

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**  
**FOR**  
**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**  
**(A COMPANY LIMITED BY GUARANTEE)**

Baker Knoye Chartered Accountants  
Orbit Business Centre  
Merthyr Tydfil  
CF48 1DL

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**FOR THE YEAR ENDED 31 MARCH 2023**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The annual report includes the directors' report as required by company law.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**OBJECTIVES AND ACTIVITIES**

**Objectives and Activities**

**The company's Memorandum and Articles of Association state:**

The object of the charity is the provision and maintenance of a community hub for the use of the inhabitants of Aberfan and its neighbouring community which includes those that are deemed 'vulnerable' or disadvantaged without distinction of political, religious or other opinions to provide;

- Childcare services for the development of health, wellbeing and education of children
- Other forms of recreation and leisure-time occupation, with the object of improving the conditions of life for inhabitants, and
- Such other charitable means as the trustees see fit in furtherance of the said objects.

**Vision:**

A vibrant and stimulating environment for the development of children and families in the lower Merthyr Valley and beyond.

**Mission:**

To provide high quality, affordable and inclusive education, childcare, family support and health services that enhance the welfare and life opportunities of children in our communities.

**Context:**

Trinity Childcare and Family Centre Ltd is situated in the village of Aberfan, approximately 4 miles from the centre of Merthyr Tydfil in the Aberfan & Merthyr Vale ward.

Trinity Childcare & Family Centre moved from a smaller venue into an empty local authority, purpose-built nursery school in October 2011 under a 25-year lease. The move enabled the team to: enhance existing services, develop additional services and ensure the delivery of a quality service within the Aberfan and Merthyr Vale Ward and surrounding areas - making Trinity Childcare and Family Centre the hub of the community.

Although the Centre was originally registered as a Community Interest Company in February 2011, it did not start trading as Trinity Childcare and Family Centre until April 1st, 2013, and it wasn't until December 21st 2016, that the Centre formally changed its name to Trinity Childcare & Family Centre Ltd; it became a registered charity as of January 13th 2017.

Operating a fully-funded childcare provision is demanding in any economic climate but with on-going scrutiny of public spending both locally and nationally, the team at Trinity are faced with the constant challenge of providing comprehensive childcare services for children ranging from 7 weeks to 12 years old, plus offering additional services to support the families of those children, while also having to ensure that sufficient funding is sourced and applied for to make sure the operation runs within existing service level agreements and within the bounds of current regulatory controls.

The management team is supported by a small but active Board of four trustees. It is hoped that in the future the Board will be extended to five or more people to further extend the current skill set and spread the considerable workload. This governance change was planned for May 2020 (still work in progress due to Covid-19) and will be approved by the charity's members at a future AGM. The Centre has earned an excellent reputation, so much so that it is often used as an exemplar for other sites and the Manager, Tania Stephens, along with Cara Edwards the Deputy Manager.

Trinity is registered and comes under the regulatory control of Care Standards Wales. As such, it adheres to the CIW regulated staff to child ratio; it also delivers learning programmes in line with Welsh Government initiatives. The staff at Trinity take a collaborative approach to childcare that creates a safe and secure environment that parents trust.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit and comply with s17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning and implementing the activities of the charity.

**Volunteers**

Trinity continues to play a key part in the Ynysowen Events and Socials (YES) group, as well as the Wellbeing and Health in Ynysowen (WHY).

We are extremely fortunate that we continue to have the support of volunteers. Our volunteers support with, funding, events, general maintenance, donations all of which we are extremely grateful for.

This aligns with the charity's core objectives.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**FINANCIAL REVIEW**

**Financial position**

Historical financial performance is detailed as follows:

<b>Financial Year end</b>	<b>Income</b>	<b>Spending</b>
31 Mar 2022	466,678	425,644
31 Mar 2021	379,552	365,900
31 Mar 2020	402,099	369,261
31 Mar 2019	386,644	385,210
31 Mar 2018	363,088	382,493
31 Mar 2017	359,029	352,585
31 Mar 2016	324,424	310,525
31 Mar 2015	343,049	383,921
31 Mar 2014	288,951	272,650

The financial performance for year ending 31st March 2023 as shown in this set of accounts demonstrates the continuing challenges that Trinity, like most day care nurseries, faces today. Financial pressures are increased by staff to child ratios and by restrictions in the number of children the centre can hold at any one time together with rapidly changing legislation.

