

Charity number 1170754

ROOTS OF EMPATHY UK

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

ROOTS OF EMPATHY UK

CHARITY INFORMATION

Charity number	1170754
Trustees	Ms Mary Patricia Gordon – Chair Mr Graham Allen Mr Ashley Walter John Prime Elizabeth Gregory Baroness Glenys Thornton
Registered office	C/O The Young Foundation 18 Victoria Square London E2 9PF
Independent examiner	Grant Thornton UK LLP 300 Pavilion Drive Northampton Business Park NORTHAMPTON NN4 7YE

ROOTS OF EMPATHY UK

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ROOTS OF EMPATHY UK

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their report together with the financial statements for the year ended 31 August 2020.

Structure, governance and management

Roots of Empathy UK is registered with the Charity Commission (No. 1170754) and is constituted as a Charitable Incorporated Organisation (CIO). The Charity operates in the UK and Ireland.

The Charity is grateful for the ongoing support of Roots of Empathy (Canada) with which it has common Trustees.

Trustee selection methods

Trustees are appointed by the Trustees of the CIO.

Objectives and activities

The Objectives of the CIO are to promote civic responsibility and good citizenship, and advance education for the public benefit, in particular (but without limitation) by teaching and encouraging empathy, mutual respect and emotional literacy amongst children.

Roots of Empathy UK delivers an evidence-based classroom programme to children in primary school, that has shown significant effect in reducing levels of aggression and bullying among children while raising social/emotional competence and increasing empathy. Trained Roots of Empathy Instructors visit the classroom 27 times during the school year, using a specialised, age appropriate curriculum with lesson plans for each visit. At the heart of the programme is a neighbourhood infant and parent who visit the class 9 times over the school year. The Instructor coaches the students to observe the baby's development and label the baby's feelings. In this experiential learning, the baby is the teacher and a catalyst that the Instructor uses to help children identify and reflect on their own feelings and the feelings of others.

Through their participation in the programme, students gain a deeper understanding of themselves and others. This deeper understanding makes them more inclined to build bridges in relationships that increase inclusion and accept differences.

The main goals of our programmes are:

- To foster the development of empathy
- To develop emotional literacy
- To reduce levels of bullying, aggression and violence, and promote children's pro-social behaviours
- To increase knowledge of human development, learning, and infant safety
- To prepare students for responsible citizenship and responsive parenting

ROOTS OF EMPATHY UK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities (continued)

Although a programme for all children, the Roots of Empathy programme is recognised that it can have particular meaning for children living in deprivation or who have faced considerable struggles due to family circumstance. This is a matter of priority for the organisation. The Trustees use the following criteria to decide who the organisation benefits and the work it does:

- a) Assessment of the need in a community for Roots of Empathy programmes – based on levels of poverty, academic declines and levels of violence
- b) The funding available to support the delivery of the programme (short and long term)
- c) Once a programme is established, the Trustees review the achievements against goals for the number of programmes delivered; number of children reached, number of new Instructors trained; number of returning Instructors to sustain the programme; and the assessment of the impact the programme has had on children as evidenced in the Programme Evaluation Report.

Achievements and performance

Programming

In 2019-20, Roots of Empathy UK continued to focus on providing a strong presence in areas of educational disadvantage in both England and Wales.

We grew our work to deliver 80 programmes reaching approximately 2,000 children. Our programming in Wales grew from Caerphilly to programmes in every borough of Gwent County, thanks to the generous support of the Aneurin Bevan University Health Board. In England, through the support of the Youth Endowment Fund and the Dulverton Trust we maintained programming in the midlands expanding into Birmingham and introduced further programmes in London.

The number of programmes delivered relies on the availability of trained Roots of Empathy Instructors. Roots of Empathy trained a total of 43 new Instructors; 30 in Wales and 13 in England.

Evaluation of the Impact of our Programmes

Annually, at the end of each school year, Roots of Empathy conducts an Annual Programme evaluation. Data collected from pupils, teachers, Instructors and parents provides insight into whether the programme is effective. Teachers are asked to provide their perceptions of any changes in behaviour in pupils who participated in the programme. Due to the pandemic, our Instructors were not able to complete all 27 visits in the classroom and as a result we did not complete an Annual Programme Evaluation for the 2019-20 school year.

