



LIKKLE SWIMMERS



2021

LIKKLE SWIMMERS ANNUAL REPORT

Contents

CHARITY INFORMATION **03**

- *Additional Governance* **03**

- *Objective* **04**

TRUSTEE STATEMENT **04**

FINANCIAL REVIEW **06**

- *Expenditure* **07**

- *Income* **08**

- *Statement of Assets & Liabilities* **08**

CEO FUTURE VISION **09**

APPENDICES **11**

- *Independent Examiners Report* **12**

- *Charity Commission Annual Return* **14**

Charity Information

Likkle Swimmers was created for the public benefit of a rural community on the south coast of Jamaica called Treasure Beach. Its purpose is to provide free swimming lessons to children aged 4+, and recently adults. Likkle Swimmers successfully completed its first 3 month programme in June 2017- September 2017 teaching a total of 87 children to swim. In 2018, Likkle Swimmers was open and available to children for 6 months and within that time, 183 children were taught which included children from the local nursery and secondary school. In 2019, 150 children and adults were taught over a 2 month period. 2020 was challenging in that the COVID environment restricted our program so the changing rooms were started and finished in 2021 in time for us to find a 3 week window in pandemic to teach over 150 children. We truly hope that hope in 2022 we can continue to build our programme and increase these numbers even more.

Charity Name: Likkle Swimmers

Structure: Charitable Incorporated Organisation (Foundation model constitution)

Registration Number: 1170956 (England & Wales)

Date of Registration: 3rd January 2017

Charity's Principal Address:

Vale Cottage, Lidwells Lane, Goudhurst, Kent, TN17 1EJ, UK

Trustees

Appointed Trustees are elected for a minimum term of 2 years at the Annual General Meeting, the next being scheduled for January 2022:

- Camilla Gollege - elected January 2020 3-year term
- Rob Pursey – re-elected January 2019 3-year term
- Sonia Vant – re-elected January 2019 3-year term

All trustees give their time voluntarily and received no remuneration or other benefits.

Co-Founders:

- Charlotte Holt (CEO)
- Keith Holt
- Rebecca Newman – Appointed to Management Committee 13th January 2019

The co-founders form the management committee and give their time voluntarily and receive no remuneration or other benefits.

Bankers

Lloyds Bank, Tonbridge Branch (309863), PO Box 1000, BX1 1LT

ADDITIONAL GOVERNANCE

The following policies are in place and DBS checks are carried out on the volunteers running the swimming programmes:

- Child Safe Guarding Policy
- Health & Safety Policy incorporating Risk Assessment Forms
- Conflict of Interest Policy
- Managing Volunteers Policy
- Complaints Policy
- GDPR Policy

LIKKLE SWIMMERS



Likkle Swimmers Objective

Likkle Swimmers is created for the public benefit of a rural community on the south coast of Jamaica called Treasure Beach by providing free swimming lessons to children.



The purpose of Likkle Swimmers is to provide access to a local swimming pool for children where they will be taught from a program designed specifically for their age group. The children will not only learn a skill that will save lives, but in doing so will also improve their self-confidence and independence, thereby benefiting the wider community. The program is being extended to accommodate adults when demand exists.

Trustee Statement

2021 was another challenging year for Likkle Swimmers as the pandemic continued to inhibit our activities. But we took important steps to consolidate our position, using the time to strengthen the charity and its relationship with the people we serve in Jamaica.

The construction of the changing room has been completed, giving us a permanent presence in Treasure Beach. We are proud to have become a part of the fabric of society there, and the new changing room celebrates that. Just as importantly, we've maintained and continued to support our regular set of local swimming teachers, who have grown up with the charity, and are now experienced teachers and impressive ambassadors for Likkle Swimmers.

We also started a relationship with another UK-based charity, Swim Tayka.

Swim Tayka have a great deal of experience of international swimming programmes and of fund-raising - and are connected with international organisations like the UN, allowing us to tap into new sources of revenue, sponsorship and expertise. We were delighted that they approved of our existing programme, and look forward to working with them to enhance our operation.