**COMMUNITY ENGAGEMENT**

Trinity is recognised as the 'hub' of the Community and engages not only with those registered to attend the Centre but community members and groups - we are often the first contact families make when moving into the area.

We engage through: -

- Social media - Trinity Childcare and Family Centre business page - sharing information and signposting.
- Aberfan, Merthyr Vale and Mount Pleasant community page - sharing information, signposting, updates and engaging with new families moving into area.
- Community carnival - in partnership with other community groups we provide activities such as arts and crafts, mascots (staff / volunteers dress up).
- Christmas - Our 'annual Santa Dash' continues to be a hit with the older and younger generations of our community. We continue to build on its success - 2022 being no exception - Santa and his helpers were met at gathering points by 'naughty elves', with the gathering crowds singing, dancing and having lots of fun!!
- Santa Grotto - joining in with the Christmas spirit we provided staff and volunteers for the 'Santa Grotto' at the community Christmas fair.

**Principal funding sources**

Aside from the income generated through service delivery and grants, the main funding sources for the charity are currently MTCBC and fees for childcare services. Other funding sources are Flying Start, as well as a range of additional charitable fundraising activities. The charity has been successful in obtaining support funding/project funding from Invest Local Ynysowen and the Big Lottery. It runs a programme of regular fundraising events through its members and stakeholder networks.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**FINANCIAL REVIEW**

**Investment policy and objectives**

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few unallocated funds for long term investment. The trustees will operate a policy of keeping reserve funds in an interest-bearing deposit account and seek to achieve a rate of deposit interest which matches or exceeds inflation as measured by the Retail Price Index. This may be added to by private donations and project/fundraising events.

**Reserves policy**

The trustees have examined the company's requirements for reserves in light of the main risks to the organisation. The Board has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the company should be between 3 and 6 months of the expenditure.

6 months expenditure for the year ended 31st March 2023 was £238,442 (2022: £212,823). Free reserves at the 31st March 2023 was £68,963 (2022: £87,321). It is the aim of the charity to increase free reserves in forthcoming years. (See Financial Review and Future Developments for additional narrative).

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**FUTURE PLANS AND PARTNERSHIP REVIEW**  
**FUTURE PLANS**

Subject to improving financial and economic conditions, Trinity intends to move forward with the following

Aims:

- Enhance existing facilities within the main building to ensure capacity is at maximum in terms of registration limits and staff resources.
- To take The Bungalow on under a community asset transfer from Merthyr Tydfil County Borough Council.
- Utilise the Bungalow to extend provision of services (e.g. to include training provision, additional overflow space and parent courses).
- Establish Trinity Childcare and Family Centre as an active 'Community Hub' in partnership with external organisations.
- Maintain low staff turnover level and continue to develop skills across the team.
- Encourage a culture of capability and flexibility.
- Offer outreach crèche services into the mainstream market that will help to generate valuable income that will help to ensure the sustainability of the Centre as a whole.

**Key Objectives:**

- Actively market through a range of events over the coming three years to optimize all services.
- Develop and deliver the mobile crèche service.
- Maintain 52 service users per day in the building (as per CIW registration).
- All staff to be working towards (or achieved) appropriate qualifications within three years
- Maintain working links with external partners including:
  - Wales Co-Op
  - Volunteer Action Merthyr Tydfil
  - Coalfields Regeneration Trust
  - Wellbeing Merthyr
  - MTCBC Early Years
  - Taff Rocks
  - MTCBC Early Years Partnership
  - Merthyr County Borough Council
  - Invest Local Ynysowen (via the Driving Change Phase of Invest Local Ynysowen)
- Secure a lease for the Bungalow with no restrictions on use other than operating within the bounds of the objects of the charity.
- Develop a timetable of courses and events that will ensure that the Bungalow is fully utilised within two years.
- Review management accounts and business objectives during board meetings.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

