



LIKKLE SWIMMERS



2022

LIKKLE SWIMMERS
ANNUAL
REPORT

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Charity Information

Charity Name: Likkle Swimmers

Structure: Charitable Incorporated Organisation (Foundation model constitution)

Registration Number: 1170956 (England & Wales)

Date of Registration: 3rd January 2017

Charity's Principal Address:

Vale Cottage, Lidwells Lane, Goudhurst, Kent, TN17 1EJ, UK

Trustees

Appointed Trustees are elected for a minimum term of 2 years at the Annual General Meeting, the next being scheduled for January 2022:

- Camilla Gollege - elected January 2020 3-year term
- Rob Pursey – re-elected January 2019 3-year term
- Sonia Vant – re-elected January 2019 3-year term

All trustees give their time voluntarily and received no remuneration or other benefits.

Co-Founders:

- Charlotte Holt (CEO)
- Keith Holt
- Rebecca Newman – Appointed to Management Committee 13th January 2019

The co-founders form the management committee and give their time voluntarily and receive no remuneration or other benefits.

Bankers

Lloyds Bank, Tonbridge Branch (309863), PO Box 1000, BX1 1LT

ADDITIONAL GOVERNANCE

The following policies are in place and DBS checks are carried out on the volunteers running the swimming programmes:

- Child Safe Guarding Policy
- Health & Safety Policy incorporating Risk Assessment Forms
- Conflict of Interest Policy
- Managing Volunteers Policy
- Complaints Policy
- GDPR Policy

LIKKLE SWIMMERS



Likkle Swimmers Objective

Likkle Swimmers is created for the public benefit of a rural community on the south coast of Jamaica called Treasure Beach by providing free swimming lessons to children.



The purpose of Likkle Swimmers is to provide access to a local swimming pool for children where they will be taught from a program designed specifically for their age group. The children will not only learn a skill that will save lives, but in doing so will also improve their self-confidence and independence, thereby benefiting the wider community. The program is being extended to accommodate adults when demand exists.

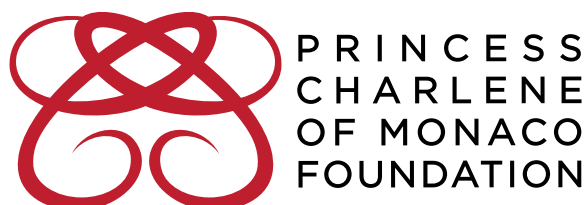
Trustee Statement

It was very satisfying that the work we put in to maintain Likkle Swimmers during the Covid years paid off in 2022. Relationships with our team of Jamaican swimming teachers and other staff were sustained, and their dedication to the charity's goals is as strong as ever. We also feel that our relationship with the wider Treasure Beach community has deepened: we didn't lose touch with them, even when it was impossible to put on a full programme of events. And in 2022 we were very much back in action, teaching over 300 children and even starting a programme for very young kids. Word had spread, and children are coming from further and further afield to benefit from our lessons.

Our relationships with the wider world were enhanced too. Though our collaboration with Swim Tayka, we were able to supplement the Jamaican teaching staff with three very capable volunteers from the UK. We were also delighted to receive a grant from The Princess Charlene of Monaco Foundation, which shares our primary goal of drowning prevention.

In summary, we feel that Likkle Swimmers has become an established charity; we have a genuinely talented and dedicated team in Jamaica; our work is well-known and appreciated by the local community; we are able to benefit from relationships with other organisations who respect what we have achieved and we look forward to maintaining progress in the years ahead.

**SWIM
TAYKA**



Financial Review

1st January 2021 to 31st December 2022

Opening cash balance

The opening cash balances as at 1st January 2022 stood at £26,828.77.

At the end of the financial year 2022 Likkle Swimmers held surplus cash of £22,301.22 spread across 3 separate Lloyds Bank Accounts split as follows:

- Treasurers Current Account - £10,160.17
- Instant Access Account - £10.78
- 32 DAY TERM Account - £12,130.27

These funds were carried forward into the next reporting period and will form the basis for the 2023 funding.

