

Effective Altruism UK Trustees' Annual Report

For the period 1st April 2024 to 31st March 2025

Reference and administration details

Effective Altruism UK

Registered charity number 1170614

Flat 19, Jarman House
Jubilee Street
E1 3BL

Charity Trustees

Samuel Hilton
Amrit Sidhu-Brar
Grayden Reece-Smith
Gemma Paterson
Tom Barnes
Jessica Wen

Structure, governance and management

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation

Trustee selection methods: The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance issues: Effective Altruism UK has a risk register which it uses to monitor and assess risks. This register is reviewed at least annually.

Activities and objectives

Background to understanding the activities carried out by Effective Altruism UK

Effective Altruism UK's activities can be split into three categories:

1. **UK Community Building.** During the year, Effective Altruism UK had two employees based in London who have worked over the last year to deliver our charitable objectives – the promotion of civil responsibility and citizenship and concern for the effectiveness of charities – among Londoners. These staff work under the name Effective Altruism UK, which was previously branded as Effective Altruism London. The Effective Altruism UK website can be viewed at: <https://effectivealtruism.uk>
2. **Grantmaking.** Effective Altruism UK has also made grants to other organisations around the world with similar charitable aims, making use of funds raised from UK donors for this purpose.

A commitment to creating a public benefit

All decisions taken by Trustees and by the staff were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

UK Community Building

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

- **The immediate community** are the people, primarily in London, to whom we promote citizenship and civic responsibility. We support, encourage and inspire these people to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
- **The eventual beneficiaries** are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including but not limited to people living in poverty in developing countries, future generations who might be impacted by climate change or abused animals.

For example, in previous years Effective Altruism UK has run events attended by philanthropic finance professionals. At this event the guests from the immediate community received hospitality (drinks and snacks) and talks from speakers with experience of making large donations. Yet the aim of the event was to encourage guests to increase the size and effectiveness of their donations for the benefit of the eventual beneficiaries.

Activities

Here is an overview of our key activities:

Research	There are a number of existing charitable organisations that carry out research	10%
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	to help people to do good more effectively, such as the Centre for Effective Altruism (a registered charity in England and Wales, Charity Number 1149828), GiveWell (501(c)(3) organisation in the USA, EIN: 20-8625442) and Animal Charity Evaluators (501(c)(3) public charity in the USA, EIN 36-4684978). Effective Altruism UK staff did not carry out significant amounts of original research or independent charity vetting but did invest time into understanding the existing research available in order to best be able to promote concern for the efficiency and effectiveness of charities.	
Communications	<p>The Charity promoted taking actions, offered support and encouraged acts of citizenship by the use of a regular email newsletter and Facebook posts. These channels were mostly used for:</p> <ul style="list-style-type: none"> • Promoting events, both those organised by Effective Altruism UK and those organised by third parties; • Linking to articles promoting charitable giving, choosing effective charities and ethical career choices; and • Publicising volunteer opportunities and job vacancies for organisations supporting global health and development, animal welfare and clean meat technology, and reducing global catastrophic risks. • Maintaining an Effective Altruism UK website, including a directory of useful resources and a member directory • Creating and maintaining a Slack for coordination 	15%
Community events and programmes	The Charity helped organise small in-person and online events and programmes to strengthen the community around effective giving and impactful careers, in order to help sustain members' initial enthusiasm through peer-to-peer encouragement and to facilitate the organic exchange of related information, tips and advice between community members.	20%
Sub-community events	There are a number of specialist effective altruism communities in London, normally organised around a cause, career group or university. These sub-communities are normally volunteer-led and organise discussion events, talks/lectures, research projects and socials, which are fully in line with Effective Altruism UK's objects, but not fully controlled by Effective Altruism UK. The Charity provided support to these sub-communities through marketing, planning and covering overheads.	10%
One-to-one coaching	The Charity provided one-to-one coaching sessions with individuals interested in increasing the effectiveness of their contributions of time, skills and money for charitable purposes.	30%
Strategy development, impact measurement and administration	The Charity's staff and volunteers invested time into developing a strategy to maximise the Charity's impact. The Charity then collected data during the course of its work to estimate its impact, and then adjust its strategy accordingly. Details of our impact measurement can be found below in 'Achievements and performance'. The charity also required basic administration, including arranging insurance, paying staff salaries and financial reporting.	15%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Grantmaking

There are a number of organisations around the world with similar aims of promoting citizenship and concern for the effectiveness and efficiency of charities. The Trustees consider it good practice to be in touch with these organisations, so that we can support and learn from one another. One of the ways we have supported such organisations is by making grants to support their activities, making use of donations collected from UK donors to support this purpose. During the year, EA UK made grants to one organisation (SoGive). This accounted for less than 5% of staff time and volunteer time. All of the funds used for grantmaking had been donated to Effective Altruism UK on a restricted basis, specifically for that purpose. Where appropriate, granted funds were restricted to activities which are consistent with the objects of Effective Altruism UK.

