

INSPIRING YOUTH ACHIEVEMENT

England & Wales · Charity number 1170347

Details

Other names INSPYA

Status Registered

Legal form CIO

Registered 2016-11-24

Register [View on the Charity Commission register](#)

Contact

Address 129a Northumberland Park
Tottenham
London
N17 0TL

Phone 07943736174

Email info@inspya.org

Website inspya.org

Activities

Objects: TO ADVANCE THE EDUCATION AND TRAINING OF YOUNG PEOPLE UNDER THE AGE OF 25 YEARS IN ENGLAND FOR THE PUBLIC BENEFIT BY ENCOURAGING, SUPPORTING AND INSPIRING THEM TO ACHIEVE THEIR AMBITIONS, IN PARTICULAR BUT NOT EXCLUSIVELY, BY PROVIDING MENTORING, SELF-DEVELOPMENT WORKSHOPS, CAREER EVENTS, NETWORKING OPPORTUNITIES AND TRAINING PROGRAMMES AND ADVICE.

Activities: Inspiring Youth Achievement aims to support young people through mentoring, career workshops and self development workshops. In 2017/2018, the organisation held a number of career workshops for young people to enable them to develop their knowledge and employability skills.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- Ghana
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-01		£0	£500	-
2024-04-01		£0	£500	-
2023-04-01		£0	£0	-
2022-04-01		£0	£3,647	-
2021-04-01	£1,077		£7,085	-
2020-04-01	£26,000		£2,425	-
2019-04-01	£0		£70	-
2018-04-01	£0		£706	-

Trustees

Name	Role	Appointed
VIDA AKOSUA GYAMFUA SIMPEH	Chair	2016-08-09
Kwadwo Nketia Simpeh		2025-11-13
NANA ADJOA KYEREWAH AYEBI-KWAKYE		2016-08-09

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1 APRIL 2024- 31 MARCH 2025

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Vida Simpeh

Nana Ayebi-Kwakye

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The objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes and advice.

Having reviewed the situation in the past two years, the Trustees decided to take a break in order to consider ways to address the ongoing difficulties in terms of delivering projects in line with the charitable aims and objectives.

The following actions were agreed to enable the Charity to continue its functions:

1. Recruit a new Trustee with an understanding of the aims and objectives of the charity
2. Recruit new volunteers with experience and knowledge on fundraising and grant making
3. Develop new projects which could be sustained with minimal financial costs (i.e. one-off programmes)
4. Partner with established organization in the delivery of projects

The Trustees also continued our support for Bruce Grove Youth Club with the development of projects supporting activities for young people within Tottenham.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2022/23 Total
INCOME					
Donations and Legacies	-		-	-0	0
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	
Total				0	0

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2024/2025 Total	2022/2023 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	£500		-	£500	£500
Separate material item of expense (including administrative costs and marketing)		-	-		0
Total				£500	£500

There was no income received through fundraising activities and donations.

The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

Grant making is not the main way the charity carries out its purposes.

Overseas Charitable Activities

During the financial period, Inspiring Youth Achievement's activities in Ghana were limited to online career series. There was therefore no monies spent in relation to our overseas charitable activities.

Trading Subsidiaries

The charity does not have any trading subsidiaries.

Trustees/Staff/Volunteers

The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.

There have been no resignations during the financial period by any trustees.

The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

During the financial period, the charity had two trustees and 3 volunteers.

The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

There are continued reviews of the financial controls in place to ensure that they remain adequate.

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Our objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Unfortunately, due to a lack of funding we were unable to continue our Equip to Succeed in Ghana.

However, we delivered online career workshops providing support to University students in Ghana to develop their career skills and increase their chances of securing employment.

We also continued our support for Bruce Grove Youth Club with the development of projects and supporting activities for young people within Tottenham.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2022/23 Total
INCOME					
Donations and Legacies	-		-	-0	0
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	
Total				0	0

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2023/2024 Total	2022/2023 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	£500		-	£500	£500
Separate material item of expense (including administrative costs and marketing)		-	-		0
Total				£500	£500

NOTES TO THE ACCOUNT

Income

1. There was no income received through fundraising activities and donations.
2. The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

3. Grant making is not the main way the charity carries out its purposes.

Overseas Charitable Activities

4. During the financial period, Inspiring Youth Achievement's activities in Ghana were limited to online career series. There was therefore no monies spent in relation to our overseas charitable activities.