We aim to hold a minimum of £500.00 in INSTANT access accounts with any surplus funds to be held on interest bearing deposit with our current bankers.

Income

In 2022 we had a net expenditure versus income of £4,527.55.

2022 was more normalized after having delivered a full summer program following the 2021 Covid restrictions.

Our main sources of income came from a new relationship with the Princess of Monaco Foundation (PCMF) introduced via the Swim Tayka partnership. 3 volunteers joined us via Swim Tayka bringing another dynamic and experience for our local teachers. On the whole they proved to be cost neutral with a small cash benefit to Likkle Swimmers.

Other funds were raised through the new sponsor a teacher initiative which engaged some of the local businesses and shifted our reliance on UK based fund raising.

Private and corporate donations also contributed significantly alongside the charity golf day which was the only major fund-raising activity in year.

Although the charity suffered a net out going, this would have been reduced by 50% if the balance of the PCMF funding was received in year as opposed to 2023. Hence, we had been targeting cost neutral for 2022 but finished approximately £2,000 off target.

Major income components can be seen below:

- Private Donations - £2,701.03
- Golf Day - £1,970.00
- Teacher Sponsorship - £2,691.74
- Swim Tayka (PCMF) Volunteer Contribution - £4,649.60
- Corporate Donations - £640.00

Expenditure

Our expenditure was marginally more than 2021 by approximately £1,500 with local teacher & driver wages being the main outgoing for 2022 versus the changing room completion costs in the previous year.

The other major spend related to public liability, fundraising expenses as well as various other items such as printing, finance charges, travel, accommodation and website fees which are all considered within the normal course of business for the charity.

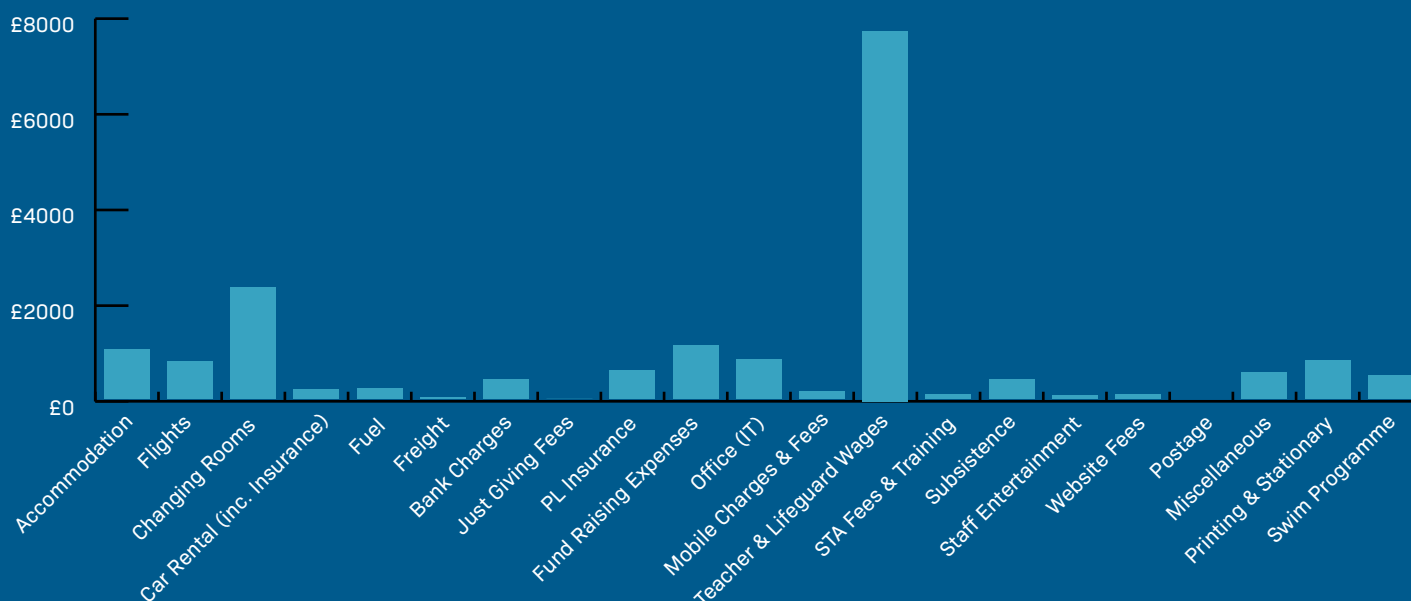
In summary the charity remains in good health but we will not be complacent as we look to secure and sustain the future of the program. To this extent we will be targeting a cost neutral position again in 2023 and will seek further funding opportunities through our partnership with PCMF and by encouraging local involvement through sponsorship and donations.





