



Trustees' Annual Report for the period

From **01 01 2024** Period start date To **31 12 2024** Period end date

Charity name: **North Swindon Baptist Church**

Charity registration number: **1170918**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The purposes of the Church are:</p> <ol style="list-style-type: none">1. the advancement of the Christian faith in accordance with the Basis of Faith, primarily, but not exclusively, within Swindon and the surrounding neighbourhood; and2. such other charitable purposes as shall, in the opinion of the charity Trustees, put into practice the Christian faith in accordance with the Basis of Faith, provided that the advancement of such purposes must be undertaken in a manner that is consistent with the Doctrinal Distinctives and Ethical Statements as may be adopted and amended by the Church from time to time in accordance with the provisions of the Church Handbook.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>During the year a wide range of activities were undertaken including:</p> <ul style="list-style-type: none">• Regular public worship services on Sunday mornings and frequently on Sunday evenings, led by our youth.• Children and Youth clubs for 5 –18-year-olds that are open to the local community free of charge.• A Half-term Holiday club for primary aged children over three mornings. This attracted between 70 and 90 children each day, and again this was open to the community free of charge.• Mid-week Bible study and prayer groups providing pastoral support, fellowship and training.• Pastoral care and support.• Some Financial support for special cases of hardship.• Over 60s Prayer & Fellowship.