Trading Subsidiaries

5. The charity does not have any trading subsidiaries

Trustees/Staff/Volunteers

6. The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.
7. There have been no resignations during the financial period by any trustees.

8. The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.
9. During the financial period, the charity had two trustees and 3 volunteers.
10. The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

11. There are continued reviews of the financial controls in place to ensure that they remain adequate.

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The objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Unfortunately, due to a lack of funding we were unable to continue our Equip to Succeed in Ghana.

However, we delivered online career workshops providing support to University students in Ghana to develop their career skills and increase their chances of securing employment.

We also continued our support for Bruce Grove Youth Club with the development of projects supporting activities for young people within Tottenham.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2022/23 Total
INCOME					
Donations and Legacies	-		-	-0	0
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	

	Unrestricted fund	Restricted Fund	Endowment Funds	2022/2023 Total	2021/2022 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	£500		-	£500	2400
Separate material item of expense (including administrative costs and marketing)		-	-		432.23
Total				£500	£2832.23

NOTES TO THE ACCOUNT

Income

There was no income received through fundraising activities and donations.

The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

Grant making is not the main way the charity carries out its purposes.

Overseas Charitable Activities

During the financial period, Inspiring Youth Achievement's activities in Ghana were limited to online career series. There was therefore no monies spent in relation to our overseas charitable activities.

Trading Subsidiaries

The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

During the financial period, the charity had two trustees and 3 volunteers.

The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

There are continued reviews of the financial controls in place to ensure that they remain adequate.

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REPORT OF TRUSTEES

Inspiring Youth Achievement (INSPYA) aims to encourage, support and inspire young people to achieve their ambitions. The organisation achieves its aims through mentoring, self-development workshops and career workshops.

Our objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Following the suspension of our mentoring programme (Equip to Succeed) in Ghana, a risk assessment was undertaken and we put in place new policies and updated our training to enable the mentoring programme to restart whilst ensuring the safety of our volunteers and young people.

We continued to successfully run our online career series, providing support to over 600 University students.

We continued our support of the We kept in mind the objective of the charity and the Charity Commission's guidance on public benefit in order to ensure that we were able to achieve our aims.

We are extremely grateful to our mentors and professionals who volunteered their time. We continue to be grateful for the hard work and commitment of our volunteers to achieving the aims and objectives of INSPYA. Without their hard work and commitment, we would not have been able to achieve the success we did during these unprecedented times.

EQUIP TO SUCCEED MENTORING PROGRAMME

We successfully relaunched our Equip to Succeed mentoring programme (ESMP) which sought to provide educational support and mentoring to young people from deprived backgrounds.

We recruited 30 volunteers through the University of Ghana, Legon. They were successfully trained and deployed to an orphanage in Accra to provide support to the young people.

The ESMP was a great success. We received feedback from young people confirming the impact their mentors had had on their lives and the improvements they had made in their education as a result. In addition, our mentors spoke of the impact volunteering had also had on them. Some mentors had been able to secure future employment as a result of the skills and knowledge they had gained, with one mentor stating:

"I am not sure I would have such relevant experience if not for the vision of the organization to help young people".

At the conclusion of the Mentoring programme (July 2022) we held an award ceremony to celebrate the achievements of the young people and the mentors.

ONLINE CAREER SERIES

In light of the success and popularity of our online series during the Covid-19 Pandemic, we continued with this project.

We held two online career series and saw a substantial increase in those signing up, there was approximately 600 University students who registered for both seminars.

The first seminar, held in September was a CV writing workshop. In this seminar, students heard from David Ampofo-Nkrumah, Talent and Transformation Manager at Deloitte, Alison Darkwah, Managing Director of PA Gem Consultancy, a recruitment agency and Patrick Senyo, HR Resource Officer for Golden Africa.

