



# 2020 | LIKKLE SWIMMERS ANNUAL REPORT

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# Charity Information

Likkle Swimmers was created for the public benefit of a rural community on the south coast of Jamaica called Treasure Beach. Its purpose is to provide free swimming lessons to children aged 4+, and recently adults.

Likkle Swimmers successfully completed its first 3 month programme in June 2017- September 2017 teaching a total of 87 children to swim. In 2018, Likkle Swimmers was open and available to children for 6 months and within that time a 183 children were taught which included children from the local nursery and secondary school. In 2019, 150 children and adults were taught over a 2 month period. We truly hope that hope in 2021 we can continue to build our programme and increase these numbers even more.

**Charity Name:** Likkle Swimmers

**Structure:** Charitable Incorporated Organisation (Foundation model constitution)

**Registration Number:** 1170956 (England & Wales)

**Date of Registration:** 3rd January 2017

**Charity's Principal Address:**

Vale Cottage, Lidwells Lane, Goudhurst, Kent, TN17 1EJ, UK

## **Trustees**

Appointed Trustees are elected for a minimum term of 2 years at the Annual General Meeting, the next being scheduled for January 2021:

- Camilla Gollege - elected January 2020 2-year term
- Rob Pursey – re-elected January 2019 2-year term
- Sonia Vant – re-elected January 2019 2-year term

*All trustees give their time voluntarily and received no remuneration or other benefits.*

## **Co-Founders:**

- Charlotte Holt (CEO)
- Keith Holt
- Rebecca Newman – Appointed to Management Committee 13th January 2019

*The co-founders form the management committee and give their time voluntarily and receive no remuneration or other benefits.*

## **Bankers**

Lloyds Bank, Tonbridge Branch (309863), PO Box 1000, BX1 1LT

## **ADDITIONAL GOVERNANCE**

The following policies are in place and DBS checks are carried out on the volunteers running the swimming programmes:

- Child Safe Guarding Policy
- Health & Safety Policy incorporating Risk Assessment Forms
- Conflict of Interest Policy
- Managing Volunteers Policy
- Complaints Policy
- GDPR Policy

# LIKKLE SWIMMERS



## Likkle Swimmers Objective

**Likkle Swimmers has been created for the public benefit of a rural community on the south coast of Jamaica, Treasure Beach who provide free swimming lessons to all children.**

The purpose of Likkle Swimmers is to provide access to a local swimming pool for children where they will be taught from a programme designed specifically for their age group. The children will not only learn a skill that will save lives, but in doing so they will also improve their self-confidence and independence, thereby benefiting the whole community.



# Trustee Statement

The Covid pandemic had a big impact on us, just as it did with any charity that operates overseas. We were unable to travel, and swimming lessons were simply not possible for a long period of time.

We decided to make the best of this unwelcome situation, and took the opportunity to invest in the long term future of Likkle Swimmers by commissioning a new building which would encompass changing rooms as well as a storage on the site of the teaching pool.

There were many benefits to this. Firstly, by investing in a permanent structure, we were making a statement to the community we serve; we were telling the children and their parents that, despite the temporary setback of the pandemic, our commitment to Treasure Beach remains strong. This message won't have been missed by our excellent team of Jamaican swimming teachers, their commitment to Likkle Swimmers is really important to us.

Secondly, we were taking advantage of the lock down to carry out work that desperately needed doing, but was more practical to execute when the pool wasn't being used.

Finally, we were spending money in Jamaica and making a contribution to the local economy, which largely depends on tourism, which suffered greatly when the flow of tourists dried up.

We believe this investment will pay dividends when swimming lessons properly resume. The pool area is far more attractive and the changing facilities are far more appropriate, particularly for the girls. There is also now a space where parents can comfortably watch their children while they learn, and the teachers will have a better working environment too.

Although we may have been prevented from teaching the children to swim, we have invested in our facilities so that more children will be able to be taught in the future, in a far more attractive and welcoming environment. We are certainly looking forward to making full use of our new facilities!