2021 has been a valuable year, in which Likkle Swimmers' has grown deep roots and developed important new relationships, while sustaining its core activity: the promise of free swimming lessons for Jamaican kids.

SWIM TAYKA



Financial Review

1st January 2021 to 31st December 2021

Opening cash balance

The opening cash balances as at 1st January 2021 stood at £42,343.99.

At the end of the financial year 2021 Likkle Swimmers held surplus cash of £26,828.77 spread across 3 separate Lloyds Bank Accounts split as follows:

- Treasurers Current Account - £757.87
- Instant Access Account - £4,000.16
- 32 DAY TERM Account - £22,070.74

These funds were carried forward into the next reporting period and will form the basis for funding the 2022 Swim Campaign.

We aim to hold a minimum of £500.00 in INSTANT access accounts with any surplus funds to be held on interest bearing deposit with our current bankers.

Income

In 2021 we had a net expenditure versus income of £15,515.22

Our main sources of income were again dramatically reduced in 2021 due to the ongoing Covid-19 pandemic which significantly reduced our corporate funding as well as other fundraising activities. Smaller personal donations were the main contributor and we were fortunate to be buffered by previous years donations. This enabled us to undertake the final construction of the Changing Room facilities at the Sports Park in Treasure Beach alongside the public swimming pool that Likkle Swimmers utilises. The breakdown of the major income components can be seen below:

- Individual Donations & Gift Aid – £894.52
- Gift Aid - £25
- Bank Interest – £9.16

Expenditure

Our expenditure was considerably less than 2020 and in line with our normal spend. We did deliver a shortened Swim Program during the summer when an opportune break in Covid-19 regulations allowed which accounted for nearly a third of the spend in 2021.

£6,819 was further spent on the changing rooms and are now in a completed state under the maintenance of BREDS the non-profit organization administering the sports park. The other major spend was relating to travel for the 2 volunteers (Charlotte & Beccy) who travelled to support, re-engage & re assess the local swim teachers ahead of the free to swim program.

There are various other items such as printing, finance charges, public liability insurance and website fees which are all considered within the normal course of business for the charity.

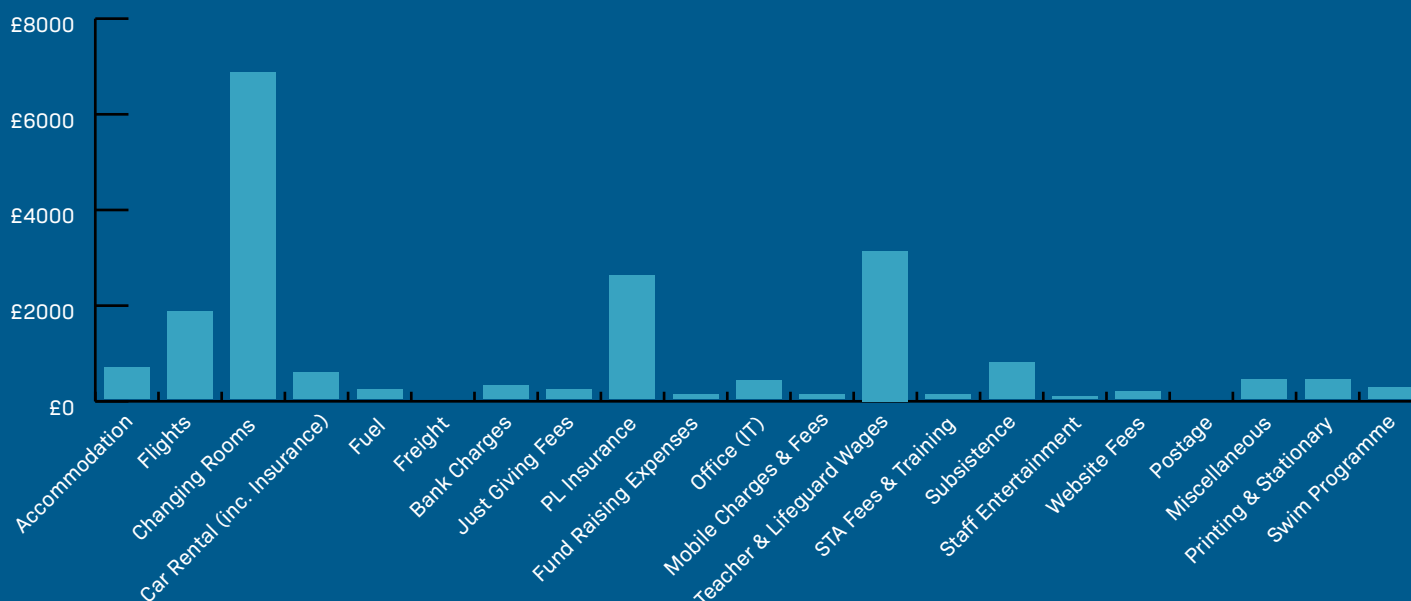
In summary the charity remains in good health but we will not be complacent as we look to secure and sustain the future of the program. To this extent we will be targeting a cost neutral position in 2022 and will seek further funding opportunities through our partnership with Swim Tayka and by encouraging local involvement in fund raising.





