

HULL LGBT+ COMMUNITY PRIDE

England & Wales · Charity number 1170314

Details

Other names	HULL LGBT+ COMMUNITY PRIDE; Trading as Pride in Hull / Hull Pride
Status	Registered
Legal form	CIO
Registered	2016-11-22
Register	View on the Charity Commission register

Contact

Address	The Edge Hub Kingston House Myton Street Hull HU1 2PS
Phone	07725744239
Email	info@prideinhull.co.uk
Website	www.prideinhull.co.uk

Activities

Objects: 1) To promote equality and diversity for the public benefit and, in particular, the elimination of discrimination on the grounds of sexual orientation and gender identity including, but not exclusively by: • raising the awareness of the public with regard to all aspects of discrimination in society, particularly issues and difficulties that are primarily related to sexual orientation and/or gender identity; • cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBT+ community; • advancing education in equality and diversity whether by teaching, training, producing materials or offering support and expertise; • producing publications, lectures, media, public advocacy and other means of communication; • Support other LGBT+ organisations, initiatives and events through offering our experience and expertise or, in some cases, resources; • staging an annual LGBT+ festival; and 2) Such other objects as are charitable under the laws of England and Wales as the trustees shall at their absolute discretion determine. 3) The activities of the charity shall be undertaken in particular but not exclusively in Hull and the East Riding of Yorkshire (the areas of benefit).

Activities: Pride in Hull delivers a large scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBT+ community. The event consists of a large parade which offers creative opportunities in the weeks and months prior to the event to engage the local community in artistic projects. The main event consists of a large outdoor concert.

Classification

- **How:** Other Charitable Activities
- **What:** Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

Geography

- East Riding Of Yorkshire
- Kingston Upon Hull City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£118,675	£135,707	-	-
2023-12-31	£148,779	£111,920	-	-
2022-12-31	£146,013	£160,712	-	-
2021-12-31	£10,781	£13,343	-	-
2020-12-31	£5,855	£14,887	-	-

Trustees

Name	Role	Appointed
Andrew Richard Train MStJ	Chair	2017-01-01
Ben Parry		2025-08-21
Jack Hanson		2025-08-21
Kirsty Tock		2026-03-10
Lee Pearson		2024-05-29
Richard Innes		2021-07-27

HULL LGBT+ COMMUNITY PRIDE

England & Wales - Charity number 1170314

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2024
for
Hull LGBT+ Community Pride

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

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for the Year Ended 31 December 2024**

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Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from Chair of Trustees, Andy Train:

This year we said thank you and a fond farewell to several Board members including : Jamie, Heidi, Nathan, Cat and Rachael but a big hello to Sara and Lee. Whilst David continues with health challenges I also assumed Volunteer Director role in the build up. We also participated in the Hull 10k hosting a route location and providing a tree for the Lord Mayor's Christmas Tree Festival at Hull Minster. In February we also helped run the Rainbow Ball at the Guildhall to raise funds for Pride and the young people's Pride Prom by Cornerhouse (Yorkshire). We threw our hat into the UK Pride Organisers' ring and we are hosting the UKPONCON25 (National Conference 17 - 19 October 2025) We were also finalists in the REYTA's 2024 and I'm humbled to report I personally won "East Yorkshire Passion 2025" at the REYTA's. We also provided support to Bridlington, Goole, Beverley and Wolds Pride. We attended UK Pride 2024 in Doncaster and UKPONCON in Reading.

Our 2024 Pride event saw many challenges for us locally with no Queen's Gardens available due to redevelopment work. Attacks from individuals regarding our theme and choice of two partner companies with alleged links to Israel. Those asking folks to boycott the event were photographed participating in our parade. Despite Trans Hull being involved, then not then being involved, then finally days before pride not, we continued to provide a great opportunity focussing on the trans and nonbinary community bringing the event to a greater and wider demographic, throughout the city centre. The parade continues to take in the Humber Street area following a predominantly pedestrianised route including the Murdoch Connection over the A63. The event was an overwhelming success continuing to attract over 60,000 people, with a footfall of 136,000 in the city centre. We had massive support to deliver the event from Hull City Council's event team and Humberside Police.

Parade an earlier 10am start, main event 12 until 6pm.

We completed a wide Impact Report on the back of the main event and hosted two partner events pre and post pride which were really well received.

The Pride in Hull team did an incredible job getting the event off the ground with several challenges, such as raising money, recruiting volunteers and working with partners. We saw a significant increase in infrastructure pricing but we still pushed ahead. The city centre was buzzing throughout the event and positively impacted on many more businesses than usual.

Our theme this year was 'We Got Pride Down to a T' at theme suggested after consultation with Trans Hull, we felt that this theme was highly relevant with much more support and awareness raising of issues affecting the trans community. The event ran throughout the city centre working with Hull BID to ensure all venues were aware. Multiple locations including Humber Street (Parade), Zebedee's Yard (Main Stage), Victoria Square (Trans Square, small stage and buses), King Edward Street (Stands and Stalls), Freedom Quarter (Savile Street venues), Silent Disco and volunteer hub (Princes Quay unit and event space).

Our main partners for 2024 were:

KCOM
Reckitts

We were supported by a huge range of services including:

- Jeddy Bears Picnic Children's showcase,
- Messages of support from local Police, Councillors and local support services
- Silent Disco hosted in Princes Quay's Event Space.
- Local Drag artists and inclusive sports teams such as RUFC Roundheads,
- Kinky Erotic Nature in the parade
- Hull Street Angels
- St. John Ambulance

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2024

- Humberside Fire and Rescue
- Autistic Pride at Pride hosted by Hull Truck
- Maister House as alternative quiet space, art exhibition. (How Queer)
- Prestige (Lost Children facilities)
- Ferens Art Gallery (Family Area)

OBJECTIVES AND ACTIVITIES

Objectives and aims

What is Pride in Hull?

Pride in Hull exists to manage and deliver LGBTQ+ aspirational community developments and festivals that are open to everyone, but which clearly celebrate LGBTQ+ life, equality and acceptance. The remit of our event is simple: We're here to celebrate the LGBT+ community with our friends and allies.

To do this, Pride in Hull delivers a large-scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBTQ+ community not only locally and nationally, but on a global scale. The event also showcases a large parade through the street of Hull, offering creative opportunities to engage the local community in artistic projects, which has included crafting, choreography, dance and other elements of performance art. The main event consists of a large, free outdoor concert twinned with a variety of community stalls, local/national charities and public services engaging with attendees.

How we work:

The charity is overseen by a team of Trustees with the aim of representing diverse aspects of the LGBTQ+ community. The board of Trustees operate in a completely voluntary capacity, supported by volunteer officers who have responsibility for the production of the main event, alongside a diverse team of on the day volunteers. Increasingly we are involved in additional events and opportunities to further our aims.

Public Benefit

Pride in Hull promotes equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of LGBTQ+ people.
- Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ+ people and diversity of this community.
- Advancing education and raising awareness of inequality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials.
- Producing publications, media, promoting public events and exhibitions, public advocacy and other means of communications.
- Association with voluntary organisations, other national Pride events, and governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBT+ people.
- Staging and promoting LGBT+ events and in particular an annual LGBT+ festival.
- Promoting activities to foster understanding between people from diverse backgrounds.
- Facilitating an exciting, safe and free event in our locality: enhancing public engagement in our city centre: thus increasing economic impact and local spending in our city. This additionally encourages travel and tourism into our East Yorkshire area, heightening economic and financial growth.

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2024

ACHIEVEMENT AND PERFORMANCE

Achievements, Performance and feedback

Pride in Hull: We Got Pride Down to a T.

We delivered a huge range of services, national and international performers and local talent, including:

- Jeddy Bears Picnic Children's showcase,
- State of the Arts Performing Arts Academy,
- All for One Choir
- Street Stars
- Hessle Theatre Company
- Starstruck (Years and Years)
- Abba Dabba Two
- Miss Naomi Carter
- Max George (The Wanted)
- Soraya Vivian
- Twiggy and Shiela Virgin
- Beebi Del as Dolly Parton (Back to Ours)
- Stehanie Hirst DJ (Hits Radio)
- Queen Margarita (Host and performer)
- Bobby Mandrell and Miss Fanny
- Loren (BBC) Host
- Lady Za Za
- Louise
- Ash from Emmerdale (Host main and small stage QVS)
- Humberside Police Band
- Nate Ethan (QVS)
- James Hall (QVS)
- Cyanide (QVS)

As an inclusive board committed to accessibility, we also worked with local partners to incorporate Live BSL Sign Language Interpreters and accessibility methods throughout our showcase. Using an alternative more accessible entrance to Zebedee's Yard and working with venues on Humber Street to allow access to paraders.

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2024

FINANCIAL REVIEW

Reserves policy

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

We aim to build our reserve funds to a level which would represent 3 months running costs for any financial commitments from the organisation. Due to the nature of our charity's structure: these costs would be exponentially low. A sum of £18,000 will be held in reserve fund to accommodate any costs, this equates to 15% of the annual income.

Pride in Hull considered the following questions when determining the reserve threshold;

a) The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large repair bill or finding 'seed-funding' for an urgent project. Pride in Hull faces unprecedented challenges like other charities and ensuring we have a reserve that meets the needs for emergencies or unplanned project for our community was vital.

b) Covering unforeseen day-to-day operational costs, eg employing temporary staff to cover a long-term sick absence. Pride in Hull felt that the day-to-day cost for the charity where low as we do not employ staff and expenditure is mainly around the main event of the year so consideration for day-to-day costings did not impact on the reserve needed.

c) A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to act if income falls below expectations. Pride in Hull is mainly funded through donors and sponsorship and these not being renewed or generated is considered a high risk, this impacted significantly on the level of reserve funded needed to ensure Pride in Hull for fills its charitable objectives.

d) Planned commitments, or designations, that cannot be met by future income alone, eg plans for a major asset purchase or to a significant project that requires the charity to provide 'matched funding'. Pride in Hull felt that the planned commitments, or designations cost for the charity where low as we have very little commitment and expenditure beyond our main event of the year so consideration for planned commitments, or designations costings did not impact on the reserve needed.

e) The need to fund short-term deficits in a cash budget, eg money may need to be spent before a funding grant is received. Through the very nature of work in Pride in Hull do to complete its charitable objectives so ensuring there is a reserve to help fund short-term deficits is vital, this impacted on our decision to ensure we a reasonable level of reserves. Reserves may be utilised as required for Pride in Hull spending, or appropriate associated events, where required as an interim measure: however, this spending must be formally agreed with a quorate level of Trustees and justified accordingly.

Wherever possible, the board will aim to procure relevant and adequate insurances to safeguard our financial interests and protect the organisation in event of catastrophic incidences.

The board of Trustees will formally review its Reserves Policy annually in accordance with any changes in the organisations levels of income and expenditure in addition to any other factors.

Pride in Hull Trustee board will require the charity's Finance Director to report to the board in any circumstance where the total cash held by the organisation falls below £15,000 with a detailed breakdown of spend.

