THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales · Charity number 1170860

Details

Other names	THE PCC OF ST MICHAEL AND ALL ANGELS, PELSALL
Status	Registered
Legal form	Other
Registered	2016-12-20
Register	View on the Charity Commission register

Contact

Address	32 Chestnut Road Walsall WS3 1BD
Phone	01922 477734
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Website	http://www.stmichaelspelsall.co.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools.

Classification

- **How:** Makes Grants To Organisations, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Walsall

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£99,934	£87,197	-	-
2023-12-31	£111,271	£71,202	-	-
2022-12-31	£97,765	£61,138	-	-
2021-12-31	£72,927	£73,255	-	-
2020-12-31	£65,455	£73,336	-	-

Trustees

Name	Role	Appointed
Rev ALISON MARY MORRIS	Chair	2015-04-01
Alison Myatt		2024-05-01
Andrew Chantler		2019-04-06
John Peter Maye		2024-04-01
Michael Read		2024-04-01
Rebecca Legg		2024-04-01
SARAH LOUISE MORRIS		2018-04-19
Sally Elaine Elizabeth Foxall		2023-04-30
Stephen McCullum		2023-04-30
Susan Jill Welch		2025-04-27
Susan Lloyd		2023-04-30

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales - Charity number 1170860

Accounts

Annual Report and Financial Statements of the Parochial Church Council of St Michael and All Angels Church Pelsall

Charity registration no. 1170860

For the year ended 31st December 2024

Trustees' Annual Report 2024 St. Michael and All Angels Church Pelsall

1. Reference and Administrative Details

Charity Name:
The Parochial Church Council of the Ecclesiastical Parish of Pelsall.
Registered Charity number (in England and Wales) 1170860

Administrative Address:
From March 2022: 32 Chestnut Road, Leamore, Walsall WS3 1BD

P.C.C. Members:

ALLABARTON	David William (Mr)	from September 2020 until April 2024
BETHELL	Doreen (Mrs)	from May 2021 re-elected April 2024
BRIGGS	Timothy (Mr)	from April 2018 (Lay Chair)
CHANTLER	Andy (Mr)	Church Warden
CUMPSTON (Secretary)	Gillian Denise	Officer of the PCC
FOXALL	Sally (Mrs)	from April 2019 re-elected April 2023
HORTON	Anetta	from April 2022
LEGG	Rebecca (Mrs)	from September 2020 re-elected April 2024
LLOYD	Susan Carol (Mrs)	from September 2020 re-elected April 2023
MAYE	John (Mr)	Deanery Synod Rep re-elected April 2024
McCULLUM	Stephen	from April 2023
MORRIS	Alison (Rev)	Minister in Charge
MORRIS	Sarah (Mrs)	Church Warden
MYATT	Alison (Mrs)	Reader from September 2017 Deanery Synod Rep from May 2024
NEWPORT	Anne (Mrs)	Officer of the PCC (Treasurer)
READ	Michael (Mr)	from September 2020 Re-elected April 2024
WELCH	Susan (Mrs)	from April 2022

Bankers:
Santander UK plc, Bridle Road, Bootle, Merseyside, L30 4GB.

CCLA Investment Management Ltd. The CBF Church of England Funds, One Angel Lane, London,
EC4R 3AB.

The Independent Examiner is Lichfield Diocese Board of Finance, St Mary's House, The Close, Lichfield WS13 7LD.

Priest in Charge: Rev. Alison M. Morris was licensed and inducted on 20th March 2022

CONTEXTUAL BACKGROUND

This report reflects the changing contextual conditions in which St. Michael's ministry has blossomed and flourished. It also recognizes that the church has been on a journey of courage advocacy as it works out what it is to be a church in an ever changing landscape within the Church of England and Lichfield diocese. The national church is rapidly responding to both external and internal factors that have impacted upon the life of the nation, our individual parish and this church community. Figures within the Church of England indicate a downward trend in attendance and lack of interest in faith, belief and tradition. Secularisation is an emerging trend within our country. Generally, this impacts adversely upon the state of our national church. Quite clearly the church has had to respond to a culture change to survive and move forward. Throughout this time this church has been a safe and secure environment. The congregation of St. Michael's has remained steadfast and faithful to the Lord. Resilience and patience in the face of adversity has been exceptional. The congregation has been united in their endeavour to maintain the mission of the church and to support each other on their journey together in a rapidly changing environment. This church has been consolidating a period of stability and strength from which discipleship has grown, mission encouraged, evangelism spread and community engagement has rapidly increased. Our statistics show that St. Michael's church is 'bucking' the national trends with an upward trend in attendance, greater interest in faith and belief, exciting community engagement and increased financial stability.

Key emphasis for 2024 continued to be the embedding of both prayer and vocation to hear what is God's will for this parish; to see and understand God's work in the parish and to discern what He may be calling us to do in His name for the kingdom of God in the future. Two key significant factors have influenced and impacted upon the PCC role and the life of the church:
Celebration of the 180th anniversary (1844-2024) of St. Michael's Church.
Preparation for new deployment of clergy for the future.

Firstly, St. Michaels & All Angels Church Pelsall celebrated its 180th anniversary throughout 2024. Pelsall Parish Church building was erected in 1844 on the edge of Pelsall Common. For over 180 years this church building has been at the centre of the spiritual and religious heart of the village community. It has maintained a Christian presence in our community. Its aim has always been to reach out to the Pelsall community and the surrounding area enabling all ages to develop a closer relationship with God. It has been and continues to be a sanctuary for prayer and worship for all. So, there were many reasons to celebrate:

- *Firstly, the many congregations who have remained steadfast and faithful to the Lord. It has served its people and shared the faith.*
- *Secondly, the congregation has been united in their endeavour to maintain the mission of the church and to support each other and the peoples of Pelsall in joy and in sorrow.*
- *Lastly, it still remains stable and strong from which discipleship has grown, mission has been encouraged, evangelism spread and community engagement has rapidly increased.*

All this comes together in this historic year as the church provided many opportunities for all to join in the celebrations. Our slogan for the year was: Come - Celebrate - Cherish
Come celebrate, remember, reflect and give thanks to God for
St. Michael's Church and its 180 years in Pelsall!

Consequently, there was a yearlong programme of events, services and activities organised. The aim was to reach out to the various age ranges within the parish, to promote the gospel effectively and to establish further community engagement. These celebrations will be referenced throughout the report.
Secondly, the preparation for new deployment of clergy for the future. In March 2022 Rev Alison Morris was inducted and licensed as the Interim Minister for three years. This appointment will end in March 2025. Thereby, the Parish Wardens and PCC have been engaged in the discussion with the diocese on this matter for most of the year. Eventually, it was confirmed that the post would be made a permanent position at 0.7 with the title of 'Incumbent - Vicar'. Preparation of paperwork, such as, the Job description, Person Specification and Statement of Needs were all prepared under the Section 11 meeting and Section 34. Interviews were held in December 2024, an appointment was offered and accepted by Rev. Alison Morris. This appointment and length of time provides a strong base on which to love people into the Kingdom of God and to ultimately grow God's Kingdom in this parish of Pelsall.

It is against this contextual background that this report is written.....

2. Aim and Purposes

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure." The PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, missional, evangelistic, social and ecumenical. It also has the responsibility for the maintenance of the Church, Churchyard and Church Hall.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of St Michael and All Angels, Pelsall, it helps to promote the whole mission of the Church
(pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and
that in doing so it provides a benefit to the public by:

- **Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and**
- **Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.**

3. Objectives and Activities

The Parish Church of St Michael and All Angels is situated on the edge of Pelsall Common. For nearly
180 years it has been at the spiritual, religious and social heart of the village community. The aim of the church is to reach out to the community of Pelsall and the surrounding area enabling all ages to develop
a closer relationship with God.

St. Michaels Church is maintaining a Christian presence in our community, serving its people,
sharing the faith and offering a sanctuary for prayer and worship.

MISSION ACTION PLAN

Fundamental and vital to the future of St. Michael's Church is the need to purposefully make growth in our vision which is relative to the 'missional' context and the vision of Lichfield Diocese. The MAP continues to act as a tool to help the church to grow: to grow spiritually, numerically and to grow its presence and witness in the community. It was also to help to prayerfully journey forward and be effective in *Living God's Love. Our aim is to love people into the kingdom of God.*

This Mission Action Plan (MAP) which was presented in 2023 has the blueprint for what we believe God wants St. Michael's to become. The MAP used 6 big sweeping themes: -

- **A Worshipping & Praying Community**
- **A Welcoming Community**
- **A Discipleship & Vocational Community**
- **A Caring Community**
- **A Located Community**
- **An interactive & Communicative Community**

These 6 big statements were interwoven with the themes of *prayer, discipleship and vocation*, to develop
a vision for this parish. Working together as the church family on certain priorities, with God's help and provision, it was the intention to encourage the church congregation to pray and continue to see God's kingdom grow in and through St Michael's in future years. In particular, the congregation was asked to be in that journey as disciples of God and to be on that process of discernment. Periodically, the PCC reviews this document to see the incremental progress being made. There has been substantial progress achieved with further development in other areas during 2025.

As the church moves forward, it remains committed to building on lessons learnt, relationships made and networks formed, seeking new ways to engage with and serve our community and to share God's love in authentic and relevant ways. In a world of change, the Church must change too. What people want from their church is shifting - and, at St. Michael's we want to engage with the local community - and the wider world - in a way that is useful for them. The church wishes to be a spiritual resource for people as they find their way on the Journey of Life.

St. Michael's church is an inclusive church that welcomes everyone regardless of age, race, disability, colour, creed or sexuality. It is registered as a *Fair-Trade church* and is recognised as a *Sight Loss Friendly Church*. It also strives to safeguard the integrity of creation and sustain and renew the life of the earth. Following the church registration with AROCHA UK the church achieved the *'Eco Church Bronze Award'* which was quickly

followed with the *'Eco Church Silver Award.'* Throughout the year we continued to maintain the *Church of England Digital Charter* for social media which recognizes that we will comply with standards as set by the Church of England when using social media platforms.

The church continues to be a signed member of the pledge for the *Walsall for All* initiative. Their vision is to create integrated, empowered and inclusive communities where people from all backgrounds come together to celebrate what they have in common. It aims to provide a place where our residents are safe and valued and everyone has fair opportunities to fulfil their potential and contribute to the growth of Walsall. This is an ongoing commitment by the church and with Walsall for All initiative. Working close with Walsall Council the church also became a partner in the campaign of *Walsall for One.*

In 2024 the church has also aligned with the *Walsall Borough 2040 strategic plan - 'We are Walsall 2040'* - a shared vision for a thriving, inclusive and sustainable borough by 2040. The church will be able to compliment the vision and assist delivery of specific themes within this plan. For example, the inter- generational oral history project in June was an excellent example of this aligning and being delivered within our locality.
As such the PCC are committed to the following:

The PCC is committed in promoting the Church's mission through the diocesan direction of travel- *'Follow Christ in the Footsteps of St. Chad's.'* It also aims to implement the Lichfield diocesan
priorities of *developing discipleship, encouraging vocation and inspiring evangelism.* The priorities are a way of focussing together on what it means to grow into 'Christlikeness', to invite others to join us on that journey and to help one another flourish in the abundant life God gives us.

The PCC is also committed to the Diocesan *'Shaping for Mission'* paper from which the Strategic Framework emerged. This sets out context and has 9 goals for the period between 2024 -2030. The framework is also intended to be understood and embraced by the diocesan schools, chaplaincies, parishes, cathedral and other expressions. It is also intended to contribute to the well- being of all aspects of the church.

The PCC is committed to offer a range of services during the week. Over the course of the year, we offer services that our community find both beneficial and spiritually fulfilling. The church attempts to cater to all people, enabling people to become part of our parish community at St. Michael's.

The PCC is also committed to the provision of pastoral care for people living in the parish, offering support to individuals, care homes and other institutions in the parish, the church also continues to
support community activities including the Thursday morning group. Pastoral care is given a high priority in the church's ministry and proves fruitful in providing a link with the sick and housebound.

4. Structure, Governance and Management

How Trustees are appointed:
All members of the PCC are Trustees. PCC members, and therefore Trustees, are either appointed at
the Annual Parochial Church by nomination, (and vote if necessary) in accordance with the Church Representation Rules or they are ex-officio or co-opted. Elected members can serve for a three- year period, after which if the PCC allow they may stand for a further term of office.

How we induct and train new Trustees:
New members of the PCC (Trustees) are formally welcomed at the first PCC meeting after the A.G.M. They are made welcome and continue to be supported by the other PCC members. Some training or induction can be provided. For example, an evening called 'The ABC of PCC 'for new and older members can take place along with a tour of the church explaining tradition, history and legacy.
Training is encouraged throughout the year and is a regular agenda item on the PCC. Trustees are encouraged to attend both deanery and diocesan training. The Safeguarding Officer provides opportunity for PCC to complete safeguarding modules such as Safer Recruitment as stipulated by the diocese.

Sub-committees:
Standing Committee – Transacts the business of the PCC between its meetings, subject to any directions given by the PCC
Pastoral Committee – Attends to pastoral care, mainly of the sick and the bereaved.
Finance Committee – Attends to financial decisions when required.
Social & Fundraising Group- Set up to discuss/organize social and fund- raising activities.
Cemetery Working Party - Attends to maintenance and upkeep of the cemetery including the financial income and budget review of its planning.
Health and Safety Group - Attends to health and safety issues and completes site walks if and when appropriate.
Maintenance Group: Attends to general maintenance on a monthly basis in Church, Church Hall and Churchyard.

Risk management: This has been completed for the Church and Church Hall, and no major risks to the Charity have been identified. It will be reviewed annually.
Policies and Procedures:
St. Michael's has a set of policies which enables the PCC as a corporate body to fulfil their responsibility to cooperate with the incumbent so that aims and objectives are achieved for this ecclesiastical parish. It also forms the legal foundation upon which the PCC operates. All policies and procedures across the life of the church continue to be reviewed on an annual basis, if and when appropriate. In specific areas new policies and structures continue to be implemented for the first time. This means the church is legally compliant in several areas of the work of the Charity Commission.

When necessary new policies continue to be put in place when new Safeguarding recommendations are advised. The Safeguarding Policy continues to be reviewed annually. Introduction of the diocesan of a Dashboard for Safeguarding has been kickstarted by our parish. This is an excellent tool to monitor and evaluate the progress of our Safeguarding provision at St. Michael's. It provides pointers for key action.

The PCC regularly reviews the policies and procedures to changing legislation from the national perspective of both the Lichfield Diocese and the Church of England. For example, during 2024 the PCC began to review pastoral care arrangements across the parish and within the congregation. As such this was to ensure compliance of Safeguarding within these differing pastoral contexts. As a result, a Pastoral Care policy was written and approved with action being fully implemented in 2025.

Policy guidelines for Pelsall cemetery and churchyard were also reviewed in line with the diocesan instructions. A new procedure introduced means that all applications made to intern ashes or to bury bodies will include additional paperwork. Families are now asked and instructed to read the documentation, sign, accept and support the guidelines as laid down in both the diocesan policy and the Pelsall churchyard policy. This has been very beneficial for all parties concerned.

5. <u>Achievements and Performance Worship and Prayer</u>
The PCC is still keen to offer a range of services during the week which our community may find both beneficial, age appropriate, spiritually fulfilling and meets the needs of our growing congregation. In ideal contexts the church attempts to cater to all age groups and their preferred worship styles. Worship has remained flexible to accommodate the changing nature of the needs of the congregation. For example, the increased numbers of families and children attending worship has influenced worship provision. Use of thematic services or special services have helped to cater for a wider group of worshippers. Greater involvement of the Lay Reader in leading and preaching at services continues to have a

positive impact upon their own ministerial development. It has also impacted significantly well upon worship in general. Re-introduction of a new welcome team rota which includes young and old has been beneficial to the hospitality offered as both young and old enter church for worship.

Our usual pattern of worship during 2024 was:
Monthly Worship Pattern
Sunday 10am Holy Communion;
4pm Baptisms monthly (or as if and when required)
Service Special as appropriate on Sunday evenings (see later explanation)
The Sunday Holy Communion service has become the pivotal service in the cycle of worship. There has been an attempt to explore and implement a lighter tone and child friendly service booklet for Holy Communion once a month. This has worked well and will be used more frequently in the future.

Midweek services (Holy Communion) have continued on alternate Wednesdays at 10am. Numbers have stabilised with this more contemplative and quieter service. Figures vary from 8 -25.
Morning Prayer on alternate Tuesdays at 9am has a devoted small number attending.

Taking into consideration people's sensitivities the PCC still offers to the congregation several options for receiving Holy Communion. They can still receive the host and chalice; intinction (the action of dipping the bread in the wine at a Eucharist so that a communicant receives both together) or a blessing. Chalice administrators operate weekly but there is a need to have more participating in the future.

Dedicated servers continue to perform a range of specific duties. Washing of linen is carried by another committed lay person. Prayers of intercessions and readings are led by both clergy with an increased number of laity involvement. This is an upward trend.

Music performed by a dedicated organist and pianist has been maintained. At times CDs and playing of musical instruments such as the recorder have been used to offer a wider range of music provision. Congregation continue to sing the musical setting using a wider choice of hymns. Children contribute to music with their songs at appropriate times within the service. This has proven both successful and beneficial in many ways. At specific times the singing group have sung during some Holy Communion services and other special services such as, The Service of Nine Lessons and Carols, Deanery Confirmation, Candles of

Remembrance & Lament, Harvest and Candlemas. Worship has been enhanced by their direction and musical input.

Special services have been very successful in terms of outreach, mission and attendance. Throughout the year when and where possible, these additional services have been held, including the following: The Nine Lessons and Carols, Harvest Festival, Deanery Lady Day Service, Candles of Remembrance and Lament, Christingle, St. Michael's 180th Anniversary Patronal Festival, Toy Service, St. Francis Pet Service, Teddy Bears' Picnic, Blessings of the Back Pack and Christmas Crib Service and Remembrance Sunday.

This year has seen St. Michael's act as host for several Deanery services. In July the Deanery Summer Eucharist took place whilst one of two Deanery Confirmation Services took place in September. Both services were very well attended and brought together church members from across the Deanery and across churchman-ships or church traditions.

This year saw the church celebrate its 180th anniversary which was a remarkable historic achievement. St. Michael's Patronal Festival and 180th anniversary in September brought the church and community together in Sunday worship. Local councillors, local MP and the Mr. Paul Davis, the Deputy Lieutenant of the West Midlands attended the special service along with other representatives from the community and the church congregation. This galvanised the church, community and Pelsall residents with a positive and affirming spiritual experience. It was an exceptionally well attended service for both young and old.

Visit by the Bishop of Lichfield, The Right Rev. Michael Ipgrave and his Chaplain Rev. Treena Larkin during Lent began at Ash Wednesday and Holy Week leading to Easter Sunday. Each year the Bishop chooses a church to visit and worship with during this time. Bishop led the morning service on Ash Wednesday, Palm Sunday, Maundy Thursday and dawn service for Easter day. At other times he and the clergy shared the lead of worship.

Use of Church of England Liturgical Themes have been interwoven woven into the church calendar for Sunday worship. For example, Creationtide Season followed from 1st September to 4th October, which was dedicated to God as Creator and Sustainer of all life. The actual theme for the Season of Creation 2024 was *'To hope and act with creation.'* In the letter of Paul the Apostle to the Romans, the biblical image pictures the Earth as a Mother, groaning as in childbirth (Rom 8:22). Resources explored with people about caring for the Earth as a gift from our Creator, rather than using it as a resource to be exploited. And yet, resources also suggested there is hope and the expectation for a better future.

Harvest Festival provided time and space to give thanks for all God's gifts to us and bringing our own gifts. North Walsall Food Bank and Water Aid were our supported charities. Other thematic examples were Rogation-tide theme during May, Remembrance tide during November. Vocation Sunday and Safeguarding Sunday were the focused themes at the end of November. At Christmas the church used the *'Follow the Star: Calm and Bright'* resources. The book was a meditation for the Twelve Days of Christmas. Each day there was a short reading from the Bible to read and meditate on; a reflection to help to see the Christmas story afresh; a challenge inviting us to consider what being calm and bright means within the story of our own lives today and finally a prayer as we treasure this story in our hearts and seek to shine as alight in the worlds around us. Congregation members found this very useful and helpful in their prayer life.

Attendance Patterns have changed greatly. The increase in attendance from 2023 has been maintained and built upon during 2024. Figures show that in the last 2 years average weekly adult attendance has grown from 60 to 75 on average while young people attendance stands at 12. This is attributed to the increase in attendance by families and children.

Upward trend is also reflected in the worshipping community figures which shows increases in specific age ranges. For example, the age range of 18-69 within the worshipping community has increased in membership. Figures show an increase of 15 adults (5 increase aged 70+ & 11 increased aged from 18-69). This is a very significant and positive move as compared with other years where figures indicate that higher numbers are usually in the 70+ age range. This has been the dominant age group in the church for many years.

New people are attracted to our services and events to explore faith for the first time. This led to several adult baptism which has impacted upon the vision and ministry of the church. It now purposefully seeks to cater for the needs of newcomers, of all ages and for families with young children. The Ark is open for children; the Diddy Boxes are in place and a small table and chairs are at the back of the church for use with smaller children. Regularly published information on children's service and events is shared to encourage families and children to engage with the church community. Children's ministry has its own magazine page dedicated to the 'Diddy Disciples'. These actions had led to continued higher attendance.

Specific services and events are planned throughout the church to allow families to access worship. Examples such as Pancake Parties, Teddy Bears' Picnic Service, Blessings of the Back Packs, St. Francis Pet Service, Toy Service, Bonfire Party, and the Crib Service. This has led to a consolidation of numbers. Families and children have a greater sense of belonging,

identity and believing. Further new initiatives in 2025 will aim to embed further our missional shaped church. This is an exciting development.

Bell Ministry is led by a very dedicated Captain of the Bell Tower with a loyal team of bell ringers. On the National Bell Sunday, the team participated in the peal and also ring on other significant times throughout the church year. A campaign to attract more bell ringers has been highly successful so that bell practice now takes place over 2 evenings a week. St. Michael's also attracts other bell teams from around the country. The impact of the bell's ministry upon our identity and presence within the village is highly significant.

Prayer life remains an integral part of our worshipping community. Over the last 2 years there have been some exciting and creative initiatives. The aim was to introduce prayer to newcomers and to start having conversation on the topic of prayer which would broaden people's understanding.

Evening of Prayer and Pimms continued into 2024. People were encouraged and invited to attend an informal evening about prayer. The aim was to explore prayer in an imaginative. creative and informal way that would capture people's imagination. A 'cafe style' approach led to fellowship, conversation and fun. Intervals during the evening allowed attendees to enjoy snack food and Pimms whilst hearing about the various ways to pray. This was very successful with high numbers attending including the Confirmation candidates. However, interest slightly waned during the year but the purpose of the event was successful. Both interest and awareness of prayer had been raised. Further developments are in hand for 2025 as we seek to interweave prayer through our Mission Action Plan.

Parish Prayer walk was held at the weekend of Pentecost. The aim was to have prayer stops around the village asking the Holy Spirit to work within the parish. It was successful but low numbers attended.

Embedding of the Church Prayer diary continued through the year. The aim of the church prayer diary was to encourage people to pray at home using the daily pointers. It was intended to show that praying using this format would allow our MAP vision to be drenched in prayer and our actions led by the Holy Spirit.

The Prayer Board has continued to encourage more prayer requests. Both new-style prayer cards and a contemporary board attracts newcomers whilst reminding others on how to use the board. Significant numbers using the prayer board have increased. Prayers on the board are always generally referred to in our intercession during worship.

Explore Spring Prayer cards in a display box were introduced into church life. People do take away prayer cards for themselves and others. The Explore prayer cards, with their thought provoking images, offer simple but profound words to help all to express their feelings or needs and to find comfort, strength and hope. For example, prayers on themes such as Looking for God; Being Thankful and Feeling Sad or Anxious are just some of the prayer topics available. This has proved extremely popular and has impacted upon prayer life within the congregation.
The Church of England's Lent theme for 2024 was Watch and Pray: Wisdom and hope for Lent and life. This Lent people were encouraged to wait expectantly for God to meet us and sustain us through the storms and trials we all face. Watch and Pray invited us to seek God in both familiar and unfamiliar places last Lent: in darkness and in quiet; in movement and migration; in the healing and transforming work of the Spirit; in the weeping of Holy Week and in the joy of Easter morning.

The Sunday prayer intercession group continues to pray for our church, the congregation and the parish with their prayer cycle. Group members continue to pray the prayer requests at home throughout the week. This complied with GDPR regulations. This has continued to be received well. It is interesting to note that the number of prayer requests has dramatically increased. Prayer becomes the bedrock of our church community as people begin to see the purpose, importance and understanding of prayer in their lives.

The Week of Prayer for Christian Unity 18th - 25th January 2024 took place as usual. The theme was *'Go and Do Likewise'*. The Parable of the Good Samaritan is one of the best-known passages of Scripture, yet one that never seems to lose its power to challenge indifference to suffering and to inspire solidarity.
It is a story about crossing boundaries that calls our attention to the bonds that unite the whole human family. Over the week congregations from St. Michael's & Pelsall Methodist Chapel were encouraged
to use the resources. Both congregations came together at Pelsall Chapel for an ecumenical service.

The Women's World Day of Prayer on March 1st took place in March at St. Michael's & All Angels Church Pelsall. The Women's World Day of Prayer is an annual ecumenical Christian event that brings together women from around the world to pray for women and children. The theme was *"I Beg You... Bear with One Another in Love"* which comes from Ephesians 4 v 1-3. The theme was written by Palestinian Christian women who wanted to inspire other women to bear with one another in love during difficult times. The service was symbolized by the olive tree and its branches, which represent everlasting life and reconciliation. The service invited people to pray for peace, justice, and freedom of religion and movement. Very well attended.

Once again, the church participated in National Day of Reflection on 3rd March. This was the second anniversary of the first lock down. Organised by Marie Curie on behalf of the government, it aimed to have several purposes. Firstly, to reflect upon collective loss, support those bereaved and hope for a brighter future. Bells at St. Michael's church rang at 12 noon following a minute silence in conjunction with the nationwide peal of bells. There was a gathering of local councillors, clergy and people at the Pelsall Memorial Clock for prayers, reflection and readings. Both clergy and councillors were interviewed for the BCC Midlands News which was televised later in the day.

In May between Ascension Day and Pentecost the church followed Thy Kingdom Come in Prayer is a worldwide prayer movement that happens every year between Ascension Day and Pentecost Sunday. Free resources based on Novena - focused on verses from Acts about when Jesus spoke to his disciples before ascending to which he promised...'But you will receive power when the Holy Spirit comes upon you; and you will be my witnesses to the end of the earth,' (Acts 1:8) The resources encourages people to set these days apart to pray, individually and together, for a fresh outpouring of the Holy Spirit. They also invited to choose five people and pray for them each day. The Prayer Journal; explores a variety of ways to pray from across different denominations and traditions. Face book, digital resources and a series of reflections were used to promote this to both young and old. Use of Cheeky Pandas was to encourage youngsters to learn about the bible. These were very well received.

Church Cluster arrangements are consolidating. Relationships, communication and mutual support are good for both clergy and laity. Openness, transparency and honesty permeate all communication and correspondence. Meetings with Parish Wardens have taken place. Clergy within the cluster have supported each other in their ministry. A series of cluster services across the year foster a sense of collegiality, shared spirituality, worship and fellowship. For example, in January St. Michael's held the cluster Candlemas service where the Chaplain form Manor Hospital preached. In May St. John's Church, Walsall Wood held the Ascension Day service while St. Michael's Archangel, Rushall celebrated the Feast of the Assumption. Preaching and celebrant is often shared between the clergy.

<u>Pastoral Offices – weddings, baptisms, funerals</u>

As well as our regular services we enable our community to celebrate and thank God at the milestones of the journey through life. The church has enhanced their engagement with the many people who bring children to baptism through improved hospitality and administration, baptism preparation, goody bags, anniversary cards. Through baptism we thank God for the gift of life and in marriage public vows are exchanged with God's blessings. The reviewed baptism policy and pack with a more user- friendly baptism

preparation continued to be very effective in preparing families for the baptism. A database of baptisms with contact information has been productive to enable easier contact with families for promotion and publicity of services and events. Once again this has impacted upon the growth in attendance of families belonging to church and attending too.
A designated and dedicated member of the congregation acts as administrator, 'welcomer' and point of reference for all enquiries with baptism families. This works exceptionally well and has a lasting impact.

Baptism service has continued to take place on Sunday at 4pm. Feedback from baptism families has been very positive. Generally, families felt valued and welcomed within a quieter, personal and more dignified service. Relationships between the church and baptism families have vastly improved thereby creating a much better understanding of the meaning and purpose of baptism as a Holy Sacrament. Baptism preparation and practical rehearsal with face-to-face contact has continued on Monday evenings during the summer months and Saturday mornings during the winter. There is a dedicated team of laity that assists with the baptism on a Sunday afternoon.

There have been 38 baptisms - 12 adults and 26 children (6 Infants under 1; 17 children between 1-4 years; 3 children between 5-10; 0 young people 11-17 years.) This is an increase of 7 baptisms. Enquiries for baptisms vastly increased in number and forecasts suggest that this trend will continue into 2025.

Generally, the impact of baptismal provision has led to baptism families continuing to attend church and to get involved in church life.

Wedding ministry has increased. There have been 4 weddings across the year as the church competes with secular venues. The church communicated with use of high-quality materials called *'Just Ask'* with wedding couples. Beautiful wedding folders produced by the Church of England are presented to any couple asking about marriage. This year has seen an upward trend in blessings of rings and renewal of vows which have taken place usually in Sunday Holy Communion Services.

Wedding preparation has used face to face. Both formats have provided opportunity to meet the wedding couple and to establish a good relationship with their local church and clergy. Once again there has been a number of divorcees wishing to be married at St. Michael's. Using the document' Marriage in church after divorce' specific protocols have been followed. The clergy has applied to the Rural Dean for permission of divorcees to marry. Figures already suggest reasonable numbers for 2025. A database of wedding couples with contact information has been produced according to GDPR regulations. Its

sole purpose is to maintain contact and to publicise events, church activities and services. A designated member of the congregation acts as administrator, 'welcomer' and point of reference for all enquiries with wedding couples. This works incredibly well in a positive way. Between 19-20th October a special wedding weekend was held over 2 days. On 19th October the church held a very successful Wedding Fayre and on 20th October a special wedding celebration service was held. Couples who had married at St. Michael's were invited back to celebrate marriage and to renew their vows if requested. This was a wonderful service of music, prayer, readings and specific interviews of wedding couples. The Blind Date Couple led the interviews. Over two hundred people attended this highly imaginative, emotional and spiritual service as families came together. Since then, there has been an increased interest and request for weddings to be held at St. Michael's.

Funeral ministry continues to be very strong within the church ministry. Figures remain quite high although slighter lower as illustrated. However, there is an upward trend in the number of crematorium funerals. Analysis of figures show this is significant as the church has worked hard to counteract the strong trend of celebrants within the locality.

From 1st January until 31st December 2024
21 funerals in church
17 burials of ashes
10 funerals in the crematorium

Face to face meetings takes place in church with home visiting, with zoom, phone calls and email where appropriate. This hybrid approach has proved successful in reaching funeral families. After the funeral service has taken place pastoral care continued where appropriate. Contact with families is maintained, they are contacted by phone before and after the service, and 6 weeks, six months and twelve months thereafter if requested to. These contacts are carried out by clergy and the Pastoral Group. On the first anniversary of the death, the family receive a prayer card from the church. Services of Candles of Remembrance and Lament were held in November to accommodate the bereaved families. Services were very well attended.

One of our key aims is the purposeful act of reaching out pastorally and spiritually to families who only had internment of ashes in the cemetery. Many families had chosen a celebrant to lead the funeral service or used a more contemporary idea to process direct cremation. Paradoxically families felt the need to have a priest or lay minister to intern ashes. An invitation was sent to them to attend the Candles of Remembrance and Lament service in November. This was once again highly successful in offering pastoral support within a Christian setting. Feedback from those who attended was very positive and

affirming towards the church who had provided the solace and comfort which had been missed at such funerals.

The church outsources a local grave digger who works across the diocese. To assist in preparation for weddings and funerals there now is a team of three vergers who operate a rota system. Both changes have proved extremely effective.

Mission, Evangelism, Discipleship and Vocation

The aim of the church must not be self-serving but to seek to share God's love and to work for the kingdom. Helping those in need is a demonstration of our faith. The Church supports several charities including Water Aid at Harvest time, Children's Society and Christian Aid throughout the year. This year a special Christian Aid Breakfast and Sponsored Walk was organised by Ladiesdotcom in May. This creative ecumenical approach was very successful with many people attending either for breakfast or mid-morning coffee. Both events raised a great deal of money and encouraged fellowship.

Locally the church family supports the Walsall North Food Bank. The Church donates 10% of its direct giving to overseas and local mission. Clergy introduced the principle that at least one chosen charity must be chosen from human, animal and environmental charities. Suggestions were submitted for the Mission group to make the decision to be ratified by the PCC. Those organisations supported in 2024 included:

Home Mission
Centrepoint 500 (Human)
World Vision UK 500 (Human)
Acorns Children Hospice 500 (Human)
The Children's Village 500 (Human)

Over Seas Mission
Tree Aid 500 (Environment)
Child Sponsorship 216 (Human)
World Animal Protection 197 (Animal)

School Leavers books 273 (Human)
Christmas books for children 32 (Human)
Parish Mission /Follow the Star 60 (Human

Donations were also made to The Children's Society of £127, this is in respect of the Christingle service held in December 2024 and also to DEC Middle East Humanitarian Appeal £120, this is in respect of the Post Box appeal.

At specific times during the church year there have been retiring collections such as, MacMillan Cancer Support during September and Make a Mother's Day (Mother's Union) in March.

Mission and discipleship have been a priority within the congregation. Two areas for development did continue to be embedded, namely, prayer and vocation. Furthermore, the 180th Anniversary of the church galvanised opportunities for mission, discipleship, prayer and vocation.

Vocation was explored further during the time of placements for both observational and discernments students. Over 10 weeks the discernment student who was considering permanent diaconate explored the tradition of our churchman-ship. Meanwhile the observation student focussed on Holy Week and Easter as an opportunity to see and understand the traditions and practises of this time in the church calendar. Another student has also been mentored by the clergy as preparation of the discernment by the diocese. All of this generated awareness of vocation, raised questions and provided an atmosphere for discovery, teaching and understanding.

National Volunteer Week -3rd June - 10th June - the church utilised this campaign with the congregation to encourage them to volunteer with the running of the church. Firstly, it was an opportunity to thank the volunteers who keep the church going. Such people give freely of their time, gifts and talents which enables this church to blossom and flourish for the kingdom of God. Secondly, the aim was to increase the volunteer base at St. Michael's. Lastly, it allowed an opportunity to discuss 'vocation' as a calling. Forms (See below) were distributed to the congregation with several headings and also requesting people with specific skills to come forward. It was a very good response.

Please tick the relevant box if you can help

Cleaning		Maintenance Group		Singing Group	
Welcome Team		Pastoral Care Team		Coffee Rota	
Bell Ringing		Social Committee		Sunday Reader	
Intercessor		History Group		Baptism Preparation	
Confirmation Training		Server		Children's Work	
Open the Book		General Administration		Gardening	

Our parish magazine continues to be a very successful and substantial part of the overall evangelistic strategy. Feedback from the community still remains positive. People without access to social media appreciate the publication. For five years the format and high-quality graphic design has kept it an attractive publication. Local businesses are still eager to advertise in the magazine. Quality items covering both church and community issues are informative, inspiring and keeps parishioners up to date. Specific articles aim to develop knowledge of Christianity and the mission of the church. Magazines are published four times per year and are available at several outlets in the village. A review of the

advertising costs is necessary in early 2025 as prices have remained the same for the last 5 years.

Invitation to promote church services and events are also included in *'The Grapevine and The Pioneer'.* Use of The Grapevine is no cost to the church. Productive and purposeful relationships now exist between the church and other publishing companies which is beneficial to all parties.

Social media platforms have continued to develop to encourage mission and evangelism. Both the church Face book page and website does engage and connect with people. Communication continues to improve within the parish and the wider community but this is under continual review. St. Michael's Church Face book is very effective for promotion and reporting upon church services and events. Through creative imagery, graphics and symbolism it is highly successful reaching a broader base of people through differing engagements. However, the church website does need further development in the future. This continues to be a top priority to avoid hacking of the site.

Publication of the *'What's On'* poster periodically throughout the year provides up to date information on church services and events. Responses from the general public indicate appreciation by the local people and businesses.

Services and visits to the local nursing home have been spasmodic due to specific logistics. It is important to note that our link with Pelsall Hall has been affected by their staffing and illness. However, a pattern of Home Communions was resumed by the dedicated. committed and experienced Lay Reader. Pelsall Hall residents had a short Christmas carol service led by the Lay Reader and supported by the Singing Group. This was appreciated by the residents.

Housebound provision was strengthened in many ways during 2024. Home Communions were provided and Pastoral Care visiting took place on a regular basis. Christmas cards were produced and distributed by the church to the house bound. At Easter the housebound received an Easter bag of goodies. This included Easter cards, prayer diaries, Palm Cross, Prayer Retreat for Holy Week with Easter reflection materials plus an Easter egg! This was added to by St. Michael's church school pupils who also made cards. They were received well. Home Communion has taken place if and when appropriate to the housebound by both clergy and Lay Reader. Several members of this group have sadly passed away which has reduced our housebound number.

Links and positive relationships continue to be developed and embedded with the three village schools, namely, St. Michael's CE Primary, Pelsall Village and Ryders Hayes School.

Clergy, lay minister's and the Open the Book Team involvement has increased in a range of ways. Clergy have consistently visited schools. Together the church and schools have worked hard to foster and encourage partnership between and amongst the school and church communities. Clergy regularly lead worship in school, particularly St. Michaels and occasionally in Pelsall Village School. Engagement with parents at St. Michael's Church School has increased which is beneficial. This is proving fruitful and beneficial.

Our link with our local church school has strengthened and deepened. For example, the church school in Pelsall introduced a Holy Communion service in school for Key Stage 1 and Key Stage 2 which has been purposeful. Over the year it has been very well received by both pupils, staff and also parents. Parents were given the opportunity to attend the service both in school and church. Once again, the traditional 'Clipping Service' encouraged the reception class and their parents to attend the church. Parental numbers increased from the previous year. Feedback indicates that parents are beginning to feel more confident in attending church due to a warm and embracing welcome. This was reflected in the attendance at the Mothering Service held in church for Key Stage1 and EYFS. Link with the school also includes attending meeting new Reception Parents and Reception Graduation. To coincide with the Special Wedding weekend and 180th anniversary, celebrations in October pupils from EYFS came into church for a 'Mock Wedding and Celebration'.

