

FSCI (UK)

England & Wales · Charity number 1170914

Details

Other names	House of Opportunity
Status	Registered
Legal form	CIO
Registered	2016-12-23
Register	View on the Charity Commission register

Contact

Address	Fsci (UK) St. Pauls Church Centre Fisherton Street Salisbury SP2 7QW
Phone	07881624887
Email	enquiries@houseofopportunity.org
Website	houseofopportunity.org

Activities

Objects: THE RELIEF OF THOSE IN NEED, BY REASON OF YOUTH, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE, IN PARTICULAR BUT NOT EXCLUSIVELY, YOUNG PEOPLE GROWING UP IN CARE AND CHILDREN AND ADULTS OF A PARTICULAR ETHNIC ORIGIN IN SOUTH EAST EUROPE. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. FOR THE PURPOSE OF THIS CLAUSE 'SOCIALLY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PART OF SOCIETY, AS A RESULT OF BEING A MEMBER OF A SOCIALLY AND ECONOMICALLY DEPRIVED COMMUNITY.ANY OTHER CHARITABLE PURPOSES TO ADVANCE SUCH CHARITABLE PURPOSES (ACCORDING TO THE LAW OF ENGLAND AND WALES) AS THE TRUSTEES SEE FIT FROM TIME TO TIME

Activities: FSCI (UK) supports the work of the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and of partners in the FSCI Development Programme to deliver FSCI projects in Southeast Europe.The three main FSCI programmes are:1. The House of Opportunity Programme for vulnerable care leavers.2. Social Enterprise Programme3. Early Years Education Programme for children of Roma origin.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- Albania
- Bosnia And Herzegovina
- Bulgaria
- Croatia
- Greece
- Macedonia
- Moldova
- Serbia

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£438,058	£423,009	-	-
2024-03-31	£452,679	£400,875	-	-
2023-03-31	£386,234	£444,169	-	-
2022-03-31	£463,085	£363,895	-	-
2021-03-31	£175,374	£191,976	-	-

Trustees

Name	Role	Appointed
BERNARD MARK BENTLEY		2016-12-23
Elizabeth Pollard		2019-06-27
RAY FLUX		2016-12-23
Sam Whitmarsh Dr		2025-03-05

FSCI (UK)

England & Wales - Charity number 1170914

Accounts

FSCI (UK)

A Charitable Incorporated Organisation

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

Charity number: 1170914

CIO number: CE009486

FSCI (UK)
CONTENTS

FOR THE YEAR ENDED 31 MARCH 2025

	Page
Legal and Administrative Information	1
Trustees' Report	2 to 12
Independent Examiners' Report	13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 to 21

FSCI (UK)
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025

Charity Number	1170914
Charitable Incorporated Number	CE009486
Registered Office	St Paul's Church Fisherton Street Salisbury Wiltshire SP2 7QW
Trustees	Bernard Bentley Ray Flux Steven Parker Elizabeth Pollard Dr Sam Whitmarsh
Key management	Chris Mould (Chief Executive) Richard Parsons (Operations Manager)
Bankers	Santander 53 Silver Street Salisbury SP1 2NG
Independent examiner	Simon Ellingham FCA DChA Fawcetts LLP Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report together with the financial statements of FSCI (UK) for the period ended 31 March 2025. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

Structure, Governance and Management

The charity was registered as a Charitable Incorporated Organisation (CIO) on 23 December 2016 and started carrying out its charitable activities on 1 April 2017. This is its eighth accounting period for the 12-month period to 31 March 2025.

FSCI (UK) also trades as House of Opportunity and as the Foundation for Social Change and Inclusion.

The trustees who served during the period and up to the date of this report were:

Bernard Bentley
Ray Flux
Steven Parker
Elizabeth Pollard
Sam Whitmarsh

The charity is managed by the trustees who make strategic decisions and are legally responsible for the management of risks faced by the charity. The day-to-day management of the charity is delegated to the Chief Executive. The Chief Executive attends all meetings of the trustees and regularly reports and updates the Board between their formal meetings.

Any new trustees are identified and selected by current trustees for the knowledge, skills and experience in relevant fields that they can bring to the charity.

Risk Management

The trustees are responsible for identifying and reviewing the risks to which the charity is exposed and for ensuring appropriate controls are in place to provide reasonable safeguards against fraud and error.

Objectives and Activities

FSCI combats human-trafficking of at-risk young people and the exploitation of vulnerable communities, focussing on Southeast Europe. Together with grassroots NGOs we work to prevent poverty and modern slavery amongst some of the most marginalised people in Southeast Europe, intervening at key life transitions to deliver effective programmes that build resilience, foster social and economic independence and generate long-term impact.

FSCI aims to:

- Work for the social development of underprivileged individuals, groups and communities.
- Help underprivileged children, young people, adults and families meet their potential as an accepted part of society.
- Promote the rights of underprivileged individuals, groups and communities.
- Demonstrate to local and national authorities, businesses and communities that social problems can be tackled in more effective ways than those currently offered.
- Encourage and popularize voluntary work.

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

FSCI operates four programmes:

The House of Opportunity Programme (HOP) is a residential training programme for vulnerable young people at risk of exploitation, particularly those leaving orphanages and foster care. A network of small group homes supports these care leavers through the difficult transition to independence by helping them complete or continue their education, assisting them to find employment and helping them develop vital life skills. In this way they have every opportunity to lead a normal, fulfilling life.

Over the last seventeen years the House of Opportunity Programme has supported 293 young Bulgarians and 253 young people outside of Bulgaria. This year FSCI provided four Houses of Opportunity in Bulgaria and six in other Southeast European countries. Evaluation shows that the programme is highly effective in helping young people establish positive and enduring foundations for life.

The Social Enterprise Programme offers an integrated approach to developing the employment skills of care leavers to equip them with what is required to succeed in the workplace. HOP Belgrade has seen great success with its social enterprise programme, not only developing skills amongst residents, but producing up to 1/3 of the income needed to run the Belgrade HOP.

The Early Years Education Programme provides a vital pathway into education for disadvantaged children from Roma neighbourhoods and other vulnerable communities. Working with the families, this holistic intervention leads to educational integration and the prevention of early school dropout. During 2024/25 FSCI ran kindergartens in Fakulteta, Bulgaria, and Peqin & Rrogozhine, Albania and an Early Child Development Centre in Chisinau, Moldova. Over 400 children benefitted and at least 300 mothers.

The FSCI Development Programme builds the capacity of small, like-minded NGOs in Southeast European countries that share the problems FSCI is seeking to address. FSCI has seven partners in the Development Programme. Together with three of them we ran five Houses of Opportunity in Serbia, Croatia, Albania and Moldova and Early Years Education Programmes in Albania and Moldova during 2024/25. We began the Development Programme in 2015 as proof-of-concept work to test our social franchising approach to replication which is centred on the use of detailed operating manuals, with training, technical support and quality assurance delivered by our central team. The proof-of-concept pilots in Albania, Bosnia Herzegovina, Croatia and Serbia worked well, delivering good outcomes for the individual beneficiaries and good value for money.

Other activities

Each Christmas FSCI delivers thousands of shoeboxes with gifts to poor people in Southeast Europe. In the summer FSCI runs a football camp in Bulgaria for House of Opportunity residents and young men from a youth prison.

FSCI's achievements and performance are the result of the hard work and commitment of a dedicated group of people based in a number of different countries and employed by a number of different organisations who all come together as the FSCI Network. The team during 2024/25 included seven FSCI project staff in Bulgaria, as well as 5 regular volunteers and 50+ one-off volunteers, two staff and an (unpaid) chief executive in the UK and twenty-three project staff and sixteen regular volunteers in FSCI partner organisations. We also benefited from the support of over 300 volunteers in the UK.

**FSCI (UK)
TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 MARCH 2025

Trustees wish to pay tribute to the resilience and the ongoing professionalism, integrity and personal commitment of the operational leaders in the UK and in Bulgaria and to the leaders of FSCI's partner organisations in the FSCI Development Programme. Their dedication and fortitude are very valuable assets which help to make the charity stand out in its field. We take this opportunity to thank them.

The reputation of the House of Opportunity Programme and of FSCI means government agencies are making more frequent approaches to FSCI and its partners and regularly referring vulnerable individuals, but there is no public funding attached and the often-chaotic political context makes longer term partnerships close to impossible.

ACHIEVEMENTS AND PERFORMANCE

Overview

The charity ended the financial year stable.

The FSCI multi-country network remains strong, with positive and effective collaboration. This is particularly encouraging given FSCI's investment over the past five years to build the network. FSCI, with its dedicated and experienced group of partners presents serious practical potential as an agent of change, evidenced through our regional House of Opportunity network and the transformative impact of our Building Resilience in Vulnerable Communities programme, encompassing Moldova, Bulgaria and Albania.

The charity maintained its project portfolio throughout the year providing a full range of services to its beneficiaries.

Nothing explains better why FSCI's work is so important than a story of what it has meant for beneficiaries.

The boy who wants to be a man February 2025.

Growing up is so very hard when you have no one to look up to.

Young Yanislav visited many countries with his family during his childhood, but he never got to see much. Whilst his father and mother sought work on farms and construction sites in Spain, Germany or Greece, Yani was locked up in an apartment with his five older siblings.

When Yani was 13 years old, his family was living in an old barracks near Sofia in Bulgaria, where many undocumented families also made their homes. The community there lived in extreme poverty. They did not even have running water or electricity.

One day Yani got into a big argument with a relative. Fearing the repercussions, Yani ran away. He was picked up by social services and placed in a crisis centre.

Yani began school, but his attendance was patchy, and his behaviour poor. He was constantly arguing or fighting; a child without anyone to show him how he could cope with his emotions or focus on the positives. Yani was moved to a family type home in the town of Dupnitsa, then when he was 15, he was moved again. All the while he was making little headway at school; he had large gaps in his education, and his behaviour was a major factor in his lack of progress. Like so many kids in care, he was bullied and this caused him to miss school or get into more fights. The staff at the home where he lived said

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

that he was continually in fight mode there too. Yani was moved to a special school for troubled children.

Just before he turned 18, the local authority got in touch with our team in Sofia to ask if there was a place in the House of Opportunity programme for Yani. The programme exists for young people just like Yani; care leavers who, with no good place to go, end up facing desperate choices about how to survive, or fodder for those who will make choices for them. With a warning about his behaviour from social services ringing in the House of Opportunity team's ears, and just as he started 8th grade at school (Year 9), Yani came to live in one of the Sofia Houses.

It quickly became clear that Yani wanted to change. He has ambitions to finish school and go to university. He does not want to end up like his parents, whose lack of any kind of education led to his childhood being blighted by poverty and negligence. He wanted some responsibility.

Even though he has only been in the programme for a few short weeks, Yani has made some positive progress. He is getting good feedback from school and is showing real focus. He reads and discusses his reading with the team and is working on his own development. He has made friends with two fellow House of Opportunity residents. He cooks and cleans! He has joined a church where he is making friends and receiving encouragement and has had an offer for a job that he can fit around school.

Yani is taking responsibility and is putting his, understandably, childish behaviour behind him. He wants to be a man. There are sure to be challenges ahead, but at House of Opportunity, Yani will have the space, support and all the time he needs to learn how.

Christmas Box Appeal 2024

In brief

- 7,167 boxes donated to the appeal this year, an increase of 288 boxes over 2023 (6,879).
- An additional 303 boxes donated by Devon churches were shipped on behalf of World of Worth.
- Participating organisations in UK: 99 schools (up from 83 in 2023), 34 churches (down 1), 6 businesses (6), 10 Community Groups (11).
- UK sorting and packing depot. provided by Woodfalls Methodist Church.
- Used the same shipping agent, and same Sofia warehouse as 2023.
- 60+ organisations/institutions/NGOs/community groups received boxes. Boxes distributed in locations throughout Bulgaria.
- Project finances marginally worse than 2024.

The 2024 Christmas Box Appeal followed much the same pattern as the previous years. Numbers of participating organisations, boxes and associated shipping donations, remain much lower post-COVID. A slight increase in box numbers were offset by higher costs, but all the costs were covered with a small margin. Our volunteers were amazing, again.

Enthusiasm for the project in Bulgaria remains high. Our local partner organisations are very grateful for the boxes, perhaps nearly as much as the ultimate recipients.

2024/25

The majority of FSCI's direct charitable activity was in Bulgaria. The rest is delivered through the FSCI Development Programme with its focus being practical replication of programmes developed by FSCI

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

in Bulgaria, and delivered in other Southeast European countries that face similar challenges to those that Bulgaria faces.

Further details about both aspects of FSCI's work follow.

Activity of FSCI Bulgaria

House of Opportunity Programme (HOP)

The House of Opportunity programme (HOP) is a series of family-style homes, providing a lifeline to marginalised young people at risk of modern slavery, exploitation, homelessness and abuse. The project began as a response to seeing vulnerable children dragged into early marriage, exploitation and extreme poverty. We wanted to offer a different pathway, breaking the cycle of poverty for good.

Each House offers:

- stable, family-style home for up to two years
- tailored personal development plan
- relational support from house parents, social workers, psychologists, volunteers
- support to access health services, education, training & employment
- advocacy
- a place to belong, be known and be loved

FSCI operates four Houses with up to six young people each in Sofia (x2), Burgas and Varna - the latter two managed by local civil society organisations with a substantial degree of locally generated funding.

We have seen a notable increase in number of young people who have been assisted by the Programme in recovering lost school years to a point where they have been able to pass missed exams, graduate high school and secure university places. We are adapting to the implications for ongoing support beyond the two years of the House of Opportunity Programme.

Related activity

- Building capacity with regard to Bulgarian national policies on social integration of at-risk youth and marginalised communities, especially Roma.
- Increasing the quality of the HOP.
- Excluded Youth Football Camp: HOP residents and FSCI Bulgaria staff and volunteers visit
- Boychinovtsi Youth Prison for a weekend of football, activities and workshops.

Early Years Education Programme (EYEP) in Bulgaria

The EYEP is designed to increase access to primary level education and beyond for marginalised children at high risk of falling into a life of poverty and exploitation.

- Based in Fakulteta, a large Roma community in Sofia.
- Daily kindergarten is core to provision, with up to 12 children in attendance
- Community workers support families to improve children's attendance and bring a positive, holistic approach to education in the wider community.
- Provide support in applying to and accessing primary school.
- After-school wraparound support for Primary-age children

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Only 25% of Roma children go on to complete their secondary education. Research tells us that kindergarten attendance has a dramatic effect on the chances of completing secondary education (2/3 times higher completion rate) and raises employment levels by 40%.¹ Our results from the past ten years, with all kindergarten graduates still in education demonstrates the effectiveness of our holistic early years approach and continued after-school provision.

FSCI Development Programme

The Balkans is poorer than any other region of Europe. Many of the nations in that area face shared problems as a consequence of a long history of children being abandoned into state care, large, closed communities of marginalised and very poor Roma people, low participation in education by children from those communities and high unemployment. These issues fuel crime and help explain why some of the countries in the region are major source countries for human trafficking and exploitation. The FSCI Development Programme is the outworking of a vision to take what has been achieved by the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and replicate it in other Balkan countries. The central aspects of the FSCI Development Programme include:

- Codification of tried and tested projects, in a shareable manual used to train new partners and replicate the HOP model multi-nationally.
- Careful identification and selection of partner organisations that share a practical passion for poor and marginalised people and a strategic vision for their nation.
- Ongoing capacity building, to increase effectiveness and impact, bolstering social change and inclusion across the region.
- Annual network conference for partners to facilitate the sharing of best practice, new learnings and inspire future progress.

Under its Development Programme, FSCI is currently partnering with seven like-minded organisations in Southeast Europe. Providing a manual for work on its programmes, regular professional training, supervision, quality assurance and some financial support, FSCI is helping to successfully replicate the House Opportunity Programme (HOP), started in Bulgaria over 16 years ago.

The following FSCI Houses of Opportunity were operated during 2024/25 by partner organisations:

- Belgrade, Kragujevac and Niš, Serbia, operated by Centar Zvezda. 22 residents.
- Varaždin, Croatia, operated by Hoću Život. 6 residents.
- Elbasan, Albania, operated by A2B Albania. 4 residents.
- Comrat, Moldova operated by Beginning of Life - closed at the end of 2024 after key staff members moved away due to circumstances brought on by the war in Ukraine.

FSCI (UK) provided financial, professional and mentoring support to the staff teams of the Houses of Opportunity through regular web-based supervision and training by FSCI's Social Work Department Manager. Partners also attended our annual network conference in Belgrade, Serbia in October 2024. 40 staff & volunteers attended from across the network. Attendees reported a very positive experience, enjoying the chance to reflect, review and share best practice amongst like-minded organisations.

HOP Review

There were 52 young people in the House of Opportunity Programme in 2024/25. Of these, nearly all the young people were in employment, or finishing school, or in further education (including university).

**FSCI (UK)
TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 MARCH 2025

A review of the impact of our programme over the past seven years yielded encouraging results. Since 2017, we have welcomed over 250 individuals onto our programme. Not all have completed the programme, for some, the trauma of their past is too overwhelming, but for the many that make it past the first six months, we can report incredible, life-changing outcomes.

We routinely compare the levels of confidence among House of Opportunity residents before and after their time in the programme. Of those that graduated the programme after staying in it for more than one year, confidence in their ability to live independently rises to 89%.

One of our programme goals is to enable residents to settle into either education, employment or training throughout their time on the programme and beyond, to live a sustainable, independent adult life. Achieving the necessary education or training is out of reach for many of our residents prior to entering our programme. Only 53% of our residents had completed secondary education on arrival, with 44% never having worked. Of those that had worked, only 30% had done so in a formal/legal environment.

Using the data from 204 surveys over the last ten years, we can see that an impressive 84% of residents engaged with, employment or training during their time on the programme. Of those that stayed beyond six months, this figure rises to 94%. This is an incredible turnaround from where many residents began their time in HOP and gives each resident confidence for the future that they can achieve!

Of residents who stayed beyond 12 months, 96% were in Employment, Education or Training on leaving the programme. Of this group, 98% were in education, employment or training one year after leaving the programme (57 residents).

When we compare these outcomes to successful programmes in the UK delivering EET programmes for care leavers, the HOP outcomes are far superior. We believe this is in large part due to the long-term, stable, family-style environment of the HOP. Supportive relationships and a stable home are key to the long-term impact of this programme.

Another key measure of long-term success is the ability to build and maintain positive relationships - one year after leaving the programme, 87% reported they had positive, lasting relationships in the community, with many seeing an improvement in their relationship with their biological family.

Statistics are not the whole picture of course. The majority of our residents have experienced deep trauma, exploitation, abandonment and abuse by the time they come to us. We rejoice in every small step they take towards independence, as they break free from the chains of their past.

Xhulio's story demonstrates the long-term lasting impact becoming a HOP resident can have on your life, it really is a family affair. Transformative change rarely happens overnight, but at HOP we are in it for the long-run, and it's worth it!

In September, Xhulio turned 23, and the staff and friends at the House threw him a surprise birthday party to celebrate not only his birthday but also his successes. It was a joyful moment that truly reflected the deep bonds formed at HOP, showing just how much it means to those who have been part of this family.

**FSCI (UK)
TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 MARCH 2025

Back to the family

Xhulio is now living an independent life in Tirana, and we couldn't be prouder! He grew up in an orphanage in Shkoder, and like so many who leave the Albanian care system, faced the challenge of transitioning into the world without the family support many take for granted.

That's where the House of Opportunity programme (HOP) came in.

After leaving the care system, Xhulio came to live at HOP Elbasan for two years, where he learned essential life skills he hadn't picked up during his time in the orphanage. He finished high school alongside training to become a waiter, all while living in a safe and supportive environment. Last year, he took a huge step towards independence, moving into a shared flat in Tirana to begin his new life. This is exactly what HOP's mission is all about—helping young people transition out of the care system into independent living. But for Xhulio, HOP isn't just a stepping stone; it's still the place he calls home. He often returns to visit his 'family' here, feeling safe and supported by the community that helped him along the way.

