



Trustees' Annual Report for the period

Period start date

From

Period end date

To

1st
April
2020

31st
March
2021

Section A

Reference and administration details

Charity name

Gender Training and Development Alliance (GTDA)

Other names charity is known by

None

Registered charity number (if any)

1170561

Charity's principal address

11 Mulberry Abinger Groove Deptford, London

Postcode SE8 5NE

Names of the charity trustees who manage the charity

Trustee name
Office (if any)
Dates acted if not for whole year
Name of person (or body) entitled to appoint trustee (if any)

1

Racheal Okegbola
Technical Director
Whole year
Racheal Okegbola

2

Albert Adegboyega
Trustee
4x a year January,
20th April 8th
August 11th
November 15th
Racheal Okegbola

3

Beata Wozniak
NEW TRUSTEE
4x year January 20th April 8th-
August & November 15th
Racheal Okegbola

4

Ana, W
NEW TRUSTEE
4x year January 20th April 8th-
August & November

Volunteers
 Advisers – Volunteer
 Whole year
 Racheal Okegbola

Joshua Bwire
 Fundraiser – Volunteer
 Whole year

Kemi Ojo-Gbenga
 Volunteer- program Adviser
 Whole year

Christiana Tolu
 Fundraiser & Secretary support Volunteer
 Whole year

Akinola Stephen
Fundraiser/ Radio/TV coordinator programs
Whole year

10

Williams J.
Radio/TV coordinators
Whole year

11

Aaron Olabode
Has left the trusteeship position

12

13

14

15

16

17

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name
Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser

Name

Address

Independent

Akeem Adeyemi-Volunteer

hayfor@yahoo.com

Independent

Paul Kilama- Volunteer

paulkilama@yahoo.co.uk

independent

Joshua Bwire-Volunteer

jb@papainternet.co.uk

Name of chief executive or names of senior staff members (Optional information)

Racheal Okegbola -Technical Director

Section B Structure, governance and management

Description of the charity's trusts

	Type of governing document (eg. trust deed, constitution)
C.I.O Constitution	
	How the charity is constituted (eg. trust, association, company)
Trustees	
	Trustee selection methods (eg. appointed by, elected by)
Appointed by Advisers	

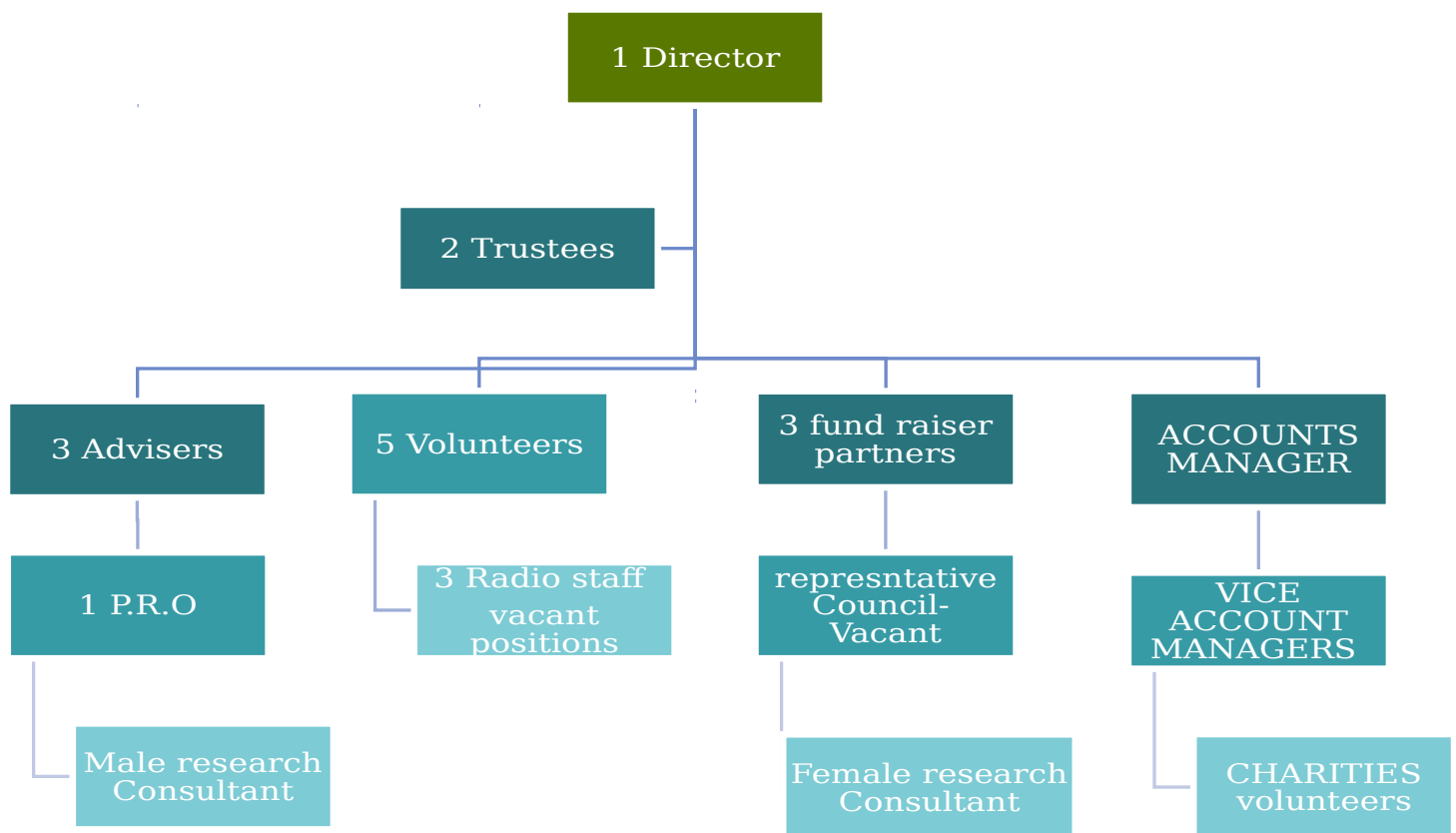
Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees.
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

