

WE ALL MATTER

England & Wales · Charity number 1170638

Details

Other names WAM

Status Registered

Legal form CIO

Registered 2016-12-08

Register [View on the Charity Commission register](#)

Contact

Address 30 Crispin Road
Winchcombe
Cheltenham
Gloucestershire
GL54 5JX

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Activities

Objects: 1. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH:A. THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;B. PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS;C. ADVANCING THE EDUCATION OF YOUNG PEOPLE BY DEVELOPING THEIR MENTAL, PHYSICAL AND MORAL CAPABILITIES THROUGH LEISURE TIME ACTIVITIES AND PSHE (PERSONAL, SOCIAL AND HEALTH EDUCATION) SERVICESD. RELIEVING THE POVERTY OF YOUNG PEOPLE BY ENABLING THEM TO PARTICIPATE IN HEALTHY RECREATIONAL ACTIVITIES THAT THEY COULD NOT OTHERWISE AFFORD2. TO PROMOTE FOR THE BENEFIT OF THE INHABITANTS OF WINCHCOMBE AND THE SURROUNDING AREA THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL OR ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE OF THE SAID INHABITANTS3. TO ADVANCE THE CHRISTIAN RELIGION FOR THE PUBLIC BENEFITFOR:- CHILDREN/YOUNG PEOPLE- OTHER CHARITIES OR VOLUNTARY BODIES- THE GENERAL PUBLIC/MANKINDBY:- PROVIDING HUMAN RESOURCES, BUILDINGS, FACILITIES, OPEN SPACE, SERVICES, ADVOCACY/ADVICE/INFORMATION IN WINCHCOMBE AND SURROUNDING AREAS, THE UK OR WORLD.

Activities: WAM Youth is a faith based charity in Gloucestershire. It supports vulnerable young people to be confident in their identity and to build resilience for life by offering a range of services from open access groups and PSHE lessons to intensive one to one outdoor education and mentoring. Our core value is that "We All Matter" and the Christian ethos translates into our work as practical values.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Recreation
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Gloucestershire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£48,008	£99,598	-	-
2023-08-31	£180,519	£166,358	-	-
2022-08-31	£217,000	£210,000	-	-
2021-08-31	£167,195	£156,941	-	-
2020-08-31	£119,602	£103,810	-	-

Trustees

Name	Role	Appointed
Colin Impey	Chair	2019-01-16
Abigail Shurmer		2022-03-30
Bethany Collins		2023-02-06
Charles Richard Hastings		2023-02-06
Christopher Sands		2023-07-31
DAVID CHARLES AYRES		2020-04-23

WE ALL MATTER

England & Wales - Charity number 1170638

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	Sept	2023		31	August	2024

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

30 Crispin Road	
Winchcombe	
Gloucestershire	
Postcode	GL54 5JX

Names of the charity trustees who manage the charity

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Colin Impey	Chair		
Mrs M McDowell		01.09.2023-31.12.2023	
Mr D Ayres			
Charles R Hastings			
Bethany Collins			
Christopher Sands			
Abigail Shurmer			

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing Trustees

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity’s organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees’ consideration of major risks and the system and procedures to manage them. 	<p>The Board of Trustees have met every month to oversee the organization with oversight of the finances, safeguarding and governance, due to not appointing new CEO and the Board is having considered the strategy plan have decided that charity is not sustainable into the future.</p> <p>In the light of that the Board decided that they would want to make sure the closure was in the best interests of the staff and young people.</p> <p>It was decided to contact similar minded charities and explore whether they could take on the responsibility of the young people. This was a process over several months and was completed successfully by July 2024/</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To advance in life and help young through:
 - a. The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their condition of life;
 - b. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
 - c. Relieving the poverty of young people by enabling them to participate in healthy recreational activities that they could not otherwise afford.
2. To promote for the benefit of the inhabitants of Winchcombe and the surrounding area the provision of such facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social or economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.
3. To advance the Christian Faith for the public benefit
 - For - children/young people
 - the general public
 - By - providing human resources, facilities, open spaces, advice and information in Winchcombe and surrounding area.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

WAM Youth Overview of Activities

WAM Youth will continued to provide a wide range of support services and open access groups for young people throughout the day and evening during the year. This year the charity has seen a commitment from the staff in their support of the young people during uncertain financial times until July 2024

Mentoring

This has been another successful year for the mentoring team. We have been ever thankful to Gloucestershire County Council and CHK Foundation as they have enabled the charity to reach more young people. We have worked with young people referred to the charity by local schools, social services and parents. Due to pressures of finance the charity have not been able to replace lost staff

Community Youth Work

This year our community work has been continued by volunteers as the charities youth worker was on maternity leave and the charity was unable to recruit any maternity cover. We have continued a open access area within St Peters Church Winchcombe providing a warm space with food, visits to ice rink and cinema until July 2024 .

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Charities main achievement is year has been to support the young people of the area with an ever decreasing pot of money.

Section E Financial review

Brief statement of the charity's policy on reserves

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Details of any funds materially in deficit

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Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

<p>The submitted Accounts have not been signed off by our accounts as they were concerned about the charities ability to continue in the long term.</p>

Section F Other optional information


A Strategy plan was created for the charity during July and August 2024

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Colin Impey	
Position (eg Secretary, Chair, etc)	Chair	
Date	7th November 2025	

Balance Sheet
WAM Youth
As at 31 August 2024

Fixed Assets

Tangible Assets

Buildings	<u>122,465.01</u>
Plant & Machinery	<u>4,551.02</u>
Plant & Machinery Depreciation	<u>(2,165.94)</u>
Total Tangible Assets	124,850.09
Total Fixed Assets	124,850.09

Current Assets

Cash at bank and in hand

WAM Current Account	<u>1,466.45</u>
WAM Restricted Funds	<u>9,377.38</u>
Total Cash at bank and in hand	10,843.83

Prepayments and accrued income

Prepayment	<u>210.48</u>
Total Prepayments and accrued income	210.48
Accounts Receivable	<u>1,091.75</u>
Float	<u>100.00</u>
Petty Cash Account	<u>91.69</u>
Total Current Assets	12,337.75

Creditors: amounts falling due within one year

Accounts Payable	<u>8,874.87</u>
Accrual	<u>1,170.00</u>
NIC Payable	<u>107.41</u>

PAYE Payable	<u>579.00</u>
Pension creditor	<u>368.77</u>
Rounding	<u>(0.10)</u>
Salaries payable	<u>836.02</u>
Total Creditors: amounts falling due within one year	11,935.97
Net Current Assets (Liabilities)	401.78
Total Assets less Current Liabilities	125,251.87
Creditors: amounts falling due after more than one year	
Other Creditor	<u>93.60</u>
Total Creditors: amounts falling due after more than one year	93.60
Net Assets	125,158.27
Capital and Reserves	
Current Year Earnings	<u>(51,590.15)</u>
Restricted Funds	<u>27,297.00</u>
Unrestricted Funds	<u>26,986.41</u>
Unrestricted Funds: Woodland	<u>122,465.01</u>
Total Capital and Reserves	125,158.27

Profit and Loss
WAM Youth
For the year ended 31 August 2024

Turnover

Contracts/Fees/Sales of Services	<u>2,958.73</u>
Interest Income	298.83
Total Turnover	3,257.56
Gross Profit	3,257.56

Administrative Costs

Advertising & Marketing	<u>35.98</u>
Audit & Accountancy fees	900.00
Bank Fees	<u>170.30</u>
Food/Drink	<u>1,291.80</u>
Fuel & mileage cost	<u>1,568.32</u>
Fundraising Event Expenses	479.98
General Expenses	495.15
Insurance	<u>1,244.90</u>
IT Software and Consumables	<u>1,752.95</u>
Light, Power, Heating	291.85
PAYE/NI	581.06
Pensions Costs	<u>3,316.76</u>
Postage, Freight & Courier	<u>46.75</u>
Printing & Stationery	901.16
Professional Fees	15,732.42
Rent	<u>3,912.00</u>
Salaries	<u>61,212.15</u>
Staff Recruitment/Training/Supervision	<u>390.20</u>
Telephone & Internet	<u>2,113.43</u>
Travel - National	30.10
Trips	<u>194.50</u>
Volunteer Recruitment/Training/Support	<u>126.78</u>
Woodland Expenses	654.00
Youth Work Equipment	684.13
Youth Work Resources	<u>1,471.57</u>
Total Administrative Costs	99,598.24
Operating Profit	96,340.68)

Other Income

Corporate/Organisation Donations (restricted)	<u>2,000.00</u>
Corporate/Organisations Donations (unrestricted)	<u>17,000.00</u>
FOWY (Friends of WAM Youth)	<u>8,478.00</u>
Fundraising Events	<u>332.15</u>
Gift Aid	<u>1,516.88</u>
Grants - Restricted	<u>13,280.00</u>
Individual Donations (unrestricted)	<u>863.50</u>
Sale of Surplus Equipment	<u>1,280.00</u>
Total Other Income	44,750.53
Profit on Ordinary Activities Before Taxation	(51,590.15)
Profit after Taxation	(51,590.15)

There is no Auditor's report due to the fact they did not consider We All Matter was not now a viable charity and the Board had taken the discussion to close.

WE ALL MATTER

England & Wales - Charity number 1170638

Accounts

Balance Sheet

WAM Youth

As at 31 August 2023

31 AUG 2023

Fixed Assets

Tangible Assets

Buildings	122,465.01
Plant & Machinery	4,551.02
Plant & Machinery Depreciation	(2,165.94)
Total Tangible Assets	124,850.09

Total Fixed Assets **124,850.09**

Current Assets

Cash at bank and in hand

WAM Current Account	4,972.55
WAM Designated Funds	1,059.53
WAM Restricted Funds	33,061.58
Total Cash at bank and in hand	39,093.66

Prepayments and accrued income

Prepayment	210.48
Total Prepayments and accrued income	210.48

Accounts Receivable	14,880.54
Float	100.00
Petty Cash Account	91.69
Total Current Assets	54,376.37

Creditors: amounts falling due within one year

Accounts Payable	119.00
Accrual	1,170.00
NIC Payable	(179.42)
PAYE Payable	718.40
Pension creditor	599.76
Rounding	0.01
Salaries payable	(46.31)
Student Loan Deductions Payable	3.00
Total Creditors: amounts falling due within one year	2,384.44

Net Current Assets (Liabilities)

51,991.93

Total Assets less Current Liabilities

176,842.02

Creditors: amounts falling due after more than one year

Other Creditor	93.60
Total Creditors: amounts falling due after more than one year	93.60

Net Assets

176,748.42

Capital and Reserves

Current Year Earnings	15,298.50
Restricted Funds	27,297.00
Unrestricted Funds	11,687.91
Unrestricted Funds: Woodland	122,465.01
Total Capital and Reserves	176,748.42

