

We All Matter

Unaudited Financial Statements

31 August 2021

We All Matter

Financial Statements

Year ended 31 August 2021

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We All Matter

Trustees' Annual Report

Year ended 31 August 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2021.

Reference and administrative details

Registered charity name	We All Matter
Charity registration number	1170638
Principal office	9 Gretton Road Winchombe Cheltenham GL 54 5EE
The trustees	Mr C Impey Mrs M McDowall Mr D Ayres Mr B Coles
Independent Examiner	Michael Bull BSc FCA Chartered Accountants 3 Royal Crescent Cheltenham Gloucestershire GL50 3DA

Structure, governance and management

The Board of Trustees meets approximately every quarter to oversee the organisation with the oversight of finances, safeguarding and governance. Day to day running of the trust is delegated to the Director of WAM, Gemma Madle.

The charity has continued to grow in the last period with significant increases in staff numbers and contracts with referrers. To ensure the foundations for this growth are solid the charity has begun a process of commissioning external auditors to review and improve its practice starting with a Safeguarding Audit by a Consultant from Thirty One Eight in June 2021. The charity is now in the process of arranging an HR audit for later in the year and completing a 3-year Business Plan.

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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Objectives and activities

Charitable objectives

- 1) To advance in life and help young people through:
 - The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
 - Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;
 - Advancing the education of young people by developing their mental, physical and moral capabilities through leisure time activities and PSHE (personal, social and health education) services; and
 - Relieving the poverty of young people by enabling them to participate in healthy recreational activities that they could not otherwise afford.
- 2) To promote for the benefit of the inhabitants of Winchcombe and the surrounding area, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social or economic circumstances or for the public at large, in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.
- 3) To advance the Christian religion for the public benefit, for children and young people, other charities, voluntary bodies and the general public/mankind by providing human resources, buildings, facilities, open space, services, advocacy, advice and information in Winchcombe and its surrounding areas, the UK and the world.

In setting up our programmes we have regard to the Charity Commissioners' general advice on public benefit, and the trustees always ensure that the programmes which they fund are in line with the charity's aims and objectives stated in the trust deed and outlined above.

Overview of activities

WAM Youth continues to provide a wide range of support services and open access groups for children and young people throughout the day and evenings and during term-time and school holidays. This year the charity has seen significant growth in staff numbers which has enabled us to support more young people as our referrals have increased. Despite the continued restrictions and uncertainties WAM staff and volunteers were able to adapt and continue to provide consistent relational services for the young people we support.

WAM Outdoors

It has been a busy year with the organisation receiving multiple requests for support, subsequently taking on many of these requests, in addition to taking on more staff to run the extra work. We have seen an increase in provision since the easing of Covid restrictions and we have also seen a start in returning to normality with provision to group sessions from mainstream schools – something which was completely on hold during the earlier stages of the pandemic. In all, the outdoors project has worked with and communicated with approximately 22 separate organisations in relation to 1:1 sessions and group provision. These are a mix of schools, county councils, other charities, and the Police. We took on four new sessional staff in Winter to cope with the extra demand and at the end of July began recruiting for a Youth Work Co-ordinator to join the team on a fixed term contract.

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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Activities

As well as continuing to develop and grow our 1:1 provision we also set up a Home Education programme. Government HAF funding enabled us to provide free activity days with hot food alongside our Holiday Club during the Easter, Summer & Christmas Holidays. This meant we were able to offer 18 days of free provision to 32 children & young people in receipt of Free School Meals. We also ran a volunteering scheme for 2 Duke of Edinburgh students who created a brilliant Giant Chess/Draughts Game in our woodland. We were really pleased to be able to return to running school group sessions and enjoyed welcoming Winchcombe School's Year 7s out in June for some much needed outdoor fun & learning. We've also trialled some SEND Open Days in our woodland and Family Open Days and seen a growth in the number of individuals and other organisations wanting to use the space for their own activities including other charities, schools and bushcraft enthusiasts.

Woodland Update

Our aim for this year was to ensure that WAM could operate in the woodland safely and have basic infrastructure in place to allow our growth and provision for our core work, and to new clients wishing to use the space.

This meant prioritising our projects and putting on hold primarily the longhouse build and charcoal production.