SoGive performs research on topics relevant to effective altruism. SoGive also runs a successful volunteer programme which has not only helped SoGive to build a database of charities and their impact, but also to support them to transition to a career in which they make the world a better place.

EA Good Governance Project

The EA Good Governance Project provides resources, training and consultancy to organisations and individuals to promote effective governance structures and mechanisms within the effective altruism community.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 25 individuals, including but not limited to being a trustee or leading a sub-community. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

Achievements and performance

Effective Altruism UK

During the 2024-25 fiscal year, Effective Altruism UK provided 1-1 coaching and organised events.

Grantmaking

SoGive

During the 2024-25 fiscal year, Effective Altruism UK made grants totalling £3,000.00 to SoGive. SoGive used the money to improve the efficiency and effectiveness of charities by researching their effectiveness and supporting donors to give more effectively.

The EA Good Governance Project

During the 2024-25 fiscal year, Effective Altruism UK made payments totalling £9,293.65 on behalf of the EA Good Governance Project (which does not have its own bank account).

Financial Review

Policy on reserves

Effective Altruism UK aims to hold enough reserves for:

- Between 2 and 6 months of expenditure - UK Community Building
- Zero - Grantmaking

The trustees believe that this is an appropriate policy, having taken into account the lack of contingent liabilities, the quality of support from funders, lack of financial risks such as currency risk, the lack of other risk sources such as a defined benefit pension scheme, and the trustees' risk appetite.

As at 31st March 2024, the unrestricted cash balance together with the restricted UK Community Building comprised £99,429.93, equivalent to approximately 18 months based on FY25 expenditure levels. Note that a significant portion of this should be considered unearned income as money was received from the Centre for Effective Altruism relating to future periods.

Funds materially in deficit

No funds are materially in deficit.

Further financial review details regarding fundraising

All of the funds raised for UK Community Building before 1st January 2019 came from the local London philanthropic community. Largely this was people who had attended our events or who had found the content useful and inspiring and helpful for them to become better philanthropists and who wanted to help give back so more people can be supported. Since the 1st of January 2019, Effective Altruism UK has

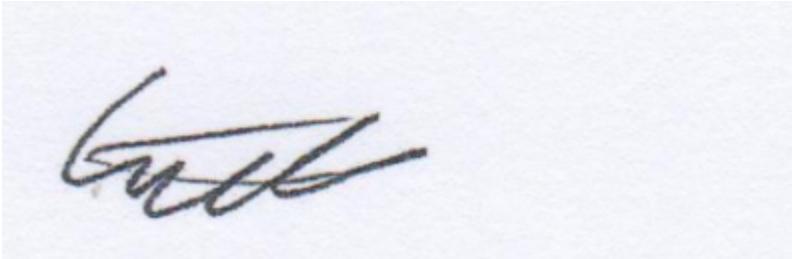
received funding from the Centre for Effective Altruism to continue its work inspiring and helping people become better philanthropists.

All of the earmarked funds raised by Effective Altruism UK for Grantmaking were raised by those projects / other organisations putting donors in touch with Effective Altruism UK.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

A handwritten signature in dark ink, appearing to be 'G. Paterson', written on a light blue background.A handwritten signature in dark ink, appearing to be 'G. Paterson', written on a white background.

Accounts



Effective Altruism UK

1170614

Receipts and payments accounts

CC16a

For the period
from

01/04/2024


To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Gift Aid donations (incl. tax reclaimed)	-	31,000	-	31,000	22,500
Other income	21,327	84,163	-	105,491	118,484
Sub total (<i>Gross income for AR</i>)	21,327	115,163	-	136,491	140,984
A2 Asset and investment sales, (see table).					
Sub total	-	-	-	-	-
Total receipts	21,327	115,163	-	136,491	140,984
A3 Payments					
Staff	-	67,806	-	67,806	100,680
Events	-	4,173	-	4,173	2,026
Communications	-	941	-	941	3,288
Office	-	-	-	-	-
Admin	430	732	-	1,161	2,986
Regranting	-	3,000	-	3,000	29,800
Sub total	430	76,652	-	77,081	138,780
A4 Asset and investment purchases, (see table)					
Sub total	-	-	-	-	-
Total payments	430	76,652	-	77,081	138,780
Net of receipts/(payments)	20,898	38,511	-	59,409	2,203
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	45,727	899	-	46,626	44,423
Cash funds this year end	66,625	39,411	-	106,036	46,626

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	66,625	39,411	-
	Total cash funds	66,625	39,411	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Gift Aid due	-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	none	-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	none	-	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	none	-	-	-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Grayden Reece-Smith	11/01/2026



Section A

Independent Examiner's Report

Report to the trustees

Charity Name: **EFFECTIVE ALTRUISM UK**

On accounts for the year
ended

31/03/2025

Charity no
(if any)

1170614

Set out on pages

1 to 10

[\[insert page numbers\]](#) include the page numbers of additional sheets

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/25 YYY.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

M E Day

Date:

25/01/2026

Name:

Maureen Day

Relevant professional
qualification(s) or body
(if any):

Address:

18 Ferney Road

East Barnet
EN\$ 8LF

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Not applicable