Ryders Hayes and Pelsall Village have invited clergy to attend their annual Remembrance service, Carol Concert and Awards Evening. Clergy have also pastorally supported this school community during the death of two pupils at the school and at the memorial service.

Visits to the church by schools have taken place for different reasons. During our 180th anniversary there have been further and creative opportunities to engage with the church. Pupils from Pelsall Village, St. Michael's School and Ryders Hayes visited during the year to explore the history of the church. Pupils booklets were produced by a congregation member to assist the learning process. This was highly successful and was very well received by pupils of all ages who found this a positive learning experience.

St. Michael's led a new venture based on an oral history project during the church's 180th celebrations. The intergenerational project, church's celebrations and Walsall Borough 2040 strategic plan all came together in this project to highlight what a wonderful place Pelsall is to live. The overall aim was to celebrate St. Michael's 180 years but also to celebrate the history, heritage and legacy of the local community. Using a creative approach this history project was an attempt to help young and old be proud of their borough and to build on our heritage and identity within the Black Country and celebrate

our shared stories of legacy before lost in time. Opportunity was provided for pupils to interview congregation members about their local church, its history, their life and their Christian journey. Pupils presented their findings to congregation members who visited the school weeks later. It was also an opportunity to enable the Pelsall community to celebrate their diversity and traditions in an inclusive and creative way. All of which aligns with the Walsall borough aims 'We are proud of our borough' and another strand of 'Celebrating our Culture & Heritage. It was an excellent inter- generational activity which was reported on several media channels and local newspapers such as Express & Star. It was an excellent inter- generational activity which will take place again in the future.

To celebrate the 180th anniversary the church held an 'Art Competition' based around the church. Pupils from the three schools were invited to produce a piece of art using a range of medium to cover the brief, *'St. Michael's during the Seasons'.* Prizes were donated by a local business "Maunds". Entries were judged by local artists and awards were presented at the annual Toy Service in December.

In 2024 there was no Church School Confirmation. No candidates came forward. It is hoped that there will be candidates for 2025.

In July clergy were able to attend the year 6 leaver's ceremony at both Pelsall Village and St. Michael's school. Books purchased by the church were distributed to pupils.
The annual community Christingle service had a large attendance with pupils, parents and community. Each of the three schools participated in the service through prayers, readings and music. Community engagement was purposeful but this service needs refreshing with a more imaginative approach.

In December the clergy were invited to the Carol Service at Ryders Hayes, Pelsall Village and St. Michael's Primary School. Pupils from St. Michael's Church school in Reception, Key Stage 1 and Key Stage 2 had their own Christmas service with age specific content. Clergy visited the nursery for their age- appropriate service.

Open the Book has continued with their excellent input into St. Michael's CE Primary School. Enthusiasm and commitment by members of the congregation makes this very successful in mission and engagement. It is a valuable asset to the mission of the church. In 2024 the OTB team launched into provision at Pelsall Village and has also delivered one session during the sermon slot at the Annual Toy Service in December.

School governance continues to be a strength through which evangelism can be fostered through debate, witness and discussion between our church school and church. Relationships between the schools are excellent. The Foundation Governor at St. Michael's

school is a member of the laity whilst the clergy is an ex-officio member. Both are involved in appointment of staff, exclusions and Headteacher's Appraisal. Both governors act as Link Governors to several subjects. Clergy have been involved in the Vision and Values Working Group at the church school. The aim of the review was to refresh and develop a new school vision based upon Biblical text and theological understanding. Clergy is also a member of the governing body of the Pelsall Village School acting as Vice Chair of the governing body and Chair of the Curriculum Committee.

Community engagement has developed well throughout the year with the many organisations, agencies and associations as the church reaches out to engage and make a difference to this locality. Several are outlined here in this report:

Walsall North Foodbank (part of the Black Country Foodbank) which is based at Pelsall Methodist Chapel is well supported by St. Michael's congregation. The number of donations by congregation has been adversely impacted by the economic situation. This was noticeable at the reduced collection of produce from the church school at Harvest time. Members of the congregation actively work with the project.

Broader links have developed with the POPRS (Preserve Our Pelsall Remembrance Service). Clergy led the service at Pelsall Cenotaph for the annual Remembrance Service in November where the community comes together to participate in the National Remembrance Service. In June, clergy were asked to lead a service for the 80th anniversary of the historic D-Day landings. This was to commemorate and to remember the great efforts and sacrifices made by military to fight for freedom. POPRS also commissioned a poppy display to be installed on the church tower of St. Michael's. Congregation and community worked together to knit thousands of poppies for the structure. Clergy are also invited to several functions, for example, the Big Switch of the Lights in early November.

Open the Door Days - two 'Open the Door' events were organised by our own church history group. This group was specially formed for the 180th anniversary. Very dedicated members of this group met regularly to co-ordinate these days. A history book of the church, book marks and a designated pop- up banner all promoted the celebration. Each 'Open the Door' day was different. The first one was opened by the High Sheriff of the West Midlands, Douglas Wright. The day included exhibitions, tours and guides, register searches, display of artefacts and vestments, bell tower tours along with a performance from Pelsall Ladies Choir and delicious refreshments.

Our second day was similar and was opened by the Mayor of Walsall, Councillor Harris along with our local councillors and MP. On this occasion St. Michael's Church school band performed during the lunchtime. Both days were very enjoyable. It brought our church

community together to organise and to engage with the Pelsall community. It was a unique historical celebration of great joy, pride and love for this church.

A Defibrillator machine was privately purchased by congregation members. It was installed on the church wall along Hall Lane to make this accessible to the community. Our aim was to reach out to the community to make a Christian difference to the locality. Our machine is linked to the National Defibrillator Network which is supported by several agencies including the British Heart Foundation. The link system called *'The Circuit'* keeps regular contact with the Parish Office informing when the machine has been used or simply opened for use but was not needed at the scene of the incident. Regular status checks take place to ensure that the machine is monitored regularly and that accurate data exists on the defibrillator. Training for the machine has been provided for church members and some community partners who use the church hall. The machine has been requested to assist on several occasions. This new venture has been a positive experience of making a difference to the community.

RISE UP Campaign Against Domestic Abuse is our campaign to raise awareness about domestic abuse across the Britain and Ireland movement. The letters of RISE UP stand for Respond, Inform, Support, Empower, Unite and Pray. Domestic abuse can happen to anyone from any walk of life. The Mothers' Union members and churches have worked together to be a part of the change. Bronze, silver and gold awards are available for branches and churches who take part and complete various actions, as we work together to raise critical awareness and take action against domestic abuse, in whatever form it takes.

Local network meetings with ASDA Foundation acting as co-ordinator are still active. Meetings are held at Pelsall Community Association on a monthly basis. Clergy attend if, and when possible, which included a Christmas Meal Spectacular where networks came together.

Community engagement with local businesses is developing well. From February onwards the church began to promote a wedding weekend. Using BBC West Midlands Radio, the clergy invited past wedding couples to come forward to share their memories of their wedding day in Pelsall. This created excitement and motivation for the project. Planning took place throughout the summer leading to a wedding fayre in October. The Wedding Fayre brought together local businesses from the wedding industry to have stalls. Opened by the Blind Date couple, who were married at St. Michael's over 30 years ago the event galvanised the community to be involved in so many ways. A post box topper of a vicar plus bride and groom was made by a local lady. Four main businesses dressed their shop window fronts to promote and advertise their local Wedding Fayre. Both the BCC news

channel and BBC West Midlands Radio plus several national newspapers reported upon the event. Express & Star also interviewed the owners for a special featured in the newspaper. Gifts and raffle prizes were donated in large number from community businesses for the church raffle. These partnerships need to be consolidated in the next year with the possible growth of more links across the business world.

Pelsall Community Association (PCA) and the church have sound and productive relationships. Clergy have attended several times to give talks to their various local groups. Regular invitations are made to clergy and church community to their events. PCA took the opportunity to have a wedding stall to promote their venue.

Working with Brownhills Community Association our branch of Mother's Union Pelsall launched a new project called Mary's Samaritans. Together, they continue to organize support for local families in need of household items such as kitchenware, bed wear, cutlery and crockery through our network of support organizations. The project has experienced highs and lows since it started. Issues at the start have been resolved as the project focused upon needs of the schools. During the year Mary's Samaritans have responded if and when required by the schools.

Partnership with the church and our local councillors continues to make a difference to the locality. Working together, a Toy Service was organized to provide toys for children through Walsall Council for 'Looked After Children (LAC) across the borough. Our response was due to a tragedy with a burnt -out minibus filled with over £4k of toys. This year the church also decided to support a project, called COSY COMFORTS UK. The local councillors and CEO from Kids Village attended the service. People from the community and congregation were asked to attend and donate brand new toys. Response was tremendous and exceeded our expectations. This was very successful showing substantial community engagement between church and parish. Such partnerships can and do make a difference to the locality.

Well established groups such as Men's Fellowship, Mother's Union, Ladiesdotcom, Baptism & Wedding Preparation and Thursday Morning Group all continue to function regularly. Each group contributes to the 'building blocks' of the church community.

Study and learning has had a high priority but with a changed focus. Individual response rather than organised sessions during Lent was explored. People were provided with resources so that they could study in their own home.

Watch & Pray booklet was the Church of England's Lent campaign for 2024. The booklet offered daily Bible readings, short reflections, prayers and practical ideas to help people

make sense of life's challenges and draw closer to God during Lent. Each congregation member or family were given a free booklet for study and reflection while our church children were given an alternative children's booklet on the same theme.

Teaching materials have been placed on the church website. Such materials are always under review to meet the needs of the congregation. Materials associated with the church lectionary are provided for both adults and children if and when necessary. On a Wednesday the church uses 'Wednesday Word' which is a weekly feature based on the Sunday gospel. During Holy Week a booklet was on line to follow Christ's journey towards Easter Sunday.

This included -
Worship at home from Palm Sunday to Easter
Stations of the Cross
Work Booklets for Children
Special edition of Wednesday Word for children

During Lent the church provided once a week a lunchtime meditative time called *'Holding the Silence'* which was an opportunity to spend time in silence. Each week there was a focus with reflection based on 'The Beatitudes'. A small devoted number attended each week.

For three days in Holy Week a service of reflection and social action with themes titled 'Called to Action, Called to Forgive, Called to Trust' This was a reflective worship which brought lived experiences into God's transforming presence.

During Holy Week the congregation had opportunity to participate in A Retreat in Daily life -Do not be afraid I will call you by name, you are mine. It was for all those who find it hard to get away on retreat, when life is just too busy, when there are too many responsibilities and constraints; they were invited to make this their own retreat and experience a glimpse of Iona or Taize in church. People could opt in to suit their own availability, either at home or by coming to church. In each booklet there was a simple liturgy, reflection for each day, a prayer, a passage of scripture and a focus for your own thoughts and prayers. Each housebound received this package in their Easter bag.

"Do not be afraid" are the words that Jesus said so often, especially to those who were feeling lonely, excluded or vulnerable. The week explores some of what makes people fearful and anxious. "Do not be afraid" is about a journey of discovery as we dare to step out of the ordinary patterns of our lives and set out on a different path. Through Holy Week we walk with Jesus as he deals with loneliness, isolation, rejection, conflict, and

betrayal. Each of these will take us into the heart of the Passion and will resonate with our own experience.

This was well received and even further development will continue in 2025.

Confirmation Study Group proved fruitful and rewarding. Five candidates were confirmed at the Walsall Deanery Confirmation service which was held at St. Michael's Pelsall. Candidates attended church regularly and followed 'The Pilgrim Course' over several months. Use of excellent materials assisted the candidates in their understanding. Pilgrim is a major teaching and discipleship resource from the Church of England. It aims to help every local church create a place where people can explore the Christian faith together and see how it can be lived out each day. Pilgrim takes a different approach to other Christian programmes. It approaches the great issues of faith not through persuasion, but participation in a pattern of contemplation and discussion with a group of fellow travellers. Candidates followed the following stages:

Pilgrim is comprised of two initial stages: the *Follow stage* for those very new to faith. It introduces the Christian faith for newcomers or those exploring confirmation or affirming their faith.
***Grow stage* for those who want to go further to develop a deeper level of discipleship. Each stage contains four short six-session courses which focus on a major theme of Christian life.**
Increased enquiries for Confirmation appear to continue into 2025.

Pastoral Care at St Michael's has always been and continues to be a priority, supporting our congregation and bereaved families in the Parish. Contact by telephone is initially made with bereaved families, followed with a visit if they so wish. A card is sent to the families on the first anniversary of their bereavement. The Pastoral Team Leader meets with clergy periodically to review the situation and also provides a monthly report. Clergy are available for advice and guidance especially where there may be difficult visits. During 2024 visiting has taken place with those needing our support in their homes, care homes and hospital in the usual way. Although, normally telephone calls prior to visits take place to ascertain the latest situation as virus and Covid can still be a concern. In addition to visits, contact is made by telephone, cards, texts, and email. A priority will be to increase the number of Pastoral Care visitors in the near future.

The PCC reviewed pastoral care arrangements across the parish and within the congregation. As such this was to ensure compliance of Safeguarding within these differing pastoral contexts. As a result, a Pastoral Care policy was written and approved with action being fully implemented in 2025.

Part of the Pastoral Care role is to review and update the 'Years' Mind Book'and produce the monthly list for prayers for those who have passed away. The team have a supportive network within the congregation and are very grateful and appreciative of the love, care and support given by Clergy and all who show their continued commitment to our Pastoral Mission.

Clergy offered once again 'Congregations, Coffee and Conversations'. Time was offered with the clergy within the week for anyone who wished to have a talk about how they are, how they are feeling, how their faith has been challenged, strengthened or has flat bottomed out during most challenging circumstances. Numbers taking up this opportunity has increased especially with newcomers to the church. Such meetings have continued to be fruitful and beneficial for all parties especially with new members of the congregation.

Deanery Synod

The role of the Deanery is to bring together the views of the parishes of the Deanery on common problems and to discuss and formulate policies on those problems, to foster a sense of community and interdependence amongst those parishes, and generally to promote in the Deanery the whole mission of the church - pastoral, evangelistic, social and ecumenical.

There have been seven Synod meeting held during the year and St Michael's has been represented at all Synod meetings. St Michael's had the pleasure of hosting the summer Eucharist which was very well attended and there were many comments about how warmly welcomed everyone was.

The Deanery has refocused on Shaping for Mission and it remains very much a part of the strategic framework for the diocese and impacting new appointments. The Deanery review was shared and was an extensive piece of work that documented what was happening in our deanery at the time of compilation. The synod had the opportunity to look through the deanery review and in small groups, there was the opportunity to consider what a deanery plan for outreach and evangelism might look like.

There have been various guest speakers invited to talk over the period which were both interesting and informative.

St Michael's is represented at Synod by John Maye who is the Deanery Lay Chair, Rev. Alison Morris and Alison Myatt will also represent St Michaels at deanery synod moving forward. St Michael's has and continues to pay for three synod representatives at £30 per

representative so there is still room for one more representative moving forward and we will actively try to fill this role from the congregation.

St Michael's remains one of the best supported and growing churches in the Deanery with figures showing that it continues to go from strength to strength and is held in high esteem by the deanery.

Social And Fundraising

Social and fundraising events are part of life at St Michael's Pelsall.
During 2024, we have held several large events:
A May bank holiday fun day where we opened our doors to the community free of charge so that families could take part in various activities- we had local classic car clubs in attendance and hundreds of people from the community enjoyed the day.
We held a wedding fayre using both the church hall and the church, again attended by large numbers from the local community.
Two concerts were held in the church, one in the summer and one at Christmas.
We held an afternoon tea in the church hall.
Our annual Christmas market was held in November and we finished off the year with a New Year's Eve party.
The hall has been hired out for 25 children's parties.
Four charities have benefited from free use of our facilities these are: Macmillan Cancer Support, Christian Aid, the Samaritans and Tiny Tots children's charity.

Ecumenical Relationships

Ecumenical relationships had continued to strengthen and develop with Pelsall Methodist Church. Clergy from both churches met regularly to forward plan and to support each other in their ministry. Both clergy and lay ministers are invited to attend their Thursday afternoon fellowship group. In January the two congregations gathered for the 'Week of Prayer for Christian Unity' at Pelsall Methodist. In May during the Christian Aid Week the congregations met to worship at the Holy Communion service at St. Michael's. However, the Methodist minister left in the summer which impacted upon the link during the latter part of the year.

6.Financial Review

Treasurer's report for the accounts:
Total receipts for the year were £99,934 (£111,271) of which £37,474 (£41,313) was voluntary giving and donations. A further £7,588 (£7,792) was received from Gift Aid and GASDS and a sum of £5,105 (£7,650) was received from grants.
The planned giving together with collections at services totalled £35,259 (£35,781), a decrease of 1% on the previous year.
Total income including tax recovered was £99,934 (£111,272) a decrease of 10% on last year.
A total of £38,241 (£25,642) was spent from designated and restricted funds during the year, an increase of 49%.
The net result for the year was an excess of income over expenditure of £12,737. There was also an increase in the value of the shares of £2,099. The total value of the Church now stands at £507,976 (£493,141).
Reserves Policy:
Reserve Funds are held for the bells (Bell/Tower Fund), the organ (Organ/Music Fund), the upkeep and maintenance of the Church (Fabric/Restoration Fund), the upkeep and maintenance of the Church Hall (Repair/Renewal Fund) and the graveyard (Graveyard Fund). Balances on the Graveyard Fund are used to maintain the graveyard (cost this year £15,979), and the balances on the other funds are used to cover repairs, maintenance and emergencies.
There is an unrestricted reserves policy of holding 3 months expenditure. On 2024 figures this would be £12,239 (2023 £11,390) and unrestricted reserves at 31.12.2024 are actually £98,043 (2023 £96,112) which is substantially above this target. The PCC are happy to hold this excess as it provides a cushion in these uncertain times. There are also designated reserves of £395,681 (2023 £379,692). There are no overdrawn reserves.

Fabric Report

All annual servicing has been carried out throughout the year. Due dates are monitored and servicing performed in a timely manner
The church building is maintained and updated. The quinquennial report is used as a guide.
2024 has seen repairs to brickwork in the north transept - all mortar has been replaced in the verges of the Church centre. A new floor has been laid in the west door entrance and a leak addressed in the Church centre roof.
A structural repair has been done to rotten wood work in the Church centre.
The toilet block in the centre has been refurbished.
The graveyard around the church is maintained by a contractor.

The remote cemetery is maintained by a volunteer. During the year, we have paid to have hedges cut and the removal of six diseased and dangerous poplar trees.
The church hall interior has been repainted, faulty plumbing in the toilet block has been repaired and several heaters have been replaced.

Appointment of the independent Examiner

This takes place at the A.G.M. It was agreed that the services of the Diocese of Lichfield would be used to examine the financial affairs of the parish.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year has seen the review of the new safeguarding policy and its provision within the church community. (See policy section for more details). The church is now compliant with safeguarding policies and procedures. In November the Safeguarding Sunday took place which provided literature and information to the congregation for their information and records. Presentation of this was organized by our designated and committed Safeguarding person who effectively contributes to ensure that the church is legally compliant.

Approved by the PCC on 6th April 2025 and signed on its behalf by

Alan N. Morris ..... Jill Crumpston .....

(Chair) (Secretary)

Independent Examiner's report to the trustees/members of The PCC of Pelsall

Registered charity number: 1170860

I report on the accounts for the year ended 31st December 2024 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Jonathan Hill Date: 22/04/2025

Jonathan Hill FCMA CGMA

Lichfield Diocesan Board of Finance, St Mary's House, The Close, Lichfield. WS13 7LD

The Parochial Church Council of St Michael & All Angels, Pelsall
Financial Statements for the Year Ended 31st December 2024

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest

b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income
Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs
Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets
Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.
Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.
Other tangible fixed assets are valued at cost.

Investments
Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors
Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals
Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

PCC of Pelsall St. Michael & All Angels

Statement of Financial Activities for the year ended 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Incoming resources from generated funds	—	(18)	—	—	(18)	—
Voluntary income	48,376	207	5,225	—	53,807	61,514
Activities for generating funds	4,746	17,122	—	—	21,868	21,914
Investment income	8,875	—	—	—	8,875	7,660
Incoming resources from charitable activities	7,369	8,132	(100)	—	15,401	19,450
Other incoming resources	—	—	—	—	—	734
Total income	**69,366**	**25,443**	**5,125**	**—**	**99,934**	**111,272**
Payments						
Cost of generating funds						
Cost of generating voluntary income	1,369	—	—	—	1,369	919
Charitable activities	47,376	28,814	9,427	—	85,618	70,109
Governance costs	210	—	—	—	210	174
Total expenditure	**48,955**	**28,814**	**9,427**	**—**	**87,197**	**71,202**
Net income / (expenditure) resources before transfer	**20,411**	**(3,371)**	**(4,302)**	**—**	**12,737**	**40,070**
Transfers						
Gross transfers between funds - in	—	24,022	1,219	—	25,240	23,626
Gross transfers between funds - out	(20,579)	(4,661)	—	—	(25,240)	(23,626)
Other recognised gains / losses						
Gains / losses on investment assets	2,099	—	—	—	2,099	7,884
Net movement in funds	**1,930**	**15,989**	**(3,084)**	**—**	**14,836**	**47,954**
Total funds brought forward	**96,112**	**379,692**	**17,336**	**—**	**493,141**	**445,187**
Total funds carried forward	**98,043**	**395,681**	**14,252**	**—**	**507,976**	**493,141**
Represented by						
Unrestricted						
General fund	98,043	—	—	—	98,043	96,112
Designated						
Bar and Social Fund	—	4,404	—	—	4,404	7,336
Bell Tower Fund	—	1,668	—	—	1,668	1,382
Buildings - Fixed Asset Fund	—	268,171	—	—	268,171	268,171
CHURCH HALL RUNNING FUND	—	17,747	—	—	17,747	10,758
Cake Fund	—	136	—	—	136	60
Children's Ministry Fund	—	180	—	—	180	150
Church Centre Renovation Fund	—	—	—	—	—	656
Church Electricity	—	11	—	—	11	45
Church Hall Electricity	—	—	—	—	—	240
Church Hall Repair/Renewal Fund	—	1,413	—	—	1,413	1,413
Graveyard Fund	—	17,959	—	—	17,959	26,512
Legacy Fund	—	11,502	—	—	11,502	11,502
Organ/Music Fund	—	11,075	—	—	11,075	10,115
Parish Common Fund	—	61,415	—	—	61,415	40,672
Warm Welcome Fund	—	—	—	—	—	680
Restricted						
Advanced wedding fees	—	—	500	—	500	600
Agency collection	—	—	(380)	—	(380)	(380)
Bridgeman Education Fund	—	—	9,447	—	9,447	9,492
Fabric/Restoration Fund	—	—	—	—	—	2,459
Flower Fund	—	—	31	—	31	31
Graveyard Donation Fund	—	—	—	—	—	480
Interior Decorating Scheme Fund	—	—	4,625	—	4,625	4,625
Lighting Fund	—	—	30	—	30	30

PCC of Pelsall St. Michael & All Angels

Balance Sheet as at 31 December 2024

	Total funds	Prior year funds
Fixed assets		
Tangible assets	361,957	359,858
	361,957	**359,858**
Current assets		
Cash at bank and in hand	149,078	135,588
	149,078	**135,588**
Liabilities		
Creditors: Amounts falling due in one year	3,059	2,306
	3,059	**2,306**
Net current assets less current liabilities	**146,019**	**133,283**
Total assets less current liabilities	**507,976**	**493,141**
Total net assets less liabilities	**507,976**	**493,141**
Represented by		
Unrestricted		
General fund	98,043	96,112
Designated		
Bar and Social Fund	4,404	7,336
Church Hall Repair/Renewal Fund	1,413	1,413
Parish Common Fund	61,415	40,672
Warm Welcome Fund	—	680
Bell Tower Fund	1,668	1,382
Organ/Music Fund	11,075	10,115
Graveyard Fund	17,959	26,512
Mission Giving Fund	—	—
Legacy Fund	11,502	11,502
Buildings - Fixed Asset Fund	268,171	268,171
Cake Fund	136	60
Church Centre Renovation Fund	—	656
CHURCH HALL RUNNING FUND	17,747	10,758
Children's Ministry Fund	180	150
Church Electricity	11	45
Church Gas	—	—
Church Hall Electricity	—	240
Restricted		
Advanced wedding fees	500	600
Administration Grant Fund	—	—
Bridgeman Education Fund	9,447	9,492
Graveyard Donation Fund	—	480
Interior Decorating Scheme Fund	4,625	4,625
Fabric/Restoration Fund	—	2,459
Flower Fund	31	31
Lighting Fund	30	30
Agency collection	(380)	(380)
Funds of the church	**507,976**	**493,141**

Approved by the PCC on 6th April 2025 by

Alan N. Hons
CHAIR

Jill Crumpton
Secretary.

PCC of Pelsall St. Michael & All Angels

Statement of Assets and Liabilities as at 31 December 2024

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
Church Hall -	—	268,171	—	—	268,171	268,171
CBF Shares -	93,786	—	—	—	93,786	91,687
Totals	**93,786**	**268,171**	**—**	**—**	**361,957**	**359,858**
Current assets - Cash at bank and in hand						
Santander current account -	5,000	24,299	(125)	—	29,174	23,266
CCLA (CBF) deposit account -	—	105,376	9,902	—	115,279	107,697
Interior Decorating Scheme -	—	—	4,625	—	4,625	4,625
Totals	**5,000**	**129,676**	**14,402**	**—**	**149,078**	**135,588**
Liabilities - Agency accounts						
Agency collections -	—	—	150	—	150	—
Totals	**—**	**—**	**150**	**—**	**150**	**—**
Liabilities - Creditors: Amounts falling due in one year						
Creditors Due in one year -	743	2,166	—	—	2,909	2,306
Totals	**743**	**2,166**	**—**	**—**	**2,909**	**2,306**
Grand total	**98,043**	**395,681**	**14,252**	**—**	**507,976**	**493,141**

Statement of Assets and Liabilities - 2023

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments						
6431: CBF Shares	91,687	-	-	-	91,687	83,803
Total	**91,687**	**-**	**-**	**-**	**91,687**	**83,803**
Fixed Asset - Tangible Assets						
6430: Church Hall	-	268,171	-	-	268,171	268,171
Total	**-**	**268,171**	**-**	**-**	**268,171**	**268,171**
Current Asset - Cash At Bank And In Hand						
6501: Santander current account	4,387	19,297	(418)	-	23,266	19,623
6510: CCLA (CBF) deposit account	633	93,936	13,129	-	107,697	68,959
6595: Interior Decorating Scheme	-	-	4,625	-	4,625	4,625
Total	**5,020**	**113,232**	**17,336**	**-**	**135,588**	**93,207**
Liability - Agency Accounts						
6699: Agency collections	-	-	-	-	-	(6)
Total	**-**	**-**	**-**	**-**	**-**	**(6)**
Liability - Creditors: Amounts Falling Due In One Year						
6602: Creditors Due in one year	595	1,711	-	-	2,306	-
Total	**595**	**1,711**	**-**	**-**	**2,306**	**-**
Net total assets	**96,112**	**379,692**	**17,336**	**-**	**493,141**	**445,187**

PCC of Pelsall St. Michael & All Angels

Fund movement by type - 2024

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AWFees - Advanced wedding fee						
Restricted	600	(100)	—	—	—	500
Sub-total for AWFees	**600**	**(100)**	**—**	**—**	**—**	**500**
Admin Gran - Administration Grant						
Restricted	—	5,105	6,324	1,219	—	—
Sub-total for Admin Gran	**—**	**5,105**	**6,324**	**1,219**	**—**	**—**
Agency – Agency						
Restricted	(380)	--	--	--	—	(380)
Sub-total for Admin Gran	**(380)**	**--**	**--**	**--**	**—**	**(380)**
Bar - Bar and Social Fund						
Designated	7,336	2,244	515	(4,661)	—	4,404
Sub-total for Bar	**7,336**	**2,244**	**515**	**(4,661)**	**—**	**4,404**
Buildings - Buildings - Fixed As						
Designated	268,171	—	—	—	—	268,171
Sub-total for Buildings	**268,171**	**—**	**—**	**—**	**—**	**268,171**
Cake Fund - Cake Fund						
Designated	60	100	24	—	—	136
Sub-total for Cake Fund	**60**	**100**	**24**	**—**	**—**	**136**
Ch-Cen Ren - Church Centre Renova						
Designated	656	—	656	—	—	—
Sub-total for Ch-Cen Ren	**656**	**—**	**656**	**—**	**—**	**—**
Ch-HALL - CHURCH HALL RUNNING						
Designated	10,758	14,878	7,890	—	—	17,747
Sub-total for Ch-HALL	**10,758**	**14,878**	**7,890**	**—**	**—**	**17,747**
Children's - Children's Ministry						
Designated	150	30	—	—	—	180
Sub-total for Children's	**150**	**30**	**—**	**—**	**—**	**180**
Church-EL - Church Electricity						
Designated	45	—	33	—	—	11
Sub-total for Church-EL	**45**	**—**	**33**	**—**	**—**	**11**
Church-Gas - Church Gas						
Designated	—	—	—	—	—	—
Sub-total for Church-Gas	**—**	**—**	**—**	**—**	**—**	**—**
Education - Bridgeman Education						
Restricted	9,492	5	50	—	—	9,447
Sub-total for Education	**9,492**	**5**	**50**	**—**	**—**	**9,447**
Grave-Don - Graveyard Donation F						
Restricted	480	—	480	—	—	—
Sub-total for Grave-Don	**480**	**—**	**480**	**—**	**—**	**—**
HALL-ELEC - Church Hall Electric						
Designated	240	—	240	—	—	—
Sub-total for HALL-ELEC	**240**	**—**	**240**	**—**	**—**	**—**
Hall-Rep - Church Hall Repair/R						
Designated	1,413	—	—	—	—	1,413
Sub-total for Hall-Rep	**1,413**	**—**	**—**	**—**	**—**	**1,413**
IntDecorat - Interior Decorating						
Restricted	4,625	—	—	—	—	4,625
Sub-total for IntDecorat	**4,625**	**—**	**—**	**—**	**—**	**4,625**

Parish Com - Parish Common Fund							
Designated		40,672	—	—	20,743	—	61,415
	Sub-total for Parish Com	**40,672**	**—**	**—**	**20,743**	**—**	**61,415**
Warm Welco - Warm Welcome Fund							
Designated		680	—	680	—	—	—
	Sub-total for Warm Welco	**680**	**—**	**680**	**—**	**—**	**—**
General - General fund							
Unrestricted		96,112	69,366	48,955	(20,579)	2,099	98,043
	Sub-total for General	**96,112**	**69,366**	**48,955**	**(20,579)**	**2,099**	**98,043**
Tower - Bell Tower Fund							
Designated		1,382	286	—	—	—	1,668
	Sub-total for Tower	**1,382**	**286**	**—**	**—**	**—**	**1,668**
Organ - Organ/Music Fund							
Designated		10,115	960	—	—	—	11,075
	Sub-total for Organ	**10,115**	**960**	**—**	**—**	**—**	**11,075**
Graveyard - Graveyard Fund							
Designated		26,512	6,945	15,499	—	—	17,959
	Sub-total for Graveyard	**26,512**	**6,945**	**15,499**	**—**	**—**	**17,959**
Mission - Mission Giving Fund							
Designated		—	—	3,279	3,279	—	—
	Sub-total for Mission	**—**	**—**	**3,279**	**3,279**	**—**	**—**
Legacy - Legacy Fund							
Designated		11,502	—	—	—	—	11,502
	Sub-total for Legacy	**11,502**	**—**	**—**	**—**	**—**	**11,502**
Fabric - Fabric/Restoration F							
Restricted		2,459	115	2,574	—	—	—
	Sub-total for Fabric	**2,459**	**115**	**2,574**	**—**	**—**	**—**
Flower - Flower Fund							
Restricted		31	—	—	—	—	31
	Sub-total for Flower	**31**	**—**	**—**	**—**	**—**	**31**
Lighting - Lighting Fund							
Restricted		30	—	—	—	—	30
	Sub-total for Lighting	**30**	**—**	**—**	**—**	**—**	**30**
	Grand total	**493,141**	**99,934**	**87,197**	**—**	**2,099**	**507,976**

Fund movement by type – 2023

	Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Admin Grant								
Restricted		-	6,500	6,500	-	-	-	-
	Sub-totals	**-**	**6,500**	**6,500**	**-**	**-**	**-**	**-**
AWFees								
Restricted		400	300	-	(100)	-	-	600
	Sub-totals	**400**	**300**	**-**	**(100)**	**-**	**-**	**600**
Bar								
Designated		4,101	3,305	70	-	-	-	7,336
	Sub-totals	**4,101**	**3,305**	**70**	**-**	**-**	**-**	**7,336**
Buildings								
Designated		268,171	-	-	-	-	-	268,171
	Sub-totals	**268,171**	**-**	**-**	**-**	**-**	**-**	**268,171**

Cake Fund								
Designated		-	60	-	-	-	-	60
	Sub-totals	**-**	**60**	**-**	**-**	**-**	**-**	**60**
Ch-Cen Ren								
Designated		-	2,535	1,879	-	-	-	656
	Sub-totals	**-**	**2,535**	**1,879**	**-**	**-**	**-**	**656**
Ch-HALL								
Designated		7,841	13,347	10,429	-	-	-	10,758
	Sub-totals	**7,841**	**13,347**	**10,429**	**-**	**-**	**-**	**10,758**
Children's Min								
Designated		-	150	-	-	-	-	150
	Sub-totals	**-**	**150**	**-**	**-**	**-**	**-**	**150**
Church-EL								
Designated		266	245	466	-	-	-	45
	Sub-totals	**266**	**245**	**466**	**-**	**-**	**-**	**45**
Church-Gas								
Designated		527	-	527	-	-	-	-
	Sub-totals	**527**	**-**	**527**	**-**	**-**	**-**	**-**
Education								
Restricted		9,642	-	150	-	-	-	9,492
	Sub-totals	**9,642**	**-**	**150**	**-**	**-**	**-**	**9,492**
Grave-Don								
Restricted		480	-	-	-	-	-	480
	Sub-totals	**480**	**-**	**-**	**-**	**-**	**-**	**480**
HALL-ELEC								
Designated		-	489	249	-	-	-	240
	Sub-totals	**-**	**489**	**249**	**-**	**-**	**-**	**240**
Hall-Rep								
Designated		1,413	-	-	-	-	-	1,413
	Sub-totals	**1,413**	**-**	**-**	**-**	**-**	**-**	**1,413**
IntDecorat								
Restricted		4,625	-	-	-	-	-	4,625
	Sub-totals	**4,625**	**-**	**-**	**-**	**-**	**-**	**4,625**
Parish Common								
Designated		20,336	-	-	20,336	-	-	40,672
	Sub-totals	**20,336**	**-**	**-**	**20,336**	**-**	**-**	**40,672**
Warm Welcome								
Designated		700	-	20	-	-	-	680
	Sub-totals	**700**	**-**	**20**	**-**	**-**	**-**	**680**
General								
Unrestricted		88,785	68,428	45,560	(23,426)	7,884	-	96,112
	Sub-totals	**88,785**	**68,428**	**45,560**	**(23,426)**	**7,884**	**-**	**96,112**
Tower								
Designated		1,247	135	-	-	-	-	1,382
	Sub-totals	**1,247**	**135**	**-**	**-**	**-**	**-**	**1,382**
Organ								

Designated		7,860	2,255	-	-	-	-	10,115
	Sub-totals	**7,860**	**2,255**	**-**	**-**	**-**	**-**	**10,115**
Graveyard								
Designated		17,906	10,467	1,861	-	-	-	26,512
	Sub-totals	**17,906**	**10,467**	**1,861**	**-**	**-**	**-**	**26,512**
Mission								
Designated		-	-	3,190	3,190	-	-	-
	Sub-totals	**-**	**-**	**3,190**	**3,190**	**-**	**-**	**-**
Legacy								
Designated		10,502	1,000	-	-	-	-	11,502
	Sub-totals	**10,502**	**1,000**	**-**	**-**	**-**	**-**	**11,502**
Fabric								
Restricted		704	2,031	276	-	-	-	2,459
	Sub-totals	**704**	**2,031**	**276**	**-**	**-**	**-**	**2,459**
Flower								
Restricted		31	25	25	-	-	-	31
	Sub-totals	**31**	**25**	**25**	**-**	**-**	**-**	**31**
Lighting								
Restricted		30	-	-	-	-	-	30
	Sub-totals	**30**	**-**	**-**	**-**	**-**	**-**	**30**
Agency								
Restricted		(380)	-	-	-	-	-	(380)
	Sub-totals	**(380)**	**-**	**-**	**-**	**-**	**-**	**(380)**
	Totals	**445,187**	**111,272**	**71,202**	**-**	**7,884**	**-**	**493,141**

Designated Funds

Bar & Social Fund-money received from St. Michael's Social Club and used for upkeep/expenses of Social Club.
Church Hall Running Fund-money received from lettings of Hall and used for general upkeep and running costs of the Church Hall.
Bell Tower Fund-funds received from weddings/funerals and donations and used for the upkeep of the bells.
Graveyard Fund-funds/donations received from funerals and used for maintenance of the graveyard.
Organ/Music Fund-funds received from weddings/funerals and used for upkeep of organ and music requirements.
Legacy Fund-money received from various legacies and used at the discretion of the Vicar and Church Wardens for the general upkeep of the Church.
Mission Giving Fund-funds transferred monthly from giving and used for local and overseas mission.
Church Hall Repair/Renewal Fund-money transferred from Church Hall Running Fund and used for upkeep of the Church Hall.
Church Gas Fund-donations received for payment of Church gas utility bills.
Church Electric Fund-donations received for payment of Church electricity utility bills.
Church Hall Electric Fund-donations/funds transferred form Church Hall Running Fund for payment of electricity utility bills.
Parish Common Fund-proportion of Common Fund held at parish level following special agreement with LDBF. Donations/transfers made from other funds.
Warm Welcome Fund-grants/funds received to assist with "Warm Welcome" initiative set up in the Church November 2022.
Cake Fund-donations received for baking of cakes.
Church Centre Renovation Fund-donations received for renovation of Church Centre.
Children's Ministry Fund-donations received for Children's ministry.

Restricted Funds

Advanced Wedding Fees Fund-payments received for forthcoming weddings.
Bridgeman Education Fund-monies received from the sale of unit trusts to be used at the discretion of the Vicar and Church Wardens for education and children in the Church.
Fabric/Restoration Fund-monies received from boxes and donations used for the upkeep of the Church.
Flower Fund-monies received from donations for flowers in the Church.
Graveyard Donation Fund-donations received and used for maintenance of the graveyard.
Interior Decorating Fund-funds held for decoration/upkeep of the vicarage.
Lighting Fund-monies received from donations and used for lighting in the Church.
Administration Grant Fund-grant received from LDBF to assist with the costs of administration in the Church.