The second seminar, which focused on interview skills was held shortly after in October. Students heard from industry professionals responsible for recruitment. They provided information in relation to what was expected of candidates, how to prepare for interviews and other important information relevant to the recruitment process.

100% of feedback received described the sessions as either excellent or very good.

Attendees stated that amongst other things that:

"It was like an examiner giving the students the answers to the questions he will set in the main exam."

"It was enhancing and inspiring in terms of communication skills and self conduct".

"It's a very great opportunity I had as a new graduate".

"It was impactful"

"It was very educative".

BRUCE GROVE YOUTH CLUB

We continued, in line with the terms of previous funding received, to support the young people of Tottenham by providing financial support for specific projects to take place.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2021/22 Total	2020/21 Total
INCOME					
Donations and Legacies	-		-	-0	£1076.88
Charitable activities	-	-	-	-0	
Investments	-	-	-	-0	
Other trading activities	-	-	-	-0	
Other (funding applications)	-	-	-	-0	
Total				0	£1076.88

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2021 Total	2020 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	3214.77		-	3214.77	6647.11
Separate material item of expense (including administrative costs and marketing)	432.23	-	-	432.23	437.79
Total				£3647	£2425

Total (at 31 March 2022): £10,706

NOTES TO THE ACCOUNT

Income

1. There was no income received from donations or grants.

2. The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

3. N/A

Overseas Charitable Activities

4. Monies were transferred to Ghana using the money transfer company Unity Link.

5. The charity does have monitoring controls in place to monitor expenditure. The trustees are satisfied that the risk management policy and procedures adequately address the risks to the charity arising from its activities and where it operates.

Trading Subsidiaries

6. The charity does not have any trading subsidiaries

Trustees/Staff/Volunteers

7. The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.

8. Winnifred Sarfo-Gyamfi resigned as trustee following the expiry of her period as Trustee.

9. The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

10. During the financial period, the charity had two trustees and 35 volunteers, including those responsible for managing the charity's projects.

11. The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

12. In light of the fact that the charity is now operating outside of the UK review of the financial controls has taken place in order to ensure that the current controls in place are still adequate.

It is considered that although the current controls are workable, there are additional steps to take. The steps identified will be reviewed further by the trustees in order to determine whether they are appropriate

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Our objective is to advance the education and training of young people under the age of 25 years for the public benefit in particular but not exclusively by providing mentoring, self-development workshops, career events, networking opportunities and training programmes, advice.

Unfortunately, in light of the Corona Virus Pandemic, we suspended all in person workshops. This resulted in the suspension of our mentoring programme (Equip to Succeed) in Ghana and our career workshops both in the UK and in Ghana.

We reviewed our current projects and developed new projects which were safe and secure and would reduce the risk of our volunteers and service users contracting Covid-19.

We also considered alternative ways to deliver the objectives of the charity. We kept in mind the objective of the charity and the Charity Commission's guidance on public benefit in order to ensure that we were able to achieve our aims.

We launched an online Career Series and undertook a fundraiser to support the orphanages we had been working with in Ghana.

We are extremely grateful to the professionals who volunteered their time and also everyone who donated to our fundraiser to support the orphanages. We continue to be grateful for the hard work and commitment of our volunteers to achieving the aims and objectives of INSPYA. Without their hard work and commitment, we would not have been able to achieve the success we did during these unprecedented times.

ONLINE CAREER SERIES

We held two online career series. The first was a CV and Interview Skills Seminar.

In this seminar, held on Zoom, students who would benefit from this seminar heard from Edward Boateng, Barrister and Legal Consultant about what employers expect from applicants and how to stand out during interviews.

The second seminar, Entrepreneurship and How to Network, was focused on young people in Ghana. The panel included Alison Darkwah, CEO of Gem Consultancy, a recruitment agency in Ghana, Arnold Asamoah Baidoo, CEO of Arn-Berrie Communications and Entertainment Journalist, Cleopatra Nsiah Nketiah and Edward Boateng, CEO of EB Legal Consultancy. The seminar covered various topics relating to entrepreneurship and what it takes to set up a business. The seminar was recorded

and published on our website, YouTube Channel and circulated to students. This was a successful seminar which encouraged students to create their own opportunities.