		<ul style="list-style-type: none"> Active support of other charities that align with the charity's objects, including local groups that are addressing the needs of the homeless and vulnerable, debt advice support and Christian services in a nearby community. <p>These activities are aligned with our primary objective of the advancement of the Christian faith and are meeting spiritual and emotional needs, providing practical support, and enhancing community and family life.</p> <p>Key Changes</p> <p>We continued to meet regularly on Sunday Mornings and in small groups midweek. We also continued to live stream the Sunday morning weekly service during 2024. Since 2020 the live stream has grown. The views this year was similar to last year (around 10k views) Our subscribers has reached 277. This has continued to broaden the reach of NSBC, and we estimate that over 250 people continue to connect weekly with the Sunday Service ministry we provide. In June 27 adults left NSBC to start the new church in Purton. By year end 26 adults were added to our category of Member or Regular Attender.</p> <p>Ministries continued to expand including our Youth 247 initiative (11-18yr olds) which enlarged the work to include Sunday evening weekly meeting, as well as broader plans to engage the youth throughout the year (days out and mission trips). They now have over 25 secondary aged children regularly attending this ministry. At the top of this age bracket our young adults have formed a group for 19-23yrs and we have been impressed with their continued growth and enthusiasm, taking on leadership roles with worship and youth work.</p> <p>Our primary aged club, Zoom, also continued to grow with over 25 children now regularly attending, and 50 registered. Our Growth Groups (weekly small groups) have grown in respect of membership and leadership. We have seen benefit from the leadership training which is now held every month. We now see 112 members of 8 groups, some of which will need to split soon due to their size. We see these groups as the core activity during the week. Members as volunteers and employees continue to support the essential services of the Swindon Night Shelter. More and more needy souls suffer displacement and</p>
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		<p>mental ill health making them vulnerable living on the streets to the weather, assault and addictions.</p> <p>We welcomed 25 into membership in 2024 and by year end we had 83 members. Several members also resigned their membership due to a move away from the area or relocation to a different church. We elected 3 additional Trustees in 2024, and these hold our internal roles of Elder, the spiritual Leadership of the Church now numbering 5. One trustee retired in December 2024 after 2 years dedicated service and another agreed to continue for a further period.</p> <p>Tim Burnham, the Associate Pastor had his employment confirmed in March and has proven to be an asset to the employed staff and the membership as a whole. His focus has been on youth work primarily but towards year end and into 2025 his roles will widen.</p> <p>Our paid staff numbers remained at 2 full-time and 1 part-time. We have no plans to employ further staff.</p> <p>Having planted Cornerstone Church in 2015 we made plans to plant a further church in 2022, which plans were developed leading to approaching the membership in November 2023 to show their financial support of this proposition. Between November 2023 and March 2024 members gave a total of £15K towards this initiative. We were led to plant in a village of Purton, due to 5 households living there, who were regular worshipping members of NSBC.</p> <p>In January, a launch community of 12 adults started meeting under the joint leadership of trustees Fraser Kay and Cliff Reynolds. Over the few months, 15 additional adults from NSBC joined the launch community in preparation for the start of Pathway Church. We began our first service on 2 June 2024 with 7 visitors from the village in attendance. We have continued to meet regularly on Sunday mornings with a Sunday School provision for 6 children and approximately 40-50 in attendance. We have seen about 15 additional people begin worshipping with us regularly since our launch in June.</p> <p>We held several events for the community including a Board games afternoon, 321 Course (Christian Outreach Course), Fireside Conversations, (members giving testimonies of their faith in God), a ladies'</p>
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		<p>wreath making, family Christmas craft making, carol singing at a local care home, and a Carols & Stories service. We provided and served lunch for the community at the annual Remembrance service and a lot of the membership have been involved with the quarterly community litter pick. None of these events were charged for and were freely available to all. We welcomed 7 people who attend Pathway Church into membership with NSBC.</p> <p>We anticipate continued growth and increased connections in the community in 2025.</p> <p>Operations</p> <p>Staffing levels remained the same in respect of employees but volunteers increased as the new church was launched and roles they held were backfilled. We continue to embrace health & safety now at two venues and at various locations where outreach events are held. We train 1st Aiders and always ensure adequate suitable supervision.</p> <p>Safeguarding</p> <p>We are pleased, but not complacent, in saying that we have not experienced a Safeguarding incident in 2024. We secured 17 DBS checks with certificates, demonstrating a robust attitude towards ensuring that our volunteers are referenced before working. Our Safeguarding Policy was reviewed in October and much updating and amendment of processes was adopted. We believe that our policies and processes are more accessible as a result. Responsibility for safeguarding changed as the incumbents Denise and Steve Hook stepped down after many years of dedicated service. Our Safeguarding Officer is now Becky Davison ably assisted by Klara Skariah in a fundamental role of administrator.</p> <p>Safeguarding continues as a standard agenda item at Trustees meetings.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The Constitution of the charity, approved by the Charity Commission, outlines the objects of North Swindon Baptist Church (as noted above) and in pursuing these goals the Trustees have regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	There is a fundamental principle in the Christian faith that everything we possess belongs to God, the creator of Heaven and Earth and everything in between. Therefore, nothing that we possess can be considered our own. God calls on us to defend the unfortunate and the oppressed. Considering this we make grants to such elements in society and additionally we make grants to further the Christian faith in line with our purpose and objects. Until now we have not had a written policy as the Bible is our teaching on this matter. We have adopted a written policy on grant making so that activity in this area can be measured against our policy.
Policy on social investment including program related investment	Para 1.38	The charity currently has no such policy and make no such investments. In the event that investments are made then a policy will be formulated.
Contribution made by volunteers	Para 1.38	The activities of North Swindon Baptist Church are made possible through the support of volunteers and commitment of church members which the Trustees wish to acknowledge and express our thanks for. It is true to say that we could not function in the way that we do without the stoic work of our volunteers.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Reaching out into our local communities we believe that we have impacted hundreds of lives be it in Spiritual support or practical support by volunteering services.</p> <ul style="list-style-type: none"> • We still enjoy between 200 and 250 people connecting with us each Sunday at NSBC including 50 at the plant, Pathway Church. • 2 individuals were baptised in 2024. • Members of the church have practically and financially supported a wide range of local needs including significant volunteering commitment to the Swindon Night Shelter which is impacting more and more people in the wider Swindon community. • Safeguarding remains a foremost priority, and we have achieved this by practical application and education.