Profit and Loss
WAM Youth
For the year ended 31 August 2023

Turnover	
Contracts/Fees/Sales of Services	<u>29,795.83</u>
Interest Income	<u>151.59</u>
Total Turnover	29,947.42
Gross Profit	29,947.42
Administrative Costs	
Audit & Accountancy fees	<u>1,170.00</u>
Bad Debts	<u>138.00</u>
Bank Fees	<u>499.59</u>
Food/Drink	<u>1,673.87</u>
Fuel & mileage cost	<u>5,095.03</u>
General Expenses	<u>640.35</u>
Insurance	<u>1,218.41</u>
IT Software and Consumables	<u>5,188.69</u>
Light, Power, Heating	<u>423.56</u>
Outdoor Education Equipment Expenses	<u>88.22</u>
Outdoor Education General Expenses	<u>104.17</u>
PAYE/NI	<u>2,913.77</u>
Pensions Costs	<u>5,686.89</u>
Petty Cash	<u>4.18</u>
Postage, Freight & Courier	<u>4.10</u>
Printing & Stationery	<u>1,334.39</u>
Professional Fees	<u>6,483.93</u>

Rent	5,451.00
Repairs & Maintenance	<u>122.50</u>
Salaries	<u>118,127.95</u>
Staff Recruitment/Training/Supervision	3,583.86
Telephone & Internet	<u>2,139.38</u>
Travel - National	<u>53.67</u>
Trips	<u>180.00</u>
Volunteer Recruitment/Training/Support	<u>204.39</u>
Woodland Expenses	<u>2,369.27</u>
Youth Work Resources	<u>319.88</u>
Total Administrative Costs	165,219.05
Operating Profit	(135,271.63)
Other Income	
Corporate/Organisation Donations (restricted)	<u>6,826.00</u>
Corporate/Organisations Donations (unrestricted)	<u>18,775.00</u>
Fundraising Events	<u>1,099.54</u>
Gift Aid	<u>2,661.51</u>
Grants - Restricted	<u>104,920.16</u>
Grants - Unrestricted	<u>500.00</u>
Individual Donations (unrestricted)	<u>15,787.92</u>
Total Other Income	150,570.13
Profit on Ordinary Activities Before Taxation	15,298.50
Profit after Taxation	15,298.50

WE ALL MATTER

England & Wales - Charity number 1170638

Accounts

CHARITY REGISTRATION NUMBER: 1170638

We All Matter

Unaudited Financial Statements

31 August 2022

We All Matter

Financial Statements

Year ended 31 August 2022

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We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2022.

Chair's report

Another year has seen WAM working in the community of Winchcombe and the surrounding area. Bringing confidence and hope to the young people that have been touched by WAM, through its work whether it be Mentoring, Youth Groups, Schools work and Woodland. We are ever grateful to our committed staff for their dedicated implementation of various projects they are involved in, and for the increasing number of volunteers that so freely give of their time to help.

As a charity we would not survive if it were not for those that give so generously on a regular basis so a BIG thank you, and to those organisations that respond to our grant applications.

We are pleased to welcome Abbie Shurmer to the team of Trustees.

We are continually grateful to God for His continued blessing on WAM and all it does.

Reference and administrative details

Registered charity name	We All Matter
Charity registration number	1170638
Principal office	Studio 1, Hailes Farm Workshops Hailes Winchcombe Cheltenham GL54 5PB
The trustees	Mr C Impey Mrs M McDowall Mr D Ayres Mr B Coles Ms A Shurmer (appointed 30/03/22)
Independent Examiner	Michael Bull BSc FCA BPC Partners Limited Chartered Accountants 3 Royal Crescent Cheltenham Gloucestershire GL50 3DA

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

Structure, governance and management

WAM and its staff team continues to be led and managed by its Director who reports to the Trustee Board. The trustees recognise the importance of building a sustainable organisation that can make an impact in the lives of young people for many years to come. The Trustees are responsible for:

- Ensuring that WAM Youth complies with charity law and other regulatory requirements
- Ensuring the financial solvency and good performance of WAM Youth
- Dealing with the appointment of the Director of WAM
- Ensuring that WAM Youth maintains a clear vision and operates in line with its vision, mission, charitable objectives and governing document
- Setting a framework of delegation and internal control
- Appointing and inducting new Trustees
- Agreeing or ratifying on any policies or decisions that may pose a significant risk to WAM Youth, financial or otherwise.
- Ensuring effective Safeguarding Practice

There have been some challenges to WAM's sustainability this past year when the availability of the premises we had been using for the past 8 years came to an end. We have managed to find alternative office space and run services from multiple community venues but there remains a need to find a long term or ideally permanent base from which WAM can operate. WAM has also experienced challenges in recruiting suitable staff for key roles in the organisation and has had to adapt services accordingly throughout the year.

Objectives and activities

Charitable objectives

WAM's vision is to see a community where all young people are valued for who they are, as they are, where they are supported through positive, trusted relationships to be resilient and authentic to their unique identity and where they are empowered to contribute to the enrichment of our society.

WAM's mission is to provide young people in and around Winchcombe with accessible, safe spaces to meet and trusted relationships to empower them via a variety of services including community youth groups and drop-ins, mentoring, outdoor education and relationships and sex education.

WAM Youth has a strong reputation in its local area for its relational approach to youth work and mentoring and its commitment to advocating for and supporting young people. WAM continues to innovate and develop services to meet young people's changing needs, particularly in the light of the impacts of the pandemic and cost of living crisis. WAM has developed effective partnerships with the local authority and schools as well as local groups and organisations.

The objects of the charity are:

1. To advance in life and help young people through:
 - a. The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
 - b. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

- c. Advancing the education of young people by developing their mental, physical and moral capabilities through leisure time activities and PSHE (personal, social and health education) services
- d. Relieving the poverty of young people by enabling them to participate in healthy recreational activities that they could not otherwise afford
2. To promote for the benefit of the inhabitants of Winchcombe and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social or economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants
3. To advance the Christian religion for the public benefit for:
 - children/young people
 - other charities or voluntary bodies
 - the general public/mankindby:
 - providing human resources, buildings, facilities, open space, services, advocacy, advice and information in Winchcombe and surrounding areas, the UK or world.

Impact and outcomes

This year staff at WAM have developed a Theory of Change working out from our vision & mission statements. WAM Youth's intended outcomes are:

- Young people feel more valued
- Young people have better positive relationships
- Young people are more resilient
- Young people believe they have a contribution to make to society

In this financial year WAM has worked with over 70 young people through its youth groups, 66 young people through 1:1 support & small group support in 11 different schools & in our woodland, provided group sessions in our woodland for over 140 young people and delivered wellbeing, sex and relationships sessions to over 300 students in our local secondary school and supported this with a outreach youth work at the school during lunchtime.

As well as providing vital and often overlooked universal youth services for any young person in our local community our work has supported young people who have experienced multiple adverse childhood experiences such as domestic violence, anxiety and mental health challenges, parents with dependency issues, losing a parent to suicide, parental breakup. We have seen an increase in the number of referrals for our targeted services for neurodiverse young people and also young people exploring their gender identity and it has been a privilege to be seen as a safe space for them to build trusted and empowering relationships.

In our capacity of our objective to improve social benefit for the wider community by provision of leisure or recreational facilities or services we have established Winchcombe Community Network. The network exists to foster collaboration and cooperation between local groups, organisations and statutory agencies for the good of the Winchcombe area community and currently has a membership of over 20 different groups.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

WAM Mentoring

Thanks to funding from the National Lottery, CHK Foundation and the inclusion of WAM in the new Gloucestershire Mentoring Programme (GMP) our Mentoring service has been able to expand this year with 3 staff and 21 volunteer mentors providing support between September 2021 to August 2022 to 43 young people across Tewkesbury Borough, Cheltenham, North Cotswolds and South Worcestershire. We continue to offer a minimum of 12 months support to all young people who participate in the service and despite the increase in our capacity still face a higher number of referrals than we have resource to support.

WAM Community Youth Work

WAM has continued to provide youth work in its local community of Winchcombe and in local schools throughout 2021/2022. Seventy four young people attended our youth groups over the year with an average of 21 attending each week. These group sessions have been safe spaces where young people can come and socialise and build trusted relationships with WAM staff and volunteers. We continued to provide Relationships & Sex education at Winchcombe School delivering sessions on Healthy Relationships, Consent and Wellbeing. We started a programme of Kintsugi Hope Wellbeing courses at Cotswold School in November 2021 and these have evolved into more flexible group mentoring sessions that have covered topics such as drug and alcohol use, sex and relationships, managing conflict, healthy peer-peer relationships. Thanks to funding from UK Youth we were also able to facilitate an EmpowHER course at Winchcombe School, the outcome of which was that the group lobbied their School's Senior Leadership Team to introduce a Period Card that would enable girls to leave the classroom without embarrassment if they needed and to ensure period products were available to all girls in school.

WAM Outdoors

In 2021/2022 WAM's Outdoors Team provided large group sessions for 150 young people, small group courses for 16 young people over 5 sessions and long term 1:1 alternative education for 7 young people.

The impact of these services and activities can be evaluated against WAM's intended outcomes.

For example K is a young person that **feels more valued** because of the time her mentor has invested in her. K shared with her mentor that she has been working out her sexuality and gender identity. Her mentor has supported her through this, affirming her value throughout. When issues have arisen at school with teachers or peers, her mentor has helped her to work through her feelings and find strategies to feel safe.

Another young person T was not attending school due to experiences of bullying and difficult relationships with peers. Her mentor has helped her to relearn how to **build positive relationships with others** and helped her transition back into school. WAM worked with T's social worker, mum and school to gradually build her attendance back up and she is now attending regularly and has positive friendships at school.

R joined us in Spring 2022, a very nervous and shy individual who showed a clear passion for wildlife and their habitats. When working with us in the woodland he designed and created many animal homes including a bird box (which is now home to a family), a mouse house (now home to a family of door mice) and a few reptile hideouts hidden throughout the forest. R's time working in the woodlands has **built his resilience and confidence** to a level that has more recently enabled him to undertake a volunteering placement at a local reptile centre, **helping him to see he can contribute to wider society**.

F is a young carer and time spent with his mentor gives him an outlet to talk about how he is coping, family life and issues at school helping to **build his resilience**.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

G is a young person who we have been supporting through mentoring for 8 months. Prior to meeting their mentor, due to social anxiety, G rarely left the house. Their mentor has been able to help G **build their confidence and resilience** and they are now going out at least twice a week, sometimes more.

P was struggling to manage his behaviour at school but mentoring has helped him to learn how to manage his reactions in the heat of the moment and recognise that others have valid opinions/views, all of which is helping him to **have better positive relationships**.

D is a young person who has been attending our Outdoors project for 3 years. When he arrived at WAM he was considered unsafe to be in school and close to permanent exclusion. He came to us with low expectations for the future and unrealistic career goals, a troubled individual who had been involved with police in the past. WAM staff worked with D for 2 days a week, teaching him outdoor living skills and encouraging his creativity in building shelters, gardening and cooking. His passion for cooking shone through his sessions, cooking on a Thursday for the entire team with confidence and imagination, trying new recipes and understanding that it was natural to make mistakes, building his own confidence in decision making. This **consistency and relaxed approach to learning built D's confidence in himself and in his ability to be part of wider society**. In 2021 D secured a volunteering placement at a local nursery where he helped with potting and replanting. In Summer 2022 D left WAM with a food hygiene qualification, several AQA courses, his main GCSE's (something that he didn't believe was achievable when he arrived) and moved on to a training placement at a local college.