Xhulio's story is a testament to the lasting impact the House of Opportunity Programme has on the young people it supports; we couldn't be happier to see him thriving in his new life. We look forward to seeing what the future holds for him, and we'll always be here to cheer him on!

Early Years Education Programme Review

As well as a House of Opportunity, our Albanian partner, A2B, also operated a children's centre in Peqin and opened a new EYE in Rrogozhine as part of the FSCI Early Years Education Programme. The main goal of the centres is to prevent early school dropout, increase the rate at which Roma children successfully integrate into the Albanian education system and ensure the overall welfare of Roma children.

Activities across the two centres:

- Preschool Education for children 3-6 years old.
- Education for children 6-10 years old who have dropped out of school.
- Healthy meals (breakfast and lunch).
- Parents' meetings – training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc.
-

Achievements:

The early years & community centre in Peqin has been at the heart of the community for 9 years. Nothing speaks louder or more truthfully than the voices of mothers sharing about the impact the centre has had on their lives:

'I can't speak for others, but for myself, I can't see anywhere else I would or could send my children to. My daughter came here for 8 years; she is now married and her children come here. She has learned such good and positive things.'

"You can't imagine how helpful this place is for us as mothers. This place is safe and treats our children with love and compassion. For us it enables us to do essential housework and even to find a job."

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

"I really hope and wish for my kid's lives to be different from mine. I grew up in poverty with no chance to go to school. It is my strongest desire that my children go to school, go to university and break out of this poverty."

With the new centre only opened in late October, we hope the Roma & Egyptian community in Rrogozhine will be able to share similar stories in the years to come.

In Moldova, our partner Beginning of Life runs its Early Years Development Centre for vulnerable children, with enhanced services for single parents and guardians of children whose parents work abroad, and refugees.

Achievements:

Moldova:

- 155 children & 54 parents supported through our EYEP in Moldova
- 133 teenagers attending 'Urban Teens' programme in Chisinau
- 4 local Moldovan schools engaged in 'Way to Success' curriculum
- 86 vulnerable mothers reached through Urban PAS
- 200 Ukrainian refugees supported holistically

Beyond Moldova

- Progressio programme now delivered by 38 centres in 7 countries
- 2,500 users have accessed the Progressio education portal from across the globe

Here is a story from Moldova to show what's at stake.

No place to grow - Christina & Sofia

Sofia was three months old when the fighting in Ukraine started. She and her mother Christina were forced to flee their home in Eastern Ukraine. Christina had not even received birth documents for her daughter when they set out.

As they moved from place to place and from refugee camp to refugee camp over the next few months, Christina kept her daughter very close. The camps were no place for an infant. Every day there was the challenge to find the appropriate food, the crush of so many children and women looking for a share of limited resources, and a lack of safe spaces to let children just be children. Sofia was not developing in the normal way. She wasn't rolling over, then she wasn't crawling, or pulling herself up. Christina was holding her close to keep her baby protected, but Sofia wasn't growing. Christina was getting more and more distressed.

Mother and daughter made it to Moldova, but the lack of documentation for Sofia was a serious problem. The Ukrainian region in which she was born had become disputed territory, and nobody could say who was really in charge there, or for how long. There was no Local Authority which could be appealed to in order to sort out the paperwork. Christina couldn't register her child. The Moldovan authorities were threatening to take Sofia away.

Not long after Sofia's first birthday, Christina was welcomed to the Early Years Child Development Centre run by House of Opportunity partners, Beginning of Life. The team made Christina welcome and began a dialogue with the relevant Moldovan authorities on her and Sofia's behalf. The war goes on, and there is no way to get documents from home, so resolution may take a long time.

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Christina is not on her own though, and she is feeling a lot more upbeat now that she has support from the Beginning of Life team. Things are more settled after the interminable months of searching for a place safe enough for her child. She has been able to bring Sofia to the Centre to join in with other young mums from Ukraine who find themselves in similar circumstances. There is fellowship in their shared trials. And at the Centre Christina can play with Sofia, and Sofia has some time and space with her mum and other children to be normal at last. Some space to stretch. Some place to grow.

Financial Review

The charity generated income of £438K (2023/24 £453KK) and spent £423K (2023/24 £401K).

Fundraising has remained challenging. FSCI's approach to fundraising is to ensure as far as possible diversity in income streams. Our place-based proposals for a wide-ranging resilience building programme centred on Moldova won support back in 2021. This has offered a degree of multi-year security. This multiyear project provides FSCI with a strong backbone of sustained finance on which to build.

We continue to aim for a multi-country approach to generating funds and, having some experience of generating support for FSCI in both Germany and Switzerland, we still intend to register FSCI as a charity in Germany, a process which has been delayed by the Covid 19 crisis and the limited capacity of the small team subsequently. Germany has a strong culture of philanthropy. Additionally, FSCI registration in Germany will enable FSCI to continue post Brexit to submit applications for EU grant funding where applicants from two member states are a minimum requirement.

Sustainability is important to FSCI. For this reason, we focus on capacity building within Bulgaria and with our partner organisations. We aim to generate an increasing proportion of the revenue required to sustain FSCI programmes locally, (Varna Municipality is a public sector example and Christian Broadcasting Network/Orphans' Promise which provides support towards the Houses of Opportunity in Serbia is a philanthropic example) enabling centrally generated funds to be applied primarily to the support of programme expansion and start up, to research and development, to the development programme and of course to essential core costs associated with a professional and high-quality organisation.

Reserves policy

The trustees' policy is to manage its finances so as to achieve budget surpluses when it is reasonably able to, thereby building the strategic reserve until any target which trustees set from time to time is reached.

Taking into account inflation pressures and other risk factors, the level of the reserve target will be regularly reviewed from time to time.

That said, FSCI is operating in a very challenging environment where the needs and their urgency have increased, but simultaneously, so too has the intensity of competition for philanthropic resources. During 2020/21 the trustees applied for a government backed Bounce Back loan of £31,000 which was generally available as part of the government's response to Covid. After accounting for the Bounce Back loan, at the year-end the charity had a small reserve of £4K (2023/24 -£11K) which was unrestricted.

FSCI (UK)
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The charity's financial history has its origins in decisions trustees took in 2018/19 to introduce funds constituted as long-term interest free loans. Trustees took these decisions to avoid the unplanned disruption to beneficiaries which immediate reductions in expenditure would create and did so, having given reasonable consideration to known future funding and in the light of that consideration. The financial restructuring and recovery plan implemented during 2019/20 which involved some reductions in project expenditure and some redundancies included a loan repayment schedule. Largely as a consequence of the impact of Covid, loan repayments did not begin when planned. However significant progress has now been made.

Approved by the trustees on 22/01/2026.....

and signed on their behalf by:



SAM WHITMARSH.

Trustee

**INDEPENDENT EXAMINERS' REPORT
TO THE MEMBERS OF
FSCI (UK)**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 14 to 21.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon J L Ellingham

Simon Ellingham FCA DChA
Fawcetts LLP Chartered Accountants
Windover House
St. Ann Street
Salisbury
SP1 2DR

Date: 27 January 2026

FSCI (UK)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

		Funds		2025	2024
		Unrestricted	Restricted	Total	Total
	Note	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	301,609	-	301,609	336,169
Charitable activities	3	136,449	-	136,449	116,510
Total income		438,058	-	438,058	452,679
EXPENDITURE ON:					
Raising funds		2,715	-	2,715	5,033
Charitable activities	4	420,294	-	420,294	395,842
Total expenditure		423,009	-	423,009	400,875
NET INCOME/(EXPENDITURE)		15,049	-	15,049	51,804
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		15,049	-	15,049	51,804
RECONCILIATION OF FUNDS:					
Total funds brought forward		(11,046)	-	(11,046)	(62,850)
TOTAL FUNDS CARRIED FORWARD		4,003	-	4,003	(11,046)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

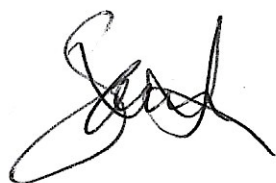
The notes form part of these accounts

FSCI (UK)
BALANCE SHEET

AS AT 31 MARCH 2025

	Note	2025 £	2024 £
CURRENT ASSETS			
Cash at bank and in hand		43,906	34,337
		43,906	34,337
CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	7	(15,932)	(12,270)
NET CURRENT ASSETS		27,974	22,067
CREDITORS: AMOUNTS DUE AFTER ONE YEAR	8	(23,971)	(33,113)
NET ASSETS		<u>4,003</u>	<u>(11,046)</u>
FUNDS			
Unrestricted funds	9	4,003	(11,046)
Restricted funds	9	-	-
TOTAL FUNDS	10	<u>4,003</u>	<u>(11,046)</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 22/01/26 and were signed on its behalf by:



Sam WHITMARSH

Trustee

The notes form part of these accounts

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts. The charity has significantly reduced its dependence on the support of the trustees who are aware of known future funding and have indicated that they will introduce funds up to £50,000 should they be required to meet the charity's liabilities. The trustees therefore consider that the going concern basis is appropriate. The accounts do not contain any adjustments that might be necessary were the going concern basis to be no longer appropriate.

The Coronavirus outbreak has left the charity with a large liability in the form of a bounce back loan received, this continues to be repaid in line with the agreement in place with the lender.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The significant accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 INCOME

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The financial statements are prepared in Sterling (£) which is the functional currency of the charity.

1.3 EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure includes attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in furtherance of the charitable objects of the Charity. The grants are accounted for where the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant.

1.4 FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund where allowable. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.5 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors are measured at their recoverable amount. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1.6 TAXATION

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2. Donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
General donations	144,476	-	144,476	140,830
Christmas Box Appeal donations	18,199	-	18,199	17,339
MDF - Moldova Development Fund	120,000	-	120,000	178,000
A2B UK	18,934	-	18,934	-
	<u>301,609</u>	<u>-</u>	<u>301,609</u>	<u>336,169</u>
<i>Total 2024</i>	<i>336,169</i>	<i>-</i>	<i>336,169</i>	

3. CHARITABLE ACTIVITIES - INCOME

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Grants	107,070	-	107,070	95,000
Gift aid	28,093	-	28,093	20,429
Other income	1,286	-	1,286	1,081
	<u>136,449</u>	<u>-</u>	<u>136,449</u>	<u>116,510</u>
<i>Total 2024</i>	<i>116,510</i>	<i>-</i>	<i>116,510</i>	

4. CHARITABLE ACTIVITIES - EXPENDITURE

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Project expenses	-	-	-	40
Wages and salaries (note 5)	54,072	-	54,072	56,026
Accountancy and Independent Examination fees	2,586	-	2,586	694
Grants to partner organisations	341,573	-	341,573	317,379
Insurance	1,883	-	1,883	1,918
IT software and office consumables	2,372	-	2,372	2,526
Motor vehicle expenses	3,217	-	3,217	1,827
Postage and carriage	5,261	-	5,261	5,070
Rent	3,220	-	3,220	2,300
Telephone and internet	72	-	72	72
International travel	5,417	-	5,417	6,608
Bank fees	109	-	109	105
Returns	-	-	-	45
Loan interest	415	-	415	501
Charitable donations	-	-	-	150
Miscellaneous expenses	97	-	97	581
	<u>420,294</u>	<u>-</u>	<u>420,294</u>	<u>395,842</u>
<i>Total 2024</i>	<i>395,842</i>	<i>-</i>	<i>395,842</i>	

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

The grants to partner organisations represents £57,095 (2024: £26,358) paid to A2B (Albania), £102,320 (2024: £146,344) paid to Beginning of Life Moldova (Moldova), £30,441 (2024: £25,587) paid to Center Star (Serbia), £131,480 (2024: £107,080) paid to FSCI Bulgaria (Bulgaria), and £20,238 (2024: £12,010) to Hocu Zivot (Croatia)

5. STAFF COSTS

Staff costs during the year were as follows:

	2025	2024
	£	£
Charitable Activities:		
Salaries and wages	52,898	55,286
Pension contributions	1,174	740
	<u>54,072</u>	<u>56,026</u>

The above also represents the key management personnel remuneration.

The average monthly number of employees during the year was as follows:

	2025	2024
	No.	No.
Project management	<u>2</u>	<u>2</u>

There were no employees who earned in excess of £60,000 per annum or more (including taxable benefits) during the year.

6. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or reimbursement of expenses in respect of their duties as trustees during the year.

As at 31 March 2025 the charity owed £20,000 to its trustees and key management personnel for interest free loans (2024: £20,000).

During the year 2 trustees made donations to the charity totalling £21,499 (2024: 4 - £17,123).

There were no other related party transactions during the year.

7. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accruals and deferred income	995	945
Social security and other taxes	3,244	5,099
Other creditors	3,802	-
Loans	7,891	6,226
	<u>15,932</u>	<u>12,270</u>

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

8. CREDITORS: AMOUNTS DUE AFTER ONE YEAR	2025	2024
	£	£
Other loans	23,971	33,113
	<u>23,971</u>	<u>33,113</u>
 Other loan repayments:	 2025	 2024
	£	£
Less than 1 year	-	-
Between 2 and 5 years	23,971	33,113
In 5 years or more	-	-
	<u>23,971</u>	<u>33,113</u>

£20,000 of the loans are interest free with no fixed repayment terms, the remaining £3,971 is repayable over 4 years with an interest rate of 2.5%.

9. FUNDS	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Unrestricted funds					
General fund	(11,046)	438,058	(423,009)	-	4,003
	<u>(11,046)</u>	<u>438,058</u>	<u>(423,009)</u>	<u>-</u>	<u>4,003</u>
Total funds	<u>(11,046)</u>	<u>438,058</u>	<u>(423,009)</u>	<u>-</u>	<u>4,003</u>

Comparative statement of funds for the period ended 31 March 2024:

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding	-			-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(62,850)	452,679	(400,875)	-	(11,046)
	<u>(62,850)</u>	<u>452,679</u>	<u>(400,875)</u>	<u>-</u>	<u>(11,046)</u>
Total funds	<u>(62,850)</u>	<u>452,679</u>	<u>(400,875)</u>	<u>-</u>	<u>(11,046)</u>

Unrestricted funds

General fund:

This represents funds which have been accumulated for the general purposes of the charity.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	4,003	4,003
Net Assets at the end of the year	<u>4,003</u>	<u>4,003</u>

Comparative statement of net assets between funds for the period ended 31 March 2024:

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(11,046)	(11,046)
Net Assets at the end of the year	<u>(11,046)</u>	<u>(11,046)</u>

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

11. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Funds		2024
	Unrestricted	Restricted	Total
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	336,169	-	336,169
Charitable activities	116,510	-	116,510
Total income	452,679	-	452,679
EXPENDITURE ON:			
Raising funds	5,033	-	5,033
Charitable activities	395,842	-	395,842
Total expenditure	400,875	-	400,875
NET INCOME/(EXPENDITURE)	51,804	-	51,804
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	51,804	-	51,804
RECONCILIATION OF FUNDS:			
Total funds brought forward	(62,850)	-	(62,850)
TOTAL FUNDS CARRIED FORWARD	(11,046)	-	(11,046)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

FSCI (UK)

England & Wales - Charity number 1170914

Accounts

FSCI (UK)

A Charitable Incorporated Organisation

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

Charity number: 1170914

CIO number: CE009486

FSCI (UK)
CONTENTS

FOR THE YEAR ENDED 31 MARCH 2024

	Page
Legal and Administrative Information	1
Trustees' Report	2 to 9
Independent Examiners' Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 18

FSCI (UK)
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024

Charity Number	1170914
Charitable Incorporated Number	CE009486
Registered Office	St Paul's Church Fisherton Street Salisbury Wiltshire SP2 7QW
Trustees	Bernard Bentley Ray Flux Steven Parker Elizabeth Pollard
Key management	Chris Mould (Chief Executive) Richard Parsons (Operations Manager)
Bankers	Santander 53 Silver Street Salisbury SP1 2NG
Independent examiner	Simon Ellingham FCA DChA Fawcetts LLP Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR

FSCI (UK) TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report together with the financial statements of FSCI (UK) for the period ended 31 March 2024. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

Structure, Governance and Management

The charity was registered as a Charitable Incorporated Organisation (CIO) on 23 December 2016 and started carrying out its charitable activities on 1 April 2017. This is its seventh accounting period for the 12-month period to 31 March 2024.

FSCI (UK) also trades as House of Opportunity and as the Foundation for Social Change and Inclusion.

The trustees who served during the period and up to the date of this report were:

- Bernard Bentley
- Ray Flux
- Steven Parker
- Elizabeth Pollard

The charity is managed by the trustees who make strategic decisions and are legally responsible for the management of risks faced by the charity. The day-to-day management of the charity is delegated to the Chief Executive. The Chief Executive attends all meetings of the trustees and regularly reports and updates the Board between their formal meetings.

Any new trustees are identified and selected by current trustees for the knowledge, skills and experience in relevant fields that they can bring to the charity.

Risk Management

The trustees are responsible for identifying and reviewing the risks to which the charity is exposed and for ensuring appropriate controls are in place to provide reasonable safeguards against fraud and error.

Objectives and Activities

FSCI works to break the cycle of poverty and marginalization for some of the most vulnerable individuals and communities in Southeast Europe. We prevent exploitation and human trafficking, helping to effect positive change throughout the region. We do this in partnership with local people, public authorities, businesses and churches.

FSCI aims to: Work for the social development of underprivileged individuals, groups and communities.

- Help underprivileged children, young people, adults and families meet their potential as an accepted part of society.
- Promote the rights of underprivileged individuals, groups and communities.
- Demonstrate to local and national authorities, businesses and communities that social problems can be tackled in more effective ways than those currently offered.
- Encourage and popularize voluntary work.

FSCI operates four programmes:

The House of Opportunity Programme (HOP) is a residential training programme for vulnerable young people at risk of exploitation, particularly those leaving orphanages and foster care. A network of small group homes supports these care leavers through the difficult transition to independence by helping them complete or continue their education, assisting them to find employment and helping them develop vital life skills. In this way they have every opportunity to lead a normal, fulfilling life. Over the last sixteen years the House of Opportunity Programme has supported 273 young Bulgarians and 221 young people outside of Bulgaria. This year FSCI provided four Houses of Opportunity in Bulgaria and six in other Southeast European countries. Evaluation shows that the programme is highly effective in helping young people establish positive and enduring foundations for life.

The Social Enterprise Programme offers an integrated approach to developing the employment skills of care leavers to equip them with what is required to succeed in the workplace.

The Early Years Education Programme provides a vital pathway into education for disadvantaged children from Roma neighbourhoods and other vulnerable communities. Working with the families, this intervention leads to educational integration and the prevention of early school dropout. During 2023/24 FSCI ran kindergartens in Fakulteta, Bulgaria, and Peqin, Albania and an Early Child Development Centre in Chisinau, Moldova. Over 400 children benefitted and at least 300 mothers.

The FSCI Development Programme builds the capacity of small, like-minded NGOs in Southeast European countries that share the problems FSCI is seeking to address. FSCI has seven partners in the Development Programme. Together with four of them we ran six Houses of Opportunity in Serbia, Croatia, Albania and Moldova and Early Years Education Programmes in Albania and Moldova during 2023/24. We began the Development Programme in 2015 as proof-of-concept work to test our social franchising approach to replication which is centred on the use of detailed operating manuals, with training, technical support and quality assurance delivered by our central team. The proof-of-concept pilots in Albania, Bosnia Herzegovina, Croatia and Serbia worked well, delivering good outcomes for the individual beneficiaries and good value for money.

Other activities Each Christmas FSCI delivers thousands of shoeboxes with gifts to poor people in Southeast Europe. In the summer FSCI runs a football camp in Bulgaria for House of Opportunity residents and young men from a youth prison.

FSCI's achievements and performance are the result of the hard work and commitment of a dedicated group of people based in a number of different countries and employed by a number of different organisations who all come together as the FSCI Network. The team during 2023/24 included ten FSCI project staff in Bulgaria, two staff and an (unpaid) chief executive in the UK and eighteen project staff and twenty-five regular volunteers in FSCI partner organisations. We also benefited from the support of over 300 volunteers in the UK.