PCC of Pelsall St. Michael & All Angels

Analysis of income and expenditure for the year ended 31 December 2024

	Unrestricted	Designated	Restricted	Endowment	Total This year	Total Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds						
1313 - Unpaid Cheque	—	(18)	—	—	(18)	—
Total	—	(18)	—	—	(18)	—
Incoming resources from generated funds - Voluntary income						
0101 - Giving - Direct to Bank	780	—	—	—	780	740
0102 - Giving Direct - Donations	17,778	—	—	—	17,778	17,238
0110 - Giving - Envelopes	4,834	—	—	—	4,834	4,754
0301 - Collections at services	9,393	—	—	—	9,393	9,168
0302 - Collections Weddings/Funerals	1,633	—	—	—	1,633	2,859
0303 - Collections/Baptisms	841	—	—	—	841	1,023
0402 - Sundry Donations	1,550	161	5	—	1,716	1,306
0404 - Other funds generated	3,549	30	62	—	3,641	3,758
0405 - Donations-Church Centre Renovation	—	—	—	—	—	2,535
0410 - Church boxes - Restoration	—	—	53	—	53	79
0501 - One-off Gift Aid gifts	430	—	—	—	430	1,610
0550 - Donations appeals etc	—	16	—	—	16	—
0601 - Tax recovered on Gift Aid	5,508	—	—	—	5,508	5,689
0602 - Tax recovered on GASDS	2,080	—	—	—	2,080	2,104
0701 - Legacies	—	—	—	—	—	1,000
0802 - Grant per LDBF	—	—	5,105	—	5,105	7,500
08A1 - Non-recurring one-off grants	—	—	—	—	—	150
Total	48,376	207	5,225	—	53,807	61,514
Incoming resources from generated funds - Activities for generating funds						
0903 - Magazine Income	735	—	—	—	735	705
0910 - Fund Raising activities	3,171	—	—	—	3,171	3,672
1210 - Greeting Card Sales	290	—	—	—	290	325
1240 - Church hall hire	—	14,878	—	—	14,878	13,347
1241 - Church Centre Hire	550	—	—	—	550	560
1270 - Bar & Social Club Income	—	2,244	—	—	2,244	3,305
Total	4,746	17,122	—	—	21,868	21,914
Incoming resources from generated funds - Investment income						
1001 - Dividends from CBF Shares	2,545	—	—	—	2,545	2,506
1020 - Bank and building society interest	6,330	—	—	—	6,330	4,304
1031 - Sale of land or buildings	—	—	—	—	—	850
Total	8,875	—	—	—	8,875	7,660
Incoming resources from charitable activities						
1101 - Weddings and funerals PCC Fees	7,225	—	—	—	7,225	7,439
1103 - Wedding/Funeral Donations-Organ/Music	—	960	—	—	960	1,185

1104 - Wedding/Funeral donations-Tower	—	225	—	—	225	75
1105 - Weddings Deposits	—	—	(100)	—	(100)	300
1106 - Funerals donation-Graveyard Fund	—	6,947	—	—	6,947	10,451
1107 - Baptism Fees PCC Fees	144	—	—	—	144	—
Total	7,369	8,132	(100)	—	15,401	19,450
Other incoming resources						
1312 - Refunds	—	—	—	—	—	734
Total	—	—	—	—	—	734
INCOME TOTAL	69,366	25,443	5,125	—	99,934	111,272

EXPENDITURE

Cost of generating funds - Cost of generating voluntary income

1720 - Costs of giving envelopes	82	—	—	—	82	—
1730 - Costs of fetes & other events	166	—	—	—	166	172
1732 - Costs of magazine	1,121	—	—	—	1,121	747
Total	1,369	—	—	—	1,369	919

Charitable activities

1801 - Giving to Charities	442	—	—	—	442	248
1802 - Giving to other churches	20	680	—	—	700	—
1850 - Mission Giving - Home mission	—	2,471	—	—	2,471	1,838
1851 - Mission Giving - Overseas mission	—	500	—	—	500	1,040
1852 - Mission Giving - Child Sponsorship	—	216	—	—	216	216
1901 - Subscriptions	648	240	50	—	937	945
1910 - Common Fund	31,115	—	—	—	31,115	30,505
2050 - Fees of parish secretary	—	—	5,904	—	5,904	5,359
2051 - Fees of parish organist	1,445	—	—	—	1,445	1,375
2104 - Associate Minister Expenses	1,434	—	—	—	1,434	1,366
2121 - Associate Minister's Education	255	—	—	—	255	—
2201 - Parish training and mission	358	60	—	—	418	506
2340 - Upkeep of services	698	—	—	—	698	521
2341 - Upkeep of Services/Hymn Books	—	—	—	—	—	13
2350 - Upkeep of churchyard - Maintenance	—	14,382	480	—	14,862	794
2351 - Upkeep of Churchyard - Water	—	140	—	—	140	134
2352 - Upkeep of Churchyard - Refuse	—	977	—	—	977	916
2360 - Administration - General	85	—	—	—	85	97
2361 - Administration - Photocopier	1,020	—	420	—	1,440	1,987
2362 - Administration - Telephone	657	—	—	—	657	552
2365 - Miscellaneous	10	—	—	—	10	—
2372 - Gift to Clergy/Congregation	52	32	—	—	84	173
2373 - Gift to Church	606	—	—	—	606	—
2402 - Church running Electricity	1,168	33	—	—	1,201	1,176
2410 - Church running - gas	1,258	—	—	—	1,258	637
2411 - Church running Gas	178	—	—	—	178	720
2420 - Church running - water	253	—	—	—	253	233
2430 - Church running - maintenance	272	—	—	—	272	962
2432 - Church Running - Flowers	—	—	—	—	—	25
2435 - Church Running - Consumables	384	—	—	—	384	55
2440 - Church running - Insurance	3,250	—	—	—	3,250	3,133
2441 - Church Running-Junior Church	64	—	—	—	64	—

2442 - Church Running - Q I Report	—	—	—	—	—	870
2443 - Church Yard - Upkeep	1,210	—	—	—	1,210	1,040
2450 - Church running - Conservation	—	—	—	—	—	96
2451 - Church Running - 180th Celebration	495	24	—	—	519	—
2502 - Warm Welcome Space Expenses	—	—	—	—	—	20
2520 - Hall running - Consumables	—	262	—	—	262	260
2530 - Hall running - electricity	—	5,497	—	—	5,497	3,261
2550 - Hall running - insurance	—	812	—	—	812	897
2560 - Hall running - maintenance	—	515	—	—	515	138
2580 - Hall running - water	—	253	—	—	253	233
2591 - Hall Running - Refuse	—	721	—	—	721	675
2701 - Church major repairs - structure	—	345	1,268	—	1,613	—
2710 - Church major repairs - installation	—	656	1,306	—	1,961	—
2730 - Church Centre interior & exterior decora	—	—	—	—	—	7,093
Total	47,376	28,814	9,427	—	85,618	70,109
Governance costs						
2601 - Governance costs examination/audit fee	210	—	—	—	210	174
Total	210	—	—	—	210	174
EXPENDITURE TOTAL	48,955	28,814	9,427	—	87,197	71,202
GRAND TOTAL	20,411	(3,371)	(4,302)	—	12,737	40,070

PCC of Pelsall St Michael & All Angels
Notes to the Accounts 31 December 2024

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2024	2023
Wages & Salaries	£8,559	£7,748
Average number of employees	3	3

During the year the PCC employed a parish secretary, organist and a gardener (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

1 Trustee has been reimbursed £1,434 (2023 £1,366) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them, or related parties.

Donations from related parties (PCC members) totalled £5,744 (10 people). 2023 - £10,726.

Fees for the examination of the accounts

	2024 £	2023 £
Independent Examiner's fees	£210	£174
	£210	**£174**

Analysis of Transfer between Funds

Unrestricted	£	Designated	£	Restricted	£	Total £
General Fund	(16,082)	Parish Common Fund	16,082			0
		Parish Common Fund Bar & Social Fund	4,661 (4,661)			4,661 (4,661)
General Fund	(3,279)	Mission Giving Fund	3,279			0
General Fund	(1,218)			Admin Grant Fund	1,218	0
Total	(20,579)		19,361		1,218	0

Parish Common Fund – transfers made into this fund for Common Fund purposes and held at parish level.
Mission Giving Fund – monthly transfers made between two funds to account for 10% of planned giving, which ultimately goes to local and overseas mission.
Administration Grant Fund – costs of photocopier and salary of Administrator transferred to General Fund.

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings £	Church Equipment £	Total £
Cost or Valuation			
As at 1st Jan	£268,171		£268,171
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	£268,171		£268,171
Accumulated Depreciation			
As at 1st Jan			
Charge for the year			
Disposals			
Value at 31st Dec			
Net Book Value at 1st Jan 2024	£268,171		£268,171
Net Book Value at 31st Dec 2024	£268,171		£268,171

The freehold buildings comprise of the Church Hall at Vicarage Road, Pelsall. The valuation is based on the insurance value.

b. Investments

	At 1st Jan £	Additions £	Disposals £	Transfers £	Change in market value £	At 31st Dec £
Unrestricted funds						
Investments	£91,687				£2,099	£93,786
Total	**£91,687**				**£2,099**	**£93,786**

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The holding at 31st December 2024 was 4,056 shares in the CCLA Investment Fund.

Current Assets

a. Debtors

	2024 £	**2023 £**
Gift aid recoverable	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
Total	**-**	**-**

Liabilities

a. Amounts falling due in one year

	2024 £	**2023 £**
Accruals	2,909	2,305
Common Fund		
Agencies (Funerals)	150	-
Total	**3,059**	**2,305**

b. Amounts falling due after more than one year
None

PCC of St Michael & All Angels, Pelsall
SOFA for the year ended 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Incoming resources from generated funds	-	-	-	-	-	-
Voluntary income	49,417	4,391	7,706	-	61,514	53,322
Activities for generating funds	4,762	17,152	-	-	21,914	19,616
Investment income	6,810	-	850	-	7,660	3,261
Incoming resources from charitable activities	7,439	11,711	300	-	19,450	21,609
Other incoming resources	-	734	-	-	734	(42)
Total income	**68,428**	**33,988**	**8,856**	**-**	**111,272**	**97,765**
Payments						
Cost of generating funds	-	-	-	-	-	-
Cost of generating voluntary income	919	-	-	-	919	1,436
Fundraising trading cost of goods sold and other costs	-	-	-	-	-	-
Investment management costs	-	-	-	-	-	-
Charitable activities	44,466	18,692	6,951	-	70,109	59,552
Governance costs	174	-	-	-	174	150
Other resources used	-	-	-	-	-	-
Total expenditure	**45,560**	**18,692**	**6,951**	**-**	**71,202**	**61,138**
Net income / (expenditure) resources before transfer	**22,868**	**15,296**	**1,905**	**-**	**40,070**	**36,627**
Transfers						
Gross transfers between funds - in	100	23,526	-	-	23,626	24,703
Gross transfers between funds - out	(23,526)	-	(100)	-	(23,626)	(24,703)
Other recognised gains / losses						
Gains/losses on investment assets	7,884	-	-	-	7,884	(11,746)
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	**7,327**	**38,822**	**1,805**	**-**	**47,954**	**24,882**
Reconciliation of funds						
Total funds brought forward	**88,785**	**340,870**	**15,531**	**-**	**445,187**	**420,305**
Total funds carried forward	**96,112**	**379,692**	**17,336**	**-**	**493,141**	**445,187**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales - Charity number 1170860

Accounts

Annual Report and Financial Statements of the Parochial Church Council of St Michael and All Angels Church Pelsall

Charity registration no. 1170860

For the year ended 31st December 2023

Trustees' Annual Report 2023 St. Michael and All Angels Church Pelsall

1. Reference and Administrative Details

Charity Name:
The Parochial Church Council of the Ecclesiastical Parish of Pelsall.
Registered Charity number (in England and Wales) 1170860

Administrative Address:
From March 2022: 32 Chestnut Road, Leamore, Walsall WS3 1BD

P.C.C. Members:

ALLABARTON	David William (Mr)	from September 2020
BETHELL	Doreen (Mrs)	From May 2021
BRIGGS	Timothy (Mr)	from April 2018 (Lay Chair)
CHANTLER	Andy (Mr)	Church Warden
CUMPSTON	Gillian Denise (Mrs)	Officer of the PCC (Secretary)
DAVIS	Philip (Mr)	from April 2019 until April 2023
FOXALL	Sally (Mrs)	from April 2019 re-elected April 2023
HORTON	Anetta	from April 2022
LEGG	Rebecca (Mrs)	from September 2020
LLOYD	Susan Carol (Mrs)	from September 2020 re-elected April 23
MAYE	John (Mr)	Deanery Synod Rep re-elected April 23
McCALLUM	Stephen	from April 2023
MORRIS	Alison (Rev)	Minister in Charge
MORRIS	Sarah (Mrs)	Church Warden
MYATT	Alison (Mrs)	Reader from September 2017
NEWPORT	Anne (Mrs)	Officer of the PCC (Treasurer)
READ	Michael (Mr)	from September 2020
WELCH	Susan (Mrs)	from April 2022
WILLIAMS	Michael (Mr)	from April 2016 until April 2023

Bankers:
Santander UK plc, Bridle Road, Bootle, Merseyside, L30 4GB.
CCLA Investment Management Ltd. The CBF Church of England Funds, One Angel Lane, London, EC4R 3AB.

The Independent Examiner is Lichfield Diocese Board of Finance.

Priest in Charge: Rev. Alison M. Morris was licensed and inducted on 20th March 2022

This report reflects these changing conditions in which St. Michael's ministry has existed and flourished. It also recognizes that the church has been on a journey of courage advocacy as it works out what it is to be a church in a post Covid pandemic. It has meant that the church has had to respond to a change in culture to survive and move forward. Throughout the church has been a safe and secure environment. Throughout this time the congregation have remained ***steadfast*** *and* ***faithful*** *to the Lord. Resilience and patience in the face of adversity has been exceptional. The congregation has been united in their endeavour to maintain the mission of the church and to support each other on their journey together in a post pandemic period. The church is now entering a period of* ***stability*** *and* ***strength*** *from which discipleship is grown, mission encouraged, evangelism spread and community engagement has rapidly increased.*
Key emphasis during 2023 has been on developing ***prayer*** *and* ***vocation*** *to hear what is God's will for this parish; to see and understand God's work in the parish and to discern what He may be calling us to do in His name for the kingdom of God in the future. In March 2022 Rev Alison Morris was inducted and licensed as the Interim Minister for three years. This appointment and length of time provides a strong base on which to love people into the Kingdom of God and to ultimately grow God's Kingdom in this parish of Pelsall. Since then during 2023 vision and Mission Action Plan has been formulated.*

It is against this contextual background that this report is written.....

2. Aim and Purposes

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure." The PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, missional, evangelistic, social and ecumenical. It also has the responsibility for the maintenance of the Church, Churchyard and Church Hall.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of St Michael and All Angels, Pelsall, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and

- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

3. Objectives and Activities

The Parish Church of St Michael and All Angels is situated on the edge of Pelsall Common. For nearly 180 years it has been at the spiritual, religious and social heart of the village community. The aim of the church is to reach out to the community of Pelsall and the surrounding area enabling all ages to develop a closer relationship with God.

St. Michaels Church is maintaining a Christian presence in our community, serving its people, community, sharing the faith and offering a sanctuary for prayer and worship.

MISSION ACTION PLAN

The planning for a Mission Action Plan began in September 2022 with a **Prayer Day for Vision** held for the PCC members. This was an opportunity to pray for the vision and to develop prayer. A Diocesan Spiritual Advisor led the session with PCC members. Space for reflection and meditation was provided. Morning and evening prayer was also available for all to attend. Fundamental and vital to the future of St. Michael's is the need for a new and fresh vision relative to the 'missional' context and the vision of Lichfield Diocese.

So a MAP was produced to be used as a tool to help the church to grow: to grow spiritually, numerically and to grow its presence and witness in the community. It was also to help to prayerfully journey forward, and be effective in ***Living God's Love. Our aim is to love people into the kingdom of God.***
The MAP was initially put together by clergy as a working document to be discussed by the PCC. Over a month the PCC were asked to pray and reflect upon the vision. Substantial discussion and ratification followed with a the launch of the MAP in leaflet form at St. Michael's Patronal Weekend in September.

Working together as the church family on certain priorities, with God's help and provision, it was the intention to encourage the church congregation to pray and continue to see God's kingdom grow in and through St Michael's in the years to come. In particular, the congregation was asked to be in that journey as disciples of God and to be on that process of discernment.

This Mission Action Plan (MAP) was presented as the blueprint for what we believe God wants St. Michael's to become. The MAP used 6 big sweeping themes: -

- A Worshipping & Praying Community
- A Welcoming Community
- A Discipleship & Vocational Community
- A Caring Community
- A Located Community
- An interactive & Communicative Community

These 6 big statements were interwoven with the themes of ***prayer, discipleship and vocation***, to develop a vision for this parish. As the church moves forward, it remains committed to building on lessons learnt, relationships made and networks formed, seeking new ways to engage with and serve our community and to share God's love in authentic and relevant ways. In a world of change, the Church must change too. What people want from their church is shifting - and, at St. Michael's we want to engage with the local community - and the wider world - in a way that is useful for them. The church wishes to be a spiritual resource for people as they find their way on the Journey of Life.

St. Michael's church is an inclusive church that welcomes everyone regardless of age, race, disability, colour, creed or sexuality. It is registered as a ***FairTrade church*** and is recognised as a ***Sight Loss Friendly Church***. It also strives to safeguard the integrity of creation and sustain and renew the life of the earth. Following the church registration in 2020 with AROCHA UK the church achieved the '***Eco Church Bronze Award'***. Quickly followed in autumn 2023 the church gained the award of '***Eco Church Silver Award.***' Throughout the year we continued to maintain the ***Church of England Digital Charter*** for social media which recognizes that we will comply with the standards as set by the Church of England when using social media platforms.

Responding to the economic crisis the church also registered as a ***Warm Welcome Space*** taking the lead with Pelsall Community Association, Pelsall Village Centre and the Pelsall Evangelical Church. The aim had been to provide warm spaces to pop in, relax with friends in a welcoming space which is free to enter and open to everyone. However, participants were low in number. Location of the church within the village meant residents attended nearer Warm Welcome Spaces. The church continues to be a signed member of the pledge for the ***Walsall for All*** initiative. Their vision is to create integrated, empowered and inclusive communities where people from all backgrounds come together to celebrate what they have in common. It aims to provide a place where our residents are safe and valued and everyone has fair opportunities to fulfil their potential and contribute to the growth of Walsall. This is an ongoing commitment by the church and with Walsall for All initiative. Working close with Walsall Council the church also became a partner in the campaign of ***Walsall for One.***

As such the PCC are committed to the following:
The PCC is **committed** in promoting the Church's mission through the diocesan direction of travel- '***Follow Christ in the Footsteps of St. Chad's***.' It also aims to implement the Lichfield diocesan priorities of ***developing discipleship, encouraging vocation and inspiring evangelism.*** The priorities are a way of focussing together on what it means to grow into 'Christlikeness', to invite others to join us on that journey and to help one another flourish in the abundant life God gives us.

The PCC is **committed** to offer a range of services during the week. Over the course of the year, we offer services that our community find both beneficial and spiritually fulfilling. The church attempts to cater to all people, enabling people to become part of our parish community at St. Michael's.

The PCC is also **committed** to the provision of pastoral care for people living in the parish, offering support to individuals, care homes and other institutions in the parish, the church also continues to support community activities including the Thursday morning group. Pastoral care is given a high priority in the church's ministry and proves fruitful in providing a link with the sick and housebound.

4. Structure, Governance and Management

How Trustees are appointed:

All members of the PCC are Trustees. PCC members, and therefore Trustees, are either appointed at the Annual Parochial Church by nomination, (and vote if necessary) in accordance with the Church Representation Rules or they are ex-officio or co-opted. Elected members can serve for a three- year period, after which if the PCC allows they may stand for a further term of office.

How we induct and train new Trustees:

New members of the PCC (Trustees) are formally welcomed at the first PCC meeting after the A.G.M. They are made welcome and continue to be supported by the other PCC members. Some training or induction can be provided. For example, an evening called 'The ABC of PCC 'for new and older members can take place along with a tour of the church explaining tradition, history and legacy. Training is encouraged throughout the year and is a regular agenda item on the PCC. Trustees are encouraged to attend both deanery and diocesan training. The Safeguarding officer provides opportunity for PCC to complete safeguarding modules such as Safer Recruitment as stipulated by the diocese.

Sub-committees:
Standing Committee – Transacts the business of the PCC between its meetings, subject to any directions given by the PCC
Pastoral Committee – Attends to pastoral care, mainly of the sick and the bereaved.
Finance Committee – Attends to financial decisions when required.
Social & Fundraising Group- Set up to discuss/organize social and fund raising activities.
Cemetery Working Party - Attends to maintenance and upkeep of the cemetery including the financial income and budget review of its planning.
Health and Safety Group - Attends to health and safety issues and completes site walks if and when appropriate
Maintenance Group: Attends to general maintenance on a monthly basis in church, church hall and churchyard.
Risk management: This has been completed for the Church and Church Hall, and no major risks to the Charity have been identified. It will be reviewed annually.

Policies and Procedures:
St. Michael's has a set of policies which enables the PCC which is a corporate body to fulfil their responsibility to cooperate with the incumbent so that aims and objectives are achieved for this ecclesiastical parish. It also forms the legal foundation upon which the PCC operates. All policies and procedures across the life of the church continue to be reviewed on an annual basis if and when appropriate. In specific areas new policies and structures continue to be have been implemented for the first time. This means the church is **legally compliant** in several areas of the work of the Charity Commission. New policies continue to be put in place when new Safeguarding recommendations are advised. The Safeguarding Policy continues to be reviewed annually. The PCC regularly review the policies and procedures to changing legislation from the national perspective of both the Lichfield Diocese and the Church of England.

5. **Achievements and Performance Worship and Prayer**
The PCC is still keen to offer a range of services during the week which our community may find both beneficial, age appropriate, spiritually fulfilling and meets the needs of our growing congregation. In ideal contexts the church attempts to cater to all age groups and their preferred worship styles. Worship has remained flexible to accommodate the changing nature of the needs of the congregation. For example, the increased numbers of families and children attending worship has influenced worship provision. Use of thematic services or special services have helped to cater for a wider group of worshippers. Greater involvement of the Lay Reader in leading and preaching at services has had a positive impact upon their own ministerial development. It has also impacted significantly well upon worship in general. Re- introduction of a new welcome team rota which includes young and old has been beneficial to the hospitality offered as both young and old enter church for worship.

Our usual pattern of worship during 2023 was:

Monthly Worship Pattern
Sunday 10am Holy Communion;
4pm Baptisms monthly
Service Special as appropriate on Sunday evenings (see later explanation)

The Sunday Holy Communion service has become the pivotal service in the cycle of worship. A steady growth in attendance of both all ages has been maintained and embedded. Attendance by families and children has seen a sudden upturn in numbers.

Midweek services (Holy Communion) have continued on alternate Wednesdays at 10am. Numbers have stabilised with this more contemplative and quieter service. Morning Prayer on alternate Tuesdays at 9am has a devoted small number attending.

Following a review by the PCC on the use of the 'Common Cup and the role of Chalice administrators' the congregation began to receive the Holy Communion in both kinds from September. Taking into consideration people's sensitivities congregation members have several options. They can receive the host and chalice; intinction (the action of dipping the bread in the wine at a Eucharist so that a communicant receives both together) or a blessing. A full review on all chalice administrators was conducted by the clergy and ratified by the PCC. Servers continue to perform a range of specific duties. Prayers of intercessions and readings are led by both clergy and an increased number of laity involvement. This is an upward trend.

Music performed by a dedicated organist and pianist has been maintained. At times CDs and playing of musical instruments such as the recorder have been used to offer a wider range of music provision. Congregation continue to sing the musical setting using a wider choice of hymns. Children contribute to music with their songs at appropriate times within the service. This has proven both successful and beneficial in many ways. At specific times the singing group have sung during some Holy Communion services and other special services such as, The Service of Nine Lessons and Carols, Candles of Remembrance & Lament, Harvest and Candlemas. Worship has been enhanced by their direction and musical input.

Special services have been very successful in terms of outreach, mission and attendance. Throughout the year when and where possible, these additional services have been held, including the following: The Nine Lessons and Carols, Harvest Festival, Coronation Vigil Service, Corpus Christi, Deanery Lady Day Service, Candles of Remembrance and Lament, Christingle, St. Michael's Patronal Festival, St. George's Day Service, Toy Service, St. Francis Pet Service, Teddy Bears' Picnic, Blessings of the Back Pack and Christmas Crib Service and Remembrance Sunday.

Use of **Church of England Liturgical Themes** have been interwoven woven into the church calendar for Sunday worship. For example, Creationtide Season followed from 1st September to 4th October . which was dedicated to God as Creator and Sustainer of all life. The actual theme for the Season of Creation 2023 was *'Let Justice and Peace Flow.'* During this time a Harvest & Scarecrow Festival provided time and space to give thanks for all God's gifts to us and bringing our own gifts. North Walsall Food Bank and Water Aid were our supported charities. Other examples were Rogation-tide during May, Remembrance tide during November. Vocation Sunday and Safeguarding Sunday were the focussed themes at the end of November. At Christmas the church used the resources from the *'Follow the Star and Join the Song.'*

Festival Praise worship took place when St. Michaels Church and Pelsall Methodists were invited to join the Boaters Christian Fellowship for an open air worship service. Using story and songs the congregation were invited to travel with apostle Peter as he followed Christ. This was part of the Inland Waterways Association Festival of Water on the Wyrley & Essington Canal at Pelsall North Common. It was a successful ecumenical and community engagement.

Attendance Patterns have changed. One major trend is the increased attendance by **families and children.** This has been a top priority for PCC discussion during 2023. For example, the PCC invited the Diocesan Evangelism Enabler (0-12 Focus) to prompt discussion and debate on ways to attract and maintain families and children's ministry. Many are exploring faith for the first time and this has led to several adult baptisms. This has impacted upon the vision and ministry of the church. It now purposefully seeks to cater for the needs of families with young children. The Ark is open for children; the Diddy Boxes are in place and a small table and chairs are at the back of the church for use with smaller children. Regularly published information on children's service and events is shared to encourage families and children to engage with the church community. Children's ministry has its own magazine page dedicated to the 'Diddy Disciples'. These actions had led to continued higher attendance. Specific services and events are planned throughout the church to allow families to access worship. Examples such as Pancake Parties, Teddy Bears' Picnic Service, Blessings of the Back Packs, St. Francis Pet Service, Toy Service, Bonfire Party, and the Crib Service. This has led to an upturn in numbers. It has also given families and children a sense of belonging to St. Michael's church along with a feeling of identification to newcomers. This is an exciting development which needs embedding and consolidating throughout 2024.

King Charles 111 Coronation was a poignant and unique historical event. In preparation for this the Church of England compiled a series of Daily Prayers from Easter Day (9 April) to Coronation Day (6 May). It provided a daily theme, reading, reflection and prayer for use by those who wish to use these days to: pray for The King, our nation and the world; explore the symbolism of the Coronation service; reflect on Jesus, the Servant King. A free copy of a this edition was provided by the church for the congregation. St. Michael's also participated in **National Week of Prayer for Coronation** of King Charles III. During the week the church was open for prayer including Morning Prayer, Mid week Holy Communion and Compline. Over the weekend of 5th - 7th May St. Michael's invited people to celebrate and join with others across the world to celebrate the Coronation. A **Special Ecumenical Vigil Service** on the eve of the Coronation was held where St. Michaels and our Methodist friends gathered. Young and old attended 'Celebratory Tea Party' to celebrate the Coronation which was a tremendous success for church and community. On Sunday 7th there was the Royal Jubilee Thanksgiving Holy Communion Service where the congregation gave thanks together as community for the commemoration for the future Kings reign. Fellowship followed with light refreshments. On the afternoon of the Coronation our Captain of the bell team with its members rang out the celebrations bringing to an end the special day. The impact of the bells ministry upon our presence within the village is highly significant.

Prayer life remains an integral part of our worshipping community. There have been some exciting and creative initiatives. The aim was to introduce prayer to new comers and to start having conversation on the topic of prayer which would broaden people's understanding.g

Summer Evening of Prayer and Pimms was launched in July. People were encouraged and invited to attend an informal evening about prayer. The aim was to explore prayer in an imaginative. creative and informal way that would capture people's imagination. A 'cafe style' approach led to fellowship, conversation and fun. Intervals during the evening allowed attendees to enjoy snack food and Pimms whilst hearing about the various ways to pray. This was very successful with high numbers attending including the Confirmation candidates.

Launch of a new **Church Prayer diary** took place at the autumn evening of Prayer and Pimms. The evening was delivered in the same 'cafe style' informal approach. The aim of the church prayer diary was to encourage people to pray at home using the daily pointers. It was intended to show that praying using this

format would allow our MAP vision will be drenched in prayer and our actions led by the Holy Spirit. The Winter prayer diary issued issues at Advent focussed upon 2024 with the themes of vision, hope and growth which are all interwoven through the Mission Action Plan. Further developments are in hand for 2024.

Introduction of a new style **Prayer Board led to more prayer requests.** New style prayer cards were made along with a more contemporary board. The launch took place in the autumn with the intention of attracting the newcomers whilst reminding others on how to use the board. Significant numbers using the prayer board have increased. Prayers on the board are always generally referred to in our intercession during worship.

Explore Spring Prayer cards in a display box were introduced into church life. The aim was to allow people to take away prayer cards for themselves and others. The Explore prayer cards, with their thought provoking images, offer simple but profound words to help all to express their feelings or needs and to find comfort, strength and hope. For example, prayers on themes such as Looking for God; Being Thankful and Feeling Sad or Anxious are just some of the prayer topics available. This has proved extremely popular and has impacted upon prayer life within the congregation.

Post a Prayer to Baby Jesus was a child centred approach to prayer for the young children. Throughout Advent children were encouraged to 'post a prayer to Baby Jesus' using a special post box. Prayers from church school pupils in Early Years, Key Stage 1 and church families were presented to Baby Jesus at the Crib Service on Christmas Eve.

The **Sunday prayer intercession group** has grown in number and has continued with their prayer cycle. Group members continue to pray the prayer requests at home throughout the week. This complied with GDPR regulations. This has continued to be received well. The **Years Mind Anniversary** provides opportunity for the congregation to remember the anniversary of their loved one.

The **Week of Prayer for Christian Unity** 18th - 25th January 2023 took place as usual. Using the theme - *'Be-Longing: Praying for Unity amidst Injustice'* both congregations gathered at Pelsall Methodist Church. **The Women's World Day of Prayer** took place in March at St. Francis RC Church Shelfield. Service focussed upon using the Taiwan theme *"I have heard about your faith'* based on the a passage from the Book of Ephesians in the Bible. Members of the St. Michael's church were involved in the service. Both services were well attended and attracted new people from the local churches.

Once again the church participated in the second anniversary of the first lock down with **National Day of Reflection on 23rd March**. Organised by Marie Curie on behalf of the government, it aimed to have several purposes. Firstly, to reflect upon collective loss, support those bereaved and hope for a brighter future. Bells at St. Michael's church rang at 12 noon following a minute silence in conjunction with the nationwide peal of bells. In addition, a specific tree was planted in the church yard. Provided by a family it was in memory of their Father who had recently died.

In May between Ascension Day and Pentecost the church followed **Thy Kingdom Come in Prayer** which was to Light up the World in Prayer. The church was encouraged to join in a global wave of prayer and to 'Light up Pelsall in Prayer' so more people come to know Jesus Christ. Free resources based on Novena - focussed on verses from St. John's First Letter which expressed a focus on God's dynamic action in creation and salvation and a Prayer Journal written by the Archbishop of Canterbury were provided for the congregation. Face book, digital resources and a series of reflections were used to promote this to both young

and old. Use of Cheeky Pandas was to encourage youngsters to learn about the bible. These were very well received.

Church Cluster arrangements are developing well and are being embedded. Relationships, communication and mutual support have improved for both clergy and laity. Openness, transparency and honesty permeate all communication and correspondence. Meetings with Parish Wardens have taken place. Clergy within the cluster have supported each other in their ministry. A series of cluster services across the year foster a sense of collegiality, shared spirituality,worship and fellowship. For example in January St. Michael's held the cluster Candlemas service. This also provided opportunity for the churches to say farewell to Bishop Clive as he left the diocese at Easter. In May St. John's Church, Walsall Wood held the Ascension Day service while St. Michael's Archangel, Rushall celebrated the Feast of the Assumption, and later in the year St. Mark's held All Souls Service. Preaching and celebrant is often shared between the clergy.

Pastoral Offices – weddings, baptisms, funerals

As well as our regular services we enable our community to celebrate and thank God at the milestones of the journey through life. The church has enhanced their engagement with the many people who bring children to **baptism** through improved hospitality and administration, baptism preparation, goody bags, anniversary cards. Through baptism we thank God for the gift of life and in marriage public vows are exchanged with God's blessings. The reviewed baptism policy and pack with a more user friendly baptism preparation continued to be very effective in preparing families for the baptism. A database of baptisms with contact information has been productive to enable easier contact with families for promotion and publicity of services and events.

A designated member of the congregation acts as administrator, 'welcomer' and point of reference for all enquiries with baptism families. This works exceptionally well and has a lasting impact.

Baptism service has continued to take place on Sunday at 4pm. Feedback from baptism families has been positive. Generally, families felt valued and welcomed within a quieter, personal and more dignified service. Relationships between the church and baptism families have improved thereby creating a much better understanding of the meaning and purpose of baptism as Holy Sacrament. Baptism preparation and practical rehearsal with face- to- face contact has continued on Mondays evening. There is a team of laity that assists with the baptism on a Sunday afternoon.

There have been 31 baptisms (7 adults and 24 babies or young children). Enquiries for baptisms increased in number and this trend appears to continue into 2024.

Overall impact of the baptism provision has led to many baptism families continuing to attend church and to get involved in church life.

Wedding ministry slightly declined. There have been only 2 weddings across the year as the church competes with secular venues. The church still communicated with use of high-quality materials called '*Just Ask*' has been used to communicate with wedding couples. However, there have been 3 renewal of vows (Ruby and 2 Golden Anniversary) which took place in a Sunday Holy Communion Service.

Wedding preparation has used a hybrid approach including face to face when possible and zoom where appropriate. Both formats have provided opportunity to meet the wedding couple and to establish a good relationship with their local church and clergy. Once again there has been a number of divorcees wishing to be married at St. Michael's. Using the document' Marriage in church after divorce' specific protocols have been

followed. The clergy has applied to the Bishop or Rural Dean for permission of divorcees to marry. Figures already suggest higher numbers for 2024. A database of wedding couples with contact information has been produced according to GDPR regulations. Its sole purpose is to maintain contact and to publicise events, church activities and services. A designated member of the congregation acts as administrator, 'welcomer' and point of reference for all enquiries with wedding couples. This works very well.

Funeral ministry continues to be strong within church ministry. Figures remain quite high as illustrated . However, there is a lower number of crematorium funerals. This is attributed to preference for celebrants to lead. During autumn and early winter there was a sudden spike of deaths in the parish resulted in many funerals being held at church or crematorium. It is important to note that 9 of our congregation died during 2023.

From 1st January until 31st December 2023
24 funerals in church
23 burials of ashes
8 funerals in the crematorium

Face to face meetings takes place in church with home visiting, with zoom, phone calls and email where appropriate. This hybrid approach has proved successful in reaching funeral families. After the funeral service has taken place pastoral care continued where appropriate. Families were given the option to choose whether to have pastoral contact and visits if they wished. This proved unsatisfactory and contact was lost. Therefore, the usual practice was re-introduced. Contact to families is maintained, they are contacted by phone before and after the service, and 6 weeks, six months and twelve months thereafter if requested to. These contacts are carried out by clergy and the Pastoral Group. On the first anniversary of the death, the family receive a prayer card from the church. Services of Candles of Remembrance and Lament were held in November to accommodate the bereaved families. Services were very well attended.

A new initiative was the purposeful act of reaching out pastorally and spiritually to families who only had internment of ashes in the cemetery. Many had chosen a celebrant to lead the funeral service but paradoxically felt the need to have a priest or lay minister to intern ashes. An invitation was sent to attend the Candles of Remembrance and Lament service in November. This was highly successful in offering pastoral support within a Christian setting. Feedback from those who attended was very positive and affirming towards the church.

Retirement of the long serving Verger who was very dedicated and committed led to changes in structure and practice. For preparation of grave plots for internment of ashes the church now outsources a local grave digger. To assist in preparation for weddings and funerals there now is a team of three vergers who operate a rota system. Both changes have proved effective.

Mission, Evangelism, Discipleship and Vocation

The aim of the church must not be self-serving but to seek to share God's love and to work for the kingdom. Helping those in need is a demonstration of our faith. The Church supports **several charities** including Water Aid at Harvest time, Children's Society and Christian Aid throughout the year. Locally the church family supports the Walsall North Food Bank. The Church donates 10% of its direct giving to overseas and local mission. Clergy introduced the principle that at least one chosen charity must be chosen from human, animal and environmental charities. Suggestions were submitted for the Mission group to make the decision to be ratified by the PCC. Those organisations supported in 2023 included:

Home Mission
Centrepoint 500 (Human)
Assistance Dogs 350 (Animal)
Shannon Trust 350 (Human)
Pelsall First Responders 100 (Human)

Over Seas Mission
Sight Savers 350 (Human)
Smile Train 350 (Human)
Brooke Donkeys 339.55 (Animal & Environment)

Donation was also made to AROCHA UK (EcoAward) when the church bought a plaque on achieving Silver Status. (Environment)

Year 6 children at the three primary schools were provided with a book at the end of the year. At specific times during the church year there have been retiring collections such as, MacMillan Cancer Support during September and Make a Mother's Day (Mother's Union) in March.

Mission and discipleship has been a priority within the congregation. In order to develop, it was decided to use the **Church Development Tool** pioneered by the Church of England. Using a short anonymous survey with the congregation its aim was to provide a clear picture of demographics, discipleship and evangelism. This was conducted in the autumn of 2022 with a small group of people who analysed the results in early 2023. However, this tool was not really successful. Ambiguous questions or irrelevant sections led to incomplete responses so results in places were inconclusive. It did attempt to define what our mission should be for the future and any opportunities for growth. Two areas for development did emerge namely, **prayer and vocation.** Both areas have been top priority for 2023.