- Maintain Quality assurance audits, ensuring compliance with:
  - CIW Registration
  - Annual accounts
  - Environmental Inspection - achieve and maintain 5
  - MTCBC Quality Assurance monitoring tool
  - Healthy and Sustainability Preschool Scheme (HSPSS)
  - Annual regulated safety checks - PAT, Boiler checks, fire appliance checks
  - Healthy Snack Award
  - Design to Smile Award
  - Mandatory staff training - Food Hygiene, Paediatric First Aid, Safe-guarding
  - Investors in People
- Develop a fundraising strategy to generate £3000 per year with a 20% year on year increase
- Maintain staffing levels in line with required ratio
- Continue to apply for grant funding in order to raise a minimum of £20,000 per annum
- Establish a consistent balance between income and expenditure
- Establish a regular usage pattern for The Bungalow that includes a range of courses and events for parents
- Increase Board of Trustees to at least 5.

**PARTNERSHIP REVIEW**

It is noted that Trinity CFC contributed significantly to the activities of the Invest Local Ynysowen programme and its Driving Change Plan, both as the fundholder and in the delivery of its Family Engagement project:

Trinity has an extensive knowledge and experience of working with multi-agencies and are a key partner in the local community. They work in partnership with Merthyr Tydfil County Borough Council and its various sections - Social Services, Disability Team, Early Years Team. It delivers a range of initiatives through service level agreements with Merthyr Tydfil County Borough Council: - Flying Start within preschool, Meithrin and day care.

Trinity represents the early years settings within the MTCBC Early Years Partnership and is often key to piloting initiatives.

It must be recognised that the commitment and dedication the team continuously give to the centre, its children, families and the community itself is recognised by many as outstanding.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Trinity Childcare and Family Centre is a private company limited by guarantee with no share capital, and incorporated in England and Wales. The organisation is governed by our Memorandum and Articles of Association (as incorporated on 2nd June 2016).

Prior to gaining charitable status by HMRC, the organisation was subject to Corporation Tax.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

The trustees of the charity under the requirements of the Memorandum and Articles of Association are elected to serve a period of 1 year after which they must be re-elected at the next Annual General Meeting. The number of trustees should be no less than 4 but is not subject to any maximum. When co-opting trustees, the Board has regard to the requirement of any specialist skills needed. Existing trustees can recommend new members to become trustees. An application pack from the candidate should be submitted to the Board for their approval. If the Board are not all in agreement, a vote will take place under majority rules.

**Organisational structure**

Trinity Childcare and Family Centre is governed by a volunteer Board of Trustees with operational activities undertaken by a paid Management Team and employees. At present the charity has 3 trustees who meet with the Management Team approximately monthly and are responsible for ensuring that the aims and objectives of Trinity Childcare and Family Centre as a charity are achieved, and that the organisation is sustainable in the long term. Financial oversight is provided by the Board of Trustees, coordinated and supported by a dedicated Finance Officer employed by Trinity Childcare and Family Centre. Monthly financial reports (management accounts) are presented to and reviewed by the Board.

**Induction and training of new trustees**

All trustees are given the opportunity to attend relevant training and required to take an active role within the running of the organisation, "championing" a designated section. Priority is given to ensuring that trustees have an understanding of the following:

- The obligations of Board members
- The main documents which set out the operational framework for the charity including the Memorandum
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives as articulated in the Business Plan.

**Related parties**

Trinity has an extensive knowledge and experience of working with multi-agencies and are a key partner in the local community. They work in partnership with Merthyr Tydfil County Borough Council and its various sections - Social Services, Disability Team, Early Years Team. It delivers a range of initiatives through service level agreements with Merthyr Tydfil County Borough Council: - Flying Start within preschool, day care and Meithrin. The manager represents Early Years settings on the Early Years Partnership Board and is often instrumental in new initiatives and suggestions of change.