At present, trustees are not permitted to claim any expenses in terms of their time or contributions in lieu of salary or volunteer expenses.

Remuneration of appropriate costs (such as travel costs for attending conferences etc.) must be agreed and voted upon by the board of trustees prior to initial spend. Monies 'laid out' and reimbursed must be approved by the director of finance, and/or chair in their absence prior to payment. Any reimbursed costs must be approved and sufficient evidence, receipts or documentation demonstrated before payments to trustee's accounts are made by the financial director or treasurer.

FUTURE PLANS

Pride in Hull is well known for being a family orientated free event and is certainly a diamond in the heart of Hull, showing inclusivity, acceptance and a real sense of Pride in Hull.

We have been tested beyond the confines of Queens Gardens and it's a format we hope to build on.

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Pride in Hull's constitution stipulates that the charity must have between three and nine Trustees at any one time. The existing Trustees decide the number of Trustees needed to effectively manage the charity and recruit as necessary. Trustee positions should be advertised publicly and be open to applications in all other than the most exceptional circumstances. Additionally Officers are appointed some with aspirations in becoming Trustees.

Policy for managing conflicts of interest

Formal decisions under our governance are made by vote with only elected trustees being eligible to hold a vote. Conflicts of interest (such as personal relationships, financial benefit and so forth) must be expressed to the board as a standing agenda at each meeting. Chair or Vice-Chairs and relevant parties will be excluded from voting on related matters. Information on voting rights can be viewed in our constitution, available upon request.

Total salaries for key management

No trustee, elected member or volunteer for Pride in Hull are salaried and no salary payments have been made.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1170314

Principal address

19 Albion Street
Hull
HU1 3TG

Trustees

Mr A Train
Mr N Greenfield (resigned 15/8/2024)
Ms H-V Ireland (resigned 16/1/2024)
Mr R Innes
Ms L Toyne
Mr D Gillyon-Powell
Mrs S Morton (appointed 19/8/2024)
Mr L Pearson (appointed 29/5/2024)

Independent Examiner

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4TA

FUNDS HELD AS CUSTODIAN FOR OTHERS

Pride in Hull does not have custodian trustees at this point in time, and has no immediate intention to appoint trustees of this nature at present.

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2024

Approved by order of the board of trustees on 22 Aug 2025 and signed on its behalf by:



**Independent Examiner's Report to the Trustees of
Hull LGBT+ Community Pride**

Independent examiner's report to the trustees of Hull LGBT+ Community Pride

I report to the charity trustees on my examination of the accounts of Hull LGBT+ Community Pride (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sophie Holmes ACA FCCA

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date: 22 Aug 2025.....

Hull LGBT+ Community Pride

Statement of Financial Activities
for the Year Ended 31 December 2024

		Unrestricted fund	Restricted fund	31/12/24 Total funds	31/12/23 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies		113,623	5,000	118,623	148,758
Investment income	2	52	-	52	21
Total		113,675	5,000	118,675	148,779
EXPENDITURE ON					
Raising funds	3	100,319	5,000	105,319	101,312
Charitable activities					
Charitable activities		30,388	-	30,388	10,608
Total		130,707	5,000	135,707	111,920
NET INCOME/(EXPENDITURE)		(17,032)	-	(17,032)	36,859
RECONCILIATION OF FUNDS					
Total funds brought forward		41,520	-	41,520	4,661
TOTAL FUNDS CARRIED FORWARD		24,488	-	24,488	41,520

The notes form part of these financial statements

Hull LGBT+ Community Pride

Balance Sheet
31 December 2024

	Notes	Unrestricted fund £	Restricted fund £	31/12/24 Total funds £	31/12/23 Total funds £
FIXED ASSETS					
Tangible assets	5	473	-	473	709
CURRENT ASSETS					
Stocks	6	5,807	-	5,807	350
Debtors	7	5,398	-	5,398	2,405
Cash at bank		15,400	-	15,400	38,596
		<u>26,605</u>	<u>-</u>	<u>26,605</u>	<u>41,351</u>
CREDITORS					
Amounts falling due within one year	8	(2,590)	-	(2,590)	(540)
		<u>24,015</u>	<u>-</u>	<u>24,015</u>	<u>40,811</u>
NET CURRENT ASSETS					
		<u>24,015</u>	<u>-</u>	<u>24,015</u>	<u>40,811</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>24,488</u>	<u>-</u>	<u>24,488</u>	<u>41,520</u>
NET ASSETS		<u>24,488</u>	<u>-</u>	<u>24,488</u>	<u>41,520</u>
FUNDS	9				
Unrestricted funds				<u>24,488</u>	<u>41,520</u>
TOTAL FUNDS				<u>24,488</u>	<u>41,520</u>



were approved by the Board of Trustees and authorised for issue on
I were signed on its behalf by:



Hull LGBT+ Community Pride

Notes to the Financial Statements for the Year Ended 31 December 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

2. INVESTMENT INCOME	31/12/24	31/12/23
	£	£
Deposit account interest	<u>52</u>	<u>21</u>

3. RAISING FUNDS		
Raising donations and legacies		
	31/12/24	31/12/23
	£	£
Event entertainers	<u>37,286</u>	<u>23,057</u>
Support costs	<u>2,109</u>	<u>1,014</u>
	<u>39,395</u>	<u>24,071</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2024 and 31 December 2024	<u>1,182</u>
DEPRECIATION	
At 1 January 2024	473
Charge for year	<u>236</u>
At 31 December 2024	<u>709</u>
NET BOOK VALUE	
At 31 December 2024	<u>473</u>
At 31 December 2023	<u>709</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

6.	STOCKS		
		31/12/24	31/12/23
		£	£
	Stocks	5,807	350
		<u> </u>	<u> </u>
7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31/12/24	31/12/23
		£	£
	Trade debtors	1,000	-
	Prepayments	4,398	2,405
		<u> </u>	<u> </u>
		5,398	2,405
		<u> </u>	<u> </u>
8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31/12/24	31/12/23
		£	£
	Trade creditors	1,090	-
	Other creditors	1,500	540
		<u> </u>	<u> </u>
		2,590	540
		<u> </u>	<u> </u>
9.	MOVEMENT IN FUNDS		
			Net
		At 1/1/24	movement
		£	in funds
			£
	Unrestricted funds		At
	General fund	41,520	31/12/24
			£
		<u> </u>	
	TOTAL FUNDS	41,520	24,488
		<u> </u>	<u> </u>
		41,520	24,488
		<u> </u>	<u> </u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	113,675	(130,707)	(17,032)
Restricted funds			
Restricted	5,000	(5,000)	-
TOTAL FUNDS	118,675	(135,707)	(17,032)
	<u> </u>	<u> </u>	<u> </u>
	118,675	(135,707)	(17,032)
	<u> </u>	<u> </u>	<u> </u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/23 £	Net movement in funds £	At 31/12/23 £
Unrestricted funds			
General fund	4,661	36,859	41,520
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>4,661</u>	<u>36,859</u>	<u>41,520</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	148,779	(111,920)	36,859
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>148,779</u>	<u>(111,920)</u>	<u>36,859</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/23 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	4,661	19,827	24,488
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>4,661</u>	<u>19,827</u>	<u>24,488</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	262,454	(242,627)	19,827
Restricted funds			
Restricted	5,000	(5,000)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>267,454</u>	<u>(247,627)</u>	<u>19,827</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

10. RELATED PARTY DISCLOSURES

During the year, the charity used premises for board meetings, offered as donated gifts in kind, from the following organisations:

- The One Point (employers of Nathan Greenfield and Laura Toyne)
- Koffee Lab (Rich Northey)

During the year, the charity used services for the annual pride event from the following organisations:

- St John's Ambulance (Andy Train and Richard Innes)
- Hull Street Angels (Lee Pearson)

These trustees abstained from the decision-making process.

Hull LGBT+ Community Pride

Detailed Statement of Financial Activities
for the Year Ended 31 December 2024

	31/12/24	31/12/23
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	113,623	118,958
Grants	5,000	29,800
	<hr/>	<hr/>
	118,623	148,758
Investment income		
Deposit account interest	52	21
	<hr/>	<hr/>
Total incoming resources	118,675	148,779
 EXPENDITURE		
Raising donations and legacies		
Event entertainers	37,286	23,057
Other trading activities		
Purchases	65,924	75,741
Bad debts	-	1,500
	<hr/>	<hr/>
	65,924	77,241
Charitable activities		
Hire of plant and machinery	5,281	4,996
Insurance	8,266	2,405
Travelling	225	-
Advertising	16,168	2,970
Sundries	212	-
Depreciation of tangible fixed assets	236	237
	<hr/>	<hr/>
	30,388	10,608
Support costs		
Finance		
Bank charges	99	110
Governance costs		
Accountancy and legal fees	1,500	540
Subscriptions & memberships	510	364
	<hr/>	<hr/>
	2,010	904
	<hr/>	<hr/>
Total resources expended	135,707	111,920
	<hr/>	<hr/>
Net (expenditure)/income	(17,032)	36,859
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

HULL LGBT+ COMMUNITY PRIDE

England & Wales - Charity number 1170314

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2023
for
Hull LGBT+ Community Pride

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

**Contents of the Financial Statements
for the Year Ended 31 December 2023**

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Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from Chair of Trustees, Jamie Lewis & Vice-Chair, Andy Train:

2023 saw challenges for us locally with no Queen's Gardens available due to redevelopment work starting. We had a great opportunity to bring the event to a greater and wider demographic, literally into and throughout the city centre. The parade would be rerouted and take in the Humber Street area following a predominantly pedestrianised route including the new Murdoch Connection over a closed A63. The event was an overwhelming success attracting over 60,000 people, an increase from previous years. We had massive support to deliver the event from Hull City Council's event team and Humberside Police. Parade 11am start, main event 12 until 6pm

The Pride in Hull team did an incredible job getting the event off the ground with several challenges, such as raising money, recruiting volunteers and working with partners. We saw a significant increase in infrastructure pricing and lack of physical staff in the event industry but we still pushed ahead. The city centre was buzzing throughout the event and positively impacted on many more businesses than usual.

Our theme this year was 'Access All Areas', we felt that this theme was highly relevant now that we were literally throughout the city centre and multiple locations. Humber Street (Parade), Zebedee's Yard (Main Stage), Victoria Square (Family Area and buses), Kind Edward Street (Stands and Stalls), Freedom Quarter (Savile Street venues), Queer Joy (Princes Quay event space).

Our main partners for 2023 were:

KCOM
Reckitts

We were supported by a huge range of services based in one place, including:

- Jeddy Bears Picnic Children's showcase,
- Messages of support from local Police, Councillors and local support services
- Interactive art and spoken word from local LGBTQI+ community and artists, Queer Joy hosted in Princes Quay's Event Space.
- Local Drag artists and inclusive sports teams such as RUFC Roundheads,
- Kinky Erotic Nature hosted by Monroe's
- Autistic Pride at Pride hosted by Hull Truck

Hull LGBT+ Community Pride

Report of the Trustees **for the Year Ended 31 December 2023**

OBJECTIVES AND ACTIVITIES

Objectives and aims

What is Pride in Hull?