		<ul style="list-style-type: none"> We held 4 regular Trustee in person meetings and a couple of ad-hoc decision conferences by other means. We have adopted the Governance Jigsaw, to inform and remind us of our obligations, as standard agenda items.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	In 2023 we set the objective to plant a new church in a community within Swindon or the surrounding area. The objective was achieved by the launch of a new church in neighbouring Purton in January 2024 meeting first in a home and then in May privately at Silver Threads Hall, followed by the public launch on the 2 nd of June, attracting 7 visitors. By end of year the church was beginning to be established in the community. This church is a springboard for community engagement and meeting our purposes.
Performance of fundraising activities against objectives set	Para 1.41	Between November 2023 and April 2024 funds were raised from members showing their support of the church plant. Further funding by way of set-up costs were generously donated by the Association of Baptists for World Evangelism (ABWE), an American charity which enabled the plant to be launched. Members and regulars donated on a regular basis enabling the plant to meet its first-year costs. Within the budget was 30% of the lead Pastor's salary.
Investment performance against objectives	Para 1.41	No investments were made in 2024.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At Year end the charity had a total of £32,810 deposited in their community current account with the Cooperative Bank, but with no funds held anywhere else. Of this total £9,642.50 were designated for use in memory of the late trustee Phillip Davison, and it is anticipated that these funds will be expended early in 2025.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The regime behind our Reserves Policy is to set aside 6mths Pastor salary, 3mths Associate Pastor Salary, 1mths Administrator salary and 1mths expenditure. In 2024 the amount was set at £25,000 although this did not take account of pay rises awarded in April 2024. The reason for holding such reserves is firstly to recognise our employment contracts and then the likely expenditure for outstanding debts.
Amount of reserves held	Para 1.22	After designated funds there remained £23,168 of reserves.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>All of our funds are raised internally, and we do not seek fundraising outside of the Church environment. Our funds are generated from Bank transfers, from individuals and charities such as Stewardship or Charities Trust, and from the collection box. We take a strict view of who is donating and adopt a policy of declining donations where they are not aligned with our principles.</p> <p>Wherever possible and permitted by regulation we will claim Gift Aid to enhance our income. We do rely on this generous facility from Parliament.</p> <p>We might make an appeal for internal contributions in support of an objective and gauge support by the generosity of donors, such as the planting of a new church. In this instance donations indicated a strong support for this proposal.</p> <p>In 2015 we planted a new church in the Tadpole Estate, west of Swindon and in 2023 we saw the last year for financial support so, in 2024 we were free of such financial encumbrance and ready to start</p>
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		again in Purton. Such is our Purpose, to send out disciples to preach salvation in the Lord, Jesus Christ.
Investment policy and objectives including any social investment policy adopted.	Para 1.46	Currently we do not invest and so do not have an investment policy. This may change in 2025.
A description of the principal risks facing the charity	Para 1.46	The principle risk the charity faces is a sudden and unexpected drop in income to the extent that creditors and employees cannot be paid. It is for this reason we established a reserve of £25,000 which would meet statutory redundancy obligations and creditor arrangements. However, in view of our employees' contracts and notice periods this reserve is likely to be enhanced next year in order to respect pay awards.
Other		

Structure, Governance and Management

Description of charity's trusts:		The charity holds no trusts.
Type of governing document (trust deed, royal charter)	Para 1.25	A Constitution and Handbook. NSBC is governed by a constitution that was ratified by members on 1st December 2016
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The charity has two leadership roles namely Elder and Deacon. The membership vote on the appointment of both positions on the recommendation of the Elders. Deacons are only appointed to the role by invitation and their agreement to serve in that capacity.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	We have a Trustee Induction Policy which embraces the Governance Jigsaw-The Essential Trustee (CC3). This is shared with potential trustees and then taken deeper if they are elected to role.
	Para 1.51	The trustees met formally on four occasions during 2024 to review the operation of the charity, review the financial