A lives between her parents houses and has faced many challenges in recent years. Working with her mentor has built her confidence and **self-belief in the contribution she has to bring to society**. She recently volunteered to help at one of our family activity days and worked really hard to make the families feel welcome and enjoy all that was on offer.

The girls who participated in the EmpowHER course built their confidence to enable them to present to their Year Group a case for Period Time Out Cards and provision of Emergency Sanitary Products. They then took this to their School's Senior Leadership Team on behalf of all the girls in their year group, **an experience that helped them to understand they have a contribution to make to their community, that they have a voice and can influence outcomes**.

W arrived at WAM woodlands after being excluded from a number of schools for disruptive behavior. At first his engagement was minimal and he was very wary of communicating with his key worker. Allowing W to explore different topics of conversation, his key worker slowly started to build trust and W opened up, engaging more with his sessions. Allowing him **a space where he felt valued** and listened allowed us to explore his behavioural choices and think about consequences to actions, positive relationships and plan for the future. W finished with WAM woodlands in October where he is now settled into a new school environment where he is **building better positive relationships**.

R is a young person who has a parent in prison and was at risk of disengaging with school and engaging in risky/anti-social behaviours in the community. Their mentor has helped them to learn to manage their anger, identifying "triggers" and strategies to help them in those moments. In their mentoring they have also been able to explore empathy and develop emotional intelligence, something that has **helped make their relationships with others, including teachers, more positive!** Another area their mentor has helped them to work on is being kind to others, finding ways to support younger students at school, to include those who aren't as skilled in sports so they aren't left out and even to say something positive to a teacher! This has **helped R to see that they can have contribution to make to society** and that the seemingly small things do make a change to the world around us.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

Affiliations and Relationships

WAM continues to maintain and build effective relationships with other groups, organisations and statutory agencies. This year WAM has worked with 13 different schools in Gloucestershire and Worcestershire and has maintained good relationships with local authorities and statutory agencies.

WAM is supported well by a variety of organisations locally through both donations and practical help. We are particularly grateful to the following organisations for their support between September 2021-August 2022:

Gloucestershire Community Foundation, Gloucestershire County Council, Tewkesbury Borough Council, National Lottery Awards for All, The Fore Trust, CHK Foundation, Gilbert Lane Trust, UK Youth, McInnes Communications, Winchcombe Youth Hub, Encounter Church, The HONC Committee, Winchcombe Together, Winchcombe Rotary Club, Mini VIP's Nursery & Daycare, Winchcombe Town Council, Winchcombe Townswomen's Guild, Winchcombe Country Show, Mercia Probus, Winchcombe Ladies Probus, Friends of Winchcombe Abbey Primary School, Residents of Greet Jubilee Celebrations, Friends of Guiding, Winchcombe Scouts, St Peter's Church.

Financial review

Total revenue for the year was £217,793 (2021: £167,195) and expenditure for the year was £210,800 (2021: £156,941). This gave a surplus for the year of £6,993 (2021: £10,254).

In the light of the pandemic and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level.

Plans for future periods

WAM's main priority in 2022-23 remains securing a long-term premises from which to operate its services. The lack of consistency in terms of where groups are operating from has affected both WAM's capacity to plan for future services and the visibility of the services within the town.

WAM will also be working on plans to develop its woodland to improve accessibility and provide enriching outdoor experiences for young people with SEND and their families.

We hope to expand WAM's mentoring service to be able to provide more intensive support to young people who are struggling with engaging with education.

We also plan to recruit a second Community Youth Worker to enable us to expand our regular weekly youth groups into an after school drop-in on multiple afternoons.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2022

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 16th May 2023 and signed on behalf of the board of trustees by:

Colin Impey

Mr C Impey
Trustee

We All Matter

Independent Examiner's Report to the Trustees of We All Matter

Year ended 31 August 2022

I report to the trustees on my examination of the financial statements of We All Matter ('the charity') for the year ended 31 August 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael A G Bull Bsc FCA
Independent Examiner

For and behalf of:
BPC Partners Limited
Chartered Accountants
3 Royal Crescent
Cheltenham
Gloucestershire
GL50 3DA

Date: DRAFT

We All Matter

Statement of Financial Activities

Year ended 31 August 2022

		Unrestricted funds	2022 Restricted funds	Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	64,727	81,690	146,417	113,762
Charitable activities	5	65,280	6,091	71,371	53,431
Investment income	6	5	–	5	2
Total income		<u>130,012</u>	<u>87,781</u>	<u>217,793</u>	<u>167,195</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	9,654	–	9,654	6,998
Expenditure on charitable activities	8,9	121,493	79,653	201,146	149,943
Total expenditure		<u>131,147</u>	<u>79,653</u>	<u>210,800</u>	<u>156,941</u>
Net income		<u>(1,135)</u>	<u>8,128</u>	<u>6,993</u>	<u>10,254</u>
Transfers between funds		1,074	(1,074)	–	–
Net movement in funds		<u>(61)</u>	<u>7,054</u>	<u>6,993</u>	<u>10,254</u>
Reconciliation of funds					
Total funds brought forward		134,214	20,243	154,457	144,203
Total funds carried forward		<u>134,153</u>	<u>27,297</u>	<u>161,450</u>	<u>154,457</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 21 form part of these financial statements.

We All Matter

Statement of Financial Position

31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	16	124,850	124,117
Current assets			
Debtors	17	2,938	10,003
Cash at bank and in hand		36,648	24,090
		<u>39,586</u>	<u>34,093</u>
Creditors: amounts falling due within one year	18	<u>2,986</u>	<u>3,753</u>
Net current assets		<u>36,600</u>	<u>30,340</u>
Total assets less current liabilities		<u>161,450</u>	<u>154,457</u>
Net assets		<u>161,450</u>	<u>154,457</u>
Funds of the charity			
Restricted funds		27,297	20,243
Unrestricted funds		<u>134,153</u>	<u>134,214</u>
Total charity funds	20	<u>161,450</u>	<u>154,457</u>

These financial statements were approved by the board of trustees and authorised for issue on 16th May 2023, and are signed on behalf of the board by:

Colin Impey

Mr C Impey
Trustee

The notes on pages 11 to 21 form part of these financial statements.

We All Matter

Notes to the Financial Statements

Year ended 31 August 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 9 Gretton Road, Winchombe, Cheltenham, GL53 5EE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

We All Matter meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

At 31 August 2022, the charity had free reserves of just £11,622. In the light of the pandemic, the current economic climate and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level. For these reasons, the trustees consider it appropriate to prepare the accounts on the going concern basis.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land	-	Not depreciated
Plant and machinery	-	33% straight line

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Individual donations	16,409	–	16,409
Corporate donations	23,546	–	23,546
Grants	17,500	81,690	99,190
Fundraising events	2,191	–	2,191
Gift aid	5,081	–	5,081
	<u>64,727</u>	<u>81,690</u>	<u>146,417</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Individual donations	23,732	–	23,732
Corporate donations	24,569	3,000	27,569
Grants	(251)	59,990	59,739
Fundraising events	–	–	–
Gift aid	2,722	–	2,722
	<u>50,772</u>	<u>62,990</u>	<u>113,762</u>

5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Contracts and service agreements	<u>65,280</u>	<u>6,091</u>	<u>71,371</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Contracts and service agreements	<u>53,431</u>	<u>–</u>	<u>53,431</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>5</u>	<u>5</u>	<u>2</u>	<u>2</u>

7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Fundraising expenses	3,735	3,735	203	203
Wages and salaries	5,919	5,919	6,795	6,795
	<u>9,654</u>	<u>9,654</u>	<u>6,998</u>	<u>6,998</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activities	84,391	77,992	162,383
Support costs	37,102	1,661	38,763
	<u>121,493</u>	<u>79,653</u>	<u>201,146</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activities	74,000	55,565	129,565
Support costs	20,378	–	20,378
	<u>94,378</u>	<u>55,565</u>	<u>149,943</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Charitable activities	162,383	33,694	196,077	145,052
Governance costs	–	5,069	5,069	4,891
	<u>162,383</u>	<u>38,763</u>	<u>201,146</u>	<u>149,943</u>

10. Analysis of support costs

	Analysis of support costs £	Total 2022 £	Total 2021 £
Staff costs	18,871	18,871	2,892
Office costs	13,305	13,305	10,648
Insurance	1,519	1,519	1,784
Repairs and equipment	–	–	162
Legal and professional	5,069	5,069	4,892
	<u>38,763</u>	<u>38,763</u>	<u>20,378</u>

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	<u>1,138</u>	<u>670</u>

13. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,170</u>	<u>1,170</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	150,899	116,465
Social security costs	5,755	1,992
Employer contributions to pension plans	4,456	2,833
	<u>161,110</u>	<u>121,290</u>

The average head count of employees during the year was 12 (2021: 10).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £24,291 (2021:£28,923).

15. Trustee remuneration and expenses

Trustees received no expenses, remuneration or benefits in this period. (2021 - nil)

16. Tangible fixed assets

	Freehold property £	Plant and machinery £	Total £
Cost			
At 1 September 2021	122,465	2,680	125,145
Additions	–	1,871	1,871
At 31 August 2022	<u>122,465</u>	<u>4,551</u>	<u>127,016</u>
Depreciation			
At 1 September 2021	–	1,028	1,028
Charge for the year	–	1,138	1,138
At 31 August 2022	<u>–</u>	<u>2,166</u>	<u>2,166</u>
Carrying amount			
At 31 August 2022	<u>122,465</u>	<u>2,385</u>	<u>124,850</u>
At 31 August 2021	<u>122,465</u>	<u>1,652</u>	<u>124,117</u>

17. Debtors

	2022	2021
	£	£
Trade debtors	2,689	5,418
Prepayments and accrued income	210	4,585
Other debtors	39	–
	<u>2,938</u>	<u>10,003</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	108	505
Accruals and deferred income	1,170	1,170
Social security and other taxes	1,658	973
Other creditors	50	1,105
	<u>2,986</u>	<u>3,753</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,456 (2021: £2,833).