# Financial Review

*1st January 2020 to 31st December 2020*

## Opening cash balance

The opening cash balances as at 1st January 2020 stood at £73,442.92.

At the end of the financial year 2020 Likkle Swimmers held surplus cash of £42,343.61 spread across 3 separate Lloyds Bank accounts split as follows:

- Treasurers Current Account - £1,278.84
- Instant Access Account - £2,002.52
- 32 DAY TERM Account - £39,062.25

These funds were carried forward into the next reporting period and will form the basis for funding the 2021 Swim Campaign.

We aim to hold a minimum of £500.00 in INSTANT access accounts with any surplus funds to be held on interest bearing deposit with our current bankers.

## Income

Our main sources of income were dramatically reduced in 2020 due to the Covid-19 pandemic which significantly reduced our corporate funding as well as other fund raising activities. Smaller personal donations were the main contributor and we were fortunate to be buffered by previous years donations. This enabled us to undertake the initial financing of the Changing Room facilities at the Sports Park in Treasure Beach alongside the public swimming pool that Likkle Swimmers utilises.

The breakdown of the major income components can be seen below although total income equaled £3,961.71 of which £3,499.03 is attributed to refunds:

- Individual Donations & Gift Aid - £435.91
- Bank Interest - £26.77

## Expenditure

Our expenditure was considerably more than 2019 despite no swim programme being delivered as a result of Covid-19 in 2020. Consequently, we took the opportunity to re-line and perform necessary maintenance on the swimming pool costing £3,700.00.

As mentioned above we started the build on the changing room facilities which will provide a safe place for students to change in going forward and is estimated to cost in the region of £28,000 although £20,322.21 has been spent in the 2020 financial year.

The other major expenditure was on items for the aborted 2020 swim programme which were shipped prior to the pandemic in anticipation of the programme going ahead. This also resulted in extra broker fees in order to clear customs as travel was restricted. There are various other items such as postponed flights, accommodation and public liability insurance that have been refunded or credited back.

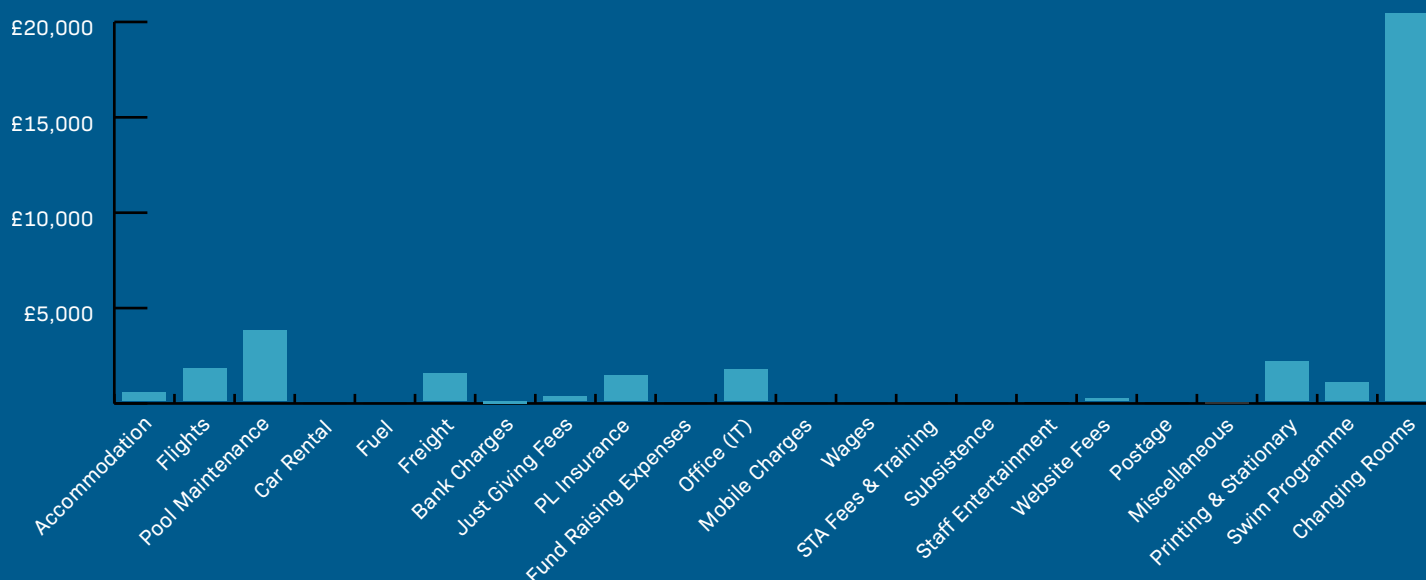
In summary the charity remains in good financial health but further funding opportunities need to be considered in coming years to remain stable and able to deliver the life skill of swimming.