Pride in Hull exists to manage and deliver LGBTQ+ aspirational community developments and festivals that are open to everyone, but which clearly celebrate LGBTQ+ life, equality and acceptance. The remit of our event is simple: We're here to celebrate the LGBT+ community with our friends and allies.

To do this, Pride in Hull delivers a large-scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBTQ+ community not only locally and nationally, but on a global scale. The event also showcases a large parade through the street of Hull, offering creative opportunities to engage the local community in artistic projects, which has included crafting, choreography, dance and other elements of performance art. The main event consists of a large, free outdoor concert twinned with a variety of community stalls, local/national charities and public services engaging with attendees.

How we work:

The charity is overseen by a team of Trustees with the aim of representing diverse aspects of the LGBTQ+ community. The board of Trustees operate in a completely voluntary capacity, supported by volunteer officers who have responsibility for the production of the event, alongside a diverse team of on the day volunteers.

Public Benefit

Pride in Hull promotes equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of LGBTQ+ people.
- Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ+ people and diversity of this community.
- Advancing education and raising awareness of inequality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials.
- Producing publications, media, promoting public events and exhibitions, public advocacy and other means of communications.
- Association with voluntary organisations, other national Pride events, and governmental, public and private bodies to develop and maximise

the effectiveness of voluntary organisations run by and for LGBT+ people.

- Staging and promoting LGBT+ events and in particular an annual LGBT+ festival.
- Promoting activities to foster understanding between people from diverse backgrounds.
- Facilitating an exciting, safe and free event in our locality: enhancing public engagement in our city centre: thus increasing economic impact and local spending in our city. This additionally encourages travel and tourism into our East Yorkshire area, heightening economic and financial growth.

Hull LGBT+ Community Pride

Report of the Trustees **for the Year Ended 31 December 2023**

ACHIEVEMENT AND PERFORMANCE

Achievements, Performance and feedback

Pride in Hull: Everybody's Welcome.

We delivered a huge range of services, national and international performers and local talent, including:

- Jeddy Bears Picnic Children's showcase,
- State of the Arts Performing Arts Academy,
- Ongina,
- All for One Choir
- Mike Tollan DJ
- Hessle Theatre Company
- Bebedel as Dolly Parton
- Samuel Peck DJ
- Jaymi
- Channy
- Boney M
- Tinchy Stryder
- Ash from Emmerdale
- Humberside Police Band

As an inclusive board committed to accessibility, we also worked with local partners to incorporate Live BSL Sign Language Interpreters and accessibility methods throughout our showcase.

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2023

FINANCIAL REVIEW

Reserves policy

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

We aim to build our reserve funds to a level which would represent 3 months running costs for any financial commitments from the organisation. Due to the nature of our charity's structure: these costs would be exponentially low. A sum of £18,000 will be held in reserve fund to accommodate any costs, this equates to 15% of the annual income.

Pride in Hull considered the following questions when determining the reserve threshold;

a) The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large repair bill or finding 'seed-funding' for an urgent project. Pride in Hull faces unprecedented challenges like other charities and ensuring we have a reserve that meets the needs for emergencies or unplanned project for our community was vital.

b) Covering unforeseen day-to-day operational costs, eg employing temporary staff to cover a long-term sick absence. Pride in Hull felt that the day-to-day cost for the charity where low as we do not employ staff and expenditure is mainly around the main event of the year so consideration for day-to-day costings did not impact on the reserve needed.

c) A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to act if income falls below expectations. Pride in Hull is mainly funded through donors and sponsorship and these not being renewed or generated is considered a high risk, this impacted significantly on the level of reserve funded needed to ensure Pride in Hull for fills its charitable objectives.

d) Planned commitments, or designations, that cannot be met by future income alone, eg plans for a major asset purchase or to a significant project that requires the charity to provide 'matched funding'. Pride in Hull felt that the planned commitments, or designations cost for the charity where low as we have very little commitment and expenditure beyond our main event of the year so consideration for planned commitments, or designations costings did not impact on the reserve needed.

e) The need to fund short-term deficits in a cash budget, eg money may need to be spent before a funding grant is received. Through the very nature of work in Pride in Hull do to complete its charitable objectives so ensuring there is a reserve to help fund short-term deficits is vital, this impacted on our decision to ensure we a reasonable level of reserves.

Reserves may be utilised as required for Pride in Hull spending, or appropriate associated events, where required as an interim measure: however, this spending must be formally agreed with a quorate level of Trustees and justified accordingly.

Wherever possible, the board will aim to procure relevant and adequate insurances to safeguard our financial interests and protect the organisation in event of catastrophic incidences.

The board of Trustees will formally review its Reserves Policy annually in accordance with any changes in the organisations levels of income and expenditure in addition to any other factors.

Pride in Hull Trustee board will require the charity's Finance Director to report to the board in any circumstance where the total cash held by the organisation falls below £15,000 with a detailed breakdown of spend.

At present, trustees are not permitted to claim any expenses in terms of their time or contributions in lieu of salary or volunteer expenses.

Remuneration of appropriate costs (such as travel costs for attending conferences etc.) must be agreed and voted upon by the board of trustees prior to initial spend. Monies 'laid out' and reimbursed must be approved by the director of finance, and/or chair in their absence prior to payment. Any reimbursed costs must be approved and sufficient evidence, receipts or documentation demonstrated before payments to trustee's accounts are made by the financial director or treasurer.

Hull LGBT+ Community Pride

Report of the Trustees **for the Year Ended 31 December 2023**

FUTURE PLANS

Pride in Hull is well known for being a family orientated free event and is certainly a diamond in the heart of Hull, showing inclusivity, acceptance and a real sense of Pride in Hull.

We have been tested beyond the confines of Queens Gardens and it's a format we hope to build on.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Pride in Hull's constitution stipulates that the charity must have between three and nine Trustees at any one time. The existing Trustees decide the number of Trustees needed to effectively manage the charity and recruit as necessary. Trustee positions should be advertised publicly and be open to applications in all other than the most exceptional circumstances.

Policy for managing conflicts of interest

Formal decisions under our governance are made by vote with only elected trustees being eligible to hold a vote. Conflicts of interest (such as personal relationships, financial benefit and so forth) must be expressed to the board as a standing agenda at each meeting. Chair or Vice-Chairs and relevant parties will be excluded from voting on related matters. Information on voting rights can be viewed in our constitution, available upon request.

Total salaries for key management

No trustee, elected member or volunteer for Pride in Hull are salaried and no salary payments have been made.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1170314

Principal address

19 Albion Street
Hull
HU1 3TG

Trustees

Mr A Train
Mr N Greenfield (resigned 15/8/2024)
Ms H-V Ireland (resigned 16/1/2024)
Mr R Innes
Ms L Toyne
Mr D Gillyon-Powell (appointed 13/3/2023)
Mrs S Morton (appointed 19/8/2024)
Mr L Pearson (appointed 29/5/2024)

Independent Examiner

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

HSBC

3-4 Jameson Street

Hull

East Yorkshire

HU1 3JX

FUNDS HELD AS CUSTODIAN FOR OTHERS

Pride in Hull does not have custodian trustees at this point in time, and has no immediate intention to appoint trustees of this nature at present.

Approved by order of the board of trustees on 30 October 2024 and signed on its behalf by:

Mr A Train - Trustee

**Independent Examiner's Report to the Trustees of
Hull LGBT+ Community Pride**

Independent examiner's report to the trustees of Hull LGBT+ Community Pride

I report to the charity trustees on my examination of the accounts of Hull LGBT+ Community Pride (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr A M Steele FCA FCCA

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

30 October 2024

Hull LGBT+ Community Pride

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31/12/23 Total funds £	31/12/22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		148,758	-	148,758	146,007
Investment income	2	21	-	21	6
Total		148,779	-	148,779	146,013
EXPENDITURE ON					
Raising funds	3	101,312	-	101,312	144,884
Charitable activities					
Charitable activities		10,608	-	10,608	15,828
Total		111,920	-	111,920	160,712
NET INCOME/(EXPENDITURE)		36,859	-	36,859	(14,699)
RECONCILIATION OF FUNDS					
Total funds brought forward		4,661	-	4,661	19,360
TOTAL FUNDS CARRIED FORWARD		41,520	-	41,520	4,661

The notes form part of these financial statements

Hull LGBT+ Community Pride

Balance Sheet 31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31/12/23 Total funds £	31/12/22 Total funds £
FIXED ASSETS					
Tangible assets	5	709	-	709	946
CURRENT ASSETS					
Stocks	6	350	-	350	450
Debtors	7	2,405	-	2,405	2,000
Cash at bank		38,596	-	38,596	2,031
		<u>41,351</u>	<u>-</u>	<u>41,351</u>	<u>4,481</u>
CREDITORS					
Amounts falling due within one year	8	(540)	-	(540)	(766)
NET CURRENT ASSETS		<u>40,811</u>	<u>-</u>	<u>40,811</u>	<u>3,715</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>41,520</u>	<u>-</u>	<u>41,520</u>	<u>4,661</u>
NET ASSETS		<u>41,520</u>	<u>-</u>	<u>41,520</u>	<u>4,661</u>
FUNDS	9				
Unrestricted funds				<u>41,520</u>	<u>4,661</u>
TOTAL FUNDS				<u>41,520</u>	<u>4,661</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30 October 2024 and were signed on its behalf by:

Mr A Train - Trustee

Hull LGBT+ Community Pride

Notes to the Financial Statements **for the Year Ended 31 December 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

2.	INVESTMENT INCOME	31/12/23	31/12/22
		£	£
	Deposit account interest	21	6
		<u> </u>	<u> </u>

3.	RAISING FUNDS	31/12/23	31/12/22
		£	£
	Raising donations and legacies		
	Event entertainers	23,057	53,226
	Support costs	1,014	941
		<u> </u>	<u> </u>
		24,071	54,167
		<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5.	TANGIBLE FIXED ASSETS	
		Fixtures and fittings £
	COST	
	At 1 January 2023 and 31 December 2023	1,182
		<u> </u>
	DEPRECIATION	
	At 1 January 2023	236
	Charge for year	237
		<u> </u>
	At 31 December 2023	473
		<u> </u>
	NET BOOK VALUE	
	At 31 December 2023	709
		<u> </u>
	At 31 December 2022	946
		<u> </u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6.	STOCKS	31/12/23	31/12/22
		£	£
	Stocks	<u>350</u>	<u>450</u>

7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31/12/23	31/12/22
		£	£
	Trade debtors	-	2,000
	Prepayments	<u>2,405</u>	<u>-</u>
		<u>2,405</u>	<u>2,000</u>

8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31/12/23	31/12/22
		£	£
	Trade creditors	-	226
	Other creditors	<u>540</u>	<u>540</u>
		<u>540</u>	<u>766</u>

9.	MOVEMENT IN FUNDS		Net movement in funds	
		At 1/1/23	£	At 31/12/23
		£	£	£
	Unrestricted funds			
	General fund	4,661	36,859	41,520
		<u>4,661</u>	<u>36,859</u>	<u>41,520</u>
	TOTAL FUNDS	<u>4,661</u>	<u>36,859</u>	<u>41,520</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	148,779	(111,920)	36,859
	<u>148,779</u>	<u>(111,920)</u>	<u>36,859</u>
TOTAL FUNDS	<u>148,779</u>	<u>(111,920)</u>	<u>36,859</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	19,360	(14,699)	4,661
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>19,360</u>	<u>(14,699)</u>	<u>4,661</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,013	(160,712)	(14,699)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>146,013</u>	<u>(160,712)</u>	<u>(14,699)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/22 £	Net movement in funds £	At 31/12/23 £
Unrestricted funds			
General fund	19,360	22,160	41,520
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>19,360</u>	<u>22,160</u>	<u>41,520</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	294,792	(272,632)	22,160
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>294,792</u>	<u>(272,632)</u>	<u>22,160</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

10. RELATED PARTY DISCLOSURES

During the period under review, the following related party transaction was undertaken on a commercial basis; Sponsorship totalling £500 and IT infrastructure, meeting spaces and marketing resources were received from The One Point Limited which is a company connected to the trustees of the Charity.