It also meant spending time finding new associates who are willing to support us in our work and can provide tools / time / knowledge / experience which we do not hold ourselves. A special mention here to:

- Park & Landscapes
- Chase Commercial, as well as the numerous contractors working for them on the building site who have helped us.
- Cotswold Security Group who monitor our cameras

We have expanded our car park and erected a parachute in the glade area, partly to provide undercover meeting space but also to help dry out the ground ready for the longhouse build. We purchased a shipping container which has provided secure storage on site, thinned compartment 1 and created new session areas around the woodland including developing our natural play area activities.

Future plans

Our woodland-area continues to develop and in 2022 continuation of the woodland management plan with regards to thinning of the compartments and subsequent restocking with saplings will be high priority. More work on infrastructure will be a priority also:

- A second composting toilet to be built at the northern end of the woodland, just inside the treeline and behind the current shipping container location.
- The start of provision for water and electricity has been verbally agreed with the owners of the industrial site building work. They have agreed to run water and cables up to the entrance of the woods at no cost to us, which will, in time enable us to get connected and have our own supply. Building of this next phase is due to start around April 2022.
- We also hope to build our longhouse
- We plan to create an archery range
- Purchase another container for an office space and indoor meeting room. This will mean we can continue to operate 1:1 Sessions in poor weather conditions.

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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Mentoring

It's been another eventful year for the mentoring project at WAM and the main reason for this (aside from covid!) is that we have finally been able to expand our staff team. We are thankful to Gloucestershire County Council and CHK Foundation because it has meant that our desire to increase our capacity in order to be able to respond to young people's needs in a more timely way has begun to be realised. Right now, we are addressing the waiting list that has built over the last few years, but moving forward our hope is that we will be able to be far more responsive, so that when we are contacted by a referrer about a young person needing support, we will be able to start work with that young person within a month.

So, looking back on the last year, in which we have journeyed alongside 33 young people, here are some of the highlights:

In May we took on a Male Mentoring Youth Worker, with a particular focus on mentoring boys and supporting male youth workers. Matthew brings a wealth of experience from a variety of youth projects, the most recent being Ministry of Defence. It has been great to be able to offer some of the boys in our project the chance of support from a male youth worker right the way through their time at WAM and we believe it has helped to remove a barrier to some of their involvement, which is fantastic.

We also employed a Mentoring team administrator. Joanna has worked with WAM previously and it has been great to have her back again. She has been helping us stay on top of our admin, which has increased as our team has grown. This has included moving a lot of our paper files to a digital format, which has been important during a pandemic when we have all faced periods of working at home for whatever reason. Joanna has also helped us to plan our mentors training and has led us through the recruitment process for many of our new mentors, helping us to make sure our mentors are safe to work with children and young people.

This year we have been working with young people referred from a variety of places including local schools, social services and parents. The young people we have supported over the year attend 9 different secondary schools and 5 primaries across the county. We have also supported a few older young people who attend college/university and some who are home educated.

Future plans for 2021/22

We will be appointing a new Mentoring Youth Worker this Autumn following funding from CHK foundation as part of the Gloucestershire Mentoring Programme. This will enable us to work with an additional 20 girls alongside the work our existing mentoring team have done in reducing our current waiting list. We will also be exploring ways we may be able to develop our service to support parents & carers.

Wellbeing, Relationships & Sex Education

We continued to deliver relationships and sex education to Winchcombe School students throughout the year with a mix of face to face and online learning. We also ran a Kintsugi Wellbeing Group online during the winter lockdown. We receive regular support through the ACET/Esteem Network of which we are an organisational member.

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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Community Youth Work

It's been a challenging year in many ways for WAM's Community Youth Work. The frequent changes to restrictions meant it was a stop-start experience for our Youth Groups & we all had to navigate the changes from face to face meetings to Zoom meetings to face to face & with masks and without masks and back again! We also faced challenges with available premises as Encounter Church were uncertain of their venue's availability going into 2021 so we moved in early to the Old Boys School hoping that our negotiations with GCC to take on the lease would tie up with the previous lease ending in October 2021 for a smooth transition. That hasn't been the case but despite keeping going amidst all these changes we also managed to help a group of young people set up Winchcombe Youth Council who now have a non-voting seat on the Town Council.

We've maintained a weekly drop-in at Winchcombe School throughout the year and this service is valued by students and staff alike. Providing an informal space for young people to chat with a youth worker it is a complement to the group activities but also the more formal mentoring we provide.