## Expenditure

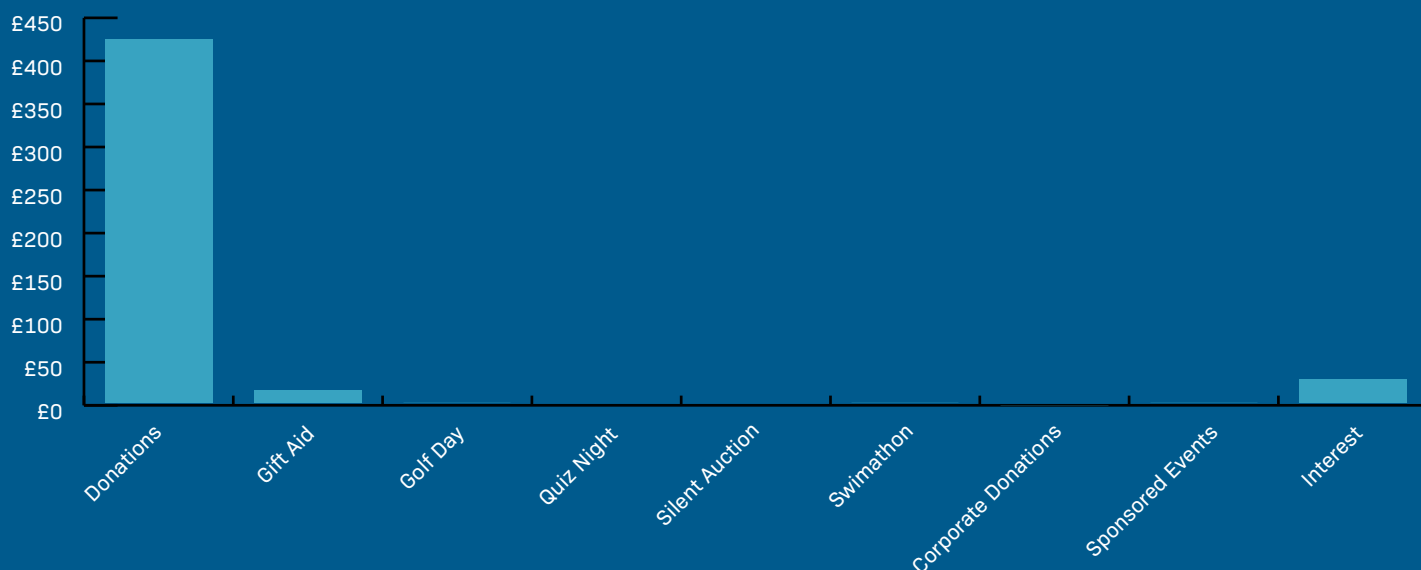
Accommodation	£458.52
Flights	£1,729.38
Pool Maintenance	£3,700.00
Car Rental (incl Ins)	£0.00
Fuel	£0.00
Freight Shipping Fees	£1,454.97
Bank Charges	£120.00
Just Giving Fees	£216.00
Public Liability Insurance	£1,327.01
Fund Raising Expenses	£0.00
Office (IT)	£1,638.70
Mobile Charges & Fees - Jamaica	£0.00
Teacher & Life Guard Wages	£450.02
STA Membership Fees & Training	£387.40
Subsistence	£0.00
Staff Entertainment	£29.00
Website Fees	£130.56
Postage	£3.00
Miscellaneous	£80.99
Printing & Stationary	£2,051.30
Swim Programme	£961.65
Changing Rooms	£20,322.52
<b>TOTAL EXPENDITURE</b>	<b>£35,061.02</b>