Expenditure

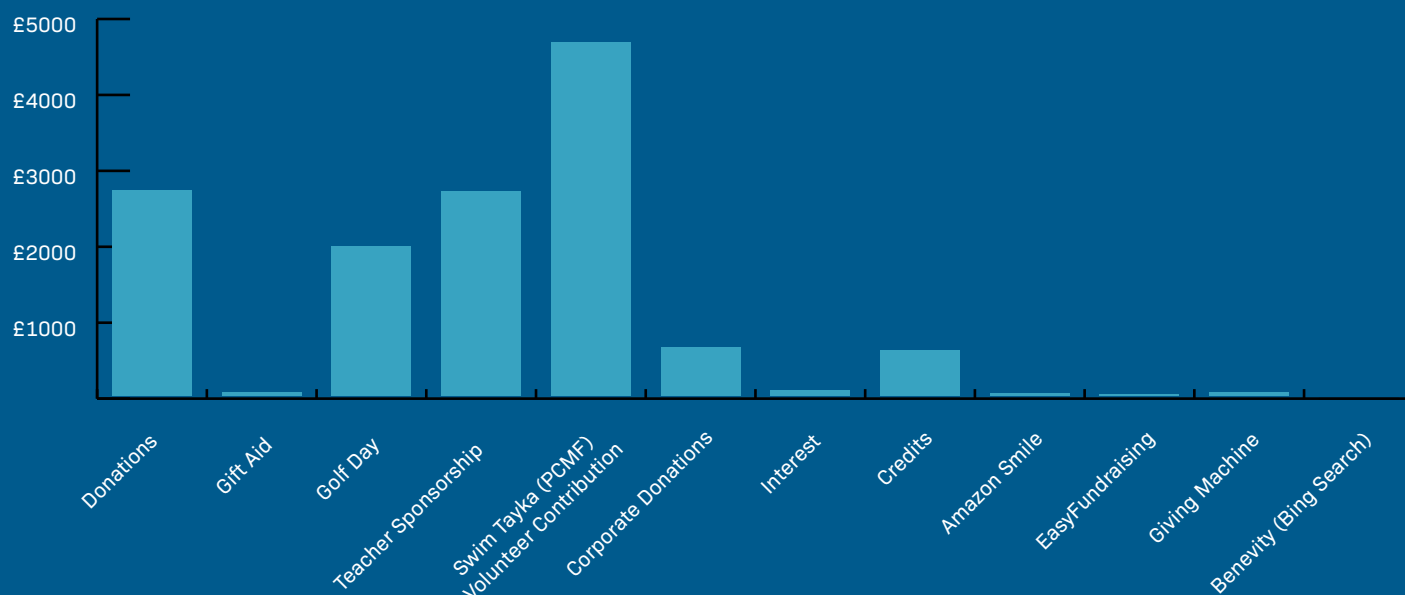
Accommodation	£1,041.25
Flights	£791.00
Changing Rooms	£2,336.06
Car Rental (incl Ins)	£196.19
Fuel	£210.14
Freight Shipping Fees	£30.00
Bank Charges	£415.33
Just Giving Fees	£0.00
Public Liability Insurance	£587.91
Fund Raising Expenses	£1,128.00
Office (IT)	£833.85
Mobile Charges & Fees - Jamaica	£167.00
Teacher & Life Guard Wages	£7,737.42
STA Membership Fees & Training	£88.00
Subsistence	£405.00
Staff Entertainment	£71.64
Website Fees	£93.72
Postage	£10.68
Miscellaneous	£551.39
Printing & Stationary	£800.21
Swim Program	£501.08
TOTAL EXPENDITURE	£17,995.87