A large part of our Community Youth Worker's time in 2021 was spent on our Community Consultation, the report of which we published and presented to WAM Trustees and representatives of GCC in September. The work involved trialling several different projects and services including an exploratory partnership with Allsorts, a specialist SEND charity in Gloucestershire. This work and the subsequent report has and will continue not only to inform our ongoing delivery but also our business plan and strategy going forward as we make plans to reopen the Old Boys School as a welcoming and accessible community youth hub for all local young people. We are particularly keen that the space is renovated to be inclusive to those with SEND.

In addition to these activities during the year we also:

- Worked with our local primary school PTA and Winchcombe Churches Together to run various Community Trails for families during school
- 1 holidays
- Began work on a 3 year Business Plan
- Took 3 students on placement from the University of Gloucestershire
- Received significant help from 3 key volunteers, June & Linda in our office and Richard who provided strategic support to our Director

Achievements

Undoubtedly our main achievement this year is that again we have built on the foundations that were laid in the last few years to continue to build WAM as a stable but flexible organisation. Our response to not only rise to the challenges around us but also to learn and grow from our experiences has ensured the sustainability of WAM through a very challenging time. Some specific achievements are:

- We have realised a long desired aim to grow our mentoring team and start reducing our waiting list
 - We continue to see an increase in referrals to all our services
 - We are trying to reopen a physical community asset from which to run our services.
 - We have continued to receive financial support from the local community through our 1,000 Coffees Campaign and also from local organisations and Businesses such as Churches Together, Winchcombe Youth Partnership, Winchcombe Town Council, Encounter Church, Winchcombe Rotary, McInnes Communications, Winchcombe Friends of Scouting.
 - Grant revenue increased again this year to £60k (36% of our total income) this year and were awarded grants from the following funds: Tewkesbury Council, Barnwood Trust, Growing Our Communities (GCC), Gloucestershire Community Foundation (Coronavirus Emergency Response Fund), GCC Coronavirus Recovery Fund, UK Youth (Julia & Hans Rausing Trust), Department for Education Holiday Activity & Food Programme.
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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Financial review

Total revenue for the year was £167,195 (2020: £119,602) and expenditure for the year was £156,941 (2020: £103,810). This gave a surplus for the year of £10,254 (2020: £15,792).

In the light of the pandemic and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level.

Plans for future periods

Our strategic priorities for the next three years are:

- **Income growth** - To continue to grow our income through grants and contracts, to use our woodland & the youth centre more effectively to generate additional income, to build relationships with local businesses for sponsorship opportunities and to build on our increasing community support to increase local donations & fundraising.
- **Staff & Volunteer Empowerment** – As we grow it is critical that our staff and volunteers are empowered in that growth and that additional responsibilities are only given with accompanying additional support and opportunities to upskill, increasing their capabilities and capacities.
- **Evaluating and critically reflecting on our practice** – It is more important to us to grow in depth and quality than numerically. We need to be able to invest into our own impact evaluation, to keep aware of other local and national research and allow that all to influence our own practice. We want to strive to be continually improving our services and innovating in response to the ever-changing needs of young people around us and to be able to share with others our experiences and learning.

Key objectives for the next 12 months are:

- To secure use of physical space from which to run and develop our services that is central in Winchcombe and accessible to local young people

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume

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Trustees' Annual Report *(continued)*

Year ended 31 August 2021

that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 30th March 2022 and signed on behalf of the board of trustees by:



Mr C Impey
Trustee

We All Matter

Independent Examiner's Report to the Trustees of We All Matter

Year ended 31 August 2021

I report to the trustees on my examination of the financial statements of We All Matter ('the charity') for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michael A G Bull Bsc FCA
Independent Examiner

For and behalf of:
BPC Partners Limited
Chartered Accountants
3 Royal Crescent
Cheltenham
Gloucestershire
GL50 3DA

Date: 2nd April 2022

We All Matter

Statement of Financial Activities

Year ended 31 August 2021

		Unrestricted funds	2021 Restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	50,772	62,990	113,762	83,240
Charitable activities	5	53,431	—	53,431	36,360
Investment income	6	2	—	2	2
Total income		<u>104,205</u>	<u>62,990</u>	<u>167,195</u>	<u>119,602</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	6,998	—	6,998	6,485
Expenditure on charitable activities	8,9	94,378	55,566	149,943	97,325
Total expenditure		<u>101,376</u>	<u>55,566</u>	<u>156,941</u>	<u>103,810</u>
Net income		<u>2,829</u>	<u>7,424</u>	<u>10,254</u>	<u>15,792</u>
Transfers between funds		(980)	980	—	—
Net movement in funds		<u>1,849</u>	<u>8,404</u>	<u>10,254</u>	<u>15,792</u>
Reconciliation of funds					
Total funds brought forward		132,365	11,839	144,204	128,413
Total funds carried forward		<u>134,214</u>	<u>20,243</u>	<u>154,457</u>	<u>144,204</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 20 form part of these financial statements.