## Income

Donations	£421.67
Gift Aid	£14.24
Golf Day	£0.00
Quiz Night	£0.00
Silent Auction	£0.00
Swimathon	£0.00
Corporate Donations	£0.00
Sponsored Events	£0.00
Interest	£26.77
<b>REFUNDS</b>	<b>£3,499.03</b>
<b>TOTAL INCOME</b>	<b>£3,961.71</b>



## Statement of Assets & Liabilities

*In 2020 we had a net expenditure versus income of £31,099.31*



# CEO Vision

## Dear Friends,

*After our successful 2019 swim programme where we took part in the local triathlon in April in the village, and then ran a long summer programme, we hoped that 2020 would be even bigger and better...*



Charlotte Holt  
CEO Likkle Swimmers

In 2020, we had planned to head out in April to complete the registration and set up before running our 6-week summer programme teaching lots of children and adults to swim, whilst making good use of the outdoor pool.

When Covid hit, we postponed our April trip which unfortunately had a knock-on effect, meaning the summer trip was also cancelled.

Essentially travel restrictions meant flights from the UK being stopped, and when combined with children in Jamaica not going to school, it didn't feel it was right or even possible to be teaching swimming.

We wanted to make sure we were still doing positive things in the community, and keeping in touch whilst the pandemic continued, so we decided to build some changing rooms next to the pool.

These changing rooms mean that children and their families can change and shower in private, and have space to store their belongings out of the rain whilst swimming. They are so needed in the community and will help to make our swim programme a better one.

The changing rooms will contain both a boys and girls separate changing facility together with a family changing facility, plus a store room.

They will also have two outdoor showers available to use. There will be pictures to decorate the changing rooms that show past students and Likkle Swimmers lessons so as to encourage the children to join.

We plan to teach another 6-week programme in 2021, and to be able to use the changing rooms for the first time.

We hope that we will be able to train a local Jamaican girl to be part of the team, as well as training up another teacher and therefore providing further employment opportunities within the community in 2021.

It was a disappointing and tough year but we are totally committed to being back again soon as we are able and helping save lives by teaching this valuable skill in order to prevent further drowning incidents.

*\* At the time of writing, Covid-19 has again disrupted our 2021 plans and will therefore result in a restricted swim programme.*

# Our staff

We are so grateful to all our staff who devote their time and show a great passion for teaching the children to this life saving skill whilst having fun at the same time.



**JAVIN RICHIE**  
SWIMMING TEACHER

I love what the Likkle Swimmers programme is all about because it helps our younger generation so that they will be able to help themselves and others if they find themselves in that position.



**FREDDY STEWART**  
SWIMMING TEACHER

In today's life, most little kids are afraid of the water to swim, that's why I truly admire what the Likkle Swimmers Club is doing, they help kids conquer fear whilst having fun at the same time.



**JANOI ELLIOTT**  
SWIMMING TEACHER

I have a passion for helping kids and the Likkle Swimmers has been assisting me with my love for kids. They have been fulfilling my passion.



**SHADANE GORDON**  
SWIMMING TEACHER

It's an honor to teach kids to swim and I enjoy being around them because they are fun to be around so I am grateful to be on the team.

# Appendices







**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
LIKKLE SWIMMERS

**On accounts for the year  
ended**

31<sup>st</sup> December 2020

**Charity no  
(if any)**

1170956

**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/ 12 / 2020**.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*Robert J Sancto*