Trustees wish to pay tribute to the resilience and the ongoing professionalism, integrity and personal commitment of the operational leaders in the UK and in Bulgaria and to the leaders of FSCI's partner organisations in the FSCI Development Programme. Their dedication and fortitude are very valuable assets which help to make the charity stand out in its field. We take this opportunity to thank them.

The reputation of the House of Opportunity Programme and of FSCI is growing, which means government agencies are making more frequent approaches to FSCI and its partners and regularly referring vulnerable

individuals, not all of which can be responded to despite the sometimes-desperate needs of the individual young people or communities involved.

Achievements and Performance

Overview

The charity ended the financial year stable, with a positive cash flow projection through the new financial year.

The FSCI multi-country network remains strong, with positive and effective collaboration continuing. This we see as particularly important given FSCI's investment over the past five years to build the network. FSCI, with its committed and increasingly experienced group of partners presents serious practical potential as an agent of change, a potential we are putting to the test in our latest endeavours centred on Moldova under our Building Resilience in Vulnerable Communities Project.

The charity maintained its project portfolio throughout the year providing a full range of services to its beneficiaries.

Nothing explains better why FSCI's work is so important than a story of what it has meant for beneficiaries.

Valerija's BIG summer

Valerija was 17 when she joined the House in early 2019, having endured years of abuse from her mother, brother and sister. Instead of taking good care of Valerija, they used her cerebral palsy as an excuse to keep her at home doing basic chores, and physically abused her continuously, making her life a misery. She described it as a "life of tears".

Valerija did not allow any of this to hold her back once she found her new home at the House of Opportunity though. She graduated high school in summer 2019 and enrolled for university. After years of hard work, Valerija gained her degree in Croatian Language and Literature and Pedagogy and attended the graduation ceremony with members of the House of Opportunity team at Osijek University in June 2023.

One of her goals reached, Valerija took another big step, as she graduated from the programme in July. The time was right for her to move on.

Valerija has an apartment, but her big summer was about to get bigger still, because she has also gotten a husband, himself a former House resident!

Goran was separated from his sister when they were both put into care. After many difficult years Goran joined the House of Opportunity in January 2016. His sister came to join him that April, and they were reunited after years apart. Goran worked hard and graduated from the House of Opportunity in 2018. He had a steady job and a place to live. He remained involved with the House and its residents though, happy to give something back and help others who had been through a similar experience to himself. Perhaps the arrival of a certain girl in 2019 gave him another reason to stay close and keep working hard...

Goran and Valerija got married on 15 July 2023, and the happy event has become one of the high points in the 16-year history of the House of Opportunity Programme. We are so delighted for them. To see these two young people making a future together with hope and determination shows how with a little love, care and support, even those who have suffered terribly can have every reason to believe that life can and will be better.

And once again Valerija finds herself in tears. But now she is crying with joy.

Ukrainian Refugee Crisis

The war in Ukraine became a serious issue for FSCI in 2022 when the influx of thousands of refugees demanded the attention of our partners in Moldova and to a lesser extent in Bulgaria and Croatia. FSCI launched an emergency appeal to help Ukrainian refugees which attracted significant support. With immediate, pre-existent operational connections to established, local, community-based NGOs, the charity was able to offer concerned donors a route to a rapid, tailored response. FSCI funded a response team in Moldova, with a logistics co-ordinator and three social workers, provided direct humanitarian aid to refugees housed temporarily in their thousands on Bulgaria's Black Sea coast and some bespoke support to refugees coming into Croatia through Hungary. The Moldovan team continued to provide valuable services in collaboration with the Moldovan government and a wide range of community-based NGOs.

Christmas Shoe Box appeal 2023

After the challenges presented by Covid the charity conducted a review of the project with its local partners and concluded that the value to highly needy beneficiaries and to the community-based NGOs that engage with them justified continuation of the project. Maintaining the volume of shoe boxes has been difficult and we have seen reductions year on year in the three years since Covid.

However, the appeal this year still reached over 7,200 people throughout Bulgaria and spread a lot of joy. It was well supported by volunteers in the UK.

Some numbers in brief:

- 6,879 boxes
- 83 schools, 35 churches involved in UK.
- UK sorting and packing depot provided by River Bourne Community Farm, Salisbury
- 60+ organisations/institutions/NGOs/community groups received boxes.

2023/24

The majority of FSCI's direct charitable activity was in Bulgaria. The rest is delivered through the FSCI Development Programme with its focus being practical replication of programmes developed by FSCI in Bulgaria, in other Southeast European countries that face similar challenges to those that Bulgaria faces.

Further details about both aspects of FSCI's work follow.

Activity of FSCI Bulgaria

House of Opportunity Programme (HOP)

- A programme developed in response to the problem of young care leavers and their vulnerability to human trafficking, criminals and extreme poverty.
- Provides residential support and personal development for young care leavers including education, employment support, relationship building, money management, domestic skills and good decision making. All with the purpose of getting them ready for independent living.
- Four Houses with up to six young people each in Sofia (x2), Burgas and Varna the latter two managed by local civil society organisations with a substantial degree of locally generated funding.
- Notable increase in number of young people who have been assisted by the Programme in recovering lost school years to a point where they have been able to pass missed exams, graduate high school and secure university places. We are adapting to the implications for ongoing support beyond the two years of the House of Opportunity Programme.

Related activity

- Building capacity with regard to Bulgarian national policies on social integration of at-risk youth and marginalised communities, especially Roma.
- Increasing the quality of the HOP.
- Excluded Youth Football Camp: HOP residents and FSCI Bulgaria staff and volunteers visit Boychinovtsi Youth Prison for a weekend of football, activities and workshops.

Early Years Education Programme (EYEP)

- The EYEP is designed to increase access to primary level education and beyond for marginalised children at high risk of falling into a life of poverty and exploitation.
- Based in Fakulteta, a large Roma community in Sofia.
- Focus is a kindergarten with up to 15 children a day benefitting.
- Community workers also support families to help keep the children attending.
- Relationships fostered with primary school outside of the community – children placed in these schools when the time is right. Support for families continues.
- After-school support for Primary-age children provided.
- Risk of Roma children in the programme falling outside of the education system greatly reduced with positive implications for their futures. All graduates of Fakulteta kindergarten have remained in education. Drop-out rate for Roma runs at 50 percent before the age of 11.

FSCI Development Programme

The Balkans is poorer than any other region of Europe. Many of the nations in that area face shared problems as a consequence of a long history of children being abandoned into state care, large, closed communities of marginalised and very poor Roma people, low participation in education by children from those communities and high unemployment. These issues fuel crime and help explain why some of the countries in the region are major source countries for human trafficking and exploitation. The FSCI Development Programme is the outworking of a vision to take what has been achieved by the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and replicate it in other Balkan countries. The central aspects of the FSCI Development Programme include:

- Codification of tried and tested projects, in a manual that can be shared with others, who can be trained to follow the manual and set up similar projects in their country, as part of a multinational programme.
- Careful identification and selection of partner organisations, in each country, that share a practical passion for poor and marginalised people and a strategic vision for their nation.
- Ongoing capacity building, to help those organisations to become more effective and impactful, increasing social change and inclusion across the region.

Under its Development Programme, FSCI is currently partnering with seven like-minded organisations in Southeast Europe. Providing a manual for work on its programmes, regular professional training, supervision, quality assurance and some financial support, FSCI is helping to successfully replicate the House Opportunity Programme (HOP), started in Bulgaria over 15 years ago.

The following FSCI Houses of Opportunity were operated during 2023/24 by partner organisations:

- In Belgrade, Kragujevac and Niš, Serbia, operated by Centar Zvezda.
- In Varaždin, Croatia, operated by Hoću Život.
- In Elbasan, Albania, operated by A2B Albania.
- In Comrat, Moldova operated by Beginning of Life.

FSCI (UK) provided financial, professional and mentoring support to the staff teams of the Houses of Opportunity through regular web-based supervision and training by FSCI's Social Work Department Manager.

Our Albanian partner, A2B, also operated a children's centre in Peqin as part of the FSCI Early Years Education Programme. The main goal of the project is to prevent early school dropout, increase the rate at which Roma children successfully integrate into the Albanian education system and ensure the overall welfare of Roma children.

Activities:

- Preschool Education for 25 children (3-6 years old).
- Education for 20 children (6-10 years old) who have dropped out of school.
- Healthy meals (breakfast and lunch).
- Parents' meetings – training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc.

Achievements:

Evaluation of the project showed that the Children's Centre made a real difference in the lives of these children, their parents and the wider community and led to positive results. These outcomes continue.

Our Moldovan partner, Beginning of Life, also operated an Early Years Child Development Centre in Chisinau, as part of the FSCI Early Years Education Programme. The main goal of the project is to promote healthy child development, to equip vulnerable parents and to prevent early school dropout.

Activities:

- Preschool Education for children between 3 and 6 (over 250 reached during the year)
- Parenting classes for mothers: training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc. (over 250 mothers reached)

Achievements:

Evaluation of the project showed that the Children's Centre made a real difference in the lives of these children, their parents and the wider community and led to positive results. These outcomes continue.

Here is a story from Moldova to show what's at stake.

No place to grow - Christina & Sofia

Sofia was three months old when the fighting in Ukraine started. She and her mother Christina were forced to flee their home in Eastern Ukraine. Christina had not even received birth documents for her daughter when they set out.

As they moved from place to place and from refugee camp to refugee camp over the next few months, Christina kept her daughter very close. The camps were no place for an infant. Every day there was the challenge to find the appropriate food, the crush of so many children and women looking for a share of limited resources, and a lack of safe spaces to let children just be children. Sofia was not developing in the normal way. She wasn't rolling over, then she wasn't crawling, or pulling herself up. Christina was holding her close to keep her baby protected, but Sofia wasn't growing. Christina was getting more and more distressed.

Mother and daughter made it to Moldova, but the lack of documentation for Sofia was a serious problem. The Ukrainian region in which she was born had become disputed territory, and nobody could say who was really in charge there, or for how long. There was no Local Authority which could be appealed to in order to sort out the paperwork. Christina couldn't register her child. The Moldovan authorities were threatening to take Sofia away.

Not long after Sofia's first birthday, Christina was welcomed to the Early Years Child Development Centre run by House of Opportunity partners, Beginning of Life. The team made Christina welcome and began a dialogue with the relevant Moldovan authorities on her and Sofia's behalf. The war goes on, and there is no way to get documents from home, so resolution may take a long time.

Christina is not on her own though, and she is feeling a lot more upbeat now that she has support from the Beginning of Life team. Things are more settled after the interminable months of searching for a place safe enough for her child. She has been able to bring Sofia to the Centre to join in with other young mums from Ukraine who find themselves in similar circumstances. There is fellowship in their shared trials. And at the Centre Christina can play with Sofia, and Sofia has some time and space with her mum and other children to be normal at last. Some space to stretch. Some place to grow.

Financial Review

The charity generated income of £453K (2022/3 £386K) and spent £401K (2022/23 £444K).

Fundraising has remained challenging. FSCI's approach to fundraising is to ensure as far as possible diversity in income streams. We are delighted that our place-based proposals for a wide-ranging resilience building programme centred on Moldova won support. This has offered a degree of multi-year security. This multi-year project provides FSCI with a strong backbone of sustained finance on which to build.

We continue to aim for a multi-country approach to generating funds and, having some experience of generating support for FSCI in both Germany and Switzerland, we still intend to register FSCI as a charity in Germany, a process which has been delayed by the Covid 19 crisis. Germany has a strong culture of philanthropy. Additionally, FSCI registration in Germany will enable FSCI to continue post Brexit to submit applications for EU grant funding where applicants from two member states are a minimum requirement.

Sustainability is important to FSCI. For this reason, we focus on capacity building within Bulgaria and with our partner organisations. We aim to generate an increasing proportion of the revenue required to sustain FSCI programmes locally, (Varna Municipality is a public sector example and Christian Broadcasting Network/Orphans' Promise which provides support towards the Houses of Opportunity in Serbia is a philanthropic example) enabling centrally generated funds to be applied primarily to the support of programme expansion and start up, to research and development, to the development programme and of course to essential core costs associated with a professional and high-quality organisation.

Reserves policy

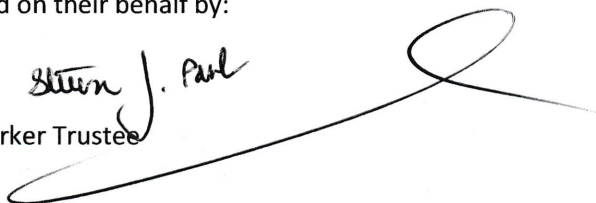
The trustees' policy is to manage its finances so as to achieve budget surpluses when it is reasonably able to, thereby building the strategic reserve until any target which trustees set from time to time is reached. Taking into account inflation pressures and other risk factors, the level of the reserve target will be regularly reviewed from time to time.

That said, FSCI is operating in a very challenging environment where the needs and their urgency have increased, but simultaneously, so too has the intensity of competition for philanthropic resources. During 2021/22 trustees applied for a government backed Bounce Back loan of £31,000 which was generally available as part of the government's response to Covid. Including the Bounce Back loan, at the year end the charity had negative reserves of £11K (2022/23 £63K) all of which were unrestricted.

The charity's financial history has its origins in decisions trustees took in 2018/19 to introduce funds, constituted as long-term interest free loans. Trustees took these decisions to avoid the unplanned disruption to beneficiaries which immediate reductions in expenditure would create and did so, having given reasonable consideration to known future funding and in the light of that consideration. The financial restructuring and recovery plan implemented during 2019/20 which involved some reductions in project expenditure and some redundancies included a loan repayment schedule. Largely as a consequence of the impact of Covid, loan repayments did not begin when planned. However significant progress was made in 2022/23 and in the current financial year.

Approved by the trustees on 18 January 2025

and signed on their behalf by:


Steven Parker Trustee

**INDEPENDENT EXAMINERS' REPORT
TO THE MEMBERS OF
FSCI (UK)**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2024 which are set out on pages 11 to 18.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon J Ellingham

Simon Ellingham FCA DChA
Fawcetts LLP Chartered Accountants
Windover House
St. Ann Street
Salisbury
SP1 2DR

Date: 20 January 2025.....

FSCI (UK)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

		Funds		2024	2023
		Unrestricted	Restricted	Total	Total
	Note	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	336,169	-	336,169	309,528
Charitable activities	3	116,510	-	116,510	76,706
Total income		452,679	-	452,679	386,234
EXPENDITURE ON:					
Raising funds		5,033	-	5,033	7,734
Charitable activities	4	395,842	-	395,842	436,435
Total expenditure		400,875	-	400,875	444,169
NET INCOME/(EXPENDITURE)		51,804	-	51,804	(57,935)
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		51,804	-	51,804	(57,935)
RECONCILIATION OF FUNDS:					
Total funds brought forward		(62,850)	-	(62,850)	(4,915)
TOTAL FUNDS CARRIED FORWARD		(11,046)	-	(11,046)	(62,850)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

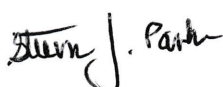
The notes form part of these accounts

FSCI (UK)
BALANCE SHEET

AS AT 31 MARCH 2024

	Note	2024 £	2023 £
CURRENT ASSETS			
Cash at bank and in hand		34,337	2,502
		34,337	2,502
CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	7	(12,270)	(14,377)
NET CURRENT ASSETS		22,067	(11,875)
CREDITORS: AMOUNTS DUE AFTER ONE YEAR	8	(33,113)	(50,975)
NET ASSETS		<u>(11,046)</u>	<u>(62,850)</u>
FUNDS			
Unrestricted funds	9	(11,046)	(62,850)
Restricted funds	9	-	-
TOTAL FUNDS	10	<u>(11,046)</u>	<u>(62,850)</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 18 January 2025 and were signed on its behalf by:


Steven Parker
Trustee

The notes form part of these accounts

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts. The charity has significantly reduced its dependence on the support of the trustees who are aware of known future funding and have indicated that they will introduce funds up to £50,000 should they be required to meet the charity's liabilities. The trustees therefore consider that the going concern basis is appropriate. The accounts do not contain any adjustments that might be necessary were the going concern basis to be no longer appropriate.

The Coronavirus outbreak has left the charity with a large liability in the form of a bounce back loan received, this continues to be repaid in line with the agreement in place with the lender.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The significant accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 INCOME

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The financial statements are prepared in Sterling (£) which is the functional currency of the charity.

1.3 EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure includes attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in furtherance of the charitable objects of the Charity. The grants are accounted for where the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant.

1.4 FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund where allowable. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.5 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors are measured at their recoverable amount. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1.6 TAXATION

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2. Donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
General donations	140,830	-	140,830	120,389
Christmas Box Appeal donations	17,339	-	17,339	16,639
MDF - Moldova Development Fund	178,000	-	178,000	172,500
	<u>336,169</u>	<u>-</u>	<u>336,169</u>	<u>309,528</u>
<i>Total 2023</i>	<i>309,528</i>	<i>-</i>	<i>309,528</i>	

3. CHARITABLE ACTIVITIES - INCOME

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Grants	95,000	-	95,000	29,000
Gift aid	20,429	-	20,429	45,688
Other income	1,081	-	1,081	2,018
	<u>116,510</u>	<u>-</u>	<u>116,510</u>	<u>76,706</u>
<i>Total 2023</i>	<i>76,706</i>	<i>-</i>	<i>76,706</i>	

4. CHARITABLE ACTIVITIES - EXPENDITURE

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Project expenses	40	-	40	81
Wages and salaries (note 5)	56,026	-	56,026	64,164
Accountancy and Independent Examination fees	694	-	694	1,479
Grants to partner organisations	317,379	-	317,379	344,026
Insurance	1,918	-	1,918	1,854
IT software and office consumables	2,526	-	2,526	1,927
Motor vehicle expenses	1,827	-	1,827	2,756
Postage and carriage	5,070	-	5,070	4,941
Rent	2,300	-	2,300	2,760
Telephone and internet	72	-	72	72
International travel	6,608	-	6,608	8,372
Bank fees	105	-	105	69
Consulting	-	-	-	3,000
Returns	45	-	45	-
Loan interest	501	-	501	934
Charitable donations	150	-	150	
Miscellaneous purchases	581	-	581	
	<u>395,842</u>	<u>-</u>	<u>395,842</u>	<u>436,435</u>
<i>Total 2023</i>	<i>436,435</i>	<i>-</i>	<i>436,435</i>	

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

The grants to partner organisations represents £26,358 (2023 - £18,293) paid to A2B (Albania), £146,344 (2023 - £142,613) paid to Beginning of Life Moldova (Moldova), £25,587 (2023 - £24,611) paid to Center Star (Serbia), £107,080 (2023 - £143,715) paid to FSCI Bulgaria (Bulgaria), and £12,010 (2023 - £14,793) to Hocu Zivot (Croatia)

5. STAFF COSTS

Staff costs during the year were as follows:

	2024	2023
	£	£
Charitable Activities:		
Salaries and wages	55,286	63,424
Pension contributions	740	740
	<u>56,026</u>	<u>64,164</u>

The above also represents the key management personnel remuneration.

The average monthly number of employees during the year was as follows:

	2024	2023
	No.	No.
Project management	<u>2</u>	<u>2</u>

There were no employees who earned in excess of £60,000 per annum or more (including taxable benefits) during the year.

6. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or reimbursement of expenses in respect of their duties as trustees during the year.

As at 31 March 2024 the charity owed £20,000 to its trustees and key management personnel for interest free loans (2023: £35,000).

During the year 4 trustees made donations to the charity totalling £17,123 (2023: 3 - £7,299).

There were no other related party transactions during the year.

7. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR

	2024	2023
	£	£
Accruals and deferred income	945	895
Social security and other taxes	5,099	7,256
Loans	6,226	6,226
	<u>12,270</u>	<u>14,377</u>

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

8. CREDITORS: AMOUNTS DUE AFTER ONE YEAR	2024	2023
	£	£
Other loans	33,113	50,975
	<u>33,113</u>	<u>50,975</u>
 Other loan repayments:	 2024	 2023
	£	£
Less than 1 year	-	-
Between 2 and 5 years	33,113	35,000
In 5 years or more	-	15,975
	<u>33,113</u>	<u>50,975</u>

£20,000 of the loans are interest free with no fixed repayment terms, the remaining £13,103 is repayable over 4 years with an interest rate of 2.5%.

9. FUNDS	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Unrestricted funds					
General fund	(62,850)	452,679	(400,875)	-	(11,046)
	<u>(62,850)</u>	<u>452,679</u>	<u>(400,875)</u>	<u>-</u>	<u>(11,046)</u>
Total funds	<u>(62,850)</u>	<u>452,679</u>	<u>(400,875)</u>	<u>-</u>	<u>(11,046)</u>

Comparative statement of funds for the period ended 31 March 2023:

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding	-			-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(4,915)	386,234	(444,169)	-	(62,850)
	<u>(4,915)</u>	<u>386,234</u>	<u>(444,169)</u>	<u>-</u>	<u>(62,850)</u>
Total funds	<u>(4,915)</u>	<u>386,234</u>	<u>(444,169)</u>	<u>-</u>	<u>(62,850)</u>

Unrestricted funds

General fund:

This represents funds which have been accumulated for the general purposes of the charity.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(11,046)	(11,046)
	<u>(11,046)</u>	<u>(11,046)</u>
Net Assets at the end of the year	<u>(11,046)</u>	<u>(11,046)</u>

Comparative statement of net assets between funds for the period ended 31 March 2023:

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(62,850)	(62,850)
	<u>(62,850)</u>	<u>(62,850)</u>
Net Assets at the end of the year	<u>(62,850)</u>	<u>(62,850)</u>

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

11. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Funds		2023
	Unrestricted	Restricted	Total
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	309,528	-	309,528
Charitable activities	76,706	-	76,706
Total income	386,234	-	386,234
EXPENDITURE ON:			
Raising funds	7,734	-	7,734
Charitable activities	436,435	-	436,435
Total expenditure	444,169	-	444,169
NET INCOME/(EXPENDITURE)	(57,935)	-	(57,935)
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	(57,935)	-	(57,935)
RECONCILIATION OF FUNDS:			
Total funds brought forward	(4,915)	-	(4,915)
TOTAL FUNDS CARRIED FORWARD	(62,850)	-	(62,850)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

FSCI (UK)

England & Wales - Charity number 1170914

Accounts

FSCI (UK)

A Charitable Incorporated Organisation

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

Charity number: 1170914

CIO number: CE009486

FSCI (UK)
CONTENTS

FOR THE YEAR ENDED 31 MARCH 2023

	Page
Legal and Administrative Information	1
Trustees' Report	2 to 10
Independent Examiners' Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 20

FSCI (UK)
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

Charity Number	1170914
Charitable Incorporated Number	CE009486
Registered Office	St Paul's Church Fisherton Street Salisbury Wiltshire SP2 7QW
Trustees	Bernard Bentley Ray Flux Steven Parker Elizabeth Pollard
Key management	Chris Mould (Chief Executive) Richard Parsons (Operations Manager)
Bankers	Santander 53 Silver Street Salisbury SP1 2NG
Independent examiner	Simon Ellingham FCA DChA Fawcetts LLP Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2023

FSCI (UK) TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report together with the financial statements of FSCI (UK) for the period ended 31 March 2023. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

Structure, Governance and Management

The charity was registered as a Charitable Incorporated Organisation (CIO) on 23 December 2016 and started carrying out its charitable activities on 1 April 2017. This is its sixth accounting period for the 12-month period to 31 March 2023.

FSCI (UK) also trades as House of Opportunity and as the Foundation for Social Change and Inclusion.

The trustees who served during the period and up to the date of this report were:

- Bernard Bentley
- Ray Flux
- Steven Parker
- Elizabeth Pollard

The charity is managed by the trustees who make strategic decisions and are legally responsible for the management of risks faced by the charity. The day-to-day management of the charity is delegated to the Chief Executive. The Chief Executive attends all meetings of the trustees and regularly reports and updates the Board between their formal meetings.

Any new trustees are identified and selected by current trustees for the knowledge, skills and experience in relevant fields that they can bring to the charity.

Risk Management

The trustees are responsible for identifying and reviewing the risks to which the charity is exposed and for ensuring appropriate controls are in place to provide reasonable safeguards against fraud and error.

Objectives and Activities

FSCI works to break the cycle of poverty and marginalization for some of the most vulnerable individuals and communities in Southeast Europe. We prevent exploitation and human trafficking, helping to effect positive change throughout the region. We do this in partnership with local people, public authorities, businesses and churches.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

FSCI aims to:

- Work for the social development of underprivileged individuals, groups and communities.
- Help underprivileged children, young people, adults and families meet their potential as an accepted part of society.
- Promote the rights of underprivileged individuals, groups and communities;
- Demonstrate to local and national authorities, businesses and communities that social problems can be tackled in more effective ways than those currently offered.
- Encourage and popularize voluntary work.

FSCI operates four programmes:

The House of Opportunity Programme (HOP) is a residential training programme for vulnerable young people at risk of exploitation, particularly those leaving orphanages and foster care. A network of small group homes supports these care leavers through the difficult transition to independence by helping them complete or continue their education, assisting them to find employment and helping them develop vital life skills. In this way they have every opportunity to lead a normal, fulfilling life. Over the last fifteen years the House of Opportunity Programme has supported 250 young Bulgarians and 185 young people outside of Bulgaria. This year FSCI provided four Houses of Opportunity in Bulgaria and six in other Southeast European countries. Evaluation shows that the programme is highly effective in helping young people establish positive and enduring foundations for life.

The Social Enterprise Programme offers an integrated approach to developing the employment skills of care leavers to equip them with what is required to succeed in the workplace.

The Early Years Education Programme provides a vital pathway into education for disadvantaged children from Roma neighbourhoods and other vulnerable communities. Working with the families, this intervention leads to educational integration and the prevention of early school dropout. During 2022/23 FSCI ran kindergartens in Fakulteta, Bulgaria, and Peqin, Albania and an Early Child Development Centre in Chisinau, Moldova. Over 250 children benefitted.

The FSCI Development Programme builds the capacity of small, like-minded NGOs in Southeast European countries that share the problems FSCI is seeking to address. FSCI has seven partners in the Development Programme. Together with four of them we ran six Houses of Opportunity in Serbia, Croatia, Albania, and most recent, in Moldova and Early Years Education Programmes in Albania and Moldova during 2022/23. We began the Development Programme in 2015 as proof-of-concept work to test our social franchising approach to replication which is centred on the use of detailed operating manuals, with training, technical support and quality assurance delivered by our central team. The proof-of-concept pilots in Albania, Bosnia Herzegovina, Croatia and Serbia worked well, delivering good outcomes for the individual beneficiaries and good value for money.

Other activities Each Christmas FSCI delivers thousands of shoeboxes with gifts to poor people in Southeast Europe. In the summer FSCI runs a football camp in Bulgaria for House of Opportunity residents and young men from a youth prison.

FSCI's achievements and performance are the result of the hard work and commitment of a dedicated group of people based in a number of different countries and employed by a number of different

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2023

organisations who all come together as the FSCI Network. The team during 2022/23 included twelve FSCI project staff in Bulgaria, two staff and an (unpaid) chief executive in the UK and thirteen project staff and thirteen regular volunteers in FSCI partner organisations. We also benefited from the support of over 300 volunteers in the UK.

Trustees wish to pay tribute to the resilience and the ongoing professionalism, integrity and personal commitment of the operational leaders in the UK and in Bulgaria and to the leaders of FSCI's partner organisations in the FSCI Development Programme. Their dedication and fortitude are very valuable assets which help to make the charity stand out in its field. We take this opportunity to thank them.

The reputation of the House of Opportunity Programme and of FSCI is growing, which means government agencies are making more frequent approaches to FSCI and its partners and regularly referring vulnerable individuals, not all of which can be responded to despite the sometimes-desperate needs of the individual young people or communities involved.

Achievements and Performance

Overview

The charity ended the financial year stable, with a positive cash flow projection through the new financial year.

The FSCI multi-country network remains strong, with positive and effective collaboration continuing. This we see as particularly important given FSCI's investment over the past five years to build the network. FSCI, with its committed and increasingly experienced group of partners presents serious practical potential as an agent of change, a potential we are putting to the test in our latest endeavours centred on Moldova under our Building Resilience in Vulnerable Communities Project.

The charity maintained its project portfolio throughout the year providing a full range of services to its beneficiaries.

Nothing explains better why FSCI's work is so important than a story of what it has meant for beneficiaries.

Not a chance – Dren (name changed) Jan 2023

Little Dren stood no chance at home. His mother was a prostitute, his home a broken down apartment building known locally as "the hotel", his bedroom a shared space with a leaky roof, no father as such, but a succession of men only too happy to pay his mother for access...
He stood no chance at school. How could he with a life like his?

He surely stood no chance of escape. This was his life; from the moment it was turned upside down when his mother turned to prostitution in desperation when he was 5 years old, his path was set. A path that would probably mean he would be lucky get out of the small Albanian town of Delvinë, where he grew up, alive.

Dren's daily routine swung between unspeakable abuse and neglect. At least when he was being neglected he could take himself off somewhere. At the age of 7, Dren began taking himself to a local church. He and a few friends would go there to play. Like children. Here was warmth and safety, and the pastor and his wife

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

were the exact opposite of most of the adults he knew. He began to memorise the bible stories he heard at the church. They brought some comfort.

But what chance did this faint ray of hope have of growing into anything more? Even as he continued to go to the church and receive the limited help and support on offer there over the following years, Dren could not escape the life of degradation and poverty that had been forced on him. The years passed, and all that he desired was to leave that wretched building, his mother and her men behind, so very much. But one way or another, he was trapped.

At the age of 18 a possibility opened up at last. In a decisive moment, Dren took the only chance he could at something utterly new. Encouraged by the pastor, Dren decided to try and make a better life for himself and joined the House of Opportunity Programme in Elbasan in October 2022.

So early in his time at Elbasan, it is perhaps too soon to declare that Dren will escape his old life, but he might just. After a visit to his old friends the pastor and his wife over Christmas, the pastor told the House of Opportunity team that they could already see a difference in Dren. And he is determined to press on with his new life.

Dren has begun, ever so slowly, to write down the story of his life so far in greater detail. He keeps his notebook closely guarded, but he has shared a little with the House of Opportunity team already and believes that telling his story will be helpful. Even with a lot of support and care from the team at House of Opportunity, it's going to take a lot out of Dren to make a break with his past and build something good. Perhaps the odds are against him. But at House of Opportunity, he'll have every chance.

Ukrainian Refugee Crisis

The war in Ukraine became a serious issue for FSCI at the tail end of the previous financial year when the influx of thousands of refugees demanded the attention of our partners in Moldova and to a lesser extent in Bulgaria. FSCI launched an emergency appeal to help Ukrainian refugees which attracted significant support. With immediate, pre-existent operational connections to established, local, community-based NGOs, the charity was able to offer concerned donors a route to a rapid, tailored response. As a result FSCI has funded a response team in Moldova, with a logistics co-ordinator and three social workers and provided direct humanitarian aid to refugees housed temporarily in their thousands on Bulgaria's Black Sea coast. The Moldovan team continued to provide valuable services throughout the year in collaboration with the Moldovan government and a wide range of community-based NGOs.

Christmas Shoe Box appeal 2022

After the challenges presented by Covid, the 2021 Christmas Box Appeal went well. Donations of Christmas boxes in 2022 were down on the year before. The charity conducted a review of the project with its local partners and concluded that the value to highly needy beneficiaries and to the community-based NGOs that engaged with them justified continuation of the project.

Some numbers in brief:

- 7,592 boxes
- 118 schools, 30 churches involved in UK.
- UK sorting and packing depot provided by Trussell Trust, Salisbury.
- 70+ organisations/institutions/NGOs/community groups received boxes.
- Boxes distributed in locations throughout Bulgaria.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

2022/23

The majority of FSCI's direct charitable activity was in Bulgaria. The rest is delivered through the FSCI Development Programme with its focus being practical replication of programmes developed by FSCI in Bulgaria, in other Southeast European countries that face similar challenges to those that Bulgaria faces.

Further details about both aspects of FSCI's work follow.

Activity of FSCI Bulgaria

House of Opportunity Programme (HOP)

- A programme developed in response to the problem of young care leavers and their vulnerability to human trafficking, criminals and extreme poverty.
- Provides residential support and personal development for young care leavers including education, employment support, relationship building, money management, domestic skills and good decision making. All with the purpose of getting them ready for independent living.
- Four Houses with up to six young people each in Sofia (x2), Burgas and Varna the latter two managed by local civil society organisations with a substantial degree of locally generated funding.
- Notable increase in number of young people who have been assisted by the Programme in recovering lost school years to a point where they have been able to pass missed exams, graduate high school and secure university places. This feature changes the mix of programme participants where the pathway has tended to be to find employment whilst in FSCI's programme. We are adapting to the implications for ongoing support beyond the two years of the House of Opportunity Programme.

Related activity

- Building capacity with regard to Bulgarian national policies on social integration of at-risk youth and marginalised communities, especially Roma.
- Increasing the quality of the HOP.
- Excluded Youth Camp: HOP residents and FSCI Bulgaria staff and volunteers visit Vrata Youth Prison for a weekend of football, activities and workshops.

There is still hope – Sara (name changed) Sept 2022

Sara's life was full of darkness, and it nearly overwhelmed her. At the House of Opportunity, she can begin to imagine something different for herself.

Sara never knew the love of a father. Her dad was a drunk, and his neglect of her meant that Sara was not really sad when her parents divorced. *"Unfortunately, that's when my hell started"*, Sara shares. You see, her mother didn't seem to love her either. So who could Sara go to when her mother's new boyfriend began to abuse her? Mum simply didn't want to hear or see what was happening.

Sara was often hungry, her basic needs neglected by day. Neighbours fed her often. Some neglect would have been welcome at night. At the age of 14, Sara started to experience panic attacks,

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

developed depression and began self-harming. Then, deciding she couldn't go on, she tried to end her own life. From that time on the psychiatric ward at the hospital became like a second home for her, and she got some help, at last. However, her mother still wouldn't pay attention, seemingly devoted to Sara's half-brother, who took every opportunity to belittle and insult her. Somehow, through all this Sara found a reason to keep going.

Sara struggled to finish her schooling, which she managed to do whilst staying on the psychiatric ward. Despite the fact that she had now developed epilepsy, Sara took the bold step of trying to live on her own. But it was so hard. Too hard. Then she heard about the House of Opportunity. Maybe this was a place that could provide her with what she needed. Or was it too good to be true? But really, what choice was there?

Sara hasn't been in the House long, but she can already tell that things are different there. There is a lot for her to work through, but the House team are working with her, and helping her to get the best ongoing treatment she can, as well as putting in the time to just be with her and give her more reasons to keep going. Sara herself is far from sure, but she certainly hasn't given up and told us *"I believe there is still hope for me"*. We believe it too.

Early Years Education Programme (EYEP)

- The EYEP is designed to increase access to primary level education and beyond for marginalised children at high risk of falling into a life of poverty and exploitation.
- Based in Fakulteta, a large Roma community in Sofia.
- Focus is a kindergarten with up to 15 children a day benefitting.
- Community workers also support families to help keep the children attending.
- Relationships fostered with primary school outside of the community – children placed in these schools when the time is right. Support for families continues.
- After-school support for Primary-age children provided.
- Groups for teenagers in evenings/at weekends.
- Risk of Roma children in the programme falling outside of the education system greatly reduced with positive implications for their futures.

FSCI Development Programme

The Balkans is poorer than any other region of Europe. Many of the nations in that area face shared problems as a consequence of a long history of children being abandoned into state care, large, closed communities of marginalised and very poor Roma people, low participation in education by children from those communities and high unemployment. These issues fuel crime and help explain why some of the countries in the region are major source countries for human trafficking and exploitation. The FSCI Development Programme is the outworking of a vision to take what has been achieved by the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and replicate it in other Balkan countries. The central aspects of the FSCI Development Programme include:

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

- Codification of tried and tested projects, in a manual that can be shared with others, who can be trained to follow the manual and set up similar projects in their country, as part of a multinational programme.
- Careful identification and selection of partner organisations, in each country, that share a practical passion for poor and marginalised people and a strategic vision for their nation.
- Ongoing capacity building, to help those organisations to become more effective and impactful, increasing social change and inclusion across the region.

Under its Development Programme, FSCI is currently partnering with seven like-minded organisations in Southeast Europe. Providing a manual for work on its programmes, regular professional training, supervision, quality assurance and some financial support, FSCI is helping to successfully replicate the House Opportunity Programme (HOP), started in Bulgaria over 15 years ago.

The following FSCI Houses of Opportunity were operated during 2022/23 by partner organisations:

- In Belgrade, Kragujevac and Niš, Serbia, operated by Centar Zvezda.
- In Varaždin, Croatia, operated by Hoću Život.
- In Elbasan, Albania, operated by A2B Albania.
- In Comrat, Moldova operated by Beginning of Life.

FSCI (UK) provided financial, professional and mentoring support to the staff teams of the Houses of Opportunity through regular web-based supervision and training by FSCI's Social Work Department Manager.

Our Albanian partner, A2B, also operated a children's centre in Peqin as part of the FSCI Early Years Education Programme. The main goal of the project is to prevent early school dropout, increase the rate at which Roma children successfully integrate into the Albanian education system and ensure the overall welfare of Roma children.

Activities:

- Preschool Education for 25 children (3-6 years old).
- Education for 20 children (6-10 years old) who have dropped out of school.
- Healthy meals (breakfast and lunch).
- Parents meetings – training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc.

Achievements:

Evaluation of the project showed that the Children's Centre made a real difference in the lives of these children, their parents and the wider community and led to positive results. These outcomes continue.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2023

The brightest stars – Mar 2023

Here at House of Opportunity, when we organise a gathering of stars, we're not thinking Hollywood...

Center Star, our Serbian partner organisation, celebrated its 10th anniversary in Belgrade on March 12th. Among those gathered at the event were House of Opportunity Programme residents past and present, many of whom took an active role in the evening.

"There has been a lot of commitment from so many people these last 10 years", says Tanya Drazilovic, Director of Center Star. "It has taken a lot of love, because sometimes it feels like a fight to provide the help that is needed for young people in real need. It has been a great joy to see 76 young people, our stars, go through the House of Opportunity Programme. We would like to thank all the people who have helped us so selflessly these last years, and we thank the guests, helpers and supporters who made our celebration such a wonderful event. All of this would not be possible without you, but we are all eager to do more. Many thanks from the heart and together we will continue to help all the young people in need".

Rich Parsons, House of Opportunity's Operations Manager, *"It really was heartening to see so many of the young people who have been through the Serbian House of Opportunity Programme gathered in one place. To see former House residents together with their own children and families, and think back to what they have been through in their lives, and how hard they have worked to get here, was very special. Some of these young people would not be alive if it wasn't for Tanya and her team, and many others would have probably gone on to endure a great deal of misery if they had not been given the opportunity for something better. A great deal of love, effort and prayer has been put into the lives of these young people, and when you see them celebrating together like this – it really shows!"*

We look forward to seeing how bright these stars will burn in the future.

Financial Review

The charity generated income of £386,234 (2021/22 £463,085) and spent £444,169 (2021/22 £363,895).

Fundraising has remained challenging. FSCI's approach to fundraising is to ensure as far as possible diversity in income streams. We are delighted that our place-based proposals for a wide-ranging resilience building programme centred on Moldova won support. This has offered a degree of multi-year security. This multi-year project provides FSCI with a strong backbone of sustained finance on which to build.

