

# Salt and Light in Government

England & Wales · Charity number 1170934

## Details

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Other names	CHRISTIANS IN GOVERNMENT UK, CHRISTIANS IN GOVERNMENT, CIG, CIG UK
Status	Registered
Legal form	CIO
Registered	2016-12-30
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address  
Rose Cottage  
Rays Lane  
Penn  
High Wycombe  
HP10 8LH

Phone 01494 817328

Email [info@christiansingovernment.org.uk](mailto:info@christiansingovernment.org.uk)

Website [christiansingovernment.org.uk](http://christiansingovernment.org.uk)

## Activities

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**Objects:** TO ADVANCE THE CHRISTIAN RELIGION, IN PARTICULAR AMONGST BUT NOT LIMITED TO THOSE WORKING IN GOVERNMENT, AND TO ADVANCE SUCH OTHER CHARITABLE PURPOSES AS THE TRUSTEES SHALL FROM TIME TO TIME DECIDE.

**Activities:** Financial & staff resources provision supporting 1. Church Services at Christmas & Easter 2. meetings of those working in government involving prayer, worship & teaching 3. Christian training workshops & networking opportunities open to civil servants & 4. through encouragement, support & resources those who wish to further their understanding Christianity within the workplace

## Classification

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- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Other Defined Groups, The General Public/mankind

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£14,907	£15,069	-	-
2024-03-31	£14,246	£11,626	-	-
2023-03-31	£17,874	£25,468	-	-
2022-03-31	£19,381	£19,083	-	-
2021-03-31	£13,286	£11,404	-	-

## Trustees

Name	Role	Appointed
AIDAN MEWS		2016-12-30
MARGARET GALY		2016-12-30
Peter David Spencer King		2023-04-17
Susan Jane Breeze		2017-04-24

**Salt and Light in Government**

England & Wales - Charity number 1170934

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# Accounts

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# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2024/25 Receipts & Payments Account

<u>2023/24</u>	<u>2024/25</u>	<b>Incomings</b>		
7,061.07	9,681.21	Bank Balance b/f 1 Apr 2024	Tot Inc	£ 14,907.10
9,179.46	9,518.53	Unrestricted Donations	Tot Exp	£ 15,068.88
2,787.00	2,212.23	Restricted Donations		
1,792.91	1,978.49	Unrestricted Gift Aid		
486.95	462.45	Restricted Gift Aid		
-	735.40	Unrestricted Event Receipts		
<u>21,307.39</u>	<u>24,588.31</u>			

<u>2023/24</u>	<u>2024/25</u>	<b>Outgoings</b>	
3,676.35	4,200.00	Charitable Purposes	
967.49	3,762.47	Event Costs	
5,801.64	6,141.49	Support Service Costs	
780.70	826.92	Website & Marketing Costs	
400.00	138.00	Speaker & Other Gifts	
9,681.21	9,519.43	Bank Balance c/f 31 Mar 2024	
<u>21,307.39</u>	<u>24,588.31</u>		

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed *Aidan Mews*  
Aidan Mews

Dated 24 January 2026

<u>2023/24</u>	<u>2024/25</u>	<b>Statement of Assets @ 31 March 2025</b>
9,681.21	9,519.43	Cash at Bank
9,072.97	9,615.23	Unrestricted Funds
608.24	- 95.80	Restricted Funds - see Note on Page 2
<u>9,681.21</u>	<u>9,519.43</u>	Expendable Cash - General Funds

## Trustees' Report 2024/25

### **Charity's Objects**

The Charity's objects are to advance the Christian religion, in particular amongst but not limited to those working in government and to advance such other charitable purposes as the Trustees shall from time to time decide. These are recognised as charitable objects having public benefit.

### **Trustee Selection**

Apart from the first Trustees, every Trustee must be appointed for a term of 3 years by a resolution passed at a properly convened Trustees' meeting. In selecting individuals for appointment as Charity trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charity.

