chairman)
Curate:	The Revd Ellen Turtle
Wardens:	Mr Derrick Fenn Mrs Sue Hunt
Diocesan Synod Representative:	The Revd Jennifer Sistig (Self Supporting Minister)

Deanery Synod Representatives

Mr Richard Roots (until 18 October 2020)

Mrs Diane Wild (from 18 October 2020)

Mrs Lynne Cowley

Elected members:

Mrs Anne Bonella

Dr Kate Dyerson

Mrs Carolyn Nahajski

Dr David Norminton

Mr Kester Oliveira

Dr David Perry (Treasurer)

Mrs Brenda Shepherd (since 18 October 2020)

Mrs Pat Stone (Secretary)

Our bankers are National Westminster Bank Plc and our Independent Examiner is Roy Wolstenholme, retired accountant and previously a Member of the Chartered Institute of Public Finance and Accountancy. Approved by the PCC on 13th October 2020 and signed on their behalf by:



Revd Andreas Sistig (PCC Chairman)

7. Appendix A – Vicar's Report

I'm sure you all remember the Sunday School song – the wise man built his house upon the rock. Before the pandemic we often sang it with our pixies children – and we all really enjoyed singing it, especially the part where the foolish man's house, built on sand fell flat!

When I began writing this year's vicar's report my thoughts were drawn back to that song, time and time again. And so, I've chosen Matthew 7:24-27 for this morning's reading because, on deeper reflection, I find it to be a fitting analogy of how I have experienced these last 14 months of the pandemic.

They say, and I think it is true, that the church is not a building but that you and I, the people who belong to St. Anne's we are the church! And yet I cannot deny the fact that these walls, made out of brick and mortar, are still somewhat important to us. They focus our attention on God, they provide us with a sense of awe and even a feeling of protection when we are tossed about in the storms of life.

As I was thinking about the storm we have all been through this last year, I felt that the analogy of the church as a building was a helpful one for this year's vicar's report - let me explain.

In the same way in which this physical church building is constructed of bricks, one on top of the other, eventually completing the physical church of St. Anne's, so you and I are metaphorical bricks in the spiritual building called St Anne's. And in the same way in which the *physical* mortar holds together the *physical* bricks of this building, so you and I, as the *spiritual* church building, are held together by the mortar of worship and fellowship, by praying together, laughing and crying together and occasionally even arguing with one another. In that way we form the church of God in Bagshot, a church which is built on the solid rock of faith, tradition and reason:

- Our faith in Jesus Christ and his continued presence,
- Our tradition which helps us to preserve a genuine connection to the beginning of our story
- Our ability to reason which, exercised in the context of faith and tradition, enables us to discern, with the help of the Holy Spirit, what is going on around us.

And even though our foundation has and continues to be strong, there is no denying the fact that the limitations the pandemic has placed on both our worship and fellowship has had a profound impact on us individually as well as collectively as a church family. Despite our great effort to maintain a sense of connection with one another throughout the pandemic there have been many things we have simply not been able to do, things which in normal times have functioned like the glue that holds us together – physically worshipping together, chatting after the service, laughing with one another, singing together, crying together when saying our final goodbye's to members of our church family, and the list goes on...

Time and time I have been drawn back to the image of the wise man whose house is being battered and shaken by the rain – and at times that rain felt a bit more like a Tsunami wave washing around and over St. Anne's. But now, some 14 months after the first wave crashed into us, I am very proud to see that we are still standing strong – a bit battered and bruised perhaps, but definitely still standing. And that is a great testimony to so many

people who have gone out of their way this last year to ensure that our worship, fellowship, pastoral care, administration and not least our finances continued to be well managed.

You will, of course, be able to read about all of this in our annual report, but I would just like to take this opportunity to highlight a few aspects of the last year, which I consider to be absolutely instrumental in ensuring our survival of this Tsunami wave.

- I am particularly grateful to our worship tech team, first and foremost Stef and Carolyn Nahajski for setting us up with Zoom and patiently and with lots of energy and wisdom teaching us to embrace this strange new way of worshipping together. Your dedication, commitment and sense of humour has been absolutely wonderful!
- As I said in the annual report – we deliberately decided to go with Zoom, rather than pre-recording or simply streaming the services via Facebook live or Youtube. We did this in order to maintain that sense of togetherness which, albeit sometimes a bit messy, is the essence of our joint worship – standing before God as one family – virtually and physically.
- Over the past 14 months Zoom has also enabled us to do a number of other things, such as our daily morning and evening prayer services, Teatime and Pixie's services (at least during the first half of the pandemic), special services such as the Easter Vigil, Remembrance Day, Christmas services etc., groups such as Bible studies, confirmation classes, fellowship groups such as Coffee and Chat, and Saturday evening quiz gatherings. Furthermore, we were able to broadcast weddings and funeral services to family members and friends who were unable to attend in person.
- The pandemic also encouraged us to reach out far beyond our usual volunteer horizon, when we became a very active part in the 'Surrey Heath Prepared' movement, helping those self-isolating with essential shopping and medicine pick-ups. Stefan Nahajski was especially instrumental in this and my special thanks goes to him for all the work he has done with that project as well as the scrubs project for Frimley Park.
- Our visiting team is another group I am particularly indebted to, especially Helen Perry who continues to lead it with such insight and wisdom. This last year has obviously not seen a lot of in-person visiting. Instead, the visiting team, supplemented by many additional volunteers became telephone buddies, ringing friends and neighbours regularly to make sure they felt supported and not isolated.
- I am particularly grateful to both, the Ministry Team as well as the Steering Group. Both teams have worked extremely hard and often under very difficult circumstances, especially when we needed to discern a way forward in uncharted territory – balancing the desire to allow worship and fellowship to continue with the need to keep each other as safe as possible - and all of that in the context of at times confusing or even contradictory guidelines. I am extremely grateful to both these teams for the very many late nights deciphering church and government

guidelines, designing and proof-reading dozens of risk assessments, helping me to think through completely new service and fellowship ideas and above all for being completely and utterly reliable when it came to trying new things, going the extra mile, helping with this or that and being a critical friend in the most helpful and constructive way possible. I do not want to think where that Tsunami wave had washed us off to, had it not been for these faithful and extraordinarily hard-working people: Derrick, Sue, David, Ellen, Jen, Kester, Helen and Annie – thank you! You all deserve a medal!

