

**Journey to Justice**

**No. 1170886**

**Report and Financial Statements**

**For the year ended**

**31 March 2024**

# **Journey to Justice Trustees Report**

## **April 2023 – March 2024**

### **A. Reference and administration details**

#### Trustees

Tania Aubeelack (Chair)

Patricia Boyer (Secretary)

Veronica Fletcher

Ema Jackson

Duncan Moore

Terry McGregor (Treasurer)

Martin Spafford

Rebecca Walker

Abi Rhodes

#### Registered Office

20 Arcadius Way

Keynsham

Bristol

BS31 2GE

#### Charity Number

1170886

#### Bankers

Lloyds Bank plc

1 Legg Street,  
Chelmsford,  
Essex,  
CM1, 1JS

## **B. Structure**

Journey to Justice is a Charitable Incorporated Organisation and its governing document is a constitution. Its trustees are appointed by the Annual General Meeting.

## **C. Objectives and Activities**

### **1. Summary of the objects of the charity set out on its governing document**

**To promote human rights** (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) all over the world by all or any of the following means:

- researching into human rights issues and supporting cross community groups to tell untold stories of local history relating to human rights issues;
- educating the public about human rights through organising education and arts programmes;
- raising awareness of human rights issues through running training courses for adults and young people;
- promoting public support of human rights issues through national programmes in partnership with local community groups; and
- promoting respect for human rights among individuals and corporations by telling powerful stories of the role of individuals in effecting social change.

**To promote equality and diversity for the public benefit by:**

- advancing education and raising awareness in equality and diversity; and
- promoting activities to foster understanding between people from diverse backgrounds.

## To promote racial and religious harmony for the public benefit by:

- promoting knowledge and mutual understanding between different racial and religious groups; and
- advancing education and raising awareness about different racial and religious groups to promote good relations between persons of different racial and religious groups.

## 2. Activities April 2023 to March 2024

### a) Partnership with the Communication Workers Union

The CWU have asked us to run day sessions for each of their ten regions across the UK, supporting the union's new Anti Racism Framework. In preparation for the first of these, we had three day-long planning sessions in Birmingham with the CWU Equalities team and officers from their North West region. These enabled us to come up with an **October day in Liverpool** that was jointly run by the North West team and Journey to Justice. This was run by Pat, Tamla, Tania and Martin.



Kate Hudson (CWU Head of Equality, Education & Development) introducing the session



**Pat and the JtoJ team**

In the morning we opened with an activity based on Dean Atta's poem *I come from*, followed by a barometer activity responding to a claim that 'Economic justice cannot be achieved in this country.' Using clips of Prof Gurminder Bhambra, Dr Charllotte MacPherson and Prof Robert Beckford on our Economic Injustice site, we looked at links between race, empire and economic inequality.



**Discussing whether change is possible**

From the North West, Ian Byrne MP talked about the *Fans Supporting Food Banks* initiative, while the CWU team discussed the *Hillsborough Law Now* campaign. We then followed with a joint session on tactics using past examples from P.E.A.C.H tenants in Newham opposing unfair rents, mutual solidarity between Jewish tailors and Irish dockers in East London and the Rochdale cooperative movement.



**Tania leading a session**

After an introduction to the ideas in the Race Class Narrative reports by the Centre for Labour and Social Studies, the day ended with delegates in small groups trying out ways they would respond in ‘canteen conversations’ with members coming up with attitudes influenced by far right anti-immigrant rhetoric.



**‘Canteen conversations’**

In November, Pat and Martin were in **Glasgow for the national conference of CWU Learning Reps.**



**Martin introducing the session**

Our session used some elements of the Liverpool session as well as a tactics activity using – for the first time – the story cards in our suitcase.



**Using the story cards**

We focused on the stories of the Craigielea Care Home dispute and Paul Rutherford's successful campaign against the bedroom tax. We used some of the discussion in our *Long Shadow of Class* film of how education in the UK reinforces wealth inequality to lead into a barometer discussion on whether class inequality in education is inevitable.