### **Trust Activities**

The Charity has through financial and staff resource provision supported, (1) Church Services, (2) meetings of those working in Government involving prayer, worship & teaching, (3) the provision of Christian training, workshops and networking opportunities open to civil servants, and (4) the provision of encouragement, support and resources for those who wish to further their understanding and outworking of their Christian faith within the workplace.

### **Financial Review**

The Trustees require that sufficient funds are retained to support activities over the next 3-6 months. For the 2024/25 financial year this threshold was considered to be £6,000.

# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2024/25 - Page 2 notes

### Restricted Funds

#### **1. Charity Fund from Carol & Easter Service Collections**

A balance of £608.24 was carried forward into the Accounting Year starting on 1 April 2024 relating to services during 2023/24. Donations relating to the 2024 Whitehall Easter Service (£1979.77, including £346.94 Gift Aid) were split between the nominated charity Medair (1056731) (£1000) specifically to support those affected by the conflict in Ukraine, and service related costs (including gifts as considered appropriate). The proceeds from the 2024 Whitehall Carol Services (£1392.95 from donations including £164.91 in Gift Aid) were split between the nominated charity Charity for Civil Servants (1097267) (£700) to support current, former and retired civil servants when they face tough times, and service related costs (including gifts as considered appropriate). Some donations relating to the 2025 Whitehall Easter Service were made during 2024/25 along with a bigger service related cost (a copyright event music licence) leaving a balance of -£95.80 carried forward into the next Accounting Year starting on 1 April 2025.

#### **2. Restricted Funds carried forward on 31 March 2025**

-95.80 Charity Fund

-95.80 Total Restricted Funds in Statements of Assets @ 31 March 2025

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed.....*A.M.S.*.....  
Aidan Mews

Dated 24 January 2026

**Salt and Light in Government**

England & Wales - Charity number 1170934

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# Accounts

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# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2023/24 Receipts & Payments Account

<u>2022/23</u>	<u>2023/24</u>	<b>Incomings</b>		
14,654.86	7,061.07	Bank Balance b/f 1 Apr 2023	Tot Inc	£ 14,246.32
10,511.83	9,179.46	Unrestricted Donations	Tot Exp	£11,626.18
2,552.49	2,787.00	Restricted Donations		
1,962.15	1,792.91	Unrestricted Gift Aid		
356.75	486.95	Restricted Gift Aid		
2,490.84	-	Unrestricted Event Receipts		
<u>32,528.92</u>	<u>21,307.39</u>			

<u>2022/23</u>	<u>2023/24</u>	<b>Outgoings</b>		
4,056.00	3,676.35	Charitable Purposes		
11,480.42	967.49	Event Costs		
7,871.50	5,801.64	Support Service Costs		
1,085.28	780.70	Website & Marketing Costs		
974.65	400.00	Speaker & Other Gifts		
7,061.07	9,681.21	Bank Balance c/f 31 Mar 2024		
<u>32,528.92</u>	<u>21,307.39</u>			

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed.....  
Aidan Mews

Dated 24 January 2025

<u>2022/23</u>	<u>2023/24</u>	<b>Statement of Assets @ 31 March 2024</b>		
7,061.07	9,681.21	Cash at Bank		
6,839.13	9,072.97	Unrestricted Funds		
221.94	608.24	Restricted Funds - see Note on Page 2		
<u>7,061.07</u>	<u>9,681.21</u>	Expendable Cash - General Funds		

## Trustees' Report 2023/24

### Charity's Objects

The Charity's objects are to advance the Christian religion, in particular amongst but not limited to those working in government and to advance such other charitable purposes as the Trustees shall from time to time decide. These are recognised as charitable objects having public benefit.

### Trustee Selection

Apart from the first Trustees, every Trustee must be appointed for a term of 3 years by a resolution passed at a properly convened Trustees' meeting. In selecting individuals for appointment as Charity trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charity.

### Trust Activities

The Charity has through financial and staff resource provision supported, (1) Church Services, (2) meetings of those working in government involving prayer, worship & teaching, (3) the provision of Christian training, workshops and networking opportunities open to civil servants, and (4) the provision of encouragement, support and resources for those who wish to further their understanding and outworking of their Christian faith within the workplace.