20. Analysis of charitable funds

Unrestricted funds

	At 1 September 2021 £	Income £	Expenditure £	Transfers £	At 31 August 2022 £
General funds	<u>134,214</u>	<u>130,012</u>	<u>(131,147)</u>	<u>1,074</u>	<u>134,153</u>

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
General funds	<u>132,365</u>	<u>104,205</u>	<u>(101,376)</u>	<u>(980)</u>	<u>134,214</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

Restricted funds

	At 1 September 2021 £	Income £	Expenditure £	Transfers £	At 31 August 2022 £
Gloucestershire Community Foundation Growing Our Communities Fund	296	-	-	(296)	-
Mentoring project	1,653	-	(685)	-	968
Tewkesbury Borough Council	297	-	-	(297)	-
Coronavirus Grants HAF	1,206	-	(1,342)	136	-
CHK Foundation	16,791	20,000	(29,546)	-	7,245
National Lottery – Awards for All	-	7,091	(6,643)	(448)	-
Gilbert Lane	-	31,030	(22,522)	-	8,508
The UK Youth Fund	-	9,460	(3,298)	-	6,162
Places Called Home	-	700	(378)	(322)	-
GCF	-	7,000	(7,153)	153	-
National Lottery – WildWAM	-	5,000	(1,317)	-	3,683
	-	5,000	(4,269)	-	731
	-	2,500	(2,500)	-	-
	<u>20,243</u>	<u>87,781</u>	<u>(79,653)</u>	<u>(1,074)</u>	<u>27,297</u>

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
Gloucestershire Community Foundation Growing Our Communities Fund	296	-	-	-	296
Mentoring project	189	21,000	(19,536)	-	1,653
Postcode Lottery	991	13,000	(13,694)	-	297
Tewkesbury Borough Council	-	-	(220)	220	-
National Lottery Community Fund	580	1,000	(374)	-	1,206
Coronavirus Grants HAF	9,783	-	(9,783)	-	-
	-	24,770	(7,979)	-	16,791
	-	3,220	(3,980)	760	-
	<u>11,839</u>	<u>62,990</u>	<u>(55,566)</u>	<u>980</u>	<u>20,243</u>

Purposes of restricted funds

Gloucester Community Foundation – To support the co-ordination of a community volunteer mentoring programme for vulnerable young people. Additional funding received during 2020 was to provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Growing Our Communities Fund – To support vulnerable young people in an outdoor setting.

Mentoring project - To provide a mentor for a young person.

Postcode Lottery Fund - Postcode Lottery Fund towards the Outdoor Project, buying tools

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

and building a roundhouse.

Tewkesbury Borough Council – To provide emergency funds for operations, activities and services related to the Coronavirus pandemic

National Lottery Fund – To support with post- lockdown wellbeing.

HAF – To run the support the Holiday Activity & Food programme.

CHK Foundation - To run a 2 year mentoring project as part of the Gloucestershire Mentoring Programme.

Awards for All – To support communities in mitigating the impact of the cost of living crises and recovery from the pandemic.

The UK Youth Fund - To support the organisations running costs between 1st August 2021 to 31st January 2022.

Places Called Home - To fund equipment or materials to improve the community's share spaces and run activities that focus on sustainable living.

GCF - To support directors salary costs whilst the new youth centre is set up.

WildWam – To support young people in giving them the opportunity to explore the questions which matter to them and their futures.

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	122,867	1,983	124,850
Current assets	14,272	25,314	39,586
Creditors less than 1 year	(2,986)	–	(2,986)
Net assets	<u>134,153</u>	<u>27,297</u>	<u>161,450</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	122,615	1,502	124,117
Current assets	14,361	19,732	34,093
Creditors less than 1 year	(3,753)	–	(3,753)
Net assets	<u>133,223</u>	<u>21,234</u>	<u>154,457</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2022

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022	2021
	£	£
Not later than 1 year	—	842
	<u>—</u>	<u>842</u>

23. Contingent liabilities

Various funders retain the right to claw back grants should the use of the funds not be in accordance with the terms of the grant. In the opinion of the trustees no such liability exists at the year end.

24. Related parties

There were no related party transactions during the year.

We All Matter

Management Information

Year ended 31 August 2022

The following pages do not form part of the financial statements.

We All Matter

Detailed Statement of Financial Activities

Year ended 31 August 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
Individual donations	16,409	23,732
Corporate donations	23,546	27,569
Grants	99,190	59,739
Fundraising events	2,191	–
Gift aid	5,081	2,722
	<u>146,417</u>	<u>113,762</u>
Charitable activities		
Contracts and service agreements	71,371	53,431
Investment income		
Bank interest receivable	5	2
	<u>217,793</u>	<u>167,195</u>
Total income		
Expenditure		
Costs of raising donations and legacies		
Fundraising expenses	3,735	203
Wages and salaries	5,919	6,795
	<u>9,654</u>	<u>6,998</u>
Expenditure on charitable activities		
Wages and salaries	144,980	109,670
Employer's NIC	5,755	1,992
Pension costs	4,456	2,833
Other staff costs	9,297	2,376
Youth work	3,407	1,509
Travel and subsistence	7,528	6,999
Office costs	13,306	10,649
Repairs and equipment	4,691	6,569
Insurance	1,519	1,784
Legal and professional fees	5,069	4,892
Depreciation	1,138	670
	<u>201,146</u>	<u>149,943</u>
Total expenditure	<u>210,800</u>	<u>156,941</u>
Net income	<u>6,993</u>	<u>10,254</u>

WE ALL MATTER

England & Wales - Charity number 1170638

Accounts

CHARITY REGISTRATION NUMBER: 1170638

We All Matter
Unaudited Financial Statements
31 August 2021

We All Matter

Financial Statements

Year ended 31 August 2021

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We All Matter

Trustees' Annual Report

Year ended 31 August 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2021.

Reference and administrative details

Registered charity name	We All Matter
Charity registration number	1170638
Principal office	9 Gretton Road Winchombe Cheltenham GL 54 5EE
The trustees	Mr C Impey Mrs M McDowall Mr D Ayres Mr B Coles
Independent Examiner	Michael Bull BSc FCA Chartered Accountants 3 Royal Crescent Cheltenham Gloucestershire GL50 3DA

Structure, governance and management

The Board of Trustees meets approximately every quarter to oversee the organisation with the oversight of finances, safeguarding and governance. Day to day running of the trust is delegated to the Director of WAM, Gemma Madle.

The charity has continued to grow in the last period with significant increases in staff numbers and contracts with referrers. To ensure the foundations for this growth are solid the charity has begun a process of commissioning external auditors to review and improve its practice starting with a Safeguarding Audit by a Consultant from Thirty One Eight in June 2021. The charity is now in the process of arranging an HR audit for later in the year and completing a 3-year Business Plan.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Objectives and activities

Charitable objectives

- 1) To advance in life and help young people through
 - The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
 - Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;
 - Advancing the education of young people by developing their mental, physical and moral capabilities through leisure time activities and PSHE (personal, social and health education) services; and
 - Relieving the poverty of young people by enabling them to participate in healthy recreational activities that they could not otherwise afford.

- 2) To promote for the benefit of the inhabitants of Winchcombe and the surrounding area, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social or economic circumstances or for the public at large, in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

- 3) To advance the Christian religion for the public benefit, for children and young people, other charities, voluntary bodies and the general public/mankind by providing human resources, buildings, facilities, open space, services, advocacy, advice and information in Winchcombe and its surrounding areas, the UK and the world.

In setting up our programmes we have regard to the Charity Commissioners' general advice on public benefit, and the trustees always ensure that the programmes which they fund are in line with the charity's aims and objectives stated in the trust deed and outlined above.

Overview of activities

WAM Youth continues to provide a wide range of support services and open access groups for children and young people throughout the day and evenings and during term-time and school holidays. This year the charity has seen significant growth in staff numbers which has enabled us to support more young people as our referrals have increased. Despite the continued restrictions and uncertainties WAM staff and volunteers were able to adapt and continue to provide consistent relational services for the young people we support.

WAM Outdoors

It has been a busy year with the organisation receiving multiple requests for support, subsequently taking on many of these requests, in addition to taking on more staff to run the extra work. We have seen an increase in provision since the easing of Covid restrictions and we have also seen a start in returning to normality with provision to group sessions from mainstream schools – something which was completely on hold during the earlier stages of the pandemic. In all, the outdoors project has worked with and communicated with approximately 22 separate organisations in relation to 1:1 sessions and group provision. These are a mix of schools, county councils, other charities, and the Police. We took on four new sessional staff in Winter to cope with the extra demand and at the end of July began recruiting for a Youth Work Co-ordinator to join the team on a fixed term contract.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Activities

As well as continuing to develop and grow our 1:1 provision we also set up a Home Education programme. Government HAF funding enabled us to provide free activity days with hot food alongside our Holiday Club during the Easter, Summer & Christmas Holidays. This meant we were able to offer 18 days of free provision to 32 children & young people in receipt of Free School Meals. We also ran a volunteering scheme for 2 Duke of Edinburgh students who created a brilliant Giant Chess/Draughts Game in our woodland. We were really pleased to be able to return to running school group sessions and enjoyed welcoming Winchcombe School's Year 7s out in June for some much needed outdoor fun & learning. We've also trialled some SEND Open Days in our woodland and Family Open Days and seen a growth in the number of individuals and other organisations wanting to use the space for their own activities including other charities, schools and bushcraft enthusiasts.

Woodland Update

Our aim for this year was to ensure that WAM could operate in the woodland safely and have basic infrastructure in place to allow our growth and provision for our core work, and to new clients wishing to use the space.

This meant prioritising our projects and putting on hold primarily the longhouse build and charcoal production.

It also meant spending time finding new associates who are willing to support us in our work and can provide tools / time / knowledge / experience which we do not hold ourselves. A special mention here to:

- Park & Landscapes
- Chase Commercial, as well as the numerous contractors working for them on the building site who have helped us
- Cotswold Security Group who monitor our cameras

We have expanded our car park and erected a parachute in the glade area, partly to provide undercover meeting space but also to help dry out the ground ready for the longhouse build. We purchased a shipping container which has provided secure storage on site, thinned compartment 1 and created new session areas around the woodland including developing our natural play area activities.

Future plans

Our woodland-area continues to develop and in 2022 continuation of the woodland management plan with regards to thinning of the compartments and subsequent restocking with saplings will be high priority. More work on infrastructure will be a priority also:

- A second composting toilet to be built at the northern end of the woodland, just inside the treeline and behind the current shipping container location.
- The start of provision for water and electricity has been verbally agreed with the owners of the industrial site building work. They have agreed to run water and cables up to the entrance of the woods at no cost to us, which will, in time enable us to get connected and have our own supply. Building of this next phase is due to start around April 2022.
- We also hope to build our longhouse
- We plan to create an archery range
- Purchase another container for an office space and indoor meeting room. This will mean we can continue to operate 1:1 Sessions in poor weather conditions.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Mentoring

It's been another eventful year for the mentoring project at WAM and the main reason for this (aside from covid!) is that we have finally been able to expand our staff team. We are thankful to Gloucestershire County Council and CHK Foundation because it has meant that our desire to increase our capacity in order to be able to respond to young people's needs in a more timely way has begun to be realised. Right now, we are addressing the waiting list that has built over the last few years, but moving forward our hope is that we will be able to be far more responsive, so that when we are contacted by a referrer about a young person needing support, we will be able to start work with that young person within a month.

So, looking back on the last year, in which we have journeyed alongside 33 young people, here are some of the highlights:

In May we took on a Male Mentoring Youth Worker, with a particular focus on mentoring boys and supporting male youth workers. Matthew brings a wealth of experience from a variety of youth projects, the most recent being Ministry of Defence. It has been great to be able to offer some of the boys in our project the chance of support from a male youth worker right the way through their time at WAM and we believe it has helped to remove a barrier to some of their involvement, which is fantastic.