Hull LGBT+ Community Pride

Detailed Statement of Financial Activities for the Year Ended 31 December 2023

	31/12/23 £	31/12/22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	118,958	131,207
Grants	29,800	14,800
	<hr/>	<hr/>
	148,758	146,007
Investment income		
Deposit account interest	21	6
	<hr/>	<hr/>
Total incoming resources	148,779	146,013
EXPENDITURE		
Raising donations and legacies		
Event entertainers	23,057	53,226
Other trading activities		
Purchases	75,741	90,717
Bad debts	1,500	-
	<hr/>	<hr/>
	77,241	90,717
Charitable activities		
Hire of plant and machinery	4,996	7,702
Insurance	2,405	1,510
Travelling	-	122
Advertising	2,970	6,258
Depreciation of tangible fixed assets	237	236
	<hr/>	<hr/>
	10,608	15,828
Support costs		
Finance		
Bank charges	110	149
Governance costs		
Accountancy and legal fees	540	540
Subscriptions & memberships	364	252
	<hr/>	<hr/>
	904	792
	<hr/>	<hr/>
Total resources expended	111,920	160,712
	<hr/>	<hr/>
Net income/(expenditure)	36,859	(14,699)
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

HULL LGBT+ COMMUNITY PRIDE

England & Wales - Charity number 1170314

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2022
for
Hull LGBT+ Community Pride

360 Accountants Limited
18-19 Albion Street
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Hull LGBT+ Community Pride

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for the Year Ended 31 December 2022**

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Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2022

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from Chair of Trustees, Jamie Lewis:

2022 saw challenges for the events and pride sector; there was nervousness and unsettlement with bringing large groups of people together. However, the event was a huge success attracting over 50,000 people, an increase from previous years. We had support to deliver the event from Hull City Council's event team and Humberside Police.

The Pride in Hull team did an incredible job getting the event off the ground with several challenges, such as raising money, recruiting volunteers and working with partners. We saw a significant increase in infrastructure pricing and lack of physical staff in the event industry but we still pushed ahead.

Our theme this year was 'Everybody is Welcome', we felt that this theme was highly relevant when emerging from the global pandemic. We saw people contact the charity throughout the pandemic and this made us realise how a physical event is needed and wanted. The hype and excitement that we were coming back to a physical form from two years of being online were exciting us but equally daunting.

Our partners for 2022 were:

KCOM
Reckitts
University of Hull

We were supported by a huge range of services based in one place, including:

- Jedly Bears Picnic Children's showcase,
- Messages of support from local Police, Councillors and local support services
- Interactive art and spoken word from local LGBTQI+ Youth groups, showcasing Youth Voices,
- Local Drag artists and inclusive sports teams such as RUFC Roundheads.

OBJECTIVES AND ACTIVITIES

Objectives and aims

What is Pride in Hull?

Pride in Hull exists to manage and deliver LGBTQ+ aspirational community developments and festivals that are open to everyone, but which clearly celebrate LGBTQ+ life, equality and acceptance. The remit of our event is simple: We're here to celebrate the LGBTQ+ community with our friends and allies.

To do this, Pride in Hull delivers a large-scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBTQ+ community not only locally and nationally, but on a global scale. The event also showcases a large parade through the street of Hull, offering creative opportunities to engage the local community in artistic projects, which has included crafting, choreography, dance and other elements of performance art. The main event consists of a large, free outdoor concert twinned with a variety of community stalls, local/national charities and public services engaging with attendees.

How we work:

The charity is overseen by a team of Trustees with the aim of representing diverse aspects of the LGBTQ+ community. The board of Trustees operate in a completely voluntary capacity, supported by volunteer officers who have responsibility for the production of the event, alongside a diverse team of on the day volunteers.

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2022

OBJECTIVES AND ACTIVITIES

Public Benefit

Pride in Hull promotes equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of LGBTQ+ people.
- Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ+ people and diversity of this community.
- Advancing education and raising awareness of inequality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials.
- Producing publications, media, promoting public events and exhibitions, public advocacy and other means of communications.
- Association with voluntary organisations, other national Pride events, and governmental, public and private bodies to develop and maximise

the effectiveness of voluntary organisations run by and for LGBT+ people.

- Staging and promoting LGBT+ events and in particular an annual LGBT+ festival.
- Promoting activities to foster understanding between people from diverse backgrounds.
- Facilitating an exciting, safe and free event in our locality: enhancing public engagement in our city centre: thus increasing economic impact and local spending in our city. This additionally encourages travel and tourism into our East Yorkshire area, heightening economic and financial growth.

ACHIEVEMENT AND PERFORMANCE

Achievements, Performance and feedback

Pride in Hull: Everybody's Welcome.

We delivered a huge range of services, national and international performers and local talent, including:

- Jeddy Bears Picnic Children's showcase,
- State of the Arts Performing Arts Academy,
- Ongina,
- Queenz The Show,
- Boyzlife,
- Melanie Blatt,
- Trinity The Tuck,
- Liberty X

As an inclusive board committed to accessibility, we also worked with local partners to incorporate Live BSL Sign Language Interpreters and accessibility methods throughout our showcase.

Pride Party in The Park:

Offered an opportunity to celebrate 21 years of a Pride presence in Hull and also changed the style of the event after a short break and reset. This part of the event concluded at 9pm. It was felt a fitting addition to mark the event but would not be the new standard format.

Boyzlife were the headliner

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2022

FINANCIAL REVIEW

Reserves policy

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

We aim to build our reserve funds to a level which would represent 3 months running costs for any financial commitments from the organisation. Due to the nature of our charity's structure: these costs would be exponentially low. A sum of £18,000 will be held in reserve fund to accommodate any costs, this equates to 15% of the annual income.

Pride in Hull considered the following questions when determining the reserve threshold;

a) The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large repair bill or finding 'seed-funding' for an urgent project. Pride in Hull faces unprecedented challenges like other charities and ensuring we have a reserve that meets the needs for emergencies or unplanned project for our community was vital.

b) Covering unforeseen day-to-day operational costs, eg employing temporary staff to cover a long-term sick absence. Pride in Hull felt that the day-to-day cost for the charity where low as we do not employ staff and expenditure is mainly around the main event of the year so consideration for day-to-day costings did not impact on the reserve needed.

c) A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to act if income falls below expectations. Pride in Hull is mainly funded through donors and sponsorship and these not being renewed or generated is considered a high risk, this impacted significantly on the level of reserve funded needed to ensure Pride in Hull for fills its charitable objectives.

d) Planned commitments, or designations, that cannot be met by future income alone, eg plans for a major asset purchase or to a significant project that requires the charity to provide 'matched funding'. Pride in Hull felt that the planned commitments, or designations cost for the charity where low as we have very little commitment and expenditure beyond our main event of the year so consideration for planned commitments, or designations costings did not impact on the reserve needed.

e) The need to fund short-term deficits in a cash budget, eg money may need to be spent before a funding grant is received. Through the very nature of work in Pride in Hull do to complete its charitable objectives so ensuring there is a reserve to help fund short-term deficits is vital, this impacted on our decision to ensure we a reasonable level of reserves. Reserves may be utilised as required for Pride in Hull spending, or appropriate associated events, where required as an interim measure: however, this spending must be formally agreed with a quorate level of Trustees and justified accordingly. Wherever possible, the board will aim to procure relevant and adequate insurances to safeguard our financial interests and protect the organisation in event of catastrophic incidences. The board of Trustees will formally review its Reserves Policy annually in accordance with any changes in the organisations levels of income and expenditure in addition to any other factors.

Pride in Hull Trustee board will require the charity's Finance Director to report to the board in any circumstance where the total cash held by the organisation falls below £15,000 with a detailed breakdown of spend.

At present, trustees are not permitted to claim any expenses in terms of their time or contributions in lieu of salary or volunteer expenses.

Remuneration of appropriate costs (such as travel costs for attending conferences etc.) must be agreed and voted upon by the board of trustees prior to initial spend. Monies 'laid out' and reimbursed must be approved by the director of finance, and/or chair in their absence prior to payment. Any reimbursed costs must be approved and sufficient evidence, receipts or documentation demonstrated before payments to trustee's accounts are made by the financial director or treasurer.

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2022

FUTURE PLANS

Pride in Hull is well known for being a family orientated free event and is certainly a diamond in the heart of Hull, showing inclusivity, acceptance and a real sense of Pride in Hull.

The future is something we really want to grasp with a view of growing the charity as a whole. Events wise, we have big plans to expand what we offer as it will be beyond our 21st anniversary from what started as a small scale gathering in Queen's Gardens to the truly amazing large-scale event we are now. We want to showcase local talent and bring in international names to show Hull we are loud and proud.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Pride in Hull's constitution stipulates that the charity must have between three and nine Trustees at any one time. The existing Trustees decide the number of Trustees needed to effectively manage the charity and recruit as necessary. Trustee positions should be advertised publicly and be open to applications in all other than the most exceptional circumstances.

Policy for managing conflicts of interest

Formal decisions under our governance are made by vote with only elected trustees being eligible to hold a vote. Conflicts of interest (such as personal relationships, financial benefit and so forth) must be expressed to the board as a standing agenda at each meeting. Chair or Vice-Chairs and relevant parties will be excluded from voting on related matters. Information on voting rights can be viewed in our constitution, available upon request.

