

REGISTERED COMPANY NUMBER: 10161153 (England and Wales)
REGISTERED CHARITY NUMBER: 1171301

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023
FOR
CHADSGROVE EDUCATIONAL TRUST

Charles Lovell & Co Limited
Chartered Certified Accountants
and Statutory Auditors
8 Church Green East
Redditch
Worcestershire
B98 8BP

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Chadsgrove Educational Trust Specialist College (the College) provides access to dynamic provision and activities that effectively meet the individual needs of young adults with physical disabilities and/or complex medical needs together with associated learning, sensory, and communication difficulties. The College is a 19-25 provider in Bromsgrove, Worcestershire that offers high quality education and learning opportunities, bringing together a wealth of experience and innovative, alternative visions of the potential in young adults with complex needs.

Public benefit

In carrying out the objectives as described, the Board of Trustees feel that the charity has complied with its duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year ending 31 August 2023 the College had 11 students on roll. All students at the College follow either a Seekers or Explorers Curriculum Pathway which is personalised to the student's individual needs, with opportunities to experience activities from both pathways where appropriate. The College curriculum follows the 4 key areas of the Preparing for Adulthood Framework (Health, Community, Independent Living Skills, and Employment), preparing students for life after College. Communication is the core focus threaded throughout the 4 areas of the Preparing for Adulthood Framework.

FINANCIAL REVIEW

Financial position

The financial statements show net incoming resources for the period ended 31 August 2023 of £138423 (31 August 2022: £226545).

The principal sources of income are from the Department for Education (predominantly via the Education & Skills Funding Agency) and two Local Authorities, which represented 97% (31 August 2022 99%) of the College's income. The remaining 3% of income was generated through donations and fundraising, notably for the College Garden Project. The directors deployed all net incoming resources to the development and growth of the provision for 19-25 year olds with physical disabilities and, or, complex medical needs in Worcestershire.

The College continues to seek to develop a new building in order to significantly expand our provision for young adults with physical disabilities and, or, complex health needs in the near future. The current site's facilities remain part of the College provision and will continue to do so when a new site is purchased / developed.

During the year ending 31 August 2023, the College increased its research efforts and developed a robust business plan to support our vision of expansion. The majority of costs associated with this were costed to 'property development'. We endeavour to complement a proportion of our funds in reserves with charitable donations to facilitate our expansion. Working closely with a fundraising consultant to achieve this, a range of charitable trusts were approached and engaged with over the 2022-2023 academic year. Whilst we are yet to secure funds to purchase a suitable property, our efforts remain focussed on underpinning the work that has already been established. We will continue to work closely with our consultants to develop a strategy for our vision to become a reality.

As an educational charity, we enjoy tax exemption from our educational activities and on other income, provided it is applied for our charitable aims, which it always will be. As an educational charity, we are unable to reclaim VAT input tax on our costs.

The trustees have set a budget for the next financial year and regularly review the financial position of the College.

At 31 August 2023, the College had net reserves of £430355 (2022; £291932) and a cash at bank balance of £521063 (2022; £288222).

FINANCIAL REVIEW

Reserves policy

The trustees regularly monitor the charity's reserves in light of risks and general operational need. It is the charity's policy that unrestricted funds should be maintained at a level sufficient to cover a reasonable proportion of the following educational year's expenditure; this has been maintained throughout the period for review. The trustees consider the charity's current reserves sufficient to enable the charity to continue its operations and fund immediate future activities and planned changes.

FUTURE PLANS

The College is currently located on the grounds of Chadsgrove School in a converted building with limited space. To expand the provision further, for up to 25 students, the College is looking to secure additional larger premises on a different site, either a new build or conversion of an existing building, preferably in the north Worcestershire area.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The trustees are responsible for the overall management and control of the College and meet regularly. The day to day running is delegated to Rebecca Gayden (Vice Principal), who reports back to the trustees both informally and at the meetings.

Risk management

The trustees are responsible for the overseeing of risks faced by the College. Detailed considerations of risk are delegated to the management of the College. Risks are identified, assessed and controls established throughout the year, and formal policies have been introduced to deal with all the key risks it faces.

The main risks that the trustees have identified and the plans to mitigate those risks are:

Reputation. The College's success is built on its reputation for the education and well-being of the 19-25 year olds attending the provision. We manage this through external advisor visits, internal monitoring, and through compliance with various policies including Safeguarding, Safer Recruitment, Code of Conduct. The College is inspected by Ofsted and was rated 'Outstanding' in March 2022.

Finances. The ability to continue to provide an appropriate education curriculum and enhancement activities for our young people, all of whom have complex needs, is dependent on funding from the Education and Skills Funding Agency (ESFA), Worcestershire County Council (WCC) and other Local Authorities (LAs) and so the College is at risk if the criteria for receiving that funding are changed. The availability of the funding is kept under review by close liaison with the ESFA and WCC and other relevant LAs.