Trinity is fundholder for the Invest Local Ynysowen (ILY) programme, managed by Building Communities Trust (BCT), and therefore has financial responsibilities in line with its obligations as fundholder. All financial and project activities are managed separately although Trinity Childcare and Family Centre receives an agreed financial contribution to management overheads for this work.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have given consideration to the major risks which the charity is exposed and have satisfied themselves that systems or procedures are established in order to manage those risks.

The directors are aware that internal controls must be in place to monitor that procedures are in place for authorisation of all transactions and projects. A Risk Register has been established and is updated regularly, with Board 'deep dive' into specific risks rated high every 3 months. The risk management strategy comprises of the following:

- Regular review of the risks the charity may face with risk owners in place for every risk identified.
- The establishment of systems and procedures to mitigate those risks identified in the Risk Register.
- The implementation of organisational policies and procedures designed to minimise any potential impact on the charity should those risks materialise, as part of risk mitigation strategies.

Recognition: - It must be recognised that the commitment and dedication the team continuously give to the centre, its children, families and the community itself is recognised by many as outstanding.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07917857 (England and Wales)

**Registered Charity number**

1171123

**Registered office**

Former Ynysowen Nursery  
Aberfan  
Merthyr Tydfil  
CF48 4NT

**Trustees**

Mrs B Davies  
Ms E Morris  
Dr B T D'Cruz  
Ms R Harding (appointed 17.8.22)

Mrs T E Stephens - **Day to day operations manager**

**Independent Examiner**

R.I. Knoyle ACA FCCA  
Baker Knoyle Chartered Accountants  
Orbit Business Centre  
Merthyr Tydfil  
CF48 1DL

**Bankers**

NatWest Bank Plc.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**INDEPENDENT EXAMINER**

A resolution to re-appoint the independent examiner, will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 30 October 2023 and signed on its behalf by:

Ms E Morris - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**Independent examiner's report to the trustees of Trinity Childcare And Family Centre Ltd. ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R.I. Knogle ACA FCCA

Baker Knogle Chartered Accountants  
Orbit Business Centre  
Merthyr Tydfil  
CF48 1DL

30 October 2023

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	214	48,313	48,527	87,198
<b>Charitable activities</b>	5				
Childcare provision		244,483	152,618	397,101	353,470
Other trading activities	3	6,765	-	6,765	6,908
Investment income	4	587	-	587	9
Other income		6,885	1,400	8,285	19,093
<b>Total</b>		<u>258,934</u>	<u>202,331</u>	<u>461,265</u>	<u>466,678</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	6				
Childcare provision		<u>286,901</u>	<u>189,982</u>	<u>476,883</u>	<u>425,644</u>
<b>NET INCOME/(EXPENDITURE)</b>		(27,967)	12,349	(15,618)	41,034
<b>Transfers between funds</b>	16	<u>10,610</u>	<u>(10,610)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		(17,357)	1,739	(15,618)	41,034
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		102,321	19,740	122,061	81,027
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>84,964</u></u>	<u><u>21,479</u></u>	<u><u>106,443</u></u>	<u><u>122,061</u></u>

The notes form part of these financial statements

**BALANCE SHEET**  
**31 MARCH 2023**

	Notes	2023 £	2022 £
<b>FIXED ASSETS</b>			
Tangible assets	11	1,286	774
<b>CURRENT ASSETS</b>			
Debtors	12	26,969	42,552
Cash at bank and in hand		241,188	219,531
		<u>268,157</u>	<u>262,083</u>
<b>CREDITORS</b>			
Amounts falling due within one year	13	(163,000)	(140,796)
<b>NET CURRENT ASSETS</b>		<u>105,157</u>	<u>121,287</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		106,443	122,061
<b>NET ASSETS</b>		<u>106,443</u>	<u>122,061</u>
<b>FUNDS</b>	16		
Unrestricted funds		84,963	102,321
Restricted funds		21,480	19,740
<b>TOTAL FUNDS</b>		<u>106,443</u>	<u>122,061</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**BALANCE SHEET - continued**  
**31 MARCH 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 October 2023 and were signed on its behalf by:

E Morris - Trustee

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

**Voluntary income** received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

**Government Grant Income** is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

**Deferred income:** Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purposes of the work or project have been completed, approved or certified.