All policies were not independent but taken from the CIO constitution particularly in relation to appointment of the trustees and advisers.

The trustees meet quarterly but can be called upon if need arises in practice and at any time in relation to grants making and major risk assessments. We have no relationship with any party. Find below, the structure which is subject to amendments.



Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

OBJECTS

- Advancing education and raising awareness on equality and all forms violence against teenagers and women.
- Advancing education on Obesity and Coronavirus looking at the damaging impacts.
- Research on HIV/AIDS disclosure rate.
- Conducting research on equality and diversity issues and publishing the books to the public through amazon

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Activities in the UK for the benefits of the public .

Activities include:

- Campaign, community research on inequalities against women,
- Campaign on violence against teenage knife crimes
- Health education on coronavirus, Obesity, HIV/AIDS disclosure.
- Fund Raising
 - Proposal writing to councils, banks and external funders for grants

- Food bank and household items for vulnerable young women in need.

2.

- **On -going Radio** programme on all forms of violence against teenagers aired across England, Scotland and Wales educating the parents on preventive mechanisms through paid consultants for facilitations and manual produced. Topics for Radio/TV education forum were in the following areas:

- Prevention mechanisms against knife crime among teenagers using parents' forum on radio/sponsored TV
- Domestic violence prevention measures campaign and on one to one advise
- Sexual Harassment red flags
- Rape intensions flagged up to young girls to their next-door neighbours
- Teenage Marriages on the rise due to corona virus hunger
- British values vs African / Asian values that fuels conflicts
- Moral behaviour among teenagers
- Questions and Answers Time

Activities in Nigeria

- Free Telephone advise for counselling (strategic business development for SME) basically for widows and orphans
- Food bank provisions quarterly & soft funds bi-monthly to poor widows and poor orphans to meet basic needs on request to GTDA.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making.
- policy programme related investment.
- contribution made by volunteers.

Our policy on grant making is centred:

On sending out proposals to as many organisations as possible including the following:
Funding Organisations in and outside the UK

To Banks, Boroughs, and individual giver. The trustees focus on these areas. Current working with NPG private funding research organisations.

We intend as part of long-term endeavour to generate sustainability funds through =

- plan to buy shares
- As part of our strategic plan to buy properties for a "Women Centre" facility
- Writing and Selling books on Amazon.