Expenditure

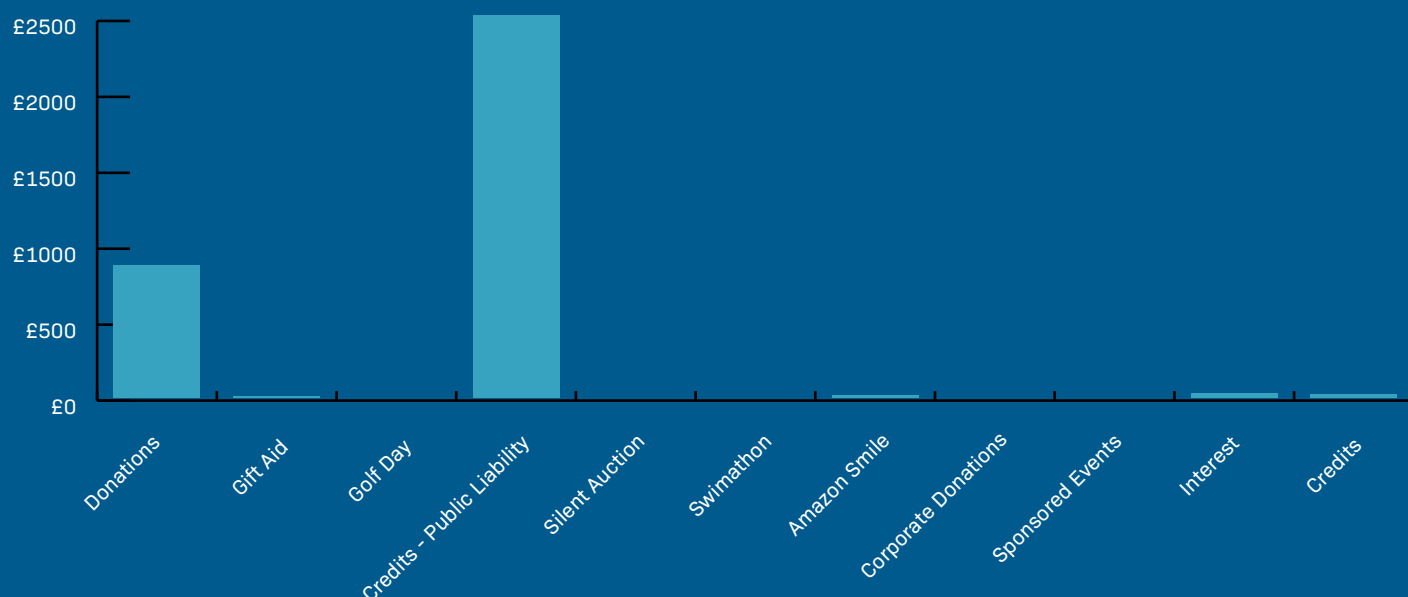
Accommodation	£666.67
Flights	£1,838.86
Changing Rooms	£6,819.04
Car Rental (incl Ins)	£559.22
Fuel	£194.38
Freight Shipping Fees	£0.00
Bank Charges	£276.67
Just Giving Fees	£198.00
Public Liability Insurance	£2,582.36
Fund Raising Expenses	£100.00
Office (IT)	£387.90
Mobile Charges & Fees - Jamaica	£87.77
Teacher & Life Guard Wages	£3,147.62
STA Membership Fees & Training	£88.00
Subsistence	£765.00
Staff Entertainment	£51.65
Website Fees	£160.52
Postage	£0.00
Miscellaneous	£404.90
Printing & Stationary	£417.60
Swim Program	£230.82
TOTAL EXPENDITURE	£18,976.98