Income

Donations	£2,701.03
Gift Aid	£52.50
Golf Day	£1,970.00
Teacher Sponsorship	£2,691.74
Swim Tayka (PCMF) Volunteer Contribution	£4,649.60
Corporate Donations	£640.00
Interest	£69.79
Credits	£596.51
Amazon Smile	£28.19
EasyFundraising	£21.69
Giving Machine	£45.16
Benevity (Bing Search)	£0.79
TOTAL INCOME	£13,467.00



*In 2022 we had a net expenditure
versus income of
£4,527.55*

CEO Vision

Dear Friends,

2022, what a great year! After Covid hitting in 2020, stopping our plans for a summer program, and then in 2021 only being able to do 4 weeks, it really was great to be back up and running again in 2022 reaching so many children. Over the summer we managed to teach over 300 children in 2022.

In April, we were able to run a small program during the Easter holidays, which included baby lessons for the first time. We held classes for a few 1- and 2-year-olds as a trial which proved to be well received. They were so tiny, and parents were so trusting to let them join in, but we hope by taking away the fear of the water from such a young age they will learn to feel comfortable around the water much quicker.

We've made lots of new connections this year with both local and UK businesses, as well as projects around the world that also support water safety initiatives in line with our own. Drowning prevention is so important to us, and also to the Princess of Monaco Foundation, which is why they have been kind enough to offer us a grant which will help to make a big difference. The Jamaican teachers have all worked so hard to make this program happen, and I am so proud of the teachers that they have become. They show incredible leadership as well as kindness and enthusiasm throughout all of the lessons. Nothing is ever too much trouble for them, and they work so hard to make the program work. I am really excited to see how they progress as teachers even further in the future.



Charlotte Holt
CEO Likkle Swimmers

It was a big year for us as we have been working with Swim Tayka and it was the first year that we were able to host the volunteers through their program. We had 3 volunteers that joined us in August for 3 weeks, and it felt amazing to be able to share what we have created, as well as our local teachers learning a lot from some experienced swim teachers, so it worked out well for both of us. We love expanding Likkle Swimmers and every year we reach more and more people providing them with the opportunity to experience the amazing community of Treasure Beach.

Our volunteers were also able to help our Jamaican teachers with their confidence for baby lessons, and held many lessons on a Saturday for children even as young as 5 months old. The community were very quick to sign up for these as there were limited spaces. We hope in the future that our teachers will be able to do more of these once they feel more confident as it is very different to teaching older children.

We also had a really high percentage of new swimmers this year, which is amazing as means we are reaching people from further away, some travelling nearly an hour for swim lessons. Likkle Swimmers has always been proud to be able to provide employment to the local community, which includes our drivers as well as our teachers, and we are also very proud to offer free lessons to anybody interested. I hope that in 2023 Likkle Swimmers will continue to grow thanks to all the support we are given.

Our staff

We are so grateful to all our staff who devote their time and show a great passion for teaching the children to this life saving skill whilst having fun at the same time.



Javin is always very patient and kind with our beginners and Stage 1's, who all love him. Javin also helps with finances when we aren't in the country, as he is training as a secondary maths teacher!



Freddy has huge passion and always has lots of new ideas. He is great with our highest-level swimmers and our babies. Freddy has built some really strong friendships with the children who adore him.



Shadane is very kind and is always having a laugh with the children! He is really good with the older children, and also does additional life guarding at the pool at the weekends.



Janoi is always excited to work, he has such a kind, gentle and friendly personality. He always offers to help with whatever we need, nothing is ever too much for him!



Everton was new to our team in 2021. He is such a gentle giant and has a very kind, calm manner. He is really good at making sure everybody is really safe and always the first to arrive for lessons!



Shane was new to our team in 2021. He has lots of experience teaching adults, and also lifeguards locally. Shane is very knowledgeable about teaching, and always so willing to learn more!



Dajay has grown in confidence so much as a teacher since he started. He is really talented at one-to-one teaching when our students needs that extra support with confidence or with learning a new stroke.



