



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	4th	Feb	2020		3rd	Feb	2021

## Section A Reference and administration details

**Charity name** PRIDE in Ely CIO

**Other names charity is known by**

**Registered charity number (if any)** 1170817

**Charity's principal address** 9 James Essex Drive

Ely

Cambridgeshire

**Postcode**

CB1 1BX

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Fritha Love	Chairperson	01/09/2019 onwards	Trustees by majority vote
2	Andrew White	Secretary	16/08/2019 onwards	Trustees by majority vote
3	Simon Pittock	Treasurer	16/08//2019 onwards	Trustees by majority vote
4	Ariane Richardt		n/a	Trustees by majority vote
5	Sherrie Halls		16/08//2019 onwards	Trustees by majority vote
6	Mark Briggs		16/01/2020 onwards	Trustees by majority vote

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Initial voluntary agreed appointment – subsequent trustee majority vote system (there are no members of this charity)

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- Trustees' consideration of major risks and the system and procedures to manage them.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

To promote equality and diversity by the elimination of discrimination on the grounds of sexual orientation and gender identity by:

- Providing support services for lesbian, gay, bisexual, transgendered and other sexualities and identities (LGBT+);
- advancing education to improve the understanding of LGBT+ people;
- organising support meetings and events exclusively for LGBT+ people;
- organising inclusive events to encourage the acceptance of all people regardless of sexual orientation and gender identity.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Evidence of Activities**

1. Meetings have been more sporadically held (not every month) online via messenger, or Zoom due to COVID-19/Coronavirus restrictions and also due to health issues and isolation of several trustees. Minutes are taken at the physical meetings and the online record is retained for evidence of the other meetings with key decisions noted in a separate register.
2. There were no physical meetings or social events organised or attended due to restrictions.
3. Support has been readily available to all and counselling has continued to be available confidentially to vulnerable members by trained team members.
4. There were no events held and a decision to not hold a PRIDE event in 2020 was made early April 2020.
5. We are actively increasing our online presence and the website interaction has increased. It was hoped that an in person event can be held in 2021 but that will be dependent on the decision of the team and in light of the restrictions that are in place at the time in 2021.
6. Any other information or detail can be provided as requested

All trustees have seen and adhered to the guidance issued by the Charity Commission on Public Benefit.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We are actively trying to raise funds and involve the whole community at each stage.

All of our trustees are volunteers with unconnected full-time paid jobs; and give all their time freely and willingly towards the cause.

We have had some volunteers who have helped us with events and have been working with us on fundraising applications.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

We actively pursue grant and funding opportunities as available and relevant i.e. pitching for donations and funds locally – not successful in money terms but the group/charity is becoming more known and recognised through these efforts.

We have made excellent contacts with other local charitable organisations and groups; including Ely Soup, Speak FreELy and the Kite trust (Cambridge) and we also are linked into several other local and regional PRIDE groups (our difference being that we support orientated also).

Due to lockdown and restrictions, we have not organised any fundraising or events that could be attended in person.

We have 3 active Facebook pages, a twitter account and a website

We have a 'SECRET' 'members' online group to allow people to speak safely and comfortably without fear. There are near to 300 members in this group.

We are seeking to work more closely with other charities, schools and good causes in order to fulfil our charity objectives.

We have the full support of the councils and the local Cathedral who chose to fly the PRIDE flag from the Cathedral for the inaugural PRIDE in Ely event and lit the Octagon in rainbow colours for the 2<sup>nd</sup> annual Pride event.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

We have a Charity reserve of £500 to remain in the account at all times for case of emergency expenditure.

### Details of any funds materially in deficit

n/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main funds come from donations and fundraising.

We hold raffles, events which we sometimes charge a small fee to attend and collection boxes are on display at our events where allowed

The monies spent this reporting period have mainly been in the aim so far of raising awareness around diversity and inclusivity and working towards PRIDE in August 2021.

Key items purchased have been St John's ambulance past cover deficient payment cover for the 2019 event, raffle ticket licence, printing banners and advertising for fundraising events and PRIDE alongside merchandise to sell at the event. The awareness and promotion of the group is key as we are finding new members of the community every week that were not aware that there was anything in Ely and surrounding areas for them.

We had been fortunate to receive a considerable sum from 1 key organisation as a donation this financial period.

There has been limited opportunity to fundraise or the need to spend this financial period due to COVID-19 restrictions.

## Section F

## Other optional information

### Future Plans:


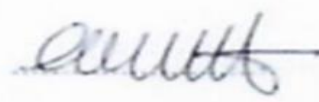
Our aim is to continue with inclusive events and gatherings – our objective is to hold a PRIDE event at least each summer and to increase our capacity for working in support arenas with the community of Ely as a whole. This plan is yet to be formalised; but we envisage that by working closely with education, emergency services and other related/like-minded charities that we can achieve at least some of this in the next year. The next PRIDE in Ely event (August 2022) would again see a day-time, family and community orientated PRIDE celebration – which we see as a continued measure of success against this goal. All COVID-19/Coronavirus restrictions permitting.

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Fritha Love	Ariane Richardt
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	03/06/2021	

**PRIDE in ELY CIO Financial Report first Printed 03062021 - submitted online on 03062021**

	<b>04/02/2019 TOTAL</b>	<b>Executive</b>
<b>RECEIPTS</b>		
Fundraising Quiz	30.00	30.00
Contra	-	-
Amazon Smile	18.81	18.81
Organisation Donations	500.00	500.00
Personal Donations	-	-
Fundraising Bingo	44.77	44.77
PRIDE Stall Charges	-	-
Fundraising Online Paypal	85.00	85.00
<b>TOTAL</b>	<b>678.58</b>	<b>678.58</b>
<b>PAYMENTS</b>		
Event Insurance	-	-
Advertising and banners	-	-
Fundraising Costs Quiz	55.08	55.08
Goods & Merch for Event owed 2019	207.37	207.37
Lottery Licence	20.00	20.00
Event Licence (TEN/ST)	-	-
St. John's Ambulance Event contested payment	252.00	252.00
Pride Engagement Gift	31.48	31.48
<b>TOTAL</b>	<b>565.93</b>	<b>565.93</b>
<b>Surplus/Deficit</b>		
Opening Balance	8,125.47	8,125.47
Balance c/f at 30/01/2020	8,238.12	8,238.12
<b>Represented by</b>		
NatWest	8,238.12	8,238.12
Coop	-	-
Fundraising Account	-	-
PayPal	-	-
Inter account tranfers	-	-
OUTSTANDING	-	-
Notional	-	-
	<b>8,238.12</b>	<b>8,238.12</b>