Income

Donations	£869.52
Gift Aid	£25.00
Golf Day	£0.00
Credits - Public Liability	£2,521.64
Silent Auction	£0.00
Swimathon	£0.00
Amazon Smile	£30.88
Corporate Donations	£0.00
Sponsored Events	£0.00
Interest	£9.16
Credits	£5.56
TOTAL INCOME	£3,461.76



NB – Public Liability Insurance Debits & Credits net each out minus exchange rate fees. These have come about as a result of our Insurance Company reimbursing premiums paid in advance in anticipation of a much bigger Swim Program than was delivered reflecting a goodwill gesture on their part for which we are grateful.

Statement of Assets & Liabilities

In 2021 we had a net expenditure versus income of £15,515.22

CEO Vision

Dear Friends,

After covid having affected our plans for 2020, and at first being a little disappointed at not running a program, we still feel pretty proud that we were able to complete the amazing changing rooms by the pool, and the extra time allowed us to help create even bigger and better future plans.



Charlotte Holt
CEO Likkle Swimmers

In 2021, when we thought things might mean we were going into a second year of no swimming, we managed to run a 4 week summer program! Throughout August 2021, we managed to teach 156 children, an amazing start back after covid that was well received by the community. We refreshed the teachers in their swim teaching, which involved spending a couple of days back in the pool practicing before lessons began, and also re looking over the theory of swimming and why we teach what we teach! This was really key to getting the team spirit back after such a long time off, making sure that everybody was on the same page with our goals, as well as making sure that the safety in the pool was at a really high standard!

We had to make a few changes to our program to make sure that we kept high hygiene standards during covid, so this was all new for us to learn. This involved providing masks for our drivers and all of the children they picked up, making sure the children showered before and after lessons, sanitizing their hands on arrival, as well as testing everybody's temperature within the pool area. This took a little extra time, and we therefore lost out on teaching time for each lesson, but it meant that parents and families felt comfortable sending their children,

and we felt like we were doing our part for the community to keep everybody safe. The children were incredible as always to adapt.

It was great to see so many old faces back at swimming this year, and even though we had slightly less new starters than usual due to the anxiety around covid, we had a really successful summer doing what we loved again; providing free swimming lessons to the community of Treasure Beach, and what a warm welcome we received!

We also began a strategic partnership with Swim Tayka who are a nonprofit organization and with whom we hope to be working with in 2022. They have similar goals to Likkle Swimmers by providing free swimming lessons and drowning prevention education to children who live along the earths open waters: rivers, lakes and oceans. We hope to host volunteers from Swim Tayka in Treasure Beach for the first-time next year so they can share their knowledge and swim teaching experience with both the UK team and the teachers in Jamaica. 2022 looks to be all set for us to run our free to swim program in both April and the summer, in order to reach as many children as possible. We can't wait to see what the next year will bring!

Our staff

We are so grateful to all our staff who devote their time and show a great passion for teaching the children to this life saving skill whilst having fun at the same time.



Javin is always very patient and kind with our beginners and Stage 1's, who all love him. Javin also helps with finances when we aren't in the country, as he is training as a secondary maths teacher!



Freddy has huge passion and always has lots of new ideas. He is great with our highest-level swimmers and our babies. Freddy has built some really strong friendships with the children who adore him.



Shadane is very kind and is always having a laugh with the children! He is really good with the older children, and also does additional life guarding at the pool at the weekends.



Janoi is always excited to work, he has such a kind, gentle and friendly personality. He always offers to help with whatever we need, nothing is ever too much for him!