Total salaries for key management

No trustee, elected member or volunteer for Pride in Hull are salaried and no salary payments have been made.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1170314

Principal address

19 Albion Street
Hull
HU1 3TG

Trustees

Mr A Train
Mr C Moody (resigned 8/8/2022)
Mr N Greenfield
Ms H-V Ireland
Mr J L Lewis
Ms C Bradshaw
Mr R Innes
Ms R Harrison (appointed 14/8/2022)
Ms L Toyne (appointed 14/11/2022)
Mr D Gillyon-Powell (appointed 13/3/2023)

Independent Examiner

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2022

REFERENCE AND ADMINISTRATIVE DETAILS

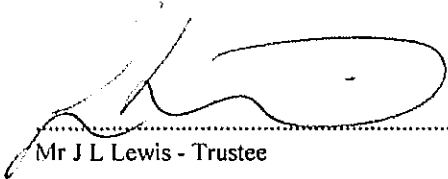
Bankers

HSBC
3-4 Jameson Street
Hull
East Yorkshire
HU1 3JX

FUNDS HELD AS CUSTODIAN FOR OTHERS

Pride in Hull does not have custodian trustees at this point in time, and has no immediate intention to appoint trustees of this nature at present.

Approved by order of the board of trustees on *2024* and signed on its behalf by:


.....
Mr J L Lewis - Trustee

**Independent Examiner's Report to the Trustees of
Hull LGBT+ Community Pride**

Independent examiner's report to the trustees of Hull LGBT+ Community Pride

I report to the charity trustees on my examination of the accounts of Hull LGBT+ Community Pride (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr A M Steele FCA FCCA

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date: 27/2/24

Hull LGBT+ Community Pride

Statement of Financial Activities
for the Year Ended 31 December 2022

	Notes	Unrestricted fund £	Restricted fund £	31/12/22 Total funds £	31/12/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		146,007	-	146,007	10,781
Investment income	2	6	-	6	-
Total		146,013	-	146,013	10,781
EXPENDITURE ON					
Raising funds	3	144,884	-	144,884	13,103
Charitable activities		15,828	-	15,828	240
Total		160,712	-	160,712	13,343
NET INCOME/(EXPENDITURE)		(14,699)	-	(14,699)	(2,562)
RECONCILIATION OF FUNDS					
Total funds brought forward		19,360	-	19,360	21,922
TOTAL FUNDS CARRIED FORWARD		4,661	-	4,661	19,360

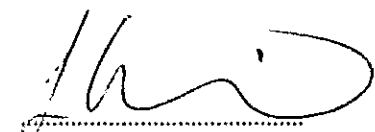
The notes form part of these financial statements

Hull LGBT+ Community Pride

Balance Sheet
31 December 2022

	Notes	Unrestricted fund £	Restricted fund £	31/12/22 Total funds £	31/12/21 Total funds £
FIXED ASSETS					
Tangible assets	5	946	-	946	-
CURRENT ASSETS					
Stocks	6	450	-	450	350
Debtors	7	2,000	-	2,000	19,495
Cash at bank		2,031	-	2,031	12,490
		<u>4,481</u>	<u>-</u>	<u>4,481</u>	<u>32,335</u>
CREDITORS					
Amounts falling due within one year	8	(766)	-	(766)	(12,975)
NET CURRENT ASSETS		<u>3,715</u>	<u>-</u>	<u>3,715</u>	<u>19,360</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>4,661</u>	<u>-</u>	<u>4,661</u>	<u>19,360</u>
NET ASSETS/(LIABILITIES)		<u>4,661</u>	<u>-</u>	<u>4,661</u>	<u>19,360</u>
FUNDS	9				
Unrestricted funds				4,661	19,360
TOTAL FUNDS				<u>4,661</u>	<u>19,360</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27.2.24
and were signed on its behalf by:


.....
Mr J L Lewis - Trustee

The notes form part of these financial statements

Hull LGBT+ Community Pride

Notes to the Financial Statements for the Year Ended 31 December 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

2. INVESTMENT INCOME	31/12/22	31/12/21
	£	£
Deposit account interest	<u>6</u>	<u>-</u>
3. RAISING FUNDS		
Raising donations and legacies	31/12/22	31/12/21
	£	£
Event entertainers	<u>53,226</u>	<u>-</u>
Support costs	<u>941</u>	<u>833</u>
	<u><u>54,167</u></u>	<u><u>833</u></u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
Additions	<u>1,182</u>
DEPRECIATION	
Charge for year	<u>236</u>
NET BOOK VALUE	
At 31 December 2022	<u><u>946</u></u>
At 31 December 2021	<u><u>-</u></u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

6.	STOCKS		
		31/12/22	31/12/21
		£	£
	Stocks	450	350
		<u> </u>	<u> </u>

7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31/12/22	31/12/21
		£	£
	Trade debtors	2,000	3,710
	Prepayments	-	15,785
		<u> </u>	<u> </u>
		2,000	19,495
		<u> </u>	<u> </u>

8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31/12/22	31/12/21
		£	£
	Trade creditors	226	7,400
	Other creditors	540	5,575
		<u> </u>	<u> </u>
		766	12,975
		<u> </u>	<u> </u>

9.	MOVEMENT IN FUNDS		
		At 1/1/22	Net movement in funds
		£	£
	Unrestricted funds		At 31/12/22
	General fund	19,360	(14,699)
		<u> </u>	<u> </u>
	TOTAL FUNDS	19,360	(14,699)
		<u> </u>	<u> </u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	146,013	(160,712)	(14,699)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	146,013	(160,712)	(14,699)
	<u> </u>	<u> </u>	<u> </u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	21,922	(2,562)	19,360
TOTAL FUNDS	<u>21,922</u>	<u>(2,562)</u>	<u>19,360</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,781	(13,343)	(2,562)
TOTAL FUNDS	<u>10,781</u>	<u>(13,343)</u>	<u>(2,562)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/21 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	21,922	(17,261)	4,661
TOTAL FUNDS	<u>21,922</u>	<u>(17,261)</u>	<u>4,661</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	156,794	(174,055)	(17,261)
TOTAL FUNDS	<u>156,794</u>	<u>(174,055)</u>	<u>(17,261)</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended December 2022. However, premises for board meetings were offered as donated gifts in kind from the following organisations:

- o The Warren of Hull Limited (employers of Heidi-Victoria Ireland)
- o MESMAC Yorkshire (employer of Craig Moody)
- o The One Point (employers of Nathan Greenfield)
- o Bureau Engineering (employers of Jamie Lewis)
- o Fit Mums and Friends (office space shared): (Jamie Lewis is a Trustee of this organisation).

Hull LGBT+ Community Pride

Detailed Statement of Financial Activities for the Year Ended 31 December 2022

	31/12/22 £	31/12/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	131,207	6,781
Grants	14,800	4,000
	<u>146,007</u>	<u>10,781</u>
Investment income		
Deposit account interest	6	-
	<u>146,013</u>	<u>10,781</u>
EXPENDITURE		
Raising donations and legacies		
Event entertainers	53,226	-
Other trading activities		
Purchases	90,717	12,270
Charitable activities		
Hire of plant and machinery	7,702	-
Insurance	1,510	-
Travelling	122	-
Advertising	6,258	240
Depreciation of tangible fixed assets	236	-
	<u>15,828</u>	<u>240</u>
Support costs		
Finance		
Bank charges	149	-
Governance costs		
Accountancy and legal fees	540	540
Subscriptions & memberships	252	293
	<u>792</u>	<u>833</u>
Total resources expended	<u>160,712</u>	<u>13,343</u>
Net expenditure	<u>(14,699)</u>	<u>(2,562)</u>

This page does not form part of the statutory financial statements

HULL LGBT+ COMMUNITY PRIDE

England & Wales - Charity number 1170314

Accounts

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2021
for
Hull LGBT+ Community Pride

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

**Contents of the Financial Statements
for the Year Ended 31 December 2021**

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Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 13
Detailed Statement of Financial Activities	14

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from Chair of Trustees, Jamie Lewis:

What a year! Following an unprecedented year for the charity and voluntary sectors, Pride in Hull (like many other Prides across the country and globe) were propelled into 'doing things differently', following the Covid-19 global viral outbreak. Usually, the Pride in Hull team would be making huge preparations for our main festival event in July following our huge success in subsequent years. In reality, the team had to quickly change course and look at another year and another plethora of challenges! Following on from 2020, we saw very little to no calming of the Covid-19 global viral outbreak. It was clear that the pandemic was taking its toll and isolation for many was having its effects. Pride in Hull was still persistent in pushing forward in ensuring an event did take place, albeit online.

Having learnt from the previous year, our hard working and dedicated team engaged with a multitude of people to offer a variety of acts, information, education and more we reach out for support to continue with an online offer for the LGBT+ community and its allies.

We had reflected on the previous year's online offer and felt we could do better - given we had more time to prepare and engage with those around us as at this time, online was the new normal to ensure our communities could celebrate their Pride safely, reducing isolation and offering new ways to engage with our communities.

As a team we felt strongly that we had to do something as isolation, loss of life and those critically ill was becoming a part of daily life. We had to offer something to keep people's hope alive and to show we are still a strong, resilient community full of Pride.

Pride in Hull: Unmuted.

Pride in Hull were delighted to offer 'Unmuted' an online digital event connecting communities digitally across all major platforms.

Online we delivered a huge range of services, national and international performers and local talent, including:

- Jeddy Bears Picnic Children's showcase,
- State of the Arts Performing Arts Academy,
- Messages of support from local Police, Councillors and local support services such as Yorkshire Mesmac,
- Interactive art and spoken word from local LGBTQI+ Youth groups, showcasing Youth Voices,
- Local Drag artists and inclusive sports teams such as RUFC Roundheads,
- Jackie Weaver,
- Dolly Parton Tribute Act Beebi Del, Provided by Back to Ours,
- Queenz: International Drag Cabaret Show,
- Forbid X Biphony local DJ and Vocal Performers,
- International acclaimed artist Saara Alto,
- BBC Radio Takeover,
- Hosted by Viral LGBT Advocates and TikTok Stars Cole & Abbie.

Our event, produced in partnership with Media Partner Drunk Animal, attracted incredible interaction throughout our stream, receiving countless positive feedback. As an inclusive board committed to accessibility, we also worked with local partners to incorporate Live BSL Sign Language Interpreters, captions and accessibility methods throughout our almost 3-hour showcase.

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

What is Pride in Hull?

Pride in Hull exists to manage and deliver LGBTQ+ aspirational community developments and festivals that are open to everyone, but which clearly celebrate LGBTQ+ life, equality and acceptance. The remit of our event is simple: We're here to celebrate the LGBT+ community with our friends and allies

To do this, Pride in Hull delivers a large-scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBTQ+ community not only locally and nationally, but on a global scale. The event also showcases a large parade through the street of Hull, offering creative opportunities to engage the local community in artistic projects, which has included crafting, choreography, dance and other elements of performance art. The main event consists of a large, free outdoor concert twinned with a variety of community stalls, local/national charities and public services engaging with attendees.

In addition, we also facilitated 'Creative Hull', a hugely successful piece of work linking our team to our local communities.

Creative Hull was a weeklong run of events and opportunities curated by Absolutely Cultured (legacy organisation from Hull 2017 UK City of Culture) for the diverse creative communities of Hull, using already established venues and locations throughout the city centre, post pandemic, to showcase their skills and abilities and re-engage with the public in a way that was entertaining, participatory, and educational.