**Gifts in Kind** are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. the quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate. The value of services provided by volunteers is not quantified.

**Investment income** is included when receivable.

**Trading income** is recognised when earned.

**Management fee income** is recognised as unrestricted other income when received and in the period to which they relate.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Costs of generating funds** include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**1. ACCOUNTING POLICIES - continued**

**Expenditure**

**Charitable expenditure** comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Motor vehicles	- 25% on cost

Tangible fixed assets are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Leased assets**

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

**Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

**Going concern**

See Note 20 in the Notes to the Accounts.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Gifts	-	25,000
Donations	212	1,339
Grants	48,315	60,859
	<u>48,527</u>	<u>87,198</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
MTCBC (Bungalow)	15,212	14,000
Ffos Y Fran	-	870
The Abervan Education Charity	-	2,550
Invest Local	13,441	13,544
Cymryd Rhan - Income	-	721
The National Lottery UK	-	21,000
HMRC - Coronavirus Job Retention Scheme Grant	-	374
MTCBC Small Grant Scheme	19,662	7,800
	<u>48,315</u>	<u>60,859</u>

**3. OTHER TRADING ACTIVITIES**

	2023	2022
	£	£
Fundraising events	<u>6,765</u>	<u>6,908</u>

**4. INVESTMENT INCOME**

	2023	2022
	£	£
Deposit account interest	<u>587</u>	<u>9</u>

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**5. INCOME FROM CHARITABLE ACTIVITIES**

		2023	2022
	Activity	£	£
Childcare	Childcare provision	397,101	353,470

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Childcare provision	457,580	19,303	476,883

**7. SUPPORT COSTS**

	Management	Finance	Governance costs	Totals
	£	£	£	£
Childcare provision	11,304	5,959	2,040	19,303

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent Examination	2,040	2,041
Depreciation - owned assets	688	388

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**10. STAFF COSTS**

	2023	2022
	£	£
Wages and salaries	362,928	316,094
	<u>362,928</u>	<u>316,094</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Admin and Management	3	3
Child Supervision	24	22
	<u>27</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

Included with staff costs is Employers National Insurance Contributions of £12,095 (2022: £9,371).

Included within staff costs is Employer Pension Contributions of £4,735 (2022: £4,083).

There are no high paid staff.

The key management personnel of the charity comprise the Centre Manager and Deputy Manager .The total employee benefits of the key personnel of the charity were £57,633 (2022: £52,004).

**11. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>				
At 1 April 2022	1,000	19,794	5,240	26,034
Additions	-	-	1,200	1,200
Disposals	-	-	(3,690)	(3,690)
	<u>1,000</u>	<u>19,794</u>	<u>2,750</u>	<u>23,544</u>
At 31 March 2023	1,000	19,794	2,750	23,544
<b>DEPRECIATION</b>				
At 1 April 2022	1,000	19,794	4,466	25,260
Charge for year	-	-	688	688
Eliminated on disposal	-	-	(3,690)	(3,690)
	<u>1,000</u>	<u>19,794</u>	<u>1,464</u>	<u>22,258</u>
At 31 March 2023	1,000	19,794	1,464	22,258
<b>NET BOOK VALUE</b>				
At 31 March 2023	-	-	1,286	1,286
At 31 March 2022	-	-	774	774

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade debtors	13,528	30,322
Other debtors	13,441	12,230
	<u>26,969</u>	<u>42,552</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade creditors	1,988	2,595
Social security and other taxes	2,053	2,434
Invest Local Funders Account	138,975	119,602
Accrued expenses	19,984	16,165
	<u>163,000</u>	<u>140,796</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	557	514
Between one and five years	5,570	-
	<u>6,127</u>	<u>514</u>

**15. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Fixed Assets	900	387	1,287	775
Net Current Assets	84,063	21,093	105,156	121,286
	<u>84,963</u>	<u>21,480</u>	<u>106,443</u>	<u>122,061</u>

