

INSPIRING YOUTH ACHIEVEMENT

**Annual Report & Financial
Statement for 2024/2025**

INSPIRING YOUTH ACHIEVEMENT

Registered Charity: 1170347

ANNUAL REPORT AND ACCOUNTS

1 APRIL 2024- 31 MARCH 2025

TRUSTEES:

Vida Simpeh

Nana Ayebi-Kwakye

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REPORT OF TRUSTEES

Inspiring Youth Achievement (INSPYA) aims to encourage, support and inspire young people to achieve their ambitions. The organisation achieves its aims through mentoring, self-development workshops and career workshops.

The objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, peer events, networking opportunities and training programmes and advice.

Having reviewed the situation in the past two years, the Trustees decided to take a break in order to consider ways to address the ongoing difficulties in terms of delivering projects in line with the charitable aims and objectives.

The following actions were agreed to enable the Charity to continue its functions:

- a. Recruit a new Trustee with an understanding of the aims and objectives of the charity
- b. Recruit new volunteers with experience and knowledge on fundraising and grant making
- c. Develop new projects which could be sustained with minimal financial costs (i.e. on a small scale)
- d. Partner with established organization in the delivery of projects

The Trustees also continued our support for Bruce Grove Youth Club with the development of projects supporting activities for young people within Tottenham.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2022/23 Total
INCOME					
Donations and Legacies	-		-	-0	0
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	
Total				0	0

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2024/2025 Total	2022/2023 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	£500		-	£500	£500
Separate material item of expense (including administrative costs and marketing)		-	-		0
Total				£500	£500

There was no income received through fundraising activities and donations.

The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

Grant making is not the main way the charity carries out its purposes.

Overseas Charitable Activities

During the financial period, Inspiring Youth Achievement's activities in Ghana were limited to online career series. There was therefore no monies spent in relation to our overseas charitable activities.

Trading Subsidiaries

The charity does not have any trading subsidiaries.

Trustees/Staff/Volunteers

The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.

There have been no resignations during the financial period by any trustees.

The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

During the financial period, the charity had two trustees and 3 volunteers.

The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

There are continued reviews of the financial controls in place to ensure that they remain adequate.