Pride in Hull was able to encourage intergenerational and intersectional storytelling of LGBTQIA+ life, inviting LGBTQIA+ people, friends and allies to come together to find out more about the scene in Hull and the wider community, holding open conversations around all aspects of LGBTQ+ life: from the meaning of flags to how to support others best.

With the opportunity to share experiences, find out how to get support, buy a Pride wristband or just enjoy the ambience, Pride in Hull encouraged visibility, inclusivity and community to invite people of all ages, genders and sexual orientations to ask questions and explore some local LGBTQIA+ artwork through this interactive and informative event.

Public Benefit

The charity is run for the public benefit. The charity's constitution sets our purposes as:

1) To promote equality and diversity for the public benefit and, in particular, the elimination of discrimination on the grounds of sexual orientation and gender identity including, but not exclusively by:

- raising the awareness of the public with regard to all aspects of discrimination in society, particularly issues and difficulties that are primarily related to sexual orientation and/or gender identity;
- cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBT+ community;
- advancing education in equality and diversity whether by teaching, training, producing materials or offering support and expertise;
- producing publications, lectures, media, advocacy and other means of communication;
- Support other LGBT+ organisations, initiatives and events through offering our experience and expertise or, in some cases, resources;
- Staging an annual LGBT+ festival.

2) Such other objects as are charitable under the laws of England and Wales as the trustees shall at their absolute discretion determine.

3) The activities of the charity shall be undertaken in particular but not exclusively in Hull and the East Riding of Yorkshire (the areas of benefit).

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2021

ACHIEVEMENT AND PERFORMANCE

Achievements, Performance and feedback

This event may have been different, but allowed isolated individuals from across the globe to join us at Pride in Hull: an offer we intend to replicate going forward to stream our physical activities online to allow those who cannot formally attend Pride in Hull for a variety of reasons to be part of something amazing in 2022, when we hope to have a physical event in addition to allowing accessibility through online production.

Unmuted from the Data we have gathered via Facebook, Youtube, Pride in Hull website and BeLive reached over 180,000 interactions online, making this our biggest digital event yet.

Our Meta Data shows that of those who were reached were 34% Male and 66% Female, with impressions and viewers not only in the UK, but as far afield as the USA (California and South Carolina), Finland, the Netherlands, Canada Germany, Australia, the Czech Republic, Norway and Greece.

Outside from our online event, Pride in Hull have had many other achievements throughout 2021. Our procedures are streamlined, we have offered a variety of online support and relationship building with marginalised communities, and we have offered 'Pride Café' events in the local community to bring together inter-generational connections in our city in a covid safe environment.

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2021

FINANCIAL REVIEW

Reserves policy

Pride in Hull is committed to good financial management and has adopted a finance and expenses policy to ensure this. The charity follows guidelines issued by the Charity Commission to ensure sufficient controls are in place. The board of trustees receives a report on the charity's financial position at each meeting.

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

We aim to build our reserve funds to a level which would represent 3 months running costs for any financial commitments from the organisation. Due to the nature of our charity's structure: these costs would be exponentially low. A sum of £18,000 will be held in reserve fund to accommodate any costs, this equates to 15% of the annual income.

Pride in Hull considered the following questions when determining the reserve threshold.

- a) The risk of unforeseen emergency or other unexpected need for funds, e.g., an unexpected large repair bill or finding 'seed-funding' for an urgent project. Pride in Hull faces unprecedented challenges like other charities and ensuring we have a reserve that meets the needs for emergencies or unplanned project for our community was vital.
- b) Covering unforeseen day-to-day operational costs, e.g., employing temporary staff to cover a long-term sick absence. Pride in Hull felt that the day-to-day cost for the charity where low as we do not employ staff and expenditure is mainly around the main event of the year so consideration for day-to-day costings did not impact on the reserve needed.
- c) A source of income, e.g., a grant, not being renewed. Funds might be needed to give the trustees time to act if income falls below expectations. Pride in Hull is mainly funded through donors and sponsorship, and these not being renewed or generated is considered a high risk, this impacted significantly on the level of reserve funded needed to ensure Pride in Hull for fills its charitable objectives.
- d) Planned commitments, or designations, that cannot be met by future income alone, e.g.plans for a major asset purchase or to a significant project that requires the charity to provide 'matched funding'. Pride in Hull felt that the planned commitments, or designations cost for the charity where low as we have very little commitment and expenditure beyond our main event of the year so consideration for planned commitments, or designations costings did not impact on deficits is vital, this impacted on our decision to ensure we a reasonable level of reserves.

Reserves may be utilised as required for Pride in Hull spending, or appropriate associated events, where required as an interim measure: however, this spending must be formally agreed with a quorate level of Trustees and justified accordingly. Wherever possible, the board will aim to procure relevant and adequate insurances to safeguard our financial interests and protect the organisation in event of catastrophic incidences.

The board of Trustees will formally review its Finance Policy and Reserves Principles annually in accordance with any changes in the organisations levels of income and expenditure in addition to any other factors.

Pride in Hull Trustee board will require the charity's Finance Director to report to the board in any circumstance where the total cash held by the organisation falls below £15,000 with a detailed breakdown of spend.

At present, trustees are not permitted to claim any expenses in terms of their time or contributions in lieu of salary or volunteer expenses.

Remuneration of appropriate costs (such as travel costs for attending conferences etc.) must be agreed and voted upon by the board of trustees prior to initial spend. Monies 'laid out' and reimbursed must be approved by the director of finance, and/or chair in their absence prior to payment. Any reimbursed costs must be approved and sufficient evidence, receipts or documentation demonstrated before payments to trustee's accounts are made by the financial director or treasurer.

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2021

FUTURE PLANS

Pride in Hull is well known for being a family orientated free event and is certainly a diamond in the heart of Hull, showing inclusivity, acceptance and a real sense of Pride in Hull. The future is something we really want to grasp with a view of growing the charity as a whole. Events wise, we have big plans to expand what we offer as it will be our 21st anniversary from what started as a small scale gathering in West Park to the truly amazing large-scale event we are now. We want to showcase local talent and bring in international names to show Hull we are loud and proud.

In 2022, we intend to hold two events to celebrate 21 years of there being a LGBT+ pride presence in Hull. We aim to recruit more volunteers and work towards converting the charity into a year-round supportive organisation, not just a day event.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Pride in Hull's constitution stipulates that the charity must have between three and nine Trustees at any one time. The existing Trustees decide the number of Trustees needed to effectively manage the charity and recruit as necessary. Trustee positions should be advertised publicly and be open to applications in all other than the most exceptional circumstances.

Policy for managing conflicts of interest

Formal decisions under our governance are made by vote with only elected trustees being eligible to hold a vote. Conflicts of interest (such as personal relationships, financial benefit and so forth) must be expressed to the board as a standing agenda at each meeting. Chair or Vice-Chairs and relevant parties will be excluded from voting on related matters. Information on voting rights can be viewed in our constitution, available upon request.

Total salaries for key management

No trustee, elected member or volunteer for Pride in Hull are salaried and no salary payments have been made.

Related parties

There were no related party transactions for the period ended December 2021. However, premises for board meetings were offered as donated gifts in kind from the following organisations:

- o The Warren of Hull Limited (employers of Heidi-Victoria Ireland)
- o MESMAC Yorkshire (employer of Craig Moody)
- o The One Point (employers of Nathan Greenfield)
- o Bureau Engineering (employers of Jamie Lewis)
- o Fit Mums and Friends (office space shared): (Jamie Lewis is a Trustee of this organisation).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1170314

Principal address

19 Albion Street
Hull
HU1 3TG

Trustees

Mr A Train
Mr C Moody
Mr N Greenfield
Ms H-V Ireland
Mr J L Lewis
Ms C Bradshaw
Mr R Innes (appointed 27.7.21)

Hull LGBT+ Community Pride

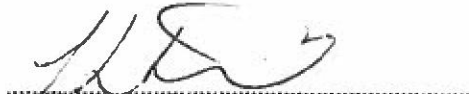
Report of the Trustees
for the Year Ended 31 December 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Bankers
HSBC
3-4 Jameson Street
Hull
East Yorkshire
HU1 3JX

Approved by order of the board of trustees on11/07/22..... and signed on its behalf by:


.....
Mr J.L. Lewis - Trustee

**Independent Examiner's Report to the Trustees of
Hull LGBT+ Community Pride**

Independent examiner's report to the trustees of Hull LGBT+ Community Pride

I report to the charity trustees on my examination of the accounts of Hull LGBT+ Community Pride (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr A M Steele
FCA FCCA
360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date:29/1/22.....

Hull LGBT+ Community Pride

**Statement of Financial Activities
for the Year Ended 31 December 2021**

	Notes	Unrestricted fund £	Restricted fund £	31.12.21 Total funds £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>10,781</u>	<u>-</u>	<u>10,781</u>	<u>5,855</u>
EXPENDITURE ON					
Raising funds	2	13,103	-	13,103	10,439
Charitable activities					
Charitable activities		<u>240</u>	<u>-</u>	<u>240</u>	<u>4,448</u>
Total		<u>13,343</u>	<u>-</u>	<u>13,343</u>	<u>14,887</u>
NET INCOME/(EXPENDITURE)		(2,562)	-	(2,562)	(9,032)
RECONCILIATION OF FUNDS					
Total funds brought forward		21,922	-	21,922	30,954
TOTAL FUNDS CARRIED FORWARD		<u>19,360</u>	<u>-</u>	<u>19,360</u>	<u>21,922</u>

The notes form part of these financial statements

Hull LGBT+ Community Pride

Balance Sheet
31 December 2021

	Notes	Unrestricted fund £	Restricted fund £	31.12.21 Total funds £	31.12.20 Total funds £
CURRENT ASSETS					
Stocks	5	350	-	350	350
Debtors	6	19,495	-	19,495	13,980
Cash at bank		12,490	-	12,490	20,567
		<u>32,335</u>	<u>-</u>	<u>32,335</u>	<u>34,897</u>
CREDITORS					
Amounts falling due within one year	7	(12,975)	-	(12,975)	(12,975)
		<u>19,360</u>	<u>-</u>	<u>19,360</u>	<u>21,922</u>
NET CURRENT ASSETS					
		<u>19,360</u>	<u>-</u>	<u>19,360</u>	<u>21,922</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>19,360</u>	<u>-</u>	<u>19,360</u>	<u>21,922</u>
NET ASSETS		<u>19,360</u>	<u>-</u>	<u>19,360</u>	<u>21,922</u>
FUNDS	8				
Unrestricted funds				<u>19,360</u>	<u>21,922</u>
TOTAL FUNDS				<u>19,360</u>	<u>21,922</u>

The financial statements were approved by the Board of Trustees and authorised for issue on11/12/22..... and were signed on its behalf by:


.....
Mr J L Lewis - Trustee


.....
Ms H-V Ireland - Trustee


.....
Mr A Train - Trustee

The notes form part of these financial statements

Hull LGBT+ Community Pride

**Notes to the Financial Statements
for the Year Ended 31 December 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

2. RAISING FUNDS

Raising donations and legacies

	31.12.21	31.12.20
	£	£
Staff costs	-	128
Support costs	833	1,338
	833	1,466

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

4. STAFF COSTS

	31.12.21	31.12.20
	£	£
Wages and salaries	-	128
	-	128

The average monthly number of employees during the year was as follows:

	31.12.21	31.12.20
Subcontractors	-	1

No employees received emoluments in excess of £60,000.

