

Charity registration number: 1170881



Alumah Charitable Incorporated Organisation

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Alumah Charitable Incorporated Organisation

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Alumah Charitable Incorporated Organisation

Reference and Administrative Details

Chairman	Yvonne Devereux
Chief Executive Officer	Liz Jenkins
Trustees	Yvonne Devereux Nicola M Lambert Peter Templeton
Charity Registration Number	1170881
Principal Office	Harvey Adam Enterprise Centre Wimbledon Avenue Brandon Suffolk IP27 0NZ
Independent Examiner	Lisa King FCCA MAAT 8 Tha Hamiltons Newmarket Suffolk CB8 0NF

Alumah Charitable Incorporated Organisation

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

The trustees during the year under review were:

Yvonne Devereux - Chair (appointed July 2023)
Nicola M. Lambert
Peter Templeton
Tracey Stockdale (resigned January 2024)
Nikita Umwali (appointed January 2024, resigned April 2024).

In preparing this report the trustees have had regard to the guidance issued by the Charity Commission and are bound by the constitution of Alumah.

The charity is set up as a charitable incorporated organisation and is registered with the Charity Commissioners under registration number 1170881. The charity was registered on 21 December 2016.

Objectives and activities

The principal objects of the charity are:

- the relief of young people and adults who are the survivors and victims of domestic abuse;
- to advance the education of such survivors and victims.

Achievements and performance of the Charity

Alumah's vision is to see people living fulfilled lives, free from abuse or the impact of abuse. We will achieve this through education, support, and empowerment, which are our values.

We offer a welcoming place, in which domestic abuse victims can rediscover their self-worth and be empowered to find a life that is better than living with abuse; a life that they can dream about and take steps to begin to achieve.

In 2023 - 2024, Alumah supported 232 individuals from West Suffolk and beyond, to take steps towards their recovery from the impact of being in abusive relationships. We have also reached more people who live outside of West Suffolk via our online programmes.

We offered our clients (women, men, people who identify as LGBTQ+, young people aged 12 – 24 years and children aged 7 – 11 years), the following:

- Targeted group work focusing on healthy relationship patterns and building self- esteem,
- 1:1 support
- Heavily subsidised specialist counselling
- Online or face to face support
- Creative group
- Tea/Coffee morning
- The opportunity to become involved as a volunteer
- Links to other agencies to support them in their journey

Alumah Charitable Incorporated Organisation

Trustees' Report (continued)

The support provided is delivered through a variety of programmes;

- Freedom Programme – a 12-week programme
- Shine – 8-week course
- Evolve – online self-esteem course
- Curve – women only groups, men only groups, LGBTQ+ group
- Counselling
- Escape the Trap (young people aged 12 – 24)
- Phoebe's Room (workshop focusing on grooming)
- Workshops for young people
- Domestic Abuse Child Trauma Intervention Programme

Of the 232 individuals we supported from March 2023 – April 2024

- 34 were children.
- 46 were young people.
- 152 were adults of whom
- 166 were female
- 47 were male
- and 19 chose not to identify

The previous year (2022 – 2023), Alumah supported

- 11 children
- 45 young people
- 98 adults

The increase in the number of children supported is due to the appointment of the Children's Support Facilitator completing a full year with Alumah.

The number of adults has increased due to an increase in referrals from Waveney Domestic Abuse Forum.

Feedback from Clients and Outside Agencies

One young person reported:

'I've been feeling happier and calmer.'

Teacher/Parent Feedback:

'Very pleased with the outcome of the kids' meetings. Both have grown in confidence as a result.'

'I can't believe this help isn't government funded.'

'I would like to say thank you for the amazing help to recover the kids with their trauma. Thank you so much.'

Alumah Charitable Incorporated Organisation

Trustees' Report (continued)

Adult Feedback:

‘Enormously grateful for the excellent skill and care I have received. Thank you x’

‘***** (name of facilitator) has helped me to know that when my daddy was angry and hurt my mummy it wasn’t my fault. It wasn’t right and I am going to try really hard not to do the same. I love my daddy, but he isn’t behaving properly. I like school now and I don’t get into as many fights. I have a safe place and people I can talk to. My mummy and I get on better as well because she is happy, and I am happy. I can do good things, but I am not good at everything’.

Awards

In September 2023, Alumah received an award from the High Sheriff of Suffolk in recognition of the hard work, dedication and outstanding services that Alumah provides.

Funding

We are grateful to have received grants from:

- National Lottery
- Foyle Foundation
- Suffolk Community Foundation (High Sheriff’s Fund)
- Suffolk Community Foundation (Women and Girls’ Fund)
- Rope Trust
- Groundwork
- Police and Crime Commissioners
- Brandon Town Council

We also received £1,313 in general donations and fundraising activities, and £1,585 in donations from counselling clients.

The trustees would like to thank all individuals and organisations who have donated funds. Without this funding, Alumah would not be able to support people at a time of crisis in their lives.

This year our new website www.alumah.co.uk was set up and all trustees have a personal email account, adding security to all correspondence.