Usually, volunteers contribute both time and money to go out and support our referrals, campaign on existing violence in the borough of Greenwich, Lewisham and Southwark and distribute letters to funders as well or follow up on existing ones.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

ACHIEVEMENTS AND PERFORMANACE

a) Advancing education and raising awareness on equality and diversity.

Key achievements were as follows:

- Funding of public education on all form of violence in the UK & funding of food banks and household items to vulnerable women and orphans in Nigeria
- Secondly, the organisation **website [www. Gender-tda .org](http://www.Gender-tda.org)** additionally provides daily education to the public, on equality issues, gender inequality in the UK and poverty as it affects widows in Nigeria.

b) Cultivating a sentiment in favour of equality and diversity

Presently, over 1, 560 people have participated in our online conversations on website [www. Gender-tda.org](http://www.Gender-tda.org). This achievement is important for the organisation to know we are on track with meaningful inputs from the public on equality issues

c) Conducting or commissioning research on equality and diversity issues and publishing the results to the public.

Just recently, we have one book on amazon shelve authored by Racheal Okegbola the technical director.

And have on- going community research on the following

- HIV/AIDS Disclosure: Stigma and Gender Vulnerability
- Gender Mainstreaming and best practices
- The knife Crime in the UK & prevention panacea
- Parenting role-Tell it all (Gaps & Challenges)

The objective is to use the books as training toolkits as well for public awareness and for specialised trainings.

Section E

Financial review

Brief statement of the charity's policy on reserves

GTDA has no financial reserve yet therefore our policy remains, a flexible one. We will be depending on fund provision like Loans, grants and raising funds across and outside the UK.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity.
- investment policy and objectives including any ethical investment policy adopted.

Main sources of funding come for trustees' incomes from me as Technical Director/Trustee's income. Efforts are geared towards daily fund raising through trustees and volunteers, an activity that is on-going on regular basis until success is achieved. Also, on our template plan, investment policy is in the process with daily brainstorming and not conclusive.

We are currently looking for major partnership for funding of our programmes this has been difficult to come by, relatively, a new charity including the impact of covid19 on our funding.

However, we intend as part of long-term endeavour to generate sustainability funds through =

- Shares buying with business companies in UK and outside UK (Have some shares with Apple & Tesla)
- It is part of our strategic plan to buy properties for a "Women Centre" facility
- Writing and Selling books on Amazon. (We have 1 book on amazon shelf)

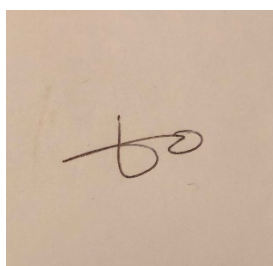
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

A photograph of a piece of paper with a handwritten signature in dark ink. The signature is stylized, appearing to be 'to' or similar.

Full name(s)

Racheal Okegbola

Position (eg Secretary, Chair, etc)

Technical Director

Date

January 27th 2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

GENDER TRAINING & DEVELOPMENT ALLIANCE

1170561

Receipts and payments accounts

For the period
from

1/4/2020

To

31/03/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donation from Director	3,000	-	-	3,000
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	3,000	-	-	3,000
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	3,000	-	-	3,000
A3 Payments				
Consultancy - Radio discussion on knife crime & domestic violence	2,000.00	-	-	2,000
Consultancy - TV discussion on knife crim, domestic violence & equality	2,000	-	-	2,000
Website fee & renewal	500	-	-	500
Volunteer expenses	500	-	-	500
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	5,000	-	-	5,000
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	5,000	-	-	5,000
Net of receipts/(payments)	2,105	-	-	2,105
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	2,105	-	-	2,105

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Donations into account	400	-
	donations into paypal account	-	-
		-	-
	Total cash funds	400	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK

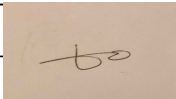
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Racheal Okegbola

CC16a

Last year
to the nearest £

1,500
500
-
-
-
-
-
-
-
2,000

-
-

2,000

-
-
-
-
-
-
-
-
-
-

-

-

2,000
-
-
2,000



**Endowment
funds**

to nearest £

-
-
-
-

OK

**Endowment
funds**

to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-
-

**When due
(optional)**

Date of
approval

30/01/22