5. STOCKS

	31.12.21	31.12.20
	£	£
Stocks	350	350

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Trade debtors	3,710	3,710
Prepayments	15,785	10,270
	19,495	13,980

Hull LGBT+ Community Pride

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2021**

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.12.21	31.12.20
		£	£
Trade creditors		7,400	7,400
Other creditors		5,575	5,575
		<u>12,975</u>	<u>12,975</u>

8. MOVEMENT IN FUNDS			Net movement in funds	At 31.12.21
	At 1.1.21			£
	£		£	
Unrestricted funds				
General fund	21,922	(2,562)		19,360
	<u>21,922</u>	<u>(2,562)</u>		<u>19,360</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	10,781	(13,343)	(2,562)
	<u>10,781</u>	<u>(13,343)</u>	<u>(2,562)</u>

Comparatives for movement in funds

		Net movement in funds	At 31.12.20
	At 1.1.20		£
	£	£	
Unrestricted funds			
General fund	30,954	(9,032)	21,922
	<u>30,954</u>	<u>(9,032)</u>	<u>21,922</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	5,855	(14,887)	(9,032)
	<u>5,855</u>	<u>(14,887)</u>	<u>(9,032)</u>

Hull LGBT+ Community Pride

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	30,954	(11,594)	19,360
TOTAL FUNDS	<u>30,954</u>	<u>(11,594)</u>	<u>19,360</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,636	(28,230)	(11,594)
TOTAL FUNDS	<u>16,636</u>	<u>(28,230)</u>	<u>(11,594)</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended December 2021.

Hull LGBT+ Community Pride

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	31.12.21	31.12.20
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Sponsorship	-	1,500
Donations	6,781	4,112
Grants	4,000	243
	<u>10,781</u>	<u>5,855</u>
Total incoming resources	10,781	5,855
EXPENDITURE		
Raising donations and legacies		
Subcontractor	-	128
Other trading activities		
Purchases	12,270	8,463
Bad debts	-	510
	<u>12,270</u>	<u>8,973</u>
Charitable activities		
Advertising	240	3,398
Grants to individuals	-	1,050
	<u>240</u>	<u>4,448</u>
Support costs		
Finance		
Training	-	81
Governance costs		
Accountancy and legal fees	540	540
Subscriptions & memberships	293	717
	<u>833</u>	<u>1,257</u>
Total resources expended	13,343	14,887
Net expenditure	(2,562)	(9,032)

This page does not form part of the statutory financial statements

HULL LGBT+ COMMUNITY PRIDE

England & Wales - Charity number 1170314

Accounts

REGISTERED CHARITY NUMBER: 1170314

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2020
for
Hull LGBT+ Community Pride

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Hull LGBT+ Community Pride

**Contents of the Financial Statements
for the Year Ended 31 December 2020**

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Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 13
Detailed Statement of Financial Activities	14 to 15

Hull LGBT+ Community Pride

Report of the Trustees for the Year Ended 31 December 2020

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Foreword from Chair of Trustees, Jamie Lewis:

What a year! Following an unprecedented year for the charity and voluntary sectors, Pride in Hull (like many other Prides across the country and globe) were propelled into 'doing things differently', following the Covid-19 global viral outbreak. Usually, the Pride in Hull team would be making huge preparations for our main festival event in July following our huge success in subsequent years. In reality, the team had to quickly change course and look at providing the LGBT+ celebration differently to engage the community whilst putting safety at the forefront of our work.

This year has proved to be a test of strength, persistence and resilience for us. The team ensured that a virtual event was showcased instead of our main face to face Pride event. This was extremely different to what the team was used to: Pride in Hull is well known for being one of the biggest free Pride events in the United Kingdom, seeing excess of 50,000 attendees annually, so a totally digital and streamed approach was a new challenge for us to grasp.

The virtual event - completely created, managed and hosted by the Pride in Hull team - saw an amazing line up such as;

- Humberside Police Band,
- Lucy Rawson, - Sheila Diamond,
- HUSK,
- Zara,
- Elephant in the room Disability Services (BSL sign interpretation and performance)
- Back To Ours: Featuring Beebi Del as Dolly Parton,
- BBC Radio Pride in Hull Takeover Show,
- MIAL Beauty Pride Make Up Tutorial.

Given the very tight deadline due to an ever-changing situation, the turnaround needed to ensure the event went live smoothly, whilst acknowledging that this was a completely new and unprecedented way of working for the charity. An incredible amount of work goes into organising one of the city's biggest events and producing a digital event cannot be underestimated in terms of the new challenges we had to adapt to and overcome. This is even more remarkable, considering the amazing Pride in Hull team is staffed completely by volunteers, fitting in working on the event alongside their primary employment.

With this in mind, the team acknowledged that if the event was going to continue to thrive, and hopefully continue to grow, we needed to work on developing the charity and the team alongside the event itself. As a result, a plethora of work has taken place behind the scenes to understand the needs of the organisation, serve our community and to build a team with the right mix of skills and experience to take Pride in Hull on the next level of its development. This included creating our new 5-year strategy to grow and develop the charity into more than what we currently are.

This has also involved appointing new Trustees to focus on community engagement and creating a number of new officer roles to support the Trustees in operational delivery.

Even throughout a pandemic, the Board of Trustees have not only grown our volunteer base but kept them engaged in a charity we all love. The primary focus for this year was to keep safe, continue to engage our community and not losing sight of those who are hard to reach.

Last year in leading up to our event, our motto was "It's our party/parade/protest, but everybody's welcome." In complete contrast, in a changed world, this year we "Stayed at home, protected the NHS, saved lives" and created a completely new era of celebrating Pride along the way.

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2020

OBJECTIVES AND ACTIVITIES

Objectives and aims

What is Pride in Hull?

Pride in Hull exists to manage and deliver LGBTQ+ aspirational community developments and festivals that are open to everyone, but which clearly celebrate LGBTQ+ life, equality and acceptance. The remit of our event is simple: We're here to celebrate the LGBTQ+ community with our friends and allies.

To do this, Pride in Hull delivers a large-scale annual event in Hull aimed at promoting inclusion, community cohesion and raising awareness of issues affecting the LGBTQ+ community not only locally and nationally, but on a global scale. The event also showcases a large parade through the street of Hull, offering creative opportunities to engage the local community in artistic projects, which has included crafting, choreography, dance and other elements of performance art. The main event consists of a large, free outdoor concert twinned with a variety of community stalls, local/national charities and public services engaging with attendees.

This year, we came to realise that not only was public safety of paramount importance, but people within our locality were more isolated than ever. Tensions were high throughout England: with people feeling anxiety about infection rates, worrying about their financial stability and feeling isolated whilst shielding, away from services and support. We knew we had to reach these individuals and offer a Pride event which would be accessible from home, raising morale and sharing our message of acceptance.

Public Benefit

Pride in Hull promotes equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of LGBTQ+ people.
- Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ+ people and diversity of this community.
- Advancing education and raising awareness of inequality and diversity whether by teaching, interaction, performance or producing and/or displaying artistic and other materials.
- Producing publications, media, promoting public events and exhibitions, public advocacy and other means of communications.
- Association with voluntary organisations, other national Pride events, and governmental, public and private bodies to develop and maximise the effectiveness of voluntary organisations run by and for LGBTQ+ people.
- Staging and promoting LGBTQ+ events and in particular an annual LGBTQ+ festival.
- Promoting activities to foster understanding between people from diverse backgrounds.
- Facilitating an exciting, safe and free event in our locality: enhancing public engagement in our city centre: thus increasing economic impact and local spending in our city. This additionally encourages travel and tourism into our East Yorkshire area, heightening economic and financial growth.

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2020

ACHIEVEMENT AND PERFORMANCE

Achievements, Performance and feedback

Due to the Covid-19 Pandemic, which resulted in the cancellation of our usual 2020 event, Pride in Hull adapted and were responsive to the safety of our community, offering an online 'Home Edition' event streamed digitally this year. This project offered streams of local artists, performances and videos from across the United Kingdom which could be enjoyed safely from home. Although this digital offer was a new and unknown medium for us, insight data reported that almost 100,000 people engaged with our Home edition, celebrating pride from their own homes. We also offered 'Pride Packs' which were available to offer and worked in Partnership with Norwich Pride who provided us shared content, before offering a full evenings Radio entertainment in our Pride take-over of BBC Radio. This event may have been different, but allowed isolated individuals from across the globe to join us at Pride in Hull: an offer we intend to replicate going forward to stream our physical activities online to allow those who cannot formally attend Pride in Hull for a variety of reasons to be part of something amazing in 2021.

Our pilot 'Home edition' performed well, reaching the following across Facebook and YouTube Platforms:

Reach: 82,331 (Excluding Back To Ours Data).

Views: 25,676 (Excluding none live posts as Data not available)

Engagements: 2,275. (Excluding Back to Ours).

With the addition of Back to Ours Presents activities, we estimate that our reach will have comfortably exceeded 100,000 in reach.

In May 2020, Pride in Hull was awarded the coveted title 'Remarkable Tourism Event of the Year' in the The Remarkable East Yorkshire Tourism Awards, fending off strong competition from events such as Freedom Festival, Humber Street Sesh, Tribfest, and Flamborough Fire Festival.

September 2020 Saw us working in Partnership with Hull Museums 'Pride in Our City' event: a collection of community interviews with local community members, expressing the importance of Pride to them. This event cumulated in a digital exhibition celebrating the diversity of our locality.

We were also selected to be featured in Global Pride 2020: a collective of Prides from across the world, streaming online musical and artistic performances in addition to speeches from campaigners and activists to offer a Pride event world-wide in a safe digital format. This event reached a staggering 57,050,978 online attendees.

Hull LGBT+ Community Pride
Report of the Trustees
for the Year Ended 31 December 2020

FINANCIAL REVIEW

Reserves policy

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

The Pride in Hull Board of Trustees aim to build the organisations reserve funds to a level which would safeguard the financial responsibilities and provide economic stability for our charitable aims wherever possible and to ensure we build financial resilience as the charity grows.