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS**

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
<b>Unrestricted funds</b>				
General fund	87,321	(27,968)	9,610	68,963
Designated Redundancy Provision	15,000	-	1,000	16,000
	<u>102,321</u>	<u>(27,968)</u>	<u>10,610</u>	<u>84,963</u>
<b>Restricted funds</b>				
Flying Start and 30 Hour Childcare	-	5,030	(5,030)	-
Bungalow (MTCBC)	6,514	11	-	6,525
Meithrin	-	227	(227)	-
Flying Start (Pre School)	-	5,353	(5,353)	-
Cymryd Rhan	221	-	-	221
Restricted Fixed Assets Fund	775	(387)	-	388
Invest Local Family Engagement	12,230	2,116	-	14,346
	<u>19,740</u>	<u>12,350</u>	<u>(10,610)</u>	<u>21,480</u>
<b>TOTAL FUNDS</b>	<u>122,061</u>	<u>(15,618)</u>	<u>-</u>	<u>106,443</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	258,934	(286,902)	(27,968)
<b>Restricted funds</b>			
Flying Start and 30 Hour Childcare	67,690	(62,660)	5,030
Bungalow (MTCBC)	15,711	(15,700)	11
Meithrin	29,842	(29,615)	227
Flying Start (Pre School)	55,985	(50,632)	5,353
Restricted Fixed Assets Fund	1	(388)	(387)
Invest Local Family Engagement	13,440	(11,324)	2,116
MTCBC - Small Grant Scheme	19,662	(19,662)	-
	<u>202,331</u>	<u>(189,981)</u>	<u>12,350</u>
<b>TOTAL FUNDS</b>	<u>461,265</u>	<u>(476,883)</u>	<u>(15,618)</u>

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
<b>Unrestricted funds</b>				
General fund	33,472	4,297	49,552	87,321
Designated Redundancy Provision	5,000	-	10,000	15,000
	<u>38,472</u>	<u>4,297</u>	<u>59,552</u>	<u>102,321</u>
<b>Restricted funds</b>				
Flying Start and 30 Hour Childcare	13,570	11,388	(24,958)	-
Bungalow (MTCBC)	6,479	35	-	6,514
Meithrin	6,196	4,638	(10,834)	-
Ffos Y Fran	-	(65)	65	-
Cemetery Fund	-	21	(21)	-
Flying Start (Pre School)	8,783	15,062	(23,845)	-
Moondance	-	(93)	93	-
Cymryd Rhan	-	221	-	221
The National Lottery UK	6,364	(6,362)	(2)	-
Restricted Fixed Assets Fund	1,163	(388)	-	775
Invest Local Family Engagement	-	12,230	-	12,230
Miscellaneous Small Grant	-	50	(50)	-
	<u>42,555</u>	<u>36,737</u>	<u>(59,552)</u>	<u>19,740</u>
<b>TOTAL FUNDS</b>	<u>81,027</u>	<u>41,034</u>	<u>-</u>	<u>122,061</u>

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	252,864	(248,567)	4,297
<b>Restricted funds</b>			
Flying Start and 30 Hour Childcare	66,319	(54,931)	11,388
Bungalow (MTCBC)	14,000	(13,965)	35
Meithrin	27,563	(22,925)	4,638
Ffos Y Fran	870	(935)	(65)
Cemetery Fund	2,550	(2,529)	21
Flying Start (Pre School)	59,447	(44,385)	15,062
Moondance	-	(93)	(93)
Cymryd Rhan	721	(500)	221
The National Lottery UK	21,000	(27,362)	(6,362)
Restricted Fixed Assets Fund	-	(388)	(388)
Invest Local Family Engagement	13,544	(1,314)	12,230
Miscellaneous Small Grant	7,800	(7,750)	50
	<hr/> 213,814	<hr/> (177,077)	<hr/> 36,737
<b>TOTAL FUNDS</b>	<hr/> <hr/> 466,678	<hr/> <hr/> (425,644)	<hr/> <hr/> 41,034

