

REGISTERED COMPANY NUMBER: 10161153 (England and Wales)
REGISTERED CHARITY NUMBER: 1171301

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021
FOR
CHADSGROVE EDUCATIONAL TRUST

Burman & Co
Brunswick House
Birmingham Road
Redditch
Worcestershire
B97 6DY

CHADSGROVE EDUCATIONAL TRUST

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FOR THE YEAR ENDED 31 AUGUST 2021

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CHADSGROVE EDUCATIONAL TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Chadsgrove Educational Trust Specialist College (the College) provides access to dynamic provision and activities that effectively meet the individual needs of young adults with physical disabilities and/or complex medical needs together with associated learning, sensory and communication difficulties. The College is a 19-25 provider in Bromsgrove, Worcestershire that offers high quality education and learning opportunities, bringing together a wealth of experience and innovative, alternative visions of the potential in young adults with complex needs.

Public benefit

In carrying out the objectives as described, the Board of Trustees feel that the charity has complied with its duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year ended 31 August 2021 the College had 12 students on roll. All students at the College follow either a Seekers or Explorers Curriculum Pathway which is personalised to the student's individual needs, with opportunities to experience activities from both pathways where appropriate. The College curriculum follows the 4 key areas of the Preparing for Adulthood Framework (Health, Community, Independent Living Skills and Employment), preparing students for life after College. Communication is the core focus threaded throughout the 4 areas of the Preparing for Adulthood Framework. During the Covid-19 pandemic a proportion of learning was, at times, delivered remotely and supported by online sessions and resources.

FINANCIAL REVIEW

Reserves policy

The trustees regularly monitor the charity's reserves in light of risks and general operational need. It is the charity's policy that unrestricted funds should be maintained at a level sufficient to cover a reasonable proportion of the following educational year's expenditure; this has been maintained throughout the period for review. The trustees consider the charity's current reserves sufficient to enable the charity to continue its operations and fund immediate future activities and planned changes.

The financial statements show net outgoing resources for the period ended 31 August 2021 of £44,610 (31 August 2020: outgoing resources £93,179).

The principal sources of income are from the Department for Education (predominantly via the Education & Skills Funding Agency) and Worcestershire Local Authority, which represented 100% (31 August 2020: 100%) of the College's income. The directors deployed all net incoming resources to the development and growth of the provision for 19-25 year olds with physical disabilities and/or complex medical needs in Worcestershire.

Whilst the College seeks to develop a new building in order to significantly expand our provision for young adults with physical disabilities and/or complex health needs in the near future, there was a pressing need for a larger bathroom management area and medications room at the current site in preparation for the 2021-2022 academic year. Trustees agreed that College assets could be used to cover building costs because this development was essential to accommodate additional new students (increasing revenue) and the current site's facilities will remain part of the College provision when a new site is developed.

CHADSGROVE EDUCATIONAL TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2021

As an educational charity, we enjoy tax exemption from our educational activities and on other income, provided it is applied for our charitable aims, which it always will be. As an educational charity, we are unable to reclaim VAT input tax on our costs.

The trustees have set a budget for the next financial year and regularly review the financial position of the College.

At 31 August 2021, the College had net reserves of £65,387 (31 August 2020: £109,997) and a cash at bank balance of £66,526 (31 August 2020: £122,615).

FUTURE PLANS

The College is currently located on the grounds of Chadsgrove School in a converted building with limited space. To expand the provision further, for up to 40 students, the College is looking to secure larger premises on a different site, either a new build or conversion of an existing building, preferably in the north Worcestershire area.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The trustees are responsible for the overall management and control of the College and meet regularly. The day to day running is delegated to Rebecca Gaydon (Vice Principal) who reports back to the trustees both informally and at the meetings.

Risk management

The trustees are responsible for the overseeing of risks faced by the College. Detailed considerations of risk are delegated to the management of the College. Risks are identified, assessed and controls established throughout the year and formal policies have been introduced to deal with all the key risks it faces.