Everton was new to our team in 2021. He is such a gentle giant and has a very kind, calm manner. He is really good at making sure everybody is really safe and always the first to arrive for lessons!



Shane was new to our team in 2021. He has lots of experience teaching adults, and also lifeguards locally. Shane is very knowledgeable about teaching, and always so willing to learn more!



Junior started as a lifeguard in 2017 and has shown a great passion for teaching. It was Junior who made Charlotte realise that we should train local residents as swim teachers.



Dajay has grown in confidence so much as a teacher since he started. He is really talented at one-to-one teaching when our students need that extra support with confidence or with learning a new stroke.



Connie has the most energy, always laughing and always the loudest! Connie is excellent with our smallest swimmers and at playing games, and making everything lots of fun!

Appendices





Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
LIKKLE SWIMMERS

**On accounts for the year
ended**

31st December 2021

**Charity no
(if any)** **1170956**

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

17/08/2021

Name:

ROBERT J SANCTO

**Relevant professional
qualification(s) or body
(if any):**

CIPFA

Address:

Springfield Oast

Goudhurst Road

Marden Tonbridge Kent TN12 9LT

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

- 1) It is acknowledged that in the Jamaican environment that cash payments are made to Life Guards and local Swim Teachers. Financial records are maintained regarding these cash payments and are translated into equivalent sterling at prevailing exchange rate
- 2) An average exchange rate of £1: J\$ 210 over the course of the year for pounds sterling equivalent
- 3) The international Covid-19 pandemic has significantly impacted the activities of the Charity in the financial years 2020 and again in 2021. Its main activity of swim teaching has been significantly curtailed and this has resulted in much lower teaching with 4 complete teaching weeks being completed during 2021 resulting in Teacher and Life Guard wages of £3,814. The inability to provide the level of swim teaching anticipated during 2021 has also resulted in a significant credit relating to public liability insurance of £2,521 by the Insurers in recognition of the impact of the pandemic
- 4) The Charity decided to spend some of its funds on building a purpose built Changing Rooms with shower facilities on the site adjacent to the swimming pool. During the financial year 2020 a total of £20,322 was been spent with a further £6,819 spent in financial year 2021 to complete – a total cost of circa £27,141. Given the long term nature of the investment this expenditure has been classified in the Accounts Submission as "B4 Assets retained for the charities own use" (see Section B: Statement of assets and liabilities at the end of the period).
- 5) An issue has been raised with the Trustees regarding the 'ownership' of the Changing Room asset regarding for example: security of on-going use by the Charity, responsibility for insurance of the asset and responsibility for on-going maintenance. The Trustees have decided to donate the changing room building to the Treasure Beach Foundation BREDS who own the site on which the Changing Rooms have been built. The Trustees have put in place with BREDS a priority arrangement to use the changing rooms in association with their use of the pool for swim teaching and associated Likkle Swimmers activities.



Receipts and payments accounts

CC16a

For the period
from

Period start date
1st January 2021

To

Period end date
31st December 2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	£869.52	-	-	870	422
Gift Aid	£25.00	-	-	25	14
Credits - Public Liability	£2,521.64	-	-	2,522	3,499
Amazon Smile	£30.88	-	-	31	-
Interest	£9.16	-	-	9	27
Credits	£5.56	-	-	6	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,462	-	-	3,462	3,962
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,462	-	-	3,462	3,962
A3 Payments					
Accommodation	£666.67	-	-	667	459
Flights	£1,838.86	-	-	1,839	1,729
Freight Shipping	£0.00	-	-	-	1,455
Pool Maintenance	£0.00	-	-	-	3,700
Car Rental (incl Ins)	£559.22	-	-	559	-
Fuel	£194.38	-	-	194	-
Bank Charges	£276.67	-	-	277	120
Just Giving Fees	£198.00	-	-	198	216
Public Liability Insurance	£2,582.36	-	-	2,582	1,327
Fund Raising Expenses	£100.00	-	-	100	-
Office (IT)	£387.90	-	-	388	1,639
Mobile Charges & Fees - Jamaica	£87.77	-	-	88	-
Teacher & Life Guard Wages	£3,147.62	-	-	3,148	450
STA Membership Fees & Training	£88.00	-	-	88	387
Subsistence	£765.00	-	-	765	-
Staff Entertainment	£51.65	-	-	52	29
Website Fees	£160.52	-	-	161	131
Postage	£0.00	-	-	-	3
Miscellaneous	£404.90	-	-	405	81
Printing & Stationary	£417.60	-	-	418	2,051
Swim Program	£230.82	-	-	231	962
Sub total	12,158	-	-	12,158	14,739
A4 Asset and investment purchases, (see table)					
Changing Rooms	6,819	-	-	6,819	20,323
Sub total	6,819	-	-	6,819	20,323
Total payments	18,977	-	-	18,977	35,062
Net of receipts/(payments)	- 15,515	-	-	- 15,515	- 31,100
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 15,515	-	-	- 15,515	- 31,100