**Date:**

21/09/2021

**Name:**

ROBERT J SANCTO

**Relevant professional  
qualification(s) or body  
(if any):**

CIPFA

**Address:**

Springfield Oast

Goudhurst Road

Marden Tonbridge Kent TN12 9LT

**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

- 1) It is acknowledged that in the Jamaican environment that cash payments are made to Life Guards and local Swim Teachers. Financial records are maintained regarding these cash payments and are translated into equivalent sterling at the prevailing exchange rate
- 2) The international Covid-19 pandemic has significantly impacted the activities of the Charity in the financial year. Its main activity of swim teaching has been significantly curtailed and this has resulted in much lower Teacher and Life Guard wages of £450 in financial year 2020 (compared to £5,058 financial year 2019). It has also resulted in £3,499 of refunds mainly regarding flights cancelled and not used
- 3) The Charity decided to spend some of its funds on building a purpose built Changing Rooms with shower facilities on the site adjacent to the swimming pool. This financial year £20,322 has been spent with a further £8,000 budgeted in financial year 2021 to complete – a total cost of circa £28,000. Given the long term nature of the investment this expenditure has been classified in the Accounts Submission as “B4 Assets retained for the charities own use” (see Section B: Statement of assets and liabilities at the end of the period).
- 4) An issue has been raised with the Trustees regarding the ‘ownership’ of the Changing Room asset regarding for example: security of on-going use by the Charity, responsibility for insurance of the asset and responsibility for on-going maintenance. The ‘ownership’ issue has been raised by the Trustees with the Treasure Beach Foundation BREDS who own the site on which the Changing Rooms have been built. At the time of the submission of these accounts discussions are continuing.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name <b>LIKKLE SWIMMERS</b>	to (if any) <b>1170956</b>
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CC16a

## Receipts and payments accounts

For the period from	Period start date 01/01/2020	To	Period end date 31/12/2020
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### Section A Receipts and payments


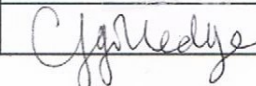
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	422	-	-	422	1,693
Gift Aid	14	-	-	14	59
Interest	27	-	-	27	552
Credits	3,499	-	-	3,499	434
Golf Day	-	-	-	-	1,690
Corporate Donations	-	-	-	-	2,000
Sponsored Events	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>3,962</b>	<b>-</b>	<b>-</b>	<b>3,962</b>	<b>6,428</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>3,962</b>	<b>-</b>	<b>-</b>	<b>3,962</b>	<b>6,428</b>
<b>A3 Payments</b>					
Accommodation	459	-	-	459	681
Flights	1,729	-	-	1,729	3,441
Pool Maintenance	3,700	-	-	3,700	-
Triathlon Costs	-	-	-	-	733
Car Rental (incl Ins)	-	-	-	-	980
Fuel	-	-	-	-	245
Freight Shipping Fees	1,455	-	-	1,455	-
Bank Charges	120	-	-	120	248
Just Giving Fees	216	-	-	216	218
Public Liability Insurance	1,327	-	-	1,327	914
Fund Raising Expenses	-	-	-	-	885
Office (IT)	1,639	-	-	1,639	1,492
Mobile Charges & Fees - Jamaica	-	-	-	-	20
Teacher & Life Guard Wages	450	-	-	450	5,058
STA Membership Fees & Training	387	-	-	387	86
Subsistence	-	-	-	-	180
Staff Entertainment	29	-	-	29	94
Website Fees	131	-	-	131	116
Postage	3	-	-	3	52
Miscellaneous	81	-	-	81	458
Printing & Stationary	2,051	-	-	2,051	2,943
Swim Program	962	-	-	962	401
<b>Sub total</b>	<b>14,739</b>	<b>-</b>	<b>-</b>	<b>14,739</b>	<b>19,245</b>
<b>A4 Asset and investment purchases, (see table)</b>					
Changing Rooms	20,323	-	-	20,323	-
<b>Sub total</b>	<b>20,323</b>	<b>-</b>	<b>-</b>	<b>20,323</b>	<b>-</b>
<b>Total payments</b>	<b>35,061</b>	<b>-</b>	<b>-</b>	<b>35,061</b>	<b>19,245</b>
<b>Net of receipts/(payments)</b>	<b>- 31,099</b>	<b>-</b>	<b>-</b>	<b>- 31,099</b>	<b>- 12,817</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>- 31,099</b>	<b>-</b>	<b>-</b>	<b>- 31,099</b>	<b>- 12,817</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank Treasurers Account	1,279	-	-
	Lloyds Bank Instant Access Account	2,003	-	-
	Lloyds Bank 32 Day Notice Account	39,062	-	-
	<b>Total cash funds</b>	<b>42,344</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Changing Rooms - Treasure Beach		20,323	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		ROB PURSEY	01/10/21
		CAMILLA GOLLEDGE	02/10/21