The main risks that the trustees have identified and the plans to mitigate those risks are:

Reputation. The College's success is built on its reputation for the education and well-being of the 19-25 year olds attending the provision. We manage this through external advisor visits, internal monitoring and through compliance with various policies including Safeguarding, Safer Recruitment, Code of Conduct. The College is inspected by Ofsted.

Finances. The ability to continue to provide an appropriate education curriculum and enhancement activities for our young people, who all have complex needs, is dependent on funding from the Education and Skills Funding Agency (ESFA) and Worcestershire County Council (WCC) and so the College is at risk if the criteria for receiving that funding are changed. The availability of the funding is kept under review by close liaison with the ESFA and WCC.

Student numbers. If student numbers fall below 10 then the College would not satisfy one of the key criteria for ESFA funding and the College would become untenable. The trustees and the vice principal carefully plan at least 12 months in advance to ensure that available places are filled such that student numbers do not fall below 10.

Loss of experienced key staff. Given the complexity of needs of the students at the College loss of experienced key staff could have a detrimental impact on the students. Whilst the key staff have remained stable over the past year the trustees and vice principal carefully manage any potential changes to staff and have rigorous procedures for staff recruitment.

CHADSGROVE EDUCATIONAL TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2021

Through the risk management processes established for the College, the trustees are satisfied that the major risks identified are adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

10161153 (England and Wales)

Registered Charity number

1171301

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

Meadow Road
Catshill
Bromsgrove
Worcestershire
B61 0JL

Trustees

Mrs D Rattley
M Taylor (resigned 24 September 2020)
Ms F Williams
R Dill-Russell
Ms S Keane

Independent examiner

D R Burman
Chartered Accountant
Burman & Co
Brunswick House
Birmingham Road
Redditch
Worcestershire
B97 6DY

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 16 May 2022 and signed on its behalf by:



D Rattley

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CHADSGROVE EDUCATIONAL TRUST

Independent examiner's report to the trustees of Chadsgrove Educational Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



D R Burman
Chartered Accountant
Burman & Co
Brunswick House
Birmingham Road
Redditch
Worcestershire
B97 6DY

Date: 16 May 2022

CHADSGROVE EDUCATIONAL TRUST

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted fund £	Restricted fund £	31.8.21 Total funds £	31.8.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		31	100	131	-
Charitable activities					
Education for pupils 19-25 years old.		422,167	17,744	439,911	195,841
Other income		-	-	-	-
Total		422,198	17,844	440,042	195,841
EXPENDITURE ON					
Charitable activities					
Education for pupils 19-25 years old.		466,839	17,813	484,652	289,020
NET (EXPENDITURE)/INCOME		(44,641)	31	(44,610)	(93,179)
RECONCILIATION OF FUNDS					
Total funds brought forward		108,496	1,501	109,997	203,176
TOTAL FUNDS CARRIED FORWARD		<u>63,855</u>	<u>1,532</u>	<u>65,387</u>	<u>109,997</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

CHADSGROVE EDUCATIONAL TRUST

BALANCE SHEET 31 AUGUST 2021

	Notes	Unrestricted fund £	Restricted fund £	31.8.21 Total funds £	31.8.20 Total funds £
CURRENT ASSETS					
Debtors	5	1,861	-	1,861	10,610
Cash at bank		<u>64,994</u>	<u>1,532</u>	<u>66,526</u>	<u>122,615</u>
		66,855	1,532	68,387	133,225
CREDITORS					
Amounts falling due within one year	6	(3,000)	-	(3,000)	(23,228)
		<u>63,855</u>	<u>1,532</u>	<u>65,387</u>	<u>109,997</u>
NET CURRENT ASSETS					
		63,855	1,532	65,387	109,997
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>63,855</u>	<u>1,532</u>	<u>65,387</u>	<u>109,997</u>
NET ASSETS					
		<u>63,855</u>	<u>1,532</u>	<u>65,387</u>	<u>109,997</u>
FUNDS	7				
Unrestricted funds				63,855	108,496
Restricted funds				<u>1,532</u>	<u>1,501</u>
TOTAL FUNDS				<u>65,387</u>	<u>109,997</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

CHADSGROVE EDUCATIONAL TRUST

BALANCE SHEET - continued
31 AUGUST 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 May 2022 and were signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'D Rattley', is written over a horizontal dotted line.