Pride in Hull considered the following questions when determining the reserve threshold;

a) The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large repair bill or finding 'seed-funding' for an urgent project. Pride in Hull faces unprecedented challenges like other charities and ensuring we have a reserve that meets the needs for emergencies or unplanned project for our community was vital.

b) Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence. Pride in Hull felt that the day-to-day cost for the charity where low as we do not employ staff and expenditure is mainly around the main event of the year so consideration for day to day costings did not impact on the reserve needed.

c) A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations. Pride in Hull is mainly funded through donors and sponsorship and these not being renewed or generated is considered a high risk, this impacted significantly on the level of reserve funded needed to ensure Pride in Hull for fills its charitable objectives.

d) Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or to a significant project that requires the charity to provide 'matched funding'. Pride in Hull felt that the planned commitments, or designations cost for the charity where low as we have very little commitment and expenditure beyond our main event of the year so consideration for planned commitments, or designations costings did not impact on the reserve needed.

e) The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received. Through the very nature of work in Pride in Hull do to complete its charitable objectives so ensuring there is a reserve to help fund short-term deficits is vital, this impacted on our decision to ensure we a reasonable level of reserves.

Reserves may be utilised as required for Pride in Hull spending, or appropriate associated events, where required as an interim measure: however, this spending must be formally agreed with a quorate level of Trustees and justified accordingly.

At present, trustees are not permitted to claim any expenses in terms of their time or contributions in lieu of salary or volunteer expenses.

Remuneration of appropriate costs (such as travel costs for attending conferences etc.) must be agreed and voted upon by the board of trustees prior to initial spend. Monies 'laid out' and reimbursed must be approved by the director of finance, and/or chair in their absence prior to payment. Any reimbursed costs must be approved and sufficient evidence, receipts or documentation demonstrated before payments to trustee's accounts are made by the financial director or treasurer.

Hull LGBT+ Community Pride

Report of the Trustees **for the Year Ended 31 December 2020**

FUTURE PLANS

Pride in Hull is well known for being a family orientated, free and accessible event and is certainly a diamond in the heart of Hull; showing inclusivity, acceptance and a real sense of Pride in our City. The future is something we really want to grasp with a view of growing the charity as a whole. Event wise, we have big plans to expand what we offer as our 20th anniversary approaches: from what started as a small scale gathering in West Park to the truly amazing large-scale event we are now.

Our 2021 Anniversary year is planned to be the most exciting and biggest Pride in Hull to date: with 4 Headline Artists of a previously unseen calibre already booked to perform. We additionally want to showcase local talent and bring in addition international names, to show Hull we are loud and proud. We aim to provide a series of Community based stages throughout our event to offer music, spoken work and local art representing the wealth and breath of talent in our area.

We acknowledge the lessons we have learned from the new normal of Covid: that an online offer can give a successful dimension to our event and engage those attendees that cannot physically attend due to a variety of accessibility needs. Based on this, we intend to involve our event to offer an online stream, making Pride in Hull a both offline and online event for our community. Our Social Media engagement has significantly improved in recent months, and we intend to continue developing this format into biggest and better things. We aim, with the support of our new bid writer, to develop our work from a one-day celebration into an all year-round community focused programme of activities: offering support, information and interaction to our area throughout the year.

Whatever the future holds, we feel confident that we can adapt, overcome, deliver and be proud.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Pride in Hull's constitution stipulates that the charity must have between three and nine Trustees at any one time. The existing Trustees decide the number of Trustees needed to effectively manage the charity and recruit as necessary. Trustee positions should be advertised publicly and be open to applications in all other than the most exceptional circumstances.

Policy for managing conflicts of interest

Formal decisions under our governance are made by vote with only elected trustees being eligible to hold a vote. Conflicts of interest (such as personal relationships, financial benefit and so forth) must be expressed to the board as a standing agenda at each meeting. Chair or Vice-Chairs and relevant parties will be excluded from voting on related matters. Information on voting rights can be viewed in our constitution, available upon request.

Total salaries for key management

No trustee, elected member or volunteer for Pride in Hull are salaried and no salary payments have been made.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1170314

Principal address

19 Albion Street
Hull
HU1 3TG

Hull LGBT+ Community Pride

Report of the Trustees
for the Year Ended 31 December 2020

Trustees

Mr A Train
Mr C Moody
Mr A Hastings (resigned 10.6.20)
Mr M Walton (resigned 10.6.20)
Mr N Greenfield
Ms H-V Ireland
Mr J L Lewis
Mr R Northey (resigned 15.6.20)
Mr E J Burr (resigned 10.6.20)
Ms C Bradshaw (appointed 17.6.20)

Independent Examiner

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Bankers

HSBC
3-4 Jameson Street
Hull
East Yorkshire
HU1 3JX

23/03/2021

Approved by order of the board of trustees on and signed on its behalf by:

DocuSigned by:



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Mr J L Lewis - Trustee

**Independent Examiner's Report to the Trustees of
Hull LGBT+ Community Pride**

Independent examiner's report to the trustees of Hull LGBT+ Community Pride

I report to the charity trustees on my examination of the accounts of Hull LGBT+ Community Pride (the Trust) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr A M Steele
FCA FCCA
360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date: 06 / 04 / 2021

Hull LGBT+ Community Pride
Statement of Financial Activities
for the Year Ended 31 December 2020

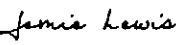
	Notes	Unrestricted fund £	Restricted fund £	31.12.20 Total funds £	31.12.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		5,855	-	5,855	122,018
EXPENDITURE ON					
Raising funds	2	10,439	-	10,439	95,837
Charitable activities		4,448	-	4,448	12,538
Total		<u>14,887</u>	<u>-</u>	<u>14,887</u>	<u>108,375</u>
NET INCOME/(EXPENDITURE)		<u>(9,032)</u>	<u>-</u>	<u>(9,032)</u>	<u>13,643</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		30,954	-	30,954	17,311
TOTAL FUNDS CARRIED FORWARD		<u><u>21,922</u></u>	<u><u>-</u></u>	<u><u>21,922</u></u>	<u><u>30,954</u></u>

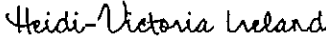
The notes form part of these financial statements

Hull LGBT+ Community Pride**Balance Sheet**
31 December 2020

	Notes	Unrestricted fund £	Restricted fund £	31.12.20 Total funds £	31.12.19 Total funds £
CURRENT ASSETS					
Stocks	5	350	-	350	-
Debtors	6	13,980	-	13,980	3,515
Cash at bank		20,567	-	20,567	27,979
		<u>34,897</u>	-	<u>34,897</u>	<u>31,494</u>
CREDITORS					
Amounts falling due within one year	7	(12,975)	-	(12,975)	(540)
		<u>21,922</u>	-	<u>21,922</u>	<u>30,954</u>
NET CURRENT ASSETS					
		<u>21,922</u>	-	<u>21,922</u>	<u>30,954</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>21,922</u>	-	<u>21,922</u>	<u>30,954</u>
NET ASSETS					
		<u>21,922</u>	-	<u>21,922</u>	<u>30,954</u>
FUNDS					
Unrestricted funds	8			<u>21,922</u>	<u>30,954</u>
TOTAL FUNDS					
				<u>21,922</u>	<u>30,954</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23/03/2021 and were signed on its behalf by:

DocuSigned by:

BD5981EB8A554EA.....
 Mr J L Lewis - Trustee

DocuSigned by:

0A46D48914F843f.....
 Ms H-V Ireland - Trustee

DocuSigned by:

C2073904D714427.....
 Mr A Train - Trustee

The notes form part of these financial statements

Hull LGBT+ Community Pride

**Notes to the Financial Statements
for the Year Ended 31 December 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Hull LGBT+ Community Pride**Notes to the Financial Statements - continued**
for the Year Ended 31 December 2020**2. RAISING FUNDS****Raising donations and legacies**

	31.12.20	31.12.19
	£	£
Staff costs	128	61,509
Event entertainers	-	20,379
Support costs	1,338	640
	<u>1,466</u>	<u>82,528</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

4. STAFF COSTS

	31.12.20	31.12.19
	£	£
Wages and salaries	128	61,509
	<u>128</u>	<u>61,509</u>

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Subcontractors	<u>1</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

5. STOCKS

	31.12.20	31.12.19
	£	£
Stocks	<u>350</u>	<u>-</u>

Hull LGBT+ Community Pride**Notes to the Financial Statements - continued**
for the Year Ended 31 December 2020**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.12.20	31.12.19
	£	£
Trade debtors	3,710	3,515
Prepayments	10,270	-
	<u>13,980</u>	<u>3,515</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Trade creditors	7,400	-
Other creditors	5,575	540
	<u>12,975</u>	<u>540</u>

8. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	30,954	(9,032)	21,922
	<u>30,954</u>	<u>(9,032)</u>	<u>21,922</u>
TOTAL FUNDS	<u>30,954</u>	<u>(9,032)</u>	<u>21,922</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	5,855	(14,887)	(9,032)
	<u>5,855</u>	<u>(14,887)</u>	<u>(9,032)</u>
TOTAL FUNDS	<u>5,855</u>	<u>(14,887)</u>	<u>(9,032)</u>

Comparatives for movement in funds

	At 1.1.19	Net movement in funds	At 31.12.19
	£	£	£
Unrestricted funds			
General fund	17,311	13,643	30,954
	<u>17,311</u>	<u>13,643</u>	<u>30,954</u>
TOTAL FUNDS	<u>17,311</u>	<u>13,643</u>	<u>30,954</u>

Hull LGBT+ Community Pride**Notes to the Financial Statements - continued**
for the Year Ended 31 December 2020**8. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	122,018	(108,375)	13,643
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>122,018</u>	<u>(108,375)</u>	<u>13,643</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	17,311	4,611	21,922
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>17,311</u>	<u>4,611</u>	<u>21,922</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	127,873	(123,262)	4,611
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>127,873</u>	<u>(123,262)</u>	<u>4,611</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended December 2020. However, premises for board meetings were offered as donated gifts in kind from the following organisations:

- o The One Point (employers of Nathan Greenfield)

Hull LGBT+ Community Pride**Detailed Statement of Financial Activities**
for the Year Ended 31 December 2020

	31.12.20 £	31.12.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Sponsorship	1,500	52,325
Donations	4,112	15,403
Stalls	-	23,461
Grants	243	18,225
Parades	-	10,290
Admissions	-	2,314
	<u>5,855</u>	<u>122,018</u>
Total incoming resources	5,855	122,018
EXPENDITURE		
Raising donations and legacies		
Subcontractor	128	61,509
Event entertainers	-	20,379
	<u>128</u>	<u>81,888</u>
Other trading activities		
Purchases	8,463	11,814
Bad debts	510	1,495
	<u>8,973</u>	<u>13,309</u>
Charitable activities		
Postage and stationery	-	407
Advertising	3,398	12,131
Grants to individuals	1,050	-
	<u>4,448</u>	<u>12,538</u>
Support costs		
Finance		
Training	81	100
Governance costs		
Accountancy and legal fees	540	540
Subscriptions & memberships	717	-
	<u>1,257</u>	<u>540</u>

This page does not form part of the statutory financial statements

Hull LGBT+ Community Pride

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	31.12.20	31.12.19
	£	£
Total resources expended	<u>14,887</u>	<u>108,375</u>
Net (expenditure)/income	<u>(9,032)</u>	<u>13,643</u>

This page does not form part of the statutory financial statements