The following results from programmes in England for the pre-pandemic 2018-19 school year are indicative of the impact the programme is having on children:

ROOTS OF EMPATHY UK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Achievements and performance (continued)

- 92% of teachers strongly agreed or agreed that as a result of Roots of Empathy, pupils are more able to understand other people's point of view
- 96% of teachers strongly agreed or agreed that as a result of Roots of Empathy, pupils are more empathic to one another
- 96% of pupils reported that if they saw a friend being bullied or treated meanly, they would help them
- 90% of pupils reported that if they saw a pupil in the playground being bullied or treated meanly, they would help them.
- 92% of teachers strongly agreed or agreed that as a result of Roots of Empathy, pupils showed more prosocial behaviour (e.g. sharing, helping, cooperating) by the end of the school year
- 80% of teachers strongly agreed or agreed that as a result of Roots of Empathy, pupils are more inclusive or accepting of others who are different from themselves (including culture, race, special needs, gender, etc.)

Relationships with Stakeholders and Fundraising

During the 2019-20 Programme year, we nurtured positive new relationships with a number of organisations and funders specifically growing our presence in South East Wales and the Midlands of England.

The Youth Endowment Fund <https://youthendowmentfund.org.uk/> is a newly created What Works Centre that has a focus on reducing youth violence and aggression. Roots of Empathy UK applied for and was successful in being chosen for the inaugural grant round to support children in their transition from primary to secondary school with an emphasis on evaluating the work through a Randomised Control Trial.

We developed a new relationship with Dulverton Trust, <https://www.dulverton.org/> to support schools and programming in the Midlands and South Yorkshire.

We were grateful to be successful in securing a further 3-year grant from Esmee Fairbairn Foundation <https://esmeefairbairn.org.uk/>, which continues our strong partnership, and supports the ROE UK core costs.

We are pleased to be able to build on our relationship started with Caerphilly borough Council. With the support of trustee Dr. Gregory we embarked on broadening our reach in Gwent supported by the Aneurin Bevan Health University Health Board <https://abuhb.nhs.wales/> enabling us to work with schools in each borough of Gwent and host a training of 30 new Welsh Instructors in Caerphilly.

We maintained our supportive relationship with Teach First and the Fair Education Alliance as national partners.

ROOTS OF EMPATHY UK

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Relationships with Stakeholders and Fundraising (continued)

We had a particular focus on community development in Birmingham, working closely with the Edgbaston Foundation and other local organisations to bring programming to Birmingham for the first time.

Roots of Empathy UK continued to work closely with schools in all regions and most were able to make a contribution towards the cost of the programme.

Media

Over the last year, we have also continued to build the global Empathy Movement. Mary Gordon the Chair of Roots of Empathy UK and Founder/President of Roots of Empathy was honoured to be presented with the Order of Ontario. She spoke at the Embodiment Conference with over 400,000 global registrants, "Creating an Empathic and Emotionally Literate World," among many other presentations in the past year [Mary Gordon's Speaking Engagements](#). The programme is considered a disruptive innovation in education and has received numerous international awards. For the last four years, [HundrED](#), a global education, non-profit based in Finland, has recognized Roots of Empathy as one of the most inspirational innovations in education globally.

To support parents and educators during this pandemic, we created 22 videos that we produced and have distributed them through our networks in Canada and globally. One series of 10 (six to seven minute) videos addresses "[Children's Behaviour Through the Lens of Temperament](#)" and the second series "[Parenting Through COVID-19 Video](#)" are available in 18 additional languages.

Financial review

Roots of Empathy UK does not at this time, have a formal policy on the level of Reserves. However, an amount of £12,500 was established as a cash reserve at the outset.

In practice, through the approval of the budget, the Trustees have an annual financial goal to balance the budget, and in the long term achieve a sustainable organisation.

In 2019-2020, Roots of Empathy UK had an accumulated surplus of £90,473 (2019 – £17,676).

As the funds received from Esmée Fairbairn Foundation satisfy revenue recognition criteria as set out in the SORP, we have fully recognised £65,000 as revenue in FY 2020. However, the corresponding expenditures committed will be incurred in FY 2021 which may result in the fund report showing a deficit in FY 2021. As such the true surplus at the end of FY 2020 should be considered to be £25,473.

ROOTS OF EMPATHY UK

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

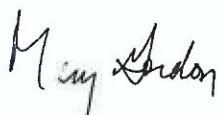
Charity law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the CIO and of its incoming resources and application of resources, including the income and expenditure, of the CIO for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the CIO will continue in business.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the CIO and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of Trustees on **16 JULY 2021** and signed on its behalf



Mary Gordon
Chair, Roots of Empathy UK Board
Founder/President Roots of Empathy



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ROOTS OF EMPATHY UK

I report on the accounts of Roots of Empathy UK for the year ended 31 August 2020, which are set out on pages 8 to 16.