As we now begin to look forward to life and ministry post-pandemic, I am excited about the possibilities that will present themselves. I want to encourage us all to seize this moment to pause for a little while and to take stock of where we are and in what kind of shape and condition our spiritual church building, our church family is in, now that ‘the waters of chaos’ are receding. First of all, we will need to give ourselves some time to recover, to re-kindle the joys of fellowship and worship – we intend to do that over the summer months. But then, perhaps in the autumn, I believe that we have a unique opportunity to explore some of the lessons we have learned during the pandemic and to see how we can put those experiences to good use.

I am thinking especially about the way we were able to connect with the community or the way in which we embraced different ways of worship and fellowship. Who would have thought before the pandemic that every day, some 15 people gather to pray morning or evening prayer together via Zoom? Or that some 200 volunteers, many of which would never dream to come to a worship service, would readily pledge their time and money to get behind a community project such as Bagshot Prepared, which was essentially run through St. Anne’s as an organising body? Or our telephone buddie scheme, the scrubs project, our online Quiz evenings, house and Bible study groups meeting online – the more I look, the more I am amazed at the creativity we have shown during the last year. Those lessons and experiences are things we must take into the future, especially when we explore the exciting opportunities our Eco Church project offers us in the context of the Church of England’s pledge to be carbon neutral by 2030.

We have already begun to make plans with the various children and adult groups who will come back to our Church Centre this year. We have planted a lot of different things, we are planning to ask church families to adopt a flower tub outside, we are hoping to regularly run a Fairtrade stall and we are very privileged to have the support of other local partners such as the Lightwater gardening club, Waitrose and the Coop – but of course, we need all of you to get involved in Eco church. Not just here at 45 Church Rd, but at home as well, because we are the church of God where we worship and live!

I am particularly excited about the prospect of being able to continue working with both Kester as well as Ellen. Both their ministries have grown beautifully over the last year and both have achieved a very significant milestone in their ministries – Kester has been licensed as a Licensed Lay Minister and subsequently been accepted as an ordinand – this means that he will now begin his studies via Sarum College to become an ordained ‘Non-stipendiary’ minister in 2023.

And Ellen has now also officially finished her training as a curate and after some consultations with the archdeacon and the bishop it has been decided that she can stay

with us here at St Anne's for the foreseeable future. So, some time in the autumn archdeacon Paul will come and officially license her as Associate Minister at St. Anne's. I am so grateful for all that Kester and Ellen have been able to bring to our church family over the past years and I am very much looking forward to working alongside you in the coming years as we continue to embrace that which has stood the test of time while simultaneously exploring new ways...

As is customary want to finish by saying some very special thank-you:

- Kester, our PCC secretary for accurate and punctual minutes.
- Our PCC, and especially to Lynne, Kester and Diane who are also our Deanery Synod members.
- The Ministry Team – Jennifer, Ellen, Kester, Helen and Annie for their help, encouragement and patience.
- Ellen, for the hard work, competence and joy she brings to everything she does at St. Anne's.
- Kester, who has become a much valued and important member of our Ministry Team.
- Our Churchwardens Derrick and Sue who have been more important and hardworking this last year than ever!
- David our treasurer for his competent, diligent and tireless work keeping this parish functioning and flourishing in many crucial areas.
- Our sound and Zoom tech team: Stef and Carolyn, Jose, Nicki and Derrick.
- Our office volunteers Carolyn, Annie, Lynne, Neil and June – I can't wait to have you back in the office again!
- Our Baptism coordinator Brenda who now has a backlog of some 20 baptisms to work through with me – but I am looking forward to that!
- Jose for his competent and very creative work on the parish magazine and Carolyn Bartlett for her continued help in organising the distribution
- Nick Dorrington for keeping a close eye on the Parish Hall during these months and for helping to coordinate the renovation activities.
- Our Electoral Roll Officer Lynne
- Our parish visiting team lead by Helen who also serves as our Parish Safeguarding Officer and validator.
- Neil Lyddiatt our safe recruiting officer and besom volunteer.
- Kate for her fabulously creative and passionate work on our eco church project.
- Our marriage preparation team lead by Helen and Campbell.
- Our bell ringers, especially Nigel Nelson the tower captain and John Bauld.
- Alex for filling our services with beautiful music and for leading our choir.
- Our stand in organists (especially Jonathan Holl) and our choir members.

- Our guest preachers, readers, servers, sacristans, cleaners, flower arrangers, welcomers, sidespeople, gardening team, grass cutters, coffee providers and obviously all other volunteers which I inadvertently might have missed out.
- To my family – who supports, encourages and loves me even on the days when that is difficult

In closing I would just like to reiterate that without all your energy, wisdom, dedication and commitment this last year we would not be where we are now – ready to look confidently into the future. A future that will see St Anne's continue to be a strong a beacon of hope, light and love to the people in our community.

Amen.