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	758	-	-
	Lloyds Bank Instant Access Account	4,000	-	-
	Lloyds Bank 32 Day Notice Account	22,071	-	-
	Total cash funds	26,829	-	-
(agree balances with receipts and payments account(s))				

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Changing Rooms - Treasure Beach		27,142	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature


Print Name

SONIA VANT
 ROB PURLEY

Date of approval

13/9/22
 13/9/22

LIKKLE SWIMMERS





CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name LIKKLE SWIMMERS	No (if any) 1170956
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Receipts and payments accounts

For the period from	Period start date 1st January 2021	To	Period end date 31st December 2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations	£869.52#	-	-	870
Gift Aid	£25.00#	-	-	25
Credits - Public Liability	£2,521.64	-	-	2,522
Amazon Smile	£30.88	-	-	31
Interest	£9.16	-	-	9
Credits	£5.56	-	-	6
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	3,462	-	-	3,462
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	3,462	-	-	3,462
A3 Payments				
Accommodation	£666.67	-	-	667
Flights	£1,838.86	-	-	1,839
Freight Shipping	£0.00	-	-	-
Pool Maintenance	£0.00	-	-	-
Car Rental (incl Ins)	£559.22	-	-	559
Fuel	£194.38	-	-	194
Bank Charges	£276.67	-	-	277
Just Giving Fees	£198.00	-	-	198
Public Liability Insurance	£6,466.75	-	-	6,467
Fund Raising Expenses	£100.00	-	-	100
Office (IT)	£387.90	-	-	388
Mobile Charges & Fees - Jamaica	£87.77	-	-	88
Teacher & Life Guard Wages	£3,147.62	-	-	3,148
STA Membership Fees & Training	£88.00	-	-	88
Subsistence	£4,649.39	-	-	4,649
Staff Entertainment	£51.65	-	-	52
Website Fees	£160.52	-	-	161
Postage	£0.00	-	-	-
Miscellaneous	£404.90	-	-	405
Printing & Stationary	£417.60	-	-	418
Swim Program	£230.82	-	-	231
Sub total	19,927	-	-	19,927
A4 Asset and investment purchases, (see table)				
Changing Rooms	6,819	-	-	6,819
	-	-	-	-
Sub total	6,819	-	-	6,819
Total payments	26,746	-	-	26,746
Net of receipts/(payments)	- 23,284	-	-	- 23,284
A5 Transfers between funds	-	-	-	-

A6 Cash funds last year end	-	-	-	-
Cash funds this year end	- 23,284	-	-	- 23,284

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	758	-
	Lloyds Bank Instant Access Account	4,000	-
	Lloyds Bank 32 Day Notice Account	22,071	-
	Total cash funds	26,829	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
	Changing Rooms - Treasure Beach		27,142
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name

CC16a

Last year

to the nearest £

422
14
3,499
-
27
-
-
-
3,962

-
-

3,962

459
1,729
1,455
3,700
-
-
120
216
1,327
-
1,639
-
450
387
-
29
131
3
81
2,051
962
14,739

20,323
20,323

35,062

- 31,100
-

	-
-	31,100



**Endowment
funds**
to nearest £

-
-
-
-

OK

**Endowment
funds**
to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of
approval