Vocation was explored further when an Ordinand was sent from Queens Theological College. Over 10 weeks the ordinand explored their vocation within the tradition of our churchman-ship. The presence of the student provoked discussion and raised the understanding of vocation. As such, it provided the congregation a platform to ask and question vocation in their own lives. Additionally, in October the Diocesan Director of Ordinands Rev. Preb. Romita Schrinder preached about vocation. This ran parallel with the **Black History Month** in the UK. This was an occasion in our church to recognise and celebrate the invaluable contributions of black people to British culture, economy, and history. Specifically, this particular celebration highlights the crucial role that black women have played in shaping history, inspiring change and building communities. This theme needs further development in the future.

Our **parish magazine** is a substantial part of the overall **evangelistic** strategy. Feedback from the community remains positive. Many comment that they appreciate the publication for those who have no access to social media. A new format and high quality graphic design make it an attractive publication. Local businesses are keen to advertise in the magazine. Quality items covering both church and community issues are informative, inspiring and keeps the parishioners up to date. Specific articles aim to develop knowledge of Christianity and the mission of the church. Magazines are published four times per year and are available at several outlets in the village.

Invitation to promote church services and events are also included in The Grapevine and The Pioneer. Use of The Grapevine is no cost to the church. Productive and purposeful relationships now exist between the church and other publishing companies which is beneficial to all parties.

Social media has continued to develop to encourage mission and evangelism. Both the church Face book page and website have developed to engage and connect with people. Communication has improved within

the parish and the wider community but is under continual review. St. Michael's Church Face book is very effective for promotion and reporting upon church services and events. Through creative imagery, graphics and symbolism it is highly successful to reach a broader base of people through differing engagements. However, the church website will need much further development in the future. This is a top priority.

Publication of the '*Whats On*' poster periodically throughout the year provides up to date information on church services and events. Responses from the general public indicate appreciation by the local people and businesses.

Services and visits to the **local nursing home** have resumed. Pelsall Hall residents had a short Christmas carol service led by the lay minster and supported by the Singing Group. It is important to note that our link with Pelsall Hall has been impacted by their staffing and illness programme which has affected our visiting. Home Communion has been taken if and when appropriate to specific housebound and poorly members of the congregation.

Christmas and Easter cards produced by the church along with Palm Crosses were distributed to the house bound. This was added to by pupils from St. Michael's church school who also made cards and calendars. They were received well. It is intended to strengthen this practice in the future

Links and positive relationships continue to be developed and embedded with the **three village schools,** namely, St. Michael's CE Primary, Pelsall Village and Ryders Hayes School. Clergy and lay minister's involvement has increased in a range of ways. Clergy have consistently visited schools. Together the church and schools have worked hard to foster and encourage partnership between and amongst the school and church communities. Engagement with parents at St. Michael's Church School has increased which is beneficial. Clergy attend evenings within school to meet prospective reception parents and also to share in the nursery Graduation.

Introduction of new practices have sustained and consolidated the link between church, church school and the new headteacher since September. One very important development has been the **introduction of a Holy Communion service** in school for Key Stage 1 and Key Stage 2. This has been very well received by both pupils and staff. This is to be developed further in 2024 to include parents where possible.
The traditional 'Clipping Service' encouraged reception class and parents to attend the church. Parental numbers increased from the previous year. Feedback indicates that aarents are beginning to feel more confident in attending church due to a warm and embracing welcome. This has proved it to be a very worthwhile activity. Likewise for the first time a Mothering Service was held in church for Key Stage1 and their Mothers.

Clergy regularly lead worship in school, particularly St. Michaels and occasionally in Pelsall Village School.

Visits to the church by schools have taken place for different reasons. Pupils from Ryders Hayes visited in January to explore the Bible. Opportunity was provided for pupils to interview congregation members about their understanding of the Bible and how the Bible related to daily life. Later in the year nursery pupils from Pelsall Village visited church. Pupils came to explore the inside of the church and its contents.

Special service for **St. George's Day** brought the church and church school community together in Sunday worship. Bishop of Lichfield was the preacher. The church school choir led the Holy Communion musical setting and sang set pieces during the administration of the communion. Local councillors, local MP and the Deputy Lieutenant of the West Midlands attended the special service along with other representatives from

the community and the church congregation. Parental attendance was high. This galvanised the church, school community and Pelsall residents with a positive and affirming spiritual experience.

In June 5- 13th June the three schools took part in the Church of England & Wales nationwide project run by A ROCHA titled **Love Your Burial Ground/ Churches Count on Nature.** Organised by under the theme 'Caring for God's Acre' it was an opportunity for pupils to explore wildlife in our churchyard. It also provided time to see and research about the 6 war graves located in our cemetery and churchyard. The church invited local community including local councillors and church congregation to be involved. All were invited to record plants, fungi, insects and birds in their own locality. As part of the National Biodiversity Network (NBN) pupils were able to add to the database of wildlife across the country. This was a a highly successful day of community engagement.

Preparation for **School Confirmation** was led by the school with six year 6 pupils being confirmed by the Bishop of Lichfield in July. Pupils and their families if possible were expected to show commitment and dedication through their regular attendance prior as part of their preparation. Generally, a very sound response.

In July clergy were able to attend the **year 6 leaver's ceremony** at both Pelsall Village and St. Michael's school. Books purchased by the church were distributed to pupils.

The annual community **Christingle** service had a very large attendance with pupils, parents and community. Each of the three schools participated in the service through prayers, readings and music. Community engagement was purposeful. Continuation of a **Christingle Workshop** on the day before, created an opportunity for the newcomers within the community to learn about the meaning of Christingle. Families experienced a free afternoon of explanation, games, singing and refreshments. It was a very successful event.

In December the clergy were invited to the **Carol Service** at Ryders Hayes, Pelsall Village and St. Michael's Primary School. Pupils from St. Michael's Church school in Reception, Key Stage 1 and Key Stage 2 had their own Christmas service with age specific content. Clergy visited the nursery for their age appropriate service.

Open the Book has continued with their input into the church school. Enthusiasm and commitment by members of the congregation makes this very successful in mission and engagement. It is a valuable asset to the mission of the church. Pelsall Village have expressed an interest and the team has delivered one session at Christmas.

School governance continues to be a strength through which evangelism can be fostered through debate and discussion between the local school and church. Relationships between the schools are excellent. The Foundation Governor at St. Michael's school is a member of the laity whilst the clergy is an ex-officio member. Both church governors were involved in the appointment of the new Head teacher. Clergy is also a member of the governing body of the Pelsall Village School. They hold the post of the Vice Chair of the governing body and Chair of the Curriculum Committee.

Community engagement has embedded steadily throughout the year. **Walsall North Foodbank** (part of the Black Country Foodbank) which is based at Pelsall Methodist Chapel is very well supported by St. Michael's congregation. Hundreds of items are collected throughout the year with a particular emphasis during Lent and also at Harvest time. Members of the congregation actively work with the project.

Local network meetings with ASDA Foundation acting as co-ordinator have been established. Meetings are held at Pelsall Community Association on a monthly basis. As such, the church has benefited from an ASDA grant towards the church centre refurbishment. Likewise Haywards Transport of Walsall also gave a substantial donation towards this project.

Working with Brownhills Community Association our branch of Mother's Union Pelsall launched a new project called **Mary's Samaritans.** Together, they organized support for local families in need of household items such as kitchenware, bed wear, cutlery and crockery through our network of support organizations. This was very effective at the start of the project. However, the project faltered slightly earlier in the year due to issues surrounding communication, collection and distribution. These have been resolved as the project has also refocused upon needs of the schools.

A Pelsall Christmas Carol organised by the Pelsall garage business owner was an excellent community event held in December. Its aim was to bring Christmas spirit to the High Street. Supported by Pelsall Ladies Choir with Santa in attendance plus hot drinks and mince pies the 3 hour session was very successful. Residents turned out to support and the collection organised by the garage was given to St. Michael's Church.

Partnership with the church and our **local councillors plus Pelsall Community Association** continues to make a difference to the locality. Working together, a **Toy Service** was organized to provide toys for children through the 'The Black Country Toy Appeal' which was one of the Mayor of Walsall's charities. The church also decided to support a local project, called 'Tots in Need'. The Mayor of Walsall, the local M.P. and local councillors participated and supported. People from the community and congregation were asked to donate brand new toys and to attend the service. Response was tremendous and exceeded our expectations. This was a very successful community service which showed very clearly substantial community engagement between church and its parish. Such working partnerships can and do make a difference to the locality.

Well established groups such as Men's Fellowship, Mother's Union, Ladiesdotcom, Baptism & Wedding Preparation and Thursday Morning Group all continue to function regularly. Each group contributes to the 'building blocks' of the church community.

Study and learning has had a high priority. Using the ***'Unity Course'*** during Lent the congregation members considered how inevitable disagreements are faced within churches in authentically Christian ways. Topics focussed on ways to approach disagreement, practising loving disagreement, and how to love our neighbour with whom we disagree. It was a well attended and popular course which had am impact on people's understanding.

Dust and Glory booklet was the Church of England's Lent campaign for 2023. The booklet offered daily Bible readings, short reflections, prayers and practical ideas to help people make sense of life's challenges and draw closer to God during Lent. Each congregation member or family were given a free booklet for study and reflection while our church children were given an alternative children's booklet on the same theme.

Teaching materials have been consolidated on the church website. Teaching materials are always under review to meet the needs of the congregation. Materials associated with the church lectionary are provided for both adults and children. On a Wednesday the church uses 'Wednesday Word' which is a weekly feature based on the Sunday gospel. The development of children's materials on the website continues to be a priority.
During Holy Week a booklet was on line to follow Christ's journey towards Easter Sunday. This included -

- Worship at home from Palm Sunday to Easter.
- Stations of the Cross
- Easter Work Booklet for children
- Special edition of Wednesday Word for children

For three days in Holy Week a service of reflection and social action 'Called to Action, Called to Forgive, Called to Trust' was a reflective worship which brought lived experiences into God's transforming presence.

During Holy Week the congregation had opportunity to participate in ***Come with me! the call to vocation Holy Week and Easter - A Retreat in Daily Life.*** It was for all those who find it hard to get away on retreat. "Come with me" was an invitation to explore vocation; to listen for where God is calling them to change and to grow. It focusses upon the invitation of Jesus who asks people to follow him, to walk with him, and to discover the gifts of faith and service that God longs to awaken within people. It was also about a journey of discovery as people dare to step out of the ordinary patterns of our lives, and set out on a different path. This was well received and further development will continue in 2024.

Confirmation Study Group.
Four candidates were confirmed in 2023 at the Deanery Confirmation at St. Matthews. Candidates attended church regularly and followed 'The Pilgrim Course' over several months. Use of excellent materials assisted the candidates in their understanding. Pilgrim is a major teaching and discipleship resource from the Church of England. It aims to help every local church create a place where people can explore the Christian faith together and see how it can be lived out each day. Pilgrim takes a different approach to other Christian programmes. It approaches the great issues of faith not through persuasion, but participation in a pattern of contemplation and discussion with a group of fellow travellers. Candidates followed the following stages:

Pilgrim is comprised of two initial stages: the *Follow stage* for those very new to faith. It introduces the Christian faith for newcomers or those exploring confirmation or affirming their faith.

Grow stage for those who want to go further to develop a deeper level of discipleship. Each stage contains four short six-session courses which focus on a major theme of Christian life.

Increased enquiries for Confirmation appears to continue into 2024.

Pastoral Care at St Michael's has always been and continues to be a priority, supporting our congregation and bereaved families in the Parish. Contact by telephone is initially made with bereaved families, followed with a visit if they so wish. A card is sent to the families on the first anniversary of their bereavement. The Pastoral Team Leader meets with clergy periodically to review the situation. Clergy are available for advice and guidance especially where there may be difficult visits.

During 2023 visiting has take place with those needing our support in their homes, care homes and hospital in the usual way. Although, normally telephone calls prior to visits take place to ascertain the latest situation as Covid can still be a concern. In addition to visits, contact is made by telephone, cards, texts, and email. Our Pastoral team is slowly increasing in numbers which is a very positive sign for the future.

Part of our role is to review and update the "Years' Mind Book" and produce the monthly list for prayers for those who have passed away. The team have a supportive network within the congregation and are very

grateful and appreciative of the love, care and support given by Clergy and all who show their continued commitment to our Pastoral Mission.

Clergy offered once again **'Congregations and Conversations'**. Time was offered with the clergy within the week for anyone who wished to have a talk about how they are, how they are feeling, how their faith has been challenged, strengthened or has flat bottomed out during most challenging circumstances. This proved fruitful and beneficial.

Deanery Synod

Deanery Synod meetings resumed in person after the pandemic. Meetings were well attended with a variety of topics covered along with guest speakers at several meetings. Feedback was provided to the PCC which has provided an important link between our parish and the wider structures of the church. St Michael's Deanery Synod representative John Maye was elected as Lay Chair for the Deanery in November 2023 and will continue to report back to the PCC.

Social And Fundraising

The social and fundraising team have met several times during 2023.

Our regular church hall hirers from the community continue to use the hall throughout the week. These include Slimming world, Fordbrook Bowling Association as well a martial arts group. The cub pack are no longer using the hall. There have been regular bookings of the hall for children's birthday parties and for some regular faith group meetings from elsewhere in the community throughout the year.
We held several social events in the church hall during 2023, these included a cabaret night, a Kings Coronation party, bonfire party and New Years Eve party. We also held a Christmas Market which was a great success. Several fundraising events were also held in church during the year, including a concert by the Salvation Army Band, an evening of carols and pies- led by Pelsall Ladies Choir and a concert by Staffordshire Brass Band.
All events were well attended by members of the wider community, as well as members of the church.

Ecumenical Relationships

Ecumenical relationships continue to strengthen and develop with Pelsall Methodist Church. Clergy from both churches meet regularly to forward plan and to support each other in their ministry. In January the two congregations gathered for the 'Week of Prayer for Christian Unity' at Pelsall Methodist. In May during the Christian Aid Week the congregations met to worship at the Holy Communion service at St. Michael's. Later in October there was another ecumenical service at Pelsall Methodist. In 2023 a Special Service of Vigil on the eve of the Coronation brought the two congregations together with the community. In December both churches came together to 'Carol Sing in the village' and to proclaim the Christmas message through a series of reading, prayers and carols. Both clergy and lay ministers are invited to attend their Thursday afternoon fellowship group.

6.Financial Review

Treasurer's report for the accounts:

Total receipts for the year were £111,271 (£97,765) of which £41,313 (£38,917) was voluntary giving and donations. A further £7,792 (£7,930) was received from Gift Aid and GASDS and a sum of £7,650 (£6,475) was received from grants. A legacy of £1,000 was also received.

The planned giving together with collections at services totalled £35,781 (£31,864), an increase of 12% on the previous year.

Total income including tax recovered was £111,271 (£97,765) an increase of 14% on last year.

A total of £25,642 (£17,294) was spent from designated and restricted funds during the year, an increase of 48%.

The net result for the year was an excess of income over expenditure of £40,069. There was also an increase in the value of the shares of £7,884. The total value of the Church now stands at £493,140 (£445,186).

Reserves Policy:

Reserve Funds are held for the bells (Bell/Tower Fund), the organ (Organ/Music Fund), the upkeep and maintenance of the Church (Fabric/Restoration Fund), the upkeep and maintenance of the Church Hall (Repair/Renewal Fund) and the graveyard (Graveyard Fund). Balances on the Graveyard Fund are used to maintain the graveyard (cost this year £1,860), and the balances on the other funds are used to cover repairs, maintenance and emergencies.

There is an unrestricted reserves policy of holding 3 months expenditure. On 2023 figures this would be £11,390 (2022 £10,961) and unrestricted reserves at 31.12.2023 are actually £96,112 (2022 £88,785) which is substantially above this target. The PCC are happy to hold this excess as it provides a cushion in these uncertain times. There are also designated reserves of £379,692 (2022 £340,870). There are no overdrawn reserves.

Fabric Report

Cemetery

The Hall Lane cemetery has been kept in good order. The grass has continued to be mowed and strimmed on a voluntary basis.

Hedges continue to be cut professionally by contractors.

The graveyard committee meet regularly to plan maintenance throughout the year.

Church building

During 2022 the church underwent its quinquennial inspection. On the whole the report has acknowledged the good overall condition of the buildings. However, several jobs have been highlighted that will need to be addressed over the next few years. A programme of repairs has been planned and jobs have been looked at in order of priority and some work has already commenced. The external woodwork of the church building and extension was painted. The church centre meeting room has undergone a refurbishment, carpet replaced, and chairs reupholstered. This was largely carried out by volunteers. The church maintenance team continue to carry out jobs that are suitable, around the church, church yard and church hall. A contractor is now being used to cut the grass around the church yard. All annual safety checks have been carried out.

Church Hall

The church hall is kept in good order and any routine maintenance has been carried out. There are no major concerns regarding the church hall.

Appointment of the independent Examiner

This takes place at the A.G.M. It was agreed that the services of the Diocese of Lichfield would be used to examine the financial affairs of the parish.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year has seen the review of the new safeguarding policy and its provision within the church community. The church is now compliant with safeguarding policies and procedures. In November the Safeguarding Sunday took place which provided literature and information to the congregation for their information and records. Presentation of this was organised by our designated and committed Safeguarding person who effectively contributes to ensure that the church is legally compliant.

Approved by the PCC on 7.4.24 2024 and signed on its behalf by

Alan N. Morris
(Chair)

Jill Crumpston
(Secretary)

Independent Examiner's report to the trustees/members of The PCC of Pelsall

Registered charity number: 1170860

I report on the accounts for the year ended 31st December 2023 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

- *Please delete the words in the brackets if they do not apply.*

Signed: ..... Date: 18/04/2024.

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance

Independent Examiner's report to the trustees/members of The PCC of Pelsall

Registered charity number: 1170860

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32 Independent Examination of Charity Accounts: Directions and Guidance for Examiners).

Brief details of any items that the Examiner wishes to disclose

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).
The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.
There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.
No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.
Restricted funds comprise of two elements:
a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.
Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income
Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs
Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets
Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.
Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.
Other tangible fixed assets are valued at cost.

Investments
Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors
Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

PCC of Pelsall St Michael & All Angels

Statement of Financial Activities for the year ended 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Total	Prior year
Incoming resources						
Incoming resources from generated funds						
Voluntary income	49,417	4,391	7,705	—	61,513	53,321
Activities for generating funds	4,762	17,151	—	—	21,913	19,615
Investment income	6,810	—	850	—	7,660	3,260
Incoming resources from charitable activities	7,439	11,711	300	—	19,450	21,609
Other incoming resources	—	733	—	—	733	(42)
Total income	**68,428**	**33,987**	**8,855**	**—**	**111,271**	**97,765**
Resources used						
Cost of generating funds						
Cost of generating voluntary income	919	—	—	—	919	1,436
Charitable activities	44,466	18,691	6,951	—	70,108	59,551
Governance costs	174	—	—	—	174	150
Total expenditure	**45,559**	**18,691**	**6,951**	**—**	**71,202**	**61,137**
Net income / (expenditure) resources before transfer	**22,868**	**15,296**	**1,904**	**—**	**40,069**	**36,627**
Transfers						
Gross transfers between funds - in	100	23,526	—	—	23,626	24,702
Gross transfers between funds - out	(23,526)	—	(100)	—	(23,626)	(24,702)
Other recognised gains / losses						
Gains / losses on investment assets	7,884	—	—	—	7,884	(11,745)
Net movement in funds	**7,326**	**38,822**	**1,804**	**—**	**47,954**	**24,881**
Total funds brought forward	**88,785**	**340,869**	**15,531**	**—**	**445,186**	**420,304**
Total funds carried forward	**96,112**	**379,692**	**17,336**	**—**	**493,140**	**445,186**
Represented by						
Unrestricted						
General fund	96,112	—	—	—	96,112	88,785
Designated						
Bar and Social Fund	—	7,335	—	—	7,335	4,100
Bell Tower Fund	—	1,382	—	—	1,382	1,247
Buildings - Fixed Asset Fund	—	268,171	—	—	268,171	268,171
CHURCH HALL RUNNING FUND	—	10,758	—	—	10,758	7,840
Cake Fund	—	60	—	—	60	—
Children's Ministry Fund	—	150	—	—	150	—
Church Centre Renovation Fund	—	655	—	—	655	—
Church Electricity	—	44	—	—	44	265
Church Gas	—	—	—	—	—	527
Church Hall Electricity	—	240	—	—	240	—
Church Hall Repair/Renewal Fund	—	1,413	—	—	1,413	1,413
Graveyard Fund	—	26,512	—	—	26,512	17,905
Legacy Fund	—	11,501	—	—	11,501	10,501
Organ/Music Fund	—	10,115	—	—	10,115	7,860
Parish Common Fund	—	40,672	—	—	40,672	20,336
Warm Welcome Fund	—	679	—	—	679	700
Restricted						
Advanced wedding fees	—	—	600	—	600	400
Agency collection	—	—	(380)	—	(380)	(380)
Bridgeman Education Fund	—	—	9,492	—	9,492	9,642
Fabric/Restoration Fund	—	—	2,458	—	2,458	703
Flower Fund	—	—	30	—	30	30
Graveyard Donation Fund	—	—	480	—	480	480
Interior Decorating Scheme Fund	—	—	4,625	—	4,625	4,625
Lighting Fund	—	—	29	—	29	29

PCC of Pelsall St Michael & All Angels

Balance Sheet as at 31 December 2023

	Total Funds	Prior year Funds
Tangible Assets		
Tangible assets	268,171	268,171
Investments	91,687	83,803
	359,858	**351,973**
Current assets		
Cash at bank and in hand	135,588	93,206
	135,588	**93,206**
Liabilities		
Creditors: Amounts falling due in one year	2,306	(6)
	2,306	**(6)**
Net current assets less current liabilities	**133,282**	**93,212**
Total assets less current liabilities	**493,140**	**445,186**
Total net assets less liabilities	**493,140**	**445,186**
Represented by		
Unrestricted		
General fund	96,112	88,785
Designated		
Bar and Social Fund	7,335	4,100
Church Hall Repair/Renewal Fund	1,413	1,413
Parish Common Fund	40,672	20,336
Warm Welcome Fund	679	700
Bell Tower Fund	1,382	1,247
Organ/Music Fund	10,115	7,860
Graveyard Fund	26,512	17,905
Mission Giving Fund	—	—
Legacy Fund	11,501	10,501
Buildings - Fixed Asset Fund	268,171	268,171
Cake Fund	60	—
Church Centre Renovation Fund	655	—
CHURCH HALL RUNNING FUND	10,758	7,840
Children's Ministry Fund	150	—
Church Electricity	44	265
Church Gas	—	527
Church Hall Electricity	240	—
Restricted		
Advanced wedding fees	600	400
Administration Grant Fund	—	—
Bridgeman Education Fund	9,492	9,642
Graveyard Donation Fund	480	480
Interior Decorating Scheme Fund	4,625	4,625
Fabric/Restoration Fund	2,458	703
Flower Fund	30	30
Lighting Fund	29	29
Agency collection	(380)	(380)
Funds of the church	**493,140**	**445,186**

Approved by the Parochial Church Council on 17-4-2024 and signed on its behalf by:

Signature: Alison M Morris

Name: Alison M. Morris

PCC of Pelsall St Michael & All Angels
Statement of Assets and Liabilities as at 31 December 2023

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
Church Hall -	—	268,171	—	—	268,171	268,171
CBF Shares -	91,687	—	—	—	91,687	83,802
Totals	**91,687**	**268,171**	**—**	**—**	**359,858**	**351,973**
Current assets - Cash at bank and in hand						
Santander current account -	4,386	19,296	(417)	—	23,265	19,622
CCLA (CBF) deposit account -	633	93,935	13,128	—	107,697	68,959
Interior Decorating Scheme -	—	—	4,625	—	4,625	4,625
Totals	**5,020**	**113,232**	**17,336**	**—**	**135,588**	**93,206**
Liabilities - Agency accounts						
Agency collections -	—	—	—	—	—	(6)
Totals	**—**	**—**	**—**	**—**	**—**	**(6)**
Liabilities - Creditors: Amounts falling due in one year						
Creditors Due in one year -	594	1,710	—	—	2,305	—
Totals	**594**	**1,710**	**—**	**—**	**2,305**	**—**
Grand total	**96,112**	**379,692**	**17,336**	**—**	**493,140**	**445,186**

Fund movement by type - 2023

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AWFees - Advanced wedding fee						
Restricted	400	300	—	(100)	—	600
Sub-total for AWFees	**400**	**300**	**—**	**(100)**	**—**	**600**
Agency Account						
Restricted	(380)	-	-	-	-	(380)
Sub Total for Agency	(380)	-	-	-	-	(380)
Admin Gran - Administration Grant						
Restricted	—	6,500	6,500	—	—	—
Sub-total for Admin Gran	**—**	**6,500**	**6,500**	**—**	**—**	**—**
Bar - Bar and Social Fund						
Designated	4,100	3,305	70	—	—	7,335
Sub-total for Bar	**4,100**	**3,305**	**70**	**—**	**—**	**7,335**
Buildings - Buildings - Fixed As						
Designated	268,171	—	—	—	—	268,171
Sub-total for Buildings	**268,171**	**—**	**—**	**—**	**—**	**268,171**
Cake Fund - Cake Fund						
Designated	—	60	—	—	—	60
Sub-total for Cake Fund	**—**	**60**	**—**	**—**	**—**	**60**
Ch-Cen Ren - Church Centre Renova						
Designated	—	2,535	1,879	—	—	655
Sub-total for Ch-Cen Ren	**—**	**2,535**	**1,879**	**—**	**—**	**655**
Ch-HALL - CHURCH HALL RUNNING						
Designated	7,840	13,346	10,429	—	—	10,758
Sub-total for Ch-HALL	**7,840**	**13,346**	**10,429**	**—**	**—**	**10,758**
Children's - Children's Ministry						
Designated	—	150	—	—	—	150
Sub-total for Children's	**—**	**150**	**—**	**—**	**—**	**150**
Church-EL - Church Electricity						
Designated	265	244	466	—	—	44
Sub-total for Church-EL	**265**	**244**	**466**	**—**	**—**	**44**

Church-Gas - Church Gas						
Designated	527	—	527	—	—	—
Sub-total for Church-Gas	**527**	**—**	**527**	**—**	**—**	**—**
Education - Bridgeman Education						
Restricted	9,642	—	150	—	—	9,492
Sub-total for Education	**9,642**	**—**	**150**	**—**	**—**	**9,492**
Grave-Don - Graveyard Donation F						
Restricted	480	—	—	—	—	480
Sub-total for Grave-Don	**480**	**—**	**—**	**—**	**—**	**480**
HALL-ELEC - Church Hall Electric						
Designated	—	489	249	—	—	240
Sub-total for HALL-ELEC	**—**	**489**	**249**	**—**	**—**	**240**
Hall-Rep - Church Hall Repair/R						
Designated	1,413	—	—	—	—	1,413
Sub-total for Hall-Rep	**1,413**	**—**	**—**	**—**	**—**	**1,413**
IntDecorat - Interior Decorating						
Restricted	4,625	—	—	—	—	4,625
Sub-total for IntDecorat	**4,625**	**—**	**—**	**—**	**—**	**4,625**
Parish Com - Parish Common Fund						
Designated	20,336	—	—	20,336	—	40,672
Sub-total for Parish Com	**20,336**	**—**	**—**	**20,336**	**—**	**40,672**
Warm Welco - Warm Welcome Fund						
Designated	700	—	20	—	—	679
Sub-total for Warm Welco	**700**	**—**	**20**	**—**	**—**	**679**
General - General fund						
Unrestricted	88,785	68,428	45,559	(23,426)	7,884	96,112
Sub-total for General	**88,785**	**68,428**	**45,559**	**(23,426)**	**7,884**	**96,112**
Tower - Bell Tower Fund						
Designated	1,247	135	—	—	—	1,382
Sub-total for Tower	**1,247**	**135**	**—**	**—**	**—**	**1,382**
Organ - Organ/Music Fund						
Designated	7,860	2,255	—	—	—	10,115
Sub-total for Organ	**7,860**	**2,255**	**—**	**—**	**—**	**10,115**
Graveyard - Graveyard Fund						
Designated	17,905	10,467	1,860	—	—	26,512
Sub-total for Graveyard	**17,905**	**10,467**	**1,860**	**—**	**—**	**26,512**
Mission - Mission Giving Fund						
Designated	—	—	3,190	3,190	—	—
Sub-total for Mission	**—**	**—**	**3,190**	**3,190**	**—**	**—**
Legacy - Legacy Fund						
Designated	10,501	1,000	—	—	—	11,501
Sub-total for Legacy	**10,501**	**1,000**	**—**	**—**	**—**	**11,501**
Fabric - Fabric/Restoration F						
Restricted	703	2,030	276	—	—	2,458
Sub-total for Fabric	**703**	**2,030**	**276**	**—**	**—**	**2,458**
Flower - Flower Fund						
Restricted	30	25	25	—	—	30
Sub-total for Flower	**30**	**25**	**25**	**—**	**—**	**30**
Lighting - Lighting Fund						
Restricted	29	—	—	—	—	29
Sub-total for Lighting	**29**	**—**	**—**	**—**	**—**	**29**
Grand total	**445,566**	**111,271**	**71,202**	**—**	**7,884**	**493,140**

Designated Funds
Bar & Social Fund-money received from St. Michael's Social Club and used for upkeep/expenses of Social Club.
Church Hall Running Fund-money received from lettings of Hall and used for general upkeep and running costs of the Church Hall.
Bell Tower Fund-funds received from weddings/funerals and donations and used for the upkeep of the bells.

Graveyard Fund-funds/donations received from funerals and used for maintenance of the graveyard.
Organ/Music Fund-funds received from weddings/funerals and used for upkeep of organ and music requirements.
Legacy Fund-money received from various legacies and used at the discretion of the Vicar and Church Wardens for the general upkeep of the Church.
Mission Giving Fund-funds transferred monthly from giving and used for local and overseas mission.
Church Hall Repair/Renewal Fund-money transferred from Church Hall Running Fund and used for upkeep of the Church Hall.
Church Gas Fund-donations received for payment of Church gas utility bills.
Church Electric Fund-donations received for payment of Church electricity utility bills.
Church Hall Electric Fund-donations/funds transferred form Church Hall Running Fund for payment of electricity utility bills.
Parish Common Fund-proportion of Common Fund held at parish level following special agreement with LDBF. Donations/transfers made from other funds.
Warm Welcome Fund-grants/funds received to assist with "Warm Welcome" initiative set up in the Church November 2022.
Cake Fund-donations received for baking of cakes.
Church Centre Renovation Fund-donations received for renovation of Church Centre.
Children's Ministry Fund-donations received for Children's ministry.

Restricted Funds
Advanced Wedding Fees Fund-payments received for forthcoming weddings.
Bridgeman Education Fund-monies received from the sale of unit trusts to be used at the discretion of the Vicar and Church Wardens for education and children in the Church.
Fabric/Restoration Fund-monies received from boxes and donations used for the upkeep of the Church.
Flower Fund-monies received from donations for flowers in the Church.
Graveyard Donation Fund-donations received and used for maintenance of the graveyard.
Interior Decorating Fund-funds held for decoration/upkeep of the vicarage.
Lighting Fund-monies received from donations and used for lighting in the Church.
Administration Grant Fund-grant received from LDBF to assist with the costs of administration in the Church.

Summary of Fund Movements - 2022

	Reserves at 1st Jan £	Incoming Resources £	Outgoing Resources £	Transfers £	Gains / Losses	Reserves at 31st Dec £
Unrestricted Fund	102,489	61,834	43,845	(19,947)	(11,746)	88,785
Designated Funds						
Bar & Social Fund	842	3,487	229			4,101
Buildings Fund	268,171					268,171
Church Hall Running Fund	2,829	9,469	4,022	(436)		7,841
Church Gas	15	750	853	616		527
Bell Tower Fund	900	347				1,247
Church Hall Repairs Fund	977			436		1,413
Graveyard Fund	11,329	9,826	3,250			17,906
Organ / Music Fund	6,663	1,905	1,548	840		7,860
Legacy Fund	10,501					10,501
Mission Giving Fund			3,009	3,009		
Church - Electricity		725	459			266
Church Hall - Electricity		405	405			
Parish Common Fund		3,050		17,286		20,336
Warm Welcome		700				700
Restricted Funds						
Bridgeman Education Fund	9,642					9,642
Fabric Fund	519	230	500	455		704
Lighting Fund	29					29
Flower Fund	30					30
Interior Decorating Scheme	4,562	63				4,625
Graveyard Donation Fund	480					480
Advance Wedding Fees	700	100		(400)		400
Administration Fund		4,875	3,017	(1,858)		
Adj re: Agency Balance	(380)					(380)
Total Funds	420,305	97,765	61,138		(11,746)	445,187

PCC of Pelsall St Michael & All Angels
Analysis of income and expenditure for the year ended 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Total This year	Total Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Giving - Direct to Bank	740	—	—	—	740	240
Giving Direct - Donations	17,238	—	—	—	17,238	15,069
Giving - Envelopes	4,753	—	—	—	4,753	4,806
Collections at services	9,168	—	—	—	9,168	9,380
Collections Weddings/Funerals	2,339	520	—	—	2,859	1,799
Collections/Baptisms	1,023	—	—	—	1,023	568
Sundary Donations	1,005	276	25	—	1,306	1,800
Other funds generated	3,596	60	101	—	3,758	1,584
Donations-Church Centre Renovation	—	2,535	—	—	2,535	—
Church boxes - Restoration	—	—	79	—	79	22
One-off Gift Aid gifts	1,610	—	—	—	1,610	3,645
Tax recovered on Gift Aid	5,689	—	—	—	5,689	5,395
Tax recovered on GASDS	2,103	—	—	—	2,103	2,534
Legacies	—	1,000	—	—	1,000	—
Grant per LDBF	—	—	7,500	—	7,500	5,725
Non-recurring one-off grants	150	—	—	—	150	750
Total	49,417	4,391	7,705	—	61,513	53,321
Incoming resources from generated funds - Activities for generating funds						
Magazine Income	705	—	—	—	705	650
Fund Raising activities	3,172	500	—	—	3,672	5,009
Greeting Card Sales	325	—	—	—	325	260
Church hall hire	—	13,346	—	—	13,346	9,469
Church Centre Hire	560	—	—	—	560	740
Bar & Social Club Income	—	3,305	—	—	3,305	3,487
Total	4,762	17,151	—	—	21,913	19,615
Incoming resources from generated funds - Investment income						
Dividends from CBF Shares	2,506	—	—	—	2,506	2,492
Bank and building society interest	4,303	—	—	—	4,303	705
Bonus	—	—	—	—	—	62
Sale of land or buildings	—	—	850	—	850	—
Total	6,810	—	850	—	7,660	3,260
Incoming resources from charitable activities						
Weddings and funerals PCC Fees	7,439	—	—	—	7,439	10,064
Wedding/Funeral Donations-Organ/Music	—	1,185	—	—	1,185	1,335
Wedding/Funeral donations-Tower	—	75	—	—	75	300
Weddings Deposits	—	—	300	—	300	100
Funerals donation-Graveyard Fund	—	10,451	—	—	10,451	9,810
Total	7,439	11,711	300	—	19,450	21,609
Other incoming resources						
Miscellaneous	—	—	—	—	—	(42)
Refunds	—	733	—	—	733	—
Total	—	733	—	—	733	(42)
INCOME TOTAL	68,428	33,987	8,855	—	111,271	97,765

EXPENDITURE

Cost of generating funds - Cost of generating voluntary income

Costs of giving envelopes	—	—	—	—	—	102
Costs of fetes & other events	172	—	—	—	172	345
Costs of magazine	747	—	—	—	747	988
Total	919	—	—	—	919	1,436

Charitable activities

Giving to Charities	248	—	—	—	248	318
Mission Giving - Home mission	—	1,838	—	—	1,838	1,703
Mission Giving - Overseas mission	—	1,040	—	—	1,040	1,090
Mission Giving - Child Sponsorship	—	216	—	—	216	216
Subscriptions	605	70	269	—	945	1,054
Common Fund	30,505	—	—	—	30,505	30,505
Fees of parish secretary	—	—	5,358	—	5,358	4,920
Fees of parish organist	1,375	—	—	—	1,375	1,400
Associate Minister Expenses	1,366	—	—	—	1,366	1,382
Parish training and mission	506	—	—	—	506	7
Organ / piano tuning	—	—	—	—	—	150
Upkeep of services	520	—	—	—	520	360
Upkeep of Services/Hymn Books	12	—	—	—	12	—
Upkeep of churchyard - Maintenance	—	793	—	—	793	2,293
Upkeep of Churchyard - Water	—	134	—	—	134	124
Upkeep of Churchyard - Refuse	—	915	—	—	915	832
Administration - General	80	16	—	—	97	69
Administration - Photocopier	965	—	1,021	—	1,986	1,866
Administration - Telephone	552	—	—	—	552	500
Miscellaneous	—	—	—	—	—	25
Administration-Computer	—	—	—	—	—	338
Gift to Clergy/Congregation	172	—	—	—	172	53
Church running Electricity	709	466	—	—	1,175	720
Church running - gas	629	7	—	—	637	—
Church running Gas	200	519	—	—	720	1,064
Church running - water	233	—	—	—	233	202
Church running - maintenance	685	—	276	—	961	418
Church Running - Flowers	—	—	25	—	25	—
Church Running - Consumables	54	—	—	—	54	45
Church running - Insurance	3,132	—	—	—	3,132	2,961
Church Running - Q I Report	870	—	—	—	870	—
Church Yard - Upkeep	1,040	—	—	—	1,040	—
Church running - Conservation	—	96	—	—	96	—
Warm Welcome Space Expenses	—	20	—	—	20	—
Hall running - Consumables	—	259	—	—	259	148
Hall running - electricity	—	3,260	—	—	3,260	2,213
Hall running Electricity	—	—	—	—	—	405
Hall running - insurance	—	896	—	—	896	843
Hall running - maintenance	—	137	—	—	137	—
Hall running - water	—	233	—	—	233	202
Hall Running - Refuse	—	675	—	—	675	614
Church major repairs - structure	—	—	—	—	—	500
Church Centre interior & exterior decora	—	7,093	—	—	7,093	—
Total	44,466	18,691	6,951	—	70,108	59,551

Governance costs

Governance costs examination/audit fee	174	—	—	—	174	150
Total	174	—	—	—	174	150
EXPENDITURE TOTAL	45,559	18,691	6,951	—	71,202	61,137
GRAND TOTAL	22,868	15,296	1,904	—	40,069	36,627

The notes on the following pages form part of these accounts

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2023	2022
Wages & Salaries	£ 7,748	£ 6,320
Average number of employees	3	2

During the year the PCC employed a parish secretary, organist and a gardener (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

1 Trustee has been reimbursed £1,366 (2022 £1,382) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £10,726 (13 people). 2022 - £7,534.

