



Trustees' Annual Report for the period:

From 04/02/2021 **Period start date**
To 03/02/2022 **Period end date**

Charity name: Pride in Ely CIO

Charity registration number: 1170817

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	We are a community based charity for LGBT individuals in Ely. We have created a safe place for people to meet in Ely. Our first PRIDE in Ely event was held in August 2018 and this has been well supported within the City. Our ultimate aim is to be able to offer more support by working with other organisations and in particular to educate around diversity and inclusion.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fundraising via stalls at community events throughout the year of 2022. Organising and operating the 2022 Pride Day event in August. In particular our own merchandise and beer stalls, plus revenue from donations and stall pitch fees.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have read the guidance and it is in keeping with our aims and objectives.

Additional information (optional)

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	N/A
Other		This year was an important one for the CIO as we had to re-establish links with the local community and in particular the LGBTQ+ community, following the break due to the pandemic. Further we created long term relationships with local authorities, businesses and stakeholders, in particular potential financial backers and sponsorship opportunities, plus connections to further our aims and objectives.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>We've identified the following as our principal achievements this year:</p> <ul style="list-style-type: none"> • We rebuilt the team of trustees following several unforeseen resignations. This allowed us to continue the work of the CIO and successfully hold our 2022 event. • Our event was around double the size of previous incarnations and additionally added a brand new evening event. • We achieved an attendance of over 4000 people on the day, significantly up from previous events. • We created a new Fringe Festival to engage the local community, in particular businesses, in the 2 weeks around our main event. This achieved a broader awareness among the LGBTQ+ community but also in particular the wider community, raising awareness and overcoming obstacles in furtherance of our aims. • We engaged in an organised campaign to attend local events representing the CIO, both to further our charitable objective and raise funds.

Additional information (optional)

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		Due to the unforeseen circumstances in our CIO's leadership team, we were unable to set qualitative or quantitative objectives for this year. This will be addressed going forwards.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We close the year with £9279.75 in the bank, an increase of £750.59 on the previous period.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The current account balance is maintained to ensure the ability to hold a new Pride festival each year and to allow us to invest in new programmes for outreach and education.
Amount of reserves held	Para 1.22	£9279.75 as per current account.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

The charity's principal sources of funds (including any fundraising)	Para 1.47	Fundraising Donations Merchandise Wet sales Stall pitch fees Ticket sales
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<ul style="list-style-type: none">• Trustee churn.• Leadership issues.• Political risks/climate• Due to our small team, relationships with stakeholders may easily be affected by personal interactions and lack of time to maintain working relationships.• Ongoing national health concerns.• Poor state of the national economy.
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	Association
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Formerly this was fulfilled on a basis of personal recruitment.</p> <p>We have now instituted a process of inviting potential trustees to join the CIO in a responsible junior role (Associate Director), undergoing a period of probation for a year (to include one Pride Festival) before inviting them to become a full Trustee.</p>

Additional information (optional)

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Junior members will perform their roles under the supervision of at least one full Trustee. Junior members will sign a code of conduct, outlining their responsibilities and obligations to the CIO.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We have an executive committee who oversee governance and urgent matters. General Trustee committee who oversee general matters and the actions taken by the executive committee. General committee which includes all of the Trustees and Associate Directors. Sub-committees for specialised areas who report back to senior committees.
Relationship with any related parties	Para 1.51	Unofficial relationships with local organisations and governing bodies.
Other		N/A

Reference and Administrative details

Charity name	Pride in Ely CIO
Other name the charity uses	Pride in Ely, Cambridgeshire. Ely Pride.
Registered charity number	1170817
Charity's principal address	116 West Fen Road, Ely, Cambridgeshire, CB6 3AD.

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Andrew David White	Chair		
Simon Timothy Pittock	Treasurer		
Kiera Delaney	Governance Officer	15th Feb 22 to present	
Sherrie Halls	Secretary		
Carol Thornton	Trustee	13th Feb 22 to present	
Mark Smith	Trustee (resigned)	15th Feb 22 to Oct 22	
Fritha Love	Chair (resigned)	To Jan 22	
Ariane Richardt	Trustee (resigned)	To Jan 22	
Mark Briggs	Trustee (resigned)	To Jan 22	

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

PRIDE in ELY CIO Financial Report - February 4th 2021 to February 3rd 2022

<u>RECEIPTS</u>	AMOUNT	ACCT
Cash Donation	£7.50	NatWest
Amazon Smile Donation	£8.82	NatWest
Float from Pride Stall	£90.00	NatWest
Profit from Pride Stall	£327.09	NatWest
Merchandising Purchase	£20.00	NatWest
Amazon Smile Donation	£6.39	NatWest
Business Donation	£250.00	NatWest
Local Council Grant	£750.00	NatWest
TOTAL	£1,459.80	
<u>PAYMENTS</u>		
Event Insurance	-£38.10	NatWest
Supplies for Pride Stall	-£46.52	NatWest
Supplies for Pride Stall	-£19.40	NatWest
Supplies for Pride Stall	-£27.90	NatWest
Supplies for Pride Stall	-£26.99	NatWest
Float for Pride Stall	-£90.00	NatWest
Supplies for Pride Stall	-£12.58	NatWest
Supplies for Pride Stall	-£8.22	NatWest
T-Shirt Printing for stock	-£132.00	NatWest
Volunteers Centre Account Fee	-£10.00	NatWest
Lottery Licence	-£20.00	NatWest
TOTAL	-£431.71	
<u>SURPLUS/DEFICIT</u>		
Opening Balance	£8,529.16	NatWest
Closing Balance at 30/12/2021	£9,279.75	NatWest

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Mr Simon Timothy Pittock

Ms Keira Delaney

Position (eg
Secretary, Chair, etc)

Treasurer, Trustee

Governance Officer, Trustee

Date

December 3rd, 2022