We continue to aim for a multi-country approach to generating funds and, having some experience of generating support for FSCI in both Germany and Switzerland, we still intend to register FSCI as a charity in Germany, a process which has been delayed by the Covid 19 crisis. Germany has a strong culture of philanthropy. Additionally, FSCI registration in Germany will enable FSCI to continue post Brexit to submit applications for EU grant funding where applicants from two member states are a minimum requirement.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Sustainability is important to FSCI. For this reason, we focus on capacity building within Bulgaria and with our partner organisations. We aim to generate an increasing proportion of the revenue required to sustain FSCI programmes locally, (Varna Municipality is a public sector example and Christian Broadcasting Network/Orphans' Promise which provides support towards the Houses of Opportunity in Serbia is a philanthropic example) enabling centrally generated funds to be applied primarily to the support of programme expansion and start up, to research and development, to the development programme and of course to essential core costs associated with a professional and high-quality organisation.

Reserves policy

The trustees' policy is to manage its finances so as to achieve budget surpluses when it is reasonably able to, thereby building the strategic reserve until any target which trustees set from time to time is reached. Taking into account inflation pressures and other risk factors, the level of the reserve target will be regularly reviewed from time to time.

That said, FSCI is operating in a very challenging environment where the needs and their urgency have increased, but simultaneously, so too has the intensity of competition for philanthropic resources. During 2021/22 trustees applied for a government backed Bounce Back loan of £31,000 which was generally available as part of the government's response to Covid. Including the Bounce Back loan, at the year end the charity had negative reserves of £62,850 (2021/22 negative reserves of £4,915) all of which were unrestricted.

The charity's financial history has its origins in decisions trustees took in 2018/19 to introduce funds, constituted as long-term interest free loans. Trustees took these decisions to avoid the unplanned disruption to beneficiaries which immediate reductions in expenditure would create and did so, having given reasonable consideration to known future funding and in the light of that consideration. The financial restructuring and recovery plan implemented during 2019/20 which involved some reductions in project expenditure and some redundancies included a loan repayment schedule. Largely as a consequence of the impact of Covid, loan repayments did not begin when planned. However significant progress was made in 2021/22 and in the current financial year.

Approved by the trustees on 29.01.2024

and signed on their behalf by:



Elizabeth Pollard Trustee

**INDEPENDENT EXAMINERS' REPORT
TO THE MEMBERS OF**

FSCI (UK)

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2023 which are set out on pages 12 to 20.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon J. Ellingham

Simon Ellingham FCA DChA
Fawcetts LLP Chartered Accountants
Windover House
St. Ann Street
Salisbury
SP1 2DR

Date: 30 January 2024

FSCI (UK)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

		Funds		2023	2022
	Note	Unrestricted	Restricted	Total	Total
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	309,528	-	309,528	387,247
Charitable activities	3	76,706	-	76,706	75,838
Total income		386,234	-	386,234	463,085
EXPENDITURE ON:					
Raising funds		7,734	-	7,734	3,132
Charitable activities	4	436,435	-	436,435	360,763
Total expenditure		444,169	-	444,169	363,895
NET INCOME/(EXPENDITURE)		(57,935)	-	(57,935)	99,190
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		(57,935)	-	(57,935)	99,190
RECONCILIATION OF FUNDS:					
Total funds brought forward		(4,915)	-	(4,915)	(104,105)
TOTAL FUNDS CARRIED FORWARD		(62,850)	-	(62,850)	(4,915)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The notes form part of these accounts

FSCI (UK)
BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
CURRENT ASSETS			
Debtors	7	-	-
Cash at bank and in hand		<u>2,502</u>	<u>52,713</u>
		2,502	52,713
CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	8	<u>(14,377)</u>	<u>(4,521)</u>
NET CURRENT ASSETS		(11,875)	48,192
CREDITORS: AMOUNTS DUE AFTER ONE YEAR	9	(50,975)	(53,107)
NET ASSETS		<u><u>(62,850)</u></u>	<u><u>(4,915)</u></u>
FUNDS			
Unrestricted funds	10	(62,850)	(4,915)
Restricted funds	10	-	-
TOTAL FUNDS	11	<u><u>(62,850)</u></u>	<u><u>(4,915)</u></u>

The financial statements were approved and authorised for issue by the Board of Trustees on 29.07.2024 and were signed on its behalf by:

Elizabeth Pollard
Trustee



The notes form part of these accounts

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts. The charity has significantly reduced its dependence on the support of the trustees who are aware of known future funding and have indicated that they will introduce funds up to £50,000 should they be required to meet the charity's liabilities. The trustees therefore consider that the going concern basis is appropriate. The accounts do not contain any adjustments that might be necessary were the going concern basis to be no longer appropriate.

The Coronavirus outbreak has left the charity with a large liability in the form of a bounce back loan received, this continues to be repaid in line with the agreement in place with the lender.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The significant accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 INCOME

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The financial statements are prepared in Sterling (£) which is the functional currency of the charity.

1.3 EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure includes attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in furtherance of the charitable objects of the Charity. The grants are accounted for where the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant.

1.4 FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund where allowable. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.5 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors are measured at their recoverable amount. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

1.6 TAXATION

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2. Donations and legacies

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
General donations	120,389	-	120,389	207,416
Christmas Box Appeal donations	16,639	-	16,639	17,326
MDF - Moldova Development Fund	172,500	-	172,500	162,505
	<u>309,528</u>	<u>-</u>	<u>309,528</u>	<u>387,247</u>
<i>Total 2022</i>	<i>387,247</i>	<i>-</i>	<i>387,247</i>	

3. CHARITABLE ACTIVITIES - INCOME

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Grants	29,000	-	29,000	-
Gift aid	45,688	-	45,688	67,583
Other income	2,018	-	2,018	8,255
	<u>76,706</u>	<u>-</u>	<u>76,706</u>	<u>75,838</u>
<i>Total 2022</i>	<i>75,838</i>	<i>-</i>	<i>75,838</i>	

4. CHARITABLE ACTIVITIES - EXPENDITURE

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Project expenses	81	-	81	3,983
Wages and salaries (note 5)	64,164	-	64,164	50,938
Accountancy and Independent Examination fees	1,479	-	1,479	1,500
Grants to partner organisations	344,026	-	344,026	266,092
Insurance	1,854	-	1,854	1,780
IT software and office consumables	1,927	-	1,927	1,641
Motor vehicle expenses	2,756	-	2,756	2,528
Postage and carriage	4,941	-	4,941	11,603
Rent	2,760	-	2,760	2,575
Telephone and internet	72	-	72	42
International travel	8,372	-	8,372	2,934
Direct expenses	-	-	-	6,150
Bank fees	69	-	69	13
Consulting	3,000	-	3,000	2,000
Subscriptions	-	-	-	15
Returns	-	-	-	6,969
Loan interest	934	-	934	-
	<u>436,435</u>	<u>-</u>	<u>436,435</u>	<u>360,763</u>
<i>Total 2022</i>	<i>360,763</i>	<i>-</i>	<i>360,763</i>	

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

The grants to partner organisations represents £18,293 (2022 - £10,252) paid to A2B (Albania), £142,613 (2022 - £101,532) paid to Beginning of Life Moldova (Moldova), £24,611 (2022 - £18,529) paid to Center Star (Serbia), £143,715 (2022 - £123,540) paid to FSCI Bulgaria (Bulgaria), and £14,793 (2022 - £12,239) to Hocu Zivot (Croatia)

5. STAFF COSTS

Staff costs during the year were as follows:

	2023	2022
	£	£
Charitable Activities:		
Salaries and wages	62,565	49,252
Pension contributions	1,599	1,686
	<u>64,164</u>	<u>50,938</u>

The above also represents the key management personnel remuneration.

The average monthly number of employees during the year was as follows:

	2023	2022
	No.	No.
Project management	<u>2</u>	<u>2</u>

There were no employees who earned in excess of £60,000 per annum or more (including taxable benefits) during the year.

6. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or reimbursement of expenses in respect of their duties as trustees during the year.

As at 31 March 2023 the charity owed £35,000 to its trustees and key management personnel for interest free loans (2022: £25,000).

During the year 3 trustees made donations to the charity totalling £7,299.

There were no other related party transactions during the year.

7. DEBTORS

	2023	2022
	£	£
Other debtors	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

8. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	2023	2022
	£	£
Accruals and deferred income	895	979
Social security and other taxes	7,256	3,542
Loans	6,226	-
	<u>14,377</u>	<u>4,521</u>

9. CREDITORS: AMOUNTS DUE AFTER ONE YEAR	2023	2022
	£	£
Other loans	50,975	53,107
	<u>50,975</u>	<u>53,107</u>

Other loan repayments:	2023	2022
	£	£
Less than 1 year	-	-
Between 2 and 5 years	35,000	25,000
In 5 years or more	15,975	28,107
	<u>50,975</u>	<u>53,107</u>

£35,000 of the loans are interest free with no fixed repayment terms, the remaining £15,975 is repayable over 5 years with an interest rate of 2.5%.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

10. FUNDS

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding (Serbia director)	-			-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(4,915)	386,234	(444,169)	-	(62,850)
	<u>(4,915)</u>	<u>386,234</u>	<u>(444,169)</u>	<u>-</u>	<u>(62,850)</u>
Total funds	<u>(4,915)</u>	<u>386,234</u>	<u>(444,169)</u>	<u>-</u>	<u>(62,850)</u>

Comparative statement of funds for the period ended 31 March 2022:

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding (Serbia director)	-			-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(104,105)	463,085	(363,895)	-	(4,915)
	<u>(104,105)</u>	<u>463,085</u>	<u>(363,895)</u>	<u>-</u>	<u>(4,915)</u>
Total funds	<u>(104,105)</u>	<u>463,085</u>	<u>(363,895)</u>	<u>-</u>	<u>(4,915)</u>

Restricted funds:

Salary Funding

Donations received in for the purpose of paying salaries.

General fund:

This represents funds which have been accumulated for the general purposes of the charity.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(62,850)	(62,850)
	<u>(62,850)</u>	<u>(62,850)</u>
Net Assets at the end of the year	<u>(62,850)</u>	<u>(62,850)</u>

Comparative statement of net assets between funds for the period ended 31 March 2022:

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(4,915)	(4,915)
	<u>(4,915)</u>	<u>(4,915)</u>
Net Assets at the end of the year	<u>(4,915)</u>	<u>(4,915)</u>

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2023

12. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Funds		2022
	Unrestricted	Restricted	Total
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	387,247	-	387,247
Charitable activities	75,838	-	75,838
Total income	463,085	-	463,085
EXPENDITURE ON:			
Raising funds	3,132	-	3,132
Charitable activities	360,763	-	360,763
Total expenditure	363,895	-	363,895
NET INCOME/(EXPENDITURE)	99,190	-	99,190
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	99,190	-	99,190
RECONCILIATION OF FUNDS:			
Total funds brought forward	(104,105)	-	(104,105)
TOTAL FUNDS CARRIED FORWARD	(4,915)	-	(4,915)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

FSCI (UK)

England & Wales - Charity number 1170914

Accounts

FSCI (UK)

A Charitable Incorporated Organisation

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

Charity number: 1170914

CIO number: CE009486

**FSCI (UK)
CONTENTS**

FOR THE YEAR ENDED 31 MARCH 2022

	Page
Legal and Administrative Information	1
Trustees' Report	2 to 14
Independent Examiners' Report	15
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	18 to 24

FSCI (UK)
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

Charity Number	1170914
Charitable Incorporated Number	CE009486
Registered Office	St Paul's Church Fisherton Street Salisbury Wiltshire SP2 7QW
Trustees	Bernard Bentley Ray Flux Steven Parker Elizabeth Pollard
Key management	Chris Mould (Chief Executive) Richard Parsons (Operations Manager)
Bankers	Santander 53 Silver Street Salisbury SP1 2NG
Independent examiner	Simon Ellingham FCA DChA Fawcetts LLP Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

FSCI (UK) TRUSTEES REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report together with the financial statements of FSCI (UK) for the period ended 31 March 2022. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

Structure, Governance and Management

The charity was registered as a Charitable Incorporated Organisation (CIO) on 23 December 2016 and started carrying out its charitable activities on 1 April 2017. This is its fifth accounting period for the 12 month period to 31 March 2022.

FSCI (UK) also trades as the Foundation for Social Change and Inclusion.

The trustees who served during the period and up to the date of this report were:

- Bernard Bentley
- Ray Flux
- Steven Parker
- Elizabeth Pollard

The charity is managed by the trustees who make strategic decisions and are legally responsible for the management of risks faced by the charity. The day to day management of the charity is delegated to the Chief Executive. The Chief Executive attends all meetings of the trustees and regularly reports and updates the Board between their formal meetings.

Any new trustees are identified and selected by current trustees for the knowledge, skills and experience in relevant fields that they can bring to the charity.

Risk Management

The trustees are responsible for identifying and reviewing the risks to which the charity is exposed and for ensuring appropriate controls are in place to provide reasonable safeguards against fraud and error.

Objectives and Activities

FSCI works to break the cycle of poverty and marginalization for some of the most vulnerable individuals and communities in Southeast Europe. We prevent exploitation and human trafficking, helping to effect positive change throughout the region. We do this in partnership with local people, public authorities, businesses and churches.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

FSCI aims to:

- Work for the social development of underprivileged individuals, groups and communities.
- Help underprivileged children, young people, adults and families meet their potential as an accepted part of society.
- Promote the rights of underprivileged individuals, groups and communities;
- Demonstrate to local and national authorities, businesses and communities that social problems can be tackled in more effective ways than those currently offered.
- Encourage and popularize voluntary work.

FSCI operates four programmes:

The House of Opportunity Programme (HOP) is a residential training programme for vulnerable young people at risk of exploitation, particularly those leaving orphanages and foster care. A network of small group homes supports these care leavers through the difficult transition to independence by helping them complete or continue their education, assisting them to find employment and helping them develop vital life skills. In this way they have every opportunity to lead a normal, fulfilling life. Over the last fourteen years the House of Opportunity Programme has supported 215 young Bulgarians and 145 young people outside of Bulgaria. This year FSCI provided four Houses of Opportunity in Bulgaria and five in other Southeast European countries. Evaluation shows that the programme is highly effective in helping young people establish positive and enduring foundations for life.

The Social Enterprise Programme offers an integrated approach to developing the employment skills of care leavers to equip them with what is required to succeed in the workplace.

The Early Years Education Programme provides a vital pathway into education for disadvantaged children from Roma neighbourhoods and other vulnerable communities. Working with the families, this intervention leads to educational integration and the prevention of early school dropout. During 2021/22 FSCI ran kindergartens in Fakulteta, Bulgaria, and Peqin, Albania and an Early Child Development Centre in Chisinau, Moldova.

The FSCI Development Programme builds the capacity of small, like-minded NGOs in Southeast European countries that share the problems FSCI is seeking to address. FSCI has seven partners in the Development Programme. Together with three of them we ran five Houses of Opportunity in Serbia, Croatia and Albania and Early Years Education Programmes in Albania and Moldova during 2021/22. We began the Development Programme in 2015 as proof of concept work to test our social franchising approach to replication which is centred on the use of detailed operating manuals, with training, technical support and quality assurance delivered by our central team. The proof of concept pilots in Albania, Bosnia Herzegovina, Croatia and Serbia worked well, delivering good outcomes for the individual beneficiaries and good value for money.

Each Christmas FSCI delivers thousands of shoeboxes with gifts to poor people in Southeast Europe. In the summer FSCI runs a football camp in Bulgaria for House of Opportunity residents and young men from a youth prison.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

FSCI's achievements and performance which we report on here are the result of the hard work and commitment of a dedicated group of people based in a number of different countries and employed by a number of different organisations who all come together as the FSCI network. The team during 2021/22 included twelve FSCI project staff in Bulgaria, two staff and an (unpaid) chief executive in the UK and eighteen project staff and thirteen regular volunteers in FSCI partner organisations. We also benefited from the support of over 200 volunteers in the UK.

Achievements and Performance

Overview

2021/22 was the year the world began to move on from the global Covid 19 pandemic. However the global volatility and uncertainty continued to have a significant effect on the charity: operationally because of the additional risks and challenges associated with maintaining our delivery of services and at the tail end of the year because of the war in Ukraine and the refugee crisis that ensued; financially, because of the downturn in giving and access to grants which proved to be a common experience for charities and NGOs operating in the UK and in the countries where FSCI operates. It was however more stable than the previous financial year principally because of the funds received to deliver Building Resilience in Vulnerable Communities, a multi-year project that began in August 2021.

Trustees wish to pay tribute to the resilience and the ongoing professionalism, integrity and personal commitment of the operational leaders in the UK and in Bulgaria and to the leaders of FSCI's partner organisations in the FSCI Development Programme. Their dedication and fortitude are very valuable assets which help to make the charity stand out in its field. We take this opportunity to thank them.

The reputation of the House of Opportunity Programme and of FSCI is growing, which means government agencies are making more frequent approaches to FSCI and its partners and regularly referring vulnerable individuals, not all of which can be responded to despite the sometimes desperate needs of the individual young people or communities involved.

During 2020/21 FSCI worked with its partner in Moldova, Beginning of Life, to develop a proposal for a multi-year transformative programme that would use our existing programmes and our field experience to build resilience in Moldova's most vulnerable communities. Thanks to the generosity of a group of business people who have a heart for Europe's poorest country, we were able to begin a five year project in August 2021 which trustees are viewing as a proof of concept for how the charity can achieve maximum impact through its programmes in future.

The charity ended the financial year stable, with a positive cash flow projection right through the new financial year.

Trustees are pleased to report that the FSCI multi-country network remains strong, with positive and effective collaboration continuing. This we see as particularly important given FSCI's investment over the past five years to build the network. FSCI, with its committed and increasingly experienced group of partners presents serious practical potential as an agent of change, a potential we are putting to the test in our latest endeavours centred on Moldova.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Nothing explains better why FSCI's work is so important than a story of what it has meant for beneficiaries.

The gift of Hope – Nada

She was an unwanted gift, an unidentified baby left in a cardboard box in an elevator.

A police patrol discovered her and took her to hospital. The social worker assigned to the case had to put a name on the paperwork. She and her daughter decided upon the name Nada, which means hope. It was Christmas time, so baby Nada's birthday was put down as Christmas eve.

Nada was placed in Zvečanska, an institution for children in Belgrade. No adoptive parents were found. At the age of two, she was placed in a foster family near the city of Zrenjanin.

Nada was safe and grew up with rooms to sleep and bathe in, she says. She doesn't talk of love in the family. Nada finished school but at the age of 20 she had to leave home and everything she knew behind. When the financial support for children in the Serbian foster system stops, there is often a complete severing of ties between the foster family and young person. Nada found herself unwanted again.

The sense of rejection was profound.

Nada started looking for her biological parents, but without success. There was no address on the cardboard box.

Nada returned to Belgrade, but with no family or friends, she was entirely on her own. Living in a shelter for adults and the elderly, Nada felt alone, and life seemed without hope. Nobody, it appeared to her, wanted to help.

One day though, in the autumn of 2021, the Center Zvezda team found Nada as they were making calls upon the various institutions, they maintain relationships with. Nada now has support and a home at the House of Opportunity and told us *"After shelter for adult people, when I came to the House, I thought I was in paradise. All looks very nice; my roommates are supportive, and I feel free."* Here at last Nada has found acceptance in a place where she can rest securely, think about what she wants to do with her life, and know that she will receive the help she needs to bring her plans to fruition. At last, Nada has real hope – the unidentified baby in the cardboard box, the unwanted gift, is now a young woman with a family, a home and a future.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

Ukrainian Refugee Crisis

The war in Ukraine became a serious issue for FSCI at the tail end of the financial year when the influx of thousands of refugees demanded the attention of our partners in Moldova and to a lesser extent in Bulgaria. FSCI launched an emergency appeal to help Ukrainian refugees which attracted significant support. With immediate, pre-existent operational connections to established, local, community-based NGOs, the charity was able to offer concerned donors a route to a rapid, tailored response. As a result FSCI has funded a rapid response team in Moldova, with a logistics co-ordinator and three social workers and direct humanitarian aid to refugees housed temporarily in their thousands on Bulgaria's Black Sea coast.