Fees for the examination of the accounts

	2023 £	2022 £
Independent Examiner's fees	£174	£150
Other fees (eg accountancy services) paid to the Independent Examiner	£-	£--

Analysis of Transfer between Funds

Unrestricted	£	Designated	£	Restricted	£	Total £
General Fund	(20,336)	Parish Common Fund	20,336			0
General Fund	100			AWF	(100)	0
General Fund	(3,190)	Mission Giving Fund	3,190			0
Total	(23,426)		23,526		(100)	0

Parish Common Fund – transfers made into this fund for Common Fund purposes and held at parish level.
Advanced Wedding Fees – Non-refundable wedding deposits forfeited.
Mission Giving Fund – monthly transfers made between two funds to account for 10% of planned giving, which ultimately goes to local and overseas mission.

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings £	Church Equipment £	Total £
Cost or Valuation			
As at 1st Jan	£268,171		£268,171
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	£268,171		£268,171
Accumulated Depreciation			
As at 1st Jan			
Charge for the year			
Disposals			
Value at 31st Dec			
Net Book Value at 1st Jan 2023	£268,171		£268,171
Net Book Value at 31st Dec 2023	£268,171		£268,171

The freehold buildings comprise of the Church Hall at Vicarage Road, Pelsall. The valuation is based on the insurance value.

b. Investments

	At 1st Jan £	Additions £	Disposals £	Transfers £	Change in market value £	At 31st Dec £
Unrestricted funds						
Investments	£83,803				£7,884	£91,687
Restricted Funds						
Endowment funds						
Total	£83,803				£7,884	£91,687

The holding at 31st December 2023 was 4,056 shares in the CCLA Investment Fund.

Current Assets

a. Debtors

	2023 £	2022 £
Gift aid recoverable	-	-
Prepayments and accrued income	-	-
Other debtors	-	-
Total	-	-

Liabilities

a. Amounts falling due in one year

	2023 £	2022 £
Accruals	2,306	
Common Fund		
Agencies (Funerals)		6
Total	2,306	6

b. Amounts falling due after more than one year
None

PCC of St Michael & All Angels, Pelsall
SOFA for the year ended 31 December 2022

	Unrestricted funds	Designated funds	Restricted Funds	Endowment Funds	Total Funds
Incoming resources					
Incoming resources from generated funds					
Voluntary income	45,004	3,213	5,105		53,322
Activities for generating funds	3,610	16,006			19,616
Investment income	3,198		63		3,261
Incoming resources from charitable activities	10,064	11,445	100		21,609
Other incoming resources	(42)				(42)
Total income	**61,834**	**30,664**	**5,267**		**97,765**
Resources used					
Cost of generating funds					
Cost of generating voluntary income	1,436				1,436
Charitable activities	42,258	13,777	3,517		59,552
Governance costs	150				150
Other resources used					
Total expenditure	**43,845**	**13,777**	**3,517**		**61,138**
Net income / (expenditure) resources before transfer	**17,989**	**16,888**	**1,751**		**36,627**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales - Charity number 1170860

Accounts

Annual Report and Financial Statements of the Parochial Church Council of St Michael and All Angels Church Pelsall

For the year ended 31st December 2022
Charity registration number: 1170860

The Parochial Church Council of St Michael and All Angels Church Pelsall
Trustees' Annual Report for the year ended 31st December 2022
Charity registration number :1170860

1. Reference and Administrative Details

Charity Name:
The Parochial Church Council of the Ecclesiastical Parish of Pelsall.
Registered Charity number (in England and Wales) 1170860

Administrative Address:
From March 2022: 32 Chestnut Road, Leamore, Walsall WS3 1BD

P.C.C. Members:

ALLABARTON	David William (Mr)	from September 2020
BETHELL	Doreen (Mrs)	From May 2021
BRIGGS	Timothy (Mr)	from April 2018 (Lay Chair)
BROWN	Jenny (Mrs)	from April 2022 until November 2022
CHANTLER	Andy (Mr)	Church Warden
CUMPSTON	Gillian Denise (Mrs)	Officer of the PCC (Secretary)
DAVIS	Philip (Mr)	from April 2019
FORRESTER	Colin Edward (Mr)	from September 2020 until October 2022
FOXALL	Sally (Mrs)	from April 2019
HORTON	Anetta	from April 2022
LEGG	Rebecca (Mrs)	from September 2020
LLOYD	Susan Carol (Mrs)	from September 2020
MAYE	John (Mr)	Deanery Synod Rep from April 2019
MORRIS	Alison (Rev)	Minister in Charge (from 20th March 2022)
MORRIS	Sarah (Mrs)	Church Warden
MYATT	Alison (Mrs)	Reader from September 2017
NEWPORT	Anne (Mrs)	Officer of the PCC (Treasurer)
READ	Michael (Mr)	from September 2020
WELCH	Susan (Mrs)	from April 2022
WILLIAMS	Michael (Mr)	from April 2022

Bankers:
Santander UK plc, Bridle Road, Bootle, Merseyside, L30 4GB.
CCLA Investment Management Ltd. The CBF Church of England Funds, One Angel Lane, London, EC4R 3AB.

The Independent Examiner is Lichfield Diocese Board of Finance.

Interim Priest: Rev. Alison M. Morris was licensed and inducted on 20th March 2022.

CONTEXT
At the start of the year it was still a time of change, instability and uncertainty. St. Michael & All Angels Church Pelsall still had to respond to Covid both strategically and operationally, and in achievements and performance. We as an Anglican church have been expected to model the expectations and guidelines laid down by the government, Public Health England and the Covid Task force of the Church of England. The PCC has the responsibility for the maintenance of the Church, Churchyard and Church Hall. In practical terms this meant a whole series of additional paperwork were still required so that the church could operate. St. Michaels has fully complied with what has been expected throughout these periods of changing regulations and restrictions. These have remained in place until recommendations suggested otherwise. Therefore, from mid spring the relaxing of specific government guidelines meant aspects of church life were easier to conduct. This report reflects these changing conditions in which St. Michael's ministry has existed and flourished. It also recognizes that the church has been on a journey of courage advocacy as it works out what it is to be a church in a post Covid pandemic. It has meant that the church has had to respond to a change in culture to survive and move forward. Throughout the church has been a safe and secure environment. *Throughout this time the congregation have remained **steadfast** and **faithful** to the Lord. Resilience and patience in the face of adversity has been exceptional. The congregation has been united in their endeavour to maintain the mission of the church and to support each other on their journey together during this pandemic. The church is now entering a period of **stability** and **strength** from which discipleship is grown, mission encouraged, evangelism spread and community engagement is increased.* *Emphasis has been on **prayer** to hear what is God's will for this parish; to see and understand God's work in the parish and too discern what He may be calling us to do in His name for the kingdom of God in the future. In March 2022 Rev Alison Morris was inducted and licensed as the Interim Minister for three years. This appointment and length of time provides a strong base on which to love people into the Kingdom of God and to ultimately grow God's Kingdom in this parish of Pelsall. A vision and Mission Action Plan will be formulated in 2023.*
It is against this contextual background that this report is written.....

2. Aim and Purposes

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure." The PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, missional, evangelistic, social and ecumenical. It also has the responsibility for the maintenance of the Church, Churchyard and Church Hall.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of St Michael and All Angels, Pelsall, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and

- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

3. Objectives and Activities

The Parish Church of St Michael and All Angels is situated on the edge of Pelsall Common. For over 150 years it has been at the spiritual, religious and social heart of the village community. The aim of the church is to reach out to the community of Pelsall and the surrounding area enabling all ages to develop a closer relationship with God.

St. Michaels Church is maintaining a Christian presence in our community, serving its people, community, sharing the faith and offering a sanctuary for prayer and worship.

St. Michael's church is an inclusive church that welcomes everyone regardless of age, race, disability, colour, creed or sexuality. It is registered as a ***FairTrade church*** and is recognised as a ***Sight Loss Friendly Church***. It also strives to safeguard the integrity of creation and sustain and renew the life of the earth. Following the church registration in 2020 with AROCHA UK the church is busy working towards the ***Eco Church Silver Award***. Throughout the year we continued to maintain the ***Church of England Digital Charter*** for social media which recognizes that we will comply with the standards as set by the Church of England when using social media platforms. Responding to the economic crisis the church registered as a ***Warm Welcome Space*** taking the lead with Pelsall Community Association, Pelsall Village Centre and the Pelsall Evangelical Church. The aim has been to provide warm spaces to pop in, relax with friends in a welcoming space which is free to enter and open to everyone. The church continues to be a signed member of the pledge for the ***Walsall for All*** initiative. Their vision is to create integrated, empowered and inclusive communities where people from all backgrounds come together to celebrate what they have in common. It aims to provide a place where our residents are safe and valued and everyone has fair opportunities to fulfil their potential and contribute to the growth of Walsall. This is an ongoing commitment by the church and with Walsall for All initiative. Working close with Walsall Council the church also became a partner in the campaign of ***Walsall for One.***

As such the PCC are committed to the following:
The PCC is **committed** in promoting the Church's mission through the diocesan direction of travel- ***'Follow Christ in the Footsteps of St. Chad's.'*** It also aims to implement the Lichfield diocesan priorities of ***developing discipleship, encouraging vocation and inspiring evangelism.*** The priorities are a way of focussing together on what it means to grow into Christlikeness, to invite others to join us on that journey and to help one another flourish in the abundant life God gives us.

The PCC is **committed** to offer a range of services during the week. Over the course of the year, we offer services that our community find both beneficial and spiritually fulfilling. The church attempts to cater to all people, enabling people to become part of our parish community at St. Michael's.

The PCC is also **committed** to the provision of pastoral care for people living in the parish, offering support to individuals, care homes and other institutions in the parish, the church also continues to support community activities including the Thursday morning group. Pastoral care is given a high priority in the church's ministry and proves fruitful in providing a link with the sick and housebound.

4. Structure, Governance and Management

How Trustees are appointed:

All members of the PCC are Trustees. PCC members, and therefore Trustees, are either appointed at the Annual General Meeting by nomination, (and vote if necessary) in accordance with the Church Representation Rules or they are ex-officio or co-opted. Elected members serve for a three- year period, after which they are ineligible to stand for a further 12 months.

How we induct and train new Trustees:

New members of the PCC (Trustees) are formally welcomed at the first PCC meeting after the A.G.M. They are made welcome and continue to be supported by the other PCC members. Some training or induction is provided. For example, an evening called 'The ABC of PCC 'for new and older members takes place along with a tour of the church

explaining tradition, history and legacy. Training is encouraged throughout the year and is a regular agenda item on the PCC. Trustees are encouraged to attend both deanery and diocesan training. The Safeguarding officer provides opportunity for PCC to complete safeguarding modules such as Safer Recruitment as stipulated by the diocese.

Sub-committees:

Standing Committee – Transacts the business of the PCC between its meetings, subject to any directions given by the PCC

Pastoral Committee – Attends to pastoral care, mainly of the sick and the bereaved.

Finance Committee – Attends to financial decisions when required.

Social & Fundraising Group- Set up to discuss/organize social and fundraising activities.

Cemetery Working Party - Attends to maintenance and upkeep of the cemetery including the financial income and budget review of its planning.

Health and Safety Group - Attends to health and safety issues and completes site walks 3/4 times a year.

Risk management: This has been completed for the Church and Church Hall, and no major risks to the Charity have been identified. It will be reviewed annually.

Policies and Procedures:

St. Michael's has a set of policies which enables the PCC which is a corporate body to fulfil their responsibility to cooperate with the incumbent so that aims and objectives are achieved for this ecclesiastical parish. It also forms the legal foundation upon which the PCC operates. All policies and procedures across the life of the church have been reviewed. This will continue on an annual basis. In specific areas new policies and structures have been implemented for the first time. This means the church is **now legally compliant** in several areas of the work of the Charity Commission. New policies were put in place following the more recent Safeguarding recommendations. As such, Safer Recruitment & Management Policy & Procedures and Bullying & Harassment Policy & Procedures were implemented. The wedding Baptism policy has been amended while the Churchyard policy was reviewed. The PCC regularly review the policies and procedures to changing legislation from the national perspective of both Lichfield Diocese and Church of England.

5. Achievements and Performance Worship and Prayer

The PCC is still keen to offer a range of services during the week which our community may find both beneficial, ages appropriate, spiritually fulfilling and meets the needs of our growing congregation. In ideal contexts the church attempts to cater to all age groups and their preferred worship styles. However, the Book of Common Prayer (BCP) evening prayer has seen reduced numbers since the pandemic. Therefore, a decision was made to cease this provision but remains under continual review. Worship has remained flexible to accommodate the changing nature of the needs of the congregation. Our usual pattern of worship during 2022 is:

Monthly Worship Pattern

Sunday 10am Holy Communion
4pm Baptisms monthly
Service Special as appropriate on Sunday evenings (see later explanation)

The Sunday Holy Communion service has become the pivotal service in the cycle of worship. A steady growth in attendance of both young and old has been maintained and embedded. People still receive Holy Communion in the one kind following a review by the PCC on the use of the 'Common Cup and the role of Chalice administrators'. Servers continue to perform specific duties. Prayers of intercessions and readings are led by both clergy and laity. Music performed by a dedicated organist and pianist has been maintained. At times CDs have been used to offer a wide range of music provision. Singing by the congregation was resumed during spring 2022. At specific times the singing group have sung during some Holy Communion and other special services such as The Service of Nine Lessons and Carols, the 150th Anniversary of the Pelsall Coal Mining Disaster, Harvest Songs of Praise and Candlemas. Worship has been enhanced by their direction and musical input on such special services.

Special services have been very successful in terms of outreach, mission and attendance. Throughout the year when and where possible, these additional services have been held, including the following: The Nine Lessons and Carols, Harvest Festival, Candles of Remembrance and Lament, Christingle, St. Michael's Patronal Festival, The 150th

Anniversary of Pelsall Coal Mining Disaster, Toy Service, St. Francis Pet Service, Teddy Bears' Picnic, Blessings of the Back Pack and Christmas Crib Service, Remembrance Sunday and 40th Anniversary of the Falklands War.

Midweek services (Holy Communion) have continued on alternate Wednesdays at 10am. Numbers have increased. Morning Prayer on alternate Tuesdays at 9am has a devoted small number attending.

Pre-recorded Holy Communion services began to lose their popularity once restrictions were lifted. These changes made worship easier. Therefore, a decision was made to concentrate upon building up face to face services with a determined effort to encourage people to return and to consolidate church attendance. This has been very successful.

One specific area of growth is the increased attendance by **families and children.** Many are exploring faith for the first time whilst others have been received into the Church of England from the Roman Catholic Church. This has impacted upon the vision and ministry of the church. It now purposefully seeks to cater for the needs of families with young children. The Ark is now open for children, the Diddy Boxes have been updated and a small table and chairs are at the back of the church for use with smaller children. Regularly published information on children's service and events is shared to encourage families and children to engage with the church community. Children's ministry has its own magazine page dedicated to the Diddy Disciples. These actions had led to higher attendance. Our aim is to provide a range of services and events throughout the church calendar year, such as Easter Extravaganza Workshops, Teddy Bears' Picnic Service, Blessings of the Back Packs, St. Francis Pet Service, Toy Service, Bonfire Party, DIY Nativity Service and the Crib Service. This is an exciting development which needs embedding and consolidating throughout 2023.

Prayer life remains an integral part of our worshipping community. There have been some exciting and creative initiatives.

In February the church took part in the call to **Prayer for Ukraine** following the invasion by Russia. Throughout Lent on every each Thursday lunchtime prayers were dedicated to Ukraine at the service of '*Holding the Silence.* .

The **Sunday prayer intercession group** continued with their prayer cycle. Group members continue to pray the prayer requests at home throughout the week. This complied with GDPR regulations. This has continued to be received well. The **Years Mind Anniversary** provides opportunity for the congregation to remember the anniversary of their loved one. A review of the names was conducted by the Pastoral Care Team Leader to ensure that it is still appropriate and up to date for purpose.

The **Week of Prayer for Christian Unity** 19th - 26th January 2022 took place as usual. Using the theme - ''*We Saw the Star in the East, and We Came to Worship Him'* both congregations gathered at Pelsall Methodist Church. **The Women's World Day of Prayer** took place at St. Mark's Church Shelfield with the theme *"I know the plans I have for you".* Both services were well attended and attracted new people from the local churches.

On 23rd March 2022 the church participated in the second anniversary of the first lock down with **National Day of Reflection**. Organised by Marie Curie on behalf of the government, it aimed to have several purposes. Firstly, to reflect upon collective loss, support those bereaved and hope for a brighter future. Bells at St. Michael's church rang at 12 noon following a minute silence in conjunction with the nationwide peal of bells. In addition, a cherry blossom tree was planted in the church yard. The tree was provided by a family in memory of their mother who had died during the pandemic.

In May between Ascension Day and Pentecost the church followed **Thy Kingdom Come in Prayer** which was to Light up the World in Prayer. The church was encouraged to join in a global wave of prayer and to 'Light up Pelsall in Prayer' so more people come to know Jesus Christ. Free resouces based on Novena - Reflections on 1 Peter and a Prayer Journal written by the Archbishop of Canterbury were provided for the congregation. Face book, digital resources and a series of reflections were used to promote this to both young and old. Use of Cheeky Pandas was to encourage youngsters to learn about the bible. These were very well received.

The **Platinum Jubilee of Her Majesty Queen Elizabeth 11** was a poignant and unique event spread over the weekend of 3rd – 5th June. St. Michael's invited people to celebrate and join with others across the world to pay fitting tribute to the Queen, giving thanks for her loyalty and commitment, and as Defender of the Faith. Young and old attended 'Celebratory Tea Party' to commemorate the Platinum Jubilee which was a tremendous success for church and community. On Sunday 5th there was the Royal Jubilee Thanksgiving Holy Communion Service where the congregation gave thanks together as community for the Queen's reign. Fellowship followed with light refreshments. Our church bell ringers rang out the celebrations bringing to an end the special weekend as people gathered in church to hear the bells and to share refreshments. Throughout the weekend people attending were given a selection of memorabilia including a free copy of a special issue of John's gospel (with photo of the Queen) provided by The Pocket Testament League. This was a historic and memorable weekend in the life of St. Michael's.

On the **sudden death of Queen Elizabeth 11** on 8th September, St. Michael's had a measured response as it aimed to offer comfort and solace during the 10 days of official mourning. Clergy put into place the protocol which had been issued in preparation and in anticipation of the death of the Queen. Sunday services were amended to suit the liturgy as recommended by the Archbishop's Council. Church opening was timetabled to allow people to visit for prayer, reflection and to sign a Book of Condolence. Pelsall community saw the church as the spiritual space to gather for prayer and lament. This was exceptionally received. A dedicated ecumenical service was held for the parish two days before the funeral. This provided space and a focal point to remember with thanksgiving her dedication as Queen to this country and the Commonwealth. Mayor, local MP and civic dignitaries were in attendance. This was exceptionally well attended and appreciated by those who were present. Church bells were rung several times throughout the period of mourning. Clergy led the candlelit vigil in the village where flowers were placed on the eve of the funeral. Very large crowds gathered solemnly to pay their respects.

In September a **Prayer Day for Vision** was held for the PCC members. This was an opportunity to pray for the vision and to develop prayer. A Diocesan Spiritual Advisor led the session with PCC members. Space for reflection and meditation was provided. Morning and evening prayer was also available for all to attend.

Community gathered in November for the **Commemoration Service for the 150th Anniversary of Pelsall Coal Mining Disaster of 1872.** St. Michael's and Pelsall Methodist produced an ecumenical service to commemorate this historical tragedy in Pelsall. In 1872 on 14th November twenty two men from the locality lost their lives in this coal mining disaster. The service on the eve of the 150th anniversary was an opportunity for the Pelsall community to gather and to remember those who lost their lives. It also provided their ancestors a space to reflect. The service was based on the theme of darkness and light ...*'The light shines in the darkness, and the darkness has not overcome it.' John 1 v 5.* Using a mix of word, prayer and reflection it provided a space within the service for the names of the 22 miners who died to be remembered by name and for candles to be lit in their memory. Community engagement continued on the day of the anniversary. Civic signatories, local councillors, representatives from the three schools and other village organizations took part in the wreath laying ceremony. The BBC was present to record the ceremony which was televised on the BBC channel later that day. This commemoration was poignant, reflective and left a legacy behind for the history of the village and St. Michael's Parish.

In December a family event called **DIY Nativity** took place successfully. Children were encouraged to dress up and be part of the nativity. Using a collection of carols and songs the real heart and meaning of Christmas was explored. .

Substantial progress has been made with the relationships, communication and mutual support within our Church Cluster for both clergy and laity. Meetings with Parish Wardens have taken place. In January St. Michael's church held the cluster Candlemas service where the Rural Dean preached. In May St. John's Church held the Ascension Day service. Licensing of the new clergy for Walsall Wood took place and was well supported by many from the cluster. St. Mark's held All Souls Service. Clergy within the cluster have supported each other in their ministry.

Pastoral Offices – weddings, baptisms, funerals

As well as our regular services we enable our community to celebrate and thank God at the milestones of the journey through life. The church has enhanced their engagement with the many people who bring children to **baptism** through improved hospitality and administration, baptism preparation, goody bags, anniversary cards. Through baptism we thank God for the gift of life and in marriage public vows are exchanged with God's blessings. The reviewed baptism policy and pack with a more user friendly baptism preparation was very effective in preparing families for the baptism. A database of baptisms with contact information has been productive to enable easier contact with families for promotion and publicity of services and events. Figures indicate a positive increase in children and families attendance at church.

Baptism service has continued to take place on Sunday at 4pm. Feedback from baptism families has been positive. Generally, families felt valued and welcomed within a quieter, personal and more dignified service. Relationships between the church and baptism families have improved thereby creating a much better understanding of the meaning and purpose of baptism as Holy Sacrament.

There have been 20 baptisms (3 adults and 17 babies or young children). There was one service for Thanksgiving after Adoption for 2 children. Enquiries for baptisms increased in number and this trend continued into 2023. Baptism preparation and practical rehearsal with face- to- face contact was reinstated following easing of restrictions. This approach has been very well welcomed back into church practice and has been accepted well by participants. There is a team of laity that assists with the baptism on a Sunday afternoon.

Wedding ministry has developed steadily. Use of high-quality materials called *'Just Ask'* has been used to communicate with wedding couples. This has resulted in an increased interest in weddings and ultimately growth of definite bookings. There have been 4 weddings across the year. In February a service for the blessing of wedding rings took place while in October the renewal of vows at a Golden Anniversary took place in a Sunday Holy Communion Service. Wedding preparation has used a hybrid approach including face to face when possible and zoom where appropriate. Both formats have provided opportunity to meet the wedding couple and to establish a good relationship with their local church and clergy. Once again there has been an increased number of divorcees wishing to be married at St. Michael's. Using the document' Marriage in church after divorce' specific protocols have been followed. The clergy has applied to the Bishop for permission of divorcees to marry. Figures already suggest a good number of proposed weddings for 2023. A database of wedding couples with contact information has been produced according to GDPR regulations. Its sole purpose is to maintain contact and to publicise events, church activities and services.

Funeral ministry continues to be a strength within church ministry. Figures remain high. During autumn and early winter there was a sudden spike of deaths in the parish resulted in many funerals being held at church or crematorium.
From 1st January until 31st December 2022
28 funerals in church
18 burials of ashes
23 funerals in the crematorium

Face to face meetings in church have now resumed with zoom and email where appropriate. This hybrid approach has proved successful in reaching funeral families. After the funeral service has taken place pastoral care continued. Contact to families is maintained, they are contacted by phone before and after the service, and 6 weeks, six months and twelve months thereafter. These contacts are carried out by clergy and the Pastoral Group. On the first anniversary of the death, the family receive a prayer card from the church. Services of Candles of Remembrance and Lament were held in November to accommodate the bereaved families. Services were well attended.

Mission, Evangelism, Discipleship and Vocation

The aim of the church must not be self-serving but to seek to share God's love and to work for the kingdom. Helping those in need is a demonstration of our faith. The Church supports **several charities** including Water Aid at Harvest time, Children's Society and Christian Aid. Locally the church family supports the Walsall North Food Bank. The Church donates 10% of its direct giving to overseas and local mission; organisations supported in 2022 include Embrace the Middle East (Child sponsorship), Crisis at Christmas and Acorn's Children's Hospice Trust. This year saw new charities such as Practical Action, Shelter box, Salvation Army, Bible Society (Bake for Bibles Sunday held in October) and Fund for Verity Sheldon. Year 6 children at the three primary schools were provided with a book at the end of the year. At specific times during the church year there have been retiring collections such as, MacMillan Cancer Support during September and Make a Mother's Day (Mother's Union) in March. A donation from a congregation member allowed books from the Bible Society to be purchased for the church children.

Mission and discipleship has been a priority within the congregation. In order to develop, it was decided to use the **Church Development Tool** pioneered by the Church of England. Using a short anonymous survey with the congregation it provided a clear picture of demographics, discipleship and evangelism. it also helped to look at Pelsall community to find the opportunities for growth. The tool looked at 'depth' as well as 'breadth', helping the church to understand how people are living out their faith and growing in discipleship. Our task in 2023 is to bring together the information and define what our mission should be for the future. Intentions are to use the results to refresh the Mission Action Plan which will be considered by the PCC and formally ratified. Fundamental and vital to the future of St. Michael's is the need for a new and fresh vision relative to the 'missional' context and the vision of Lichfield Diocese.

A placement student sent from Lichfield Diocese raised the theme of **vocation** within the parish. It was an interesting venture over 10 weeks as the student explored their vocation within the tradition of our churchmanship. The presence of the student provoked discussion and raised the understanding of vocation. As such, it provided the congregation a platform to ask and question vocation in their own lives.

The **parish magazine** is a substantial part of the overall **evangelistic** strategy. Feedback from the community remains positive. Many comment that they appreciate the publication for those who have no access to social media. A new format and high quality graphic design make it an attractive publication. Local businesses are keen to advertise in the magazine. Quality items covering both church and community issues are informative, inspiring and keeps the parishioners up to date. Specific articles aim to develop knowledge of Christianity and the mission of the church. Magazines are published four times per year and are available at several outlets in the village. In the summer St. Michael's church entry won third place in the National Competition organized by **Association of Church Editors.** This was a very affirming award for work of the magazine committee.

Social media has continued to develop to encourage mission and evangelism. Both the church face book page and website have developed rapidly to engage and connect with people. Communication has improved within the parish and the wider community but is under continual review. This is highly successful as it attempts to reach a broader base of people through differing engagements. Publication of the *'Whats on'* periodically throughout the year provides up to date information on church services and events. Responses from the general public indicate appreciation by the local people and businesses. A review of the website contents has partly taken place and is under continual review.

Services at the **local nursing home** and Home Communion to the housebound have resumed. In December a short carol service took place led by the lay minster and supported by the Singing Group. However, Pelsall Hall had been heavily affected by persistent lockdown which has impacted upon our visiting programme. Christmas cards and calendars for the housebound were made by the pupils from St. Michael's. It is intended to strengthen this practice in the future

Links and positive relationships continue to be developed and embedded with the **three village schools**, namely, St. Michael's CE Primary, Pelsall Village and Ryders Hayes School. Clergy and lay minister's involvement has increased in a range of ways. Preparation for Confirmation was led by the school with four year 6 pupils being confirmed in July. Clergy have consistently visited schools. Together the church and schools have worked hard to foster and encourage partnership between and amongst the school and church communities. Engagement with parents has increased which is beneficial. Clergy attended evenings within school to meet prospective reception parents and also to share in the nursery Graduation. Introduction of new practices has sustained and consolidated the link between church and church school. This year saw a new service called 'The Clipping Service'. Reception class and parents were invited to church. This was a very worthwhile activity which will be further developed in the future.

In July clergy were able to attend the **year 6 leaver's ceremony** at both Pelsall Village and St. Michael's school. Books purchased by the church were distributed to pupils. This year, books were given to all three nurseries and reception pupils across the three schools.

In December the clergy and church officers were invited to the **Carol Service** at Ryders Hayes, Pelsall Village and St. Michael's Primary School. Near Christmas **St. Michael's Church school brought Reception, Key Stage 1 and Key Stage 2** pupils to their own Christmas service with age specific content. Clergy visited the nursery for their age appropriate service.

Lifted restrictions meant that the annual **Christingle** service was open to all in the community. Attendance was very large with pupils, parents and community supporting the service. A representative from the Children's Society gave the talk. Each of the three schools participated in the service through prayers, readings and music. Community engagement was purposeful. Introduction of a new **Christingle Workshop** on the day before, created an opportunity for the newcomers within the community to learn about the Christingle. Families experienced a free afternoon of explanation, games, singing and refreshments. It was a very successful event.

Open the Book has continued with their monthly input with the church school. Enthusiasm and commitment by members of the congregation makes this very successful in mission and engagement. It is a valuable asset to the mission of the church.

School governance continues to be a strength through which evangelism can be fostered through debate and discussion between the local school and church. The Foundation Governor at St. Michael's school is a member of the laity whilst the clergy is an ex-officio member. Pelsall Village School has the clergy as a co-opted member of the governing body and Chair of the Curriculum Committee.

Community engagement has grown steadily throughout the year. **Walsall North Foodbank** (part of the Black Country Foodbank) which is based at Pelsall Methodist Chapel is very well supported by St. Michael's congregation. Hundreds of items are collected throughout the year with a particular emphasis during Lent and also at Harvest. Members of the congregation actively work with the project.

Working with Brownhills Community Association our branch of Mother's Union Pelsall launched a new project called **Mary's Samaritans.** Together, they organize support for local families in need of household items such as kitchenware, bed wear, cutlery and crockery through our network of support organizations.

Partnership with the church and our **local councillors plus Pelsall Community** Association has made a huge different to the locality. Working together, a **Toy Service** was organized with the aim to provide toys for children through the Walsall Children's Services. People from the community and congregation were asked to donate brand new toys and to attend the service. Response was tremendous and exceeded our expectations. This was a very successful community service reflecting the link between church and community. .

Easing of restrictions led to the gradual opening of further church activities and events. Well established groups such as Men's Fellowship, Mother's Union, Ladiesdotcom, Baptism & Wedding Preparation and Thursday Morning Group all began to function regularly again. Church Hall bookings increased in number throughout 2022.

'Little Angels' - a Baby & Toddler Group has now been officially closed. The decision was not taken lightly but was taken after consideration of the views from the volunteers.

Study and learning has had a high priority. A **Lent Study** was based around Growing for Good. The Growing Good Toolkit is a FREE weekly six session course helping churches reach out through loving service and social action, grown spiritually through discipleship and inviting everyone to be part of God's transforming work. It explored the connection between social action, discipleship and growth. Through six flexible, interactive small group sessions, we explore how our churches can be faithful and fruitful in our local communities. This was a popular course.

Teaching materials have been consolidated on the church website. Materials associated with the church lectionary are provided for both adults and children. On a Wednesday the church uses 'Wednesday Word' which is a weekly feature based on the Sunday gospel. The development of children's materials on the website continues to be a priority.
During Holy Week a booklet was on line to follow Christ's journey towards Easter Sunday. This included -

- Worship at home from Palm Sunday to Easter.
- Stations of the Cross
- Easter Work Booklet for children
- Special edition of Wednesday Word for children

For three days in Holy Week a service of reflection and social action 'Called to Action, Called to Forgive, Called to Trust' was a reflective worship which brought lived experiences into God's transforming presence. Teaching materials are always under review to meet the needs of the congregation.

Pastoral Care

Pastoral Care at St Michael's continues to be a priority, supporting our congregation and bereaved families in the Parish. Currently there are two active members of the Pastoral Visits Team as well as the clergy. This year has seen an easing of COVID restrictions which, to some extent, has made visiting easier to those at home, in Care Homes and hospital. Until December we were still following guidelines by taking Lateral Flow Tests prior to visits and following distancing advice, wearing masks etc. Relaxing of these rules made visiting easier. Telephone calls prior to visits to ascertain the latest situation as Covid is still a concern. In addition to visits, contact has been made by telephone, cards, texts, and email. In 2023 we hope to have more of our team members resuming visits and meetings. Until such time regular phone calls will continue. Warm Space Hub has recently opened in the Church Centre each Wednesday to provide hot drinks and fellowship for the community. It is planned that this project will continue throughout the winter until the end of March. The team have a supportive network within the congregation and we are very grateful and appreciative of the love, care and support given.

Clergy offered once again **'Congregations and Conversations'**. Time was offered with the clergy within the week for anyone who wished to have a talk about how they are, how they are feeling, how their faith has been challenged, strengthened or has flat bottomed out during most challenging circumstances. This proved fruitful and beneficial.

Deanery Synod

There have been some Deanery Synod meetings by zoom which have enabled the meeting to take place. These have been well attended and the topics have been reported back if and when able to the PCC. This has provided the PCC with an important link between our parish and the wider structures of the church. The main item for discussion has been exploring **'Shaping for Mission'** which is a process across Lichfield Diocese to strengthen the life of discipleship, vocation and evangelism while facing a significant reduction in financial income. The initial phase of 'Shaping for Mission' took place during 2021 with outlining their priorities and vocation as a deanery. The second phase began in 2022 when deaneries, Bishops, Senior Staff and Annual Parochial Church Meetings will together begin the process of translating the vision into action and aligning resources accordingly. Reports were produced but this has been influenced by the financial context of the diocese.

Social And Fundraising

With the risk of Covid subsiding, we have returned to a full social and fundraising regime at St Michaels.
Our church hall hirers from the community have returned, these include Slimming World, Fordbrook Bowling Association, a martial arts group, a fitness group, and on a temporary basis, a cub pack.
The church hall has been hired out some 15 times for children's parties.
In the church hall, we have had numerous social events, these include cabaret nights, an 80s party night, a bonfire party, skittles evening, and a New Year's Eve party. There was also an afternoon tea party to celebrate the Queen's Jubilee.
We held a May Sale and a Christmas Market to raise funds. In the church, there was a concert and also a Christmas activity evening.
There is a full programme of social and fundraising events planned for 2023.

Ecumenical Relationships

Ecumenical relationships continue to strengthen and develop with Pelsall Methodist Church. Clergy from both churches meet regularly to forward plan and to support each other in their ministry. In January the two congregations gathered for the Week of Prayer for Christian Unity at Pelsall Methodist. In the Summer congregations met to worship at the Holy Communion service at St. Michael's for Christian Aid week in May. Later in the year in October there was another ecumenical service at Pelsall Methodist. In 2022 two special events led the two places of worship working together. A Special Service of Thanksgiving on the death of the Queen in September brought the two congregations together with the community. In November the two churches took part in the 150th Anniversary of the Pelsall Coal Mining Disaster. Both clergy and lay ministers are invited to attend their Thursday afternoon fellowship group. There is a developing relationship with Pelsall Evangelical Church based in Old Town Lane.

6.Financial Review

Reduced Covid restrictions resulted in a return to near normal activities within the church and this is reflected in the results for the year.

Treasurer's report for the accounts:

Total receipts for the year were £97,765 (£72,928) of which £38,917 (£30,630) was voluntary giving and donations. A further £7,930 (£6,672) was received from Gift Aid and GASDS and a sum of £6,475 (2021 £nil) was received from grants.
The planned giving together with collections at services totalled £31,864 (£27,656), an increase of 15% on the previous year.
Total income including tax recovered was £97,765 (£72,928) an increase of 34% on last year.
A total of £17,294 (£31,464) was spent from designated and restricted funds during the year, a decrease of 45%.
The net result for the year was an excess of income over expenditure of £36,627. There was also a decrease in the value of the shares of £11,746. The total value of the Church now stands at £445,187 (£420,305).

Reserves Policy:

Reserve Funds are held for the bells (Bell/Tower Fund), the organ (Organ/Music Fund), the upkeep and maintenance of the Church (Fabric/Restoration Fund), the upkeep and maintenance of the Church Hall (Repair/Renewal Fund) and the graveyard (Graveyard Fund). Balances on the Graveyard Fund are used to maintain the graveyard (cost this year £3,250), and the balances on the other funds are used to cover repairs, maintenance, and emergencies.
There is an unrestricted reserves policy of holding 3 months expenditure. On 2022 figures this would be £10,961 (2021 £10,448) and unrestricted reserves at 31.12.2022 are actually £88,785 (2021 £102,489), which is substantially above this target. The PCC are happy to hold this excess as it provides a cushion in these uncertain times. There are also designated reserves of £340,870 (2021 £302,231). There are no overdrawn reserves.

Fabric Report

Cemetery

The cemetery has been looked after once again by a volunteer.
The hedges have been cut professionally.
There have been several meetings to discuss the ongoing maintenance of the cemetery.

Church / Church Hall

We continue to monitor both the church and church hall regularly.
There are no major concerns with either building.
Several ridge tiles were replaced on the church office roof.
A maintenance team has been set up to monitor what needs to be done in and around the church.
Maintenance is carried out by both volunteers and professionals when necessary.
The church hall maintenance is monitored by the churchwardens and repairs and upkeep of the building are carried out when needed.
Money has been put aside to undertake repairs when necessary.
All scheduled safety checks have been carried out.

- **Appointment of the Independent Examiner**

This takes place at the A.G.M. It was agreed that the services of the Diocese of Lichfield would be used to examine the financial affairs of the parish.

- **Safeguarding**

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year has seen the review of the new safeguarding policy and its provision within the church community. For example, new policies such as Safer Recruitment and Bullying & Harassment Policy have been put in place. The church is now compliant with safeguarding policies and procedures. In November we highlighted Safeguarding Sunday where literature and information was passed to the congregation for their information and records.

Approved by the PCC on 19th April 2023 and signed on its behalf by

Alison M. Mears ..... (Chair)

J. Cumpston ..... (Secretary)

Independent Examiner's report to the trustees/members of The PCC of Pelsall

Registered charity number: 1170860

I report on the accounts for the year ended 31st December 2022 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: S Schulz Date: **20 April 2023**

Sue Schulz
For and on behalf of Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).
The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.
There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.
No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.
Restricted funds comprise of two elements:
a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.
Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs
Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets
Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.
Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.
No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.
Other tangible fixed assets are valued at cost.