### Financial Review

The Trustees require that sufficient funds are retained to support activities over the next 3-6 months. For the 2023/24 financial year this threshold was considered to be £6,000.

# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2023/24 - Page 2 notes

### Restricted Funds

#### **1. Charity Fund from Carol & Easter Service Collections**

A balance of £221.94 was carried forward into the Accounting Year starting on 1 April 2023 relating to services during 2022/23. Donations relating to the 2023 Whitehall Easter Service (£792.22, including £106.84 Gift Aid) were split between the nominated charity Christians Against Poverty (1097217) (£400) specifically to their Easter appeal to help churches support people facing debt and financial difficulty, and service related costs (including gifts as considered appropriate). The proceeds from the 2023 Whitehall Carol Services (£2036.11 from donations including £325.91 in Gift Aid) were split between the nominated charity Great Lakes Outreach (1097267) (£1100) specifically to give hope and joy during Christmas in Burundi, and service related costs (including gifts as considered appropriate). Some donations relating to the 2024 Whitehall Easter Service were made during 2023/24 and one service related cost paid leaving a balance of £608.24 carried forward into the next Accounting Year starting on 1 April 2024.

#### **2. Restricted Funds carried forward on 31 March 2024**

608.24 Charity Fund

608.24 Total Restricted Funds in Statements of Assets @ 31 March 2024

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed...   
Aidan Mews

Dated 24 January 2025

**Salt and Light in Government**

England & Wales - Charity number 1170934

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# Accounts

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# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2022/23 Receipts & Payments Account

<u>2021/22</u>	<u>2022/23</u>	<b>Incomings</b>		
14,356.70	14,654.86	Bank Balance b/f 1 Apr 2022	Tot Inc	£ 17,874.06
8,719.55	10,511.83	Unrestricted Donations	Tot Exp	£ 25,467.85
1,878.27	2,552.49	Restricted Donations		
1,968.32	1,962.15	Unrestricted Gift Aid		
379.47	356.75	Restricted Gift Aid		
358.00	2,490.84	Unrestricted Event Receipts		
6,077.50	-	Restricted Event Receipts		
-	-	Interest		
<u>33,737.81</u>	<u>32,528.92</u>			

<u>2021/22</u>	<u>2022/23</u>	<b>Outgoings</b>	
3,153.16	4,056.00	Charitable Purposes	
7,634.79	11,480.42	Event Costs	
6,664.15	7,871.50	Support Service Costs	
1,040.85	1,085.28	Website & Marketing Costs	
590.00	974.65	Speaker & Other Gifts	
14,654.86	7,061.07	Bank Balance c/f 31 Mar 2023	
<u>33,737.81</u>	<u>32,528.92</u>		

<u>2021/22</u>	<u>2022/23</u>	<b>Statement of Assets @ 31 March 2023</b>
14,654.86	7,061.07	Cash at Bank
14,659.61	6,839.13	Unrestricted Funds
(4.75)	221.94	Restricted Funds - see Note on Page 2
<u>14,654.86</u>	<u>7,061.07</u>	Expendable Cash - General Funds

## Trustees' Report 2022/23

### Charity's Objects

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### Trustee Selection

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### Trust Activities

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### Financial Review

The Trustees require that sufficient funds are retained to support activities over the next 3-6 months. For the 2022/23 financial year this threshold was considered to be £3,000.

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed .....  
Aidan Mews

Dated 19 January 2024

# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2022/23 - Page 2 notes

### Restricted Funds

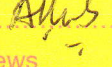
#### **1. Charity Fund from Carol & Easter Service Collections**

A balance of -£4.75 was carried forward into the Accounting Year starting on 1 April 2022 relating to services during 2021/22, with the residual text donations of £4.75 made in May 2022. Donations relating to the 2022 Whitehall Easter Service (£706.13, including £97.82 Gift Aid) were split between the nominated charity The Leprosy Mission (1076356) (£400) and service related costs (including gifts as considered appropriate). The proceeds from the 2022 Whitehall Carol Services (£1902.74 from donations including £258.93 in Gift Aid) were split between the nominated charity The Salvation Army (214779) (£1143.84) specifically to support those in debt, the homeless, and those impacted by the war in Ukraine, and service related costs (including gifts as considered appropriate). Some donations relating to the 2023 Whitehall Easter Service were made during 2022/23 and one service related cost paid leaving a balance of £221.94 carried forward into the next Accounting Year starting on 1 April 2023.