Connie has the most energy, always laughing and always the loudest! Connie is excellent with our smallest swimmers and at playing games, and making everything lots of fun!

Appendices





Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
LIKKLE SWIMMERS

On accounts for the year
ended

31ST DECEMBER 2022

Charity no
(if any)

1170956

Set out on pages

2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2022**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

8th August 2023

Name:

Robert John Sancto

Relevant professional
qualification(s) or body
(if any):

CIPFA

Address:

Springfield Oast,

Goudhurst Road

Marden Tonbridge Kent TN12 9LT

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

- 1) It is acknowledged that in the Jamaican environment that cash payments are made to Life Guards and local Swim Teachers. Financial records are maintained regarding these cash payments and are translated into equivalent sterling at prevailing exchange rate
- 2) An average exchange rate of £1: J\$ 182 over the course of the year for pounds sterling equivalent
- 3) The international Covid-19 pandemic significantly impacted the activities of the Charity in the financial years 2020 and again in 2021. However during 2022 Likkle Swimmers were able to provide a full swim programme. This is reflected in an increase in Teacher and Life Guard Wages from £3,147 (2021) to £7,737 (2022) and an increase in associated delivery costs.
- 4) Additional income was generated in 2022 via (1) a local initiative targeted at local people and businesses to provide direct sponsorship of swim teachers (2) a venture with Swim Tayka (PCMF) who provided a grant contribution during the year as well as providing 3 Swim Tayka volunteers
- 5) The Charity decided to spend some of its funds on building a purpose built Changing Rooms with shower facilities on the site adjacent to the swimming pool during the financial years 2020 and 2021 a total cost of circa £27,142. A water tank, cost £715 was incurred in 2022, resulting in a total cost of £27,857. Given the long term nature of the investment this expenditure has been classified in the Accounts Submission as "A4 Asset and Investment Purchases" and "B4 Assets retained for the charity's own use"
- 6) An issue has been raised with the Trustees regarding the 'ownership' of the Changing Room asset regarding for example: security of on-going use by the Charity, responsibility for insurance of the asset and responsibility for on-going maintenance. The Trustees have decided to donate the changing room building to the Treasure Beach Foundation BREDS who own the site on which the Changing Rooms have been built. The Trustees have put in place with BREDS a priority arrangement to use the changing rooms in association with their use of the pool for swim teaching and associated Likkle Swimmers activities.



CHARITY COMMISSION
FOR ENGLAND AND WALES

LIKKLE SWIMMERS

1170956

Receipts and payments accounts

CC16a

For the period
from

1st January 2022

To

31st December 2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	2,701	-	-	2,701	870
Gift Aid	53	-	-	53	25
Golf Day	1,970	-	-	1,970	-
Teacher Sponsorship	2,692	-	-	2,692	-
Swim Tayka (PCMF) Volunteer Contrib	4,650	-	-	4,650	-
Corporate Donations	640	-	-	640	-
Interest	70	-	-	70	9
Credits	597	-	-	597	2,527
Amazon Smile	28	-	-	28	31
EasyFundraising	22	-	-	22	-
Giving Machine	45	-	-	45	-
Benevity (Bing Search)	1	-	-	1	-
Sub total (Gross income for AR)	13,467	-	-	13,467	3,462
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,467	-	-	13,467	3,462
A3 Payments					
Accommodation	1,041	-	-	1,041	667
Flights	791	-	-	791	1,839
Changing Rooms & Pool Maintenance	1,621	-	-	1,621	-
Car Rental (incl Ins)	196	-	-	196	559
Fuel	210	-	-	210	194
Freight Shipping Fees	30	-	-	30	-
Bank Charges	415	-	-	415	277
Just Giving Fees	-	-	-	-	198
Public Liability Insurance	588	-	-	588	2,582
Fund Raising Expenses	1,128	-	-	1,128	100
Office (IT)	834	-	-	834	388
Mobile Charges & Fees - Jamaica	167	-	-	167	88
Teacher & Life Guard Wages	7,737	-	-	7,737	3,148
STA Membership Fees & Training	88	-	-	88	88
Subsistence	405	-	-	405	765
Staff Entertainment	72	-	-	72	52
Website Fees	94	-	-	94	161
Postage	11	-	-	11	-
Miscellaneous	551	-	-	551	405
Printing & Stationary	800	-	-	800	418
Swim Program	501	-	-	501	231
Sub total	17,281	-	-	17,281	12,158
A4 Asset and investment purchases, (see table)					
Changing Rooms	715	-	-	715	-
Changing Rooms	-	-	-	-	6,819
Sub total	715	-	-	715	6,819
Total payments	17,996	-	-	17,996	18,977
Net of receipts/(payments)	- 4,529	-	-	- 4,529	- 15,515
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	4,529	1	-	4,529	- 22/09/2021 515