Investments
Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors
Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals
Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

PCC of Pelsall St Michael & All Angels
Statement of Financial Activities for the year ended 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	45,004	3,213	5,105		53,322	37,302
Activities for generating funds	3,610	16,006			19,616	8,665
Investment income	3,198		63		3,261	2,438
Incoming resources from charitable activities	10,064	11,445	100		21,609	24,131
Other incoming resources	(42)				(42)	392
Total income	**61,834**	**30,664**	**5,267**		**97,765**	**72,928**
Resources used						
Cost of generating funds						
Cost of generating voluntary income	1,436				1,436	1,214
Charitable activities	42,258	13,777	3,517		59,552	71,892
Governance costs	150				150	150
Other resources used						
Total expenditure	**43,845**	**13,777**	**3,517**		**61,138**	**73,256**
Net income / (expenditure) resources before transfer	**17,989**	**16,888**	**1,751**		**36,627**	**(328)**
Transfers						
Gross transfers between funds - in	1,218	23,030	455		24,703	2,469
Gross transfers between funds - out	(21,165)	(1,279)	(2,258)		(24,703)	(2,469)
Other recognised gains / losses						
Gains / losses on investment assets	(11,746)				(11,746)	
Gains on revaluation, fixed assets, charity's own use						12,647
Net movement in funds	**(13,704)**	**38,639**	**(53)**		**24,882**	**12,319**
Total funds brought forward	**102,489**	**302,231**	**15,584**		**420,305**	**407,986**
Total funds carried forward	**88,785**	**340,870**	**15,531**		**445,187**	**420,305**
Represented by						
Unrestricted						
General fund	88,785				88,785	102,489
Designated						
Bar and Social Fund		4,101			4,101	843
Bell Tower Fund		1,247			1,247	900
Buildings - Fixed Asset Fund		268,171			268,171	268,171
CHURCH HALL RUNNING FUND		7,841			7,841	2,829
Church Electricity		266			266	
Church Gas		527			527	15
Church Hall Electricity						
Church Hall Repair/Renewal Fund		1,413			1,413	978
Graveyard Fund		17,906			17,906	11,330
Legacy Fund		10,502			10,502	10,502
Mission Giving Fund						
Organ/Music Fund		7,860			7,860	6,664
Parish Common Fund		20,336			20,336	
Warm Welcome Fund		700			700	
Restricted						
Administration Grant Fund						
Advanced wedding fees			400		400	700
Agency collection			(380)		(380)	(380)
Bridgeman Education Fund			9,642		9,642	9,642
Fabric/Restoration Fund			704		704	519
Flower Fund			31		31	31
Graveyard Donation Fund			480		480	480
Interior Decorating Scheme Fund			4,625		4,625	4,563
Lighting Fund			30		30	30

PCC of Pelsall St Michael & All Angels
Balance Sheet as at 31 December 2022

	Total funds	Prior year funds
Fixed assets		
Tangible assets	268,171	268,171
Investments	83,803	95,548
	351,974	**363,719**
Current assets		
Debtors	—	1,747
Cash at bank and in hand	93,207	54,839
	93,207	**56,586**
Liabilities		
Creditors: Amounts falling due in one year	(6)	
	(6)	
Net current assets less current liabilities	**93,213**	**56,586**
Total assets less current liabilities	**445,187**	**420,305**
Total net assets less liabilities	**445,187**	**420,305**
Represented by		
Unrestricted		
General fund	88,785	102,489
Designated		
Bar and Social Fund	4,101	843
Bell Tower Fund	1,247	900
Organ/Music Fund	7,860	6,664
Graveyard Fund	17,906	11,330
Mission Giving Fund		
Legacy Fund	10,502	10,502
Buildings - Fixed Asset Fund	268,171	268,171
CHURCH HALL RUNNING FUND	7,841	2,829
Church Electricity	266	
Church Gas	527	15
Church Hall Electricity		
Church Hall Repair/Renewal Fund	1,413	978
Parish Common Fund	20,336	
Warm Welcome Fund	700	
Restricted		
Advanced wedding fees	400	700
Administration Grant Fund		
Bridgeman Education Fund	9,642	9,642
Graveyard Donation Fund	480	480
Interior Decorating Scheme Fund	4,625	4,563
Fabric/Restoration Fund	704	519
Flower Fund	31	31
Lighting Fund	30	30
Agency collection	(380)	(380)
Funds of the church	**445,187**	**420,305**

Approved by the Parochial Church Council on 19th April 2023 and signed on its behalf by:

Signature: Alison M. Morris

Name: ALISON M. MORRIS

PCC of Pelsall St Michael & All Angels
Statement of assets and liabilities as at 31 December 2022

		General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets							
Church Hall -			268,171			268,171	268,171
	Totals		**268,171**			**268,171**	**268,171**
Current assets - Cash at bank and in hand							
Santander current account -		1,161	18,848	(386)		19,623	9,688
CCLA (CBF) deposit account -		3,822	53,851	11,286		68,959	40,588
Interior Decorating Scheme -				4,625		4,625	4,563
	Totals	**4,983**	**72,699**	**15,525**		**93,207**	**54,839**
Current assets - Debtors							
Accounts Receivable -							1,747
	Totals						**1,747**
Current assets - Investments							
CBF Shares -		83,803				83,803	95,548
	Totals	**83,803**				**83,803**	**95,548**
Liabilities - Agency accounts							
Agency collections -				(6)		(6)	
	Totals			**(6)**		**(6)**	
	Grand total	**88,785**	**340,870**	**15,531**		**445,187**	**420,305**

Summary of Assets by Fund - 2021

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	--	268,171	--	--	268,171
Investment Assets	95,548	--	--	--	95,548
Current Assets	6,940	34,060	15,584	--	56,586
Current Liabilities	--	--	--	--	--
	102,489	302,231	15,584		420,305

Fund movement by type-2022

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AWFees - Advanced wedding fee						
Restricted	700	100		(400)	--	400
Sub-total for AWFees	**700**	**100**		**(400)**	**--**	**400**
Adjustment re Agency account						
Restricted	(380)	---	---	---	--	(380)
Sub-total for Agency adj	**(380)**	**---**	**---**	**---**	**--**	**(380)**
Admin Gran - Administration Grant						
Restricted	--	4,875	3,017	(1,858)	--	--
Sub-total for Admin Gran	**--**	**4,875**	**3,017**	**(1,858)**	**--**	**--**
Bar - Bar and Social Fund						
Designated	842	3,487	229	--	--	4,101
Sub-total for Bar	**842**	**3,487**	**229**	**--**	**--**	**4,101**
Buildings - Buildings - Fixed As						
Designated	268,171	--	--	--	--	268,171
Sub-total for Buildings	**268,171**	**--**	**--**	**--**	**--**	**268,171**
Ch-HALL - CHURCH HALL RUNNING						
Designated	2,829	9,469	4,022	(436)	--	7,841
Sub-total for Ch-HALL	**2,829**	**9,469**	**4,022**	**(436)**	**--**	**7,841**

Church-EL - Church Electricity						
Designated	–	725	459	–	–	266
Sub-total for Church-EL	**–**	**725**	**459**	**–**	**–**	**266**
Church-Gas - Church Gas						
Designated	15	750	853	616	–	527
Sub-total for Church-Gas	**15**	**750**	**853**	**616**	**–**	**527**
Education - Bridgeman Education						
Restricted	9,642	–	–	–	–	9,642
Sub-total for Education	**9,642**	**–**	**–**	**–**	**–**	**9,642**
Grave-Don - Graveyard Donation F						
Restricted	480	–	–	–	–	480
Sub-total for Grave-Don	**480**	**–**	**–**	**–**	**–**	**480**
HALL-ELEC - Church Hall Electric						
Designated	–	405	405	–	–	–
Sub-total for HALL-ELEC	**–**	**405**	**405**	**–**	**–**	**–**
Hall-Rep - Church Hall Repair/R						
Designated	977	–	–	436	–	1,413
Sub-total for Hall-Rep	**977**	**–**	**–**	**436**	**–**	**1,413**
IntDecorat - Interior Decorating						
Restricted	4,562	63	–	–	–	4,625
Sub-total for IntDecorat	**4,562**	**63**	**–**	**–**	**–**	**4,625**
Parish Com - Parish Common Fund						
Designated	–	3,050	–	17,286	–	20,336
Sub-total for Parish Com	**–**	**3,050**	**–**	**17,286**	**–**	**20,336**
Warm Welco - Warm Welcome Fund						
Designated	–	700	–	–	–	700
Sub-total for Warm Welco	**–**	**700**	**–**	**–**	**–**	**700**
General - General fund						
Unrestricted	102,489	61,834	43,845	(19,947)	(11,746)	88,785
Sub-total for General	**102,489**	**61,834**	**43,845**	**(19,947)**	**(11,746)**	**88,785**
Tower - Bell Tower Fund						
Designated	900	347	–	–	–	1,247
Sub-total for Tower	**900**	**347**	**–**	**–**	**–**	**1,247**
Organ - Organ/Music Fund						
Designated	6,663	1,905	1,548	840	–	7,860
Sub-total for Organ	**6,663**	**1,905**	**1,548**	**840**	**–**	**7,860**
Graveyard - Graveyard Fund						
Designated	11,329	9,826	3,250	–	–	17,906
Sub-total for Graveyard	**11,329**	**9,826**	**3,250**	**–**	**–**	**17,906**
Mission - Mission Giving Fund						
Designated	–	–	3,009	3,009	–	–
Sub-total for Mission	**–**	**–**	**3,009**	**3,009**	**–**	**–**
Legacy - Legacy Fund						
Designated	10,501	–	–	–	–	10,501
Sub-total for Legacy	**10,501**	**–**	**–**	**–**	**–**	**10,501**
Fabric - Fabric/Restoration F						
Restricted	519	230	500	455	–	704
Sub-total for Fabric	**519**	**230**	**500**	**455**	**–**	**704**
Flower - Flower Fund						
Restricted	30	–	–	–	–	30
Sub-total for Flower	**30**	**–**	**–**	**–**	**–**	**30**
Lighting - Lighting Fund						
Restricted	29	–	–	–	–	29
Sub-total for Lighting	**29**	**–**	**–**	**–**	**–**	**29**
Grand total	**420,305**	**97,765**	**61,138**		**(11,746)**	**445,187**

Designated Funds

Bar & Social Fund-money received from St. Michael's Social Club and used for upkeep/expenses of Social Club.

Church Hall Running Fund-money received from lettings of Hall and used for general upkeep and running costs of the Church Hall.

Bell Tower Fund-funds received from weddings/funerals and donations and used for the upkeep of the bells.
Graveyard Fund-funds/donations received from funerals and used for maintenance of the graveyard.
Organ/Music Fund-funds received from weddings/funerals and used for upkeep of organ and music requirements.
Legacy Fund-money received from various legacies and used at the discretion of the Vicar and Church Wardens for the general upkeep of the Church.
Mission Giving Fund-funds transferred monthly from giving and used for local and overseas mission.
Church Hall Repair/Renewal Fund-money transferred from Church Hall Running Fund and used for upkeep of the Church Hall.
Church Gas Fund-donations received for payment of Church gas utility bills.
Church Electric Fund-donations received for payment of Church electricity utility bills.
Church Hall Electric Fund-donations/funds transferred form Church Hall Running Fund for payment of electricity utility bills.
Parish Common Fund-proportion of Common Fund held at parish level following special agreement with LDBF. Donations/transfers made from other funds.
Warm Welcome Fund-grants/funds received to assist with "Warm Welcome" initiative set up in the Church November 2022.

Restricted Funds
Advanced Wedding Fees Fund-payments received for forthcoming weddings.
Bridgeman Education Fund-monies received from the sale of unit trusts to be used at the discretion of the Vicar and Church Wardens for education and children in the Church.
Fabric/Restoration Fund-monies received from boxes and donations used for the upkeep of the Church.
Flower Fund-monies received from donations for flowers in the Church.
Graveyard Donation Fund-donations received and used for maintenance of the graveyard.
Interior Decorating Fund-funds held for decoration/upkeep of the vicarage.
Lighting Fund-monies received from donations and used for lighting in the Church.
Administration Grant Fund-grant received from LDBF to assist with the costs of administration in the Church.

Summary of Fund Movements - 2021

	Reserves at 1st Jan £	Incoming Resources £	Outgoing Resources £	Transfers £	Gains / Losses	Reserves at 31st Dec £
Unrestricted Fund	80,573	53,527	41,790	(2,469)	12,647	102,489
Designated Funds						
Bar & Social Fund	192	1,340	690			842
Buildings Fund	268,171					268,171
Church Hall Running Fund	2,386	5,178	4,735			2,829
Church Gas	599	300	883			15
Bell Tower Fund	375	525				900
Church Hall Repairs Fund	977					977
Graveyard Fund	13,937	10,338	12,945			11,329
Organ / Music Fund	14,112	1,515	8,963			6,663
Legacy Fund	10,501					10,501
Mission Giving Fund		240	2,709	2,469		
	311,250	19,436	30,925	2,469		302,227
Restricted Funds						
Bridgeman Education Fund	9,660		17			9,642
Fabric Fund	455	63				519
Lighting Fund	29					29
Flower Fund	30					30
Interior Decorating Scheme	4,562					4,562
Graveyard Donation Fund	1,000		520			480
Advance Wedding Fees	800	(100)				700
Adj re: Agency Balance	(380)					(380)
	16,156	(37)	537			15,582
Total Funds	407,986	72,928	73,256		12,647	420,305

PCC of Pelsall St Michael & All Angels
Analysis of income and expenditure for the year ended 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	Total This year	Total Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Giving - Direct to Bank	240				240	240
Giving Direct – Donations	15,069				15,069	12,338
Giving – Envelopes	4,806				4,806	5,147
Collections at services	9,380				9,380	7,511
Collections Weddings/Funerals	1,800				1,800	1,774
Collections/Baptisms	569				569	651
Sundry Donations	1,168	633			1,801	1,055
Votive Candles						4
Other funds generated	1,423	80	81		1,584	304
Church boxes – Restoration			23		23	47
One-off Gift Aid gifts	2,545	1,100			3,645	1,544
Donations appeals etc.						16
Tax recovered on Gift Aid	5,219	50	126		5,395	4,795
Tax recovered on GASDS	2,535				2,535	1,877
Legacies						
Grant per LDBF		850	4,875		5,725	
Non-recurring one-off grants	250	500			750	
Total	45,004	3,213	5,105		53,322	37,302
Incoming resources from generated funds - Activities for generating funds						
Magazine Income	650				650	675
Fund Raising activities	1,960	3,050			5,010	976
Greeting Card Sales	260				260	310
Church hall hire		9,469			9,469	5,094
Church Centre Hire	740				740	270
Bar & Social Club Income		3,487			3,487	1,340
Total	3,610	16,006			19,616	8,665
Incoming resources from generated funds - Investment income						
Dividends from CBF Shares	2,492				2,492	2,410
Sale of shares/unit trusts						
Bank and building society interest	706				706	27
Bonus			63		63	
Total	3,198		63		3,261	2,438
Incoming resources from charitable activities						
Weddings and funerals PCC Fees	10,064				10,064	11,934
Wedding/Funeral Donations-Organ/Music		1,335			1,335	1,460
Wedding/Funeral donations-Tower		300			300	525
Weddings Deposits			100		100	(100)
Funerals donation-Graveyard Fund		9,810			9,810	10,312
Total	10,064	11,445	100		21,609	24,131
Other incoming resources						
Insurance claims						
Miscellaneous	(42)				(42)	33
Refunds						359
Discounts received						
Total	(42)				(42)	392

INCOME TOTAL	61,834	30,664	5,267	97,765	72,928

EXPENDITURE

Cost of generating funds - Cost of generating voluntary income

Fees paid to fund raisers					
Costs of giving envelopes	103			103	127
Costs of fetes & other events	346			346	
Costs of Advertising/Marketing					96
Costs of magazine	988			988	991
Total	1,436			1,436	1,214

Charitable activities

Giving to Charities	319			319	12
Giving					
Giving - relief and development agencies					
Pastoral Giving					
Mission Giving - Home mission		1,703		1,703	1,460
Mission Giving - Overseas mission		1,090		1,090	1,034
Mission Giving - Child Sponsorship		216		216	216
Subscriptions	267	787		1,054	776
Common Fund	30,505			30,505	52,588
Common Fund Support					(4,382)
Fees of parish secretary	2,003		2,917	4,920	4,680
Fees of parish organist	1,400			1,400	1,225
Fees of parish verger					
Incumbent Expenses					
Curate's Expenses					
Licensed Readers' Expenses					
Associate Minister Expenses	1,382			1,382	1,220
Incumbent Education					
Curate's Education					
Incumbent Vicarage expenses					
Curate's House Expenses					
Vicararage telephone					779
Education					
Parish training and mission	8			8	18
Organ / piano tuning		150		150	
Organ / Piano Repairs					
Upkeep of services	361			361	232
Upkeep of Services/Hymn Books					
Upkeep of churchyard - Maintenance		2,293		2,293	2,553
Upkeep of Churchyard - Water		124		124	119
Upkeep of Churchyard - Refuse		833		833	793
Administration - General	70			70	75
Administration - Photocopier	1,027	840		1,867	1,822
Administration - Telephone	501			501	374
Administration - Bank charges					
Miscellaneous	25			25	33
Administration-Computer	239		100	339	
Visiting speakers / locums					5
Donations re Pastoral Visits					
Gift to Clergy/Congregation	53			53	
Church running - electric					216
Church running Electricity	261	459		720	222
Church running - gas					
Church running Gas	211	853		1,064	884
Church running - water	203			203	175
Church running - maintenance	418			418	135
Church running - Ark					
Church Running - Flowers					
Church Running - Consumables	46			46	30

Church Running - Cleaning					
Church running - Insurance	2,961			2,961	2,863
Church Running-Junior Church					
Church Running - Q I Report					
Church Yard - Upkeep					
Hall running - Consumables		149		149	
Hall running - electricity		2,214		2,214	440
Hall running Electricity		405		405	
Hall running - gas					
Hall running - insurance		843		843	794
Hall running - maintenance					
Hall running - water		203		203	175
Hall running - Cleaning					
Hall Running - Refuse		614		614	326
Hall Running-Refunds					
Church major repairs - structure			500	500	
Church major repairs - installation					
Church interior and exterior decorating					
Hall major repairs - structure					
Hall major repairs - installation					
Total	42,258	13,777	3,517	59,552	71,892

Governance costs

Administration-Accounting Fees					150
Governance costs examination/audit fee	150			150	
Total	150			150	150

Other resources used

Administration - Adjustments					
Total					
EXPENDITURE TOTAL	43,845	13,777	3,517	61,138	73,256
GRAND TOTAL	17,989	16,888	1,751	36,627	(328)

The notes on the following pages form part of these accounts

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2022	2021
Wages & Salaries	£ 6,320	£ 5,905
Average number of employees	2	2

During the year the PCC employed a parish secretary and an organist (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

1 Trustee has been reimbursed £1,382 (2021 £1,220) for travel and phone expenses incurred during the year.

Related Parties

No expenses were paid to any other PCC member, persons closely connected to them, or related parties.

Donations from related parties (PCC members) totalled £7,534 (10 people), 2021 £7,822.

Fees for the examination of the accounts

	2022 £	2021 £
Independent Examiner's fees	£174	£150
Other fees (eg accountancy services) paid to the Independent Examiner	£--	£--

Analysis of Transfer between Funds

Unrestricted	£	Designated	£	Restricted	£	Total £
General Fund	(3,009)	Mission Giving Fund	3,009			0
General Fund	(616)	Church Gas Fund	616			0
General Fund	(17,086)	Parish Common Fund	17.086			0
		Parish Common Fund	200	AWF	(200)	0
General Fund	(455)			Fabric / Rest Fund	455	0
General Fund	200			AWF	(200)	0
		Organ/Music Fund	840	Admin Grant Fund	(840)	0
General Fund	185			Admin Grant Fund	(185)	0
General Fund Correction	834			Admin Grant Fund	(834)	0
Total	(19,947)		21,751		(1,804)	0

Mission Giving – monthly transfers made between two funds to account for 10% of planned giving, which ultimately goes to local and overseas mission.
Church Gas Fund – planned giving specifically for this utility fund.
Parish Common Fund – transfers made into this fund for Common Fund purposes and held at parish level.
Advanced Wedding Fees – Non-refundable wedding deposits forfeited.
Fabric/Restoration Fund – planned giving specifically for this fund which is used for the fabric of the church.
Administration Grant Fund – grant specifically for administration requirements in the church and transfers made to Organ/Music Fund and General Fund to cover part of photocopier costs.

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings £	Church Equipment £	Total £
Cost or Valuation			
As at 1st Jan	£268,171		£268,171
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	£268,171		£268,171
Accumulated Depreciation			
As at 1st Jan			
Charge for the year			
Disposals			
Value at 31st Dec			
Net Book Value at 1st Jan 2022	£268,171		£268,171
Net Book Value at 31st Dec 2022	£268,171		£268,171

The freehold buildings comprise of the Church Hall at Vicarage Road, Pelsall. The valuation is based on the insurance value.

a. Investments

	At 1st Jan £	Additions £	Disposals £	Transfers £	Change in market value £	At 31st Dec £
Unrestricted funds						
Investments	£95,548				(£11,746)	£83,803
Restricted Funds						
Endowment funds						
Total	£95,548				(£11,746)	£83,803

The holding at 31st December 2022 was 4,056 shares in the CCLA Investment Fund.

Current Assets

b. Debtors

	2022 £	2021 £
Gift aid recoverable	-	£1,747
Prepayments and accrued income		
Other debtors		
Total	-	£1,747

Liabilities

a. Amounts falling due in one year

	2022 £	2021 £
Agencies (Funerals)	6	--
Common Fund	--	--
Total	6	--

b. Amounts falling due after more than one year

None

PCC of Pelsall St Michael & All Angels
SOFA for the year ended 31 December 2021

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Incoming resources					
Incoming resources from generated funds					
Voluntary income	36,617	621	63	—	37,302
Activities for generating funds	2,430	6,234	—	—	8,665
Investment income	2,437	—	—	—	2,438
Incoming resources from charitable activities	11,934	12,297	(100)	—	24,131
Other incoming resources	108	284	—	—	392
Total income	**53,527**	**19,436**	**(36)**	**—**	**72,928**
Resources used					
Cost of generating funds					
Cost of generating voluntary income	1,213	—	—	—	1,214
Charitable activities	40,426	30,927	537	—	71,892
Governance costs	150	—	—	—	150
Total expenditure	**41,790**	**30,927**	**537**	**—**	**73,256**
Net income / (expenditure) resources before transfers and revaluations	**11,737**	**(11,491)**	**(574)**	**—**	**(328)**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales - Charity number 1170860

Accounts

Annual Report and Financial Statements of the Parochial Church Council of St Michael and All Angels Church Pelsall

Charity registration no. 1170860

For the year ended 31st December 2021

Trustees' Annual Report 2021 St. Michael and All Angels Church Pelsall

1. Reference and Administrative Details

Charity Name:
The Parochial Church Council of the Ecclesiastical Parish of Pelsall.
Registered Charity number (in England and Wales) 1170860

Administrative Address:
From March 2020: 32 Chestnut Road, Leamore, Walsall WS3 1BD

P.C.C. Members:

ALLABARTON	David William (Mr)	from September 2020
BETHELL	Doreen (Mrs)	from April 2016 until September 2020 Re-elected in May 2021
BRIGGS	Timothy (Mr)	from April 2018
CHANTLER	Andy (Mr)	Warden from April 2019
COOPER	Margaret (Ms)	from April 2018
CUMPSTON	Gillian Denise (Mrs)	P.C.C. Secretary
DAVIS	Philip (Mr)	from April 2019
FORRESTER	Colin Edward (Mr)	from September 2020
FOXALL	Sally (Mrs)	from April 2019
LEGG	Rebecca (Mrs)	from September 2020
LLOYD	Susan Carol (Mrs)	from September 2020
MAYE	John (Mr)	Deanery Synod Rep from April 2019
MORRIS	Alison (Rev)	Interim Minister
MORRIS	Sarah (Mrs)	Warden from April 2018
MYATT	Alison (Mrs)	Reader from September 2017
NEWPORT	Anne (Mrs)	P.C.C. Treasurer
PEDLEY	Keir (Mr)	from April 2019 until December 2021
READ	Michael (Mr)	from April 2017 until September2020 re-elected in September 2020
WILLIAMS	Michael (Mr)	from April 2016

Bankers:
Santander UK plc, Bridle Road, Bootle, Merseyside, L30 4GB.
CCLA Investment Management Ltd. The CBF Church of England Funds, Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

The Independent Examiner is Lichfield Diocesan Board of Finance.

Interim Priest: Rev. Alison M. Morris from 12th April 2020 onwards

CONTEXT

Once again 2021 has continued to be an unprecedented time of change, instability and uncertainty. The Covid pandemic continued to impact upon St. Michael & All Angels Church Pelsall both strategically and operationally, and in achievements and performance. We as an Anglican church have been expected to model the expectations and guidelines laid down by the government, Public Health England and the Church of England. Therefore, when transmission rates rose within the borough of Walsall a decision was made to close the church for a temporary period. St. Michael's closed from 7th January and following a review the church reopened on 14th March. Since then, church has remained open with the usual restrictions, social distancing and sanitizing practices in place. Throughout the year the rites of passage such as baptism, weddings and funerals continued to be affected by the ever-changing advice on numbers and restrictions. However, all three were able to operate significantly well once relaxing of specific government guidelines on numbers took place. This report once again is dramatically different from previous years but reflects the reality of the conditions in which St. Michael's ministry has existed and flourished. It also recognizes that the church has been on a journey of courage advocacy as it works out what it is to be a church during a pandemic. It has meant that the church has had to respond to a change in culture to survive and move forward.

COVID- 19 Policies & Procedures

The PCC has the responsibility for the maintenance of the Church, Churchyard and Church Hall. During the Covid 19 Pandemic it also fell to the PCC to ensure that the church environment complies with the regulations laid down by the government, Public Health England and the Church of England. In practical terms this meant a whole series of additional paperwork were required so that the church could operate this time. St. Michaels has fully complied with what has been expected throughout these periods of changing regulations and restrictions. The church was required to sign and state that it had read and complied with the government guidance on managing the risk of COVID-19 in this place of worship. This included publicly stating what had been done to comply but also laid down what was expected from the people entering St. Michaels as a place of worship. These papers were signed by the Interim Minister on behalf of the PCC and in consultation with the parish wardens. This church has been a safe and secure environment. It has been supported with paperwork which was available for inspection by the Health & Safety Executive if they had visited. This paperwork covered a range of practices which included – Parish Risk Assessments, Track and Trace Consent Form for GDPR (recording of people's contact details on T & T), Online Privacy Notice, Track &Trace Privacy Notice and records of Track & Trace for service including funerals in church. All of this paperwork is recorded and kept on file for inspection. Risk assessments were completed regularly in response to the changes required by the Church of England Covid Task Force.

It is against this contextual background that this report is written.....

2. Aim and Purposes

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure."

The PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, missional, evangelistic, social and ecumenical. It also has the responsibility for the maintenance of the Church, Churchyard and Church Hall.

3. Objectives and Activities

The Parish Church of St Michael and All Angels is situated on the edge of Pelsall Common.

For over 150 years it has been at the spiritual, religious and social heart of the village community. The aim of the church is to reach out to the community of Pelsall and the surrounding area enabling all ages to develop a closer relationship with God.

St. Michaels Church is maintaining a Christian presence in our community, serving the community, sharing the faith and offering a sanctuary for prayer and worship.

St. Michaels church is an inclusive church that welcomes everyone regardless of age, race, disability, colour, creed or sexuality. It operates as ***A Place of Welcome,*** *(limited opening due to Covid),* operates as a ***Fair-Trade church*** and is recognised as a ***Sight Loss Friendly Church***. It also strives to safeguard the integrity of creation and sustain and renew the life of the earth. This is one of the Five Marks of Mission for the Church of England. So, in 2020 the church registered with AROCHA UK for the Eco Church Award. In October 2021 after working diligently towards the award St. Michael's was awarded the ***Eco Church Bronze Award*** certificate and a wooden plaque. Throughout 2021 we continued to maintain the ***Church of England Digital Charter*** for social media which recognizes that we will comply with the standards as set by the Church of England when using social media platforms. Lastly, the church is a signed member of the pledge for the ***Walsall for All*** initiative. Their vision is to create integrated, empowered and inclusive communities where people from all backgrounds come together to celebrate what they have in common. It aims to provide a place where our residents are safe and valued and everyone has fair opportunities to fulfil their potential and contribute to the growth of Walsall. This is an ongoing commitment by the church and with Walsall for All initiative.
St. Michael's church endeavours to follow and implement the Lichfield diocesan priorities of discipleship, vocation and evangelism. The priorities are a way of focussing together on what it means to grow into Christlikeness, to invite others to join us on that journey and to help one another flourish in the abundant life God gives us. As such the PCC are committed to the following:
The PCC is **committed** to offer a range of services during the week. Over the course of the year, we offer services that our community find both beneficial and spiritually fulfilling. The church attempts to cater to all people, enabling people to become part of our parish community at St. Michael's.
The PCC is also **committed** to the provision of pastoral care for people living in the parish, offering support to individuals, care homes and other institutions in the parish, the church also continues to support community activities including the Thursday morning group. Pastoral care is given a high priority in the church's ministry and proves fruitful in providing a link with the sick and housebound.

The PCC is **committed** in promoting the Church's mission through the diocesan direction of travel, following Christ in the footsteps of St. Chad through discipleship, vocation and evangelism. The Mission Action Plan was developed in 2018 and was accepted by the PCC in 2019. However, it is now a historical document with partly no real relevance to the context in which the church now operates. This is due to the impact of the Covid-19 pandemic which has produced different priorities for the mission of the church. Fundamental and vital to the future ~~of year~~, St. Michael's is the need for a new and fresh vision relative to the 'missional' context and the vision of Lichfield diocese.

4. Structure, Governance and Management

How Trustees are appointed:
All members of the PCC are Trustees.
PCC members, and therefore Trustees, are either appointed at the Annual General Meeting by nomination, (and vote if necessary) in accordance with the Church Representation Rules or they are ex-officio or co-opted. Elected members serve for a three- year period, after which they are ineligible to stand for a further 12 months.
How we induct and train new Trustees:
There is no formal training or induction. However, PCC complete safeguarding modules as stipulated by the diocese and also hold DBS paperwork.
New members of the PCC (Trustees) are formally welcomed at the first PCC meeting after the A.G.M. They are made welcome and are then supported by the other PCC members.
Sub-committees:
Standing Committee – Transacts the business of the PCC between its meetings, subject to any directions given by the PCC
Pastoral Committee – Attends to pastoral care, mainly of the sick and the bereaved.

Finance Committee – Attends to financial decisions when required.
Social & Fundraising Group- Set up to discuss/organize social and fundraising activities.
Cemetery Working Party - Attends to maintenance and upkeep of the cemetery including the financial income and budget review of its planning.
Health and Safety Group - Attends to health and safety issues and completes site walks 3/4 times a year.
Risk management:
This has been completed for the Church and Church Hall, and no major risks to the Charity have been identified. It will be reviewed annually.
Policies and Procedures:
St. Michael's has a set of policies which enables the PCC which is a corporate body to fulfil their responsibility to cooperate with the incumbent so that aims and objectives are achieved for this ecclesiastical parish. It also forms the legal foundation upon which the PCC operates. All policies and procedures across the life of the church have been reviewed. This will continue on an annual basis. In specific areas new policies and structures have been implemented for the first time. This means the church is **now legally compliant** in several areas of the work of the Charity Commission.
To conform with the Charity Commission the following policies were produced:
Risk Management, Investment Policy, Volunteer Policy, Complaints Policy.
Review of standard polices:
Baptism
Wedding (still pending)
New policies:
Inclusion Policy
The following licences and services have been purchased and implemented under copyright regulation:
Church Copyright Licence Exp 31st May '22
Streaming Plus Licence Exp 30th June '22
Song Select Basic Exp 31s May'22
Music Reproduction Licence Exp 31st May '22
CLA Church License Exp 31st May'22
PRS for Music Church Licence Exp 31st May'22
Safeguarding Policy and Procedures – through our Safeguarding Lead Co-ordinator this is always under review and responds to changing legislation from the national perspective and the Safeguarding Lead from Lichfield Diocese.
Accountability and monitoring of registers, policies and procedures is conducted periodically by the Rural Dean and Lay Chair of Walsall Deanery. Our Rural Dean Visitation was conducted in November. All went well.

5. **Achievements and Performance**
Worship and Prayer
The PCC is still keen to offer a range of services during the week and over the course of the year which our community may find both beneficial and spiritually fulfilling. In ideal contexts the church attempts to cater to all age groups and their preferred worship styles. For example, Book of Common Prayer (BCP) evening prayer provides a quiet, intimate and reflective environment for worship. Normally throughout the year Iona, Taizé, healing, contemporary and other types of services would have taken place. However, **the reality of the situation has been different.** Worship has remained flexible to accommodate the changing nature of regulations during the past year. At specific times the singing group have sung during Holy Communion, Nine Lessons and Carols, Harvest Songs of Praise.
Services have been as follows:
Our usual pattern of worship during 2021:

Monthly Worship Pattern
Sunday 10am Holy Communion;
6.30pm BCP Evensong (occasionally)
4pm monthly Baptisms monthly

Midweek services (Holy Communion) began in August on alternative Wednesdays at 10am
Morning Prayer began in September on alternative Tuesdays at 9am

Pre-recorded Holy Communion services were placed on the church face book at the usual time as the Sunday 10am service. Numbers participating were high but once the church was open regular numbers of online participants dropped considerably.

When public worship was resumed the church had to follow regulations to comply with Public Health England. This limited the number of people who could logically be present in the church building. Track and trace procedures accompanied with social distancing, wearing of masks and sanitizing were always in place. This has worked very well to provide a safe and secure environment.

From the outset 'congregational' singing was not allowed so CDs were used but over time the organist plus one trained singer was re-introduced to supplement and enhance the worship. During the month of August singing of responses and hymns were gradually introduced. This approach encouraged confidence whilst also enhancing the worship. Servers have now been reintroduced to perform certain duties. People have continued to remain in their seats whilst Holy Communion was administered to each person by the priest who wore a mask. Intercessions and readings are led by both clergy and laity.

Over time Sunday Holy Communion became embedded into the cycle of worship. There was a steady growth in attendance. However, as restrictions were relaxed and confidence grew more people especially families with children began to attend. By the end of 2021 the growth of the congregation was substantial.

One specific area of growth is the attendance of families and children. Many are not confirmed within the Church of England and are exploring faith for the first time. This will impact upon how the vision and ministry of the church will develop as the church seeks to cater for the needs of families with young children. In preparation for this ministry The Ark has reopened for children and the Diddy Boxes have been updated. Family seating within the church has been re-arranged so there is easy access to The Ark.

This is an exciting challenge and will be given due consideration in the future with careful and sensitive handling.

The gradual opening of the church activities and the easing of restrictions took place over the summer months. As such, Men's Fellowship, Mother's Union, Ladies.com, Baptism & Wedding Preparation and Thursday morning group all began to function again. The church hall did likewise with bookings being taken up to Christmas and into 2022.

Throughout this time the congregation have remained **steadfast** and **faithful** to the Lord. Resilience and patience in the face of adversity has been exceptional. The congregation has been united in their endeavour to maintain the mission of the church and to support each other on their journey together during this pandemic.

Prayer life is an integral part of our worshipping community. There have been some exciting and creative initiatives.

In February the church took part in the call by the Archbishop of Canterbury and York to participate in

'Prayer for the Nation' during the second lockdown. The aim was that as many as possible would unite to pray at 6pm each day. Prayers and themes were offered as tools to enable all to participate and are intended simply as suggestions. Materials were provided on the web site.

The **Sunday prayer intercession group** expanded their prayer cycle. It was decided that each of the intercessors would take one day a week to continue the prayer requests from the parish prayer list. Praying from their own home they prayed for the sick and souls of the recently deceased plus their families in time of their bereavement. This means that each day our parish list was covered through prayer. This complied with GDPR regulations. It was received well.

Compline was reintroduced as an online service during the time of church closure in January. Each Wednesday at 8pm it was led by clergy. This proved to be very popular. Compline continued in the same format throughout Lent 2021.

Special services have been particularly successful in terms of outreach, mission and attendance. Throughout the year when and where possible these services have been held including the following: Nine Lessons and Carols, Harvest Festival, Candles of Remembrance and Lament, Christingle at the December Communion service and Schools Christingle, St. Michael's Patronal Festival and Christmas Crib Service.

The **Week of Prayer for Christian Unity** 18th - 25th January 2021 service was cancelled. It was to be held at Pelsall Methodist Chapel using the theme - 'Abide in my love and you shall bear much fruit.' The Women's World Day of Prayer with the theme "Building on a Solid Foundation' was postponed from March and was held place at Pelsall Methodist later in the year.

On 23rd March the church participated in the **National Day of Reflection.** This was the first anniversary of the first lock down organised by Marie Curie on behalf of the government; it aimed to have several purposes. Firstly, to reflect upon collective loss, support those bereaved and hope for a brighter future. Bells at St. Michael's church rang at 12 noon following a minute silence in conjunction with the nationwide peal of bells. It was most fitting and poignant that a funeral was taking place in church at this time.

A special service was held in response to the sudden **death of Prince Philip** who died on 9th April. St. Michael's church bells were rung at 12 noon on 10th April. This was to remember with thanksgiving his dedication to Her Majesty the Queen and for the many interests for which he was Patron. On the following Friday 15th April a special service was held on the eve of the funeral. This was quite well attended and appreciated by those who were present.

At the end of June the **Archdeacon's Visitation** took place with the Archdeacon of Walsall. Parish Churchwardens were legally sworn into their parochial duties. A 'charge' was given by the Archdeacon on trends within the Church of England. A successful evening took place.

In December a family event called **Let's Celebrate Christmas** took place. Pelsall Ladies Choir presented a collection of carols and songs which told us about the real heart of Christmas. Santa gave an appearance at the end of the evening. It was family orientated and very successful.

Within our cluster of churches across the eastern part of Walsall Deanery there has been very little opportunity for the church congregations to meet together for specific services. However, the Archdeacon of Walsall has initiated parish warden meetings from across the cluster. This has been beneficial to all parties concerned. Meeting agendas have been dominated by the Shaping for Mission topic, staffing and the financial situation within Lichfield Diocese.

Pastoral Offices – weddings, baptisms, funerals

As well as our regular services we enable our community to celebrate and thank God at the milestones of the journey through life. The church has enhanced their engagement with the many people who bring children to **baptism** through improved hospitality and administration, baptism preparation, goody bags, anniversary cards. Through baptism we thank God for the gift of life and in marriage public vows are exchanged with God's blessings. The baptism policy was reviewed. A new baptism pack has been produced, and updated using additional materials provided by the Mother's Union. A database of baptisms with contact information has been produced according to GDPR regulations. Its sole purpose is to maintain contact and to publicise event., church activities and services.

Throughout 2021 the baptisms have taken place at the 4pm Sunday service. There have been 4 adult baptisms and 13 baptisms of babies or young children. Enquiries for baptisms and an increase in bookings is evident for 2021 and into 2022. Baptism preparation with face- to- face contact was not always possible earlier in the year. A hybrid approach of zoom meetings plus additional teaching element within the baptism worked well. However, in September face to face baptism preparation was resumed with a practical rehearsal in the church on a Monday evening. This approach has been well embedded into the church practice and has been accepted well by participants. There is a team of laity that assists with the baptism on a Sunday afternoon.