#### **2. Restricted Funds carried forward on 31 March 2023**

221.94 Charity Fund  
221.94 Total Restricted Funds in Statements of Assets @ 31 March 2023

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed...  ...  
Aidan Mews

Dated 19 January 2024

**Salt and Light in Government**

England & Wales - Charity number 1170934

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# Accounts

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# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2021/22 Receipts & Payments Account

<u>2020/21</u>	<u>2021/22</u>	<b>Incomings</b>		
12,474.42	14,356.70	Bank Balance b/f 1 Apr 2021	Tot Inc	£19,381.11
7,011.16	8,719.55	Unrestricted Donations	Tot Exp	£ 19,082.95
2,189.46	1,878.27	Restricted Donations		
1,813.49	1,968.32	Unrestricted Gift Aid		
496.11	379.47	Restricted Gift Aid		
1,776.27	358.00	Unrestricted Event Receipts		
-	6,077.50	Restricted Event Receipts		
-	-	Interest		
<u>25,760.91</u>	<u>33,737.81</u>			

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed.....  
Aidan Mews

Dated 31 January 2023

<u>2020/21</u>	<u>2021/22</u>	<b>Outgoings</b>	
3,629.34	3,153.16	Charitable Purposes	
686.13	7,634.79	Event Costs	
6,309.23	6,664.15	Support Service Costs	
554.42	1,040.85	Website & Marketing Costs	
225.09	590.00	Speaker & Other Gifts	
14,356.70	14,654.86	Bank Balance c/f 31 Mar 2022	
<u>25,760.91</u>	<u>33,737.81</u>		

<u>2020/21</u>	<u>2021/22</u>	<b>Statement of Assets @ 31 March 2022</b>
14,356.70	14,654.86	Cash at Bank
14,356.70	14,659.61	Unrestricted Funds
-	(4.75)	Restricted Funds - see Note on Page 2
<u>14,356.70</u>	<u>14,654.86</u>	Expendable Cash - General Funds

## Trustees' Report 2021/22

### Charity's Objects

The Charity's objects are to advance the Christian religion, in particular amongst but not limited to those working in government and to advance such other charitable purposes as the Trustees shall from time to time decide. These are recognised as charitable objects having public benefit.

### Trustee Selection

Apart from the first Trustees, every Trustee must be appointed for a term of 3 years by a resolution passed at a properly convened Trustees' meeting. In selecting individuals for appointment as Charity trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charity.

### Trust Activities

The Charity has through financial and staff resource provision supported, (1) Church Services, (2) meetings of those working in government involving prayer, worship & teaching, (3) the provision of Christian training, workshops and networking opportunities open to civil servants, and (4) the provision of encouragement, support and resources for those who wish to further their understanding and outworking of their Christian faith within the workplace.

### Financial Review

The Trustees require that sufficient funds are retained to support activities over the next 3 months. For the 2021/22 financial year this threshold was considered to be £3,000.

# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2021/22 - Page 2 notes

### Restricted Funds

#### **1. Charity Fund from Carol & Easter Service Collections**

Donations relating to the 2021 virtual Whitehall Easter Service (£1009.43, including £180.75 Gift Aid) were given to the nominated charity Trussell Trust (1110522) specifically in support of food banks. The proceeds from the 2021 Whitehall Carol Services (£7325.81 with £6071 from evening service ticket receipts and £1248.31 from donations including £131.28 in Gift Aid) were split between the nominated charity London City Mission (247186) (£843.73) and service related costs (including gifts as considered appropriate). The balance of -£4.75 was carried forward into the next Accounting Year starting on 1 April 2022.

