

WATCH (Women and the Church) CIO

CIO Accounts and Trustees Report

30 June 2023

Registered Charity number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2023

The Trustees have pleasure in presenting their report, together with the accounts for the year ended 30 June 2023.

Registered address	Office (Membership Administrator)
1 Gog Magog Way Stapleford Cambridge CB22 5BQ	PO Box 75 Upper Rissington Cheltenham GL54 2XR

Trustees

The Trustees during the year were as follows:

Revd Martine Osborne (Chair)
Revd Rosalind Rutherford (Vice Chair)
Roger Neill (Vice Chair)
John Briggs (Treasurer)
Lay Canon Dr Felicity Cooke
Nicolas Denyer
Revd Dr Isabelle Hamley [elected 8.10.2022; resigned 4.11.2022]
Revd Canon [Peggy] Frances Jackson [coopted March 2023]
Revd Dr Mary Kells
Professor Helen King
Jane Oldham
Lay Canon Elizabeth Taylor
Revd Canon Jennifer Thomas
Revd Imogen Vibert
Revd Sally Wright

The appointment of additional trustees is considered on a regular basis. There is a 1/3 annual rotation. In addition to the above listed Trustees, Claire Creese is the WATCH Secretary and is an Officer of the CIO.

Objectives and Activities

The objects of the charity for the public benefit are the promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people. This is sought through

- (a) The elimination of discrimination on the grounds of gender
- (b) Advancing education and raising awareness in gender equality and diversity
- (c) Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- (d) Cultivating a sentiment in favour of gender equality and diversity

The Charity was registered with the Charity Commission on 24 January 2017 with the registered number 1171267

Registered number: 1171267
c/o Verger's Cottage, 1 Gog Magog Way, Stapleford, CB22 5BQ

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2023

1. **2022.** In July the annual OUTLOOK Magazine (edition 39 – A4 colour, 32 pages) was published.
2. In August, WATCH had a stand at the 2022 Greenbelt festival.
3. In September, a £10K grant was awarded from the Rebecca Hodel Jones designated fund to Sharon Jagger, PhD, Senior lecturer, York St John University to research “*Lay women’s experiences in parishes where there are objections to women’s ordination and lay leadership*”.
4. In October, as part of a public event, The Rt Revd Christine Hardman was interviewed by Emily Howarth; a video recording of the is available on the website; and
5. *A Short Guide to Resolutions, Letters of Request, Bishops and Parishes* was published, and is available free to download at <https://womenandthechurch.org/resources/a-short-guide-to-resolutions-letters-of-request-bishops-and-parishes/>.
6. In November, a public talk marking the 30th Anniversary of General Synod passing in 1992 the Measure allowing women to be ordained as priests was offered online by historian Grace Heaton, D. Phil: *A woman’s place is in the House of Bishops: Remembering the Church of England’s Campaign for Women’s Ordination*; a video recording in available at <https://youtu.be/wle2JZFTqdU>
7. **2023.** In January a position statement was issued about how the provisions of the 2014 House of Bishops Declaration are not working in practice.
8. WATCH entered into a partnership with the Student Christian Movement (SCM) in promotion of SCM’s Honest Church campaign.
9. In March, a free online Liturgy Writing Workshop was held generating new gender-inclusive liturgical resources, free to use.
10. Committee members serving on General Synod submitted written questions at the July 2022 and February 2023 sessions.
11. The Chair, served on the Transformations Steering Group (TSG) which reports to the College of Bishops. Transformations consists of different groups representing women clergy in all parts of the church.
12. The Chair of WATCH sits on the Transformations Research and Implementation Group (TRIG), a sub group of TSG, working with the C of E Division of Ministry, among other national church committees.
13. The Chair represented WATCH at the annual conference of the National Association of Diocesan Advisors in Women’s Ministry, NADAWM (May 2023).
14. A trustee serves on the board of the Inclusive Church charity (1102676) representing WATCH.
15. The Chair sent a letter of concern on behalf of WATCH to the Independent Reviewer, Maggie Swinson, regarding the appointment of the Rt Revd Philip North as Bishop of Blackburn.

Financial Report - Treasurer

I have pleasure in presenting the Treasurer’s report for the year ended 30 June 2023.

Subscriptions and donations remained relatively constant at around £20,000. The charity’s subscriber base remains stable.

Expenditure was £31,055 compared to £22,240 in the previous year primarily as a result of the investment in the Research project referred to above and a return to in person meetings. Overall, the accumulated funds of the charity fell by £11,258.

WATCH (Women and the Church) CIO
Receipts and Payments Account
for the year ended 30 June 2023

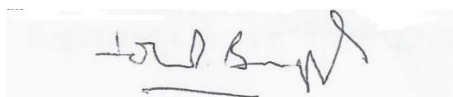
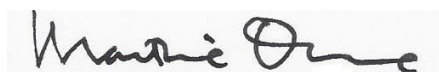
	2023 £ General Funds	2022 £ General Funds
Receipts		
Subscriptions	19,381	19,495
Donations and other income	416	844
	<hr/> 19,797 <hr/>	<hr/> 20,339 <hr/>
Payments		
Events	2,022	774
Communications	2,387	2,417
Print & Distribution	1,533	5,253
Research project	7,500	
Administration and other	17,613	13,796
	<hr/> 31,055 <hr/>	<hr/> 22,240 <hr/>
Excess of payments over receipts	(11,258)	(1,901)
Funds brought forward	56,024	57,925
Funds carried forward	<hr/> 44,766 <hr/>	<hr/> 56,024 <hr/>

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Statement of assets at 30 June 2023

	2023 £	2022 £
Fund balances		
General funds	27,069	30,827
Hodel Jones legacy (designated fund)	8,427	15,927
Restricted research fund	9,270	9,270
	<u>44,766</u>	<u>56,024</u>
 Represented by		
Cash at bank	<u>44,766</u>	<u>56,024</u>

Signed on behalf of the Trustees



Revd M. Osborne (Chair)

J Briggs (Treasurer)

4 November 2023