Student roll. The College's strategic plans are based on a minimum of 10 students on roll each academic year. The trustees and the Vice Principal carefully plan and review placements to ensure that available places are filled such that student numbers are sufficient and do not fall below 10. Should numbers fall to an untenable figure, our Reserves Policy would come into force to cover any shortfall in income, whilst the College liaises with Local Authorities to fill spaces.

Loss of experienced key staff. Given the complexity of needs of the students at the College, loss of experienced key staff could have a detrimental impact on the students. Whilst the key staff have remained stable over the past year the trustees and Vice Principal carefully manage any potential changes to staff and have rigorous procedures in place for staff recruitment. Investment is made into staff training which is delivered through robust training plans which continually develop staff knowledge and skills to aid their competencies.

Through the risk management processes established for the College, the trustees are satisfied that the major risks identified are adequately mitigated where necessary. It is recognized that systems can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

10161153 (England and Wales)

Registered Charity number

1171301

CHADSGROVE EDUCATIONAL TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2023

Registered office

Meadow Road
Catshill
Bromsgrove
Worcestershire
B61 0JL

Trustees

Mrs D Rattley
Ms F Williams
R Dill-Russell
Ms S Keane (resigned 3.3.2023)
Ms D Garland
Ms D Hannibal (resigned 31.1.2024)

Independent Examiner

D R Burman FCA
Charles Lovell & Co Limited
Chartered Certified Accountants
and Statutory Auditors
8 Church Green East
Redditch
Worcestershire
B98 8BP

Registered Bank Account

Bank: Barclays Bank UK PLC
Account Name: Chadsgrove Educational Trust
Sort Code: 20-45-45
Account Number: 83316661

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 22 April 2024 and signed on its behalf by:



Mrs D Rattley - Trustee

Independent examiner's report to the trustees of Chadsgrove Educational Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



D R Burman FCA
The Institute of Chartered Accountants in England and Wales

Charles Lovell & Co Limited
Chartered Certified Accountants
and Statutory Auditors
8 Church Green East
Redditch
Worcestershire
B98 8BP

22 April 2024

CHADSGROVE EDUCATIONAL TRUST

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted fund £	Restricted fund £	31.8.23 Total funds £	31.8.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	17,834	17,834	45
Charitable activities	3				
Education for pupils 19-25 years old.		697,429	25,896	723,325	696,348
Total		<u>697,429</u>	<u>43,730</u>	<u>741,159</u>	<u>696,393</u>
EXPENDITURE ON					
Charitable activities	4				
Education for pupils 19-25 years old.		576,073	26,663	602,736	469,848
NET INCOME		<u>121,356</u>	<u>17,067</u>	<u>138,423</u>	<u>226,545</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		278,922	13,010	291,932	65,387
TOTAL FUNDS CARRIED FORWARD		<u><u>400,278</u></u>	<u><u>30,077</u></u>	<u><u>430,355</u></u>	<u><u>291,932</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

CHADSGROVE EDUCATIONAL TRUST

BALANCE SHEET
31 AUGUST 2023

	Notes	Unrestricted fund £	Restricted fund £	31.8.23 Total funds £	31.8.22 Total funds £
CURRENT ASSETS					
Debtors	8	4,338	-	4,338	89,165
Cash at bank		488,033	33,030	521,063	288,222
		<u>492,371</u>	<u>33,030</u>	<u>525,401</u>	<u>377,387</u>
CREDITORS					
Amounts falling due within one year	9	(92,093)	(2,953)	(95,046)	(85,455)
		<u>400,278</u>	<u>30,077</u>	<u>430,355</u>	<u>291,932</u>
NET CURRENT ASSETS					
		<u>400,278</u>	<u>30,077</u>	<u>430,355</u>	<u>291,932</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>400,278</u>	<u>30,077</u>	<u>430,355</u>	<u>291,932</u>
NET ASSETS		<u>400,278</u>	<u>30,077</u>	<u>430,355</u>	<u>291,932</u>
FUNDS	10				
Unrestricted funds				400,278	278,922
Restricted funds				30,077	13,010
TOTAL FUNDS				<u>430,355</u>	<u>291,932</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22 April 2024 and were signed on its behalf by:



D Rattley - Trustee

The notes form part of these financial statements

CHADSGROVE EDUCATIONAL TRUST

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	31.8.23 £	31.8.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>232,841</u>	<u>221,696</u>
Net cash provided by operating activities		<u>232,841</u>	<u>221,696</u>
Change in cash and cash equivalents in the reporting period		<u>232,841</u>	<u>221,696</u>
Cash and cash equivalents at the beginning of the reporting period		<u>288,222</u>	<u>66,526</u>
Cash and cash equivalents at the end of the reporting period		<u>521,063</u>	<u>288,222</u>

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.23	31.8.22
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	138,423	226,545
Adjustments for:		
Decrease/(increase) in debtors	84,827	(87,304)
Increase in creditors	9,591	82,455
Net cash provided by operations	232,841	221,696

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.22	Cash flow	At 31.8.23
	£	£	£
Net cash			
Cash at bank	288,222	232,841	521,063
	<u>288,222</u>	<u>232,841</u>	<u>521,063</u>
Total	<u>288,222</u>	<u>232,841</u>	<u>521,063</u>

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.8.23	31.8.22
	£	£
Donations	17,834	45

Included in donations and grants were : The Gosling Foundation £7000, Catshill & North Marlbrook Parish Council £1500 and Crowdfund Worcestershire £5430.