**Discussing education and equality**

In **March**, Martin facilitated a session at the CWU's **Womens Networking Event** in London. He used two suffragette stories. Edith Garrud trained fellow suffragettes to use the martial art jiu-jitsu, while Lilian Lenton set fire to many buildings. This led into a discussion as to whether the use of violence is ever justified in pursuit of human rights and whether damage to property counts as violence – with a comparison between the activism of the nonviolent suffragists and suffragettes. A barometer exercise asked for delegates' response to the statement "Sexual harassment and attacks on women – including murders – are so out of hand that it is time for direct action". The session included the Police Spies Our of Our Lives campaign and the story of Sylvia Pankhurst, as well as fashion designer Helen Storey's work with Syrian young women refugees.

We also worked with the CWU London team to plan a day session for the London region that has not yet happened.

Sincere thanks to the Equalities team at the CWU, especially Kate Hudson and Fevzi Hussein, and to their North West and London teams with whom we worked closely. All photos thanks to Fevzi.

## **b) Work with The Winch**

In partnership with **The Winch** youth centre in Camden, we ran a series of after-school sessions at UCL Academy, a large secondary school in Swiss Cottage. Tania, Pat, Rona and Martin worked with youth leaders Farzana El Syed and Reece Okezie. The sessions looked at human rights and the values underpinning them through examples of 'ordinary' people taking action for



change in their communities. We used stories such as 'Let Natasha Stay', Paul Rutherford and the Advocacy Academy campaign on housing in Brixton along with role play activities and games to explore how change can come about. Particularly successful was a role play about a council's attempt to close a local park which led to discussion about how street crime was affecting some of the young people in the group. The sessions were not easy: a combination of organisational difficulties and the fact that we had different young people at each session, meant that continuity was hard. Nevertheless, we are really positive about the collaboration with The Winch and the work they do with vulnerable young people, a link we hope to build on.

### **c) Visit by Bowie State University, Maryland USA**



**Students & Staff, Bowie State University and Journey to Justice volunteers**

Bowie State University was founded in 1865, the oldest Historically Black College/University in Maryland and one of the ten oldest in the USA. It is a diverse university whose students and faculty staff represent many ethnic and cultural backgrounds. Journey to Justice was approached by Learn Through Travel and asked if we might provide activities linked to social justice for a group of students visiting the UK during their Spring break 2024. We organised a day of activities focused on UK and USA perspectives around social justice.

These included workshops at Friends House, London, relating to Black British history and a walking tour in Spitalfields introducing the Bowie students to key historical events in the area, linked to Black British migration and class.



**Tamla with Aminta Breaux, the President of Bowie State University**

On the day, March 19, 24 students, 3 professors, a Dean and the President of Bowie University came to Friends House and worked with Tamla, Tania, Martin, Pat and Mary from Journey to Justice.



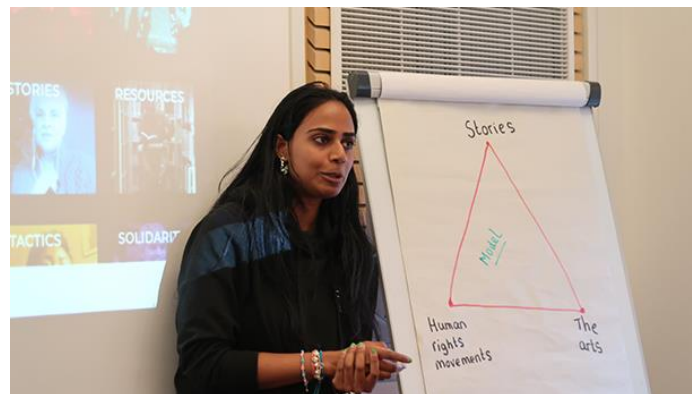
**Workshop at Friends House**

It was a highly stimulating and hugely enjoyable day. The quality of the discussions and everyone's enthusiastic and thought-provoking participation in all the activities was really tremendous!

