

WATCH (Women and the Church) CIO

CIO Accounts and Trustees Report

30 June 2022

Registered Charity number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2022

The Trustees have pleasure in presenting their report, together with the accounts for the year ended 30 June 2022.

Registered address	Office (Membership Administrator)
1 Gog Magog Way Stapleford Cambridge CB22 5BQ	PO Box 75 Upper Rissington Cheltenham GL54 2XR

Trustees

The Trustees during the year were as follows*:

Revd Canon Dr Emma Percy (Chair)
Revd Rosalind Rutherford (Vice Chair)
Ms. Cath Williamson (Vice Chair, Co-opted November 2022)
Mr John Briggs (Treasurer)
Revd Tracey Byrne (resigned June 2022)
Revd Yvonne Clarke
Dr Felicity Cooke
Lay Canon Jenny Humphreys (stepped down, November 2022)
Revd Dr Mary Kells
Revd Michèle Kitto
Mr Roger Neill
Revd Michael Smith
Lay Canon Elizabeth Taylor
Revd Sally Wright

The appointment of additional trustees is considered on a regular basis. There is a 1/3 annual rotation.

*Claire Creese, Secretary - *not a trustee*.

Objectives and Activities

The objects of the charity for the public benefit are the promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people. This is sought through

- (a) The elimination of discrimination on the grounds of gender
- (b) Advancing education and raising awareness in gender equality and diversity
- (c) Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- (d) Cultivating a sentiment in favour of gender equality and diversity

The Charity was registered with the Charity Commission on 24 January 2017 with the registered number 1171267

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Trustees Report for the year ended 30 June 2022

1. In July (2021) the annual OUTLOOK Magazine (edition 38 – A4 colour, 24 pages) was published.
2. A fringe event was held online for WATCH General Synod (GS) members in preparation for July 2021 GS.
3. *A Statement from WATCH on the Implementation and Dialogue Group's report on the [2014] House of Bishops' Declaration [on the Ministry of Bishops and Priests]* was released ahead of the July 2021 GS.
4. WATCH partnered with Inclusive Church on matters of common interest regarding the 2021 elections to General Synod.
5. In October we hosted a talk by Revd Dr Miranda Threlfall-Holmes on her new book, *How to Eat Bread: 21 Nourishing Ways to Read the Bible*. Hodder & Stoughton (June 2021).
6. In February, we produced the annual *Report on Statistics for Women in Ordained ministry (2021)* distributed to 44 diocesan Bishops, to members of GS, and available upon request.
7. Inclusive-language online worship services were held at the 2021 AGM and at the March Liturgy Writing Day.
8. A Liturgy Writing Day, open to the public, generated new gender-inclusive liturgical resources, free to use. The day included a presentation on the commission of a new inclusive-themed hymnal, by Louise Stewart, director of Multitude of Voyces.
9. WATCH members serving on GS posed written questions at the November 2021 and February 2022 Synod meetings.
10. Two members of the national committee served on the Transformations Steering Group (TSG) which reports to the College of Bishops. Transformations consists of different groups representing women clergy in all parts of the church. It recently contributed to the first ever set of nationally adopted Family Friendly Policies (maternity/paternity leave). The work is ongoing to implement the policies across 42 dioceses of the C of E.
11. The Chair of WATCH sits on the Transformations Research and Implementation Group (TRIG), a sub group of TSG, working with the C of E Division of Ministry, among other national church committees.
12. The Chair represented WATCH at the annual conference of the National Association of Deans of Women's Ministries, NADAWM (May 2022).
13. WATCH was part of the group that facilitated an evening for the Women Bishops at the Lambeth Conference 2022. Yvonne Clarke attended to represent WATCH, and Christina Rees, member and former Chair, was one of the speakers.
14. Governance: the adoption of procedures for reporting incidents to trustees and for seeking related legal advice; updates were made to the Strategic Plan.

Financial Report

Subscriptions and donations remained relatively constant at around £20,000. The charity's subscriber base remains stable.

Expenditure was £22,240 compared to £16,526 in the previous year as a result of the resumption of in-person events and meetings and most particularly by the production, printing and distribution of two editions of Outlook as the previous year's edition was delayed. Overall, the accumulated funds of the charity fell by £1,901 as anticipated in the previous report.

It is expected that a significant portion of the Hodel Jones legacy will be used by research projects in the coming financial year.

WATCH (Women and the Church) CIO
Receipts and Payments Account
for the year ended 30 June 2022

	2022 £ General Funds	2021 £ General Funds
Receipts		
Subscriptions	19,495	19,999
Donations and other income	844	25
	<hr/> 20,339 <hr/>	<hr/> 20,024 <hr/>
Payments		
Events	774	163
Communications	2,417	4,659
Print & Distribution	5,253	1,841
Administration and other	13,796	9.863
	<hr/> 22,240 <hr/>	<hr/> 16,526 <hr/>
Excess (deficit) of receipts over payments	(1,901)	3,498
Funds brought forward	57,925	54,427
Funds carried forward	<hr/> 56,024 <hr/>	<hr/> 57,925 <hr/>

Note – General funds include the Hodel Jones legacy fund of £15,927 in which there was no movement in the year.

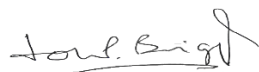
WATCH (Women and the Church) CIO
Statement of assets at 30 June 2022

	2022 £	2021 £
Fund balances		
General funds	30,827	32,728
Hodel Jones legacy (designated fund)	15,927	15,927
Restricted research fund	9,270	9,270
	<hr/> 56,024	<hr/> 57,925
 Represented by		
Cash at bank	<hr/> 56,024	<hr/> 57,925

Signed on behalf of the Trustees



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Revd Dr E. Percy (Chair)



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J Briggs (Treasurer)

8 October 2022