

Company Registration Number: CE009226

Charity Registration Number: 1170513

FULL

ANNUAL REPORT, RECEIPTS & PAYMENTS ACCOUNT AND STATEMENTS FOR  
THE YEAR ENDED 31 MARCH 2025

**FULL**  
(A Charitable Incorporated Organisation)  
**REPORT OF THE TRUSTEES YEAR ENDED 31 MARCH 2025**

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**FULL**

(A Charitable Incorporated Organisation)

**REPORT OF THE TRUSTEES YEAR ENDED 31 MARCH 2025**

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**REFERENCE AND ADMINISTRATIVE INFORMATION**

**Charitable Incorporated Organisation Name:** FULL

**Company Registration Number:** CE009226 (England and Wales)

**Charity Registration Number:** 1170513

**Principal Office:** 62 King Edward Street  
Hull  
HU1 3SQ

**Trustees:** Mr. C.F. Zanetti  
Mr. P. Irvin  
Mr. D.P. Fryer

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing Document**

FULL is a Charitable Incorporated Organisation, governed by its CIO-Foundation and was registered on 1 December 2016.

**Recruitment and Appointment of Trustees**

New trustees are appointed for a term of three years by a resolution passed at a meeting of the CIO trustees.

The trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO in appointing new trustees.

**Day to Day Management**

The day-to-day operations of the CIO are overseen by the project manager who is responsible to the trustees. The trustees, who meet quarterly, are responsible for the overall direction of the CIO.

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**REPORT OF THE TRUSTEES YEAR ENDED 31 MARCH 2025**

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**OBJECTIVES AND ACTIVITIES**

The objects of the CIO are to promote social inclusion for the public benefit by preventing people becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. The main focus of the CIO's work is within the north of England, Hull, Yorkshire and Lincolnshire.

FULL has initially become a catering business but with the scope to diversify into other areas. The ethos of the CIO is to enhance the skills of the socially disadvantaged with the aim of increasing their chances of employment.

The trustees regularly review the objectives and activities of the CIO and, as part of their review, they have considered the Charity Commission's general guidance on public benefit.

**ACHIEVEMENTS AND PERFORMANCE**

Over the last 12 months, we have focused on planning and developing a comprehensive training programme which will aim to give opportunities for those in long-term unemployment to gain skills and experience to move them closer to employment. This has included applying for grants and preparing to launch a fundraising campaign later in 2025 to enable the programme to launch.

Whilst doing this, we have continued to partner with Jubilee Church Hull to deliver basic cookery skills courses through Jubilee Life College with the aim of building a cohort of potential students once the new training programme has launched.

We have also supported Jubilee Church Hull, in the preparation for opening a new café in early 2026 where we hope that those successfully engaging with our project, will be able to get hands-on work experience and/or employment.

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REPORT OF THE TRUSTEES YEAR ENDED 31 MARCH 2025

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**FINANCIAL REVIEW**

During the year under review, total income exceeded expenditure by £1279. This was due to receiving a donation from the Matthew Good Foundation to kickstart our fundraising for the new training programme. We did not receive any grant funding or engage in any income generating activities. Full does not have outstanding liabilities.

Due to the financial position of the CIO, the trustees are considering the long-term future of the CIO and what changes are required to ensure long-term viability. Plans for the next year include:

- Launch fundraising campaign for training programme and apply for grant funding.
- Finalise training programme and launch once finance is secured.
- Create a sustainable long-term business plan.

**Investment Policy**

The CIO's surplus funds are retained on a current account with Unity Trust Bank.

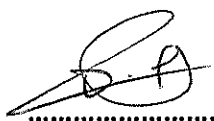
**Reserves Policy**

It is the trustees' ambition to achieve cash-backed unrestricted funds, which are the free reserves of the CIO, of six months running costs. Due to the reduced activity, currently six-month running costs are approximately £110 and therefore the CIO met this target on 31<sup>st</sup> March 2025. To launch the training programme, we need to increase unrestricted funds from the current position of £2184 to approximately £15,000.

Should there be an increase in activities then reserves should be closely monitored to ensure adequate reserves to support the work of the CIO

**Approval**

The report was approved by the trustees on and signed on their behalf by:



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**D.P. Fryer**  
Trustee

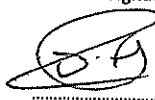
**FULL**  
(A Charitable Incorporated Organisation)  
**RECEIPTS AND PAYMENTS ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted Funds £	Restricted Funds £	Total Funds (31.03.25) £	Total Funds (31.03.24) £
<b>Receipts</b>				
Grants	0	0	0	0
Donations	1,500	0	1,500	0
Catering Events	0	0	0	0
Loans	0	0	0	0
<b>Total Receipts</b>	<b>1,500</b>	<b>0</b>	<b>1,500</b>	<b>0</b>
<b>Payments</b>				
Payroll Costs	0	0	0	0
Staff Development and expenses	0	0	0	0
Room Hire	0	0	0	0
Insurance and subscriptions	0	0	0	0
Printing, postage, stationery and publicity	0	0	0	0
Books and resources	0	0	0	0
Computer costs	0	0	0	0
Conferences and events catering	0	0	0	0
Catering classes	0	0	0	504
Miscellaneous equipment	0	0	0	0
Travelling and subsistence	0	0	0	0
Refreshments and hospitality	0	0	0	0
Safeguarding	150	0	150	145
Accountancy and payroll support services	0	0	0	0
Bank and credit card charges	71	0	71	90
Sundry expenses	0	0	0	0
	<b>221</b>	<b>0</b>	<b>221</b>	<b>739</b>
Fixtures, fittings and equipment	0	0	0	0
Loan repayments	0	0	0	0
<b>Total Payments</b>	<b>221</b>	<b>0</b>	<b>221</b>	<b>739</b>
<b>Net Receipts/Payments</b>	<b>1,279</b>	<b>0</b>	<b>1279</b>	<b>-739</b>
<b>Transfers between Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Cash Funds Brought Forward</b>	<b>905</b>	<b>0</b>	<b>905</b>	<b>1,644</b>
<b>Cash Funds at End of Year</b>	<b>2,184</b>	<b>0.00</b>	<b>2,184</b>	<b>905</b>

**FULL**  
(A Charitable Incorporated Organisation)  
**STATEMENT OF ASSETS AND LIABILITIES**  
**AS AT 31 MARCH 2025**

		Total Funds (31.03.25) £	Total Funds (31.03.24) £
Cash Funds:	Cash at bank	2,184	905
	Cash in hand	68	68
	<b>Total cash funds</b>	<b>2,252</b>	<b>973</b>
<b>Other Monetary Assets :</b>			
	Debtors	0.00	0
<b>Assets Retained for the CIO's Own Use :</b>			
	Fixtures, fittings and equipment	2,197	2,197
<b>Liabilities:</b>			
	Taxation and social security	0	0
	Other creditors	0	3
		<b>0</b>	<b>3</b>

Signed on behalf of the trustees

Signature  


Name

D. FRYER

Date of  
Approval

24/09/2025

**FULL**  
(A Charitable Incorporated Organisation)

**NOTES TO THE ACCOUNTS FOR THE YEAR  
ENDED 31 MARCH 2025**

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**Restricted Funds**

No restricted funds were received during this accounting period.

**Notes to the Statement of Assets and Liabilities**

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that as of 31<sup>st</sup> March 2025 the CIO did not have any outstanding guarantees to third parties nor any debts on assets of the CIO.