<p>The charity's organisational structure and any wider network with which the charity works</p>		<p>position and consider risks and strategic priorities. All meetings were documented. Three additional trustees were added to the board and at the end of year one retired and one offered himself for re-election, which was adopted in January 2025. The trustees are satisfied that all financial transactions were appropriately approved by designated volunteers. There was regular and transparent financial reporting, and the trustees are also satisfied that appropriate controls and reporting are in place. New processes for the audit of certain transactions, such as Debit Card use, were introduced and adopted. We are developing a robust regime of audit and accountability. We have reconciled our grants with the grantees.</p> <p>We have many members who work for or support another charity that has been subject of investigation by the commission. This grieves us deeply and we have had to examine our association with that charity. We have adduced that the charity is without criticism but that unfortunately some leaders might be. As a result we have resolved to undo any financial advantage that we may have received during the last year from this charity. We were granted a new music system which we will reimburse the cost of to the charity in early 2025 by means of charity funds and private donations.</p> <p>We continue to support this charity in such ways that do not compromise our relationship.</p> <p>During 2024 we became aware of the charity commission investigation into Barnabas Fund and the associated charities. One senior member of their executive was a member of the church, and we have suspended them. We undertook an initial investigation and are satisfied that neither this individual or any other individual working at Barnabas who is a member of the church has been able to misuse NSBC charity funds and there is no risk to us. Unfortunately, we are having to reimburse the Barnabas Fund charity for the costs of a sound system that we understood was being donated to the church but had been purchased using Barnabas funds in a fraudulent manner. We in contact with representative at Barnabas to agree a process for them to recover these funds.</p>
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		Trustees who are also employees of this charity were excluded from all discussion relating to remuneration, especially salaries, and where it was considered that there may be a conflict of interest in any discussions of the trustees.
Relationship with any related parties	Para 1.51	<p>The charity continued to benefit from association with the Fellowship of Independent Churches (FIEC) from whom legal advice and guidance is received. Our full-time workers benefit from regular meetings with the leaders of FIEC churches.</p> <p>The charity continued to provide support to other charities through grants that support the objectives of the Trust and provided wider public benefit. Having financially supported Penhill Community Church to the tune of £6000 in 2024 we plan to do the same in 2025.</p>
Other		The charity banks with the Co-operative Bank.

Reference and Administrative details

Charity name	North Swindon Baptist Church
Other name the charity uses	NSBC, Pathway Church.
Registered charity number	1170918
Charity's principal address (since January 2025)	14 Turnpike Road Blunsdon Swindon, Wiltshire SN26 7EA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Fraser Kay	Minister		Membership
2	Timothy Burnham	Minister	14 th July-31 st December	Membership
3	Rebecca Davison	Deacon		Membership
4	Ben Pike	Elder		Membership
5	Steve Hook	Deacon	1 st January-14 th July	Membership
6	Robert Seals	Deacon		Membership
7	Clifford Reynolds	Elder	14 th July-31 st December	Membership
8	Marius Busan	Elder	14 th July-31 st December	Membership
9				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)	<i>F Kay</i>	<i>R Seals</i>
Full name(s)	Fraser Kay	Robert Seals
Position (eg Secretary, Chair, etc)	Trustee/Pastor	
Date	17/03/2025	



North Swindon Baptist Church			Charity No (if any)	1170918	CC17a
Annual accounts for the period					
Period start date	01/01/2024	To	Period end date	31/12/2024	

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds £ F01	Restricted Income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Incoming resources (Note 3)							
Incoming resources from generated funds							
Voluntary income		S01	122,472	30,243	-	152,715	128,313
Activities for generating funds		S02	-	-	-	-	-
Investment income		S03	-	-	-	-	8
Incoming resources from charitable activities		S04	-	-	-	-	-
Other incoming resources		S05	-	-	-	-	-
Total incoming resources		S06	122,472	30,243		152,715	128,321
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income		S07	-	-	-	-	-
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	115,838	31,190		147,028	114,738
Governance costs		S11	2,014	-	-	2,014	1,270
Other resources expended		S12	-	-	-	-	-
Total resources expended		S13	117,852	31,190	-	149,042	116,008
Net incoming/(outgoing) resources before transfers		S14	4,620	- 947	-	3,673	12,313
Gross transfers between funds		S15	6,237	- 6,237	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	10,857	- 7,184	-	3,673	12,313
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17					
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds		S19	10,857	- 7,184	-	3,673	12,313
Total funds brought forward		S20	34,478	7,214	-	41,692	29,379
Total funds carried forward		S21	45,335	30	-	45,365	41,692