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.8.23	31.8.22
		£	£
Funding & grants	Education for pupils 19-25 years old.	722,651	696,348
Bursaries & other income	Education for pupils 19-25 years old.	674	-
		723,325	696,348

Grants received, included in the above, are as follows:

	31.8.23	31.8.22
	£	£
Funding from DfE and Local Authorities	722,651	686,458

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Education for pupils 19-25 years old.	<u>363,775</u>	<u>238,961</u>	<u>602,736</u>

5. SUPPORT COSTS

	Other £
Education for pupils 19-25 years old.	<u>238,961</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

During the period, a proportion of one of the trustees' costs were recharged from Chadsgrove school. These costs reflect the time spent on managing and running Chadsgrove Educational Trust on a day to day basis.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023 nor for the year ended 31 August 2022.

7. STAFF COSTS

	31.8.23 £	31.8.22 £
Wages and salaries	<u>438,373</u>	<u>357,434</u>
	<u>438,373</u>	<u>357,434</u>

The average monthly number of employees during the year was as follows:

	31.8.23	31.8.22
Leadership	3	3
Teachers	3	3
Support staff	12	7
	<u>18</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.23 £	31.8.22 £
Trade debtors	-	87,177
Prepayments	<u>4,338</u>	<u>1,988</u>
	<u>4,338</u>	<u>89,165</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.23	31.8.22
	£	£
Accruals and deferred income	14,953	21,036
Accrued expenses	80,093	64,419
	<u>95,046</u>	<u>85,455</u>

10. MOVEMENT IN FUNDS

	At 1.9.22 £	Net movement in funds £	At 31.8.23 £
Unrestricted funds			
General fund	278,922	121,356	400,278
Restricted funds			
Building & garden projects	13,010	17,067	30,077
TOTAL FUNDS	<u>291,932</u>	<u>138,423</u>	<u>430,355</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	697,429	(576,073)	121,356
Restricted funds			
Building & garden projects	43,730	(26,663)	17,067
TOTAL FUNDS	<u>741,159</u>	<u>(602,736)</u>	<u>138,423</u>

Comparatives for movement in funds

	At 1.9.21 £	Net movement in funds £	At 31.8.22 £
Unrestricted funds			
General fund	63,855	215,067	278,922
Restricted funds			
Building & garden projects	1,532	11,478	13,010
TOTAL FUNDS	<u>65,387</u>	<u>226,545</u>	<u>291,932</u>

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	659,828	(444,761)	215,067
Restricted funds			
Building & garden projects	36,565	(25,087)	11,478
TOTAL FUNDS	<u>696,393</u>	<u>(469,848)</u>	<u>226,545</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.21 £	Net movement in funds £	At 31.8.23 £
Unrestricted funds			
General fund	63,855	336,423	400,278
Restricted funds			
Building & garden projects	1,532	28,545	30,077
TOTAL FUNDS	<u>65,387</u>	<u>364,968</u>	<u>430,355</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,357,257	(1,020,834)	336,423
Restricted funds			
Building & garden projects	80,295	(51,750)	28,545
TOTAL FUNDS	<u>1,437,552</u>	<u>(1,072,584)</u>	<u>364,968</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2023.

CHADSGROVE EDUCATIONAL TRUST

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2023**

	31.8.23 £	31.8.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	17,834	45
Charitable activities		
Funding & grants	722,651	696,348
Bursaries & other income	674	-
	723,325	696,348
Total incoming resources	741,159	696,393
EXPENDITURE		
Charitable activities		
Teachers' salaries	199,412	142,867
Rent	17,083	15,000
Insurance	8,901	-
Education equipment	41,005	11,414
Training	4,527	7,706
Office expenses	613	592
Hygiene & cleaning materials	2,549	381
Therapy	35,219	30,916
Other supplies & services	10,624	12,841
Premises maintenance	31,006	23,951
Heat & light	4,272	5,709
Professional fees	585	-
Subscriptions	1,889	1,804
Independent examiner fees	2,640	1,800
Consultancy	3,450	300
	363,775	255,281
Support costs		
Other		
Support staff salaries	238,961	214,567
Total resources expended	602,736	469,848
Net income	138,423	226,545

This page does not form part of the statutory financial statements