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
<b>Unrestricted funds</b>				
General fund	33,472	(23,671)	59,162	68,963
Designated Redundancy Provision	5,000	-	11,000	16,000
	<hr/> 38,472	<hr/> (23,671)	<hr/> 70,162	<hr/> 84,963
<b>Restricted funds</b>				
Flying Start and 30 Hour Childcare	13,570	16,418	(29,988)	-
Bungalow (MTCBC)	6,479	46	-	6,525
Meithrin	6,196	4,865	(11,061)	-
Ffos Y Fran	-	(65)	65	-
Cemetery Fund	-	21	(21)	-
Flying Start (Pre School)	8,783	20,415	(29,198)	-
Moondance	-	(93)	93	-
Cymryd Rhan	-	221	-	221
The National Lottery UK	6,364	(6,362)	(2)	-
Restricted Fixed Assets Fund	1,163	(775)	-	388
Invest Local Family Engagement	-	14,346	-	14,346
Miscellaneous Small Grant	-	50	(50)	-
	<hr/> 42,555	<hr/> 49,087	<hr/> (70,162)	<hr/> 21,480
<b>TOTAL FUNDS</b>	<hr/> <hr/> 81,027	<hr/> <hr/> 25,416	<hr/> <hr/> -	<hr/> <hr/> 106,443

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	511,798	(535,469)	(23,671)
<b>Restricted funds</b>			
Flying Start and 30 Hour Childcare	134,009	(117,591)	16,418
Bungalow (MTCBC)	29,711	(29,665)	46
Meithrin	57,405	(52,540)	4,865
Ffos Y Fran	870	(935)	(65)
Cemetery Fund	2,550	(2,529)	21
Flying Start (Pre School)	115,432	(95,017)	20,415
Moondance	-	(93)	(93)
Cymryd Rhan	721	(500)	221
The National Lottery UK	21,000	(27,362)	(6,362)
Restricted Fixed Assets Fund	1	(776)	(775)
Invest Local Family Engagement	26,984	(12,638)	14,346
Miscellaneous Small Grant	7,800	(7,750)	50
MTCBC - Small Grant Scheme	19,662	(19,662)	-
	<u>416,145</u>	<u>(367,058)</u>	<u>49,087</u>
<b>TOTAL FUNDS</b>	<u>927,943</u>	<u>(902,527)</u>	<u>25,416</u>

**Transfers between funds**

**Restricted funds**

Restricted funds represent balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

**Transfers between funds**

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted projects. The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the Trustee Report.

**Designated funds**

Designated fixed asset fund represent the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

Designated Redundancy provision represents the amounts set aside for future unforeseen redundancy costs held against unrestricted funds.

**Activities undertaken within each major restricted fund**

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following area:

**16. MOVEMENT IN FUNDS - continued**

**Flying Start**

Flying Start is part of an early years programme for families with children under 4 years of age living in disadvantaged areas of Wales. Offering free preschool, enhanced health visiting, parenting support and Speech, language and communication. Within the Flying Start programme there are two possible funding routes to deliver the initiative - Approved supplier and Core supplier and we have both. The Core groups we access 40% of the finance upfront with additional fees being invoiced for at the end of each month. With the approved we invoice according to the children attending but do not receive any money upfront.

**Bungalow - MTCBC**

A building adjacent to Trinity Childcare and Family Centre that is managed by Trinity for the Flying Start initiative. Funded 100% by Flying Start in line with an agreed SLA. This building has been offered to Trinity as a Community Asset Transfer. Due to delays in agreeing the SLA and Lease the transfer agreement has not proceeded as yet. Further discussions are taking place and we are receiving support from Coalfields Regeneration Trust to conduct the transfer, fund any legal costs and offer guidance in developing a business plan. It is expected that the funding could gradually reduce from Flying Start over the next two years - this has yet to be agreed. This would require Trinity to identify an income stream to sustain the building.

**Meithrin**

Preschool provision delivered through the medium of Welsh. Run independently at the Trinity Bungalow up until January 2018, where it was agreed by the Trustees, Mudiad, staff and parents that Trinity take over the setting and deliver in line with Trinity's policies and procedures. It became a registered Flying Start provision, we secured additional funding for the leader position and a development grant to develop the provision.