Wedding ministry has developed steadily following the use of materials produced by the Life Events Team at Church House publishing. This range of high-quality materials called '*Just Ask*' has been used to communicate with wedding couples during the pandemic and beyond. This has resulted in an increased interest in weddings and ultimately growth of definite bookings. There have been 7 weddings. Wedding preparation has used a hybrid approach including face to face when possible and zoom where appropriate. Both formats have provided opportunity to meet the wedding couple and to establish a good relationship with their local church and clergy. It is worthy to note there has been an increased number of divorcees wishing to be married at St. Michael's. Using the document' Marriage in church after divorce' specific protocols have been followed. The clergy has applied to the Bishop on 3 separate occasions for permission of divorcees. Figures already suggest a good number of proposed weddings for 2022 and for 2023. A database of weddings couples with contact information has been produced according to GDPR regulations. Its sole purpose is to maintain contact and to publicise events, church activities and services.

Funeral ministry continues to be embedded in the parish and figures are high. During Spring a sudden spike of deaths in the parish resulted in many funerals being held at church or crematorium around the West Midlands.
From 1st January until 31st December
30 funerals in church
28 burials of ashes
28 services at a crematorium
2 graveside funerals
Face to face meetings were not allowed so all preparation conversations were done by telephone, zoom and email. This has proved successful. Throughout 2021 funerals were allowed to be held in church with specific guidelines which ensured that social distancing was maintained. Implementation of a track and trace system plus seating plan accompanied with wearing of masks and use of sanitizer was used successfully. This was accepted by all funeral parties. The church has a robust and rigorous cleaning routine throughout the week.

Due to high numbers of burials within Pelsall cemetery the burial section was almost full. To solve the problem the PCC have extended the burial section of the cemetery to accommodate more burial requests in

the future. A faculty application was submitted to rescind the previous application which referred to the ABCR (Area of Burial Cremated Remains). However, the time span on the faculty had expired which means that it was not completed within the time plan so as such there is nothing to rescind. Ultimately, the land is still being cleared. This proved beneficial as 2021 saw a marked increase in the number of burials.

After the funeral service has taken place pastoral care continued. All families are still contacted but by phone before and after the service, and 6 weeks, six months and twelve months thereafter. These contacts are carried out by clergy and the Pastoral Group. On the first anniversary of the death, the family receive a prayer card from the church. In November two services of Candles of Remembrance and Lament were held to accommodate the bereaved families from the large numbers of funerals. Both services were well attended and received by all.

Mission, Evangelism, Discipleship and Vocation

The aim of the church must not be self-serving but to seek to share God's love and to work for the kingdom. Helping those in need is a demonstration of our faith. The Church supports several charities including Water Aid at Harvest time, Children's Society, Christian Aid and the Bishop's Lent Appeal. Locally the church family supports the Walsall North Food Bank. The Church donates 10% of its direct giving to overseas and local mission; organisations supported in 2021 include Embrace the Middle East (Child sponsorship), Toilet Twinning, USPG, Crisis at Christmas and Acorn's Children's Hospice Trust. The church has also provided year 6 children at the three primary schools with a book at the end of the year. At specific times during the church year there have been retiring collection. For example, MacMillan Cancer Support during September and Make a Mother's Day (Mother's Union) in March.

Since 2019 the **parish magazine** has been part of the overall mission strategy. It has impacted well upon the community. The new format and high-quality graphic design make it an attractive publication which draws attention from the general public and businesses wishing to advertise in the editions. It has been distributed 4 times this year and has been available at several outlets in the village. This proved very fruitful for those with no access to social media. The magazine keeps our parishioners informed of the important matters affecting our church. It also provides articles that help develop our knowledge of Christianity and the mission of the church. The church magazine committee have been encouraged to enter a national church magazine competition. Outcomes will be published in 2022.

Social media has developed at a fast pace to encourage evangelism. Both the church face book page and website have developed rapidly to engage and connect with people during lock down. This has improved communication within the parish and the wider community. This is highly successful as it attempts to reach a broader base of people through differing engagement. Responses from the general public indicate appreciation by the local people and businesses. A partial review of the contents on the website has taken place but a complete and full review will take place in Spring 2022.

Services at the **local nursing home** and sheltered accommodation were not possible. Monthly home communions were unable to take place across the parish and at the nursing home. Carol singing which had been planned at Pelsall Hall was cancelled by the management of the home due to a Covid outbreak.

Links continue to be developed with the **three village schools,** namely, St. Michael's CE Primary, Pelsall Village and Ryders Hayes School. This has been difficult at times due to the pandemic. Clergy and lay minister's involvement has been limited in leading worship. Furthermore, schools have been unable to attend the usual special celebrations, such as the annual confirmation course with year 6 pupils from the church school. Neither has clergy been able to consistently visit schools nor pupils occasionally take place in church

services. Together the church and schools have worked hard to make specific activities happen. This has sustained and consolidated the link during very challenging times.

In July clergy were able to attend the **year 6 leaver's ceremony** at both Pelsall Village and St. Michael's school. Books purchased by the church were distributed to pupils.

In June 5- 13th June the three schools took part in the Church of England & Wales nationwide project run by A ROCHA titled **Love Your Burial Ground/ Churches Count on Nature.** Organised under the theme 'Caring for God's Acre' it was an opportunity for pupils to explore wildlife in our churchyard. It also provided time to see and research about the 6 war graves located in our cemetery and churchyard. The church invited local community including local councillors and church congregation to be involved. All were invited to record plants, fungi, insects and birds in their own locality. As part of the National Biodiversity Network (NBN) pupils were able to add to the database of wildlife across the country. This was a highly successful day of community engagement.

Using the Church of England theme, ***At the Heart of Christmas,*** a creative art project was developed with the three primary schools and our church children. In preparation for Advent and Christmas the cardboard hearts with coloured ribbons were provided by the church to the schools. Pupils did artwork on their own heart reflecting what they believed was at the heart of Christmas. Final designs were displayed in the church along with other Christmas decorations. The project provided important time for conversation with pupils upon the real meaning of Christmas. It was a highly engaging project which caught the imagination of the pupils.

In December the clergy was invited to the **Carol Service** at Ryders Hayes.

Near Christmas **St. Michael's Church school brought Reception, Key Stage 1 and Key Stage 2** pupils to their own Christmas service with age specific content. This is a first that all three key stages have attended church at Christmas during one week.

This year our annual **Christingle** service was solely for the 3 schools. This enabled larger numbers from the schools with their parents a guaranteed seat and chance to participate in the service. The church congregation had a Christingle during their Sunday Holy Communion service.

Open the Book resumed their monthly assembly into the church school during the autumn term. This is a highly successful area of mission which is delivered with great enthusiasm and commitment by members of the church congregation.

Opportunities for debate and discussion between the local school and church take place through **school governance.** The Foundation Governor was a member of the laity whilst the clergy is an ex-officio member. In November the Foundation Governor stepped down after a long and dedicated time. At Pelsall Village School the clergy is a co-opted member of the governing body and Chair of the Curriculum Committee.

Once again Christmas cards for the housebound were made by the pupils from St. Michael's This was very well received and appreciated. It is intended to strengthen this practice in the future.

Community engagement took place in December between the church, Goscote Hospice and our local councillors. **Memory Star Appeal** was a chance for locals to buy a star in memory of a loved one which was placed on the special Christmas Memory Tree outside the church. The theme was 'Help us light up your star this Christmas'. Monies raised was to support Goscote Hospice, Walsall. This was a very successful community project which was appreciated by the community.

During Lent the church began **The IT Project.** Our aim was to support the local primary schools with IT equipment. This was specifically for pupils who are working from home due to Covid but who lack the necessary IT materials. People from the community were asked to donate any IT equipment that they no longer use. However, the general response was limited possibly because other organisations had already run a similar project in the locality.

'Little Angels' - a Baby & Toddler Group has not been able to continue in its present format. Although popular and successful it could not continue under the present Covid regulations and restrictions. It is a possibility that this may resume once appropriate and qualified leadership has been found.

During 2021 study and education within the church took a very different approach.
A **Lent Study** was based around nature and creation. Materials from the USPG and Get Out in Lent were provided on the website for individual use in prayer and study at home. This was a popular course.

Another key development has been the provision of **teaching materials** on the church website. Each week materials associated with the church lectionary are provided for both adults and children. On a Wednesday the church uses 'Wednesday Word' which is a weekly feature based on the Sunday gospel. The development of children's materials on the website continues to be priority for the church.
During Holy Week a booklet was on line to follow the Christ's journey towards Easter Sunday was made available. These included -

- Worship at home from Palm Sunday to Easter.
- Stations of the Cross
- Easter Work Booklet for children
- Special edition of Wednesday Word for children

For three days in Holy Week a service of Stations of the Cross by candlelight was on line to follow. This replaced the normal face to face services in church from Monday - Wednesday.

In May the church followed **Thy Kingdom Come in Prayer** which was to Light up the World in Prayer. Between 13th May (Ascension) and 23rd May (Pentecost). The church was encouraged to join in a global wave of prayer and to 'Light up Pelsall in Prayer' so more people come to know Jesus Christ. Face book, digital resources and a series of reflections were used to promote this to young and old. Use of Cheeky Pandas was to encourage youngsters to learn about the bible. These were very well received.

A **pilgrimage to Lichfield Cathedral** took place on 7th August. Members of the congregation participated in following in the footsteps of St. Chad's. Bishop Michael gave a talk on the life of St. Chad's followed with a Eucharist in Lichfield Cathedral. Later in the day the group visited St. Chad's well to finally reflect upon the life of this saint. A very reflective day.

The **War Graves project** developed further into 2021. Four youngsters with adult supervision worked during 2020 to keep the War Graves Commission grave plots to a high standard. On Remembrance Sunday crosses were placed on the graves by the youngsters. This has created much historical interest in the village with the six war graves some of which are located in the churchyard and cemetery. This creative project has galvanised links between the church and the village community. It has been highly successful. It is against this back drop that the church in 2021 was invited to participate in a short video. This was one of 24 videos from across the diocese based on the theme of Generous Hope and featured on the Lichfield Diocesan Facebook during Advent. Our video featured a youngster from the congregation who explained their work. Video clips were also included of the congregation and community working in the cemetery. It also featured the scattering of poppy seeds to coincide with the 100 years of the 'Poppy' on Remembrance weekend. Representatives from the local community, British Legion and local councillors were invited attend. Other events over the

Remembrance weekend included Afternoon Tea for the elderly and the annual Remembrance Service in church followed by the service at Pelsall Cenotaph.

Pastoral Care

Pastoral Care at St Michael's is always a priority, and during 2021 the church strove to support our congregation through what has been another difficult and challenging year. Contact has continued with as many people as possible especially those living alone, in care homes and in hospital. When making home and care home visits, which have been kept to a minimum by two members of the team, guidelines have been followed by taking Lateral Flow Tests and following distancing advice. In addition, contact has been with as many people as possible by phone, cards, texts, and email. A short team meeting was held when the current Covid situation became part of the discussion. Members agreed that they still wished to be part of the team but some were not comfortable with home visiting as yet. Therefore, bereavement visits are on hold and contact is made with the families by phone. It is hoped that in 2022 more normality will mean the resuming of visits and meetings. Until such time regular phone calls will continue. The team have a supportive network within the congregation and are appreciative of the love, care and support given to each other.

At Christmas time once again pupils from the church school made special cards to those housebound. Cards were made and distributed accordingly by the congregation. People welcomed these and appreciated the action and thought.

This year the clergy introduced **'Congregations and Conversations'**. Time was offered with the clergy within the week for anyone who wished to have a talk about how they are, how they are feeling, how their faith has been challenged, strengthened or has flat bottomed out during the last 16 months. This was a very worthwhile engagement with the congregation. This proved fruitful and beneficial.

Deanery Synod

There have been some Deanery Synod meetings by zoom which have enabled the meeting to take place. These have been well attended and the topics have been reported back if and when able to the PCC. This provides the PCC with an important link between our parish and the wider structures of the church.
The main item for discussion has been exploring **'Shaping for Mission'** which is a process across Lichfield Diocese to strengthen the life of discipleship, vocation and evangelism while facing a significant reduction in financial income. The initial phase of 'Shaping for Mission' took place during 2021 with outlining their priorities and vocation as a deanery. The second phase will begin in 2022 when deaneries, Bishops, Senior Staff and Annual Parochial Church Meetings will together begin the process of translating the vision into action and aligning resources accordingly. In late 2021 reports were produced and this will be followed up with action later in 2022. The agenda has been influenced by the financial context of the diocese.

Social and Fundraising

The social and fundraising team have met several times during 2021. Although the year was interrupted by the Covid pandemic we were able to hold some social events.
A successful afternoon tea and cabaret was held in the summer and was attended by church members and the wider community.
We held a quiz night and a beer and skittles evening which were both well attended.
A community bonfire evening was held in November. Once again there was good support from both church members and the wider community.

We held a Christmas nativity concert in church during December which was well supported and led by Pelsall Ladies Choir.
Due to covid risk our Christmas market was cancelled. As one of our major fund-raising events this had a financial impact on church funds.
A planned concert by Shelfield male voice choir was also cancelled due to the heightened covid risk around the Christmas period as was the planned New Year's Eve party.
We are starting to plan events for 2022 as the covid risk subsides.

Ecumenical Relationships

Ecumenical fellowship and worship continue to develop with Pelsall Methodist Church. Both clergy and lay ministers are invited to attend their Thursday afternoon fellowship group. There is a developing relationship with Pelsall Evangelical Church based in Old Town Lane.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of St Michael and All Angels, Pelsall, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

• Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and

• Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

6. Financial Review

Covid 19 restrictions in place during 2021 have again impacted on the finances of the church. There has been a reduction in fund-raising events and the hire of the Church Hall resulting in reduced income compared to pre-pandemic years (£107,532 in 2019).

Treasurer's report for the accounts:

Total receipts for the year were £72,927 (£65,454) of which £30,630 (£30,288) was voluntary giving and donations. A further £6,672 was received from Gift Aid and GASDS (£5,492).
The planned giving together with collections at services totalled £27,656 (£27,098), an increase of 2% on the previous year.
Total income including tax recovered was £72,927 (£65,454) an increase of 11% on last year.
A total of £31,464 (£20,787) was spent from designated and restricted funds during the year, an increase of 51%.
The net result for the year was an excess of expenditure over income of £327. There was also an increase in the value of the shares of £12,647. The total value of the church funds now stands at £420,304 (£407,985).

Reserves Policy:

Reserve Funds are held for the bells (Bell/Tower Fund), the organ (Organ/Music Fund), the upkeep and maintenance of the Church (Fabric/Restoration Fund), the upkeep and maintenance of the Church Hall (Repair/Renewal Fund) and the graveyard (Graveyard Fund).
Balances on the Graveyard Fund are used to maintain the graveyard (cost this year £3,465), and the balances on the other funds are used to cover repairs, maintenance and emergencies.

There is an unrestricted reserves policy of holding 3 months expenditure. On 2021 figures this would be £10,448 and unrestricted reserves at 31.12.2021 are actually £102,489 plus designated reserves of £302,227 (2020 £311,250). There are no overdrawn reserves.

Fabric Report

Cemetery
The Hall Lane cemetery has been kept in good order, the grass has been mowed and strimmed by volunteers. Hedges cut by contractors. A meeting is planned in the near future to set out the maintenance program for 2022.

Church building
There is an on-going overview of maintenance of the church building, with quarterly health and safety walks to identify issues. There are no major concerns and general maintenance is ongoing.
All yearly checks have been carried out by the appropriate professionals and records updated.
The ground around the church has been looked after by volunteers and has been kept in good order.

Church Hall
The church hall is kept in good order and any routine maintenance has been carried out. There are no major concerns regarding the church hall.

Appointment of the independent Examiner

This takes place at the A.G.M. It was agreed that the services of the Diocese of Lichfield would be used to examine the financial affairs of the parish.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). This year has seen the embedding of the new safeguarding policy and its implications within the church community. For example, new paperwork associated with the rental of the church hall and safeguarding provision has now been introduced. Since the reopening of the hall these polices have been implemented. The church is now compliant with safeguarding policies and procedures.

Approved by the PCC on 6th April 2022 and signed on its behalf by

Alison N. Mann ..... Jim Crumpton .....
Minister in Charge PCC Secretary

Independent Examiner's report to the trustees/members of The PCC of Pelsall

Registered charity number: 1170860

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: ..... S Schulz ..... Date: .....26th April 2022.....

Sue Schulz
For and on behalf of Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

PCC of Pelsall St Michael and All Angels
Statement of Financial Activities for the year ended 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds						
Voluntary income	36,817	621	63	—	37,302	35,760
Activities for generating funds	2,430	6,234	—	—	8,664	6,407
Investment income	2,437	—	—	—	2,437	2,546
Incoming resources from charitable activities	11,934	12,297	(100)	—	24,131	20,721
Other incoming resources	108	284	—	—	392	—
Total income	**53,527**	**19,436**	**(36)**	**—**	**72,927**	**65,454**
Resources used						
Cost of generating funds						
Cost of generating voluntary income	1,213	—	—	—	1,213	847
Charitable activities	40,426	30,927	537	—	71,891	72,353
Governance costs	150	—	—	—	150	135
Total expenditure	**41,790**	**30,927**	**537**	**—**	**73,255**	**73,336**
Net income / (expenditure) resources before transfer	**11,737**	**(11,491)**	**(574)**	**—**	**(327)**	**(7,881)**
Transfers						
Gross transfers between funds - in	—	2,469	—	—	2,469	2,577
Gross transfers between funds - out	(2,469)	—	—	—	(2,469)	(2,577)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	12,647	—	—	—	12,647	4,059
Net movement in funds	**21,915**	**(9,021)**	**(574)**	**—**	**12,319**	**(3,821)**
Total funds brought forward	**80,573**	**311,253**	**16,158**	**—**	**407,985**	**411,807**
Total funds carried forward	**102,489**	**302,231**	**15,584**	**—**	**420,304**	**407,985**
Represented by						
Unrestricted						
General fund	102,489	—	—	—	102,489	80,573
Designated						
Bar and Social Fund	—	842	—	—	842	192
Bell Tower Fund	—	900	—	—	900	375
Buildings - Fixed Asset Fund	—	268,171	—	—	268,171	268,171
CHURCH HALL RUNNING FUND	—	2,829	—	—	2,829	2,386
Church Gas	—	15	—	—	15	599
Church Hall Repair/Renewal Fund	—	977	—	—	977	977
Graveyard Fund	—	11,329	—	—	11,329	13,837
Legacy Fund	—	10,501	—	—	10,501	10,501
Organ/Music Fund	—	6,663	—	—	6,663	14,112
Restricted						
Advanced wedding fees	—	—	700	—	700	800
Agency collection	—	—	(380)	—	(380)	(380)
Bridgeman Education Fund	—	—	9,642	—	9,642	9,660
Fabric/Restoration Fund	—	—	519	—	519	455
Flower Fund	—	—	30	—	30	30
Graveyard Donation Fund	—	—	480	—	480	1,000
Interior Decorating Scheme Fund	—	—	4,562	—	4,562	4,562
Lighting Fund	—	—	29	—	29	29

PCC of Pelsall St Michael and All Angels
Balance Sheet as at 31 December 2021

	Total funds	Prior year funds
Fixed assets		
Tangible assets	268,171	268,171
	268,171	268,171
Current assets		
Debtors	1,746	—
Investments	95,548	82,901
Cash at bank and in hand	54,838	64,043
	152,133	146,944
Liabilities		
Creditors: Amounts falling due in one year	—	7,130
	—	7,130
Net current assets less current liabilities	152,133	139,814
Total assets less current liabilities	420,304	407,985
Total net assets less liabilities	420,304	407,985
Represented by		
Unrestricted		
General fund	102,489	80,573
Designated		
Bar and Social Fund	842	192
Choir Fund	—	—
Graveyard Fund	11,329	13,937
Mission Giving Fund	—	—
Legacy Fund	10,501	10,501
Church Hall Restoration Fund	—	—
Buildings - Fixed Asset Fund	268,171	268,171
Church Cleaning Fund	—	—
CHURCH HALL RUNNING FUND	2,829	2,386
Church Electricity	—	—
Church Gas	15	599
Church Hall Repair/Renewal Fund	977	977
Bell Tower Fund	900	375
Organ/Music Fund	6,663	14,112
Restricted		
Advanced wedding fees	700	800
Bridgeman Education Fund	9,642	9,660
Graveyard Donation Fund	480	1,000
Interior Decorating Scheme Fund	4,582	4,562
Roof/Paint work Fund	—	—
Fabric/Restoration Fund	519	455
Flower Fund	30	30
Lighting Fund	29	29
Agency collection	(380)	(380)
Endowment		
CBF Shares Fund	—	—
Funds of the church	420,304	407,985

Approved by the PCC on 6th April 2022 and signed on its behalf by

Alan N. Morris — minister in charge

Jill Crumpton — PCC Secretary

Statement of assets and liabilities as at 31 December 2021

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
Church Hall -	—	268,171	—	—	268,171	268,171
Totals	—	268,171	—	—	268,171	268,171
Current assets - Cash at bank and in hand						
Santander current account –	4,570	5,482	(363)	—	9,688	6,921
Interior Decorating Scheme	—	—	4,562	—	4,562	4,562
CCLA (CBF) deposit account -	623	28,578	11,385	—	40,587	52,558
Totals	5,194	34,060	15,584	—	54,838	64,042
Current assets - Debtors						
Accounts Receivable -	1,746	—	—	—	1,746	—
Totals	1,746	—	—	—	1,746	—
Current assets - Investments						
CBF Shares -	95,548	—	—	—	95,548	82,901
Totals	95,548	—	—	—	95,548	82,901
Liabilities - Creditors: Amounts falling due in one year						
Accounts Payable -	—	—	—	—	—	7,130
Totals	—	—	—	—	—	7,130
Grand total	102,489	302,231	15,584	—	420,304	407,985

Summary of Assets by Fund - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	-	268,171	-		268,171
Investment Assets	82,901	-	-	-	82,901
Current Assets	4,802	43,082	16,158	-	64,043
Current Liabilities	(7,130)	-	-	-	(7,130)
	80,573	**311,253**	**16,158**	**-**	**407,985**

Fund movement by type - 2021

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
AWFees - Advanced wedding fee						
Restricted	800	(100)	—	—	—	700
Sub-total for AWFees	800	(100)	—	—	—	700
Bar - Bar and Social Fund						
Designated	192	1,340	690	—	—	842
Sub-total for Bar	192	1,340	690	—	—	842
Buildings - Buildings - Fixed As						
Designated	268,171	—	—	—	—	268,171
Sub-total for Buildings	268,171	—	—	—	—	268,171
Ch-HALL - CHURCH HALL RUNNING						
Designated	2,386	5,178	4,735	—	—	2,829
Sub-total for Ch-HALL	2,386	5,178	4,735	—	—	2,829

Church-Gas - Church Gas						
Designated	599	300	883	—	—	15
Sub-total for Church-Gas	599	300	883	—	—	15
Education - Bridgeman Education						
Restricted	9,660	—	17	—	—	9,642
Sub-total for Education	9,660	—	17	—	—	9,642
Grave-Don - Graveyard Donation F						
Restricted	1,000	—	520	—	—	480
Sub-total for Grave-Don	1,000	—	520	—	—	480
Hall-Rep - Church Hall Repair/R						
Designated	977	—	—	—	—	977
Sub-total for Hall-Rep	977	—	—	—	—	977
IntDecorat - Interior Decorating						
Restricted	4,562	—	—	—	—	4,562
Sub-total for IntDecorat	4,562	—	—	—	—	4,562
General - General fund						
Unrestricted	80,573	53,527	41,790	(2,469)	12,647	102,489
Sub-total for General	80,573	53,527	41,790	(2,469)	12,647	102,489
Tower - Bell Tower Fund						
Designated	375	525	—	—	—	900
Sub-total for Tower	375	525	—	—	—	900
Organ - Organ/Music Fund						
Designated	14,112	1,515	8,963	—	—	6,663
Sub-total for Organ	14,112	1,515	8,963	—	—	6,663
Agency - Agency						
Restricted	(380)	—	—	—	—	(380)
Sub-total for [redacted]	(380)	—	—	—	—	(380)
Graveyard - Graveyard Fund						
Designated	13,937	10,338	12,945	—	—	11,329
Sub-total for Graveyard	13,937	10,338	12,945	—	—	11,329
Mission - Mission Giving Fund						
Designated	—	240	2,709	2,469	—	—
Sub-total for Mission	—	240	2,709	2,469	—	—
Legacy - Legacy Fund						
Designated	10,501	—	—	—	—	10,501
Sub-total for Legacy	10,501	—	—	—	—	10,501
Fabric - Fabric/Restoration F						
Restricted	455	63	—	—	—	519
Sub-total for Fabric	455	63	—	—	—	519
Flower - Flower Fund						
Restricted	30	—	—	—	—	30
Sub-total for Flower	30	—	—	—	—	30
Lighting - Lighting Fund						
Restricted	29	—	—	—	—	29
Sub-total for Lighting	29	—	—	—	—	29
Grand total	407,985	72,927	73,255	—	12,647	420,304

Designated Funds

Bar & Social Fund – money received from St. Michael's Social Club and used for upkeep/expenses of Social Club.
Church Hall Running Fund – money received from lettings of Hall and used for general upkeep and running costs of the Church Hall.
Bell Tower Fund – funds received from weddings/funerals and donations and used for the upkeep of the bells.

Graveyard Fund – funds/donations received from funerals and used for maintenance of the graveyard.
Organ/Music Fund – funds received from weddings/funerals and used for upkeep of organ and music requirements.
Legacy Fund - money received from various legacies and used at the discretion of the Vicar and Church Wardens for the general upkeep of the Church.
Mission Giving Fund – funds transferred monthly from giving and used for local and overseas mission.
Church Hall Repair/Renewal Fund – money transferred from Church Hall Running Fund and used for upkeep of the Church Hall.
Church Gas Fund – donations received for payment of Church gas utility bills.

Restricted Funds.
Advanced Wedding Fees Fund – deposits received for forthcoming weddings.
Bridgeman Education Fund – monies received from the sale of unit trusts to be used at the discretion of the Vicar and Church Wardens for education and children in the church.
Fabric/Restoration Fund – monies received from boxes and donations used for the upkeep of the church.
Flower Fund – monies received from donations for flowers in the church.
Graveyard Donation Fund – donations received and used for maintenance of the graveyard.
Interior Decorating Fund – donations made annually for decoration/upkeep of vicarage.
Lighting Fund – monies received from donations used for lighting in the church.

Summary of Fund Movements - 2020

	Reserves at 1st Jan £	Incoming Resources £	Outgoing Resources £	Transfers £	Gains / Losses	Reserves at 31st Dec £
Unrestricted Fund	**85,358**	**46,282**	**52,549**	**(2577)**	**4,060**	**80,573**
Designated Funds						
Bar & Social Fund		1,150	957			192
Buildings Fund	268,171					268,171
Church Hall Running Fund	4,317	4,381	6,312			2,386
Church Gas		685	86			599
Bell Tower Fund	3,375		3,000			375
Church Cleaning Fund	1,741		1,741			
Church Hall Repairs Fund	3,869		2,891			978
Graveyard Fund	3,399	11,918	1,379			13,837
Organ / Music Fund	14,506	760	1,154			14,112
Legacy Fund	11,150		649			10,501
Mission Giving Fund			2577	2577		
	310,530	**18,894**	**20,748**	**2,577**		**311,253**
Restricted Funds						
Bridgeman Education fund	9,660					9,660
Fabric Fund	377	78				455
Lighting Fund	29					29
Flower Fund	68		37			30
Interior Decorating Scheme	4,562					4,562
Graveyard Don Fund	1,000					1,000
Advance Wedding Fees	600	200				800
Adj re:Agency Balance	(380)					(380)
	15,920	**278**	**38**			**16,160**
Total Funds	**411,809**	**65,455**	**73,336**		**4,060**	**407,985**

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement
The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern
There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

Accounting Estimates and Prior Year Errors
No changes to accounting estimates have occurred in the reporting period.
No material prior year errors have been identified in the reporting period.

Description of Funds
Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:
a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income
Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are

recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs
Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.
Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets
Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.
Other tangible fixed assets are valued at cost.

Investments
Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors
Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals
Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

Analysis of income and expenditure for the year ended 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	Total This year	Total Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Giving - Direct to Bank	240	—	—	—	240	480
Giving Direct - Donations	12,337	—	—	—	12,337	11,830
Giving - Envelopes	4,606	540	—	—	5,146	7,862
Collections at services	7,510	—	—	—	7,510	6,104
Collections Weddings/Funerals	1,773	—	—	—	1,773	715
Collections/Baptisms	650	—	—	—	650	107
Sundary Donations	989	65	—	—	1,054	2,835
Votive Candles	4	—	—	—	4	70
Other funds generated	288	—	16	—	304	193
Church boxes - Restoration	—	—	47	—	47	49
One-off Gift Aid gifts	1,544	—	—	—	1,544	10
Donations appeals etc	—	16	—	—	16	28
Tax recovered on Gift Aid	4,795	—	—	—	4,795	4,101
Tax recovered on GASDS	1,877	—	—	—	1,877	1,391
Total	36,617	621	63	—	37,302	35,780
Incoming resources from generated funds - Activities for generating funds						
Magazine Income	675	—	—	—	675	595
Fund Raising activities	975	—	—	—	975	510
Greeting Card Sales	310	—	—	—	310	430
Church hall hire	200	4,894	—	—	5,094	4,381
Church Centre Hire	270	—	—	—	270	490
Bar & Social Club Income	—	1,340	—	—	1,340	—
Total	2,430	6,234	—	—	8,664	6,407
Incoming resources from generated funds - Investment income						
Dividends from CBF Shares	2,410	—	—	—	2,410	2,327
Bank and building society interest	27	—	—	—	27	218
Total	2,437	—	—	—	2,437	2,546
Incoming resources from charitable activities						
Weddings and funerals PCC Fees	11,934	—	—	—	11,934	7,859
Wedding/Funeral Donations-Organ/Music	—	1,460	—	—	1,460	760
Wedding/Funeral donations-Tower	—	525	—	—	525	—
Weddings Deposits	—	—	(100)	—	(100)	200
Funerals donation-Graveyard Fund	—	10,312	—	—	10,312	11,902
Total	11,934	12,297	(100)	—	24,131	20,721
Other incoming resources						
Miscellaneous	33	—	—	—	33	—
Refunds	75	284	—	—	359	—
Total	108	284	—	—	392	—
INCOME TOTAL	53,527	19,436	(36)	—	72,927	65,454

EXPENDITURE

Cost of generating funds - Cost of generating voluntary income

Costs of giving envelopes	126	—	—	—	126	127
Costs of Advertising/Marketing	96	—	—	—	96	—
Costs of magazine	990	—	—	—	990	720
Total	1,213	—	—	—	1,213	847

Charitable activities

Giving to Charities	11	—	—	—	11	2
Mission Giving - Home mission	—	1,459	—	—	1,459	1,385
Mission Giving - Overseas mission	—	1,033	—	—	1,033	975
Mission Giving - Child Sponsorship	—	216	—	—	216	216
Subscriptions	92	683	—	—	776	1,119
Common Fund	31,038	21,550	—	—	52,588	46,015
Common Fund Support	(4,382)	—	—	—	(4,382)	—
Fees of parish secretary	4,680	—	—	—	4,680	4,680
Fees of parish organist	1,225	—	—	—	1,225	825
Fees of parish verger	—	—	—	—	—	45
Incumbent Expenses	—	—	—	—	—	548
Associate Minister Expenses	1,220	—	—	—	1,220	1,072
Vicararage telephone	779	—	—	—	779	95
Parish training and mission	—	—	17	—	17	—
Upkeep of services	232	—	—	—	232	532
Upkeep of churchyard - Maintenance	—	2,033	520	—	2,553	476
Upkeep of Churchyard - Water	—	119	—	—	119	119
Upkeep of Churchyard - Refuse	—	793	—	—	793	771
Administration - General	75	—	—	—	75	127
Administration - Photocopier	1,402	420	—	—	1,822	1,748
Administration - Telephone	373	—	—	—	373	432
Miscellaneous	33	—	—	—	33	—
Visiting speakers / locums	4	—	—	—	4	36
Church running - electric	215	—	—	—	215	489
Church running Electricity	221	—	—	—	221	—
Church running - gas	—	—	—	—	—	1,004
Church running Gas	—	883	—	—	883	34
Church running - water	174	—	—	—	174	179
Church running - maintenance	135	—	—	—	135	723
Church Running - Flowers	—	—	—	—	—	37
Church Running - Consumables	30	—	—	—	30	206
Church Running - Cleaning	—	—	—	—	—	69
Church running - Insurance	2,863	—	—	—	2,863	2,789
Hall running - Consumables	—	—	—	—	—	21
Hall running - electricity	—	439	—	—	439	2,134
Hall running - insurance	—	794	—	—	794	783
Hall running - maintenance	—	—	—	—	—	1,390
Hall running - water	—	174	—	—	174	179
Hall running - Cleaning	—	—	—	—	—	195
Hall Running - Refuse	—	326	—	—	326	—
Church major repairs - installation	—	—	—	—	—	889
Total	40,426	30,927	537	—	71,891	72,353

Governance costs

Administration-Accounting Fees	150	—	—	—	150	135
Total	150	—	—	—	150	135
EXPENDITURE TOTAL	41,790	30,927	537	—	73,255	73,336
GRAND TOTAL	11,737	(11,491)	(574)	—	(327)	(7,881)

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2021 £	2020 £
Wages & Salaries	£ 5,905	£ 5,505
Average number of employees	2	2

During the year the PCC employed a parish secretary and an organist (both part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

1 Trustee has been reimbursed £1,220 (2020 £1,072) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £7,822 (10 people), 2020 £7,243.

Fees for the examination of the accounts

	2021 £	2020 £
Independent Examiner's fees	150	135
Other fees (eg accountancy services) paid to the Independent Examiner	-	-

Analysis of Transfer between Funds

Unrestricted £	Designated £	Total £
General Fund (2,469)	-	(2,469)
Mission Giving Fund -	2,469	2,469
(2,469)	**2,469**	**-**

Monthly transfers made between two funds to account for 10% of planned giving which ultimately goes to overseas and local mission.

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings £	Church Equipment £	Total £
Cost or Valuation			
As at 1st Jan	268,171	-	268,171
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	268,171	-	268,171
AccumulatedDepreciation			
As at 1st Jan			
Charge for the year			
Disposals			
Value at 31st Dec			
Net Book Value at 1st Jan 2021	268,171	-	268,171
Net Book Value at 31st Dec 2021	**268,171**	**-**	**268,171**

The freehold buildings comprise of the Church Hall at Vicarage Road, Pelsall. The valuation is based on the insurance value.

b. Fixed Asset Investments

	At 1st Jan £	Additions £	Disposals £	Transfers £	Change in market value £	At 31st Dec £
Unrestricted funds						
Investments	82,901				12,647	95,548
Restricted Funds						
Endowment funds						
Total	**82,901**				**12,647**	**95,548**

The holding at 31st December 2021 was 4,056 shares in the CCLA Investment Fund.

Current Assets

a. Debtors

	2021 £	2020 £
Gift aid recoverable	1,746	-
Prepayments and accrued income		
Other debtors		
Total	**1,746**	-

b. Current Asset Investments

None

Liabilities

a. Amounts falling due in one year

	2021 £	2020 £
Accruals		
Diocesan parish share	-	7,130
Other creditors		
Total	**-**	**7,130**

b. Amounts falling due after more than one year

None

SOFA Comparative (previous year)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Income and Endowments					
Voluntary Income	33,581	1,851	78		35,780
Activities for generating funds	2,025	4,381			6,407
Investment Income	2,546				2,546
Incoming resources from charitable activities	7,859	12,662	200		20,721
Other Incoming Resources					
Total Income	**46,282**	**18,894**	**278**		**65,454**
Resources used					
Cost of generating funds					
Cost of generating voluntary income	847				847
Charitable activities	51,567	20,748	37		72,353
Governance Costs	135				135
Total Expenditure	**52,549**	**20,748**	**37**		**73,336**
Net Income/(expenditure) resources before transfers and revaluations	**(6,267)**	**(1,853)**	**240**		**(7,881)**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF PELSALL

England & Wales - Charity number 1170860

Accounts

Annual Report and Financial Statements of the Parochial Church Council of St Michael & All Angels Pelsall

Registered Charity Number 1170860

For the year ended 31st December 2020

Trustees' Annual Report 2020 St. Michael and All Angels Church Pelsall

1. Reference and Administrative Details

Charity Name:
The Parochial Church Council of the Ecclesiastical Parish of Pelsall.
Registered Charity number (in England and Wales) 1170860

Administrative Address:
39 Hall Lane, Pelsall, Walsall, WS3 4JN., until 12th March 2020
From March 2020: 32 Chestnut Road, Leamore, Walsall WS3 1BD

P.C.C. Members:

ALLABARTON	David William (Mr)	from September 2020
BETHELL	Doreen (Mrs)	from April 2016 until September 2020
BRIGGS	Timothy (Mr)	from April 2018
BROWN	Jenny (Mrs)	from April 2016 until September 2020
CHANTLER	Andy (Mr)	Warden from April 2019
COOPER	Margaret (Ms)	from April 2018
CUMPSTON	Gillian Denise (Mrs)	P.C.C. Secretary from April 2019
DAVIS	Philip (Mr)	
FORRESTER	Colin Edward (Mr)	from September 2020
FOXALL	Sally (Mrs)	from April 2019
HOPKINSON	Angela (Mrs)	from April 2019 until April 2020
LAWTON	Gemma (Mrs)	from April 2018 until September 2020
LEGG	Rebecca (Mrs)	from September 2020
LLOYD	Susan Carol (Mrs)	from September 2020
MAYE	John (Mr)	Deanery Synod Rep from April 2019
MORRIS	Alison (Rev)	Interim Minister
MORRIS	Sarah (Mrs)	Warden from April 2018
MYATT	Alison (Mrs)	Reader from September 2017
NEWPORT	Anne (Mrs)	Treasurer
PEDLEY	Keir (Mr)	f rom April 2019
RAMSAY	Carl Anthony St. Aubyn	Incumbent (license ended 12th March 2020)
READ	Michael (Mr)	from April 2017 until September2020 Re-elected in September 2020
ROBERTS	Paul (Mr)	from April 2017 until September 2020
WILLIAMS	Michael (Mr)	from April 2016

Bankers:
Santander UK plc, Bridle Road, Bootle, Merseyside, L30 4GB.
CCLA Investment Management Ltd. The CBF Church of England Funds, Senator House, 85 Queen Victoria Street, London, EC4V 4ET.

The Independent Examiner is Lichfield Diocese Board of Finance.

Priest in Charge: Reverend Preb. Carl Ramsay until 12th March 2020
Interim Priest: Rev. Alison M. Morris from 12th April 2020 onwards

2. Aim and Purposes

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure."

The PCC has the responsibility of co-operating with the incumbent in promoting the ecclesiastical parish, the whole mission of the church, pastoral, missional, evangelistic, social and ecumenical. It also has the responsibility for the maintenance of the Church, Churchyard and Church Hall.