Section B Balance sheet

		Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
			F01	F02	F03	F04	F05
Fixed assets							
Tangible assets	(Note 9)	B01	13,115	-	-	13,115	-
		B02	-	-	-	-	-
Investments	(Note 10)	B03	-	-	-	-	-
Total fixed assets		B04	13,115	-	-	13,115	-
Current assets							
Stock and work in progress		B05	-	-	-	-	-
Debtors	(Note 11)	B06	1,558	-	-	1,558	1,772
(Short term) investments		B07	-	-	-	-	-
Cash at bank and in hand		B08	32,780	30	-	32,810	46,577
Total current assets		B09	34,338	30	-	34,368	48,349
Creditors: amounts falling due within one year	(Note 12)	B10	2,118	-	-	2,118	6,657
Net current assets/(liabilities)		B11	32,220	30	-	32,250	41,692
Total assets less current liabilities		B12	45,335	30	-	45,365	41,692
Creditors: amounts falling due after one year	(Note 12)	B13	-	-	-	-	-
Provisions for liabilities and charges		B14	-	-	-	-	-
Net assets		B15	45,335	30	-	45,365	41,692
Funds of the Charity							
Unrestricted funds		B16	45,335			45,335	34,478
		B17	-			-	-
Restricted income funds (Note 13)		B18		30		30	7,214
Endowment funds (Note 13)		B19			-	-	-
Total funds		B20	45,335	30	-	45,365	41,692

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>F Kay</i>	Fraser KAY	17/03/2025
<i>R Seals</i>	Robert SEALS	17/03/2025

Section C**Notes to the accounts****Note 1 Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- + Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- + and with*

✓

 Accounting Standards;
- or

 Financial Reporting Standards for Smaller Enterprises (FRSSE);
- + and with the Charities Act.

[** except for the following].

Give details in this box if a different standard has been followed.

* - Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick "Accounting Standards";
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick "Financial Reporting Standards for Smaller Enterprises (FRSSE)".

** If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year (§ except for the following).

Give details in this box of any material changes that have been made.

§ if no changes have been made to accounting policies then delete these words

1.3 Changes to previous accounts

No changes have been made to accounts for previous years (§§ except for the following).

Give details in this box of any material changes that have been made.

§§ if no changes have been made to accounts for previous periods then delete these words.

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; the trustees are virtually certain they will receive the resources; and the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reliefs on donations and gifts	Incoming resources from tax reliefs are included in the SoFA at the same time as the gift to which they relate.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM THOSE
ABOVE**

Note 3 Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Voluntary income	Donations & Gifts	90,958	88,844
	Gift Aid	15,001	15,701
	In kind	14,513	
	Designated Fund	2,000	12,878
	Restricted Fund	15,128	10,811
	Restricted Fund : In kind	15,115	
	Total	152,715	128,314
Activities for generating funds		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment income		-	8
		-	-
		-	-
		-	-
	Total	-	8
Incoming resources from charitable activities		-	-
		-	-
		-	-
		-	-
	Total	-	-

Section C**Notes to the accounts****(cont)****Note 4 Analysis of resources expended**

Resources expended may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Costs of generating voluntary income		-	-
		-	-
		-	-
		-	-
	Total	-	-
Fundraising trading costs		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment management costs		-	-
		-	-
	Total	-	-
Charitable activities	Unrestricted:		
	Staff costs	72,318	61,981
	Missions & support	9,739	21,936
	Administration	12,560	8,676
	Outreach & services	19,216	13,806
	Depreciation	3,005	
	Designa.cc		3,235
	Restricted:		
	Gifts & Support	15,955	5,663
	Staff costs	14,225	
	Total	147,028	114,737
Governance costs			
	Independent Examiner	750	700
	Insurance	814	470
	Accountancy support	450	100
	Total	2,014	1,270