D Rattley – Trustee

The notes form part of these financial statements

CHADSGROVE EDUCATIONAL TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.21	31.8.20
	£	£
Independent examiner fees	<u>2,400</u>	<u>2,979</u>

CHADSGROVE EDUCATIONAL TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

3. TRUSTEES' REMUNERATION AND BENEFITS

During the period, a proportion of two of the trustees' costs were recharged from Chadsgrove school. These costs reflect the time spent on managing and running Chadsgrove Educational Trust on a day to day basis.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.8.21	31.8.20
Teachers	3	3
Support staff	<u>7</u>	<u>4</u>
	<u>10</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21	31.8.20
	£	£
Prepayments	<u>1,861</u>	<u>10,610</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21	31.8.20
	£	£
Accrued expenses	<u>3,000</u>	<u>23,228</u>

7. MOVEMENT IN FUNDS

	At 1.9.20 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	108,496	(44,641)	63,855
Restricted funds			
Building & fitness projects	1,501	31	1,532
Free meal provision & burseries			
TOTAL FUNDS	<u>109,997</u>	<u>(44,610)</u>	<u>65,387</u>

CHADSGROVE EDUCATIONAL TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

7. **MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	422,198	(466,839)	(44,641)
Restricted funds			
Building & Fitness projects	17,844	(17,813)	31
Free meal provision & bursaries			
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>440,042</u>	<u>(484,652)</u>	<u>(44,610)</u>

Comparatives for movement in funds

	At 1.9.19 £	Net movement in funds £	At 31.8.20 £
Unrestricted funds			
General fund	201,675	(93,179)	108,496
Restricted funds			
Building & fitness projects	1,501	-	1,501
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>203,176</u>	<u>(93,179)</u>	<u>109,997</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	195,841	(289,020)	(93,179)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>195,841</u>	<u>(289,020)</u>	<u>(93,179)</u>

CHADSGROVE EDUCATIONAL TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2021

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.19 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	201,675	(137,820)	63,855
Restricted funds			
Building & fitness projects	1,501	31	1,532
Free meal provision & bursaries			
TOTAL FUNDS	<u>203,176</u>	<u>(137,789)</u>	<u>65,387</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	618,039	(755,859)	(137,820)
Restricted funds			
Building & fitness projects	17,844	(17,813)	31
Free meal provision & bursaries			
TOTAL FUNDS	<u>635,883</u>	<u>(773,672)</u>	<u>(137,789)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the years ended 31 August 2021 or 2020.

CHADSGROVE EDUCATIONAL TRUST

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021

	31.8.21 £ Unrestricted Funds	31.8.21 £ Restricted Funds	31.8.21 £ Total funds	31.8.20 £ Total funds
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	31	100	131	-
Charitable activities				
Grants	422,167	17,744	439,911	195,841
Total incoming resources	<u>422,198</u>	<u>17,844</u>	<u>440,042</u>	<u>195,841</u>
EXPENDITURE				
Charitable activities				
Teachers' salaries	125,622	-	125,622	109,954
Support staff salaries	184,456	-	184,456	125,158
Rent	15,000	-	15,000	15,000
Education equipment	7,429	99	7,528	1,383
Training	3,776	-	3,776	7,080
Office expenses	520	-	520	1,553
Hygiene & cleaning materials	-	-	-	371
Therapies	13,346	-	13,346	14,638
Other supplies & services	7,037	3,622	10,659	3,089
Premises maintenance	288	-	288	212
Property development	95,794	14,092	109,886	-
Heat, light & water	7,382	-	7,382	4,991
Subscriptions	1,789	-	1,789	1,812
Independent examiner fees	2,400	-	2,400	2,979
Consultancy	2,000	-	2,000	800
	<u>466,839</u>	<u>17,813</u>	<u>484,652</u>	<u>289,020</u>
Net (expenditure)/income	<u>(44,641)</u>	<u>31</u>	<u>(44,610)</u>	<u>(93,179)</u>

This page does not form part of the statutory financial statements