As trustees, we have carried out a detailed review of our policies, updating many and writing new ones to ensure that we are meeting all our requirements and recommended guidance.

Risk Management

The trustees confirm that they have given consideration to the major risks to which the charity is exposed to and satisfied themselves that systems and procedures are established in order to manage those risks.

We would like to express our deep gratitude to our CEO, staff and volunteers who are so committed to Alumah and work tirelessly to provide high quality support to our clients.

A special thank you to our clients who put their trust in us and to all outside organisations who refer clients to us.

The annual report was approved by the trustees of the charity on 18/10/2024 and signed on its behalf by:

YDevereux
Yvonne Devereux
Chairman and trustee

Alumah Charitable Incorporated Organisation

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Alumah Charitable Incorporated Organisation

Independent Examiner's Report to the trustees of Alumah Charitable Incorporated Organisation

I report to the trustees on my examination of the accounts of Alumah Charitable Incorporated Organisation for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of Alumah Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Alumah Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Alumah Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Lisa King
FCCA MAAT

8 Tha Hamiltons
Newmarket
Suffolk
CB8 0NF

17 October 2024

Alumah Charitable Incorporated Organisation

Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies		12,188	68,210	80,398
Total income		12,188	68,210	80,398
Expenditure on:				
Raising funds		(13,498)	(7,355)	(20,853)
Charitable activities		(3,784)	(104,498)	(108,282)
Total expenditure		(17,282)	(111,853)	(129,135)
Net expenditure		(5,094)	(43,643)	(48,737)
Net movement in funds		(5,094)	(43,643)	(48,737)
Reconciliation of funds				
Total funds brought forward		21,714	46,506	68,220
Total funds carried forward	15	16,620	2,863	19,483
	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies		22,777	93,321	116,098
Total income		22,777	93,321	116,098
Expenditure on:				
Raising funds		(11,148)	(2,854)	(14,002)
Charitable activities		(9,604)	(47,166)	(56,770)
Total expenditure		(20,752)	(50,020)	(70,772)
Net income		2,025	43,301	45,326
Net movement in funds		2,025	43,301	45,326
Reconciliation of funds				
Total funds brought forward		19,689	3,205	22,894
Total funds carried forward	15	21,714	46,506	68,220

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 15.

The notes on pages 9 to 15 form an integral part of these financial statements.

Alumah Charitable Incorporated Organisation

(Registration number: 1170881)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	3,275	3,273
Current assets			
Debtors	11	2,248	2,493
Cash at bank and in hand	12	<u>59,142</u>	<u>65,948</u>
		61,390	68,441
Creditors: Amounts falling due within one year	13	<u>(45,182)</u>	<u>(3,494)</u>
Net current assets		<u>16,208</u>	<u>64,947</u>
Net assets		<u>19,483</u>	<u>68,220</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		2,863	46,506
Unrestricted income funds			
Unrestricted funds		<u>16,620</u>	<u>21,714</u>
Total funds	15	<u>19,483</u>	<u>68,220</u>

The financial statements on pages 7 to 15 were approved by the trustees, and authorised for issue on 18/10/2024 and signed on their behalf by:

YDevereux
Yvonne Devereux
Chairman and trustee

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Alumah Charitable Incorporated Organisation meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Tangible fixed assets

Fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures and equipment	25% reducing balance

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds which have been set aside to fund particular future activities.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	4,688	4,000	8,688	7,527
Grants, including capital grants;				
Grants from other charities	7,500	64,210	71,710	108,571
	<u>12,188</u>	<u>68,210</u>	<u>80,398</u>	<u>116,098</u>

3 Expenditure on raising funds

a) Costs of trading activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Allocated support costs		13,498	7,355	20,853	14,002
		<u>13,498</u>	<u>7,355</u>	<u>20,853</u>	<u>14,002</u>

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

4 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Staff costs		1,131	79,589	80,720	45,690
Governance costs		1,200	6,693	7,893	7,779
		<u>2,331</u>	<u>86,282</u>	<u>88,613</u>	<u>53,469</u>

5 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Independent examiner fees				
Examination of the financial statements	1,200	-	1,200	1,200
Allocated support costs	-	6,693	6,693	6,579
	<u>1,200</u>	<u>6,693</u>	<u>7,893</u>	<u>7,779</u>

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

7 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	78,370	44,371
Pension costs	2,350	1,319
	<u>80,720</u>	<u>45,690</u>

No employee received emoluments of more than £60,000 during the year

8 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>1,200</u>	<u>1,200</u>

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	4,900	4,900
Additions	<u>1,094</u>	<u>1,094</u>
At 31 March 2024	<u>5,994</u>	<u>5,994</u>
Depreciation		
At 1 April 2023	1,627	1,627
Charge for the year	<u>1,092</u>	<u>1,092</u>
At 31 March 2024	<u>2,719</u>	<u>2,719</u>
Net book value		
At 31 March 2024	<u>3,275</u>	<u>3,275</u>
At 31 March 2023	<u>3,273</u>	<u>3,273</u>

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

11 Debtors

	2024 £	2023 £
Trade debtors	582	2,493
Prepayments	1,666	-
	<u>2,248</u>	<u>2,493</u>

12 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	59,130	65,948
Short-term deposits	12	-
	<u>59,142</u>	<u>65,948</u>

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	610	2,195
Other taxation and social security	579	415
Other creditors	502	1
Accruals	1,200	883
Deferred income	42,291	-
	<u>45,182</u>	<u>3,494</u>

14 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £2,350 (2023 - £1,319).