Christmas Shoe Box appeal 2021

After the challenges of the previous year, the 2021 Christmas Box Appeal went well. Donations of Christmas boxes were up compared with 2020, and whilst they were not back at pre-Covid levels, we were able to fill a truck this year.

Financially, the project fared little better than the previous year, with a final surplus of about £800, with an income of £22.2k against outgoings of £21.4k. Increased costs (vehicle hire and fuel) hit hard in the UK.

Given the current economic situation, the levels of profit that the project has generated in previous years are unlikely to appear again for the foreseeable future.

Some numbers in brief:

- 7,934 boxes this year, an increase of over 1,400 boxes from 2020 (6,492).
- 120 (85) schools, 30+ churches involved in UK.
- UK sorting and packing depot provided by St Martins Church, Salisbury.
- 70+ organisations/institutions/NGOs/community groups received boxes.
- Boxes distributed in locations throughout Bulgaria

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Run, Aggie, run – Agagul

Agagul, or Aggie, was born in Afghanistan during the era of Western intervention. When he reached the age of 14, his father told Aggie that he could no longer protect him from the Taliban, and that it was time to run.

Aggie had to leave. His father was unable to work, having taken a bullet in the leg for refusing to give up his son to the Taliban, who were constantly searching for young men to force into their ranks. Aggie's life was in danger, and his family needed money.

Join the Taliban, die, or flee. Despite the risk of flight, Aggie's family felt there was no choice but for him to go, so he was sent with a group of young people all fleeing for similar reasons. After a difficult and dangerous month, Aggie made it to Bulgaria. Not all of the group he left with made it.

At 14 years old, Aggie found himself in a refugee camp in a foreign country, with no family, having endured a long and traumatic journey, and not knowing what might come next.

What came next was one of the bouts of violence and rioting that were a feature of life in Bulgarian refugee camps at that time. Aggie was badly wounded, taking a serious blow to the head. Emergency intervention at hospital saved his life. He was moved to another camp, and after two years was given a new status and moved to a youth facility at an SOS Children's Village. In all this, progress has been difficult for Aggie. Although he was able to start on the path to Bulgarian citizenship, and he was getting involved with a cricket club, his schooling was interrupted, and he was still working to get to grips with the language. By the time he was due to leave SOS, he was not ready to live independently.

FSCI has a good working relationship with SOS, and we agreed that Aggie should join the House of Opportunity earlier this summer. He has a steady job at a restaurant and attends school regularly, which was never an option for him in Afghanistan. Aggie is determined and hardworking. His language skills are improving, he has a temporary passport, and he is now part of the Bulgarian National Cricket team!

Through all this, Aggie, maintains his purpose: To provide for his family back home. He worries about them continuously. The family moved from their village to Kabul in order get Aggie's brothers and sisters away from the Taliban, but work is no easier to find there, and now the Taliban have arrived in the capital and there is no place else to go. His young sisters will be married off soon, and Aggie cannot see a good outcome for his brothers. He can, at least, send his family some money, and this motivates him every day.

Teodora, FSCI Bulgaria's director tells us, *"Aggie is one of the lucky ones, he reached Bulgaria. With the support and care of colleagues from various services, as well as his gracious temper, purposefulness and diligence, Aggie has achieved a lot: he finished tenth grade, is working and helps his family financially. He is speaking well now, and of course, there is his cricket! Now he is part of the House of Opportunity family, we will help him as best we can, with all our heart".*

For Aggie, the House of Opportunity is a place he can continue to rest from all the running and build something good for himself. But he would still run home if he could.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Looking forward, trustees continue to pursue an income generation strategy founded on local, place-based, project specific fundraising and relationship led engagement with potential high net worth donors. FSCI had to put on hold its pursuit of registration in Germany and its development of relationships with the European Commission in the post-Brexit world that FSCI (UK) now inhabits but plans to return to this agenda as capacity allows.

2021/22

The majority of FSCI's direct charitable activity was in Bulgaria. The rest is delivered through the FSCI Development Programme with its focus being practical replication of programmes developed by FSCI in Bulgaria in other Southeast European countries that face similar challenges to those that Bulgaria faces. Four of the five pilot Houses of Opportunity originally opened in 2015 and 2016, have continued to operate after the pilot period, almost entirely with new funding raised directly by the partner organisations and so too the Roma Kindergarten project in Albania. Additionally, capacity building work has established the foundations for sustainable extension by the partner organisations of the FSCI programmes in future years. The charity's partner network offers a proven route to increase in value and impact for beneficiaries.

Further details about both aspects of FSCI's work follow.

Activity of FSCI Bulgaria

House of Opportunity Programme (HOP)

- A programme developed in response to the problem of young care leavers and their vulnerability to human trafficking, criminals and extreme poverty.
- Provides residential support and personal development for young care leavers including education, employment support, relationship building, money management, domestic skills and good decision making. All with the purpose of getting them ready for independent living.
- Four Houses with up to six young people each in Sofia (x2), Burgas and Varna the latter two managed by local civil society organisations with a substantial degree of locally generated funding.
- One of these Houses, in Lyulin (Sofia), was supported by Experian, who covered the running costs to January 2021 and continue with their mentoring programme for HOP residents in Sofia.
- Other funding from FSCI (UK), and local businesses and volunteers.
- Notable increase in number of young people who have been assisted by the Programme in recovering lost school years to a point where they have been able to pass missed exams, graduate high school and secure university places. This feature changes the mix of programme participants where the pathway has tended to be to find employment whilst in FSCI's programme. We are adapting to the implications for ongoing support beyond the two years of the House of Opportunity Programme.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

Related activity

- Building capacity with regard to Bulgarian national policies on social integration of at-risk youth and marginalised communities, especially Roma.
- Increasing the quality of the HOP
- Excluded Youth Football Camp: HOP residents and FSCI Bulgaria staff and volunteers visit Boychinovtsi Youth Prison for a weekend of football, activities and workshops.

Early Years Education Programme (EYEP)

- The EYEP is designed to increase access to primary level education and beyond for marginalised children at high risk of falling into a life of poverty and exploitation.
- Based in Fakulteta, a large Roma community in Sofia.
- Focus is a kindergarten with up to 15 children a day benefitting.
- Community workers also support families to help keep the children attending.
- Relationships fostered with primary school outside of the community – children placed in these schools when the time is right. Support for families continues.
- After-school support for Primary-age children provided.
- Groups for teenagers in evenings/at weekends.
- Risk of Roma children in the programme falling outside of the education system greatly reduced with positive implications for their futures.

FSCI Development Programme

The Balkans is poorer than any other region of Europe. Many of the nations in that area face shared problems as a consequence of a long history of children being abandoned into state care, large closed communities of marginalised and very poor Roma people, low participation in education by children from those communities and high unemployment. These issues fuel crime and help explain why some of the countries in the region are major source countries for human trafficking and exploitation. The FSCI Development Programme is the out-working of a vision to take what has been achieved by the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and replicate it in other Balkan countries. The central aspects of the FSCI Development Programme include:

- Codification of tried and tested projects, in a manual that can be shared with others, who can be trained to follow the manual and set up similar projects in their country, as part of a multinational programme.
- Careful identification and selection of partner organisations, in each country, that share a practical passion for poor and marginalised people and a strategic vision for their nation.
- Ongoing capacity building, to help those organisations to become more effective and impactful, increasing social change and inclusion across the region.

Under its Development Programme, FSCI is currently partnering with seven like-minded organisations in Southeast Europe. Providing a manual for work on its programmes, regular professional training, supervision, quality assurance and some financial support, FSCI is helping to successfully replicate the House Opportunity Programme (HOP), started in Bulgaria over 14 years ago.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The following FSCI Houses of Opportunity were operated during 2021/22 by partner organisations:

- In Belgrade, Kragujevac and Niš, Serbia, operated by Centar Zvezda.
- In Varaždin, Croatia, operated by Hoću Život.
- In Elbasan, Albania, operated by A2B Albania.

The Houses of Opportunity funded by FSCI (UK):

- Belgrade, Kragujevac and Niš – FSCI has made a contribution to costs since May 2018.
- Varaždin – partially funded since January 2018
- Elbasan – FSCI makes a small contribution to running costs

FSCI (UK) provided financial, professional and mentoring support to the staff teams of the Houses of Opportunity through regular web-based supervision and training by FSCI's Social Work Department Manager and the Balkan's Coordinator as well as annual quality assurance visits by the former.

Our Albanian partner, A2B, also operated a children's centre in Peqin as part of the FSCI Early Years Education Programme. The main goal of the project is to prevent early school dropout, increase the rate at which Roma children successfully integrate into the Albanian education system and ensure the overall welfare of Roma children.

Activities:

- Preschool Education for 25 children (3-6 years old).
- Education for 20 children (6-10 years old) who have dropped out of school.
- Healthy meals (breakfast and lunch).
- Parents meetings – training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc.

Achievements:

The pilot project showed that the Children's Centre made a real difference in the lives of these children, their parents and the wider community and led to positive results. These outcomes continue.

Looking to the future

Four of FSCI's partner organisations do not currently operate a House of Opportunity Programme because we have not yet raised sufficient funds. The Greek partners ran a day care centre for young people leaving homes for children deprived of parental care in Athens, while our partners in Macedonia and Moldova also work with vulnerable young people. Our partner in Bosnia Herzegovina continues to work with care leavers providing some residential support and training using learning they developed whilst operating an FSCI House of Opportunity.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Regular web-based meetings by FSCI's CEO with leaders of the partner organisations ensure partnership development and capacity building. The impact of the Development Programme can be seen in many different ways. First of all, the House of Opportunity Programme has a very significant impact on the lives of its participants and can literally be lifesaving (physically and spiritually). Secondly, the local community feels the positive impact since the young people in the Houses are encouraged to volunteer regularly and help people in need. Thirdly, through FSCI's support we help partner organisations become more effective and impactful in their local communities. For instance, most Houses have very good relationships with the local government and media. Being part of the FSCI Development Programme has given our partner organisations a highly valuable opportunity to position themselves in a new light with wider society and with government.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

Case study: Centar Zvezda (Center Star), Serbia

Centar Zvezda joined the FSCI Development Programme in 2015. It was a small Belgrade-based NGO run wholly by volunteers, working with young people coming out of care to support their ongoing education and development. Centar Zvezda opened Serbia's first House of Opportunity in Belgrade in the autumn of 2015. FSCI committed to fund the pilot project for two years and also to fund the salary of Tanya Drazilovic, the NGO's founder and director. Centar Zvezda opened a second House of Opportunity, in Nis, midway through 2016 and again FSCI committed two years of funding.

Both Houses of Opportunity continue to provide vulnerable young people, mainly care leavers, with a safe place to live, life skills and employability training and a supportive environment to complete their education or to engage in their first jobs. The costs of the House of Opportunity Programme are met from a number of sources, some international, and some local to Serbia, including businesses, Centar Zvezda's own social enterprise and the Serbian Food Bank. FSCI continues to fund the director's salary.

Raising awareness of the problems and risks faced by young people leaving care and the profile of the House of Opportunity Programme has been at the heart of Tanya's activities. With encouragement, training and support from FSCI, Tanya has developed positive relationships with media and with businesses in Serbia. This is beginning to present significant dividends. Several broadcast media outlets have featured the House of Opportunity Programme. Journalists have even referred young people in trouble. A powerful documentary broadcast on national TV led to a Swiss philanthropic foundation contacting Centar Zvezda and agreeing to buy a building for them for use as the House of Opportunity in Belgrade and as a base for their expanding operations.

Centar Zvezda's social enterprise makes crafts and is a means of connecting with businesses. One Christmas this resulted in a commission to make 800 beer mug candles for Heineken. Last summer Centar Zvezda opened its third House of Opportunity, in Kragujevac, with support from a local IT company, first year funding from Blackrock, and at the invitation of the city's social services. Its House of Opportunity in Belgrade is full, and its House of Opportunity in Nis is now part funded by the Nis municipality and SoS Children's Villages in recognition of Centar Zvezda's role in providing employability training for vulnerable young care leavers. FSCI's social work development manager in Sofia trained the new team in Kragujevac. He regularly provides case advice and support to Centar Zvezda helping them stay true to the operating manual. Reflecting on the connection and support from FSCI's team in Sofia, Tanya simply says "I really don't know how we could do without it".

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

Financial Review

The charity generated income of £463,085 (2020/21 - £175,374) and spent £363,895 (2020/21 - £191,976).

Fundraising has remained challenging. FSCI's approach to fundraising is to ensure as far as possible diversity in income streams. We are delighted that our place-based proposals for a wide-ranging resilience building programme centred on Moldova won support and offer a degree of multi-year security. This multi-year project provides FSCI with a strong backbone of sustained finance on which to build.

We continue to aim for a multi-country approach to generating funds and, having some experience of generating support for FSCI in both Germany and Switzerland, we still intend to register FSCI as a charity in Germany, a process which has been delayed by the Covid 19 crisis. Germany has a strong culture of philanthropy. Additionally, FSCI registration in Germany will enable FSCI to continue post Brexit to submit applications for EU grant funding where applicants from two member states are a minimum requirement.

Sustainability is important to FSCI. For this reason, we focus on capacity building within Bulgaria and with our partner organisations. We aim to generate an increasing proportion of the revenue required to sustain FSCI programmes locally, (Varna Municipality is a public sector example and Christian Broadcasting Network/Orphans' Promise which provides support towards the Houses of Opportunity in Serbia is a philanthropic example) enabling centrally generated funds to be applied primarily to the support of programme expansion and start up, to research and development, to the development programme and of course to essential core costs associated with a professional and high-quality organisation.

Reserves policy

The trustees' policy is to manage its finances so as to achieve budget surpluses when it is reasonably able to, thereby building the strategic reserve until any target which trustees set from time to time is reached. Taking into account inflation pressures and other risk factors, the level of the reserve target will be regularly reviewed from time to time.

That said, FSCI is operating in a very challenging environment where the needs and their urgency have increased, but simultaneously, so too has the intensity of competition for philanthropic resources. During the year trustees applied for a government backed Bounce Back loan of £31,000 which was generally available as part of the government's response to Covid. Including the Bounce Back loan, at the year end the charity had negative reserves of £4,915 (2020/21 negative reserves of £104,105) all of which were unrestricted.

This financial trajectory illustrated in these accounts has its origins in decisions trustees took in 2018/19 to introduce funds, constituted as long-term interest free loans. Trustees took these decisions to avoid the unplanned disruption to beneficiaries which immediate reductions in expenditure would create and did so, having given reasonable consideration to known future funding and in the light of that consideration. The financial restructuring and recovery plan implemented during 2019/20 which involved some reductions in project expenditure and some redundancies included a loan repayment schedule starting in Q2 2020. Largely as a consequence of the impact of Covid, loan repayments did not begin when planned. However significant progress has now been made.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2022

The trustees have adopted an updated long term financial plan which offers the prospect of long-term balanced budget sustainability.

Approved by the trustees on 11.1.23.....

and signed on their behalf by:


Steven Parker Trustee

**INDEPENDENT EXAMINERS' REPORT
TO THE MEMBERS OF
FSCI (UK)**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 16 to 24.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon Ellingham FCA DChA

Fawcetts LLP Chartered Accountants

Windover House

St. Ann Street

Salisbury

SP1 2DR

Date: 17 January 2023

FSCI (UK)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

		Funds		2022	2021
	Note	Unrestricted	Restricted	Total	Total
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	387,247	-	387,247	128,467
Charitable activities	3	75,838	-	75,838	46,907
Total income		463,085	-	463,085	175,374
EXPENDITURE ON:					
Raising funds		3,132	-	3,132	1,920
Charitable activities	4	360,763	-	360,763	190,056
Total expenditure		363,895	-	363,895	191,976
NET INCOME/(EXPENDITURE)		99,190	-	99,190	(16,602)
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		99,190	-	99,190	(16,602)
RECONCILIATION OF FUNDS:					
Total funds brought forward		(104,105)	-	(104,105)	(87,503)
TOTAL FUNDS CARRIED FORWARD		(4,915)	-	(4,915)	(104,105)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The notes form part of these accounts

**FSCI (UK)
BALANCE SHEET**

AS AT 31 MARCH 2022

	Note	2022 £	2021 £
CURRENT ASSETS			
Debtors	7	-	-
Cash at bank and in hand		52,713	25,692
		<u>52,713</u>	<u>25,692</u>
CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	8	<u>(4,521)</u>	<u>(2,797)</u>
NET CURRENT ASSETS		48,192	22,895
CREDITORS: AMOUNTS DUE AFTER ONE YEAR	9	(53,107)	(127,000)
NET ASSETS		<u><u>(4,915)</u></u>	<u><u>(104,105)</u></u>
FUNDS			
Unrestricted funds	10	(4,915)	(104,105)
Restricted funds	10	-	-
TOTAL FUNDS	11	<u><u>(4,915)</u></u>	<u><u>(104,105)</u></u>

The financial statements were approved and authorised for issue by the Board of Trustees on 11.1.23 and were signed on its behalf by:

Steven J. Parker
Steven Parker
Trustee

The notes form part of these accounts

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts. The charity has significantly reduced its dependence on the support of the trustees who are aware of known future funding and have indicated that they will introduce funds should they be required meanwhile to meet the charity's liabilities. The trustees therefore consider that the going concern basis is appropriate. The accounts do not contain any adjustments that might be necessary were the going concern basis to be no longer appropriate.

The Coronavirus outbreak has so far not had a material impact on this assessment and, based on their current knowledge, they do not expect it to do so going forward.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The significant accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 INCOME

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The financial statements are prepared in Sterling (£) which is the functional currency of the charity.

1.3 EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure includes attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in furtherance of the charitable objects of the Charity. The grants are accounted for where the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant.

1.4 FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund where allowable. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.5 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors are measured at their recoverable amount. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

1.6 TAXATION

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2. Donations and legacies

	Unrestricted	Restricted	Total	Total
	£	£	2022	2021
			£	£
General donations	207,416	-	207,416	85,108
Christmas Box Appeal donations	17,326	-	17,326	18,359
MDF - Moldova Development Fund	162,505	-	162,505	25,000
	<u>387,247</u>	<u>-</u>	<u>387,247</u>	<u>128,467</u>
<i>Total 2021</i>	<i>128,467</i>	<i>-</i>	<i>128,467</i>	

3. CHARITABLE ACTIVITIES - INCOME

	Unrestricted	Restricted	Total	Total
	£	£	2022	2021
			£	£
Grants	-	-	-	20,000
Gift aid	67,583	-	67,583	17,386
Other income	8,255	-	8,255	9,521
	<u>75,838</u>	<u>-</u>	<u>75,838</u>	<u>46,907</u>
<i>Total 2021</i>	<i>46,907</i>	<i>-</i>	<i>46,907</i>	

4. CHARITABLE ACTIVITIES - EXPENDITURE

	Unrestricted	Restricted	Total	Total
	£	£	2022	2021
			£	£
Project expenses	3,983	-	3,983	3,028
Wages and salaries (note 5)	50,938	-	50,938	37,738
Accountancy and Independent Examination fees	1,500	-	1,500	1,355
Grants to partner organisations	266,092	-	266,092	139,300
Insurance	1,780	-	1,780	1,801
IT software and office consumables	1,641	-	1,641	1,641
Motor vehicle expenses	2,528	-	2,528	1,704
Postage and carriage	11,603	-	11,603	636
Rent	2,575	-	2,575	2,810
Telephone and internet	42	-	42	43
International travel	2,934	-	2,934	-
Direct expenses	6,150	-	6,150	-
Bank fees	13	-	13	-
Consulting	2,000	-	2,000	-
Subscriptions	15	-	15	-
Returns	6,969	-	6,969	-
	<u>360,763</u>	<u>-</u>	<u>360,763</u>	<u>190,056</u>
<i>Total 2021</i>	<i>190,056</i>	<i>-</i>	<i>190,056</i>	

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2022

The grants to partner organisations represents £10,252 (2021 - £4,500) paid to A2B (Albania), £101,532 (2021 - £nil) paid to Beginning of Life Moldova (Moldova), £18,529 (2021 - £20,925) paid to Center Star (Serbia), £123,540 (2021 - £101,400) paid to FSCI Bulgaria (Bulgaria), and £12,239 (2021 - £12,475) to Hocu Zivot (Croatia)

5. STAFF COSTS

Staff costs during the year were as follows:

	2022	2021
	£	£
Charitable Activities:		
Salaries and wages	49,252	35,757
Pension contributions	1,686	1,981
	<u>50,938</u>	<u>37,738</u>

The above also represents the key management personnel remuneration.