We also employed a Mentoring team administrator. Joanna has worked with WAM previously and it has been great to have her back again. She has been helping us stay on top of our admin, which has increased as our team has grown. This has included moving a lot of our paper files to a digital format, which has been important during a pandemic when we have all faced periods of working at home for whatever reason. Joanna has also helped us to plan our mentors training and has led us through the recruitment process for many of our new mentors, helping us to make sure our mentors are safe to work with children and young people.

This year we have been working with young people referred from a variety of places including local schools, social services and parents. The young people we have supported over the year attend 9 different secondary schools and 5 primaries across the county. We have also supported a few older young people who attend college/university and some who are home educated.

Future plans for 2021/22

We will be appointing a new Mentoring Youth Worker this Autumn following funding from CHK foundation as part of the Gloucestershire Mentoring Programme. This will enable us to work with an additional 20 girls alongside the work our existing mentoring team have done in reducing our current waiting list. We will also be exploring ways we may be able to develop our service to support parents & carers.

Wellbeing, Relationships & Sex Education

We continued to deliver relationships and sex education to Winchcombe School students throughout the year with a mix of face to face and online learning. We also ran a Kintsugi Wellbeing Group online during the winter lockdown. We receive regular support through the ACET/Esteem Network of which we are an organisational member.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Community Youth Work

It's been a challenging year in many ways for WAM's Community Youth Work. The frequent changes to restrictions meant it was a stop-start experience for our Youth Groups & we all had to navigate the changes from face to face meetings to Zoom meetings to face to face & with masks and without masks and back again! We also faced challenges with available premises as Encounter Church were uncertain of their venue's availability going into 2021 so we moved in early to the Old Boys School hoping that our negotiations with GCC to take on the lease would tie up with the previous lease ending in October 2021 for a smooth transition. That hasn't been the case but despite keeping going amidst all these changes we also managed to help a group of young people set up Winchcombe Youth Council who now have a non-voting seat on the Town Council.

We've maintained a weekly drop-in at Winchcombe School throughout the year and this service is valued by students and staff alike. Providing an informal space for young people to chat with a youth worker it is a complement to the group activities but also the more formal mentoring we provide.

A large part of our Community Youth Worker's time in 2021 was spent on our Community Consultation, the report of which we published and presented to WAM Trustees and representatives of GCC in September. The work involved trialling several different projects and services including an exploratory partnership with Allsorts, a specialist SEND charity in Gloucestershire. This work and the subsequent report has and will continue not only to inform our ongoing delivery but also our business plan and strategy going forward as we make plans to reopen the Old Boys School as a welcoming and accessible community youth hub for all local young people. We are particularly keen that the space is renovated to be inclusive to those with SEND.

In addition to these activities during the year we also:

- Worked with our local primary school PTA and Winchcombe Churches Together to run various Community Trails for families during school
- 1 holidays
- Began work on a 3 year Business Plan
- Took 3 students on placement from the University of Gloucestershire
- Received significant help from 3 key volunteers, June & Linda in our office and Richard who provided strategic support to our Director

Achievements

Undoubtedly our main achievement this year is that again we have built on the foundations that were laid in the last few years to continue to build WAM as a stable but flexible organisation. Our response to not only rise to the challenges around us but also to learn and grow from our experiences has ensured the sustainability of WAM through a very challenging time. Some specific achievements are:

- We have realised a long desired aim to grow our mentoring team and start reducing our waiting list
- We continue to see an increase in referrals to all our services
- We are trying to reopen a physical community asset from which to run our services.
- We have continued to receive financial support from the local community through our 1,000 Coffees Campaign and also from local organisations and Businesses such as Churches Together, Winchcombe Youth Partnership, Winchcombe Town Council, Encounter Church, Winchcombe Rotary, McInnes Communications, Winchcombe Friends of Scouting.
- Grant revenue increased again this year to £60k (36% of our total income) this year and were awarded grants from the following funds: Tewkesbury Council, Barnwood Trust, Growing Our Communities (GCC), Gloucestershire Community Foundation (Coronavirus Emergency Response Fund), GCC Coronavirus Recovery Fund, UK Youth (Julia & Hans Rausing Trust), Department for Education Holiday Activity & Food Programme.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

Financial review

Total revenue for the year was £167,195 (2020: £119,602) and expenditure for the year was £156,941 (2020: £103,810). This gave a surplus for the year of £10,254 (2020: £15,792).

In the light of the pandemic and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level.

Plans for future periods

Our strategic priorities for the next three years are:

- **Income growth** - To continue to grow our income through grants and contracts, to use our woodland & the youth centre more effectively to generate additional income, to build relationships with local businesses for sponsorship opportunities and to build on our increasing community support to increase local donations & fundraising.
- **Staff & Volunteer Empowerment** – As we grow it is critical that our staff and volunteers are empowered in that growth and that additional responsibilities are only given with accompanying additional support and opportunities to upskill, increasing their capabilities and capacities.
- **Evaluating and critically reflecting on our practice** – It is more important to us to grow in depth and quality than numerically. We need to be able to invest into our own impact evaluation, to keep aware of other local and national research and allow that all to influence our own practice. We want to strive to be continually improving our services and innovating in response to the ever-changing needs of young people around us and to be able to share with others our experiences and learning.

Key objectives for the next 12 months are:

- To secure use of physical space from which to run and develop our services that is central in Winchcombe and accessible to local young people

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
 - observe the methods and principles in the applicable Charities SORP;
 - make judgments and accounting estimates that are reasonable and prudent;
 - prepare the financial statements on the going concern basis unless it is inappropriate to presume
-

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2021

that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 30th March 2022 and signed on behalf of the board of trustees by:



Mr C Impey
Trustee

We All Matter

Independent Examiner's Report to the Trustees of We All Matter

Year ended 31 August 2021

I report to the trustees on my examination of the financial statements of We All Matter ('the charity') for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Michael A G Bull Bsc FCA
Independent Examiner**

For and behalf of:
BPC Partners Limited
Chartered Accountants
3 Royal Crescent
Cheltenham
Gloucestershire
GL50 3DA

Date: 2nd April 2022

We All Matter

Statement of Financial Activities

Year ended 31 August 2021

		2021	2020		
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	50,772	62,990	113,762	83,240
Charitable activities	5	53,431	–	53,431	36,360
Investment income	6	2	–	2	2
Total income		<u>104,205</u>	<u>62,990</u>	<u>167,195</u>	<u>119,602</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	6,998	–	6,998	6,485
Expenditure on charitable activities	8,9	94,378	55,566	149,943	97,325
Total expenditure		<u>101,376</u>	<u>55,566</u>	<u>156,941</u>	<u>103,810</u>
Net income		<u>2,829</u>	<u>7,424</u>	<u>10,254</u>	<u>15,792</u>
Transfers between funds		(980)	980	–	–
Net movement in funds		<u>1,849</u>	<u>8,404</u>	<u>10,254</u>	<u>15,792</u>
Reconciliation of funds					
Total funds brought forward		132,365	11,839	144,204	128,413
Total funds carried forward		<u>134,214</u>	<u>20,243</u>	<u>154,457</u>	<u>144,204</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 20 form part of these financial statements.

We All Matter

Statement of Financial Position

31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	124,117	123,540
Current assets			
Debtors	17	10,003	210
Cash at bank and in hand		24,090	23,499
		<u>34,093</u>	<u>23,709</u>
Creditors: amounts falling due within one year	18	<u>3,753</u>	<u>3,045</u>
Net current assets		<u>30,340</u>	<u>20,664</u>
Total assets less current liabilities		<u>154,457</u>	<u>144,204</u>
Net assets		<u>154,457</u>	<u>144,204</u>
Funds of the charity			
Restricted funds		20,243	11,839
Unrestricted funds		<u>134,214</u>	<u>132,365</u>
Total charity funds	20	<u>154,457</u>	<u>144,204</u>

These financial statements were approved by the board of trustees and authorised for issue on 30th March 2022, and are signed on behalf of the board by:



Mr C Impey
Trustee

The notes on pages 11 to 20 form part of these financial statements.

We All Matter

Notes to the Financial Statements

Year ended 31 August 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 9 Gretton Road, Winchcombe, Cheltenham, GL53 5EE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

We All Matter meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

At 31 August 2021, the charity had free reserves of just £11,599. In the light of the pandemic and the uncertainties of funding the trust aims to maintain general reserves at a level which will enable it to securely plan its programme for young people whilst recognising the fluidity of the current economic climate. This is estimated to three months' operating costs and significant progress has been made towards this target despite the pandemic. The trustees recognise there are challenging financial times ahead but will continue to seek to build WAM's reserves to a more secure level. For these reasons, the trustees consider it appropriate to prepare the accounts on the going concern basis.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land	-	Not depreciated
Plant and machinery	-	33% straight line

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Individual donations	23,732	–	23,732
Corporate donations	19,578	3,000	22,578
Grants	(251)	59,990	59,739
Fundraising events	4,991	–	4,991
Gift aid	2,722	–	2,722
	<u>50,772</u>	<u>62,990</u>	<u>113,762</u>

The unrestricted grant of £251 relates to an overpayment of the CJRS scheme.

We All Matter

Notes to the Financial Statements (continued)

Year ended 31 August 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	
Donations				
Individual donations	16,417	100	16,517	
Corporate donations	23,097	3,000	26,097	
Grants	3,110	28,143	31,253	
Fundraising events	6,649	–	6,649	
Gift aid	2,724	–	2,724	
	<u>51,997</u>	<u>31,243</u>	<u>83,240</u>	
5. Charitable activities				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Contracts and service agreements	<u>53,431</u>	<u>53,431</u>	<u>36,360</u>	<u>36,360</u>
6. Investment income				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
7. Costs of raising donations and legacies				
	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Fundraising expenses	203	203	48	48
Wages and salaries	6,795	6,795	6,437	6,437
	<u>6,998</u>	<u>6,998</u>	<u>6,485</u>	<u>6,485</u>
8. Expenditure on charitable activities by fund type				
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	
Charitable activities	74,000	55,566	129,565	
Support costs	20,378	–	20,378	
	<u>94,378</u>	<u>55,566</u>	<u>149,943</u>	
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	
Charitable activities	61,896	19,833	81,729	
Support costs	12,416	3,181	15,596	
	<u>74,312</u>	<u>23,014</u>	<u>97,325</u>	

We All Matter

Notes to the Financial Statements (continued)

Year ended 31 August 2021

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Charitable activities	129,565	15,487	145,052	94,948
Governance costs	—	4,891	4,891	2,377
	<u>129,565</u>	<u>20,378</u>	<u>149,943</u>	<u>97,325</u>

10. Analysis of support costs

	Analysis of support costs	Total 2021	Total 2020
	£	£	£
Staff costs	2,892	2,892	2,793
Office costs	10,648	10,648	6,038
Insurance	1,784	1,784	1,622
Repairs and equipment	162	162	2,766
Legal and professional	4,892	4,892	2,377
	<u>20,378</u>	<u>20,378</u>	<u>15,596</u>

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>670</u>	<u>358</u>

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,170</u>	<u>1,170</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	116,465	75,448
Social security costs	1,992	1,171
Employer contributions to pension plans	2,833	2,005
	<u>121,290</u>	<u>78,624</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

The average head count of employees during the year was 10 (2020: 6).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £28,923 (2020:£27,934).