Alumah Charitable Incorporated Organisation

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General	21,714	12,188	(17,282)	16,620
Restricted funds	<u>46,506</u>	<u>68,210</u>	<u>(111,853)</u>	<u>2,863</u>
Total funds	<u>68,220</u>	<u>80,398</u>	<u>(129,135)</u>	<u>19,483</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
General	19,689	22,777	(20,752)	21,714
Restricted funds	<u>3,205</u>	<u>93,321</u>	<u>(50,020)</u>	<u>46,506</u>
Total funds	<u>22,894</u>	<u>116,098</u>	<u>(70,772)</u>	<u>68,220</u>

16 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 March 2024 £
Tangible fixed assets	3,275	3,275
Current assets	61,390	61,390
Current liabilities	(2,891)	(2,891)
Total net assets	61,774	61,774

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	1,073	2,200	3,273
Current assets	68,441	-	68,441
Current liabilities	(3,494)	-	(3,494)
Total net assets	66,020	2,200	68,220

Alumah Charitable Incorporated Organisation

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Total 2024 £	Total 2023 £
Income and Endowments from:		
Donations and legacies (analysed below)	80,398	116,098
Total income	80,398	116,098
Expenditure on:		
Raising funds (analysed below)	(20,853)	(14,002)
Charitable activities (analysed below)	(108,282)	(56,770)
Total expenditure	(129,135)	(70,772)
Net (expenditure)/income	(48,737)	45,326
Net movement in funds	(48,737)	45,326
Reconciliation of funds		
Total funds brought forward	68,220	22,894
Total funds carried forward	19,483	68,220

This page does not form part of the statutory financial statements.

Alumah Charitable Incorporated Organisation

Detailed Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

	Total 2024 £	Total 2023 £
<i>Donations and legacies</i>		
Grants and donations - restricted	4,000	-
Grants and donations - unrestricted	4,688	7,527
Grants - other agencies	-	93,321
Grants - restricted	64,210	-
Grants - unrestricted	7,500	15,250
	<u>80,398</u>	<u>116,098</u>
<i>Raising funds</i>		
Sundry expenses - unrestricted	(150)	-
Temporary staff and recruitment - unrestricted	(233)	(323)
Staff training - restricted	(1,616)	-
Staff training - unrestricted	-	(1,345)
Travelling - restricted	-	(1,042)
Travelling - unrestricted	(3,803)	-
Rent - restricted	(4,000)	(1,812)
Rent - unrestricted	(2,309)	(2,659)
Rates - unrestricted	(687)	-
Light, heat and power - unrestricted	(741)	(349)
Insurance - unrestricted	(1,178)	(658)
Use of home as office - unrestricted	-	(338)
Repairs and renewals - unrestricted	(376)	(516)
Telephone and fax - unrestricted	(2,295)	(1,599)
Printing, postage and stationery - unrestricted	(546)	(456)
Trade subscriptions - unrestricted	(78)	-
Sundry expenses - unrestricted	-	(1,815)
Cleaning - unrestricted	(11)	-
Legal and professional fees - restricted	(1,739)	-
Depreciation of plant and machinery	(1,091)	(1,090)
	<u>(20,853)</u>	<u>(14,002)</u>
<i>Charitable activities</i>		
Fundraising costs - restricted	(632)	-
Purchases	(2,958)	-
Website costs - restricted	(7,320)	-
Computer software and maintenance costs - restricted	(1,060)	-
Computer software and maintenance costs - unrestricted	(603)	(1,327)
Advertising - restricted	(584)	-
Promotional expenses - restricted	(539)	-
Brand Identity - restricted	(5,000)	-

This page does not form part of the statutory financial statements.

Alumah Charitable Incorporated Organisation

Detailed Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

	Total 2024 £	Total 2023 £
Marketing support - restricted	(123)	-
Counselling - restricted	-	(1,476)
Counselling - unrestricted	(833)	(498)
Bank charges - unrestricted	(15)	-
Other interest payable - unrestricted	(2)	-
Wages and salaries - restricted	(47,826)	(28,280)
Wages and salaries - unrestricted	(1,131)	-
Staff pensions - restricted	(2,350)	(1,319)
CEO salary - restricted	(29,413)	(16,091)
Advertising - unrestricted	-	(603)
Independent examiner's fee - unrestricted	(1,200)	(1,200)
Management fees - restricted	(6,693)	-
Management fees - unrestricted	-	(5,976)
	<u>(108,282)</u>	<u>(56,770)</u>

This page does not form part of the statutory financial statements.