The average monthly number of employees during the year was as follows:

	2022	2021
	No.	No.
Project management	<u>2</u>	<u>1</u>

There were no employees who earned in excess of £60,000 per annum or more (including taxable benefits) during the year.

6. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or reimbursement of expenses in respect of their duties as trustees during the year.

As at 31 March 2022 the charity owed £25,000 to its trustees and key management personnel for interest free loans (2021: £96,000).

During the year 2 trustees made donations to the charity totalling £84,998.

There were no other related party transactions during the year.

7. DEBTORS

	2022	2021
	£	£
Other debtors	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

8. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	2022	2021
	£	£
Accruals and deferred income	979	1,004
Social security and other taxes	3,542	1,793
	<u>4,521</u>	<u>2,797</u>
9. CREDITORS: AMOUNTS DUE AFTER ONE YEAR	2022	2021
	£	£
Other loans	53,107	127,000
	<u>53,107</u>	<u>127,000</u>
Other loan repayments:	2022	2021
	£	£
Less than 1 year	-	-
Between 2 and 5 years	25,000	127,000
In 5 years or more	28,107	-
	<u>53,107</u>	<u>127,000</u>

£25,000 of the loans are interest free with no fixed repayment terms, the remaining £28,107 is repayable over 5 years with an interest rate of 2.5%.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

10. FUNDS

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding (Serbia director)	-			-	-
	-	-	-	-	-
Unrestricted funds					
General fund	(104,105)	463,085	(363,895)	-	(4,915)
Total funds	<u>(104,105)</u>	<u>463,085</u>	<u>(363,895)</u>	<u>-</u>	<u>(4,915)</u>

Comparative statement of funds for the period ended 31 March 2021:

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding (Serbia director)	-			-	-
	-	-	-	-	-
Unrestricted funds					
General fund	(87,503)	175,374	(191,976)	-	(104,105)
Total funds	<u>(87,503)</u>	<u>175,374</u>	<u>(191,976)</u>	<u>-</u>	<u>(104,105)</u>

Restricted funds:

Salary Funding

Donations received in for the purpose of paying salaries.

General fund:

This represents funds which have been accumulated for the general purposes of the charity.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(4,915)	(4,915)
	<u>(4,915)</u>	<u>(4,915)</u>
Net Assets at the end of the year	<u>(4,915)</u>	<u>(4,915)</u>

Comparative statement of net assets between funds for the period ended 31 March 2021:

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(104,105)	(104,105)
	<u>(104,105)</u>	<u>(104,105)</u>
Net Assets at the end of the year	<u>(104,105)</u>	<u>(104,105)</u>

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

12. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Funds		2021
	Unrestricted	Restricted	Total
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	128,467	-	128,467
Charitable activities	46,907	-	46,907
Total income	175,374	-	175,374
EXPENDITURE ON:			
Raising funds	1,920	-	1,920
Charitable activities	190,056	-	190,056
Total expenditure	191,976	-	191,976
NET INCOME/(EXPENDITURE)	(16,602)	-	(16,602)
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	(16,602)	-	(16,602)
RECONCILIATION OF FUNDS:			
Total funds brought forward	(87,503)	-	(87,503)
TOTAL FUNDS CARRIED FORWARD	(104,105)	-	(104,105)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

FSCI (UK)

England & Wales - Charity number 1170914

Accounts

FSCI (UK)

A Charitable Incorporated Organisation

TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

Charity number: 1170914

CIO number: CE009486

FSCI (UK)
CONTENTS

FOR THE YEAR ENDED 31 MARCH 2021

	Page
Trustees' Report	1 to 13
Legal and Administrative Information	14
Independent Examiners' Report	15
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	18 to 24

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report together with the financial statements of FSCI (UK) for the period ended 31 March 2021. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

Structure, Governance and Management

The charity was registered as a Charitable Incorporated Organisation (CIO) on 23 December 2016 and started carrying out its charitable activities on 1 April 2017. This is its fourth accounting period for the 12-month period to 31 March 2021.

FSCI (UK) also trades as the Foundation for Social Change and Inclusion.

The trustees who served during the period and up to the date of this report were:

- Bernard Bentley
- Ray Flux
- Steven Parker
- Elizabeth Pollard

The charity is managed by the trustees who make strategic decisions and are legally responsible for the management of risks faced by the charity. The day to day management of the charity is delegated to the Chief Executive. The Chief Executive attends all meetings of the trustees and regularly reports and updates the Board between their formal meetings.

Trustees are identified and selected by trustees for the knowledge, skills and experience in relevant fields that they can bring to the charity.

Risk Management

The trustees are responsible for identifying and reviewing the risks to which the charity is exposed and for ensuring appropriate controls are in place to provide reasonable safeguards against fraud and error.

Objectives and Activities

FSCI works to break the cycle of poverty and marginalization for some of the most vulnerable individuals and communities in Southeast Europe. We prevent exploitation and human trafficking, helping to effect positive change throughout the region. We do this in partnership with local people, public authorities, businesses and churches.

FSCI aims to:

- Work for the social development of underprivileged individuals, groups and communities.
- Help underprivileged children, young people, adults and families meet their potential as an accepted part of society.
- Promote the rights of underprivileged individuals, groups and communities.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

- Demonstrate to local and national authorities, businesses and communities that social problems can be tackled in more effective ways than those currently offered.
- Encourage and popularize voluntary work.

FSCI operates four programmes:

The House of Opportunity Programme (HOP) is a residential training programme for vulnerable young people at risk of exploitation, particularly those leaving orphanages and foster care. A network of small group homes supports these care leavers through the difficult transition to independence by helping them complete or continue their education, assisting them to find employment and helping them develop vital life skills. In this way they have every opportunity to lead a normal, fulfilling life. Over the last thirteen years the House of Opportunity Programme has supported 195 young Bulgarians and 116 young people outside of Bulgaria. This year FSCI provided four Houses of Opportunity in Bulgaria and five in other South East European countries. Evaluation shows that the programme is highly effective in helping young people establish positive and enduring foundations for life.

The Social Enterprise Programme offers an integrated approach to developing the employment skills of care leavers to equip them with what is required to succeed in the workplace.

The Early Years Education Programme provides a vital pathway into education for disadvantaged Roma children. Working with the families, this intervention leads to educational integration and the prevention of early school dropout. During 2020/21 FSCI ran a kindergarten in Fakulteta, Bulgaria, and one in Peqin, Albania.

The FSCI Development Programme builds the capacity of small, like-minded NGOs in Southeast European countries that share the problems FSCI is seeking to address. FSCI has seven partners in the Development Programme. Together with three of them we ran five Houses of Opportunity in Serbia, Croatia and Albania and one Early Years Education Programme in Albania during 2020/21. We began the Development Programme in 2015 as proof of concept work to test our social franchising approach to replication which is centred on the use of detailed operating manuals, with training, technical support and quality assurance delivered by our central team. The proof of concept pilots in Albania, Bosnia Herzegovina, Croatia and Serbia have worked well, delivering good outcomes for the individual beneficiaries and good value for money.

Each Christmas FSCI delivers thousands of shoeboxes with gifts to poor people in Southeast Europe. In the summer FSCI runs a football camp in Bulgaria for House of Opportunity residents and young men from a youth prison.

FSCI's achievements and performance which we report on here are the result of the hard work and commitment of a dedicated group of people based in a number of different countries and employed by a number of different organisations who all come together as the FSCI network. The team during 2020/21 included twenty-eight FSCI project staff in Bulgaria, two staff and an (unpaid) chief executive in the UK and fourteen project staff and thirty two regular volunteers in FSCI partner organisations. We also benefited from the support of over 40 volunteers in the UK.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Achievements and Performance

Overview

2020/21 was very much defined for the charity by the global Covid 19 pandemic: operationally because of the additional risks and challenges associated with maintaining our delivery of services and financially, because of the downturn in giving and access to grants which proved to be the common experience of the majority of charities and NGOs operating in the UK and in the countries where FSCI operates. It was however more stable than the previous financial year when the charity, faced with a decline in income and the disappointment of a “near miss” on a large strategic grant from an international foundation, had had to implement a financial recovery plan which involved a reduction in the project portfolio, some redundancies in the UK and in Bulgaria and curtailment of support for some of the other projects that remain in the portfolio.

Trustees wish to pay tribute to the resilience and the ongoing professionalism, integrity and personal commitment of the operational leaders in the UK and in Bulgaria and to the leaders of FSCI’s partner organisations in the FSCI Development Programme. We take this opportunity to thank them.

The reputation of the House of Opportunity Programme and of FSCI is growing, which means government agencies are making more frequent approaches to FSCI and its partners and regularly referring vulnerable individuals, not all of which can be responded to despite the sometimes desperate needs of the individual young people or communities involved.

We were thrilled to be able to carry through our plans to open a third House of Opportunity in Serbia, in the city of Kragujevac, in June 2020, despite Covid.

During 2020/21 FSCI worked with its partner in Moldova, Beginning of Life, to develop a proposal for a multi-year transformative programme that would use our existing programmes and our field experience to build resilience in Moldova’s most vulnerable communities. We were able to present these proposals to a group of business people who have a heart for Europe’s poorest country and as the year came to a close FSCI and this group agreed on a five year £1.5M project to put our proposals into effect.

The charity ended the financial year stable, with a positive cash flow projection right through the new financial year, on cautious assumptions which took into account the implications of Covid 19 and the prospects of Moldova-related expansion in our activities.

Trustees are pleased to report that the FSCI multi-country network remains strong, with positive and effective collaboration continuing. This we see as particularly important given FSCI’s investment over the past five years to build the network. FSCI, with its committed and increasingly experienced group of partners presents serious practical potential as an agent of change, a potential we are putting to the test in our latest endeavours centred on Moldova.

Nothing explains better why FSCI's work is so important than a story of what it has meant for beneficiaries.

Case study: The House of Opportunity

It's a Family Thing - Vulko

Ten year old Vulko was taken in to care by social services. He'd never met his dad, and his mother was not coping with him or his brothers and sisters. Placed into an orphanage in Vratsa, Vulko was bullied by the older boys, and drawn into some seriously bad habits. Vulko learned to manipulate through threats and violence.

Vulko had a couple of things going for him. He was always ready to give things a try. He was good natured too – but this was buried under a lot of pain and negative behaviour. These characteristics on their own weren't enough when the time came for him to leave state care. His first inclination was to find work abroad, but this didn't go well, and he had to return to Bulgaria with no money and no prospects. He sought out his mother and this is where his good nature got him into trouble.

Vulko desperately wanted to help his mother, so she and the wider family exploited this by encouraging him to take out loans in his name and hand the money over to them. They had no intention of helping to repay and, of course, it was Vulko that owed the money. This, combined with a gambling problem, meant that Vulko was now saddled with debt. Then his family kicked him out.

A friend from Vulko's days in the orphanage told him about the House of Opportunity. Vulko joined FSCI's programme in June 2018, along with his debt, and his younger brother Valio, just out of state-care. Things were looking up, and whilst Vulko was about to learn just how hard getting out of debt was going to be, he was also gaining what he had long craved: people that would support him, and who he could rely on – a family.

Vulko's early days in the House weren't easy. Although the staff could see his good side, they also had to deal with his manipulative streak, and help him learn that the defensiveness and threatening behaviour he had learned were not the best basis for building the life he wanted. But Vulko was becoming focused. He could see something worthwhile ahead. Working with the House of Opportunity team, he finally had a plan to get out of debt.

FSCI has a good relationship with Hilton Sofia. The staff there are willing to work with young people who need that extra bit of support. Vulko began working at the hotel in 2018 and did well. With a steady job, and a newly acquired grip on his gambling, he now had the means to start repaying the loan. As further motivation, FSCI was able to negotiate Vulko's debt down by nearly a third. The pressure was on though – one missed monthly payment, and Vulko would have to repay the whole original amount. But he didn't miss.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Along with the support of the FSCI House of Opportunity team, Vulko received a lot of encouragement from his new girlfriend, Yana. Yana, a student at Sofia University, also grew up in an orphanage and was now being supported by FSCI. Initially, the team were not hopeful that this new relationship would work, but Yana was a positive influence on Vulko, and was helping to bring some more structure to his life. Vulko and Yana demonstrated that they were serious. They wanted to get married. They wanted a family.

By the beginning of 2020 Vulko was well on the way to getting his debt paid off, and just before COVID struck, he and Yana were married. FSCI had helped the couple to find an apartment and paid the first month's rent. With the news that Yana was pregnant, the FSCI team and their partners at technology company, Experian, reached out to supporters who responded with donations of baby equipment and consumables.

Then, at last, came the day Vulko went debt-free! *"It was a very emotional moment for the team when Vulko came to the office to tell us that he had paid off the last of his debts!"* Boryana Madzhova, FSCI's House of Opportunity Coordinator recalls. *"He was extremely grateful for the whole long way that FSCI went with him – critical years in which he did not become a victim but succeeded through all the challenges and vulnerability".*

Covid 19

Covid 19 became a serious issue for FSCI at the tail end of the previous financial year.

Operationally, FSCI's Early Years Education Programmes in Sofia, Bulgaria and Pequin, Albania had to close for several months during 2020/21 under government restrictions. (The staff teams continued providing much valued support for the vulnerable, marginalised communities that the Early Years Programmes serve.)

FSCI's social enterprise programme in Bulgaria, Hope Restaurants, was forced to close to customers in March 2020 as was every other hospitality and food outlet in Sofia. We took the decision promptly to shut down the business, sadly making the employees redundant and stopping the employability training we had been doing with vulnerable young people in the House of Opportunity Programme and other beneficiaries referred by government and other NGOs. In the absence of strong reserves, trustees had no alternative.

The 2020 Christmas box appeal was severely affected. We suffered a significant reduction in the number of participating organisations and the number of boxes donated.

We also had trouble with UK warehousing. We accepted an offer of a large warehouse which we could have made work even with all the COVID restrictions in place in November 2020. The offer was withdrawn just two weeks before we were due to check, sort and pack the thousands of incoming Christmas boxes. The same company offered an alternative, which was much smaller. Our acceptance of this new space immediately meant that we could never meet our shipping deadline in early December. We rescheduled the checking and packing process for January 2021. We took advantage of the delay by extending the deadline for participating organisations to get involved, salvaging some more completed boxes.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Shipping the boxes proved to be a huge challenge. In the post-Brexit confusion of early 2021, nobody, it seemed, knew how to process Humanitarian Aid, and we had a number of false starts and delays to contend with until we found a Dutch company that had worked out how to do it. They were very efficient, and FSCI actually paid less to ship the boxes than the previous year.

The team in Bulgaria did a tremendous job in managing the very late distribution of the Christmas boxes in May 2021.

Case study: Early Years Education/COVID-19

Hope and Fear in Fakulteta

Cutting through rumour and misinformation, our early years and community development team continued to care for those most in need throughout the year.

In Fakulteta, Sofia's largest Roma community, life changed radically when it was locked down by the city authorities on March 13th. Now the roads in and out of the community are open again, but life is not yet back to normal.

Ani leads FSCI's community centre team in Fakulteta. This is how she described the situation mid-way through the year: *"Currently in the neighbourhood lots of people are on unpaid leave or laid off from work. Taxi drivers don't work and the musicians either. We participated in a survey where people shared that they currently owe money for food and essential items in the stores. Some rely on relatives who send them money from abroad and some have resorted to quick loans".* Loan sharks have always been a serious problem. There are local criminals who will happily exploit their own for personal gain.

Together with other NGOs, Ani and her team worked with the authorities to help identify people most in need, to carry out testing for the virus and to form a much-needed line of communication between officials and the community. They help people to access services, deliver food and connect those who are ill with GPs. This collaborative approach has been positive, with hundreds of families receiving assistance, but suspicion of the authorities remained a problem in the community.

Some people refuse to believe the Covid problem is real. Commenting on one particular example, Ani said: *"There are rumours in the neighbourhood that these people did not die of Coronavirus, and everything is a lie. This is not true, there are positive tests from people in contact with those who passed away, just families want to hide the truth. Some people do not wear masks and believe that there is no danger. There are those who urge people not to test themselves voluntarily, believing that such a virus does not exist."*

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Rumours and contradiction spread quickly in Roma communities, where outsiders and events on the outside are often viewed sceptically. But there are many people living under quarantine, and Ani and her team know many families who have had loved ones in hospital. The second Coronavirus death recorded in the community was somebody that Ani knew – the father of some young people that have been participating in the teens group that she has been running at the community centre. *“My first field visit was to go and help test this family that we know well after the death of the father. It was very hard. And I was afraid”.*

Ani was determined to make sure that people in her community get the help they need, and her team is right with her. *“There are many people here that are getting sick, people that we have known and lived alongside for years. To work with them is emotionally draining. We know that there is risk, there is fear in all my colleagues, but it is really our duty to work for the community”.*

Looking forward, trustees conducted a review of fundraising strategy which led to decisions to invest more in local, place-based, project specific fundraising and in the specialist field of digital fundraising. FSCI has had to put on hold its pursuit of registration in Germany and its development of relationships with the European Commission in the post-Brexit world that FSCI (UK) now inhabits.

2020/21

The majority of FSCI’s direct charitable activity was in Bulgaria.

In addition, the FSCI Development Programme continued through the year with its main focus being practical replication of programmes developed by FSCI in Bulgaria in other Southeast European countries that face similar challenges to those that Bulgaria faces. Four of the five pilot Houses of Opportunity have continued to operate after the pilot period, almost entirely with new funding raised directly by the partner organisations and so too the Roma Kindergarten project in Albania. Additionally, the capacity building work has established the foundations for sustainable extension by the partner organisations of the FSCI programmes in future years with the concomitant increase in value and impact for beneficiaries.

Further details about both aspects of FSCI’s work follow.

Activity of FSCI Bulgaria

House of Opportunity Programme (HOP)

- A programme developed in response to the problem of young care leavers and their vulnerability to human trafficking, criminals and extreme poverty.
- Provides residential support and personal development for young care leavers including education, employment support, relationship building, money management, domestic skills and good decision making. All with the purpose of getting them ready for independent living.
- Four Houses with up to six young people each in Sofia (x2), Burgas and Varna (both moved during the previous financial year into the management of local civil society organisations. Varna completely funded by the municipality and a local charitable foundation)

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2021

- One of these Houses, in Lyulin (Sofia), is supported by Experian, who covered the running costs to January 2021 and continue with their mentoring programme for HOP residents in Sofia.
- Other funding from FSCI (UK), and local businesses and volunteers.
- Notable increase in number of young people who have been assisted by the Programme in recovering lost school years to a point where they have been able to pass missed exams, graduate high school and secure university places. This feature changes the mix of programme participants where the pathway has tended to be to find employment whilst in FSCI's programme. We are adapting to the implications for ongoing support beyond the two years of the House of Opportunity Programme.

Related activity

- Building capacity with regard to Bulgarian national policies on social integration of at-risk youth and marginalised communities, especially Roma.
- Increasing the quality of the HOP.
- Developing the connection with our Social Enterprise as a means of enabling HOP residents to acquire employability skills and experience
- Excluded Youth Football Camp: HOP residents and FSCI Bulgaria staff and volunteers visit Boychinovtsi Youth Prison for a weekend of football, activities and workshops.

Early Years Education Programme (EYEP)

- The EYEP is designed to increase access to primary level education and beyond for marginalised children at high risk of falling into a life of poverty and exploitation.
- Based in Fakulteta, a large Roma community in Sofia.
- Focus is a kindergarten with up to 15 children a day benefitting.
- Community workers also support families to help keep the children attending.
- Relationships fostered with primary school outside of the community – children placed in these schools when the time is right. Support for families continues.
- After-school support for Primary-age children provided.
- Groups for teenagers in evenings/at weekends.
- Risk of Roma children in the programme falling outside of the education system greatly reduced with positive implications for their futures.
- Supported by two grants – one from Sofia-based International Women's Club and one from the UK-based Grant Charitable Trust.