15. Trustee remuneration and expenses

Trustees received no expenses, remuneration or benefits in this period. (2020 - nil)

16. Tangible fixed assets

	Freehold property £	Plant and machinery £	Total £
Cost			
At 1 September 2020	122,465	1,433	123,898
Additions	–	1,247	1,247
At 31 August 2021	<u>122,465</u>	<u>2,680</u>	<u>125,145</u>
Depreciation			
At 1 September 2020	–	358	358
Charge for the year	–	670	670
At 31 August 2021	<u>–</u>	<u>1,028</u>	<u>1,028</u>
Carrying amount At 31 August 2021	<u>122,465</u>	<u>1,652</u>	<u>124,117</u>
At 31 August 2020	<u>122,465</u>	<u>1,075</u>	<u>123,540</u>

17. Debtors

	2021 £	2020 £
Trade debtors	5,418	–
Prepayments and accrued income	4,585	210
	<u>10,003</u>	<u>210</u>

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	505	229
Accruals and deferred income	1,170	1,308
Social security and other taxes	973	631
Other creditors	1,105	877
	<u>3,753</u>	<u>3,045</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,833 (2020: £2,005).

20. Analysis of charitable funds

Unrestricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
General funds	132,365	104,205	(101,376)	(980)	134,214

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
General funds	124,634	88,359	(80,797)	169	132,365

Restricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
Gloucestershire Community Foundation	296	-	-	-	296
Growing Our Communities Fund	189	21,000	(19,536)	-	1,653
Mentoring project	991	13,000	(13,694)	-	297
Postcode Lottery	-	-	(220)	220	-
Tewkesbury Borough Council	580	1,000	(374)	-	1,206
National Lottery Community Fund	9,783	-	(9,783)	-	-
Coronavirus Grants	-	24,770	(7,979)	-	16,791
HAF	-	3,220	(3,980)	760	-
	11,839	62,990	(55,566)	980	20,243

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
Gloucestershire Community Foundation	1,021	3,835	(4,560)	-	296
Growing Our Communities Fund	1,030	-	(840)	-	189
Mentoring project	992	3,100	(3,102)	-	991
Postcode Lottery	736	-	(736)	-	-
Tewkesbury Borough Council	-	3,000	(2,420)	-	580
Barnwood Trust	-	3,000	(2,962)	(38)	-
Thriving Communities National Lottery Community Fund	-	7,077	(7,077)	-	-
Police and Crime Commissioner	-	9,950	(167)	-	9,783
	<u>3,779</u>	<u>31,243</u>	<u>(23,014)</u>	<u>(131)</u>	<u>11,839</u>

Purposes of restricted funds

Gloucester Community Foundation – To support the co-ordination of a community volunteer mentoring programme for vulnerable young people. Additional funding received during 2020 was to provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Growing Our Communities Fund – To support vulnerable young people in an outdoor setting.

Mentoring project - To provide a mentor for a young person.

Postcode Lottery Fund - Postcode Lottery Fund towards the Outdoor Project, buying tools and building a roundhouse.

Tewkesbury Borough Council – To provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Barnwood Trust – To support the development of WAM's mentoring service

Thriving Communities – To help the organisation engage, connect and promote with the local community.

National Lottery Fund – To support with post- lockdown wellbeing.

Police and Crime Commissioner - To enable WAM to purchase 2 watercraft to support delivery of its outdoor education

We All Matter

Management Information

Year ended 31 August 2021

The following pages do not form part of the financial statements.

We All Matter

Detailed Statement of Financial Activities

Year ended 31 August 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Individual donations	23,732	16,517
Corporate donations	27,569	26,097
Grants	59,739	31,253
Fundraising events	–	6,649
Gift aid	2,722	2,724
	<u>113,762</u>	<u>83,240</u>
Charitable activities		
Contracts and service agreements	53,431	36,360
Investment income		
Bank interest receivable	2	2
	<u>167,195</u>	<u>119,602</u>
Total income		
Expenditure		
Costs of raising donations and legacies		
Fundraising expenses	203	48
Wages and salaries	6,795	6,437
	<u>6,998</u>	<u>6,485</u>
Expenditure on charitable activities		
Wages and salaries	109,670	69,011
Employer's NIC	1,992	1,171
Pension costs	2,833	2,005
Other staff costs	2,376	1,280
Youth work	1,509	966
Travel and subsistence	6,999	6,661
Office costs	10,649	6,038
Repairs and equipment	6,569	5,836
Insurance	1,784	1,622
Legal and professional fees	4,892	2,377
Depreciation	670	358
	<u>149,943</u>	<u>94,532</u>
Total expenditure	<u>156,941</u>	<u>103,810</u>
Net income	<u>10,254</u>	<u>15,792</u>

WE ALL MATTER

England & Wales - Charity number 1170638

Accounts

CHARITY REGISTRATION NUMBER: 1107638

We All Matter

Unaudited Financial Statements

31 August 2020

We All Matter

Financial Statements

Year ended 31 August 2020

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We All Matter

Trustees' Annual Report

Year ended 31 August 2020

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2020.

Reference and administrative details

Registered charity name	We All Matter
Charity registration number	1107638
Principal office	9 Gretton Road Winchombe Cheltenham GL 54 5EE
The trustees	Mr C Impey Ms K Essex (Resigned 5 August 2020) Mrs M McDowall Mr D Ayres (Appointed 23 April 2020) Mr B Coles (Appointed 5 August 2020)
Independent Examiner	Michael Bull BSc FCA Chartered accountants 3 Royal Crescent Cheltenham Gloucestershire GL50 3DA

Structure, governance and management

The Board of Trustees meets approximately every quarter to oversee the organisation with the oversight of finances, safeguarding and governance.

Day to day running of the trust is delegated to the Director of WAM, Gemma Madle.

New trustees have been recruited this year and new trustees will be sought in the next year to raise numbers.

The charity will continue to develop its working relationships with other local youth organisations and raising its profile in the local community.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

Objectives and activities

Charitable objectives

- 1) To advance in life and help young people through:
 - The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
 - Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;
 - Advancing the education of young people by developing their mental, physical and moral capabilities through leisure time activities and PSHE (personal, social and health education) services; and
 - Relieving the poverty of young people by enabling them to participate in healthy recreational activities that they could not otherwise afford.

- 2) To promote for the benefit of the inhabitants of Winchcombe and the surrounding area, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social or economic circumstances or for the public at large, in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

- 3) To advance the Christian religion for the public benefit, for children and young people, other charities, voluntary bodies and the general public/mankind by providing human resources, buildings, facilities, open space, services, advocacy, advice and information in Winchcombe and its surrounding areas, the UK and the world.

In setting up our programmes we have regard to the Charity Commissioners' general advice on public benefit, and the trustees always ensure that the programmes which they fund are in line with the charity's aims and objectives stated in the trust deed and outlined above.

Overview of activities

WAM Youth continues to provide a wide range of support services and open access groups for children and young people throughout the day and evenings and during term-time and school holidays. This year the charity faced some challenges in continuing its service provision during the Covid-19 pandemic and the restrictions imposed during this time. However WAM staff and volunteers were able to adapt and continue to provide consistent relational services during what continues to be an uncertain time.

WAM Outdoors

Activities

In the last year WAM Outdoors has worked closely with 7 young people on intensive sessions on a weekly basis. One of these have moved on to other projects with their schools, but is doing well from the feedback we have received. The other three are still with us (although the COVID lockdown has halted sessions for two of these young people up until now), with the other young person really engaging with our provision during the pandemic, and helping him to stay focussed and achieve positive progress.

Prior to the lockdown we ran a number of sessions for local schools which saw a new group of young people come to the woodlands and start to learn the basic skills they will need to ultimately spend a 24hr period outside and looking after themselves including making their own shelter and cooking for their group.

WAM Outdoors were also able to work towards, and award AQA Unit Award Scheme certificates to our young people. These certificates recognise the work and learning our young people receive and

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

demonstrate during their sessions - everything from lighting a fire, filtering water, building shelters to cooking full meals over an open fire can all be officially recognised.

Achievements

Our AQA awarding status has been confirmed and we are able to award certificates (and even write our own units!) to our young people which gives us a good starting point for showing the educational value the charities work provides. In the woodlands we have seen a massive leap forward in terms of activities people can do - we now have a working rope-maze, a spider's web team challenge, a nature trail and a fully featured (and comfortable) composting toilet to use - all really useful things to enable us to run group sessions which are fun, engaging and educational at the same time. Our latest achievement over the summer has seen the start of bushcraft-enthusiasts coming to use the woodland (socially distanced and all within current guidelines of course!) for their own social use. This small number of people have helped us learn how to utilise the woodland and also help keep it safe when we are not there. So far the feedback has been extremely positive, with every person who came to try the woodland out subsequently rebooking for another use!

Challenges

The weather, vandalism / theft and COVID have all been prevalent this year in our woodlands - keeping the area safe and useable has taken some time but things feel like they are changing for the better, and we take pride in being able to offer a fantastic place to explore that is safe, fun and useable for all.

Future plans

The coming year will see more bushcraft-enthusiast sessions running, plus more group activities planned and put into production. We are looking to break into the home-schooling & family groups area to allow them to come and explore the woodland in their own time, and for other such groups to utilise the woodland for their own learning opportunities.

Mentoring

During this year, our team of 15 mentors have worked with 25 different young people. These young people attend 13 different schools, and 6 had online tuition from the hospital education service. This year we have seen increasing referrals for young people in primary schools and whilst many of our referrals are from schools, a large proportion are from social workers and family support workers. A significant proportion of enquiries are for young people who struggle with school attendance, and we are being asked to work with a growing number of children with autism (either suspected or diagnosed).

Challenges, opportunities and achievements

Lockdown was a significant challenge and one that we rose to! Changes we had been discussing for a while, had to be made within a few weeks in order to meet the needs of the young people we worked with.

Within a few weeks, all of our mentees and their families had been contacted and most of our mentees wanted to carry on mentoring. Over lockdown we began mentoring via video calls, phone calls and letter writing, and we developed guidelines to be able to do this safely. We played new online games with our mentees, and tried out virtual games of chess, hangman, battleships and even monopoly! The WAM team also delivered care packs to our mentees to help counter the effects of isolation.

Once restrictions eased, we began to meet 1:1 again, but with new guidelines to try and protect everyone. Pre covid, most of our mentoring took place in schools, or in community venues. Over the summer, most of our mentoring happened outside, and we were glad of dry weather to facilitate that. We did a lot of local walks (sometimes involving dogs!), played on rope swings, dammed streams, had

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

picnics in parks, created scavenger hunts and more.

Future plans for 2020/21

Having worked right through lockdown, we now have a variety of mentoring tools to utilise and feel confident about our ability to work through the next season, whatever it may bring.