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Statement of Financial Position

31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	124,117	123,540
Current assets			
Debtors	17	10,003	210
Cash at bank and in hand		24,090	23,499
		<u>34,093</u>	<u>23,709</u>
Creditors: amounts falling due within one year	18	3,753	3,045
Net current assets		<u>30,340</u>	<u>20,664</u>
Total assets less current liabilities		<u>154,457</u>	<u>144,204</u>
Net assets		<u>154,457</u>	<u>144,204</u>
Funds of the charity			
Restricted funds		20,243	11,839
Unrestricted funds		<u>134,214</u>	<u>132,365</u>
Total charity funds	20	<u>154,457</u>	<u>144,204</u>

These financial statements were approved by the board of trustees and authorised for issue on 30th March 2022, and are signed on behalf of the board by:



Mr C Impey
Trustee

The notes on pages 11 to 20 form part of these financial statements.

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Notes to the Financial Statements

Year ended 31 August 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 9 Gretton Road, Winchcombe, Cheltenham, GL53 5EE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

We All Matter meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

At 31 August 2021, the charity had free reserves of just £11,599. In the light of the pandemic and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level. For these reasons, the trustees consider it appropriate to prepare the accounts on the going concern basis.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

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Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

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Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land	-	Not depreciated
Plant and machinery	-	33% straight line

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Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Individual donations	23,732	–	23,732
Corporate donations	19,578	3,000	22,578
Grants	(251)	59,990	59,739
Fundraising events	4,991	–	4,991
Gift aid	2,722	–	2,722
	<u>50,772</u>	<u>62,990</u>	<u>113,762</u>

The unrestricted grant of £251 relates to an overpayment of the CJRS scheme.

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Notes to the Financial Statements (continued)

Year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	
Donations				
Individual donations	16,417	100	16,517	
Corporate donations	23,097	3,000	26,097	
Grants	3,110	28,143	31,253	
Fundraising events	6,649	—	6,649	
Gift aid	2,724	—	2,724	
	<u>51,997</u>	<u>31,243</u>	<u>83,240</u>	
5. Charitable activities				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Contracts and service agreements	<u>53,431</u>	<u>53,431</u>	<u>36,360</u>	<u>36,360</u>
6. Investment income				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
7. Costs of raising donations and legacies				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Fundraising expenses	203	203	48	48
Wages and salaries	<u>6,795</u>	<u>6,795</u>	<u>6,437</u>	<u>6,437</u>
	<u>6,998</u>	<u>6,998</u>	<u>6,485</u>	<u>6,485</u>
8. Expenditure on charitable activities by fund type				
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	
Charitable activities	74,000	55,566		129,565
Support costs	<u>20,378</u>	<u>—</u>		<u>20,378</u>
	<u>94,378</u>	<u>55,566</u>		<u>149,943</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	
Charitable activities	61,896	19,833		81,729
Support costs	<u>12,416</u>	<u>3,181</u>		<u>15,596</u>
	<u>74,312</u>	<u>23,014</u>		<u>97,325</u>

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Notes to the Financial Statements (continued)

Year ended 31 August 2021

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Charitable activities	129,565	15,487	145,052	94,948
Governance costs	—	4,891	4,891	2,377
	<u>129,565</u>	<u>20,378</u>	<u>149,943</u>	<u>97,325</u>

10. Analysis of support costs

	Analysis of support costs	Total 2021	Total 2020
	£	£	£
Staff costs	2,892	2,892	2,793
Office costs	10,648	10,648	6,038
Insurance	1,784	1,784	1,622
Repairs and equipment	162	162	2,766
Legal and professional	4,892	4,892	2,377
	<u>20,378</u>	<u>20,378</u>	<u>15,596</u>

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>670</u>	<u>358</u>

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,170</u>	<u>1,170</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	116,465	75,448
Social security costs	1,992	1,171
Employer contributions to pension plans	2,833	2,005
	<u>121,290</u>	<u>78,624</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

The average head count of employees during the year was 10 (2020: 6).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £28,923 (2020:£27,934).