Your attention is drawn to the fact that the charity's trustees have prepared the charity's accounts in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) issued in October 2019 in preference to the Statement of Recommended Practice 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' issued in April 2005 which is referred to in the Charities (Accounts and Reports) Regulations 2008 but has been withdrawn. I understand that the charity's trustees have done this in order for the charity's accounts to give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a comparison of the accounts with the accounting records kept by the charity. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ROOTS OF EMPATHY UK

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act 2011;
 - to prepare accounts which accord with the accounting records; and
 - to comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008

have not been met; or

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Grant Thornton UK LLP

Gareth Norris FCA
Grant Thornton UK LLP
Chartered Accountants
Northampton

Date: 21 July 2021

ROOTS OF EMPATHY UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Incoming resources from:							
Donations and legacies	2	65,161	-	65,161	114,679	-	114,679
Charitable activities	2	87,126	130,047	217,173	60,125	-	60,125
Total incoming resources		152,287	130,047	282,334	174,804	-	174,804
Resources expended							
Raising funds	3	4,692	4,275	8,967	27,975	-	27,975
Charitable activities	3	82,298	118,272	200,570	134,578	-	134,578
Total resources expended		86,990	122,547	209,537	162,553	-	162,553
Net incoming resources		65,297	7,500	72,797	12,251	-	12,251
Net movements in funds		65,297	7,500	72,797	12,251	-	12,251
Total funds brought forward		17,676	-	17,676	5,425	-	5,425
Total funds carried forward		82,973	7,500	90,473	17,676	-	17,676

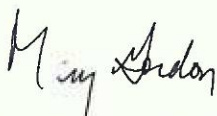
The notes on pages 10 - 16 form part of these financial statements.

ROOTS OF EMPATHY UK

BALANCE SHEET AS AT 31 AUGUST 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Current assets							
Debtors	5	6,876	25,602	32,478	19,266	-	19,266
Cash at bank and in hand		241,786	70,315	312,101	137,766	-	137,766
Total current assets		248,662	95,917	344,579	157,032	-	157,032
Creditors: amounts falling due within one year	6	(152,554)	(88,417)	(240,971)	(126,221)	-	(126,221)
Net current assets		96,108	7,500	103,608	30,811	-	30,811
Creditors: amounts falling due after more than one year		(13,135)	-	(13,135)	(13,135)	-	(13,135)
Net assets		82,973	7,500	90,473	17,676	-	17,676
Funds of the charity							
Unrestricted funds		82,973	-	82,973	17,676	-	17,676
Restricted funds		-	7,500	7,500	-	-	-
Total funds		82,973	7,500	90,473	17,676	-	17,676

The financial statements were approved by the Trustees and authorised for issue on 16 July 2021
and signed on its behalf by:



Mary Gordon – Chair, Board of Trustees

The notes on pages 10 - 16 form part of these financial statements.

ROOTS OF EMPATHY UK

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1 Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2 Incoming resources

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Tax reclaims on donations and gifts

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Accounting Policies (continued)**1.3 Expenditure and liabilities****Liability recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

1.4 Assets**Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt of donated assets.

1.5 Foreign currency translation

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

1.6 Going concern

On 11 March 2020, the World Health Organisation declared the outbreak of the novel coronavirus (COVID-19) as a global pandemic, which continues to spread throughout the UK and around the world. Management is actively monitoring the effect on its financial condition, liquidity, operations, sector, and workforce. As a result, Management anticipates a temporary decline in donation revenue and has postponed a number of its programmes.

Given the daily evolution of the COVID-19 outbreak and the global response to curb its spread, the charity is not able to fully estimate the effects of the COVID-19 outbreak on its results of operations, financial condition or liquidity at this time.

The Charity is reliant on the continued support from Roots of Empathy (Canada) and on the basis of this support and the ongoing activities of the Charity, are of the opinion that it is appropriate to prepare the financial statements on a going concern basis.

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

1.7 Fund accounting

Restricted funds are to be used for specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.8 Grants

Grants are accounted under the performance model as permitted by FRS 102. Grants of a revenue nature are recognised in the Statement of Financial activities when the Charity has fulfilled criteria for its recognition.

2 Analysis of incoming resources

	Unrestricted £	Restricted £	2020 £	2019 £
Donations and legacies				
Grants from foundations *	65,000	-	65,000	60,000
Individual and corporate contributions	161	-	161	54,679
	<u>65,161</u>	<u>-</u>	<u>65,161</u>	<u>114,679</u>
Incoming resources from charitable activities				
Contributions from Participating Schools	800	9,000	9,800	59,625
Other charitable activities	86,326	121,047	207,373	500
	<u>87,126</u>	<u>130,047</u>	<u>217,173</u>	<u>60,125</u>

* Income of £65,000 is the first element of a 3 year funding programme which has been recognised in full in accordance with the SORP guidance.