We will mentor in person wherever possible, but anticipate there will be times where other methods of communication will be necessary to keep our mentoring going, e.g. in the case of local/national lockdowns or periods of self-isolation for mentors or families.

We hope to be able to expand our staff team this year, which will help increase our capacity to mentor more young people, and are hopeful for more funding to be able to offer mentoring as a free service to more of our mentees for whom statutory funding is not available.

We are set to train 6 new mentors this coming September, and hope to have them set up to mentor in the next few months. We plan to run another mentoring training course in the Spring of 2021.

Relationships & Sex Education

During 2019/20 we were due to deliver PSHE lessons to over 400 students at Winchcombe School. Lessons themes include Self Esteem, STIs, Healthy Relationships, Wellbeing, Consent and Safe Online Behaviour/Sexting or bespoke sessions can be delivered as requested. We receive regular support through the ACET/Esteem Network of which we are an organisational member. Due to the closure of schools we delivered 15 of these lessons in person and created online content for the final series of lessons.

Community Youth Work

Due to reduced staffing this year following the departure of our Community Youth Worker in June 2019 and a lack of funds to replace her before the Coronavirus pandemic we were only running two weekly groups, an open access youth group for ages 10-16 and a girls group for ages 10-12. Twenty four young people access these groups regularly throughout this period. During lockdown we moved both groups online. The open access group was split into two online groups to reflect the different ages and we intend to keep these groups running separately when we return to face to face. The girls group had just started an Empower programme with Young Gloucestershire and UK Youth and we were very grateful to both organisations in supporting our move to run this programme online. As part of their programme the girls ran a story competition fundraiser for Bristol Children's Hospital's Grand Appeal, created Care Packages for local NHS frontline workers and made and wrote cards that were distributed to isolated elderly people during lockdown. We were successful in applying for grant funding from Gloucestershire County Council to secure funds to employ a new Community Youth Worker for the year ahead to enable us to once again develop our Community Youth Service and this post will start in September 2020.

Holiday Clubs

We ran a very successful programme of Holiday Club Days during the 2020 School Summer Holidays with 60 children attending multiple sessions over 8 days. These were woodland based days and we made full use of the activities and natural environment, something that was a real blessing to those that attended, especially given the Spring lockdown. For many of the children it was the first time they had connected with peers in this way, having not attended school since March. We were thankful to the emergency Coronavirus Response funds from Tewkesbury Borough Council and Gloucestershire Community Foundation that enabled us to buy the extra resources we needed for infection control in the pandemic, resource the extra staffing required due to the bubble requirement and to provide funded places for children whose families were affected economically by Covid.

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

In addition to these activities during the year we also:

- Attended the health fair at two of our local secondary schools
- Provided assemblies to our local primary school
- Visited various local organisation to raise awareness of our work
- Delivered additional support throughout the lockdown period by setting up a freephone Helpline in partnership with Winchcombe Youth Partnership, recruiting and training volunteers and delivered over 70 wellbeing packs to children and young people
- Undertook a lockdown wellbeing survey to which over 160 local young people responded to, this enabled us to design services for the coming months that reflected their needs.

Achievements and performance

Undoubtedly our main achievement this year is that through some of the most challenging circumstances we've experienced in the life of the charity WAM has emerged in a stronger and more stable position than before. Our response as an organisation to rise to the challenges around us and the flexibility of the staff and volunteers that enabled us to do this has ensured that not only will WAM continue to support children and young people throughout this ongoing pandemic, but that it is more rooted and embedded in the community and as a result better equipped to grow and develop into the future. Some specific achievements are:

- 6 learners at WAM Outdoors achieved a total of 37 AQA Unit Awards between them. " We have seen an increase in the number of paid referrals this year for our mentoring and hope to soon be in a position to employ a second staff member to grow this service.
- We have learned to make better use of technology through the lockdown in the management of and delivery of our services and there will be long term benefits from this to our ongoing working practice.
- We had a successful Crowdfunding Campaign that raised £5,000 towards our mentoring project.
- We have continued to receive financial support from the local community through our 1,000 Coffees Campaign and also from local organisations and Businesses such as Churches Together, St Peter's Church, Winchcombe Youth Partnership, Encounter Church, Just Gems, Winchcombe Together, Winchcombe Rotary, Tewkesbury Rotary, Severn Trent Community Fund.
- Grant revenue increased to 27% of our total income this year and were awarded grants from the following funds: The Police and Crime Commissioner's Fund, National Lottery Covid-19 Community Fund, Tewkesbury Council, Barnwood Trust, Growing Our Communities (GCC), Gloucestershire Community Foundation (Main Grants Fund and Coronavirus Emergency Response Fund), Groundworks, GCC Thriving Communities Fund.

Examples of Impact

Family 1:

"Due to the suicide of my husband and the debts that he left that I wasn't not aware of, general life and keeping going has been very challenging. The world that we have been plunged into is unknown to any of us. For the all of us but especially the boys, the shock initially was horrific, and then managing the day to day emotion, as well as then finding a new norm, in a single parent household has been a challenge for all of them individually. This year has been especially hard with the lockdown from Covid. Home schooling, being the only wage earner with no support from family at all, and no contact with friends for many months has been difficult and left us in an isolated situation.

The age split of my children has meant that this has been further compounded. Turning to be a teenager

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

has been difficult for J, as well as having no male role models. H and E are angry so this results in outbursts that are difficult to manage for them and for me.

The support from WAM has been invaluable. The mentoring has a different role for each of them. Enabling H and J to engage with a male influence in their lives that they wouldn't get otherwise. Being able to attend holiday club in the summer holidays enabling me to be able to work so that we can at least feed ourselves. We are massively indebted to the patience and understanding of Ali, Gemma and the team of mentors. It's difficult to put into words the difference that this structured and consistent support brings, but it is a light in the week for us, a point at which we look to see how things have changed."

Family 2:

"As a single parent and full time carer to my disabled son, C aged 8, our home life has had a massive impact.

My eldest son J aged 10, had been prevented accessing typical play places and been isolated at home due to C's challenging behaviour.

J is classed as a young carer and helps support C's holistic needs.

WAM provided a 1-2-1 mentor for J who is a positive male role model and a consistent weekly support. J openly talks to him and his confidence has increased since seeing Ben. J is given quality time without interruptions from his siblings. J would previously try to spend all his time online and less interactive with us. The more he spent online his mood declined and would be annoyed if I asked him to come off it. He communicates more with me now and happier actually interacting with others in person playing and learning more.

WAM also provides the holiday clubs and youth groups which J benefits from seeing local friends in a safe environment. The varied activities are great experiences such as the Woodlands and learning outside skills I couldn't do with J and siblings. These groups are accessible and staff are understanding at times our personal difficulties with C affect J such as requiring transport or J tired from being disturbed at night. WAM staff/volunteers are approachable, non judgmental and accepting of difference, always wanting to help and improve their service. I feel they are a light to all families and adhere to their name 'We all matter'. J feels safe and listened to in all activities at WAM which has a positive ripple effect to family life. Massive thank you to an incredible organisation."

Young Person 1:

"When T started WAM he was in a pretty bad place he was very angry with life and had no confidence in himself he didn't believe he was capable of doing anything and had no drive to attempt new things. He really didn't want to attend WAM when he first started it took a lot to get him to go. As time went on with the help of everyone at WAM you could see he started to believe in himself a lot more he realised he was capable of doing more than he ever thought, he confidence has gone from strength to strength. I feel like T has made massive steps towards making something of his life and WAM has been a big part of that I'm very proud of the person he's become. He really has a positive mindset at the moment and it's clearly showing. He gets excited about his days at WAM and is always excited to tell me what he's been doing." (Parent 1)

"I'm incredibly thankful for the dedication and support you've all given T. I've seen him come from a very troubled, insecure and lost boy to a young man who is so much happier and sees a purpose for his life. Without you all supporting him and believing in him I don't think he'd be where he is now." (Parent 2)

"I wish I could come out 5 days per week, it feels good learning how to do things. It relaxes me and helps with my aggression." (T)

"WAM really does support complex young pupils to see life through a different lens" (T's teacher)

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

A WAM Volunteer:

"You're doing such an amazing job with the youths you help and I think they are responding really well to it. The few that I was able to engage with were happy to talk about their aspirations etc and they gave me the impression that they certainly wanted to improve their future prospects, they just needed someone to believe in them. As you know, when I first started, I was really apprehensive about what to expect and a little scared!! But as I got to know them and build their trust, I was overwhelmed by the way they welcomed me, their politeness and their eagerness to engage. I began to look forward to Tuesday evenings and catch up with them so it really taught me that underneath all the layers they wear and the roles they act out, they are just individuals trying to find their way in the world. Going forward, I'm continuing on with my counselling course and will be qualified in 2 years. This is the age group that I want to work with so it was a huge step forward for me to work with the youth group. So, I want to thank you so much for that opportunity because without it, I wouldn't have had the courage to pursue my path."

Financial review

Total revenue for the year was £119,602 (2019: £92,422) and expenditure for the year was £103,810 (2019: £91,776). This gave a surplus for the year of £15,792 (2019: £646).

It is the policy of the trust to maintain general reserves at a level which will enable it to securely plan its programme for young people. This is estimated to equate to six months' operating costs but taking into account the early stages of development of the charity's activities and the changes in educational funding in the UK over the last few years, the trustees recognise that this will take a number of years before this can be achieved and sustained. The charity ended the year with total unrestricted funds of £132,365, which includes £122,690 of fixed assets. The charity therefore had free reserves of £9,675 at year end.