#### **2. Restricted Funds carried forward on 31 March 2022**

(4.75) Charity Fund

(4.75) Total Restricted Funds in Statements of Assets @ 31 March 2022

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed.....*Aidan Mews*.....  
Aidan Mews

Dated 31 January 2023

**Salt and Light in Government**

England & Wales - Charity number 1170934

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# Accounts

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# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2020/21 Receipts & Payments Account

<u>2019/20</u>	<u>2020/21</u>	<b>Incomings</b>		
21,268.50	12,474.42	Bank Balance b/f 1 Apr 2020	Tot Inc	£ 13,286.49
6,378.63	7,011.16	Unrestricted Donations	Tot Exp	£ 11,404.21
1,293.97	2,189.46	Restricted Donations		
223.99	1,813.49	Unrestricted Gift Aid		
177.08	496.11	Restricted Gift Aid		
1,204.61	1,776.27	Unrestricted Event Receipts		
-	-	Interest		
<u>30,546.78</u>	<u>25,760.91</u>			

<u>2019/20</u>	<u>2020/21</u>	<b>Outgoings</b>		
2,867.65	3,629.34	Charitable Purposes		
7,790.83	686.13	Event Costs		
4,451.04	6,309.23	Support Service Costs		
215.35	554.42	Website & Marketing Costs		
2,747.49	225.09	Speaker & Other Gifts		
12,474.42	14,356.70	Bank Balance c/f 31 Mar 2021		
<u>30,546.78</u>	<u>25,760.91</u>			

<u>2019/20</u>	<u>2020/21</u>	<b>Statement of Assets @ 31 March 2021</b>		
12,474.42	14,356.70	Cash at Bank		
12,120.65	14,356.70	Unrestricted Funds		
353.77	-	Restricted Funds - see Note on Page 2		
<u>12,474.42</u>	<u>14,356.70</u>	Expendable Cash - General Funds		

The 2019/20 figures have been restated - see Note on Page 2

## Trustees' Report 2020/21

### **Charity's Objects**

The Charity's objects are to advance the Christian religion, in particular amongst but not limited to those working in government and to advance such other charitable purposes as the Trustees shall from time to time decide. These are recognised as charitable objects having public benefit.

### **Trustee Selection**

Apart from the first Trustees, every Trustee must be appointed for a term of 3 years by a resolution passed at a properly convened Trustees' meeting. In selecting individuals for appointment as Charity trustees, the Trustees must have regard to the skills, knowledge and experience needed for for the effective administration of the Charity.

### **Trust Activities**

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### **Financial Review**

The Trustees require that sufficient funds are retained to support activities over the next 3 months. For the 2020/21 financial year this threshold was considered to be £3,000.

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed.....  
Aidan Mews

Dated 28 January 2022

# Salt & Light in Government (Registered UK Charity 1170934)

## Financial Statements for 2020/21 - Page 2 notes

SALIG 2020-2021

Acs Page 2 Exc

### Restatement of 2019/20 figures

Unrestricted donations, unrestricted gift aid, and unrestricted event receipts have been reduced to reflect a small processing charge of £108.43 which was deducted before the service provider passed on the amounts. Support service costs, where this amount was previously recorded, has been similarly reduced.

### Restricted Funds

#### **1. Charity Fund from Carol & Easter Service Collections**

A balance of £353.77 was carried forward into the Accounting Year starting on 1 April 2020 relating to services during 2019/20, with the residual gift aid claimed and costs (including gifts as considered appropriate) paid during 2020/21 (the year ended 31 March 2021). Due to COVID-19 there was no Easter Service in 2020/21. Donations relating to the 2020 virtual Carol Service (£2629.34 including gift aid) were given to Westminster Abbey.

#### **2. Restricted Funds carried forward on 31 March 2021**

<u>0.00</u>	Charity Fund
<u>0.00</u>	Total Restricted Funds in Statements of Assets @ 31 March 2021

Signed by Aidan Mews  
on behalf of the Charity's  
Trustees

Signed...   
Aidan Mews

Dated 28 January 2022