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**3 Analysis of resources expended**

	Unrestricted £	Restricted £	2020 £	2019 £
Raising funds				
Funds development management	-	-	-	12,210
Travel and expenses related to Fund Development	-	-	-	11,644
Marketing and promotion	-	-	-	237
Rent and occupancy costs	-	-	-	902
Support costs (see note 4)	4,692	4,275	8,967	2,982
	<u>4,692</u>	<u>4,275</u>	<u>8,967</u>	<u>27,975</u>
Charitable activities				
Training of new instructors	-	21,785	21,785	72,083
Program curriculum and learning materials	20,268	13,677	33,945	16,838
Ongoing support and maintenance of Programs & Professional Development for Certified Instructors	1,632	10,607	12,239	15,902
Local program management	7,367	11,563	18,930	-
Instructor travel expense	5,716	12,088	17,804	-
Management travel expense	1,889	4,782	6,671	-
Legal and professional costs	-	2,376	2,376	403
Accountancy costs	2,938	2,917	5,855	2,514
Recruitment costs	260	-	260	-
Support costs (see note 4)	42,228	38,477	80,705	26,838
	<u>82,298</u>	<u>118,272</u>	<u>200,570</u>	<u>134,578</u>
Total	<u>86,990</u>	<u>122,547</u>	<u>209,537</u>	<u>162,553</u>

4 Support costs

	Raising funds £	Charitable activities £	Total costs 2020 £	Total costs 2019 £
Support cost type				
General management and oversight	8,435	75,915	84,350	28,421
Administrative expenses	532	4,790	5,322	1,399
Total	<u>8,967</u>	<u>80,705</u>	<u>89,672</u>	<u>29,820</u>

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**5 Debtors**

	2020 £	2019 £
Amounts falling due within one year		
Other debtors	25,902	17,750
Prepayments and accrued income	6,576	1,516
	<u>32,478</u>	<u>19,266</u>

6 Creditors

	2020 £	2019 £
Amounts falling due within one year		
Amounts due to Roots of Empathy Canada	138,523	121,346
Other creditors	4,911	2,375
Accruals and deferred income	97,537	2,500
	<u>240,971</u>	<u>126,221</u>
Amounts falling due after more than one year		
Amounts due to Roots of Empathy Canada	13,135	13,135
	<u>13,135</u>	<u>13,135</u>

Deferred income as at 31 August 2020 amounts to £91,470 (2019: £Nil) and relates to income received in relation to service level agreements where activities had not been fully completed by the year end.

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

7 Transactions with related parties

Roots of Empathy (Canada) is considered to be the CIO's parent entity, due to its common Trustees.

Roots of Empathy (Canada) is located at 250 Ferrand Drive, Suite 1501, Toronto, Ontario, Canada.

Name of the trustee or related party	Relationship to charity	Description of the transactions	2020 £	2019 £
Roots of Empathy (Canada)	Parent charity	Expenses related to the provision of Trainers, Programme Learning Materials and Curriculum, Professional Development and Programme Oversight	138,523	121,346
		Advance from ROE Canada	13,135	13,135

8 Employees

There were no direct employees of the CIO (2019: none) and no individual with emoluments exceeding £60,000 per annum,

9 Trustees' remuneration

During the year no trustees received remuneration (2019: none).

ROOTS OF EMPATHY UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

10 Reconciliation of funds

	Brought forward £	Incoming resources £	Resources expended £	Carried forward £
Restricted funds				
Caerphilly Health Council	-	7,500	(7,500)	-
Youth Endowment	-	103,407	(103,407)	-
Dulverton Trust	-	19,140	(11,650)	7,500
		130,047	(122,547)	7,500
Unrestricted funds	<u>17,676</u>	<u>152,287</u>	<u>(86,990)</u>	<u>82,973</u>
	<u>17,676</u>	<u>282,334</u>	<u>(209,537)</u>	<u>90,473</u>

Unrestricted funds are available to spend on the Charity's activities, and comprise £65,000 held in relation to funding received in August 2020 from Esmee Fairbairn and £17,973 received in relation to other unrestricted funds held.

For details on all of our restricted and unrestricted fund activities, please refer to "Relationships with Stakeholders and Fundraising" on page 3.