Key Fundraising:

Fundraising this year has obviously taken a slightly different road than planned due the pandemic. We've been grateful to the Emergency Funds we've been able to access and in particular one of our volunteers who appointed herself Chief Community Fundraiser! Over £500.00 has been raised so far during the Covid-19 lockdown by June Yeates who made and sold face masks. And when our plans for an Auction of Promises in April had to be cancelled due to the national lockdown, June decided that the donations we were so kindly given for this auction would be used as prizes in a raffle day that we held on 15 th August. The manager at the Co-Op on Greet Road, Winchcombe, kindly allowed us to their car park for our Raffle Day and one of the managers carried out the draw on the day. The amount raised was almost £300.00

Plans for future periods

To build up our 1:1 outdoor education offer for vulnerable and at risk young people, developing a clear curriculum that can be personalised for each student's needs " To undertake a community consultation to identify youth needs and community assets to enable us to develop a community youth work 3-year strategy " To employ a second staff member on our mentoring project to grow the service to meet the increased demand " To relaunch our lockdown Helpline Service into a regular listening service for local young people " To secure use of physical space from which to run and develop our services that is central in Winchcombe and accessible to local young people

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the

We All Matter

Trustees' Annual Report *(continued)*

Year ended 31 August 2020

incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 20th January 2021 and signed on behalf of the board of trustees by:



Mr C Impey
Trustee

We All Matter

Independent Examiner's Report to the Trustees of We All Matter

Year ended 31 August 2020

I report to the trustees on my examination of the financial statements of We All Matter ('the charity') for the year ended 31 August 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michael A G Bull Bsc FCA
Independent Examiner

For and behalf of:
BPC Partners Limited
Chartered Accountants
3 Royal Crescent
Cheltenham
Gloucestershire
GL50 3DA

Date: 26th May 2021

We All Matter

Statement of Financial Activities

Year ended 31 August 2020

		2020		2019	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	51,997	31,243	83,240	62,066
Charitable activities	5	36,360	–	36,360	30,353
Investment income	6	2	–	2	3
Total income		<u>88,359</u>	<u>31,243</u>	<u>119,602</u>	<u>92,422</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	7	6,485	–	6,485	8,046
Expenditure on charitable activities	8,9	74,312	23,014	97,325	83,730
Total expenditure		<u>80,797</u>	<u>23,014</u>	<u>103,810</u>	<u>91,776</u>
Net income		<u>7,562</u>	<u>8,229</u>	<u>15,792</u>	<u>646</u>
Transfers between funds		169	(169)	–	–
Net movement in funds		<u>7,731</u>	<u>8,060</u>	<u>15,792</u>	<u>646</u>
Reconciliation of funds					
Total funds brought forward		124,634	3,779	128,413	127,767
Total funds carried forward		<u>132,365</u>	<u>11,839</u>	<u>144,204</u>	<u>128,413</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

We All Matter

Statement of Financial Position

31 August 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	16	123,540	122,765
Current assets			
Debtors	17	210	210
Cash at bank and in hand		23,499	7,381
		<u>23,709</u>	<u>7,591</u>
Creditors: amounts falling due within one year	18	<u>3,045</u>	<u>1,943</u>
Net current assets		<u>20,664</u>	<u>5,648</u>
Total assets less current liabilities		<u>144,204</u>	<u>128,413</u>
Net assets		<u>144,204</u>	<u>128,413</u>
Funds of the charity			
Restricted funds		11,839	3,779
Unrestricted funds		<u>132,365</u>	<u>124,634</u>
Total charity funds	20	<u>144,204</u>	<u>128,413</u>

These financial statements were approved by the board of trustees and authorised for issue on 20th January 2021, and are signed on behalf of the board by:



Mr C Impey
Trustee

The notes on pages 12 to 21 form part of these financial statements.

We All Matter

Notes to the Financial Statements

Year ended 31 August 2020

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 9 Gretton Road, Winchcombe, Cheltenham, GL53 5EE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

We All Matter meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

At 31 August 2020, the charity had free reserves of just £9,675. This falls below the charity's target level of reserves of six months' operating expenditure. The charity is in the early stages of its development and as such it will take time to build reserves to the target level. Going forward, the charity has secured additional funding, including an annual contract with CTAPS and an agreement with Tewkesbury School. The charity is also working with a volunteer to develop and implement a new fundraising strategy. For these reasons, the trustees consider it appropriate to prepare the accounts on the going concern basis.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land	-	Not depreciated
Plant and machinery	-	33% straight line

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Individual donations	16,417	100	16,517
Corporate donations	23,097	3,000	26,097
Grants	3,110	28,143	31,253
Fundraising events	6,649	—	6,649
Gift aid	2,724	—	2,724
	<u>51,997</u>	<u>31,243</u>	<u>83,240</u>

We All Matter

Notes to the Financial Statements (continued)

Year ended 31 August 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Individual donations	18,905	500	19,405
Corporate donations	16,675	4,000	20,675
Grants	–	14,554	14,554
Fundraising events	4,831	–	4,831
Gift aid	2,601	–	2,601
	<u>43,012</u>	<u>19,054</u>	<u>62,066</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Contracts and service agreements	36,360	36,360	30,328	30,328
Trip income	–	–	25	25
	<u>36,360</u>	<u>36,360</u>	<u>30,353</u>	<u>30,353</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Bank interest receivable	2	2	3	3

7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Fundraising expenses	48	48	270	270
Wages and salaries	6,437	6,437	7,776	7,776
	<u>6,485</u>	<u>6,485</u>	<u>8,046</u>	<u>8,046</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Charitable activities	61,896	19,833	81,729
Support costs	12,416	3,181	15,596
	<u>74,312</u>	<u>23,014</u>	<u>97,325</u>

We All Matter

Notes to the Financial Statements (continued)

Year ended 31 August 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Charitable activities	53,208	18,622	71,830
Support costs	11,900	–	11,900
	<u>65,108</u>	<u>18,622</u>	<u>83,730</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2020 £	Total fund 2019 £
Charitable activities	81,729	14,426	96,155	82,560
Governance costs	–	1,170	1,170	1,170
	<u>81,729</u>	<u>15,596</u>	<u>97,325</u>	<u>83,730</u>

10. Analysis of support costs

	Analysis of support costs £	Total 2020 £	Total 2019 £
Staff costs	2,793	2,793	2,055
Office costs	6,038	6,038	4,575
Insurance	1,622	1,622	1,620
Repairs and equipment	2,766	2,766	1,190
Legal and professional	2,377	2,377	2,460
	<u>15,596</u>	<u>15,596</u>	<u>11,900</u>

11. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. Net income

Net income is stated after charging/(crediting):

	2020 £	2019 £
Depreciation of tangible fixed assets	358	–

13. Independent examination fees

	2020 £	2019 £
Fees payable to the independent examiner for: Independent examination of the financial statements	1,170	1,170

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	75,448	65,229
Social security costs	1,171	2,649
Employer contributions to pension plans	2,005	1,348
	<u>78,624</u>	<u>69,226</u>

The average head count of employees during the year was 6 (2019: 6).

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £27,934 (2019: £1,536).

15. Trustee remuneration and expenses

Trustees received no expenses, remuneration or benefits in this period. (2019 – nil)

16. Tangible fixed assets

	Freehold property £	Plant and machinery £	Total £
Cost			
At 1 September 2019	122,465	300	122,765
Additions	–	1,133	1,133
At 31 August 2020	<u>122,465</u>	<u>1,433</u>	<u>123,898</u>
Depreciation			
At 1 September 2019	–	–	–
Charge for the year	–	358	358
At 31 August 2020	<u>–</u>	<u>358</u>	<u>358</u>
Carrying amount			
At 31 August 2020	<u>122,465</u>	<u>1,075</u>	<u>123,540</u>
At 31 August 2019	<u>122,465</u>	<u>300</u>	<u>122,765</u>

17. Debtors

	2020	2019
	£	£
Prepayments and accrued income	<u>210</u>	<u>210</u>

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

18. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	229	107
Accruals and deferred income	1,308	1,308
Social security and other taxes	631	183
Other creditors	877	345
	<u>3,045</u>	<u>1,943</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,005 (2019: £1,348).

20. Analysis of charitable funds

Unrestricted funds

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
General funds	124,634	88,359	(80,797)	169	132,365

Restricted funds

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
Gloucestershire Community Foundation	1,021	3,835	(4,560)	-	296
Growing Our Communities Fund	1,030	-	(840)	-	189
Mentoring project	992	3,100	(3,102)	-	991
Postcode Lottery	736	-	(736)	-	-
Tewkesbury Borough Council	-	3,000	(2,420)	-	580
Barnwood Trust	-	3,000	(2,962)	(38)	-
Thriving Communities National Lottery Community Fund	-	7,077	(7,077)	-	-
Police and Crime Commissioner	-	9,950	(167)	-	9,783
	<u>3,779</u>	<u>1,281</u>	<u>(1,150)</u>	<u>(131)</u>	<u>-</u>
		31,243	(23,014)	(169)	11,839

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

Purposes of restricted funds

Gloucester Community Foundation – To support the co-ordination of a community volunteer mentoring programme for vulnerable young people. Additional funding received during 2020 was to provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Growing Our Communities Fund – To support vulnerable young people in an outdoor setting.

Mentoring project - To provide a mentor for a young person.

Postcode Lottery Fund - Postcode Lottery Fund towards the Outdoor Project, buying tools and building a roundhouse.

Tewkesbury Borough Council – To provide emergency funds for operations, activities and services related to the Coronavirus pandemic

Barnwood Trust – To support the development of WAM's mentoring service

Thriving Communities – To help the organisation engage, connect and promote with the local community.

National Lottery Fund – To support with post- lockdown wellbeing.

Police and Crime Commissioner - To enable WAM to purchase 2 watercraft to support delivery of its outdoor education

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	122,690	850	123,540
Current assets	12,720	10,989	23,709
Creditors less than 1 year	(3,045)	–	(3,045)
Net assets	132,365	11,839	144,204

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	122,765	–	122,765
Current assets	3,812	3,779	7,591
Creditors less than 1 year	(1,943)	–	(1,943)
Net assets	124,634	3,779	128,413

We All Matter

Notes to the Financial Statements *(continued)*

Year ended 31 August 2020

22. Financial instruments

The carrying amount for each category of financial instrument is as follows:

	2020	2019
	£	£
Financial assets that are debt instruments measured at amortised cost		
Financial assets that are debt instruments measured at amortised cost	23,709	7,591
	<u>23,709</u>	<u>7,591</u>
Financial liabilities measured at amortised cost		
Financial liabilities measured at amortised cost	(3,045)	(1,943)
	<u>(3,045)</u>	<u>(1,943)</u>

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Not later than 1 year	842	842
Later than 1 year and not later than 5 years	631	1,473
	<u>1,473</u>	<u>2,315</u>

25. Contingent liabilities

Various funders retain the right to claw back grants should the use of the funds not be in accordance with the terms of the grant. In the opinion of the trustees no such liability exists at the year end.

25. Related parties

There were no related party transactions during the year.

We All Matter

Management Information

Year ended 31 August 2020

The following pages do not form part of the financial statements.

We All Matter

Detailed Statement of Financial Activities

Year ended 31 August 2020

	2020 £	2019 £
Income and endowments		
Donations and legacies		
Individual donations	16,517	19,405
Corporate donations	26,097	20,675
Grants	31,253	14,554
Fundraising events	6,649	4,831
Gift aid	2,724	2,601
	<u>83,240</u>	<u>62,066</u>
Charitable activities		
Contracts and service agreements	36,360	30,328
Trip income	–	25
	<u>36,360</u>	<u>30,353</u>
Investment income		
Bank interest receivable	2	3
	<u>2</u>	<u>3</u>
Total income	<u>119,602</u>	<u>92,422</u>
Expenditure		
Costs of raising donations and legacies		
Fundraising expenses	48	270
Wages and salaries	9,230	7,776
	<u>9,278</u>	<u>8,046</u>
Expenditure on charitable activities		
Wages and salaries	66,218	57,453
Employer's NIC	1,171	2,649
Pension costs	2,005	1,348
Other staff costs	1,280	6,370
Youth work	966	1,434
Travel and subsistence	6,661	4,632
Office costs	6,038	4,575
Repairs and equipment	5,836	1,190
Insurance	1,622	1,620
Legal and professional fees	2,377	2,459
Depreciation	358	–
	<u>94,532</u>	<u>83,730</u>
Total expenditure	<u>103,810</u>	<u>91,776</u>
Net income	<u>15,792</u>	<u>646</u>