Christmas Box Appeal (UK-Bulgaria)

- 6,492 boxes this year, a decrease of nearly 3,500 boxes from 2019 (9,985).
- 85 (125+ in 2019) schools, 23 (40+ in 2019) churches involved in UK.
- UK sorting and packing depot provided by Salisbury Storage Factory.
- Distributions in Bulgaria delayed until May 2021.
- 30+ organisations received boxes (churches and NGOs). Boxes distributed in locations throughout Bulgaria, but not in the normal way, due to COVID complications

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

FSCI Development Programme

The Balkans is poorer than any other region of Europe. Many of the nations in that area face shared problems as a consequence of a long history of children being abandoned into state care, large closed communities of marginalised and very poor Roma people, low participation in education by children from those communities and high unemployment. These issues fuel crime and help explain why some of the countries in the region are major source countries for human trafficking and exploitation. The FSCI Development Programme is the out-working of a vision to take what has been achieved by the Foundation for Social Change and Inclusion (FSCI) in Bulgaria and replicate it in other Balkan countries. The central aspects of the FSCI Development Programme include:

- Codification of tried and tested projects, in a manual that can be shared with others, who can be trained to follow the manual and set up similar projects in their country, as part of a multinational programme.
- Careful identification and selection of partner organisations, in each country, that share a practical passion for poor and marginalised people and a strategic vision for their nation.
- Ongoing capacity building, to help those organisations to become more effective and impactful, increasing social change and inclusion across the region.

Under its Development Programme, FSCI is currently partnering with seven like-minded organisations in Southeast Europe. Providing a manual for work on its programmes, regular professional training, supervision, quality assurance and some financial support, FSCI is helping to successfully replicate the House Opportunity Programme (HOP), started in Bulgaria over 13 years ago.

The following FSCI Houses of Opportunity were operated during 2020/21 by partner organisations:

- In Belgrade, Kragujevac and Niš, Serbia, operated by Centar Zvezda.
- In Varaždin, Croatia, operated by Hoću Život.
- In Elbasan, Albania, operated by A2B Albania.

The Houses of Opportunity funded by FSCI (UK):

- Belgrade and Niš –partially funded since May 2018.
- Varaždin – partially funded since January 2018
- Elbasan – fully funded to May 2019

FSCI (UK) provided financial, professional and mentoring support to the staff teams of the Houses of Opportunity through regular web-based supervision and training by FSCI's Social Work Department Manager and the Balkan's Coordinator as well as annual quality assurance visits by the former.

Our Albanian partner, A2B, also operated a children's centre in Peqin as part of the FSCI Early Years Education Programme. The main goal of the project is to prevent early school dropout, increase the rate at which Roma children successfully integrate into the Albanian education system and ensure the overall welfare of Roma children.

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Activities:

- Preschool Education for 25 children (3-6 years old).
- Education for 20 children (6-10 years old) who have dropped out of school.
- Healthy meals (breakfast and lunch).
- Parents meetings – training about positive parenting; including child rights training, life skills, positive discipline, forms of abuse etc.

Achievements:

The pilot project showed that the Children's Centre made a real difference in the lives of these children, their parents and the wider community and led to positive results.

Looking to the future

Four of FSCI's partner organisations do not currently operate a House of Opportunity Programme because we have not yet raised sufficient funds. The Greek partners ran a day care centre for young people leaving homes for children deprived of parental care in Athens, while our partners in Macedonia and Moldova also work with vulnerable young people. Our partner in Bosnia Herzegovina continues to work with care leavers providing some residential support and training using learning they developed whilst operating an FSCI House of Opportunity.

Regular web-based meetings by FSCI's CEO with leaders of the partner organisations ensure partnership development and capacity building. The impact of these interventions has been enhanced by the addition of webinars on core topics such as grant writing, how to create and convey key messages, how to work with the media and how to develop stakeholder relationships. The impact of the Development Programme can be seen in many different ways. First of all, the House of Opportunity Programme has a very significant impact on the lives of its participants and can literally be life-saving (physically and spiritually). Secondly, the local community feels the positive impact since the young people in the Houses are encouraged to volunteer regularly and help people in need. Thirdly, through FSCI's support we help partner organisations become more effective and impactful in their local communities. For instance, most Houses have very good relationships with the local government and media. Being part of the FSCI Development Programme has given our partner organisations a highly valuable opportunity to position themselves in a new light with wider society and with government.

Case study: Centar Zvezda (Center Star), Serbia

Centar Zvezda joined the FSCI Development Programme in 2015. It was a small Belgrade-based NGO run wholly by volunteers, working with young people coming out of care to support their ongoing education and development. Centar Zvezda opened Serbia's first House of Opportunity in Belgrade in the autumn of 2015. FSCI committed to fund the pilot project for two years and also to fund the salary of Tanya Drazilovic, the NGO's founder and director. Centar Zvezda opened a second House of Opportunity, in Nis, midway through 2016 and again FSCI committed two years of funding.

Both Houses of Opportunity continue to provide vulnerable young people, mainly care leavers, with a safe place to live, life skills and employability training and a supportive environment to complete their education or to engage in their first jobs. The costs of the House of Opportunity Programme are met from a number of sources, some international, and some local to Serbia, including businesses, Centar Zvezda's own social enterprise and the Serbian Food Bank. FSCI continues to fund the director's salary.

Raising awareness of the problems and risks faced by young people leaving care and the profile of the House of Opportunity Programme has been at the heart of Tanya's activities. With encouragement, training and support from FSCI, Tanya has developed positive relationships with media and with businesses in Serbia. This is beginning to present significant dividends. Several broadcast media outlets have featured the House of Opportunity Programme. Journalists have even referred young people in trouble. A powerful documentary broadcast on national TV led to a Swiss philanthropic foundation contacting Centar Zvezda and agreeing to buy a building for them for use as the House of Opportunity in Belgrade and as a base for their expanding operations.

Centar Zvezda's social enterprise makes crafts and is a means of connecting with businesses. One Christmas this resulted in a commission to make 800 beer mug candles for Heineken. Last summer Centar Zvezda opened its third House of Opportunity, in Kragujevac, with support from a local IT company, first year funding from Blackrock, and at the invitation of the city's social services. Its House of Opportunity in Belgrade is full, and its House of Opportunity in Nis is now part funded by the Nis municipality and SoS Children's Villages in recognition of Centar Zvezda's role in providing employability training for vulnerable young care leavers. FSCI's social work development manager in Sofia recently trained the new team in Kragujevac. He regularly provides case advice and support to Centar Zvezda helping them stay true to the operating manual. Reflecting on the connection and support from FSCI's team in Sofia, Tanya simply says "I really don't know how we could do without it".

Financial Review

The charity generated income of £175,374 (2019/20 £161,823) and spent £191,976 (2019/20 £168,209).

FSCI (UK)
TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Fundraising has remained challenging. FSCI's approach to fundraising is to ensure as far as possible diversity in income streams. We are delighted that our place-based proposals for a wide ranging resilience building programme centred on Moldova won support as the year came to a close. This multi-year project provides FSCI with a strong backbone of sustained finance on which to build.

We continue to aim for a multi-country approach to generating funds and, having some experience of generating support for FSCI in both Germany and Switzerland, we still intend to register FSCI as a charity in Germany, a process which has been delayed by the Covid 19 crisis. Germany has a strong culture of philanthropy. Additionally, FSCI registration in Germany will enable FSCI to continue post Brexit to submit applications for EU grant funding where applicants from two member states are a minimum requirement.

Sustainability is important to FSCI. For this reason, we focus on capacity building within Bulgaria and with our partner organisations. We aim to generate an increasing proportion of the revenue required to sustain FSCI programmes locally, (Varna Municipality is a public sector example and Christian Broadcasting Network/Orphans' Promise which provides support towards the Houses of Opportunity in Serbia is a philanthropic example) enabling centrally generated funds to be applied primarily to the support of programme expansion and start up, to research and development, to the development programme and of course to essential core costs associated with a professional and high-quality organisation.

Reserves policy

The trustees' policy is to manage its finances so as to achieve budget surpluses when it is reasonably able to, thereby building the strategic reserve until any target which trustees set from time to time is reached. Taking into account inflation pressures and other risk factors, the level of the reserve target will be regularly reviewed from time to time.

That said, FSCI is operating in a very challenging environment where the needs and their urgency have increased, but simultaneously, so too has the intensity of competition for philanthropic resources. During the year trustees applied for a government backed Bounce Back loan of £31,000 which was generally available as part of the government's response to Covid. Including the Bounce Back loan, at the year end the charity had negative reserves of £104,105 (2019/20: negative reserves of £87,503) all of which were unrestricted.

This outturn has its origins in decisions trustees took in 2018/19 to introduce funds, constituted as long term interest free loans. Trustees took these decisions to avoid the unplanned disruption to beneficiaries which immediate reductions in expenditure would create and did so, having given reasonable consideration to known future funding and in the light of that consideration. The financial restructuring and recovery plan implemented during 2019/20 which involved some reductions in project expenditure and some redundancies included a loan repayment schedule starting in Q2 2020. Largely as a consequence of the impact of Covid, loan repayments did not begin when planned. However significant progress was made around the year end and at the beginning of the new accounting year.

As at October 2021, FSCI has reduced its negative reserves to £58,000, £31,000 of which is the Bounce Back loan which is being repaid monthly across the ensuing five years. The trustees have adopted an updated long term financial plan which offers the prospect of long term balanced budget sustainability.

**FSCI (UK)
TRUSTEES REPORT**

FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

The law applicable to charities in England & Wales requires the trustees to prepare annual financial statements, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 13 October 2021

and signed on their behalf by:


Steven Parker Trustee

FSCI (UK)
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021

Charity Number	1170914
Charitable Incorporated Number	CE009486
Registered Office	St Paul's Church Fisherton Street Salisbury Wiltshire SP2 7QW
Trustees	Bernard Bentley Ray Flux Steven Parker Elizabeth Pollard
Key management	Chris Mould (Chief Executive) Richard Parsons (Operations Manager)
Bankers	Santander 53 Silver Street Salisbury SP1 2NG
Independent examiner	Simon Ellingham FCA DChA Fawcetts LLP Chartered Accountants and Statutory Auditors Windover House St. Ann Street Salisbury SP1 2DR

**INDEPENDENT EXAMINERS' REPORT
TO THE MEMBERS OF
FSCI (UK)**

I report on the accounts of the charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nick Jones FCCA
Chartered Accountants
Fawcetts LLP
Windover House
St. Ann Street
Salisbury
SP1 2DR

Date: 20 January 2022

FSCI (UK)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

		Funds		2021	2020
		Unrestricted	Restricted	Total	Total
	Note	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	128,467	-	128,467	95,795
Charitable activities	3	46,907	-	46,907	64,972
Total income		175,374	-	175,374	160,767
EXPENDITURE ON:					
Raising funds		1,920	-	1,920	1,755
Charitable activities	4	190,056	-	190,056	163,358
Total expenditure		191,976	-	191,976	165,113
NET INCOME/(EXPENDITURE)		(16,602)	-	(16,602)	(4,346)
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		(16,602)	-	(16,602)	(4,346)
RECONCILIATION OF FUNDS:					
Total funds brought forward		(87,503)	-	(87,503)	(83,157)
TOTAL FUNDS CARRIED FORWARD		(104,105)	-	(104,105)	(87,503)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

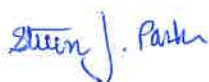
The notes form part of these accounts

FSCI (UK)
BALANCE SHEET

AS AT 31 MARCH 2021

	Note	2021 £	2020 £
CURRENT ASSETS			
Debtors	7	-	-
Cash at bank and in hand		25,692	50,695
		25,692	50,695
CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	8	(2,797)	(2,198)
NET CURRENT ASSETS		22,895	48,497
CREDITORS: AMOUNTS DUE AFTER ONE YEAR	9	(127,000)	(136,000)
NET ASSETS		<u>(104,105)</u>	<u>(87,503)</u>
FUNDS			
Unrestricted funds	10	(104,105)	(87,503)
Restricted funds	10	-	-
TOTAL FUNDS	11	<u>(104,105)</u>	<u>(87,503)</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 13 October 2021 and were signed on its behalf by:



Steven Parker
Trustee

The notes form part of these accounts

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt over the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts. The charity has significantly reduced its dependence on the support of the trustees who are aware of known future funding and have indicated that they will introduce funds should they be required meanwhile to meet the charity's liabilities. The trustees therefore consider that the going concern basis is appropriate. The accounts do not contain any adjustments that might be necessary were the going concern basis to be no longer appropriate.

The Coronavirus outbreak has so far not had a material impact on this assessment and, based on their current knowledge, they do not expect it to do so going forward.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The significant accounting policies applied in the preparation of these accounts are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 INCOME

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The financial statements are prepared in Sterling (£) which is the functional currency of the charity.

1.3 EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure includes attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in furtherance of the charitable objects of the Charity. The grants are accounted for where the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant.

1.4 FUND ACCOUNTING

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund where allowable. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.5 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Debtors are measured at their recoverable amount. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

1.6 TAXATION

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

2. Donations and legacies

	Unrestricted	Restricted	Total	Total
	£	£	2021	2020
			£	£
General donations	85,108	-	85,108	70,297
Christmas Box Appeal donations	18,359	-	18,359	25,498
MDF - Moldova Development Fund	25,000	-	25,000	-
	<u>128,467</u>	<u>-</u>	<u>128,467</u>	<u>95,795</u>
<i>Total 2020</i>	<i>95,795</i>	<i>-</i>	<i>95,795</i>	

3. CHARITABLE ACTIVITIES - INCOME

	Unrestricted	Restricted	Total	Total
	£	£	2021	2020
			£	£
Grants	20,000	-	20,000	53,500
Other income	26,907	-	26,907	11,472
	<u>46,907</u>	<u>-</u>	<u>46,907</u>	<u>64,972</u>
<i>Total 2020</i>	<i>60,472</i>	<i>4,500</i>	<i>64,972</i>	

4. CHARITABLE ACTIVITIES - EXPENDITURE

	Unrestricted	Restricted	Total	Total
	£	£	2021	2020
			£	£
Project expenses	3,028	-	3,028	126
Wages and salaries (note 5)	37,738	-	37,738	34,577
Accountancy and Independent Examination fees	1,355	-	1,355	1,300
Consulting	-	-	-	-
Grants to partner organisations	139,300	-	139,300	112,111
Insurance	1,801	-	1,801	1,848
IT software and office consumables	1,641	-	1,641	1,155
Motor vehicle expenses	1,704	-	1,704	1,511
Postage and carriage	636	-	636	5,919
Rent	2,810	-	2,810	2,987
Telephone and internet	43	-	43	72
International travel	-	-	-	1,083
National travel	-	-	-	669
	<u>190,056</u>	<u>-</u>	<u>190,056</u>	<u>163,358</u>
<i>Total 2020</i>	<i>158,858</i>	<i>4,500</i>	<i>163,358</i>	

The grants to partner organisations represents £4,500 (2020 - £2,648) paid to A2B (Albania), £nil (2020 - £nil) paid to Beginning of Life Moldova (Moldova), £14,170 (2020 - £14,170) paid to Center Star (Serbia), £nil (2020 - £nil) paid to Center for Supporting Creative Endeavours (Macedonia), £87,380 (2020 - £87,380) paid to FSCI Bulgaria (Bulgaria), £7,913 (2020 - £7,913) to Hocu Zivot (Croatia) and £nil (2020 - £nil) to Nada za Zivot (Croatia).

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

5. STAFF COSTS

Staff costs during the year were as follows:

	2021	2020
	£	£
Charitable Activities:		
Salaries and wages	35,757	32,926
Employers' National Insurance costs		-
Pension contributions	1,981	1,651
	<u>37,738</u>	<u>34,577</u>

The above also represents the key management personnel remuneration.

The average monthly number of employees during the year was as follows:

	2021	2020
	No.	No.
Project management	<u>1</u>	<u>1</u>

There were no employees who earned in excess of £60,000 per annum or more (including taxable benefits) during the year.

6. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or reimbursement of expenses in respect of their duties as trustees during the year.

As at 31 March 2021 the charity owed £96,000 to its trustees and key management personnel for interest free loans (2020: £136,000).

During the year 2 trustees made donations to the charity totalling £43,000.

There were no other related party transactions during the year.

7. DEBTORS

	2021	2020
	£	£
Other debtors	-	-
	<u>-</u>	<u>-</u>

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

8. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR	2021	2020
	£	£
Accruals and deferred income	1,004	938
Social security and other taxes	1,793	1,260
Other loans	-	-
	<u>2,797</u>	<u>2,198</u>
	<u><u>2,797</u></u>	<u><u>2,198</u></u>
 9. CREDITORS: AMOUNTS DUE AFTER ONE YEAR	 2021	 2020
	£	£
Other loans	127,000	136,000
	<u>127,000</u>	<u>136,000</u>
	<u><u>127,000</u></u>	<u><u>136,000</u></u>
 Other loan repayments:	 2021	 2020
	£	£
Less than 1 year	-	-
Between 2 and 5 years	127,000	136,000
In 5 years or more	-	-
	<u>127,000</u>	<u>136,000</u>
	<u><u>127,000</u></u>	<u><u>136,000</u></u>

£96,000 of the loans are interest free with no fixed repayment terms, the remaining £31,000 is repayable over 5 years with an interest rate of 2.5%.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

10. FUNDS

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding (Serbia director)	-			-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(87,503)	175,374	(191,976)	-	(104,105)
	<u>(87,503)</u>	<u>175,374</u>	<u>(191,976)</u>	<u>-</u>	<u>(104,105)</u>
Total funds	<u>(87,503)</u>	<u>175,374</u>	<u>(191,976)</u>	<u>-</u>	<u>(104,105)</u>

Comparative statement of funds for the period ended 31 March 2020:

	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Restricted funds					
Salary Funding	-	4,500	(4,500)	-	-
	<u>-</u>	<u>4,500</u>	<u>- 4,500</u>	<u>-</u>	<u>-</u>
Unrestricted funds					
General fund	(83,157)	156,267	(160,613)	-	(87,503)
	<u>(83,157)</u>	<u>156,267</u>	<u>(160,613)</u>	<u>-</u>	<u>(87,503)</u>
Total funds	<u>(83,157)</u>	<u>160,767</u>	<u>(165,113)</u>	<u>-</u>	<u>(87,503)</u>

Restricted funds:

Salary Funding

Donations received in for the purpose of paying salaries (2020: Serbia Director through partner organisation).

General fund:

This represents funds which have been accumulated for the general purposes of the charity.

FSCI (UK)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(104,105)	(104,105)
	<u>(104,105)</u>	<u>(104,105)</u>
Net Assets at the end of the year	<u>(104,105)</u>	<u>(104,105)</u>

Comparative statement of net assets between funds for the period ended 31 March 2020:

	Net current assets £	Total £
Restricted funds	-	-
Unrestricted general funds	(87,503)	(87,503)
	<u>(87,503)</u>	<u>(87,503)</u>
Net Assets at the end of the year	<u>(87,503)</u>	<u>(87,503)</u>

FSCI (UK)
NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

12. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

	Funds		2020
	Unrestricted	Restricted	Total
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	95,795	-	95,795
Charitable activities	60,472	4,500	64,972
Total income	156,267	4,500	160,767
EXPENDITURE ON:			
Raising funds	1,755	-	1,755
Charitable activities	158,858	4,500	163,358
Total expenditure	160,613	4,500	165,113
NET INCOME/(EXPENDITURE)	(4,346)	-	(4,346)
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	(4,346)	-	(4,346)
RECONCILIATION OF FUNDS:			
Total funds brought forward	(83,157)	-	(83,157)
TOTAL FUNDS CARRIED FORWARD	(87,503)	-	(87,503)

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.