Section C**Notes to the accounts****(cont)****Note 5 Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

Note 6 Details of certain items of expenditure**6.1 Trustee expenses**

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

Number of trustees who were paid expenses

Nature of the expenses

Total amount paid

This year	Last year
2	1
Pastoral Expenses including travel, meetings and entertainment, craft supplies	Pastoral Expenses including travel, meetings and entertainment, craft supplies

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

Independent examiner's or auditors' fees for reporting on the accounts

Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor

This year £	Last year £
750	700
450	100

Section C**Notes to the accounts****(cont)****Note 7****Paid employees***Please complete this note if the charity has any employees.***7.1 Staff Costs**

	This year £	Last year £
Gross wages, salaries and benefits in kind	82,627	59,998
Employer's National Insurance costs	1,964	
Pension costs	1,932	1,863
Total staff costs	86,543	61,861

7.2 Average number of full-time equivalent employees in the year

	This year Number	Last year Number
The parts of the charity in which the employees work		
Fundraising	-	-
Charitable Activities	3	1
Governance	2	1
Other	-	-
Total	5	2

7.3 Defined contribution pension scheme*Please complete if a defined contribution pension scheme is operated.***Brief details of the scheme**

The auto enrolment stakeholder pension scheme used by the Church is the Government Scheme NEST

	This year £	Last year £
The costs of the scheme to the charity for the year	1,932	1,863
The amount of any contributions outstanding at the year end	375	291
The amount of any contributions prepaid at the year end		

Note 8 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

8.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
In furtherance of this charity's purpose, and to promote the purposes of the granted charities.	10,800.00	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	10,800	-

8.1 Grantmaking costs

If the charity's accounts are prepared on the "activity basis" please give details of any support cost associated with grantmaking. Please enter "Nil" if the charity does not identify and/or allocate support costs.

Support costs of grantmaking

Nil

8.3 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
THE FELLOWSHIP OF INDEPENDENT EVANGELICAL CHURCHES	SUPPORT, ADVICE, AND RESOURCES TO AFFILIATED INDEPENDENT EVANGELICAL CHURCHES.	900
Cass Mea UK	The charity works to advance the Christian gospel and to support and aid people with disabilities, primarily in the Republic of Morocco where we run four small community homes for up to six disabled people.	1,200
Swindon Night Shelter	The prevention or relief of homelessness in Swindon	2,400
Christians Against Poverty	Christians Against Poverty provides free professional debt help, money education and support groups to members of the public. Services are delivered face-to-face in partnership with local churches, allowing us to provide both practical and emotional support to our	180
Speak Life	The advancement of the Christian faith, through (but not exclusively through): proclaiming, publishing, and broadcasting messages of an evangelistic and teaching nature; training individuals and Churches in the principles of evangelism; advancing the understanding of the Christian faith, its meaning, and sense of purpose for moral and spiritual well-being as it relates to society as a whole.	120
		-
		-
		-
		-
Total grants to institutions		4,800

Note 9 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

9.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles Unrestricted	Fixtures and fittings	Payments on account and assets under construction	Total
	£	£	£	£	£	£
Balance brought forward	-	-	-	-	-	-
Additions	-	-	16,120	-	-	16,120
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	16,120	-	-	16,120

9.2 Accumulated depreciation and impairment provisions

**Basis	SL or RB	SL or RB	SL	SL or RB	SL or RB
** Rate			10%		

Balance brought forward	-	-	-	-	-	-
Depreciation charge for year	-	-	3,005	-	-	3,005
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	3,005	-	-	3,005

9.3 Net book value

Brought forward					
Carried forward			13,115		13,115

9.4 Revaluation

If any fixed assets have been revalued please give details of the valuer and method of valuation

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* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL – straight line; RB – reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

Section C**Notes to the accounts****(cont)****Note 10 Investment assets**

Please complete this note if the charity has any investment assets.