FUNDRAISER SUPPORTING BEACON HOUSE ORPHANAGE AND CHRIST FAITH FOSTER HOME, GHANA

Following the launch of our Equip to Succeed Mentoring Programme, we were working with Beacon House Orphanage and Christ Faith Foster Home, supporting their students in their education and through mentoring. In light of the Corona Virus Pandemic, we had to suspend our mentoring programme.

We however continued to support the orphanage by fundraising and providing materials to them to support their young people. We were able to raise a total of £840 through GoFundMe. This at the time amounted to approximately 6000 GHC. The monies were divided between the two orphanages and presented to them.

BRUCE GROVE YOUTH CLUB & TANESHA MELBOURNE FOUNDATION

Funding was secured during our last financial year in order to support the Tanesha Melbourne Foundation and also to develop projects and support young people at Bruce Grove Youth Club. This funding was used during this financial year to further support the activities of the Tanesha Melbourne Foundation. Music equipment was also purchased for young people to use at Bruce Grove Youth Club and for the music production projects held at Bruce Grove Youth Club.

FINANCIAL STATEMENT

INCOME

	Unrestricted fund	Restricted Fund	Endowment Funds	2020/21 Total	2019/20 Total
INCOME					
Donations and Legacies	-	£897	-	£840	
Charitable activities	-	-	-	-	
Investments	-	-	-	-	
Other trading activities	-	-	-	-	
Other (funding applications)	-	-	-	-	£25,999
Total				£840	£25,999

EXPENDITURE

	Unrestricted fund	Restricted Fund	Endowment Funds	2021 Total	2020 Total
EXPENDITURE					
Raising funds	-	-	-	-	
Charitable activities	6647.11		-	6647.11	£2000
Separate material item of expense (including administrative costs and marketing)	257.91	-	-	257.91	£245
Total				£6905.02	£2425

Total (at 31 March 2021): £14,353.16

NOTES TO THE ACCOUNT

Income

1. Income was received through fundraising activities and donations.
2. The charity did not receive any income from contracts or any grant funding from central government or local authorities.

Grant making

3. Grant making is not the main way the charity carries out its purposes, however, the charity received £20,999 from the Caring As One Family Foundation. Of the amount received, £5000 was allocated to the Tanesha Melbourne Foundation in order to support the Foundation's activities, following a partnership between INSPYA and the Tanesha Melbourne Foundation.

Overseas Charitable Activities

4. During the financial period, Inspiring Youth Achievement, registered as a charity in Ghana. Its first project commenced in October 2019 and details of the activities undertaken in Ghana have been set out above.
5. Monies were transferred to Ghana using the money transfer company World Remit and Remitly. In order for money to be retrieved by our team in Ghana, they are required to attend one of the specified banks and can only withdraw using a photo ID.
6. The charity does have monitoring controls in place to monitor expenditure. The trustees are satisfied that the risk management policy and procedures adequately address the risks to the charity arising from its activities and where it operates.

Trading Subsidiaries

7. The charity does not have any trading subsidiaries

Trustees/Staff/Volunteers

8. The trustees did not receive any remunerations or benefits other than expenses incurred. Trustees were not for any services. All trustees act on a voluntary basis.
9. There have been no resignations during the financial period by any trustees.
10. The charity does not have any paid staff. All those who assist with the activities of the charity, do so on a voluntary basis.

11. During the financial period, the charity had three trustees and 20 volunteers.

12. The charity has obtained a DBS check for all trustees and volunteers in eligible positions. In relation to those overseas (Ghana), checks were undertaken through references. There was also a vigorous application procedure for recruiting mentors in Ghana to ensure that any concerns were allayed and adequate measures were put in place in line with our child protection policy.

Financial Controls

13. In light of the fact that the charity is now (para. [20], p. 5) operating outside of the UK and has received an increase in income in the last financial period, a review of the financial controls in place will be taking place in order to ensure that the current controls in place are still adequate.