**Aberfan Education Cemetery Fund**

Supporting educational establishments that children from Aberfan and Merthyr Vale attend. The requirements are that the children are school aged children and resources / activities / projects must be of an 'educational' purpose. Grants / funding are dependent on the charities decisions in that particular year.

**Invest Local Fund**

As fund holders for the Invest Local Ynysowen (BCT fund) fund we administer the financial management of this grant on behalf of the steering group. As an organisation we have secured some funding and this has been accessed through applying to the steering group for a specific project, these are allocated separately for monitoring.

**The National Lottery UK**

This was funding for the People and Places 3 project over the Covid 19 pandemic period.

**MTCBC Small Grant Scheme**

**Moondance Foundation**

This is funding towards the the managers post for 3 months.

**Restricted Fixed Assets Fund**

This represents assets purchased using specific restricted funding which are used for the general operation of the organisation.

**Ffos y Fran**

This was to enable the purchase of music centres and speakers for community use, together with the replacement of internal security pads and storage boxes.

**Cymryd Rhan**

This funding was to enable the purchase of IT equipment, bookshelves and thumb locks for playrooms.

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**16. MOVEMENT IN FUNDS - continued**

**Invest Local Family Engagement**

This was funding to enable the centre to carry out specific community engagement activities throughout the Merthyr Vale Ward, such as Parent and Toddler groups, Carnivals and Christmas Fayres.

**MTCBC Small Grant Scheme**

This was to fund new gates to the Centre together with tarmacing the play area and pathways.

**17. RELATED PARTY DISCLOSURES**

The Managers husband, daughter and sister are employed by the charity. They are paid at rates commensurate with their positions and in line with other members of staff. The appointment process was open and at arms length and the Trustees were fully informed of the relationship before the appointments.

The Manager and Brendan D'Cruz (Trustee) are members of the Invest Local Trust BCT Steering Group. During the year £138,975 was held in the Trinity bank account on behalf of the Invest Local Trust. This money has also been shown separately within creditors as clearly repayable to the Trust. The Charity also received grant income of £13,441 (2022: £13,544) from the Trust during the year.

The Manager and Belinda Davies (Trustee) are also Trustees of The Aberfan Education Charity. During the year Trinity received grant income of £Nil (2022: £2,550) from the charity.

**18. ULTIMATE CONTROLLING PARTY**

The ultimate controlling party is the board of trustees.

**19. GIFTS IN KIND**

**Volunteer time**

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them. The number of hours contributed by volunteers in the year was 345 (2022: 321).

**20. GOING CONCERN**

At the year end, unrestricted reserves encouragingly remained in a healthy surplus position. The Trustee's remain aware of the precarious position and are continuing to take steps to increase future income and reduce all unnecessary costs. The Trustees are confident that the organisation will continue into the foreseeable future.

On this basis these accounts have been prepared on a going concern basis.

**TRINITY CHILDCARE AND FAMILY CENTRE LTD.**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Gifts	-	25,000
Donations	212	1,339
Grants	48,315	60,859
	<hr/>	<hr/>
	48,527	87,198
<b>Other trading activities</b>		
Fundraising events	6,765	6,908
<b>Investment income</b>		
Deposit account interest	587	9
<b>Charitable activities</b>		
Childcare	397,101	353,470
<b>Other income</b>		
Miscellaneous income	8,285	19,093
	<hr/>	<hr/>
<b>Total incoming resources</b>	461,265	466,678
 <b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	345,665	300,448
Other costs	111,915	107,509
	<hr/>	<hr/>
	457,580	407,957
<b>Support costs</b>		
<b>Management</b>		
Wages	11,304	10,127
<b>Finance</b>		
Wages	5,959	5,519
<b>Governance costs</b>		
Independent examiners' remuneration	2,040	2,041
	<hr/>	<hr/>
Total resources expended	476,883	425,644
	<hr/>	<hr/>
<b>Net (expenditure)/income</b>	(15,618)	41,034
	<hr/>	<hr/>

This page does not form part of the statutory financial statements