10.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	-
Add: additions to investments at cost	-
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

10.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

10.3 A breakdown of the income from investments agreeing with SOFA row S03.

Analysis of investments

	10.2 Market value at year end £	10.3 Income from investments for the year £
Investment properties	-	-
Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes	-	-
Investments in subsidiary or connected undertakings and companies	-	-
Securities not listed on a recognised Stock Exchange	-	-
Cash held as part of the investment portfolio	-	-
Other investments	-	-
Total	-	-

10.4 Material investment holdings

If any single investment is material in terms of its value (for example represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held

Market Value

Section C**Notes to the accounts****(cont)****Note 11 Debtors and prepayments***Please complete this note if the charity has any debtors or prepayments.***Analysis of debtors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors	-	-	-	-
Amounts due from subsidiary and associated undertakings	-	-	-	-
Other debtors	1,558	1,772	-	-
Prepayments and accrued income	-	-	-	-
Total	1,558	1,772	-	-

Note 12 Creditors and accruals*Please complete this note if the charity has any creditors or accruals.***12.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	-	-
Trade creditors	300	1,730	-	-
Amounts due to subsidiary and associated undertakings	-	-	-	-
Other creditors	618	3,953	-	-
Accruals and deferred income	1,200	974	-	-
Total	2,118	6,657	-	-

12.2 Security over assets*If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.*

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Section C**Notes to the accounts****(cont)****Note 13 Endowment and restricted income funds***Please complete this section if the charity has any endowment or restricted income funds.***13.1 Funds held****Please give a brief description of any of the following type of funds held by the charity:**

- permanent endowment funds (PE);
- expendable endowment funds (EE); and
- restricted income funds, including special trusts, of the charity (R).

Fund Name	Type PE, EE or R	Purpose and Restrictions
Pastor's degree course	R	To supplement the cost of individual's development.
Swindon Night Shelter	R	Individuals donations to that charity through the charity.
Church Plant:	R	To support the launch of a new church in Purton

13.2 Movements of major funds*Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.*

Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Fixed Assets £	Fund balances carried forward £
Gifts & Support	-	30	-	-	-	30
Pastor's degree course	-	700	700	-	-	-
Church Plant:	7,214	22,825	23,602	6,237	-	0
Penhill Church	-	6,000	6,000	-	-	-
Camy Kay	-	338	338	-	-	-
Swindon Night Shelter	-	150	150	-	-	-
Jeyson Quiverto	-	200	200	-	-	-
Total Funds	7,214	30,243	31,190	6,237	-	30

13.3 Transfers between funds*Please give details of any transfers between funds.*

From Fund (Name)	To Fund (Name)	Reason	Amount

Note 14 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year	Last year

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	This year £	Last year £

Note 15

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

The designated funds mention in note 3 & 4 were unrestricted gifts towards the potential purchase of church premises. The purchase failed and during the bidding process our trustee Philip Davison suddenly and unexpectedly died. The known donors (a small amount was anonymously given) were contacted and assured us of no restriction of the expenditure. The trustees decided that these designated funds may be spent on purchases or investment in the memory of Philip Davison. So far an expensive camera has been purchased from this fund and other opportunities will be sought that might have a lasting memorial to the service and life of Philip. In early 2025 £6000 will be granted to Penhill Community Church in furtherance of both theirs and our purposes.



Section A

Independent Examiner's Report

Report to the trustees/
members of

North Swindon Baptist Church

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1170918

Set out on pages

1 - 15

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2024**.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Jenny Frost

Date:

17/03/2025

Name:

Mrs Jennifer D Frost

Relevant professional
qualification(s) or body
(if any):

ACA

Address:

JD Frost Accountants

7 Links View, Cirencester, Gloucestershire, GL7 2NF