3. Objectives and Activities

The Parish Church of St Michael and All Angels is situated on the edge of Pelsall Common. For over 150 years it has been at the spiritual, religious and social heart of the village community. The aim of the church is to reach out to the community of Pelsall and the surrounding area enabling all ages to develop a closer relationship with God. The church is already successful as an inclusive church that welcomes everyone regardless of age, race, disability, colour, creed or sexuality. As such, the church is a part of ***The National Organisation of Inclusive Church***. We are also registered as ***A Place of Welcome*** and a ***Fair-Trade church***. During 2020 the church has been acknowledged as a ***Sight Loss Friendly Church***. In the summer we registered with AROCHA UK for the ***Eco Church Award*** and are at present working towards the bronze level. In May we signed up to the ***Church of England Digital Charter*** for social media which recognizes that we will comply with the standards as set by the Church of England when using social media platforms. In autumn the church joined and signed the pledge for the ***Walsall for All*** initiative. Their vision is to create integrated, empowered and inclusive communities where people from all backgrounds come together to celebrate what they have in common. It aims to provide a place where our residents are safe and valued and everyone has fair opportunities to fulfill their potential and contribute to the growth of Walsall. As part of this engagement the clergy was delighted to be a major part of the Walsall for All Christmas video along with the Deputy Leader of Walsall Council.

The PCC is **committed** to offer a range of services during the week. Over the course of the year we offer services that our community find both beneficial and spiritually fulfilling. The church attempts to cater to all people, enabling people to become part of our parish community at St. Michael's.

The PCC is also **committed** to the provision of pastoral care for people living in the parish, offering support to individuals, care homes and other institutions in the parish, the church also continues to support community activities including the Thursday morning group. Pastoral care is given a high priority in the church's ministry and proves fruitful in providing a link with the sick and housebound.

The PCC is **committed** in promoting the Church's mission through the diocesan direction of travel, following Christ in the footsteps of St. Chad through discipleship, vocation and evangelism. The Mission Action Plan which was developed in 2018 and was accepted by the PCC in 2019 is now a work in progress. However, its progress has been hampered by the changing priorities due to the impact of the Covid-19 pandemic.

Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of St Michael and All Angels, Persil, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Ecumenical Relationships

The church works ecumenically with both the Methodist and Roman Catholic Churches. Links are at an early stage with Pelsall Evangelical Church.

4. Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

How Trustees are appointed:

All members of the PCC are Trustees.
PCC members, and therefore Trustees, are either appointed at the Annual General Meeting by nomination, (and vote if necessary) in accordance with the Church Representation Rules or they are ex-officio or co-opted.
Elected members serve for a three year period, after which they are ineligible to stand for a further 12 months.

How we induct and train new Trustees:

There is no formal training or induction. However, PCC complete safeguarding modules as stipulated by the Diocese and also hold DBS paperwork.
New members of the PCC (Trustees) are formally welcomed at the first PCC meeting after the A.G.M. They are made welcome and are then supported by the other PCC members.

Sub-committees:

Standing Committee – Transacts the business of the PCC between its meetings, subject to any directions given by the PCC
Pastoral Committee – Attends to pastoral care, mainly of the sick and the bereaved.
Finance Committee – Attends to financial decisions when required.
Social & Fundraising Group- Set up to discuss/organize social and fundraising activities.

Risk management:

This has been carried out for the Church and Church Hall, and no major risks to the Charity have been identified. It will be reviewed annually.

Policies and Procedures:
St. Michael's has a set of policies which enables the PCC, which is a corporate body, to fulfill their responsibility to co-operate with the incumbent so that aims and objectives are achieved for this ecclesiastical parish. It also forms the legal foundation upon which the PCC operates. This year all polices and procedures across the life of the church have been reviewed. In specific areas new policies and structures have been implemented for the first time. This means the church is **now legally compliant** in several areas such as GDPR, website management, data and use of social media platforms.
The following polices have been written and/or reviewed:
Conflict of interest policy
Data Policy and Procedures including data protection Consent Forms
Lone Working and Personal Safety
Safer Recruitment
Social Media
Key Holder Policy
Voluntary Job Application
GDPR privacy notice
Safeguarding Policy and Procedures – *Use of Images and photography – consent forms*
Concern recording Template (this covers a huge area which has been completely implemented across the life of the church including its implications for the use and hire of the church hall by groups and individuals).

This review of policies will be on an annual basis with new polices being implemented, if and when, necessary during 2021.

CONTEXT FOR 2020

This year has been an unprecedented time of change and uncertainty. The Covid pandemic has impacted upon St. Michael & All Angels Church Pelsall both strategically and operationally, and in achievements and performance. We as an Anglican church have been expected to model the expectations and guidelines laid down by the government, Public Health England and the Church of England. As a result, from 23rd March 2020 when the first lockdown began all public worship was suspended forthwith. Statute law overtook Canon Law and this was to last 12 weeks until the government rescinded their statute laws so that all churches could begin to open only for individual prayer. Later in the summer months public worship was gradually reintroduced. On November 5th the country entered a second lockdown until 2nd December. Throughout this year the rites of passage such as baptism, weddings and funerals were also significantly affected by the restrictions and social distancing. Hence, this report is dramatically different from previous years but reflects the reality of the conditions in which St. Michael's ministry has existed. It also recognizes that the church has been on a journey of courage as it works out what it is to be a church during a pandemic. During this time the strap line has been -

St. Michaels building may be closed but the church is open to the community.

It is against this contextual background that this report is written.....

COVID- 19 Policies & Procedures

The PCC has the responsibility for the maintenance of the Church, Churchyard and Church Hall. During the Covid 19 Pandemic it also fell to the PCC to ensure that the church environment complies with the regulations laid down by the government, Public Health England and the Church of England. In practical terms this meant a whole series of additional paperwork were required so that the church could operate during the range of full lockdown, tier systems, second lockdown and opening for the Christmas period.

St. Michaels has fully complied with what has been expected throughout these periods of changing regulations and restrictions. The church was required to sign and state that it had read and complied with the government guidance on managing the risk of COVID-19 in this place of worship. This included publicly stating what had been done to comply but also laid down what was expected from the people entering St. Michaels as a place of worship. These papers were signed by the Interim Minister on behalf of the PCC and in consultation with the parish wardens.

This church has been a safe and secure environment. It has been supported with paperwork which was available for inspection by the Health & Safety Executive if they had visited. This paperwork covered a range of practices which included – Parish Risk Assessments, Track and Trace Consent Form for GDPR (recording of people's contact details on T & T), Online Privacy Notice, Track &Trace Privacy Notice and records of Track & Trace for service including funerals in church. All of this paperwork is recorded and kept on file for inspection.

5. Achievements and Performance

Worship and Prayer

The PCC is still keen to offer a range of services during the week and over the course of the year which our community may find both beneficial and spiritually fulfilling. The church attempts to cater to all people's preferred worship styles. For example, Book of Common Prayer (BCP) evening prayer provides a quiet, intimate and reflective environment for worship. Normally throughout the year Iona, Taize, healing, contemporary and other types of services would have taken place. Alternatively, at times the smaller robed choir leads with sung psalm and responses making it different and varied in approach. At times the singing group perform during Holy Communion.

Our usual pattern of worship continued until March 2020.

Monthly Worship Pattern

Sunday 8am Holy Communion: 10am Holy Communion; 6.30pm BCP Evensong

Alternate months 12.00 Baptism ****

Alternate months 10are Holy Communion with Baptism ****

Midweek services (Holy Communion) take place on Wednesday 10am and Thursday 7.30pm Evening Prayer takes place on Monday at 6.00pm and Morning Prayer on Tuesday at 9ams. This pattern of worship has remained flexible to accommodate the continuing high number of baptisms during the past year.

From 23rd March 2020 churches were closed until July 2020 when they were allowed to open for prayer. During this period the Holy Communion services were pre-recorded and placed on the church face book at the usual time as the Sunday10am service. At the height of the first lockdown there were up to 177 people watching the service. This number declined when people returned to church later in the year. When public worship was resumed in July/ August the church had to follow regulations to comply with Public Health England. This limited the number of people who could logically be present in the church building. At the 10am Holy Communion on a Sunday there was an average of 50-60 people. A booking and registration system existed to comply with the 2m distancing and restricted space. This has worked very well to provide a safe and secure environment. From the outset congregational singing was not allowed so CD's were used but over time the organist plus one singer was re-introduced to supplement and enhance the worship. Servers were not used in order to reduce movement around the church. People remained in their seat whilst Holy Communion was administered to each person by the priest who wore a mask. Intercessions were gradually introduced to be led by both clergy and laity. Other services are not as yet taking place.

Prayer life is an integral part of our worshipping community. During Lent 2020 the church had prayer sessions in church every Thursday until the lockdown began on 23rd March. These sessions called 'Holding onto the Silence' were a simple gathering of stillness where people could reconnect with and listening to, the 'still small voice of calm'. Morning and evening prayer were not allowed in church during the first lockdown but were done at home by clergy and laity. When allowed the church was open for private prayer. Track and trace procedures accompanied with social distancing, wearing of masks and sanitizing were always in place.

Special services have been particularly successful in terms of outreach, mission and attendance. Throughout the year when and where possible these services have been held including the following: An amended Service of Nine Lessons and Carols, Harvest Festival, Candles of Remembrance and Lament, Christingle at the December Communion service, St. Michael's Patronal Festival and Mystery and Magic at the Manger. This was a child focussed event based upon a nativity trail which was highly successful and was a team led event by members of the Open the Book team based at St. Michaels.

In addition, there have been joint services, such as the Week of Prayer for Christian Unity (held at Methodist Chapel) with the Pelsall Methodist church. Ecumenical fellowship and worship continue to develop with Pelsall Methodist Chapel with a developing relationship with Pelsall Evangelical Church based in Old Town Lane.

Within our cluster of churches across the eastern part of Walsall Deanery there has been very little opportunity for the church congregations to meet together for specific services. During this year current restrictions have impacted upon this taking place.

Pastoral Offices – weddings, baptisms, funerals

As well as our regular services we enable our community to celebrate and thank God at the milestones of the journey through life. The church has enhanced their engagement with the many people who bring children to baptism through improved hospitality and administration, baptism preparation, goody bags, anniversary cards. Through baptism we thank God for the gift of life

and in marriage public vows are exchanged with God's blessings.

Due to the Covid pandemic there have been 6 baptisms take place in both the 10am and 12 noon service plus one afternoon service. Baptisms were not allowed during the first lockdown and uncertainty around them taking place continued into the remainder of the year. As a result, many families cancelled their baptisms until 2021. Baptism preparation when allowed continues to use a new well focussed DVD about the meaning of baptism and is followed by a practical rehearsal in the church on a Monday evening. This approach has been well embedded into the church practice and has been accepted well by participants.

There has been 1 wedding which took place in February 2020. This was preceded with the usual preparation evening. These provide opportunity to meet the wedding couple and to establish a good relationship with their local church and priest. Due to the pandemic wedding couples have cancelled their wedding for 2020 and have rebooked for 2021. Figures already suggest a large increase of proposed weddings for next year. This year has seen the use of materials produced by the Life Events Team at Church House publishing. This range of high-quality materials called '*Just Ask*' has been used to communicate with wedding couples during the pandemic and beyond. This has helped communication in difficult and disappointing times.

Funeral ministry continues well in the parish and once again figures are high. However, from 23rd March when lockdown began the conducting of funerals dramatically changed. All funerals were either held by a graveside or at the local crematorium. No funerals were allowed in church. This dramatically impacted upon the income from funeral fees and the pastoral care for the bereaved. Face to face meetings were not allowed and since then all conversations have been done by phone and email. This has proven successful. Later in the year funerals were allowed to be held in church with specific guidelines which ensured that social distancing was maintained. Implementation of a track and trace system plus seating plan accompanied with wearing of masks and use of sanitizer was used successfully. The church has a robust cleaning routine throughout the week.

Due to the high numbers of burials within Pelsall cemetery the burial section is almost full. The PCC are exploring extending the burial section of the cemetery to accommodate more burial requests in the future. At present a faculty application was submitted to rescind the previous application which referred to the ABCR (Area of Burial Cremated Remains). However, the time span on the faculty had expired which means that it was not completed within the time plan so there is nothing to rescind. Ultimately, the land can be used for burials once the land has been cleared.

The complexity of the funerals is represented in this different format to record funerals and internment of ashes.

From 1st January until 31st December
23 burial of ashes (21 here and two elsewhere)
5 burials only
7 funeral and burial at St. Michael's cemetery
3 funeral service and burial elsewhere
10 funeral and Crem services
25 Crem only services
7 graveside funerals and burials
2 memorial services

After the funeral service has taken place pastoral care continued but in a different format. All families are still contacted but by phone before and after the service, and 6 weeks, six months and twelve months thereafter. These contacts are carried out by clergy and the Pastoral Group. On the first anniversary of the death, the family receive a prayer card from the church.

Mission, Evangelism, Discipleship and Vocation

The aim of the church must not be self serving but to seek to share God's love and to work for the kingdom. Helping those in need is a demonstration of our faith. The Church supports several charities including Water Aid at Harvest time, Children's Society, Christian Aid and the Bishop's Lent Appeal. Locally the church family supports the Walsall North Food Bank. The Church donates 10% of its direct giving to overseas and local mission; organisations supported in 2020 include Embrace the Middle East (Child sponsorship), Toilet Twinning, USPG, Crisis at Christmas and Acorn's Children's Hospice Trust. We have also provided year 6 children at the three primary schools with a book at the end of the year.

Since Advent Sunday in 2019 the parish magazine has impacted well upon the community during 2020. The new format and high-quality graphic design make it an attractive publication which draws attention from the general public and businesses wishing to advertise in the editions. These advertisements fund the magazine which is then distributed free of charge. It has been distributed 3 times this year and has been available at several outlets in the village. The Easter edition was placed on the church website. This was introduced during the March lockdown when paper was not encouraged to be shared. This proved very fruitful but for many in our congregation they had no access to social media. The magazine keeps our parishioners informed of the important matters affecting our church. It also provides articles that help develop our knowledge of Christianity and the mission of the church. It is intended to continue the printing of the publication so that all have access to the parish magazine.

Social media has developed at a fast pace. Both the church face book page and website have developed rapidly to engage and connect with people during lockdown. This has improved communication within the parish and the wider community. This is highly successful as it attempts to reach a broader base of people through differing engagement. Responses from the general public indicate this is appreciated by the local people and businesses.

Only three months of services were held on a regular basis at the local nursing home and sheltered accommodation. Monthly home communions were unable to take place across the parish and at the nursing home.

Although difficult at times links continue to be developed with the three village schools. In November the interim minster was invited to attend Ryders Hayes School to take part in the 'Light of Hope' diocesan topic through use of Gsuite. This was a very positive experience and was followed up later on in the year with live streaming from the church of a Christingle service by the clergy and Lay Minster. Clergy make visits to schools and pupils occasionally take part in church service which sustains and consolidates the link through a range of activities and events. However, schools have been unable to attend the usual special celebrations and neither has

clergy been able to visit schools. The annual confirmation course with year 6 pupils and staff at St. Michaels could not take place. Opportunities for debate and discussion between the local school and church often take place through the governance of the schools. At St. Michael Church school a member of the laity is a Foundation Governor while the clergy is an ex-officio member. Meanwhile at Pelsall Village School the clergy is a co-opted member of the governing body. Our church school this year were invited by the clergy to link with some of our housebound members of the congregation. Christmas cards, prayers and candle gifts which were made by the pupils were very well received and appreciated. It is intended to strengthen this practice in the future,

The monthly 'Open the book' assemblies started with great energy and enthusiasm at the start of the year. However, this could not continue under social distancing and restrictions. It is our aim to resume this once feasibly possible after the pandemic with possible outreach into other areas. This is a highly successful area of mission.

'Little Angels' - a Baby & Toddler Group continued to be very popular and successful up to March 2020. It ran in the Church Hall every Tuesday morning. However, this could not continue under the present Covid regulations and restrictions. It has been missed by the local community which shows its positive impact upon the village. It is our intention to resume this as soon as allowed in 2021.

During 2020 education within the church took a very different approach. Groups resumed in January and February with Pilgrim materials called 'The Creeds'. A Lent Study group completed 3 weeks on 'Journey to the Cross' produced by Embrace. These sessions followed Jesus' footsteps, meeting the people he met, learning to walk his walk and embrace life in the Middle East today. The three meetings were well attended but since then there have been no meetings.

Another significant and key development has been the provision of teaching materials on the church website. Each week materials associated with the church lectionary are provided for both adults and children. On a Wednesday the church uses 'Wednesday Word' which is a weekly feature based on the Sunday gospel. The development of children's materials on the website is priority for the church.

In the weeks leading up to Easter the church followed 'Lent Live'. During Holy Week a booklet to follow the Christ's journey towards Easter Sunday was made available. These included -

- Worship at home from Palm Sunday to Easter.
- Stations of the Cross
- Easter Work Booklet for children
- Special edition of Wednesday Word for children

After Easter the church was encouraged to follow 'Easter Pilgrim' which covered 30 days to explore the Lord's Prayer.

In May the church followed Thy Kingdom Come in Prayer which was to Light up the World in

Prayer. Between 21st May Ascension and 31st May Pentecost. The church was encouraged to pray for more people to come to know Jesus Christ. Using face book, a series of reflections were used each day to promote this venture. These were very well received.

An exciting project with the youth of the congregation was to tidy up and renovate the War Graves within Pelsall Cemetery. Four youngsters with adult supervision have worked during the year to keep the War Graves Commission grave plots to a high standard. At Remembrance Sunday weekend remembrance crosses were placed on the graves by the youngsters. This has created much historical interest in the village with the six war graves some of which are located in the churchyard and other in the cemetery. This creative project has galvanised links between the church and the village community. It has been highly successful in community engagement.

Pastoral Care

Pastoral Care at St Michael's is always important but never more so than during these difficult times of lockdown, social distancing and shielding. Inline with Government Guidelines we have not been able to make our usual home and nursing home visits or Bereavement visits.

Many of us have families who, unfortunately, we had not been able to see until the world of the "support bubble" began on Saturday 13th June. The loneliness of being isolated or shielded on one's own can be overwhelming. We have tried, in a small way, to make a difference by keeping in regular contact with as many church members as possible and we continue to do so. (This also includes our phone calls to the bereaved).

Some of our conversations have of course been about the seriousness of these strange times and the "ups and downs" of dealing with day-to-day life but also how grateful we are for our NHS and all of those working on the frontline. It is heartwarming to know that many of the congregation has also been in touch with others by phone and helping with shopping and delivering cards. St Michael's "network" is amazing, how blessed we are!

During our phone calls there have been tears but also laughter and we have chatted about families and our hopes for the future. We look forward to finally returning to some kind of normality and meeting up with family and friends. I'm sure we will all look at life differently; for certain it's the people in our lives that are most important.

At Christmas time it was decided to have made special cards with prayer cards for those who have been shielding since March 2020 and have not returned to church as yet. Cards were made in house, signed and distributed accordingly. People welcomed these and appreciated the action and thought.

Deanery Synod

There have been some Deanery Synod meetings by zoom which have enabled the meeting to take place. These have been well attended and the topics have been reported back if and when able to the PCC. This provides the PCC with an important link between our parish and the wider structures of the church.

At present the Deanery is exploring 'Shaping for Mission' which is a process across Lichfield Diocese to strengthen the life of discipleship, vocation and evangelism while facing a significant reduction in financial income. The initial phase of 'Shaping for Mission' will take place during

the rest of 2020 and the first outlining their priorities and vocation as a deanery. The second phase will begin in 2021 when deaneries, Bishops. Senior Staff and APCM's will together begin the process of translating the vision into action and aligning resources accordingly.

Social Events

The social and fund-raising group met in late 2019 and planned events for 2020.
The plan would be to hold a social event at least once a month. This would involve both fund raisers in the form of concerts, cabarets and the like and less formal family orientated events which would be quizzes, skittles, games nights or just social gatherings. No charge is made for these less formal events. There is never a charge for accompanied children at any event allowing families to attend without incurring a large expense. Unfortunately, due to the COVID virus we only managed one event in February which was a well attended Valentine's cabaret.
All fund-raising events have also been cancelled due to the COVID crisis.
There is a plan for the social team to meet as soon as they can to look at a programme for 2021.

6. Financial Review

Covid 19 restrictions in place during 2020 have resulted in significantly reduced income and expenditure over the year.

Treasurer's report for the accounts:
Total receipts for the year were £65,455 (£107,532) of which £30,288 (£44,850) was voluntary giving and donations. A further £5,493 was received from Gift Aid and GASDS (£6,410).

The planned giving together with collections at services totalled £27,100 (£33,458), a decrease of 19% on the previous year.

Total income including tax recovered was £65,455 (£99,185) a decrease of 34% on last year.
A total of £20,787 (£33,870) was spent from designated and restricted funds during the year, a decrease of 38%.

The net result for the year was an excess of expenditure over income of £3,822. There was also an increase in the value of the shares of £4,060. The total value of the church now stands at £407,986 (£411,808).

Reserves Policy:
Reserve Funds are held for the bells (Bell/Tower Fund), the organ (Organ/Music Fund), the upkeep and maintenance of the Church (Fabric/Restoration Fund), the upkeep and maintenance of the Church Hall (Repair/Renewal Fund) and the graveyard (Graveyard Fund).

Balances on the Graveyard Fund are used to maintain the graveyard (cost this year £1,368), and the balances on the other funds are used to cover repairs, maintenance and emergencies.

There is an unrestricted reserves policy of holding 3 months expenditure. On 2020 figures this

would be £13,137 and unrestricted reserves at 31.12.2020 are actually £80,574, plus designated reserves of £311,253 (2019 £310,530). There are no overdrawn reserves.

Fabric Report:

Cemetery

The Cemetery in Hall Lane has been kept in good order throughout 2020 due mainly to the efforts of a congregation member who has undertaken the grass mowing and strimming free of charge. All hedges have been trimmed, some by church members and others commercially.

Church

The church building has been kept clean and in good order during 2020. All necessary safety requirements have been undertaken these include:

- An ongoing health and safety review.
- Lightening conductor examination and test.
- Annual fire extinguisher test.
- Annual security alarm service.
- Gas boilers checked, repaired and certified safe.
- Records are kept up to date and acted on as necessary.

The church office has been totally renovated and the internet installed. The office is now staffed daily by the Parish secretary.
There has been no external work done to the church in 2020.

Church Hall

The church hall has been kept clean and in good repair during 2020. There have been limited activities that have been able to run between Covid lockdowns.
The fixed wiring within all areas of the building have been checked and certified. All remedial electrical work has been carried out to make it safe to meet current regulations.
There has been no external work carried out during 2020.

Church Grounds

The area around the church has been kept mowed and in good order throughout 2020.

Appointment of the independent Examiner:

This takes place at the A.G.M. It was agreed that the services of the Diocese of Lichfield would be used to examine the financial affairs of the parish.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).
This year has seen a complete over view of a new safeguarding policy and its implications within the church community. For example, new paperwork associated with the rental of the church hall and safeguarding provision has now been introduced. The church is now compliant with safeguarding policies and procedures.

Approved by the PCC on 4th May.....2021 and signed on its behalf by

Alison M. Morris ..... Reverend Alison M. Morris .....

The PCC of St Michael & All Angels, Pelsall

Financial Statements for the Year Ended 31st December 2020

Statement of Financial Activities

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowments Funds £	Total Funds 2020 £	Total Funds 2019 £
Incoming Resources							*see note 12 for full comparatives
Income and Endowments from:							
Donations and Legacies	2a	33,852	1,851	78	-	35,781	51,260
Activities for Generating Funds	2b	940	-	-	-	940	9,663
Income from Investments	2c	2,546	-	-	-	2,546	2,663
Church Activities	2d	8,944	17,044	200	-	26,188	35,536
Other	2e	-	-	-	-	-	8,410
Total		46,282	18,895	278	-	65,455	107,532
Resources Expended							
Expenditure on:							
Raising Funds	3a	848	-	-	-	848	976
Church Activities	3b	51,702	20,749	38	-	72,489	102,733
Other	3c	-	-	-	-	-	5,837
Total		52,550	20,749	38	0	73,336	109,546
Net Income/(Expenditure) before investment		(6,268)	(1,854)	240	-	(7,881)	(2,014)
Net gain/(losses) on investments	7(b) & 8(a)	4,060				4,060	13,501
Net Income/(Expenditure)		(2,208)	(1,854)	240	-	(3,822)	11,487
Transfer between Funds	6	(2,577)	2,577	-		-	-
Net Movement in Funds		(4,785)	723	240	-	(3,822)	11,487
Total Funds brought forward	11	85,359	310,530	15,919	-	411,808	400,319
Total Funds carried forward		80,574	311,253	16,159	-	407,986	411,808

The PCC of St Michael & All Angels, Pelsall
Financial Statements for the Year Ended 31st December 2020

Balance Sheet

		Total 2020 £	Total 2019 £
Fixed Assets			
Tangible Assets	7(a)	268,171	268,171
Investment Assets	7(b)	82,901	78,842
Total Fixed Assets		**351,072**	**347,013**
Current Assets			
Current Investments	8(a)	-	-
Debtors and prepayments	8(b)	-	-
Cash at bank and in hand	8(c)	64,043	64,795
Total Current Assets		**64,043**	**64,795**
Current Liabilities - due within 1 year			
Creditors and accruals	9(a)	-	-
Diocesan Parish Share		7,130	-
Diocesan Loan		-	-
Total Current Liabilities		**7,130**	**-**
Net Current Assets/(Liabilties)		**56,913**	**64,795**
Liabilities due after one year	9(b)		
Creditors		-	-
Deferred Parish Share		-	-
Diocesan Loan		-	-
Total Liabilites due after one year		**-**	**-**
Total Net Assets/(Liabilities)		**407,986**	**411,808**

Funds of the PCC	Total 2020 £	Total 2019 £
Unrestricted Funds		
General Fund	80,574	85,359
Designated Funds	311,253	310,530
Restricted Funds	16,159	15,919
Endowment Funds		
Total Funds	**407,986**	**411,808**

Approved by the Parochial Church Council on 4/5/2021 and signed on its behalf by:

Signature: Alison M. Morris

Name: The Revd A.M. Morris (PCC Chairman)

The PCC of St Michael & All Angels, Pelsall

Financial Statements for the Year Ended 31st December 2020

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Post Balance Sheet Event

The ongoing worldwide outbreak of the COVID-19 virus still represents a significant event since the end of the financial year. The Charity has reviewed its cash flow forecasts and considered the impact on going concern, concluding that the going concern basis remains an appropriate basis of preparation for these financial statements given the likely cash flow impact of operations for 12 months from the date of signing this report.

Going Concern

There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements :-

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest

b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

The PCC of St Michael & All Angels, Pelsall

Financial Statements for the Year Ended 31st December 2020

Finance Form Box Number			Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
	INCOME AND ENDOWMENTS	2						
	Donations and Legacies							
	Voluntary Income							
1.00	Tax efficient planned giving	2a	19,673	500	-	-	20,173	21,133
2.00	Other planned giving		-	-	-	-	-	-
3.00	Collections at services		6,927	-	-	-	6,927	12,325
4.00	All other giving and voluntary receipts including special appeals		1,944	1,166	78	-	3,188	8,392
6.00	Gift Aid Recoverable		5,308	185	-	-	5,493	6,410
7.00	Legacies		-	-	-	-	-	3,000
8.00	Grants (recurring and one-off)		-	-	-	-	-	-
			33,852	**1,851**	**78**	**-**	35,781	**51,260**
	Charitable Activities							
	Activities for Generating Funds	2b						
9.00	Valentine Caberet Evening		510	-	-	-	510	1,131
	May auction		-	-	-	-	-	1,113
	Almost Accoustic Concert		-	-	-	-	-	687
	Door Knobs Concert		-	-	-	-	-	828
	Orchestra Concert Dec 19		-	-	-	-	-	591
	Christmas Tree Festival		-	-	-	-	-	247
	Sale of greetings cards		430	-	-	-	430	400
	Christmas concert (WSO)		-	-	-	-	-	-
	Keir's Garden Party		-	-	-	-	-	1,131

INCOME AND ENDOWMENTS *continued*

			Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
	Cheese & Wine evening		-	-	-	-	-	-
	Music Weekend & Cream Teas		-	-	-	-	-	-
	Fashion show		-	-	-	-	-	-
	New Years Eve party		-	-	-	-	-	425
	Christmas Market		-	-	-	-	-	3,110
9.00	Barn Dance		-	-	-	-	-	-
9.00	Vicar's Garden Party & Raffle		-	-	-	-	-	-
			940	**-**	**-**	**-**	**940**	**9,663**
	Income from Investments	**2c**						
10.00	Dividends		2,328	-	-	-	2,328	2,260
10.00	Bank Interest		219	-	-	-	219	403
			2,546	**-**	**-**	**-**	**2,546**	**2,663**
	Income from Church Activities	**2d**						
11.00	Statutory Fees (retained by PCC)		7,859	12,662	200	-	20,721	22,146
12.00	Church Hall / Church Centre Hire		490	4,382	-	-	4,872	13,390
12.00	Bookstall		-	-	-	-	-	-
12.00	Parish Magazine		595	-	-	-	595	-
			8,944	**17,044**	**200**	**-**	**26,188**	**35,536**
	Other Income	**2e**						
13.00	Interior Decorating Scheme Bonus		-	-	-	-	-	63
13.00	Insurance claim & sundry income		-	-	-	-	-	8,347
			-	**-**	**-**	**-**	**-**	**8,410**
A	**Total Income**		**46,282**	**18,895**	**278**	**-**	**65,455**	**107,532**

The PCC of St Michael & All Angels, Pelsall

Financial Statements for the Year Ended 31st December 2020

Finance Form Box Number	EXPENDITURE		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endownment Funds £	Total Funds 2020	Total Funds 2019 £
	Raising Funds	3a						
	Costs of Generating Funds							
17	Stewardship Costs		128	-	-	-	128	135
17	Costs of Fund Raising		-	-	-	-	-	601
17	Costs of Magazine		720	-	-	-	720	240
			848	**-**	**-**	**-**	**848**	**976**
	Charitable Activities	3b						
	Church Activites							
18	Mission Giving and Subscriptions		230	3,469	-	-	3,699	4,244
19	Diocesan Parish Share		42,617	9,971	-	-	52,588	50,688
	Share Support 2020		(6,573)				(6,573)	-
20	Salaries and Wages		5,505	-	-	-	5,505	7,120
21	Clergy and Staff Expenses		1,654	12	-	-	1,667	4,744
	Church Expenses							
22	Church Expenses (Parish Training)		-	-	-	-	-	376
23	Church Running Expenses (incl Governance)		6,408	490	38	-	6,935	11,259
24	Church Utility Bills		1,622	86	-	-	1,707	2,763
25	Upkeep of Graveyard		-	1,368	-	-	1,368	6,541
25	Cost of trading (Church Hall)		-	4,704	-	-	4,704	5,008
	Major Capital Expenditure							
27	Major Repairs to the Church		240	649	-	-	889	9,990
28	Major Repairs to Church Hall		-	-	-	-	-	-
29	New Building Work						-	
			51,702	**20,749**	**38**	**-**	**72,489**	**102,733**
99	**Other Expenditure**	3c						
	Insurance Repair to Cemetery Wall		-	-	-	-	-	5,760
	Wedding Refund		-	-	-	-	-	77
			-	**-**	**-**	**-**	**-**	**5,837**
C	**Total Expenditure**		**52,550**	**20,749**	**38**	**-**	**73,336**	**109,546**

The PCC of St Michael & All Angels, Pelsall

Financial Statements for the Year Ended 31st December 2020

Finance Form Box Number

4 Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

5 (a) Staff Costs

	2020	2019
Wages & Salaries	£5,505	£7,120
Average number of employees	2	2

During the year the PCC employed a parish secretary and an organist (part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

5 (b) Related Parties

Donations from 12 trustees during the year totalled £7,243. All of these donations were received without conditions.

2 trustees were reimbursed £960 for travel and subsistence during the year.

6 Analysis of Transfer between Funds

	Unrestricted £	Designated £	Total £
	-	-	-
General Fund	(2,577)	-	(2,577)
Mission Giving Fund	-	2,577	2,577
	(2,577)	2,577	-

Needs Con

7 (a) Tangible Fixed Assets

	Freehold Buildings £	Church Equipment £	Total £
At Cost or Valuation			
As at 1st Jan	268,171	-	268,171
Additions in the Year	-	-	-
Disposal in the Year	-	-	-
Revaluation (if any)	-	-	-
Value at 31st Dec	**268,171**	**-**	**268,171**
Accumulated Depreciation			
As at 1st Jan	-	-	-
Charge for the Year	-	-	-
Disposals	-	-	-
Value at 31st Dec	**-**	**-**	**-**
Net Book Value at 1st Jan 2019	268,171	-	268,171
Net Book Value at 31st Dec 2019	**268,171**	**-**	**268,171**

The Freehold buildings comprise of the Church Hall, at Vicarage Road, Pelsall . The valuation is based on the insurance value.

7 (b) Fixed Asset Investments

	At 1st Jan £	Additions £	Disposals £	Transfers £	Change in Market Value £	At 31st Dec £
Unrestricted funds						
Investments	78,843	-	-	-	4,059	82,901
Total	**78,843**	**-**	**-**	**-**	**4,059**	**82,901**

The holding at 31st December 2020 was 4,056 shares in the CCLA Investment Fund

8 Current Assets

8 (a) Current Asset Investments

None

8 (b) Debtors

None

8 (c) Cash at Bank and in hand

	Unrestricted £	Designated £	Restricted £	2020 Total £	2019 £
Santander Current Account	4,121	3,178	(377)	6,922	11,272
CCLA Deposit Account	681	39,904	11,973	52,559	48,960
Interior Decoration Scheme	-	-	4,563	4,563	4,563
31	**4,802**	**43,082**	**16,159**	**64,043**	**64,795**

9 Liabilities

All unrestricted

	2020	2019
9 (a) *Amounts falling due in one year*		
Diocesan Parish Share	7,130	-
35	**7,130**	**-**

9 (b) *Amounts falling due after one year*

None

10 Summary of Assets by Fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	-	268,171	-	-	268,171
Investment Assets	82,902	-	-	-	82,902
Current Assets	4,802	43,082	16,159	-	64,043
Current Liabilities	(7,130)	-	-	-	(7,130)
F	**80,574**	**311,253**	**16,159**	**-**	**407,986**

11 Summary of Fund Movements

	Reserves at 1st Jan £	Incoming Resources £	Resources Expended £	Investment Gains/Losses £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	85,359	46,282	(52,550)	4,060	(2,577)	80,574
Designated Funds						
Bar & Social Fund	-	1,150	(958)	-	-	193
Buildings Fund	268,171	-	-	-	-	268,171
Church Hall Running Fund	4,317	4,382	(6,313)	-	-	2,386
Church Gas	-	685	(86)	-	-	599
Bell Tower Fund	3,375	-	(3,000)	-	-	375
Church Cleaning Fund	1,741	-	(1,741)	-	-	-
Church Hall Repairs Fund	3,869		(2,891)		-	978
Graveyard Fund	3,399	11,918	(1,380)	-	-	13,937
Organ / Music Fund	14,507	760	(1,155)	-	-	14,112
Legacy Fund	11,151	-	(649)	-	-	10,502
Mission Giving Fund	-	-	(2,577)	-	2,577	-
	310,530	18,895	(20,749)	-	2,577	311,253
Restricted Funds						
Bridgeman Education Fund	9,660	-	-	-	-	9,660
Fabric Fund	378	78	-	-	-	456
Lighting Fund	30	-	-	-	-	29
Flower Fund	68	-	(38)	-	-	30
Interior Decorating Scheme	4,563	-	-	-	-	4,563
Graveyard Don Fund	1,000	-	-	-	-	1,000
Advance Wedding Fees	600	200	-	-	-	800
Adj re:Agency Balance	(378)	-	-	-	-	(378)
	15,921	278	(38)	-	-	16,159
Total Funds	**411,809**	**65,455**	(73,336)	**4,060**	**-**	**407,986**

Designated funds

Bar & Social Fund - money received from St. Michael's Social Club and to be used for upkeep/expenses of Social Club.

Church Hall running Fund - money received from lettings of Hall and used for general upkeep and running costs of the Church Hall

Bell Tower Fund - funds received from weddings/funerals and donations and used for the upkeep of the bells.

Church Cleaning Funds - money transferred quarterly to be used for cleaning of Church.

Graveyard Fund - funds/donations received from funerals and used for maintenance of graveyard.

Organ/Music Fund - funds received from weddings/funerals and used for upkeep of organ and music requirements.

Legacy Fund - money received from various legacies and used at the discretion of the Vicar and Church Wardens for the general upkeep of the Church.

Mission Giving Fund - funds transferred monthly from giving and used for overseas/local mission.

Church Hall Repair/Renewal Fund - funds transferred quarterly from Church Hall Running fund and used for upkeep of Church Hall.

Church Gas Fund - donations received for payment of Church gas utility bills.

Restricted funds

Advanced Wedding Fees Fund - deposits received for forthcoming weddings.

Bell Tower Fund - funds received from weddings/funerals and donations and used for upkeep of the bells.

Bridgeman Education Fund - monies received from the sale of unit trusts to be used at the discretion of the Vicar and Church Wardens for education and children in the Church.

Fabric/Restoration Fund - monies received from boxes and donations used for the upkeep of the Church.

Flower Fund - monies received from donations for flowers in the Church.

Graveyard Donation Fund - donations received and used for maintenance of graveyard.

Interior Decorating Fund - donations made annually for decoration/upkeep of vicarage.

Lighting Fund - monies received from donations used for lighting in the Church.

SOFA Comparatives
(previous year)

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	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowments Funds £	Total Funds £
Income and Endowments					
Voluntary Income	**42,920**	6,382	1,959	-	51,261
Activities for Generating Funds	9,664	-	-	-	9,664
Income from Investments	2,663	-	-	-	2,663
Church Activities	14,787	20,998	(250)	-	35,535
Other	8,347	-	62	-	8,409
Total Income	**78,381**	**27,380**	**1,771**	**-**	**107,532**
Expenditure					
Church Activities	68,902	31,874	1,956	-	102,732
Raising Funds	937	40	-	-	977
Other	5,837	-	-	-	5,837
Total Expenditure	**75,676**	**31,914**	**1,956**	**-**	**109,546**
Net income/(expenditure)	**2,705**	(4,534)	(185)	**-**	(2,014)
Net gain/(losses) on investment	13,501	-	-	-	13,501
Net Income/(Expenditure)	**16,206**	(4,534)	(185)	**-**	**11,487**
Transfer between Funds	(4,251)	4,242	9	-	-
Net Movement in Funds	11,955	(292)	(176)	-	11,487