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	10,160	-	-
	Lloyds Bank Instant Access Account	11	-	-
	Lloyds Bank 32Day Notice Account	12,130	-	-
	Total cash funds	22,301	-	-

(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Changing Rooms - Treasure Beach		-	27,857
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval


Camilla Golledge

ANDREW JORDAN

CAMILIA GOLLEDGE

26/8/23

26/8/23

LIKKLE SWIMMERS





Receipts and payments accounts

CC16a

For the period from	To	31st December 2022
1st January 2022		

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	2,701	-	-	2,701	870
Gift Aid	53	-	-	53	25
Golf Day	1,970	-	-	1,970	-
Teacher Sponsorship	2,692	-	-	2,692	-
Swim Tayka (PCMF) Volunteer Contrib	4,650	-	-	4,650	-
Corporate Donations	640	-	-	640	-
Interest	70	-	-	70	9
Credits	597	-	-	597	2,527
Amazon Smile	28	-	-	28	31
EasyFundraising	22	-	-	22	-
Giving Machine	45	-	-	45	-
Benevity (Bing Search)	1	-	-	1	-
Sub total (Gross income for AR)	13,467	-	-	13,467	3,462

**A2 Asset and investment sales,
(see table).**

	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,467	-	-	13,467	3,462

A3 Payments

Accommodation	1,041	-	-	1,041	667
Flights	791	-	-	791	1,839
Changing Rooms & Pool Maintenance	1,621	-	-	1,621	-
Car Rental (incl Ins)	196	-	-	196	559
Fuel	210	-	-	210	194
Freight Shipping Fees	30	-	-	30	-
Bank Charges	415	-	-	415	277
Just Giving Fees	-	-	-	-	198
Public Liability Insurance	588	-	-	588	2,582
Fund Raising Expenses	1,128	-	-	1,128	100
Office (IT)	834	-	-	834	388
Mobile Charges & Fees - Jamaica	167	-	-	167	88
Teacher & Life Guard Wages	7,737	-	-	7,737	3,148
STA Membership Fees & Training	88	-	-	88	88
Subsistence	405	-	-	405	765
Staff Entertainment	72	-	-	72	52
Website Fees	94	-	-	94	161
Postage	11	-	-	11	-
Miscellaneous	551	-	-	551	405
Printing & Stationary	800	-	-	800	418
Swim Program	501	-	-	501	231
Sub total	17,281	-	-	17,281	12,158

A4 Asset and investment**purchases, (see table)**

Changing Rooms	715	-	-	715	-
Changing Rooms	-	-	-	-	6,819
Sub total	715	-	-	715	6,819

Total payments

	17,996	-	-	17,996	18,977
--	--------	---	---	--------	--------

Net of receipts/(payments)

A5 Transfers between funds	4,529	-	-	4,529	15,515
A6 Cash funds last year end	-	-	-	-	-
Cash funds last year end	4,529	1	-	4,529	- 22/09/2022

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds				
	Lloyds Bank Treasurers Account	10,160	-	-
	Lloyds Bank Instant Access Account	11	-	-
	Lloyds Bank 32Day Notice Account	12,130	-	-
	Total cash funds	22,301	-	-

(agree balances with receipts and payments account(s))



Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			
Changing Rooms - Treasure Beach		-	27,857
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			
		-	-
		-	-
		-	-
		-	-
		-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ANDREW JORDAN	26/8/23
	CAMILA GOLLEDAY	26/8/23