Here is the report on the Bowie State University website following our day with their students:-

*'Bowie State University students, along with a small group of faculty and staff, participated in a social justice workshop during a university sponsored, week-long alternative spring break trip to London.'*

*Students met with members of Journey to Justice, a local, anti-racist organization which focuses on addressing poverty, class systems and economic justice, who conducted a presentation outlining London's history of prejudice and racism that stems from England's historic colonization activities. Journey to Justice also explained how they use a combination of US and British history combined with studying global human rights movements and the arts to promote a more equal society.*



**Tania talking to the students**

*“To me, it felt like a full circle moment,” said Roxan Rockefeller, a senior computer science major. “I think it’s really beautiful there is some protests in the United States that impacted British people as well.”*

*Students learned about a range of topics, such as the historic presence of Africans in the British Isles, which dates back to the Roman Empire, how the non-white British citizens live in London, and just how much wealth has been extracted over time by England from its former colonies, which is estimated in the trillions of dollars.*

*“The conversation we had covered a lot of dark topics that affect a lot of people,” said Elijah Prince, a graduate student studying mental health counseling. “But it covered it in a way where it felt like there was a fight. The major tie and connections between what we have on the European side versus what we have on the western side, I felt like what brought them together was the fight for justice and equity.”*

*The presentation also included exercises that covered the history behind major, historic disturbances, such as the Brixton riots of 1985 and 2011, while drawing comparisons to similar kinds of racially based unrest in the United States.*

*Following the workshop, students toured East London visiting neighborhoods that once served as sweatshops for wealthy silk weavers and battle grounds for labor disputes between business owners and workers centered around better pay and working conditions for laborers.'*



**Martin leading the Spitalfields walk**

Tamla, who was key to the great success of this event, wrote, “Sharing UK stories of people, campaigns, struggles and achievements with Bowie students who laid alongside US equivalent stories was a 360° full circle moment that struck me in the moment.

It took me back to the origins of Journey to Justice that started with Carrie Supple’s trip to the museum in Little Rock, Arkansas that ignited the spark for the idea that became Journey to Justice and especially the travelling exhibition. It was all about being inspired by the US Civil Rights Movement and finding UK equivalent stories. And there we were on the morning of the 19th, doing just that! Sharing our stories with our US counterparts.’

Tamla also reflected, ‘The other bit of synchrony was that Bowie State University was started by a committee that was made up of Quakers. It aligned with Quaker values and was funded by Quaker money. And of course, we delivered the workshop at Quaker HQ in UK. This was no coincidence though; the connection wasn’t lost on me when I made the suggestion in January to facilitate the workshop there.’

Friends House was indeed an ideal venue with its central location, its values and its past partnership and generosity towards Journey to Justice.

Bowie State have said they would like to collaborate with us again next spring.

#### **d) Social Media**

While Abi and Carrie continued to maintain our strong presence on X/Twitter, we were aware that we had not been keeping up with new trends in social media. After a careful review of our activity, our reach and what we wanted our social media presence to achieve, we agreed that there needed to be a focus on other media, particularly Instagram. Kashala did considerable work bringing our Instagram page to life with our new handle @jtojustice, while Abi and Carrie maintained our vibrant presence on X/Twitter.

#### **Coming up ...**

By the end of March we were working towards several upcoming projects:

- running sessions on clothing justice with the Brent youth centre BANG, due in April
- taking part in the Ella Baker New Organising Conference in Nottingham, due in July
- rethinking the design of our core website [www.journeytojustice.org.uk](http://www.journeytojustice.org.uk)
- revising and updating our Strategic Business Plan

More on these in next year's report!

#### **D. Financial Review**

All of Journey to Justice's activities are planned on the basis of available funds and positive cash flows and therefore incur no liabilities that cannot be matched by income received.

Journey to Justice did not employ any paid staff or have any arrangement to use premises during the period and we are therefore not exposed to any associated liabilities.

On this basis, and taking into account Charity Commission guidance, the Trustees have decided that there is no requirement for Journey to Justice to hold unrestricted reserves for these purposes.