15. Trustee remuneration and expenses

Trustees received no expenses, remuneration or benefits in this period. (2020 - nil)

16. Tangible fixed assets

	Freehold property £	Plant and machinery £	Total £
Cost			
At 1 September 2020	122,465	1,433	123,898
Additions	—	1,247	1,247
At 31 August 2021	122,465	2,680	125,145
Depreciation			
At 1 September 2020	—	358	358
Charge for the year	—	670	670
At 31 August 2021	—	1,028	1,028
Carrying amount			
At 31 August 2021	122,465	1,652	124,117
At 31 August 2020	122,465	1,075	123,540

17. Debtors

	2021 £	2020 £
Trade debtors	5,418	—
Prepayments and accrued income	4,585	210
	10,003	210

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	505	229
Accruals and deferred income	1,170	1,308
Social security and other taxes	973	631
Other creditors	1,105	877
	3,753	3,045

We All Matter

Notes to the Financial Statements (continued)

Year ended 31 August 2021

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,833 (2020: £2,005).

20. Analysis of charitable funds

Unrestricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
General funds	132,365	104,205	(101,376)	(980)	134,214

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
General funds	124,634	88,359	(80,797)	169	132,365

Restricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
Gloucestershire Community Foundation	296	-	-	-	296
Growing Our Communities Fund	189	21,000	(19,536)	-	1,653
Mentoring project	991	13,000	(13,694)	-	297
Postcode Lottery	-	-	(220)	220	-
Tewkesbury Borough Council	580	1,000	(374)	-	1,206
National Lottery Community Fund	9,783	-	(9,783)	-	-
Coronavirus Grants	-	24,770	(7,979)	-	16,791
HAF	-	3,220	(3,980)	760	-
	11,839	62,990	(55,566)	980	20,243

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
Gloucestershire Community Foundation	1,021	3,835	(4,560)	-	296
Growing Our Communities Fund	1,030	-	(840)	-	189
Mentoring project	992	3,100	(3,102)	-	991
Postcode Lottery	736	-	(736)	-	-
Tewkesbury Borough Council	-	3,000	(2,420)	-	580
Barnwood Trust	-	3,000	(2,962)	(38)	-
Thriving Communities	-	7,077	(7,077)	-	-
National Lottery Community Fund	-	9,950	(167)	-	9,783
Police and Crime Commissioner	-	1,281	(1,150)	(131)	-
	<u>3,779</u>	<u>31,243</u>	<u>(23,014)</u>	<u>(169)</u>	<u>11,839</u>

Purposes of restricted funds

Gloucester Community Foundation – To support the co-ordination of a community volunteer mentoring programme for vulnerable young people. Additional funding received during 2020 was to provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Growing Our Communities Fund – To support vulnerable young people in an outdoor setting.

Mentoring project - To provide a mentor for a young person.

Postcode Lottery Fund - Postcode Lottery Fund towards the Outdoor Project, buying tools and building a roundhouse.

Tewkesbury Borough Council – To provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Barnwood Trust – To support the development of WAM's mentoring service

Thriving Communities – To help the organisation engage, connect and promote with the local community.

National Lottery Fund – To support with post- lockdown wellbeing.

Police and Crime Commissioner - To enable WAM to purchase 2 watercraft to support delivery of its outdoor education

We All Matter

Management Information

Year ended 31 August 2021

The following pages do not form part of the financial statements.

We All Matter

Detailed Statement of Financial Activities

Year ended 31 August 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Individual donations	23,732	16,517
Corporate donations	27,569	26,097
Grants	59,739	31,253
Fundraising events	—	6,649
Gift aid	2,722	2,724
	<u>113,762</u>	<u>83,240</u>
Charitable activities		
Contracts and service agreements	53,431	36,360
Investment income		
Bank interest receivable	2	2
	<u>167,195</u>	<u>119,602</u>
Total income		
Expenditure		
Costs of raising donations and legacies		
Fundraising expenses	203	48
Wages and salaries	6,795	6,437
	<u>6,998</u>	<u>6,485</u>
Expenditure on charitable activities		
Wages and salaries	109,670	69,011
Employer's NIC	1,992	1,171
Pension costs	2,833	2,005
Other staff costs	2,376	1,280
Youth work	1,509	966
Travel and subsistence	6,999	6,661
Office costs	10,649	6,038
Repairs and equipment	6,569	5,836
Insurance	1,784	1,622
Legal and professional fees	4,892	2,377
Depreciation	670	358
	<u>149,943</u>	<u>94,532</u>
Total expenditure	<u>156,941</u>	<u>103,810</u>
Net income	<u>10,254</u>	<u>15,792</u>