

INSPIRING YOUTH ACHIEVEMENT

Annual Report & Financial Statement for 2021/ 2022

INSPIRING YOUTH ACHIEVEMENT

Registered Charity: 1170347

ANNUAL REPORT AND ACCOUNTS

1 APRIL 2021 - 31 MARCH 2022

TRUSTEES:

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REPORT OF TRUSTEES

Inspiring Youth Achievement (INSPYA) aims to encourage, support and inspire young people to achieve their ambitions. The organisation achieves its aims through mentoring, self-development workshops and career workshops.

Our objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Following the suspension of our mentoring programme (Equip to Succeed) in Ghana, a risk assessment was undertaken and we put in place new policies and updated our training to enable the mentoring programme to restart whilst ensuring the safety of our volunteers and young people.

We continued to successfully run our online career series, providing support to over 600 University students.

We continued our support of the We kept in mind the objective of the charity and the Charity Commission's guidance on public benefit in order to ensure that we were able to achieve our aims.

We are extremely grateful to our mentors and professionals who volunteered their time. We continue to be grateful for the hard work and commitment of our volunteers to achieving the aims and objectives of INSPYA. Without their hard work and commitment, we would not have been able to achieve the success we did during these unprecedented times.

EQUIP TO SUCCEED MENTORING PROGRAMME

We successfully relaunched our Equip to Succeed mentoring programme (ESMP) which sought to provide educational support and mentoring to young people from deprived backgrounds.

We recruited 30 volunteers through the University of Ghana, Legon. They were successfully trained and deployed to an orphanage in Accra to provide support to the young people.

The ESMP was a great success. We received feedback from young people confirming the impact their mentors had had on their lives and the improvements they had made in their education as a result. In addition, our mentors spoke of the impact volunteering had also had on them. Some mentors had been able to secure future employment as a result of the skills and knowledge they had gained, with one mentor stating:

"I am not sure I would have such relevant experience if not for the vision of the organization to help young people".

At the conclusion of the Mentoring programme (July 2022) we held an award ceremony to celebrate the achievements of the young people and the mentors.

ONLINE CAREER SERIES

In light of the success and popularity of our online series during the Covid-19 Pandemic, we continued with this project.

We held two online career series and saw a substantial increase in those signing up, there was approximately 600 University students who registered for both seminars.

The first seminar, held in September was a CV writing workshop. In this seminar, students heard from David Ampofo-Nkrumah, Talent and Transformation Manager at Deloitte, Alison Darkwah, Managing Director of PA Gem Consultancy, a recruitment agency and Patrick Senyo, HR Resource Officer for Golden Africa.

The second seminar, which focused on interview skills was held shortly after in October. Students heard from industry professionals responsible for recruitment. They provided information in relation to what was expected of candidates, how to prepare for interviews and other important information relevant to the recruitment process.

100% of feedback received described the sessions as either excellent or very good.

Attendees stated that amongst other things that:

"It was like an examiner giving the students the answers to the questions he will set in the main exam."

"It was enhancing and inspiring in terms of communication skills and self conduct".

"It's a very great opportunity I had as a new graduate".

"It was impactful"

"It was very educative".

BRUCE GROVE YOUTH CLUB

We continued, in line with the terms of previous funding received, to support the young people of Tottenham by providing financial support for specific projects to take place.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2020/21 Total
INCOME					
Donations and Legacies	-		-	-0	£1076.88
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	
Total				0	£1076.88

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2021 Total	2020 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	3214.77		-	3214.77	6647.11
Separate material item of expense (including administrative costs and marketing)	432.23	-	-	432.23	437.79
Total				£3647	£2425

Total (at 31 March 2022): £10,706

NOTES TO THE ACCOUNT

Income

1. There was no income received from donations or grants.

2. The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

3. N/A

Overseas Charitable Activities

4. Monies were transferred to Ghana using the money transfer company Unity Link.

5. The charity does have monitoring controls in place to monitor expenditure. The trustees are satisfied that the risk management policy and procedures adequately address the risks to the charity arising from its activities and where it operates.

Trading Subsidiaries

6. The charity does not have any trading subsidiaries

Trustees/Staff/Volunteers

7. The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.

8. Winnifred Sarfo-Gyamfi resigned as trustee following the expiry of her period as Trustee.

9. The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

10. During the financial period, the charity had two trustees and 35 volunteers, including those responsible for managing the charity's projects.

11. The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

12. In light of the fact that the charity is now operating outside of the UK review of the financial controls has taken place in order to ensure that the current controls in place are still adequate.

It is considered that although the current controls are workable, there are additional steps to take. The steps identified will be reviewed further by the trustees in order to determine whether they are appropriate