In the financial year 2023-24, Journey to Justice's income was below the threshold requiring our finances to be reported on an accruals basis and for an external audit or independent examination. The Trustee Board has taken the



decision to report on a payments and receipts basis, using the Charity Commission's CC16a template.

### **E. Reserves policy**

The charity maintains sufficient level of reserves to meet its current obligations. This policy is reviewed regularly by the trustees.

### **F. Statement of responsibilities of the trustees**

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the CIO for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the CIO and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the information included on the CIO's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **E. Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

Signature:

A handwritten signature in black ink, consisting of a series of loops and a final horizontal stroke.

Full name:

Terence Thomas McGregor

Position:

Treasurer

Date: 23<sup>rd</sup> November 2024



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Journey to Justice

No

## Receipts and payments accounts

For the period

01/04/2023

To

31/03/2024

### Section A Receipts and payments

	Unrestricted funds £	Economic Justice £	Carlisle/ Cumbria £	Total funds £
<b>A1 Receipts</b>				
Donations	£10,218	£0	£0.00	£10,218
Grant-Restricted	£0	£1,700	£0.00	£1,700
Services	£600	£0	£0.00	£600
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
<b>Sub total (Gross income for AR)</b>	<b>£10,818</b>	<b>£1,700</b>	<b>£0.00</b>	<b>£12,518</b>
<b>A2 Asset and investment sales, (see table).</b>				
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
<b>Sub total</b>	<b>£0</b>	<b>£0</b>	<b>£0.00</b>	<b>£0</b>
<b>Total receipts</b>	<b>£10,818</b>	<b>£1,700</b>	<b>£0</b>	<b>£12,518</b>
<b>A3 Payments</b>				
5100 Exhibition and Event Costs	£512	£1,147	£0.00	£1,659
5302 Subscriptions	£235	£0	£0.00	£235
5303 Travel expenses	£84	£0	£0.00	£84
5306 Legal and Professional Fees	£320	£0	£0.00	£320
5307 General Volunteer Expenses	£291	£0	£0.00	£291
5311 Refreshments/catering for general events	£1,238	£0	£0.00	£1,238
5320 Quickbooks	£499	£0	£0.00	£499
5500 General Admin Costs	£1,559	£0	£0.00	£1,559
<b>Sub total</b>	<b>£4,738</b>	<b>£1,147</b>	<b>£0.00</b>	<b>£5,885</b>
<b>A4 Asset and investment purchases. (see table)</b>				
	£0	£0	£0.00	£0
	£0	£0	£0.00	£0
<b>Sub total</b>	<b>£0</b>	<b>£0</b>	<b>£0.00</b>	<b>£0</b>
<b>Total payments</b>	<b>£4,738</b>	<b>£1,147</b>	<b>£0</b>	<b>£5,885</b>
<b>Net of receipts/(payments)</b>	<b>£6,080</b>	<b>£553</b>	<b>£0</b>	<b>£6,633</b>
<b>A5 Transfers between funds</b>				<b>£0</b>
<b>A6 Cash funds last year end</b>	<b>£6,160</b>	<b>£0</b>	<b>£2,600</b>	<b>£8,760</b>
<b>Cash funds this year end</b>	<b>£12,240</b>	<b>£553</b>	<b>£2,600</b>	<b>£15,393</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds £	Economic Justice £	Carlisle/ Cumbria £
B1 Cash funds		£12,240	£553	£2,600
		£0.00	£0.00	£0
		£0.00	£0.00	£0
	<b>Total cash funds</b>	£12,240.00	£553.00	£2,600.00
	receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		£0.00	£0.00	£0
		£0.00	£0.00	£0
		£0.00	£0.00	£0
		£0.00	£0.00	£0
		£0.00	£0.00	£0
		£0.00	£0.00	£0
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
			£0.00	£0
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			£0.00	
			£0.00	
			£0.00	
			£0.00	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		

**CC16a**



Date of approval