# LIKKLE SWIMMERS





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**LIKKLE SWIMMERS**

No (if any)  
**1170956**

## Receipts and payments accounts

For the period from	Period start date	To	Period end date
	1/1/2020		12/31/2020

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Donations	422	-	-	422
Gift Aid	14	-	-	14
Interest	27	-	-	27
Credits	3,499	-	-	3,499
Golf Day	-	-	-	-
Corporate Donations	-	-	-	-
Sponsored Events	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	3,962	-	-	3,962
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	3,962	-	-	3,962
<b>A3 Payments</b>				
Accommodation	459	-	-	459
Flights	1,729	-	-	1,729
Pool Maintenance	3,700	-	-	3,700
Triathlon Costs	-	-	-	-
Car Rental (incl Ins)	-	-	-	-
Fuel	-	-	-	-
Freight Shipping Fees	1,455	-	-	1,455
Bank Charges	120	-	-	120
Just Giving Fees	216	-	-	216
Public Liability Insurance	1,327	-	-	1,327
Fund Raising Expenses	-	-	-	-
Office (IT)	1,639	-	-	1,639
Mobile Charges & Fees - Jamaica	-	-	-	-
Teacher & Life Guard Wages	450	-	-	450
STA Membership Fees & Training	387	-	-	387
Subsistence	-	-	-	-
Staff Entertainment	29	-	-	29
Website Fees	131	-	-	131
Postage	3	-	-	3
Miscellaneous	81	-	-	81
Printing & Stationary	2,051	-	-	2,051
Swim Program	962	-	-	962
<b>Sub total</b>	14,739	-	-	14,739
<b>A4 Asset and investment purchases, (see table)</b>				
Changing Rooms	20,323	-	-	20,323
	-	-	-	-
<b>Sub total</b>	20,323	-	-	20,323
<b>Total payments</b>	35,061	-	-	35,061
<b>Net of receipts/(payments)</b>	- 31,099	-	-	- 31,099
<b>A5 Transfers between funds</b>	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-
<b>Cash funds this year end</b>	- 31,099	-	-	- 31,099



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank Treasurers Account	1,279	-
	Lloyds Bank Instant Access Account	2,003	-
	Lloyds Bank 32 Day Notice Account	39,062	-
	<b>Total cash funds</b>	<b>42,344</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	Agreement Error	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
			-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)
	Changing Rooms - Treasure Beach		20,323
			-
			-
			-
			-
			-
			-
			-
			-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)
			-
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name

**CC16a**

**Last year**

**to the nearest £**

<b>1,693</b>
<b>59</b>
<b>552</b>
<b>434</b>
<b>1,690</b>
<b>2,000</b>
-
-
<b>6,428</b>

-
-

<b>6,428</b>
--------------

<b>681</b>
<b>3,441</b>
-
<b>733</b>
<b>980</b>
<b>245</b>
-
<b>248</b>
<b>218</b>
<b>914</b>
<b>885</b>
<b>1,492</b>
<b>20</b>
<b>5,058</b>
<b>86</b>
<b>180</b>
<b>94</b>
<b>116</b>
<b>52</b>
<b>458</b>
<b>2,943</b>
<b>401</b>
<b>19,245</b>

-

<b>19,245</b>
---------------

- <b>12,817</b>
-
-
- <b>12,817</b>



**Endowment  
funds**  
to nearest £

-
-
-
-

OK

**Endowment  
funds**  
to nearest £

-
-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-

**Current value  
(optional)**

-
-
-
-
-
-
-
-
-

**When due  
(optional)**


Date of  
approval
